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PROCEEDINGS
OF THE
SCHOOL COMMITTEE

OF THE
CITY OF BOSTON

1928



CITY OF BOSTON
PRINTING DEPARTMENT
1928

SCHOOL COMMITTEE,
1928.

Terms Expire January, 1930.

EDWARD M. SULLIVAN.
JENNIE LOITMAN BARRON.

Terms Expire January, 1932.

FRANCIS C. GRAY.
JOSEPH J. HURLEY.
JOSEPH V. LYONS, D. M. D.

CITY OF BOSTON.

Proceedings of School Committee.

Jan. 3, 1928.

The meeting for organization of the School Committee of the City of Boston for the current municipal year was held in the Administration Building, 15 Beacon Street, at 4:40 o'clock P. M.

All the members of the Board, viz., Mrs. Jennie L. Barron, Mr. Francis C. Gray, Mr. Joseph J. Hurley, Dr. Joseph V. Lyons, and Mr. Edward M. Sullivan, were present.

The Board was called to order by Mr. Edward M. Sullivan, the senior member.

MEMBERS-ELECT OF SCHOOL COMMITTEE.

The following communication was received:

Board of Election Commissioners.
City Hall Annex, Court Square.
Boston, Nov. 15, 1927.

Miss Ellen M. Cronin, Secretary,
School Committee, 15 Beacon Street, Boston.
Dear Madam:—

We certify that at the City Election held in the City of Boston, November 8, 1927, for the choice of three members of the School Committee for the term of four years, the following were elected to said office:

Francis C. Gray, 349 Marlborough Street.

Joseph J. Hurley, 5 Rocky Hill Avenue.

Joseph V. Lyons, 666 Columbia Road.

Frank Seiberlich.
James F. Eagan.
Patrick H. O'Connor.
Nina M. Gevalt.

Board of Election Commissioners.
Placed on file.

ELECTION OF CHAIRMAN.

The Board proceeded to the election of a chairman, and the Secretary was directed to call the roll.

The members as their names were called respectively stated that they voted as follows:

FOR MR. GRAY—Mrs. Barron—1.

FOR MRS. BARRON—Mr. Gray—1.

FOR MR. SULLIVAN—Messrs. Hurley and Sullivan—2.

FOR MR. HURLEY—Dr. Lyons—1.

There being no choice, the Board proceeded to a second roll call.

The members as their names were called respectively stated that they voted as follows:

FOR MR. GRAY—Mrs. Barron, Messrs. Hurley, Lyons and Sullivan—4.

FOR DR. LYONS—Mr. Gray—1.
Mr. Francis C. Gray was thereupon declared duly elected Chairman of the Committee and assumed the chair.

Subsequently, Mr. Sullivan moved that the election of Mr. Francis C. Gray as Chairman be made unanimous.

The motion passed.

ABOLITION OF THE RANK OF ADVISERS OF GIRLS.

On Mr. Sullivan's motion, the regular order of business was suspended, and Mr. Sullivan offered the following order:

ORDERED, That the regulations be amended as follows:

Section 302, paragraph 1. In the fifth and sixth lines, strike out the words "advisers of girls" so that the paragraph will read as follows:

SECT. 302. 1. Teachers in Latin and day high schools shall consist of a principal, holding the rank of head master, and subordinate teachers as follows: Masters, heads of departments; masters; first assistants, heads of departments; junior masters; assistants; co-operative assistants; senior instructors, mechanic arts; instructors; assistant instructors; co-ordinators; instructors in co-operative branches; industrial instructors; and industrial assistants.

Mr. Sullivan moved that the Rules be suspended in order to permit of the passage of the amendment to Section 302 now submitted, and asked that the Secretary read the statement made by him at the meeting of October 3, 1927, when he moved reconsideration of the action of the Committee at the previous meeting approving the appointment of eight Advisers of Girls, the statement as read being as follows:

"It was and still is my firm conviction that the appointment of so-called advisers of girls constitutes a dangerous precedent and has no place in our school system. The counselling and advising of the youth in the personal and intimate life aspects is primarily a parental prerogative and must depend upon the influence of the church and home.

"Although these particular appointments may prove worth while in some aspects, they constitute a transgression in principle and in theory of the parental function. It is true that we are striving for a closer unity of school and home, and for a livelier co-operation between parent and teacher. However, in our pursuit of the ideal relationship

between school and home we must ever be alert to hold inviolate the lines of demarcation and the respective jurisdictions of each. The home must respect the function of the school and the school must respect the function of the home. The teacher must respect the function of the parent and the parent must respect the teacher's function. It is just as regrettable and unpardonable for a teacher or so-called adviser to attempt to usurp the parental sphere, as it is for a parent to attempt to usurp the teacher's place in the classroom. Moreover, if the appointment of advisers is predicated on the assumption that parents in instances neglect their obligations to properly counsel and advise their children and that consequently there is an abuse of this parental prerogative, the relief does not lie with the educational authorities. The parent cannot delegate this authority and this duty to the school officials. Nor does any abuse thereof on the part of the parents constitute a delegation of such authority to the School Committee.

"These so-called advisers are regarded quite naturally as interlopers and as trespassers upon the domain of the home. Some good may flow from the appointment of so-called advisers, but their presence in our school system is so fraught with peril as to render them undesirable and unwelcome.

"The home, fortified in its inspiring influence by the example of devoted teachers, will continue to fulfill its sacred obligations of counsel to the youth."

Mr. Sullivan stated that he had nothing to add to or detract from this statement.

Mrs. Barron: Asked that action on the proposed amendment to Section 302 now submitted by Mr. Sullivan go over to the next meeting inasmuch as this meeting was called primarily for organization. The need for immediate action, it seemed to her, did not warrant a suspension of the Rules since these Advisers are now in the schools and have been in their present positions since the beginning of the school year.

Dr. Lyons: Agreed with Mrs. Barron that the matter is one of considerable importance, but felt that nothing would be lost by delaying action for a week or two. Would like further information on the subject and opportunity to look into the matter before taking action. Is opposed to the Advisers on the basis of the information which he has been able to obtain, but would not want to vote on the matter until he shall have opportunity to acquaint himself further with the facts.

Mr. Hurley: Ordinarily would agree that no harm could come from

postponement of action, but believed that this matter has been sufficiently discussed. Felt that he has a mandate from the citizens to abolish Advisers in the schools, and believed that the policy would be more lasting if action were taken immediately upon assumption of office by the new Board. Therefore agreed with Mr. Sullivan that the Rules should be suspended, and the order submitted by him passed.

Mr. Gray: Was in favor of Mr. Sullivan's motion for the amendment of the Regulations, but felt that the rights of the women concerned should be considered and the Committee should be fully informed as to contractual relations which may exist, in order that these women may not be in any way prejudiced. Therefore would like to have action postponed to the next meeting, and asked if Mr. Sullivan would care to incorporate in his motion a request that the Superintendent report to the Committee as to the rights of the individuals concerned.

Mr. Sullivan: Had in mind when he drew the motion that there was the aspect of contractual rights to be considered, but felt that this was primarily a matter for executive session. Did not see and cannot see now where that aspect enters into the essential question—whether or not Advisers are to continue. To be sure there are other aspects wholly dissociated from the main issue which can be ironed out in executive session, for it is for the School Committee and the educational authorities to determine what provision shall be made for the women affected, if the proposed order shall pass.

Question came on Mr. Sullivan's motion for suspension of the Rules.

A roll call being ordered, the motion for suspension of the rules failed to pass by the following vote:

YEAS—Messrs. Hurley and Sullivan—2.

NAYS—Mrs. Barron, Messrs. Gray and Lyons—3.

The order submitted by Mr. Sullivan for amendment of section 302, paragraph 1 of the regulations was thereupon laid over under the Rules.

RULES INVOLVING EXPENDITURE OF MONEY.

On motion, it was

ORDERED, That the Rules of the School Committee and the Regulations of the Public Schools of last year which involve the expenditure of money, are hereby adopted for the present year until otherwise ordered.

RULES NOT INVOLVING EXPENDITURE OF MONEY.

On motion, it was

ORDERED, That the Rules of the School Committee and the Regulations of the Public Schools of last year which do not involve the expenditure of money, are hereby adopted for the present year until otherwise ordered.

ELECTION OF TREASURER.

The Board proceeded to the election of a Treasurer of the Corporation.

The Secretary was directed to call the roll, and the members as their names were called respectively stated that they voted as follows:

FOR MR. SULLIVAN—Mrs. Barron—1.

FOR MRS. BARRON—Messrs. Gray, Hurley, Lyons and Sullivan—4.

The Chairman declared Mrs. Jennie L. Barron duly elected Treasurer of the Corporation.

DEATHS.

The Superintendent reported the death of the following-named master emeritus:

Gaston District—Juliette Hayward Cox, master emeritus, Dec. 31, 1927. Placed on file.

The Superintendent also reported the death of the following-named teachers:

Hyde District—Annie G. Flaherty, master's assistant, Dec. 27, 1927.

Longfellow District—Christine W. Burnet, assistant, elementary, Jan. 1, 1928.

Placed on file.

RESIGNATIONS.

The following resignations, reported by the Superintendent, to take effect on the dates stated, were presented:

Bennett District—Louise E. McLaughlin, assistant, intermediate, Dec. 23, 1927.

Rice District—Mary H. Keefe, assistant, special class, Dec. 23, 1927.

Theodore Roosevelt Intermediate District—Marguerite M. Patterson, assistant, elementary, Oct. 31, 1927. Accepted.

RETIREMENT.

The Superintendent reported the retirement from active service of the following-named member of the Boston Retirement System, to take effect Dec. 31, 1927, as certified by the Boston Retirement Board, under date of Dec. 29, 1927:

John Winthrop District—Julia S. Dolan, master's assistant, Dec. 31, 1927.

Placed on file.

The following appointment and transfer by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

Temporary School Nurse.

Department of School Hygiene—Rose A. Murphy, school nurse, Dec. 7, 1927.

Approved.

TRANSFER OF A TEACHER.

Chapman District—Regina G. O'Connor, assistant, elementary, to the same position in the Roger Wolcott District, Feb. 1, 1927.

Approved.

LEAVES OF ABSENCE.

On the report of the Superintendent, leaves of absence were granted the following-named teachers for the terms specified:

Brighton High School—Lillian I. Goldsmith, secretary, Dec. 14, 1927, one day, court summons.

Franklin District—Julia F. McInerney, assistant, kindergarten, Dec. 22, 1927, one day, court summons.

Gaston District—Ellen V. Courtney, master's assistant, Dec. 15, 1927, one day, court summons.

Mary Hemenway District—A. Viveca Mattox, assistant, special classes, Dec. 15, 16, 1927, two days, court summons.

Wells District—Mina Guyton, first assistant, kindergarten, Dec. 12, 13, 1927, one day, court summons; Madeline A. Knodell, assistant, elementary, Dec. 12, 13, one-half day each, court summons.

ASSIGNMENT TO A BOYS' CLASS

A communication was received from the Superintendent, under date of Jan. 3, 1928, reporting that, subject to the approval of the Board, he has assigned the following-named teacher to a class attended exclusively by boys in a grade above the third in the district herein stated:

Bigelow District—Mary A. McGovern, assistant, elementary, Jan. 4, 1926.

Approved.

DESIGNATION OF A TEACHER.

A communication was received from the Superintendent, under date of Jan. 3, 1928, reporting that he has made the following designation of a teacher to serve in the position indicated until such time as it shall be filled otherwise in ac-

cordance with the rules and regulations, to take effect on the date stated:

Hyde District—Ellen J. Brosnahan, assistant, intermediate, as acting master's assistant, Dec. 19, 1927.

Placed on file.

—

TEMPORARY ASSISTANCE, SUPERINTENDENT'S AND SECRETARY'S OFFICES.

On motion, it was

ORDERED, That the Secretary is hereby authorized to employ such temporary assistance in the offices of the Superintendent and the Secretary, and at such compensation as she may deem advisable, during the current financial year.

—

EMPLOYMENT OF TEMPORARY SECRETARIES AND CLERICAL ASSISTANTS.

On motion, it was

ORDERED, That during the current financial year, the Superintendent is hereby authorized to employ such temporary and emergency secretaries and clerical assistants in the schools as he may deem advisable.

—

EXTENSION OF CONTRACTS, APPROVAL OF SUMMARIZED REQUISITIONS ON CITY AUDITOR; AND OTHER ITEMS.

A communication was received from the Business Manager, under date of Jan. 3, 1928, recommending the passage of accompanying orders covering each of the following items:

a. Extension of contract with Metropolitan Coal Company for the delivery of semi-bituminous coal from Dec. 31, 1927, to June 15, 1928, as provided for in the contract dated Apr. 27, 1927.

b. Extension of contract with Batchelder Brothers, Inc., for the delivery of anthracite coal from Dec. 31, 1927, to June 15, 1928, as provided for in the contract dated Apr. 28, 1927.

c. Extension of contract with Petroleum Heat and Power Company for the delivery of heavy fuel oil from Dec. 31, 1927, to June 15, 1928, as provided for in the contract dated June 8, 1927.

d. Extension of contract with Ballard Oil Burning Equipment Company for the delivery of light fuel oil from Dec. 31, 1927, to June 15, 1928, as provided for in the contract dated June 10, 1927.

e. Acknowledgment of the assistance of the Sealer of Weights and Measures in checking weights of coal during the past year and that

he be requested to continue to assist in the same manner during the current year.

f. Authorizing the Business Manager to employ such temporary assistance in his office and at the Supply Room at such compensation as he may deem advisable during the current financial year.

g. Authorization by the School Committee that any of its members may approve during the current financial year the summarized requisitions on the City Auditor, prepared by the Business Manager, and covering all vouchers, pay rolls and other documents calling for the expenditure of money, each of which having been previously approved in writing by the Business Manager as provided for in the statutes.

Placed on file.

—

On motion, it was ORDERED, That the contract for semi-bituminous coal between the School Committee and the Metropolitan Coal Company under date of April 27, 1927, and providing for the delivery of semi-bituminous coal from June 16, 1927, to Dec. 31, 1927, is hereby continued to June 15, 1928, as provided for in Section 1 of the contract.

—

On motion, it was ORDERED, That the contract for anthracite coal between the School Committee and the Batchelder Brothers, Inc., under date of April 28, 1927, and providing for the delivery of anthracite coal from June 16, 1927, to Dec. 31, 1927, is hereby continued to June 15, 1928, as provided for in Section 1 of the contract.

—

On motion, it was ORDERED, That the contract for heavy fuel oil between the School Committee and the Petroleum Heat and Power Company, under date of June 8, 1927, and providing for the delivery of oil from June 16, 1927, to Dec. 31, 1927, is hereby continued to June 15, 1928, as provided for in Section 1 of the contract.

—

On motion, it was ORDERED, That the contract for light fuel oil between the School Committee and the Ballard Oil Burning Equipment Company, under date of June 10, 1927, and providing for the delivery of oil from June 16, 1927, to Dec. 31, 1927, is hereby continued to June 15, 1928, as provided for in Section 1 of the contract.

—

On motion, it was ORDERED, That the School Committee hereby acknowledges the valuable assistance rendered by the Sealer of Weights and Measures in checking the weights of coal delivered by contractors in the several school buildings during the past year.

On motion, it was

ORDERED, That the School Committee hereby requests the Sealer of Weights and Measures to check the weights of coal to be delivered to the several school buildings during the current year.

On motion, it was

ORDERED, That the Business Manager is hereby authorized to employ such temporary assistance in his office and at the Supply Room, and at such compensation as he may deem advisable during the current financial year.

On motion, it was

ORDERED, That during the financial year 1928 any member of the School Committee is hereby authorized to approve the summarized requisitions on the City Auditor, prepared by the Business Manager, and covering all vouchers, pay rolls and other documents calling for the expenditure of money, each of which having been previously approved in writing by the Business Manager as provided for in the statutes.

LEAVE OF ABSENCE TO CUSTODIAN.

A communication was received from the Schoolhouse Custodian, under date of Jan. 3, 1928, recommending that leave of absence on one-half net compensation be granted Thomas W. McLean, custodian, Commodore Barry School-house, for the period Dec. 1 to 4, 1927, inclusive, because of personal illness.

Placed on file and leave of absence on one-half net compensation granted for the period specified.

TRANSFERS OF CUSTODIANS.

A communication was received from the Schoolhouse Custodian, under date of Jan. 3, 1928, transmitting a list of applicants desiring transfer to the custodianship of the Teachers College Group, and recommending that Thomas J. Gill, custodian, Hugh O'Brien School-house, who stands at the head of the list, be appointed to the position, to take effect Dec. 30, 1927.

Placed on file and the transfer of Thomas J. Gill approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Jan. 3, 1928, transmitting a list of applicants desiring transfer to the custodianship of the Hugh O'Brien and Ralph Waldo

Emerson School-houses, and recommending that Cornelius A. Kenneally, custodian of the John A. Andrew School-house, who stands at the head of the list, be appointed to the position, to take effect Dec. 30, 1927.

Placed on file and the transfer of Cornelius A. Kenneally approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Jan. 3, 1928, transmitting a list of applicants desiring transfer to the custodianship of the Damon School-house and Portables Nos. 5, 80, 88, 161 and 163, and recommending that John P. Barry, custodian, Lawrence School-house, who stands at the head of the list, be appointed to the position, to take effect Dec. 30, 1927.

Placed on file and the transfer of John P. Barry approved, to take effect on the date stated.

SUSPENSION OF A CUSTODIAN

A communication was received from the Schoolhouse Custodian, under date of Jan. 3, 1928, reporting that he has suspended a custodian for failure to obey the rules and regulations of the School Committee.

Referred to the Trial Board for investigation and recommendation.

DISCUSSION REGARDING CURTIS-REED BILL.

Mr. Sullivan made the following statement:

I think that we are facing a crisis in the principle of local control of education in this country, and I feel that it is the duty of this School Committee to lend its support and its encouragement to the continuance of the present philosophy and procedure of local control of education. There is now pending before the United States Committee on Education and Labor a petition known as the Curtis-Reed Bill which will be acted upon during the present session. I feel that if this Bill, which is proposed to create a Department of Education in Washington, with a Secretary as a member of the President's Cabinet, shall be favorably reported by the Committee, it will be passed because of propaganda and the pressure of influences which will be spread among pseudo-educational political organizations and cliques. I feel that the time has come when Boston should lead the way in memorializing Congress to reject this Curtis-Reed Bill. There is no question but that if the Curtis-Reed Bill is adopted and is admitted to legislation, it will strike a body

blow at our ideal of local self-government in education which will sound its death knell.

Therefore, I move that this Committee memorialize Congress to reject the Curtis-Read Bill which probably will shortly be reported by this Committee on Education and Labor.

Mrs. Barron moved that in view of the very serious situation presented by Mr. Sullivan, this matter go over to the next meeting, so that each member may have opportunity to give it the consideration it warrants.

After some discussion, Mrs. Barron's motion was amended to provide that Mr. Sullivan's motion to memorialize Congress go over for consideration at a special meeting which shall follow the next regular meeting of this Committee, and the motion as amended passed.

The Board adjourned.

Attest:

ELLEN M. CRONIN,
Secretary.

CITY OF BOSTON.

Proceedings of School Committee.

Jan. 16, 1928.

A regular meeting of the School Committee of the City of Boston was held in the Administration Building, 15 Beacon Street, at 5.05 o'clock P. M., the Chairman presiding.

Present: Mrs. Barron, Messrs. Gray, Hurley, Lyons and Sullivan.

AMENDMENT AND APPROVAL OF MINUTES.

On motion, the minutes of previous meetings were amended as follows:

Nov. 21, 1927, on page 285, to provide that the appointment from the eligible list of Anne C. Donlan as assistant, Jamaica Plain High School, to take effect Dec. 7, 1927, shall read to take effect "Jan. 3, 1928."

Nov. 21, 1927, on page 294, to provide that the order allowing additional compensation of three dollars (\$3) per week, to the custodian of the Lewis School-house, to take effect Oct. 5, 1927, shall read to take effect "Sept. 30, 1927."

Dec. 19, 1927, on page 306, to provide that the appointment from the eligible list of Louis Osterman, as assistant, intermediate, Henry Grew District, to take effect Jan. 3, 1928, shall read "eighth year."

Dec. 21, 1927, on page 313, to provide that the appointment from the eligible list of Daniel J. Galvin as shop foreman, Boston Trade School (from shop instructor, Department of Manual Arts), to take effect Jan. 10, 1928, shall read to take effect "Jan. 17, 1928."

The reading of the minutes of the previous meeting was omitted, the Board approving them as printed.

DEATH.

The Superintendent reported the death of following-named teacher:

Hyde Park High School—Laura B. Doran, first assistant, head of department, Jan. 9, 1928.

Placed on file.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

APPOINTMENTS.

(From the Eligible List)

Charlestown High School—Bryan L. Carpenter, junior master, Mar. 5, 1928.

East Boston High School—Katherine F. McAndrew, assistant, Feb. 8, 1928.

Bennett District—Mildred V. Lavelle, assistant, intermediate (from assistant, elementary, Lawrence District), Feb. 8, 1928.

Bowditch District—Margaret E. Cleary, assistant, elementary, Feb. 8, 1928.

Chapman District—Elvira L. Vecchione, assistant, elementary, Feb. 8, 1928.

Henry Grew District—Margaret M. Glennon, assistant, elementary, Feb. 8, 1928.

Henry L. Higginson District—Marguerite E. Quilty, assistant, elementary, Feb. 8, 1928.

John A. Andrew District—Mary D. McCusker, assistant, elementary, Feb. 8, 1928.

Julia Ward Howe District—Mary T. Carew, assistant, elementary, Feb. 8, 1928.

Lewis Intermediate District—Elizabeth A. Marsano, assistant, intermediate, (from assistant, elementary, Roger Wolcott District), Feb. 8, 1928.

Norcross District—Mildred A. DOLLIVER, assistant, elementary, Feb. 8, 1928.

Ulysses S. Grant District—Ethel C. Downey, Grace E. McKinnon, assistants, elementary, Feb. 8, 1928.

Warren-Bunker Hill District—Alice R. MacIsaac, assistant, elementary, Feb. 8, 1928.

Department of Manual Arts—Joseph Beaton, shop instructor, Feb. 8, 1928.

Laid over.

(By Promotion.)

Memorial High School (Girls)—Rosamond W. Estabrook, assistant, physical education (from assistant instructor, physical education), Dec. 1, 1927.

Roger Wolcott District—Ellen P. Collieran, first assistant, kindergarten (from assistant, kindergarten, Jefferson-Comins District), Feb. 8, 1928.

Samuel Adams District—Annie A. Doran, master's assistant (from assistant, Model School), Feb. 27, 1928.

Laid over.

(Teacher of Sewing, Intermediate, from Teacher of Sewing, Elementary.)

Department of Household Science and Arts—Elizabeth F. Regan, teacher of sewing, intermediate (from teacher of sewing, elementary), Jan. 3, 1928.

Laid over.

(Speech Improvement Classes).

Speech Improvement Classes—
Olive G. Mahoney, assistant (from
assistant, elementary, Wells Dis-
trict), Jan. 26, 1928.
Laid over.

EVENING SCHOOLS.

Term 1927-1928.

Edward Everett Evening School—
Sarah E. Gallagher, assistant, Jan.
3, 1928.

Eliot Evening School—Catherine
H. McDonough, assistant, Jan. 10,
1928, (one evening).

Franklin Evening School—Mary
E. Kelleher, assistant, Jan. 3, 1928,
(one evening); Anna F. Golden, as-
sistant, Jan. 16, 1928.

Hyde Park Evening School—
Florence T. Elston, assistant, Jan.
3, 1928.

Joseph H. Barnes Evening School
—Margaret L. Costello, assistant,
Jan. 5, 1928.

Oliver Wendell Holmes Evening
School—Rita M. Sherry, assistant,
Jan. 5, 1928.

Phillips Brooks Evening School—
May E. Briggs, assistant, Jan. 3,
1928, (one evening).

Theodore Roos Elementary Evening
School—Katherine M. Stroup, assist-
ant, Jan. 12, 1928 (one evening).

Washington Evening School—
Eileen V. Driscoll, assistant, Jan. 9,
1928, (one evening).

Boston Trade School (Evening
Classes)—John W. Hayes, toolkeep-
er, Jan. 9, 1928.

Approved.

Day Practical Arts Classes.

Term 1927-28.

Mary E. Regan, assistant, Jan. 3,
1928.

Approved.

DEPARTMENT OF EXTENDED USE OF THE PUBLIC SCHOOLS.

Term 1927-28.

General Helpers—John F. Ken-
ney, Dec. 9, 1927; Ralph R. Martin,
Jan. 4, 1928.

Leaders—Fred G. Barnstead, Dec.
9, 1927; Maria C. Campana, Jan. 16,
1928; Elizabeth Gerould, Jan. 4, 1928;
John F. Kenney, Dec. 9, 1927; Mary
E. Loveley, Ralph R. Martin, Jan. 4,
1928; Matthew F. McGuire, Annie R.
Regan, Jan. 9, 1928.

Helpers—John F. Kenney, Dec. 9,
1927; Celia Lieberman, Jan. 12, 1928;
Ralph R. Martin, Jan. 4, 1928; Marion
E. Matheson, Jan. 6, 1928.

Attendant—Ralph R. Martin, Jan.
4, 1928.

Assistant Helper—Charles J. Don-
ovan, Jan. 4, 1928.

Approved.

TEACHER COACH.

Term 1927-28.

English High School—D. Leo
Daley.
Approved.

PLAYGROUNDS.

Season 1927-28.

Play Teachers—Florence C. Char-
land, Lillian M. Connors, Gertrude
C. Keating, William F. Mack, Elea-
nor L. McGourty, Helen F. Sullivan,
Walter C. Winston.
Approved.

LIST OF TEACHERS APPROVED FOR TEMPORARY SERVICE.

The Superintendent submitted,
under the provisions of Section 265,
Paragraph 2 of the Regulations, the
following additions to the list of
teachers approved by him for tem-
porary service:

Day High Schools—Mary A. King,
Gertrude E. McMorrow.

Day Elementary Schools—Jacque-
line Cirame, Geraldine A. O'Connell,
Nell McCafferty Roth, Mary H. Rus-
sell.

Kindergartens—Madeleine A. Cur-
ry.

Continuation School—Eunice L.
McCarthy, Helen L. M. McGalli-
cuddy.

Department of Household Science
and Arts—Mary Eunice Doherty.

Department of Manual Arts—Jo-
seph A. Beaton, Frank P. Reichert.

Department of Physical Educa-
tion—Catherine T. Burns.

Department of Special Classes—
Clara E. Cumenes, Helen J. Dervin,
Mary H. FitzGerald, Florence E.
Foley, Grace J. Harrigan, Teresa C.
Lally.

Approved.

TRANSFERS OF TEACHERS.

Eliot District—Ruth E. Kelly, as-
sistant, elementary, to the same po-
sition in the Hugh O'Brien District,
Jan. 18, 1928.

William Lloyd Garrison District—
Anne M. Driscoll, assistant, elemen-
tary, to the same position in the
Longfellow District, Jan. 18, 1928.

Hyde Park Evening High School
—Arthur J. Connery, assistant, to
the same position in the West Rox-
bury Evening High School, Jan. 3,
1928.

Washington Evening School—
Marjorie T. Doherty, assistant, to
the same position in the Comins
Evening School, Jan. 3 and 5, 1928,
(two evenings).

Approved.

LEAVE OF ABSENCE

On the report of the Superintend-
ent, leave of absence under a sus-

pension of the rules, was granted the following-named teacher for the term specified:

Dorchester High School for Girls—Fannie J. Yeaw, assistant, from Dec. 1, 1927, to Mar. 1, 1928, without pay.

TERMINATION OF SERVICE IN TWO-SESSION KINDERGARTENS.

A communication was received from the Superintendent, under date of Jan. 16, 1928, reporting that he has terminated the service of the following-named teachers in the afternoon sessions of the kindergartens indicated, to take effect at the close of school on dates indicated:

Jefferson-Comins District—Ellen P. Collieran, assistant, kindergarten, Jan. 6, 1928.

Shurtleff District—Arline O. Krey, assistant, kindergarten, Jan. 6, 1928.

William Lloyd Garrison District—Dorothy Sanger, first assistant, kindergarten, Jan. 9, 1928.

Placed on file.

ASSIGNMENTS OF TEACHERS.

A communication was received from Superintendent, under date of January 16, 1928, reporting that, subject to the approval of the Board, he has assigned Anna F. Moran, assistant, elementary, Thomas N. Hart District, to classes for conservation of eyesight, to take effect Jan. 18, 1928, and to continue during the school year ending Aug. 31, 1928, unless earlier terminated by the Superintendent, with the approval of the Board.

Placed on file and the assignment approved.

A communication was received from the Superintendent, under date of January 16, 1928, reporting that he has assigned the following-named teacher to a class attended exclusively by boys in a grade above the third in the district herein stated:

Dudley District—Mildred T. Barron, assistant, elementary, Jan. 2, 1926.

Placed on file and the assignment approved.

DESIGNATION OF TEACHERS.

A communication was received from Superintendent, under date of Jan. 16, 1928, reporting that he has made the following designation of a teacher to serve in the position indicated until such time as it shall be filled otherwise in accordance with the rules and regulations, to take effect on the date stated:

Edward Everett District — Josephine M. Barrett, assistant, elementary, as acting master's assistant (vice Florence N. Sloane, absent on leave), Nov. 1, 1927.

Placed on file.

RETIREMENT ON PENSION.

The Superintendent offered the following:

ORDERED, That the following-named teacher is hereby retired on pension in accordance with the provisions of Chapter 589 of the Acts of 1908, as amended by Chapter 617 of the Acts of 1910, Chapter 569 of the Acts of 1912, and Chapter 304 of the Special Acts of 1915, the date of retirement and rate of pension to be as hereinafter specified:

Hugh O'Brien District—Alice G. Russell, length of service 35 years 7 mos., Jan. 11, 1928, \$600.

Passed, a majority of the Board voting in the affirmative.

ESTABLISHMENT OF CLASS AT DEER ISLAND.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to establish and conduct at Deer Island in Boston Harbor from now until the end of March of this year a day school for the children of officers and others employed in the House of Correction, said school to be conducted as a part of the Eliot District.

On motion of the Superintendent, it was

ORDERED, That the employment of a temporary teacher of the class at Deer Island is hereby authorized, compensation for such service to be at the rate of six dollars and fifty cents (\$6.50) per day of actual service.

USE OF TREMONT TEMPLE FOR GRADUATING EXERCISES.

On motion of the Superintendent, it was

ORDERED, That the Board of Schoolhouse Commissioners is hereby requested to secure the use of Tremont Temple for the graduating exercises of the English High and Girls High Schools on the evenings of June 21 and 22, 1928.

ESTABLISHMENT OF KINDERGARTEN.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to establish

an additional kindergarten in the Roger Wolcott District, to be located in the Roger Wolcott School, to take effect Feb. 3, 1928.

REPORT ON ATTENDANCE AT CONVENTION.

A communication was received from the Superintendent, under date of Jan. 16, 1927, submitting, in accordance with the provisions of Section 3 of Chapter 274 of the Acts of 1914, report of Dr. John A. Ceconi, Director of School Hygiene, of his attendance at the convention of the American Public Health Association at Cincinnati, Ohio, Oct. 17 to 21, 1927, inclusive.

Placed on file, and a copy ordered sent to each member of the Board.

RESIGNATION OF ASSISTANT IN SUPERINTENDENT'S AND SECRETARY'S OFFICES.

A communication was received from the Secretary, under date of Jan. 16, 1928, reporting the resignation of Anna Curran, assistant, Superintendent's and Secretary's offices, to take effect Dec. 29, 1927.

Placed on file and the resignation accepted, to take effect on the date stated.

STUDY OF BUDGETS

A communication was received from the Business Manager, under date of Jan. 3, 1928, stating that he understands that the Boston Chamber of Commerce and the Boston Real Estate Exchange have secured an expert for the purpose of studying the City Budget under the control of His Honor the Mayor, and recommending that the Board invite these bodies to assign their expert to study the budgets prepared by the School Committee.

Placed on file.

On motion, it was

ORDERED, That the School Committee herewith invites the Boston Chamber of Commerce and the Boston Real Estate Exchange to assign for a study of the budgets prepared by the Boston School Committee, the expert whom these bodies have secured for the purpose of studying the city budget under the control of His Honor the Mayor, provided that this study shall be without expense to the School Committee.

RESIGNATION OF CUSTODIAN.

A communication was received from the Schoolhouse Custodian, under date of Jan. 9, 1928, reporting the resignation of Frank H. Calla-

han as custodian of the Jamaica Plain High School Annex, to take effect Jan. 7, 1928.

Placed on file and the resignation accepted, to take effect on the date stated.

LEAVE OF ABSENCE TO MATRON.

A communication was received from the Schoolhouse Custodian, under date of Jan. 18, 1928, recommending that Annie L. Murphy, matron, Girls' Latin School, be granted leave of absence for Jan. 5, 1928, because of personal illness.

Placed on file and leave of absence granted for the date specified.

APPOINTMENTS TO PORTABLES

A communication was received from the Schoolhouse Custodian, under date of Jan. 16, 1928, recommending that Patrick M. Connolly, custodian, Dorchester High School for Boys, be also appointed custodian of Portables Nos. 129, 149 and 203, located in the yard of that school, to take effect Jan. 13, 1928.

Placed on file and the appointment approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Jan. 16, 1928 recommending that Thomas J. Kelley, custodian, Agassiz School-house, be also appointed custodian of Portable No. 64, located in the yard of that school, to take effect Sept. 2, 1927.

Placed on file and the appointment approved, to take effect on the date stated.

CERTIFICATION OF AREAS.

A communication was received from the Schoolhouse Custodian, under date of Jan. 16, 1928, submitting a certification of additional yard and sidewalk areas of the Mechanic Arts High School annex, upon which the compensation for custodian service is based, to take effect Jan. 1, 1928.

Placed on file and the Chairman authorized to approve such certification, to take effect on the date stated.

APPOINTMENT OF CUSTODIANS.

A communication was received from the Schoolhouse Custodian, under date of Jan. 16, 1928, reporting that he has considered the candidates certified by the Division of Civil Service as eligible for appointment to fill two positions as regular substitute custodians, and recommending the appointment of John J. Kelly and Jeremiah J.

Boyle, the candidates standing highest on the list, to take effect Jan. 22, 1928.

Placed on file and the appointments approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Jan. 16, 1928, reporting that he has considered the candidates certified by the Division of Civil Service as eligible for appointment to the custodianship of the Chestnut Avenue School-house, and recommending that Leo W. Whitney, the candidate standing highest willing to accept appointment, be appointed to the position, to take effect Jan. 22, 1928.

Placed on file and the appointment approved, to take effect on the date stated.

TRANSFERS OF CUSTODIANS.

A communication was received from the Schoolhouse Custodian, under date of Jan. 16, 1928, transmitting a list of applicants desiring transfer to the custodianship of the Lawrence School-house, and recommending that John J. Brennan, custodian, Benjamin Dean School-house, who stands at the head of the list, be appointed to the position, to take effect Jan. 22, 1928.

Placed on file and the transfer of John J. Brennan approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Jan. 16, 1928, transmitting a list of applicants desiring transfer to the custodianship of the Old Mather School-house and Portables Nos. 42, 50 and 99, and recommending that William T. Curley, custodian, Winchell School-house, who stands at the head of the list, be appointed to the position, to take effect Jan. 13, 1928.

Placed on file and the transfer of William T. Curley approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Jan. 16, 1928, recommending that James J. Dunn, custodian, Louis Prang School-house, the only candidate in the service desiring transfer to the custodianship of the Girls' High School Annex, be appointed to the position, to take effect Jan. 13, 1928.

Placed on file and the transfer of James J. Dunn approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Jan. 16, 1928, recommending that Morgan J. Kane, regular substitute custodian, the only candidate in the service desiring transfer to the custodianship of the Stephen

M. Weld School house, be appointed to the position, to take effect Jan. 22, 1928.

Placed on file and the transfer of Morgan J. Kane approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Jan. 16, 1928, recommending that Joseph F. Murphy, the only candidate in the service desiring transfer to the custodianship of the Freeman School-house, be appointed to the position, to take effect Jan. 13, 1928.

Placed on file and the transfer of Joseph F. Murphy approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Jan. 16, 1928, recommending that Henry E. Oaks, the only candidate in the service desiring transfer to the custodianship of the Jamaica Plain High School Annex, be appointed to the position, to take effect Jan. 22, 1928.

Placed on file and the transfer of Henry E. Oaks approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Jan. 16, 1928, transmitting a list of applicants desiring transfer to the custodianship of the John A. Andrew School-house, and recommending that Robert J. Walsh, custodian, Minot School-house, who stands at the head of the list, be appointed to the position, to take effect Jan. 22, 1928.

Placed on file and the transfer of Robert J. Walsh approved, to take effect on the date stated.

ABOLITION OF THE RANK OF ADVISER OF GIRLS.

On motion of Mr. Sullivan, the Board took up the following order submitted by him and laid over at the previous meeting:

ORDERED, That the regulations be amended as follows:

Section 302, paragraph 1. In the fifth and sixth lines, strike out the words "advisers of girls" so that the paragraph will read as follows:

SECT. 302. 1. Teachers in Latin and day high schools shall consist of a principal, holding the rank of head master, and subordinate teachers as follows: Masters, heads of departments; masters; first assistants heads of departments; junior masters; assistants; co-operative assistants; senior instructors, mechanic arts; instructors; assistant instructors; co-ordinators; instructors in co-operative branches; industrial instructors; and industrial assistants.

In connection with the foregoing, the following discussion ensued:

Mrs. Barron: I wish, Mr. Chairman, that the public might have had an opportunity to be present at the last executive session of the Boston School Committee, that they might have heard the unanimous, hearty approval and endorsement of the continuance of the position of advisers in the Boston public schools by the entire board of superintendents, including the superintendent. There was not a single dissenting vote. A plea, as you all know, was made to all the members of the Committee that the advisers be retained in our system. The plea was supported by very strong and forceful arguments. Unfortunately, time will not permit a review of the transcript of the testimony of some fifty pages which you have all received, which sets forth the benefits to be expected if advisers are retained in the schools—for no disadvantages were presented. Although I cannot now read the fifty pages, I do want to take time to incorporate in the record some of the statements that were then made; and I wish to again ask the members of this Committee, who now appear to be in opposition to advisers, to give this matter their most serious consideration.

Because of misinformation which has been widely distributed to the public, I wish to emphasize the fact that the advisers as appointed in our schools have absolutely nothing to do with matters pertaining to either religion or morals. I am voting for the continuance of these advisers because their duties are purely along the lines of educational guidance and in no way encroach upon or have anything to do with parental prerogatives.

Primarily, the adviser merely seeks to reduce the number of girls who enter our high schools and fail to graduate because of inability to adjust their school programs.

The class that entered our high schools in 1922 was graduated in 1926 with 44 per cent. loss of girls. I am not going to discuss the loss in the number of boys because this is a question of advisers for girls at the present time. Some of them were forced out by economic needs—about one-third—and that is true all across the country. About one-third of the children we lose in high school are children who drop out because they must help in eking out the family income. But the balance are those that probably would have remained in school had they had the assistance and guidance of the adviser.

In 1924 Miss McNellis made a study of the 1700 boys and the 1286 girls who in the year 1924 left our schools from the seventh to the eleventh grade. 45 per cent. of these boys and 58 per cent. of the girls left because of economic needs, and so told the teachers in the Continuation School. The others left

for the following reasons: Slow progress in school—didn't like school discipline—too big to go to school—disliked school—left school on teacher's advice—left school because their friends advised them to—left school because they had been absent—thought they had sufficient education—wanted spending money—did not want to go to the new school. Some parents required them to leave school. Work out of school hours led to good positions on full time. Some received offers of good positions. We lost these children from the seventh to the eleventh grade. These children did not have the assistance which they might have had were the advisers in the schools.

To make clear the need of this work and its value, I am going to show you what a day in high school means to a girl of ordinary ability. She reaches school with her home lessons learned, some well, some poorly. She enters her home room where one teacher opens school, checks up attendance, reads notices and sends the girls to their first lesson. Suppose this is English. The little girl does well in this subject. At ten o'clock she goes to her French class and has another teacher. She does not make good here, and, discouraged, appears for the next hour before another teacher for Algebra. She fails again and her day is not over. At the close of the day she has recited to at least five teachers, some of whom have had as many as one hundred forty different pupils during the day. Each teacher has marked her failures and achievements, and she goes home to study lessons of which she is not any too sure. Every woman assistant in a high school carries by the regulations seven hundred four pupil hours per week, that means one hundred forty pupils in the course of the same day. The girl goes to school the next day, and gets a little more muddled and discouraged. Goes to school the next day and many days after, and finally gets a report card that is not good. She fears to show that report card to her people. She signs the report for herself, perhaps, which puts the day of reckoning off a little or she decides that she cannot go back to school, as one of our advisers found. She takes herself to the Public Library where she sits through the day. She sits through another day. Her absence is then investigated and the child becomes a truant. The truant officer does his work when he sends the pupil back into school. Now which of these busy people, or these busy teachers, is to take this little girl who has begun wrong—begun wrong because she has not had the right kind of education guidance—which of these busy teachers will have the time to take this child and do what we want to have done with her?

Now you know that today a little girl who goes out without a high school diploma has absolutely small chance of earning anything in the way of a satisfactory living in this city. A woman who has charge of a very high grade employment agency told Miss Mellyn that she has on her list over two hundred girls, graduates of colleges, who have qualified themselves in stenography and typewriting, who are ready to work today from twenty to twenty-five dollars a week. Now with that in mind, what can the little girl do who goes out of school because there is something she does not get, somebody who does not understand her, somebody who is not able to take the time to help her to tide over her difficulties.

The position of adviser was not the creation of the School Committee. The Board of Superintendents unanimously recommended to the School Committee the appointment of women advisers in our girls' high schools. The Board of Superintendents is eminently qualified by training, education and experience to speak on this topic. Four of these superintendents hold degrees from Boston College, one from Boston University and one from Holy Cross, aside from other degrees that they have received. In addition, every superintendent has had a lifetime's experience, not only in our Boston schools, but in other schools. I want to mention their names, because I think their names stand for something in our community and carry weight. They are Superintendent Jeremiah E. Burke, Assistant Superintendents Mary C. Mellyn, Augustine L. Rafter, John C. Brodhead, Arthur L. Gould, William B. Snow and Michael J. Downey.

The position of dean or adviser is not a new thing. It exists in sixty-four cities in Massachusetts and in most of the larger cities in the country, among them New York; Chicago; Cincinnati; Philadelphia; St. Louis; San Francisco; Denver; Omaha; Portland, Oregon; Newark; San Jose, California; Indianapolis; Rochester, N. Y.; Cambridge; Lowell and Haverhill. These other large cities in the country have deans or advisers, whatever you may wish to call them. I care not about the nomenclature.

It is said that "an ounce of experience is worth a ton of theory," and I think the public ought to know the kind of work these advisers have done thus far.

Taking the Girls Latin School, for instance: Among other duties performed by the adviser are 194 conferences with girls not succeeding in their work, diagnosing causes, readjusting home study schedules and giving advice on how to study. In the Dorchester High School for Girls, various adjustments for overburdened girls—12 motherless girls, several of them being only fourteen

years of age, who do all the house-keeping for families of four, five and six; 9 girls who do all the house-keeping in addition to the care of an invalid mother; 18 girls under the care of a physician for serious heart, nerve or spinal trouble; 8 girls who are wholly self-supporting, most of them as maids in families, where they do from four to seven hours work a day.

In the Jamaica Plain High School a report issued by the head master in November showed that 27 per cent of pupils who were deficient in two or more subjects during the period from September 26 to October 13 had succeeded in removing their deficiencies by the time the bi-monthly report cards were issued in early November. While this was the result of the cooperation of all members of the faculty, the adviser conferred with the girls who needed her help. In the Memorial High School which has an attendance of 2,000 girls, the adviser had conferences with parents and head master on matters of school discipline, program adjustments, conferences with girls who have been absent without good reason, or truants.

From Superintendents in Chicago, Cincinnati, Rochester, Lowell, Haverhill, Brookline and Cambridge have come statements of the necessity for and the efficient service performed by advisers in their schools. These original letters are on file in the Superintendent's office. I will read two or three abstracts from some of the letters:

Rochester, New York.—"Our experience for the past ten or twelve years has convinced us that such a worker is invaluable in the junior and senior high schools."

Chicago, Ill.—"I wish I had a more elaborate statement of the estimate of the value of the deans as given by our principals. We feel that the deans perform a valuable and vital service in our schools and hope that the Boston schools may also profit by similar service."

Lowell, Mass.—"I think that the work given is well detailed and that it is of great value to the school. It does not, of course, duplicate the work of the Main Office or of the Floor Masters."

Brookline, Mass.—"Having read Mr. Akers' report I am indorsing every word he says."

Cambridge, Mass.—"I thoroughly believe in deans because of the great work that ours have accomplished, not only in the academic way, but also in the wonderful help that they have been to the teachers."

Cincinnati, Ohio.—"We are all of the opinion that the student advisers constitute a necessity in our high school administration."

Haverhill, Mass.—"Deans have been employed here for the last seven years. We could hardly do without them. Especially valuable in iron-

ing out misunderstandings that may arise between pupil and classroom teacher and seeking out cases of maladjustment either in the classroom or the curriculum."

I believe it is extremely important from an educational point of view that there should be some one in the school system to perform adequately and efficiently the duties which have always been an essential part of our school curricula, and which are the duties being performed by our advisers in the city of Boston.

These duties as arranged by Miss Mellyn, Assistant Superintendent in Charge of advisers, and approved by the Superintendent, are as follows:

I. Educational Information.

Talks to all Seniors on education beyond the high school.

II. Educational Guidance.

1. To keep girls in high school until diploma has been received.

a. Interviews and conferences with all girls who are failing in two or more major subjects. (This year in Freshman Class so that girl may be adjusted early.) Transfer to courses, or adjustment of programs which will help the girl.

b. Conferences on How to Study, emphasizing general principles and their application.

c. Interviews and conferences with all students who have problems of program adjustment.

Girls carrying too heavy school programs.

a. Girl who is supporting herself.

b. Girl who is not well.

c. Girl who is in wrong course.

Girls carrying too many activities.

Some students through interest in extra curricular activities take on more than is wise. The individual teacher in charge of these clubs is not in a position to know what each student is carrying. The adviser or dean is to see that no girl is so actively engaged that her studies are endangered.

2. To help girls to adjust themselves to school conditions.

This is the opportunity for the adviser or dean to interpret school laws and school conditions to the girl so that she may through better understanding find herself in better relationship with school government. Interviews and conferences with girls and parents on all matters pertain-

ing to the maintenance of discipline in the school in which the principal may invite the adviser to participate.

3. Miscellaneous problems involving adjustment in classroom or curriculum.

4. Oversight of all pupils preparing for college. The individual teacher is cognizant of the progress of the pupil in her subject. An adviser or dean is needed here to see that college requirements are covered by the student's program. College entrance requirements are now so varied that oversight is necessary from the Freshman year.

III. Direction of social affairs carried on in name of school.

This implies a fixed responsibility for the dean or adviser. She may delegate this responsibility to some teacher who is willing to cooperate, but the dean or adviser is to be held responsible for the conduct of social affairs carried on in the name of the school, and in this connection, she may give conferences on dress and deportment suited to needs of school.

There has been an increase of over 31 per cent. in the number of girls attending our high schools in the past ten years and therefore it is impossible for the teacher in the high school to give attention to these problems with such an increased number of pupils. As the school population increases, the teacher's burden of preparation and teaching increases proportionately, and her opportunity to advise individual pupils is limited by her leisure and surplus strength. She can touch but few pupils in this helpful way, so there has developed within the high schools and colleges of this country the office of adviser, held by a teacher who is freed from classroom work in order that she may give all of her time to all pupils who are finding difficulties in their school problems. This position became a reality in 1912 when advisers were placed in the high schools of Chicago. In these fifteen years they have been adopted in all large cities in our country. They are not intended to supplant but to supplement parental control.

These are the duties which are performed today by our advisers. For this reason the teachers were assigned to do this work of educational guidance. I am very zealous to carry out the wishes of the public and I am confident that if the mothers and fathers know that the advisers actually performed these duties instead of the imaginary ones attributed to them, we would have a unanimous demand for the continuance of these teachers.

Since our advisers have been performing these duties, mothers and

fathers have voluntarily called upon them to ask for their assistance in adjusting school programs and in ironing out some of these difficulties. We all recognize the importance in our school system of giving attention to the parent who comes to the school and who desires information or guidance from the teacher or the principal, or to headquarters to seek assistance from the superintendent, an assistant superintendent, or a member of the School Committee. When a parent goes to a school to ask about his or her daughter, what happens? The teacher is summoned. The parent may have a conference of fifteen or twenty minutes with that teacher, perhaps more. What happens to the classroom in the meantime? Thirty-five pupils, we will say, mark time while the teacher is away from the classroom talking to the parent. Thus either the parent suffers, because he or she is not given the amount of time that is really required because the teacher feels that she must get back to the classroom, or the pupils suffer because the teacher is called away day in and day out to talk to a parent. I consider that economic inefficiency. The parents, of course, have an absolute right to be heard, but as a consequence of this method there is this loss—to the parent, if the teacher feels that she must get back to the class in a short time—or to the class, if the teacher gives to the parent all the time the parent requires.

To take away from the girl in our high school the educational guidance which will be provided by the adviser is to cause educational waste. Who is going to take the child and guide it to success in the school—not the busy teacher who already has four hours a day of teaching and one hundred and forty pupils to care for. The losses which will be sustained by the abolition of this service can never be made good. Discontinuing the service means the limiting of the development of human beings because of lack of guidance; it means that girls will fail for lack of help, for lack of some one who has time for guidance. It means that some girls are not going to get high school diplomas, that other girls are not going to remain in school four years who would have remained if they had had such guidance.

We, as members of the School Committee, are committed to a great trust—to the trust of rendering service to the public, and I believe that it is our duty in performing that service to see that the girls who enter our high schools remain there and obtain their diplomas.

The position of adviser for educational guidance may be abolished in the schools of Boston tonight, but the lack of success of these girls,

the failure of the girl who does not remain in school for four years, the failure of the girl who does not get her diploma, must lie at the door of those who vote for its abolition.

Next month the National Association of Deans and Advisers in high schools and colleges will meet in this city. There will be approximately six hundred women from cities and towns all over this country. They will carry away the story that Boston has refused this service to its girls, and from San Francisco on the West to Portland on the East, Boston will have lost educational prestige.

I urge most sincerely upon every member of the Committee, regardless of the nomenclature, to look upon these duties as set forth by our Superintendent as being performed in our schools, as duties which should properly be performed in our schools, and I ask the members to continue this educational service for the girls of Boston.

Mr. Sullivan: Mr. Chairman, it seems to me, having listened to Mrs. Barron, that the issue tonight is, what are the duties of the advisers? Mrs. Barron emphatically declares in her presentation this evening that the scope of those duties in no way, manner or mode includes the moral aspect. I am now going to ask the Secretary to read what Mrs. Barron said on September 19, when the advisers were established here in Boston.

The Secretary read, as follows:

"I appreciate the words of Mr. Gray and his interest in economy. I am supporting as whole-heartedly as Mr. O'Hare the appointment of these eight Advisers because I understand that Advisers may no longer be considered in the light of an experiment. The Superintendent has gone into the matter carefully and I understand from him that he does not regard the appointments as experimental because Advisers have been used elsewhere throughout the country in large school systems. I understand that it is planned that Advisers shall have, under the direction of the principal, general supervision of discipline and problem cases, manners and morals, social usages and social activities. But primarily and fundamentally I am for the appointment of Advisers for the reasons given by Mr. O'Hare—to strengthen the moral fibre of the girls, and furthermore I am strongly in favor of Advisers in mixed schools, as well as girls' schools, and if we were to appoint but five Advisers this evening, we would be giving an Adviser to some mixed schools and none to others. I believe an Adviser is just as necessary in a mixed school as in a girls' school, consequently, I am supporting the Superintendent in his nomination of eight Advisers, and I suggest, Mr. Chairman, that you call upon the Superintendent to express his opinion."

Mr. Sullivan: Mr. Chairman, I am

going to ask that that declaration of Mrs. Barron, as of Sept. 19, be incorporated in the records at this time.

Mrs. Barron: Mr. Chairman, I am delighted to have it incorporated.

Chairman: If there is no objection, it will be incorporated.

Mrs. Barron: Mr. Chairman, may I reserve an answer to Mr. Sullivan until the other members have had an opportunity to speak? Otherwise I should like to answer now, but I feel of course that the other members should first have an opportunity to express themselves.

Mr. Hurley: Mr. Chairman, I was one of those who attended the recent session when the Board of Superintendents was heard on the subject of advisers and was very much impressed with the educational advantages of the system as there outlined.

I carried away a very deep feeling that some one had blundered. It seems to me that there is a very great need of some teachers in the larger high schools who will co-ordinate the activities of the pupils, who will advise the pupils on vocational and educational matters. Had the duties of the advisers from the beginning been restricted to such matters, and had there been no loose talk about moral problems and social, intimate and confidential problems, I am confident that this question would never have arisen. But arisen it has, and to the public the duties of the advisers have been presented in a twofold capacity,—first, to act as educational advisers and, second, to act as moral advisers. It is to the latter of these duties that the public objects. It is to the latter of these duties that I object. I want to point out that we are passing here tonight on the question of whether the advisers, with the duties as outlined at the time of the creation of the positions, shall continue. We are not deciding the question of whether we shall have in our high schools women whose duties are defined and as strictly delimited as now presented. We are passing on the broader question as to whether advisers, with the broader aspects, educational and moral aspects, shall be continued. For that reason I shall vote "Yes" on the motion before the Committee.

Dr. Lyons: Mr. Chairman, as I look into this weighty matter, I think as I thought before, that the great majority of the citizens of Boston, with what knowledge they have of the question, feel that the position of adviser should be abolished. Since the matter came up, I have gone into it deeply and seriously and after hearing as we all heard the explanation of the duties of the advisers, coming from the Board of Superintendents, I have become more convinced than ever that the

people of Boston were right, that the duties were not intended to be confined, and were not and are not now confined to purely educational matters. With that conviction, I will vote that the rank be abolished.

Chairman: The question of "advisers" for girls in our high schools came formally before the previous committee several months ago during our discussion of the annual budget. I questioned the advisability of "advisers," certain objections coming to my mind at once—especially as the Superintendent himself admitted that the matter was in the nature of an experiment. I had no desire, however, to stand in the way of an experiment which might prove of value, and after some discussion I finally consented to an item in the budget which would permit the appointment of not more than five "advisers."

When the matter came before the committee for action on September 19, however, the majority favored eight "advisers," three more than the maximum agreed upon in the budget. I voted against the motion on the ground that with the appointment of such a large number, the plan passed out of the experimental stage and became a fixed policy before its merits had been determined. At the meeting on October 3, Mr. Sullivan, who had been unavoidably absent at the meeting on September 19, moved to have the appointments revoked. I voted with him for the reasons already given, but the majority of the committee defeated the motion.

Until that time, there had been little, if any, outside general discussion of the subject. In the weeks that intervened there was a frank and open exchange of opinion on the part of citizens in all walks of life. That discussion confirmed me in the doubts I entertained when the subject was first discussed, and I stated publicly in a signed article in a Boston newspaper, that in my opinion "advisers" were not necessary in our girls' high schools, and that an overwhelming majority of the people of Boston were opposed to the plan even as an experiment. Certainly the election proved such to be the case.

As a result of the vote of the majority of the Committee on September 19, however, these eight "advisers" have been functioning as such in our schools since that time. Last week the Board of Superintendents—for whose judgment collectively and individually I have great respect—appeared before us to urge that we retain the advisers. The Board gave to the Committee a detailed account of the work which the eight "advisers" have been doing since their appointment. That this has been good work I am entirely ready to admit. It is correspondingly true, however, that this work and advice has been exclusively along

strictly educational lines and has not concerned itself at all with that aspect of the duties of "advisers" which aroused such wide-spread public condemnation—namely advising high-school girls on social, moral and confidential problems.

Broadly speaking, the duties of "advisers"—which you have gone into at length, Mrs. Barron,—as now prescribed involve only "educational information" which is held to mean talks on education beyond high school; "educational guidance" which covers advice to those who are backward in their studies, or are carrying too heavy schedules in or outside of school, or who need assistance in adjusting themselves to school conditions and finally "direction of social affairs carried on in the name of the school." This being so, I deem it not only fair but proper to observe that advice on "social, moral and confidential problems"—the importance of which was emphasized by many of the proponents of "advisers" when the matter first came to a head last September—has in substance been completely eliminated from the present duties of "advisers." Thus the question before us is in many ways a different one because the duties of "advisers" have been materially modified and we are now to decide whether we shall inaugurate a system of "advisers" with these modified duties.

As an argument in favor of so doing, we are told that other schools have adopted the system with good results. There can be no doubt that they have. Although this is of some weight, comparisons of the kind are far from conclusive unless the two schools are very similar in complement of teachers, etc. Moreover, I have been informed of one school nearby where "advisers" were installed and later had to be abolished; while only yesterday I read in the newspaper an address of the Commissioner of Education of New Hampshire wherein he condemned the tendency to over-organize in large schools and urged the abolition of advisers, deans and such like.

We are also told that the teachers have not the time to do that which the "advisers" are to do. While it may not be a conclusive answer to reply that our schools have been going on for generations without "advisers," nevertheless, as we now have in addition to the principal and the class-room teachers, doctors, nurses, attendance officers, vocational advisers, playground instructors, etc., it would seem reasonably clear that the field in which the "advisers" are to work is pretty well covered by the functions of these individuals. If this is so—and for my own part I firmly believe that it is—then the need for "advisers" diminishes by comparison.

Finally, if we are to inaugurate a system of "advisers" are we to stop with eight? Originally those who favored "advisers" hoped to see them placed in all high schools in which there are girls. But if "advisers" are good for girls, what about the boys? If they are needed in high schools, why not in the intermediate and elementary schools? And if this is to be the case, the eight "advisers" now functioning at an approximate cost of \$25,000 may ultimately become ten times that number at ten times the cost.

In my judgment we must look at this problem not only as it appears today, but also as it may in fact exist a few years hence, and regulate our action accordingly. For at this time, when we have many pressing needs of far-reaching importance, and when not only the cost of education but also the scope which it now encompasses is the cause of universal concern, the inauguration of a new and expensive policy can be justified if, and only if, the demand for it is widespread and the necessity very great.

Gladly acknowledging that the eight teachers who were appointed "advisers" are well qualified to administer the duties now ascribed to them; freely admitting that advisers, deans, or whatever one may choose to call them may perform a needed service in some school systems, nevertheless I cannot bring myself to feel that there is anything like a wide-spread demand for "advisers" in our schools; nor to believe—in view of the individuals we already have who, in addition to the principal and class-room teachers, occupy at least in part the field held by "advisers"—that the need of these "advisers" is so great when compared with other needs before us, as to justify the inauguration of what ultimately will almost certainly prove to be a very costly undertaking. I vote "yes."

The result of the roll call on question of the passage of Mr. Sullivan's amendment of section 302, paragraph 1 of the regulations to strike out the provision for the rank of adviser of girls, was as follows:

YEAS—Messrs. Gray, Hurley, Lyons and Sullivan—4.

NAY—Mrs. Barron—1.

Mr. Hurley: Mr. Chairman, is there anything more before the house?

Mrs. Barron: Mr. Chairman, I want to state that the question of having advisers in the elementary schools will probably never arise. In our elementary schools we have no departmental work. Primarily the work of an adviser is the work of the teacher, but in our high schools the situation is quite different from the elementary schools. We have 31 per cent. more girls than we had ten years ago. We are there faced

with the picture set forth by Miss Mellyn, with the necessity for a co-ordinating force.

The teachers, of course, have attempted to supplement their work in this way and to give guidance, but because of the pressure of their work, and the large numbers in the school, it is impossible for the teacher to carry that work. And of course the other employees cannot do it. The doctor cannot take on the work of the adviser. A male or female physician may examine pupils and, for example, report a weak heart; but the physician does not know how to advise a girl as to what studies to take, if she is preparing for college; why she has failed in French or geometry; the cause of the failure, or how certain mental habits may be remedied. Nor can the doctor tell a girl how to study. As far as nurses are concerned, there are no nurses in the high schools, so certainly they cannot take care of the situation.

I did make originally a statement in regard to the matter which I was glad to have read at Mr. Sullivan's request; but we must look on this question not as presented by me, not as presented by any member of the School Committee, nor as conceived of by somebody of the public, but having in mind the explanation of their duties as sent out to the advisers. I may believe that the advisers should have an additional duty, or any of you may so believe, but their duties are defined and set forth in my quotation from Miss Mellyn, and I think we are justified in believing that their duties are as defined, and not in assuming that they are changed.

The question before the committee is simply this,—these are their duties, and the advisers I understand, want to perform them and are performing them. Do you want them to perform them or not? Because somebody thinks they are going to perform duties outside of the scope here set forth does not warrant any members in voting for the discontinuance of the advisers, because no adviser has a right to perform any other duty than the duties set forth here.

I am not going to call upon any of the assistant superintendents tonight because their ideas were presented at the last meeting. There are present the principals of several of our large high schools of the city, and I understand from Mr. Snow, who was present at a recent executive meeting of the head masters of the high schools that there was practical unanimity in endorsing advisers. We might get a word from each of the principals present in regard to the matter.

Mr. Hurley: Mr. Chairman, the roll call having been taken on Mr. Sullivan's motion and a decision

having been arrived at, what is there before the body at this time?

Chairman: The roll call has been taken, and the motion has been declared carried. Mrs. Barron, however, made a reservation earlier, asking the right to say a word later. Unless there is objection, she may do so. Of course, if necessary, we can take a poll of the members as to whether they want to have some further debate on the question.

Mr. Sullivan: Mr. Chairman, the advisers are in the system. There is no doubt about that. It is fairly assumed to be the fact that their duties were determined by somebody in our educational system. I understand that Miss Mellyn's statement at a recent meeting of the old committee has been incorporated in the records, and there was also Dr. Burke's statement. I want to congratulate Mrs. Barron when I make this comment, that the minutes of September 19, carrying Mrs. Barron's statement regarding the moral aspects of the duties of the advisers, was a correct crystallization of the declaration of Miss Mellyn and the Superintendent of Schools.

Miss Mellyn: Mr. Chairman, may I speak?

Chairman: Proceed.

Miss Mellyn: Mr. Sullivan has just made a statement which, of course, I would have to correct. The Superintendent made his own statement, independent of me. I made my statement entirely independent of the Superintendent. When the Superintendent passed over to me the matter of the duties of the advisers, I formulated those duties, as Assistant Superintendent in charge, and I have seen that the advisers have carried the duties out exactly as they have been stated to you. But my opinion of the advisers' duties and the Superintendent's opinion are entirely independent.

Mr. Sullivan: Mr. Chairman, lest I might be misunderstood, let me say that I think I understood both the statement from Miss Mellyn and from the Superintendent, incorporated in our minutes; and, further, that I believe Mrs. Barron's statement of September 19 in regard to the moral aspects of the so-called advisers, as expressed by Miss Mellyn and by Dr. Burke, were entirely correct. That was my impression.

Miss Mellyn: I think that is not correct, Mr. Chairman.

Mrs. Barron: Mr. Chairman, may I say that the statement read by the Secretary gave my opinion of the value of the duties of the advisers, but I did not attempt to enumerate the duties to be carried out by the advisers. The only one who can dictate those duties is our Superintendent. Again, when moral aspects are referred to, they include

such questions as cheating or stealing, that the public probably do not think of as moral, but which come within the teachings required by the statute of the Commonwealth of Massachusetts to our children. When I used the word "moral" I used it as a descriptive word, as giving my impression of what the advisers might do, in addition to these other duties.

Of course, every teacher, everyone who guides the young, is required to teach morals in that sense, not meaning at all what the public might ordinarily think was meant by the word. I meant the ordinary morals that are referred to in the General Statutes of Massachusetts, Chapter 71, section 1, which every school teacher is required to teach. And even if I had been wrong, that would have represented nothing but my opinion, and the crystalization of the duties of the advisers depends upon our Superintendent. The final test was this. Our advisers were appointed. What were they told to do? They were not to do something that Mr. Sullivan or I might think they ought to do, but what they were ordered to do by the Superintendent. We must look to the instructions given to them, setting forth their duties in detail, as read by me tonight, and I think I need only present that.

Mr. Sullivan: May I ask the date of that communication?

Mrs. Barron: September 30, 1927.

Mr. Sullivan: And what was the date of Miss Mellyn's original statement?

Mr. Hurley: Mr. Chairman, I must press for a ruling on my point of order.

Chairman: The Chair rules that as the motion has been adopted, the roll call having been taken, and the motion having been carried, there is no reason for any further debate on the question.

Mr. Sullivan: Mr. Chairman, I merely wish to press this point in order to identify the two documents which are going into the records by their date.

Dr. Lyons: Mr. Chairman, I second the point raised by Mr. Hurley.

Chairman: The Chair has ruled that there will be no further debate.

Mrs. Barron: But it has always been the desire of the School Committee, I think, to have matters properly discussed in open meetings, in order that the public may get the benefit of our actions and reactions. Because of that, I was about to call on the principals, but inasmuch as the Chair has ruled me out of order I am simply stating my reasons for calling on

them. I thought the public was interested in hearing from the heads of the schools where these advisers have been working. That was the only reason why I wished to call on them.

Chairman: Would the Committee like to hear from the principals on this question?

Mr. Hurley: Mr. Chairman, I don't think the educational aspects of this question are forever foreclosed. I think I made that evident in my statement. But I don't think this is the time or the place to go into the educational aspects of the question. That is the reason why I do not wish to do so at this time.

Chairman: Did you want to put your request in the form of a motion?

Mrs. Barron: I would be glad to, Mr. Chairman, but evidently the Committee does not wish any further discussion of the question. I shall be very candid—I would be glad to hear from the principals, but I am afraid we might now be putting our principals in an embarrassing position, inasmuch as the other members have expressed an unwillingness to hear from them.

The Superintendent offered the following:

ORDERED, That the eight teachers of the rank of Adviser of Girls, which rank is now discontinued, are hereby returned to the rank of assistant, day high schools, to take effect at once, without change of salary for the current school year, and be it further

ORDERED, That so far as the situation warrants, these women be retained as teachers in the schools wherein they are now respectively serving, and that, wherever such an arrangement is impracticable, they be assigned at the discretion of the Superintendent to other high schools in the system.

Passed by the following vote:

YEAS—Mrs. Barron, Messrs. Gray, Hurley, Lyons and Sullivan—5.

NAYS—0.

On motion of Mrs. Barron, the Superintendent was instructed to send to each of the eight teachers concerned a letter which will clearly indicate that the change of rank which now becomes effective is not in any way a criticism of the individuals concerned.

The Board adjourned.

Attest:

ELLEN M. CRONIN,
Secretary.

CITY OF BOSTON.

Proceedings of School Committee.

Feb. 6, 1928.

A regular meeting of the School Committee of the City of Boston was held in the Administration Building, 15 Beacon Street, at 5.15 o'clock P. M., the Chairman presiding.

Present: Mrs. Barron, Messrs. Gray, Lyons and Sullivan.

AMENDMENT AND APPROVAL OF MINUTES.

On motion, the minutes of previous meetings were amended as follows:

Nov. 21, 1927, on page 285, as amended Jan. 16, 1928, on page 7, to provide that the appointment from the eligible list of Anne C. Donlan as assistant, Jamaica Plain High School, to take effect Jan. 3, 1928, shall read "tenth year."

Nov. 21, 1927, on page 286, to provide that the appointment of Pauline R. Powers, as assistant, elementary, Martin District, Model School (from assistant, elementary, John Marshall District), to take effect Dec. 7, 1927, shall read to take effect "Jan. 3, 1928."

Dec. 5, 1927, on page 297, to provide that the appointment of the eligible list of Angela M. Perron, as assistant, intermediate, Bigelow District, to take effect Jan. 3, 1928, shall read "fifth year."

Jan. 3, 1928, on page 3, to provide that the transfer of Regina G. O'Connor, assistant, elementary, Chapman District, to the same position in the Roger Wolcott District, to take effect Feb. 1, 1927, shall read to take effect "Mar. 1, 1928."

The reading of the minutes of the previous meeting was omitted, the Board approving them as printed.

APPROVAL OF APPOINTMENTS.

The Chairman stated the question was on approving the appointments of teachers, as reported by the Superintendent and laid over at the previous meeting.

The appointments were approved.

ACCEPTANCE OF ADDITION TO A SCHOOL.

A communication was received from the Board of Schoolhouse Commissioners reporting that that

Board has taken over for occupancy, as of Jan. 30, 1928, the first and second floors of the Grover Cleveland School Addition.

Placed on file.

ESTABLISHMENT OF TUITION OF NON-RESIDENT PUPILS.

Communications were received from Robert O. Small, Director, Division of Vocational Education, under date of Jan. 23, 1928, stating that on the basis of information received, the following tuition rates are approved and effective for non-resident pupils in attendance upon the schools and classes indicated, to take effect Jan. 1, 1928:

East Boston High School, co-operative industrial course, \$225 per year.

High School of Practical Arts, household arts classes, \$130 per year.

Trade School for Girls, \$170 per year.

Trade School for Girls, summer classes, \$4.35 per week.

Boston Trade School, evening classes, \$.15 per hour.

Placed on file.

WITHDRAWAL OF APPOINTMENTS.

A communication was received from the Superintendent, under date of Feb. 6, 1928, reporting that, subject to approval of the Board, he has withdrawn the following appointments from the eligible list, as reported at the meetings of Nov. 7, 1927 (see p. 270) and Dec. 19, 1927 (see p. 306):

Lewis Intermediate District—Frank J. Flynn, assistant, intermediate, eighth year, Dec. 1, 1927.

Julia Ward Howe District—Mary T. Ulrich, assistant, elementary, Jan. 3, 1928.

Placed on file and the appointments withdrawn.

DEATHS.

The Superintendent reported the death of the following-named teacher, who had been retired on pension:

Charlestown High School—Harriet E. Hutchinson, assistant, Jan. 26, 1928.

Placed on file.

RETIREMENT.

The Superintendent reported the retirement from active service of the following-named member of the Boston Retirement System, to take effect Jan. 31, 1928, as certified by

the Boston Retirement Board, under date of Jan. 24, 1928:

William E. Russell District—Katharine A. Burns, master's assistant, Jan. 31, 1928.

Placed on file.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

APPOINTMENTS.

(From the Eligible List.)

High School of Practical Arts—Catherine M. Keegan, assistant, Mar. 15, 1928.

Jamaica Plain High School—Nora E. Lyons, assistant, Feb. 27, 1928.

Department of School Hygiene—Ivy B. Chasse, school nurse, Feb. 27, 1928.

Lewis Intermediate District—Frank J. Flynn, assistant, intermediate (eighth year), Jan. 3, 1928.

Laid over.

(By Promotion.)

Charlestown High School—Margaret C. Cotter, first assistant, head of department (from assistant, Jamaica Plain High School), Feb. 1, 1928.

Hyde Park High School—Mary K. Tibbits, first assistant, head of department (from assistant, Jamaica Plain High School), Feb. 27, 1928.

Hyde District—Clara S. Ziersch, master's assistant, (from assistant, Model School), Feb. 27, 1928.

Laid over.

(Assistants, Elementary, Model School).

Martin District (Model School)—Edith E. Anderson, assistant, elementary (from assistant, elementary, Robert Treat Paine District), Feb. 27, 1928; Marion A. Maguire, assistant, elementary (from assistant, elementary, William E. Endicott District), Feb. 27, 1928.

Laid over.

(Two-session Kindergartens.)

Bennett District—Marie L. Hayes, first assistant, kindergarten, two sessions (from first assistant, kindergarten, one session), Feb. 8, 1928.

Laid over.

Temporary Teachers.

Charlestown High School—Paul B. Gill, co-operative instructor, Jan. 5, 1928.

Trade School for Girls—Doris A. Spear, trade assistant, Feb. 1, 1928. Approved.

EVENING SCHOOLS.

Term 1927-1928.

Brighton Evening School—Lillian A. McCall, assistant, Jan. 19, 1928 (one evening).

Bowdoin Evening School—Marion Daniels, assistant, Jan. 23, 1928; Theresa A. O'Reilly, assistant, Jan. 30, 1928.

Eliot Evening School—Catherine H. McDonagh, assistant, Jan. 19, 1928 (one evening).

Hyde Park Evening School—May Kapples, assistant, Jan. 31, 1928 (one evening).

Oliver Wendell Holmes Evening School—Eleanor F. Morris, assistant, Jan. 16, 1928; Catherine H. McDonagh, assistant, Jan. 24, 1928.

Phillips Brooks Evening School—May E. Briggs, assistant, Jan. 16, 1928; Emma A. McDonald, assistant, Jan. 17, 1928.

Theodore Roosevelt Evening School—Millicent S. Stroup, assistant, Jan. 16, 1928.

Washington Evening School—Eileen V. Driscoll, assistant, Jan. 23 and 24, 1928, (two evenings). Approved.

Special Assistant.

Day School for Immigrants—Miriam I. Maloney, Jan. 17, 1928.

Approved.

DEPARTMENT OF THE EXTENDED USE OF PUBLIC SCHOOLS.

Term 1927-28.

Special Leader—Joseph H. Ecker, Jan. 4, 1928.

General Helper—John G. Will, Feb. 6, 1928.

Operator—John G. Will, Feb. 6, 1928.

Leaders—Margaret M. Cummings, Jan. 20; Mary F. Hayes, Jan. 4, 1928.

Helpers—Catherine G. Cunniff, Jan. 16; Marjorie E. Luxton, Jan. 25; Helen H. Smith, Feb. 6; Nora G. Walmsley, Jan. 20, 1928.

Approved.

PLAYGROUNDS.

Season 1927-28.

Play Teachers—Mary E. Gordon, Mary F. Nolan, John P. Sullivan. Approved.

LIST OF TEACHERS APPROVED FOR TEMPORARY SERVICE.

The Superintendent submitted, under the provisions of Section 265, Paragraph 2 of the Regulations, the following additions to the list of teachers approved by him for temporary service:

Day High Schools—Martin F. Kane, P. Frank Kean, William J. Roche.

Day Elementary Schools—Clarisse Brunelle, Winifred M. Barrett, Thomas J. Coakley, Mary M. Crowley, Alice J. Donahoe, Alice G. Donohoe, Mary F. Duffy, Edith H. Gates, Mary D. Hartigan, Mary C. Horgan, Mary A. King, Gertrude M. Lavin, Mary B. Lenihan, Mildred M. Meehan, Leo V. Motley, Katherine T. Murphy, Grace E. Parlon, Claire A. Quigley, William J. Roche, Genevieve R. Steffy, Mary P. Sweeney, Margaret F. Sullivan, Minnie E. G. Whitney.

Continuation School—Timothy J. Curran, John J. Connors.

Department of Special Classes—Evelyn B. Howe, Mary P. Sweeney.

Department of Household Science and Arts—Clara C. Miller, Cookery. Approved.

NUTRITION CLASS ATTENDANTS.

Bowdoin District (Bowdoin School)—Helen J. Frazier, Feb. 1, 1928.

Norcross District (George Frisbie Hoar School)—Julia A. Wallace, Jan. 30, 1928.

Approved.

SCHOOL LUNCH ATTENDANTS.

Dearborn District (Dearborn School)—Agnes M. Shore, Jan. 23, 1928.

Rice District (George Bancroft School)—Ethel M. Craik, Jan. 3, 1928.

Approved.

TRANSFERS OF TEACHERS.

Brighton High School—Helen F. Keefe, assistant to the same position in the Dorchester High School for Girls, Feb. 1, 1928.

High School of Practical Arts—Katharine F. Cody, assistant, to the same position in the Memorial High School (Girls), Jan. 30, 1928.

John Winthrop District—Agnes C. Brennan, assistant, intermediate, to the same position in the Washington Irving Intermediate District, Feb. 13, 1928.

Hyde Park Evening School—Mary Hickey, assistant, to the same position in the Dearborn Evening School, Jan. 19 and 23, 1928, (two evenings).

Joseph H. Barnes Evening School—Margaret L. Costello, assistant, to the same position in the Dearborn Evening School, Jan. 26, 1928.

Phillips Brooks Evening School—Christine R. Cassidy, assistant, to the same position in the Edward Everett Evening School, Jan. 16, 1928.

Approved.

LEAVES OF ABSENCE.

On motion of the Superintendent, it was

ORDERED, That the following leaves of absence granted at the meetings of Dec. 19, 1927, (see p. 308) and Jan. 3, 1928 (see p. 3), are hereby rescinded:

Dwight District — Nellie E. Powers, master's assistant, Nov. 18, 1927, one-half day, court summons.

Wells District — Mina Guyton, first assistant, kindergarten, Dec. 12, 13, 1927, one-half day each, court summons; Madeline A. Knodell, assistant, elementary, Dec. 12, 13, 1927, one-half day each, court summons.

On the report of the Superintendent, leaves of absence were granted the following-named teachers for the terms specified:

Girls' High School—Gertrude P. Davis, assistant, Jan. 13, 16, 1928, two days, court summons.

Continuation School—William V. McKenney, senior instructor, Jan. 13, 1928, one day, court summons.

Franklin District—Julia F. McInerney, assistant, kindergarten, Jan. 5, 1928, one day, court summons.

Gaston District—Ellen V. Courtney, master's assistant, Jan. 12, 13, 16, 17, 1928, three and one-half days, court summons.

Lowell District—Mary E. Loughman, assistant, elementary, Jan. 16 to Jan. 19, 1928, three and one-half days, court summons.

Mary Hemenway District—Clara A. Perkins, first assistant, kindergarten, Jan. 12, 1928, one day, court summons; Mary A. Watson, assistant, elementary, Jan. 9, 1928, one-half day, court summons; Mary A. Watson, assistant, elementary, Jan. 13, 1928, one-half day, court summons.

Theodore Roosevelt Intermediate District—Julia H. Cram, master's assistant, Jan. 13, 16, 1928, two days, court summons.

Thomas N. Hart District—Anna F. Moran, assistant, Jan. 18 to Jan. 24, 1928, five days, visiting conservation of eyesight classes, without loss of pay.

Wells District—Katherine A. Kenney, master's assistant, special classes, Jan. 16 to Jan. 19, 1928, three days, court summons.

Department of Manual Arts—A. Elizabeth F. Morse, assistant, manual training, intermediate, Jan. 16, 1928, one day, court summons.

On the report of the Superintendent, leave of absence, under suspension of the rules, was granted

to the following-named teachers for the terms specified:

Bowditch District — Helen L. Mahoney, assistant, elementary, from Jan. 13 to Apr. 10, 1928, without pay.

Robert Treat Paine District—Helena R. Baldrey, assistant, elementary, from May 1, 1927, to Jan. 31, 1928, without pay.

DESIGNATIONS OF TEACHERS.

A communication was received from the Superintendent, under date of Feb. 6, 1928, reporting that he has made the following designations of teachers to serve in the positions indicated until such time as they shall be filled otherwise in accordance with the rules and regulations, to take effect on the dates stated:

Blackinton District — Lucy H. Hearne, assistant, intermediate, as acting master's assistant, Oct. 3 to Dec. 23, 1927.

Dearborn District—Elizabeth B. McKeon, assistant, intermediate, as acting master's assistant (vice Lily B. Atherton, absent on leave), Jan. 4, 1928.

Henry Grew District—Margaret M. Smith, assistant, elementary, as acting master's assistant (vice Lavinia E. S. Powers, absent on leave), Jan. 3, 1928.

Prince District—Sarah A. Ginn, assistant, intermediate, as acting master's assistant (vice Julia E. Sullivan, assigned to serve as Assistant in Pennmanship), Jan. 9, 1928.

Ulysses S. Grant District—Helen I. Thompson, assistant, kindergarten, two sessions as acting first assistant, kindergarten, two sessions (vice Mary G. Murray, absent on leave), Nov. 28, 1927.

Wendell Phillips District—Frances E. Webster, assistant, special class, as acting master's assistant, special classes (vice Cora E. Bigelow, absent on leave) Nov. 11 to Dec. 5, 1927, inclusive.

William E. Russell District—Alice B. Hennessey, assistant, elementary, as acting master's assistant (vice Katharine A. Burns, absent on leave), Sept. 1, 1927.

Placed on file.

EMPLOYMENT OF HELPERS IN BOSTON CLERICAL SCHOOL.

On motion of the Superintendent, it was

ORDERED, That for the year ending Aug. 31, 1928, the Superintendent is hereby authorized, in his discretion, to employ not more than two helpers in the Boston Clerical School, compensation to be established at the rate of three dollars (\$3) per day.

EMERGENCY EMPLOYMENT OF P. FRANK KEAN.

On motion of the Superintendent, it was

ORDERED, That the employment of P. Frank Kean as temporary shop instructor in the Department of Manual Arts for one day, Jan. 23, 1928, is hereby authorized, compensation for such service to be at the rate of eight dollars (\$8) per day.

ADDITIONAL COMPENSATION TO MARGARET L. NOLAN.

On motion of the Superintendent, it was

ORDERED, That, during the assignment of Margaret L. Nolan, assistant, Conservation of Eyesight Classes, to serve as examiner in penmanship, she be allowed and paid, in addition to the regular salary of her rank, compensation at the rate of one hundred ninety-two dollars (\$192) per annum.

SALARY OF CHARLES A. A. WEBER.

On motion of the Superintendent, it was

ORDERED, That Charles A. A. Weber, junior master, English High School, is hereby placed on the maximum salary of the rank of junior master, namely, thirty-six hundred dollars (\$3,600), to take effect Sept. 1, 1926.

PAYMENT OF SALARIES DUE AT DEATH.

On motion of the Superintendent, it was

ORDERED, That the salary due Christine W. Burnet, late assistant, elementary, Longfellow District, be paid to her mother, Josephine T. Burnet.

On motion of the Superintendent, it was

ORDERED, That the salary due Annie G. Flaherty, late master's assistant, Hyde District, be paid to her mother, Catherine Flaherty.

AUTHORIZED LIST OF TEXT BOOKS.

The Superintendent offered the following:

ORDERED, That the revised editions of the following-named textbooks are hereby authorized for use as indicated, to take the place of the old editions:

Brown, Joseph C. and Eldredge, Albert C. Brown-Eldredge Arithmetics (The). Row, Peterson and Company. cpt. 1925.

Book One. Grade IV.....net \$.608
New York
Book Two. Grade VI....net \$.64
New York
Book Three. Grade VII...net \$.704
New York
Laid over.

REPORT ON ATTENDANCE AT CONVENTION.

A communication was received from the Superintendent, under date of Feb. 6, 1928, submitting, in accordance with the provisions of Section 3 of Chapter 274 of the Acts of 1914, report of John C. Brodhead, Assistant Superintendent, on his attendance at the annual convention of the American Vocational Association, held at Los Angeles, California in December, 1927.

Placed on file and a copy of the report ordered sent to each member of the Committee.

APPOINTMENT OF ASSISTANT IN SUPERINTENDENT'S AND SECRETARY'S OFFICES.

A communication was received from the Secretary, under date of Jan. 30, 1928, reporting that, subject to the approval of the Board and with the approval of the Supervisor of Office Organization, Department of Education, Commonwealth of Massachusetts, she has appointed Mary M. Cole as assistant, Group D, in the offices of the Superintendent and the Secretary, by transfer from the Department of Education, to take effect Feb. 1, 1928.

Placed on file and the appointment approved, to take effect on the date stated.

On motion of the Superintendent, it was

ORDERED, That the salary of Mary M. Cole, assistant, Group D, in the offices of the Superintendent and the Secretary, is hereby established at the rate of twenty dollars (\$20) per week, to take effect Feb. 1, 1928, and to continue until otherwise ordered.

ELIGIBLE LIST.

A communication was received from the Board of Superintendents, under date of Feb. 6, 1928, reporting the amendment of School Document No. 9, 1927, Candidates Eligible for Appointment as Teachers, by the insertion of the names of the following-named graduates of The Teachers College of the City of Boston,

Class of 1927, with the ratings indicated, whose certificates were withheld until February 1, 1928, under instruction of the School Committee: Page 21. Normal School Elementary Certificates, Class of 1927 of The Teachers College of the City of Boston.

Rating	Name	Certificate Expires
777	Helen A. DeWitt.....	June 30, 1933
746	Julia C. McAndrew.....	June 30, 1933
718	Catherine T. Hurley.....	June 30, 1933

Placed on file.

APPROPRIATIONS, LAND AND BUILDING ITEMS.

A communication was received from the Board of Apportionment, under date of Feb. 6, 1928, recommending the passage of the accompanying order making appropriations for the purpose of meeting the cost of new land and building items, the additional cost of land and building items previously authorized, and the cost of revisions of estimates.

Placed on file.

The following was offered:

ORDERED, That in accordance with the provisions of Chapter 206 of the Special Acts of 1919, as amended by Chapter 524 of the Acts of 1920, as amended by Chapter 488 of the Acts of 1923, as amended by Chapter 327 of the Acts of 1925, as amended by Chapter 314 of the Acts of 1926, the following appropriations are hereby made for the purpose of meeting (a) the cost of new land and building items, (b) the additional cost of land and building items previously authorized, and (c) the cost of revisions of estimates:

(a) APPROPRIATIONS FOR NEW LAND AND BUILDING ITEMS:

Item 2—Abraham Lincoln District, City Proper: (Continuation School) Equipment of first unit, for boys (Item 20, 1926)	\$100,000.00
Item 3—Elihu Greenwood District, Hyde Park: Equipment of thirty-six classroom high school for boys and girls (Item 14, 1927)	125,000.00
Item 4—Francis Parkman District, West Roxbury: (Henry Abrahams School) Equipment of five-room unit (Item 10, 1926)	4,000.00
Item 5—Grover Cleveland Intermediate District, Dorchester: Equipment of eight-classroom addition (Item 8, 1927).....	8,000.00
Item 6—Lewis Intermediate District, Roxbury: (Memorial High School) Equipment of thirty-six classroom boys' unit (Item 27, 1926)	95,000.00
Item 7—Longfellow District, West Roxbury: Equipment of twelve-classroom building (Item 17, 1927)	10,500.00
Item 8—Robert Gould Shaw District, West Roxbury: Equipment of thirteen-room building, near Weld Street and Russett Road (Item 10, 1927).....	7,500.00

(b) APPROPRIATION FOR LAND AND BUILDING ITEM PREVIOUSLY AUTHORIZED:

Item 9—Lewis Intermediate District, Roxbury: Land and construction of twelve classroom annex, Grades VII to IX (Item 30, 1924; Item 8, 1925)..... \$1,500.00

(c) REVISION OF ESTIMATE:

Item 10—Longfellow District, West Roxbury: Land and construction of four-room unit (kindergarten and Grades I to III) of eight-room building adjoining Phineas Bates School (Item 25, 1925). (To cover change to a twelve-room building, kindergarten and Grades I to VI. (Item 47, 1926; Item 17, 1927) 49,213.45

Total\$400,713.45

Passed by the following vote:

YEAS—Mrs. Barron, Messrs. Gray, Lyons and Sullivan—4.

NAYS—0.

ABSENT—Mr. Hurley—1.

TRANSFERS OF APPROPRIATIONS, LAND AND BUILDING ITEMS.

A communication was received from the Board of Apportionment, under date of Feb. 6, 1928, recommending, in accordance with section 142 of the rules and in compliance with the request of the Board of Schoolhouse Commissioners, the passage of the accompanying orders providing additional appropriations by transfer for the purpose of meeting the additional cost of land and building items previously authorized and revisions of estimates.

Placed on file.

The following was offered:

ORDERED, That of the amounts appropriated by the School Committee under dates of Apr. 7, 1924 (see p. 54) and Mar. 15, 1926 (see p. 46), the following amounts are hereby transferred to the 1925 item of school accommodations as listed below:

FROM

Item 15, 1924—Agassiz-Bowditch Districts, Jamaica Plain: Jamaica Plain High School, (originally West Roxbury High School), demolition of original structure and construction of eighteen-room addition (Item 19, 1923, as amended June 19, 1923, and further amended Nov. 5, 1923; Item 28, 1923, as amended Nov. 5, 1923) \$2,403.00

Item 13, 1926—Robert Gould Shaw District, West Roxbury: Plans, construction and equipment of three-room addition to Robert Gould Shaw building, including accommodations for domestic science and drawing.... 22,596.04

Total..... \$25,000.00

TO

Item 28, 1925—Washington District, West End: Construction of combination gymnasium-assembly hall and manual training and domestic science accommodations \$25,000.00

Passed by the following vote:
YEAS—Mrs. Barron, Messrs. Gray, Lyons and Sullivan—4.

NAYS—0.

ABSENT—Mr. Hurley—1.

The following was offered:

ORDERED, That of the amounts appropriated by the School Committee under date of May 10, 1926 (see p. 94), the following amount is hereby transferred to the items of school accommodations as listed below:

FROM

Item 33, 1926—Washington Irving District, West Roxbury: Construction of third twelve classroom unit (Grades VII to XII). (Item 27, 1925)\$3,736.54

TO

Item 9, 1925—Minot District, Dorchester: Land and construction of eight class-room unit (kindergarten and Grades I to III) of twenty-four class-room intermediate school (Item 31, 1924, as amended May 18, 1925)..... 118.00

Item 9, 1926—Sherwin District, Roxbury: Boston Trade School, plans and construction of shop addition (Item 20, 1923; Item 34, 1923; Item 16, 1924; Item 14, 1925) 1,906.00

Item 35, 1926—Dudley District, Roxbury: Land for twenty-four class-room intermediate school building with combination gymnasium-hall, and shop accommodations for boys and girls..... 430.46

Item 15, 1927—Agassiz-Bowditch District, Jamaica Plain: Land for additional school accommodations (Item 12, 1926)..... 1,282.08

Total\$3,736.54

Passed by the following vote:

YEAS—Mrs. Barron, Messrs. Gray, Lyons and Sullivan—4.

NAYS—0.

ABSENT—Mr. Hurley—1.

The following was offered:

ORDERED, That of the amounts appropriated by the School Committee under dates of May 8, 1922 (see p. 57), Apr. 7, 1924 (see p. 54), and May 10, 1926 (see p. 94), the following amounts are hereby transferred to the 1926 item of school accommodations as listed below:

FROM

Item 17, 1922—Martin District, Roxbury: Land and construction of sixteen or eighteen-room unit of a new central girls' high school, without laboratories, with gymnasium and lunchroom \$0.60

Item 15, 1924—Agassiz-Bowditch Districts, Jamaica Plain: Jamaica Plain High School (originally West Roxbury High School), demolition of original structure and construction of eighteen-room addition (Item 19, 1923, as amended June 19, 1923, and further amended Nov. 5, 1923; Item 28, 1923, as amended Nov. 5, 1923)..... 1,324.55

Item 30, 1926—Thomas Gardner District, Brighton: Land and construction of four class-room unit of sixteen-room building, kindergarten and Grades 1 to VI (Item 33, 1924; Item 10, 1925; Item 6, 1926)..... 28.82

Item 33, 1926—Washington Irving District, West Roxbury: Construction of third twelve classroom unit (Grades VII to XII) (Item 27, 1925)..... 1,179.13
 Total \$2,528.10

TO

Item 46, 1926—Lewis District, Foxbury: Preparation of lot on Dunreath Street for playground purposes \$2,528.10

Passed by the following vote:
 YEAS—Mrs. Barron, Messrs. Gray, Lyons and Sullivan—4.
 NAYS—0.
 ABSENT—Mr. Hurley—1.

APPROPRIATIONS AND EXPENDITURES FOR 1927.

A communication was received from the Business Manager, under date of Dec. 31, 1927, submitting a statement of the cost of maintenance of the public schools for the financial year 1927, showing the appropriations, the expenditures and the balances for the financial year 1927, the expenditures for the financial year 1926 and the increases and decreases in the several items.

Placed on file.

CHARLESTOWN FREE SCHOOL FUND.

A statement of the receipts and expenditures of the Charlestown Free School Fund for the year ending Dec. 31, 1927, as submitted by the Treasurer of the Corporation, Mrs. Jennie Loitman Barron, was presented, the balance to new account being \$10,145.77.

Placed on file, and the Chairman authorized to approve the same and to verify the sums and securities belonging to said fund and in the possession of the Treasurer.

CERTIFICATION OF AREAS.

A communication was received from the Schoolhouse Custodian, under date of Feb. 6, 1928, submitting a certification of the areas of the William Ellery Channing Schoolhouse, upon which the compensation for custodian service is based, to take effect Oct. 25, 1927.

Placed on file and the Chairman authorized to approve such certification, to take effect on the date stated.

LEAVE OF ABSENCE TO A CUSTODIAN.

A communication was received from the Schoolhouse Custodian, under date of Feb. 6, 1928, recom-

mending that Neil J. Toland, custodian, William Bradford Schoolhouse, be granted leave of absence, on one-half net compensation for the period Nov. 14 to 17, 1927, inclusive, because of personal illness.

Placed on file and leave of absence on one-half net compensation granted for the period specified.

CHARGES PREFERRED AGAINST CUSTODIAN.

A communication was received from the Schoolhouse Custodian, under date of Jan. 23, 1928, reporting the dismissal of a school for the morning session on Jan. 23, 1928, stating that in his opinion it was caused by the negligence of the custodian, and recommending that the matter be referred to the Trial Board, which communication was submitted to the members of the School Committee in executive session on Jan. 23, 1928, and referred to the Trial Board.

The communication was now formally referred to the Trial Board for investigation and report.

A communication was received from the Schoolhouse Custodian, under date of Feb. 6, 1928, reporting that he has suspended a custodian for failure to properly perform his duties as required by the rules and regulations, and recommending that the matter be referred to the Trial Board.

Referred to the Trial Board for investigation and recommendation.

TRANSFERS OF CUSTODIANS.

A communication was received from the Schoolhouse Custodian, under date of Feb. 6, 1928, transmitting a list of applicants desiring transfer to the custodianship of the John A. Andrew Schoolhouse, and recommending that Frederick M. Manning, custodian, Harris Schoolhouse, who stands at the head of the list, be appointed to the position, to take effect Feb. 5, 1928.

Placed on file and the transfer of Frederick M. Manning approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Feb. 6, 1928, recommending that the transfer of Robert J. Walsh from the custodianship of the Minot Schoolhouse to the same position in the John A. Andrew Schoolhouse, which was approved at the meeting on Jan. 16, 1928 (see p. 11), be rescinded.

Placed on file and the previous action approving the transfer rescinded.

COMMUNICATION, HIGH SCHOOL
WOMEN'S CLUB, ABOLITION
OF RANK OF ADVISER OF
GIRLS.

The following communication was received from the High School Women's Club, under date of Feb. 2, 1928: To the School Committee:

We, the members of the High School Women's Club, at the regular meeting of January 18, 1928, voted to express our regret at the recent action of the School Committee in abolishing the rank of Adviser for Girls in the Latin and high schools. Our interest in the matter is based on our conviction that the appointment of advisers was a definite step forward in educational progress.

From our experience in the high schools, we are convinced that advisers are needed for the following purposes:

1. To provide for the concentration in the hands of one person of the various facts pertaining to the school work of girls, thereby facilitating needed adjustments.

2. To make it possible at all times for parents to consult with some one who has

(a) a knowledge of the academic life of the school based on actual teaching experience;

(b) an impartial relation to the parent, teacher, and pupil; and

(c) the necessary time, not taken at the expense of classroom work.

3. To provide general supervision of the extra curricular activities of the school.

We deeply regret the undeserved embarrassment which this action of the School Committee has caused the advisers themselves, who, through no personal inefficiency, are in the position of having been demoted. The feeling of insecurity created by this situation cannot fail to diminish the interest of the members of the teaching force as a whole in fitting themselves for promotion.

Since we believe that public opposition to the office of Adviser has been based on a misapprehension as to the functions of that office, and that this misapprehension can, therefore, be eliminated by an official definition of such functions;

Since the work of advisers has long since passed the experimental stage, having been carried on successfully in school systems throughout the country, and so generally that the figures published by the United States Bureau of Education show that in 1925 forty-six per cent. of the secondary schools of the United States had deans for girls;

And since, moreover, the work of advisers is directly in line with the best educational theories of the present day, with their stress upon the need of attention to the individual,

We, the members of the High School Women's Club, do therefore most earnestly and respectfully urge the School Committee to take such measures as may be necessary to restore to the girls and their parents the invaluable opportunities for assistance offered by the position of Adviser for Girls.

(Signed)

F. Louise Dacey,
Katharine H. Shute,
Gertrude L. Palmer,
Marion Midgley,
Committee.

Placed on file, and at Mrs. Barron's request, it was agreed that the communication shall again have the attention of the Committee when all the members shall be present, though not necessarily in open meeting.

NAMING OF SCHOOL BUILDING.

A petition, signed by various residents of Jamaica Plain, that the new elementary school to be erected on the Curtis Estate, Jamaica Plain, be named in memory of Samuel B. Capen, for many years Chairman of the Boston School Committee, was presented.

Referred to the Committee on Naming of School Buildings.

The Chairman appointed Mr. Edward M. Sullivan on the Committee on Naming of School Buildings for the current year.

INSTRUCTION IN SAFETY.

The Chairman stated that Mr. Hurley who was absent from the meeting on account of illness, has asked that the following two orders be presented:

ORDERED, That the Board of Superintendents is hereby instructed to devise ways and means of introducing into the curricula of all high, intermediate and elementary schools a short daily lesson on traffic and safety; and be it further

ORDERED, That every teacher in the high, intermediate and elementary schools be directed to devote one minute, before dismissing a class for noon recess or for the afternoon, to emphasizing the necessity of care on the part of the pupils in passing along the highways.

Mrs. Barron stated that for several years past the Massachusetts Safety Council, with the co-operation of the Superintendent, the Assistant Superintendents, principals and teachers, has done a remarkably fine piece of work in encouraging instruction in safety in the Boston schools.

The instruction in precautionary measures has been forwarded

through other agencies as well, notably the Junior Red Cross, the Junior Safety Council, the Boston Chamber of Commerce, Mr. Goodwin, General Foote, Commissioner Payson Smith and others. The Boston course in Citizenship, a product of the teaching corps, has emphasized safety procedure and precautionary measures. Through the co-operation of the Police Department, a traffic officer has been assigned to practically full-time service for talks to school children.

Mrs. Barron then asked that the Superintendent give in somewhat more detail a statement of the work which has been done in the way of instruction in safety measures in the schools.

The Superintendent reviewed briefly the numerous means adopted by principals and teachers for impressing upon pupils the need of constant care in going to and from school. In connection with the course in citizenship, great emphasis is placed upon safety and the development of safety habits. Teachers are always on the alert and are constantly reminding pupils of traffic dangers and difficulties.

On Mr. Sullivan's motion, Mr. Hurley's orders were referred to the Board of Superintendents for consideration and early report.

UNFINISHED BUSINESS.

The communication from the Schoolhouse Custodian reporting a custodian for failure to properly perform his duties as required by the rules and regulations, which was referred to the Trial Board for investigation and report at the meeting of May 9, 1927 (see p. 103), was taken up.

As a result of this reference, the Trial Board held a hearing and recommended to the School Committee in executive session that the custodian concerned be placed on probation for a period of three months, which was later extended by the School Committee. In accordance with the established policy of the School Committee, the Schoolhouse Custodian, at the close of the probationary period, now makes report as follows:

"The Custodian has been transferred to another school; has rendered satisfactory service, and should be removed from probation."

The report was accepted and the recommendation of the Schoolhouse Custodian of removal from probation was adopted.

The communication from the Schoolhouse Custodian reporting the suspension of a custodian for neglect of duty, which was referred to the Trial Board for investigation and recommendation at the meeting of Oct. 3, 1927 (see p. 251), was taken up.

As a result of this reference, the Trial Board held a hearing and recommended to the School Committee in executive session that the custodian concerned be placed on probation for a period of three months. In accordance with the established policy of the School Committee, the Schoolhouse Custodian, at the close of the probationary period, now makes report as follows:

"The custodian is rendering excellent service and should be removed from probation."

The report was accepted and the recommendation of the Schoolhouse Custodian of removal from probation was adopted.

The Board adjourned.

Attest:

ELLEN M. CRONIN,
Secretary.

CITY OF BOSTON.

Proceedings of School Committee.

Feb. 20, 1928.

A regular meeting of the School Committee of the City of Boston was held in the Administration Building, 15 Beacon Street, at 6.40 o'clock P. M., the Chairman presiding.

Present: Mrs. Barron, Messrs. Gray, Hurley, Lyons and Sullivan.

AMENDMENT AND APPROVAL OF MINUTES.

On motion, the minutes of previous meetings were amended as follows:

Dec. 19, 1927, on page 306, to provide that the appointment from the eligible list of Carleton E. Gardner as supervisor of bands and orchestras, Department of Music, to take effect Jan. 3, 1928, shall read "fifth year."

Feb. 6, 1928, on page 22, to provide that the appointment by promotion of Mary K. Tibbits as first assistant, head of department, Hyde Park High School, to take effect Feb. 27, 1928, shall read to take effect "Mar. 1, 1928."

The reading of the minutes of the previous meeting was omitted, the Board approving them as printed as amended.

ESTABLISHMENT OF TUITION OF NON-RESIDENT PUPILS, CONTINUATION SCHOOL.

A communication was received from Robert O. Small, Director, Division of Vocational Education, under date of Feb. 9, 1928, reporting that that department has approved a tuition rate of twenty-five cents (\$.25) per hour of service for non-resident pupils attending the Boston Continuation School, to take effect Sept. 1, 1927.

Placed on file.

TRANSFER OF LAND TO SCHOOL COMMITTEE FROM PARK DEPARTMENT.

The following communication was received:

City of Boston.
Park Department.
33 Beacon Street, Boston.
February 10, 1928.

School Committee,
15 Beacon Street,
Boston, Mass.

Gentlemen:—

In compliance with a City Council order passed on February 6,

1928, and approved on February 7, 1928, by His Honor the Mayor, a parcel of land on Schoolhouse Court, Charlestown, and known as the Bennett Playground, has been ordered transferred to the School Committee of the City of Boston.

In compliance with this order the Board of Park Commissioners herewith surrenders to your committee said parcel of land.

Yours very truly,
DANIEL J. BYRNE,
Secretary.

Accompanying the communication was the following order:

City of Boston
In City Council.

ORDERED. That the parcel of land on Schoolhouse Court, Charlestown, Boston, Mass., be and hereby is transferred from the Park Department of the City of Boston to the School Committee of the City of Boston for play purposes in connection with the Bunker Hill and Thomas Starr King Schools, Charlestown.

In City Council February 6, 1928. Passed.

Approved by the Mayor February 7, 1928.

Attest:
W. J. DOYLE,
Asst. City Clerk.

The communication and order were placed on file.

On motion, it was ORDERED, That the School Committee hereby accepts the parcel of land on Schoolhouse Court, Charlestown, as described in the order passed by the City Council, Feb. 6, 1928, transferring said land to the School Committee, for use for play purposes in connection with the Bunker Hill and Thomas Starr King Schools, Charlestown; and be it further

ORDERED, That this Committee hereby extends to the City Council and the Park Department the Committee's appreciation of this public-spirited act in the interests of the school children of Charlestown.

RESIGNATIONS.

The Superintendent reported the resignations of the following-named teachers, to take effect on the dates stated:

Memorial High School—Helen L. McKenzie, assistant, Feb. 29, 1928.

Eliot District—Elizabeth M. McCrann, assistant, elementary, Feb. 10, 1928.

Prince District—M. Elizabeth Gay, assistant, elementary, Feb. 1, 1928. Accepted.

The following appointments and transfers by the Superintendent, certified by him as being in accord-

ance with the rules and regulations, to take effect on the dates stated, were presented:

APPOINTMENTS.

(From the Eligible List).

Memorial High School—Margaret F. Shea, assistant, Mar. 7, 1928.

Grover Cleveland Intermediate District—Margaret M. Hosman, assistant, intermediate (from assistant, elementary, Phillips Brooks District), Mar. 7, 1928.

Frank V. Thompson Intermediate District—Margaret M. Hinchey, assistant, intermediate, Mar. 7, 1928.

Laid over.

(By Promotion).

Brighton High School—Elvira B. Smith, first assistant, head of department, (from assistant), Mar. 7, 1928.

Memorial High School—Lena G. Perrigo, first assistant, head of department, (from assistant, Girls' Latin School), Mar. 7, 1928.

William E. Russell District—Margaret L. Higgins, master's assistant, (from assistant, elementary, Oliver Hazard Perry District), Mar. 7, 1928.

Laid over.

EVENING SCHOOLS.

Term 1927-28.

Bowdoin Evening School—Elizabeth R. Phelan, assistant, Feb. 7, 1928.

Brighton Evening School—Kathryn V. Riley, assistant, Feb. 27, 1928.

Comins Evening School—Marguerite F. Maloney, assistant, Feb. 7, 1928 (one evening).

Eliot Evening School—Edith Kolb, assistant, Feb. 7, 1928, (one evening).

Hyde Park Evening School—Anna B. Connolly, assistant, Feb. 9, 1928.

Approved.

On motion of the Superintendent, it was

ORDERED, That the employment of George V. Sharp as assistant, Boston Trade School, Evening Classes, on Jan. 31, 1928, one evening, is hereby authorized, and that he be paid for his services at the rate of five dollars (\$5) per evening.

Special Assistant.

Day School for Immigrants—Frederick S. Whelton, special assistant, Feb. 7, 1928.

Approved.

SUMMER REVIEW SCHOOLS.

Principals—Terms 1928.

(To take effect June 25, 1928).

Summer Review High School—Wilfred F. Kelley.

Lewis Summer Review Intermediate School—John F. Barnicle.

Oliver Wendell Holmes Summer Review Intermediate School—John J. Connelly.

Abraham Lincoln Summer Review Elementary School—John J. Mahoney.

Bigelow Summer Review Elementary School—Nelson I. Mixer.

Hugh O'Brien Summer Review Elementary School—Harry Brooks.

Hyde Park Summer Review Elementary School—Frederic A. Dunfev.

Sarah Greenwood Summer Review Elementary School—Frederic H. Buck.

Shurtleff Summer Review Elementary School—Ona I. Nolan.

Theodore Roosevelt Summer Review Elementary School—Julia R. O'Brien.

Ulysses S. Grant Summer Review Elementary School—Howard Wilbur.

Warren Summer Review Elementary School—Francis A. Duffey.

Wells Summer Review Elementary School—Philip J. Bond.

Approved.

SUMMER VACATION SCHOOLS.

Principals—Term 1928.

(To take effect June 25, 1928.)

Dearborn Summer Vacation School—Katherine G. Garrity.

Eliot Summer Vacation School—Agnes E. Barry.

Frothingham Summer Vacation School—Edward M. McDonough.

Rice Summer Vacation School—Margaret A. Nichols.

Theodore Lyman Summer Vacation School—Angela M. Pearce.

Approved.

SUMMER SESSION, TRADE SCHOOL FOR GIRLS.

(To take effect July 5, 1928).

Principal.

Trade School for Girls, Summer Session—Rebecca Anslow.

Approved.

DEPARTMENT OF EXTENDED USE OF PUBLIC SCHOOLS.

Term 1927-28.

Club Leader—Frances V. O'Gorman, Feb. 20, 1928.

Helper—Marguerite Prezioso, Feb. 20, 1928.

Approved.

TEACHERS APPROVED FOR TEMPORARY SERVICES.

The Superintendent submitted, under the provisions of section 265, paragraph 2 of the regulations, the following additions to the list of teachers approved by him for temporary service:

Day High Schools—Clarisse Brunelle, William H. Burke, Helen W. Fairbanks, Leo J. Lane.

Day Elementary Schools—William H. Burke, Julia H. Collins, Dorothy L. Cunningham, Elizabeth D. Cushing, Theodora Donovan, Louise F. Fine, Katherine L. Finn, Mary V. Galvin, Agnes Gould, Carolyn S. Hartnett, Ethelyn S. Houghton, Blanche Lavalley, Mary S. Mallahan, Mary A. Marsh, Mary R. McCooey, Helen R. Mortimer, Mary W. Nissen, Ethel B. Ramsden, Ethel Rosenwald, Josephine M. Saelen, Mary A. Sampson, Isabel Shattuck, Elizabeth K. Walton.

Kindergartens—Alice A. Boulbee, Olivia O. Cummings, Evelyn Messer, Sara A. Newton.

Continuation School—Martin F. Kane, Ralph C. Good.

Department of Special Classes—Mary A. Sampson, Josephine M. Saelen, Helen F. Storey.

Approved.

TRANSFER OF A TEACHER.

Dearborn Evening School—Elizabeth M. Donohue, assistant, to the same position in the Washington Evening School, Feb. 13, 1928. (one evening).

Approved.

LEAVES OF ABSENCE.

On the report of the Superintendent, leave of absence was granted each of the following-named teachers for the term specified:

Sherwin District—Ruth A. O'Melia, assistant, Jan. 24, 1928, one-half day, court summons.

Ulysses S. Grant District—Ida A. DeSantis, assistant, elementary, Jan. 24, 1928, one-half day, court summons.

ASSIGNMENT OF A TEACHER.

A communication was received from the Superintendent, under date of Feb. 20, 1928, reporting that, subject to the approval of the Board, he has assigned Florence E. Caspold, assistant, elementary, Samuel Adams District, to Speech Improvement Classes, without change of rank or salary, said assignment to take effect Feb. 27, 1928, and to continue during the school year ending Aug. 31, 1928, unless earlier terminated by the Superintendent with the approval of the Board.

Placed on file and the assignment approved, to take effect on the date stated.

DESIGNATIONS OF TEACHERS.

A communication was received from the Superintendent, under date of Feb. 20, 1928, reporting that he has made the following designations

of teachers to serve in the positions indicated, until such time as they shall be filled otherwise, in accordance with the rules and regulations, to take effect on the dates stated:

Sherwin District—Mildred C. Sulhvan, assistant, elementary, as acting master's assistant (vice Mary E. T. Healy, absent on leave), Jan. 3, 1928; Sara L. Meyers, assistant, kindergarten, as acting first assistant, kindergarten (vice Evelyn L. Barrows, absent on leave), Jan. 3, 1928.

Placed on file.

GARDENING ACTIVITIES, SEASON OF 1928.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to conduct instruction in gardening during the season of 1928 from March 1 to December 31, the summer term of which shall coincide with the summer vacation period.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to appoint teachers of gardening to the following ranks for service during the season of 1928:

Supervisor of gardening (for the season).

Garden teacher (for the season).

First assistant, gardening (for the season).

Garden assistant (for the season).

Assistant in school gardens (for the season).

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to make such emergency appointments as may be necessary for service in gardens during the season of 1928.

On motion of the Superintendent, it was

ORDERED, That any teacher of gardening appointed for the season of 1928 may be transferred by the Superintendent from one position to another for which said teacher holds the required license, and said teacher shall be paid according to the schedule established for the position actually filled during any session certified to by the Associate Director of Manual Arts.

On motion of the Superintendent, it was

ORDERED, That the hours of service of teachers and custodians employed in gardening during the season of 1928, unless otherwise specified, be such portion of the time between 8 o'clock A. M. and 8 o'clock P. M. as the Superintendent may direct.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized during the financial year 1928 to conduct a course of instruction for teachers of gardening in conjunction with the Extension Service of the Massachusetts Agricultural College, the share of the expense of instruction to be borne by the city not to exceed one hundred dollars (\$100), and the city to supply equipment and accommodations, including the garden plot.

SUMMER REVIEW SCHOOLS.

Term of 1928.

On motion of the Superintendent, it was

ORDERED, That summer review schools are hereby established for the term 1928 as follows:

High School.

Summer Review High School, in the English High Schoolhouse, Montgomery Street.

Intermediate Schools.

Lewis Summer Review Intermediate School, in the Lewis Schoolhouse, Paulding Street and Walnut Avenue, Roxbury.

Oliver Wendell Holmes Summer Review Intermediate School, in the Oliver Wendell Holmes Schoolhouse, School and Athelwold Streets, Dorchester.

Elementary Schools

Abraham Lincoln Summer Review School, in the Abraham Lincoln Schoolhouse, Arlington and Fayette Streets.

Bigelow Summer Review School, in the Bigelow Schoolhouse, Fourth and E Streets, South Boston.

Hugh O'Brien Summer Review School, in the Hugh O'Brien Schoolhouse, Dudley and Langdon Streets, and the Ralph Waldo Emerson Schoolhouse, Shirley Street, Roxbury.

Hyde Park Summer Review School, in the Hyde Park High Schoolhouse, Harvard Avenue and Everett Street, Hyde Park.

Sarah Greenwood Summer Review School, in the Sarah Greenwood Schoolhouse, Glenway and Harvard Streets, Dorchester.

Shurtleff Summer Review School, in the Shurtleff Schoolhouse, Dorchester Street near Seventh Street, South Boston.

Theodore Roosevelt Summer Review School, in the Theodore Roosevelt Schoolhouse, School Street, near Dixwell Street, and the George Putnam Schoolhouse, Columbus Avenue, near Dixwell Street, Roxbury.

Ulysses S. Grant Summer Review School, in the Ulysses S. Grant Schoolhouse, Paris Street near

Marion Street, and the James Otis Schoolhouse, Paris and Marion Streets, East Boston.

Warren Summer Review School, in the Warren Schoolhouse, Pearl and Summer Streets, and the Copley Schoolhouse, Bartlett Street, Charlestown.

Wells Summer Review School, in the Wells Schoolhouse, Blossom and McLean Streets, and the William Blackstone Schoolhouse, Blossom Street.

On motion of the Superintendent, it was

ORDERED, That the term 1928 of the summer review schools shall begin on Monday, June 25, 1928, and close on Friday, August 10, 1928, and that sessions be held on each day of said term, excepting Sundays.

On motion of the Superintendent, it was

ORDERED, That pupils may be admitted to summer review schools only upon the approval of the Superintendent, or of the Assistant Superintendent in charge.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to make such emergency appointments and transfers as may be necessary for service in summer review schools for the term 1928.

SUMMER VACATION SCHOOLS.

Term of 1928.

On motion of the Superintendent, it was

ORDERED, That summer vacation schools are hereby established for the term 1928 as follows:

Dearborn Summer Vacation School, in the Dearborn Schoolhouse, Orchard Park and Chadwick Street, Roxbury.

Elliot Summer Vacation School, in the Elliot Schoolhouse, Wiggin and North Bennet Streets, the Christopher Columbus Schoolhouse, Tileston Street, and the North Bennet Street Industrial Schoolhouse, North Bennet Street.

Frothingham Summer Vacation School, in the Frothingham Schoolhouse, Prospect and Edgeworth Streets, Charlestown.

Rice Summer Vacation School, in the Rice Schoolhouse, Dartmouth and Appleton Streets, and the George Bancroft Schoolhouse, Appleton Street.

Theodore Lyman Summer Vacation School, in the Theodore Lyman Schoolhouse, Paris and Gove Streets, the Cudworth Schoolhouse, Gove Street, the Dante Alighieri School-

nouse, Gove Street, and the Samuel Adams Schoolhouse, Webster Street, East Boston.

On motion of the Superintendent, it was

ORDERED, That the term 1928 of the summer vacation schools shall begin on Monday, June 25, 1928, and close on Friday, August 10, 1928, and that sessions be held from 9 o'clock A. M. to 12 o'clock M. on each day of said term, excepting Sundays.

On motion of the Superintendent, it was

ORDERED, That pupils may be admitted to the summer vacation schools only upon approval of the Superintendent, or of the Assistant Superintendent in charge.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to make such emergency appointments as may be necessary for service in the summer vacation schools for the term 1928.

CLOSING OF EVENING SCHOOL TERM.

The Superintendent offered the following:

ORDERED, That the current term of the evening commercial high schools, the Mechanic Arts Evening High School, and the evening elementary schools shall close on Tuesday evening, Apr. 10, 1928.

Passed, under a suspension of the rules.

INSTRUCTION IN SAFETY EDUCATION

Mr. Hurley offered the following order and asked that it be substituted for the two orders introduced at his request at the meeting of Feb. 6, 1928 (see p. 28), relative to instruction in safety in the schools:

ORDERED, That, recognizing and continuing the good work done by teachers in Boston schools in connection with instruction in citizenship and safety, and in co-operation with various agencies, i. e., Junior Red Cross, Junior Safety Councils, the Police Department, and other organizations, the Superintendent is hereby instructed to direct all teachers in the service to give warning to pupils concerning traffic dangers at noon and afternoon dismissals, and on such other occasions as circumstances may require.

Substitution was allowed and the order as now submitted passed.

SALE OF LAND IN WEST ROXBURY.

On motion of the Superintendent, it was

ORDERED, That it is advisable to sell the following-named school property, which is not now required for school purposes, in accordance with the provisions of Chapter 259 of the Acts of 1906:

Land at the corner of Washington and Stimson Streets, West Roxbury.

PETITION FOR ADDITIONAL LEGISLATION,

On motion, it was

ORDERED, That the Chairman is hereby authorized, for and in behalf of this Board, to petition the General Court for legislation to amend Chapter 467 of the Acts of 1905, so as to provide that the proceeds of the sale of the present Horace Mann School property may be used for the purchase of land or the construction of buildings for school purposes as the School Committee may determine.

ELIGIBLE LIST.

A communication was received from the Board of Superintendents, under date of Feb. 20, 1928, reporting the amendment of School Document No. 9, 1927, Candidates Eligible for Appointment as Teachers, as indicated:

Page 15—Special Certificates Valid in Day High Schools.

Manual Arts.

Drawing.

746—Vera L. Stevens. Name removed by request.

Placed on file.

LEAVE OF ABSENCE TO MATRON AND CUSTODIAN.

A communication was received from the Schoolhouse Custodian, under date of Feb. 20, 1928, recommending that Margaret E. Ring, matron, Charlestown High School, be granted leave of absence for the period Jan. 19 to Feb. 8, 1928, inclusive, because of personal illness.

Placed on file and leave of absence granted for the period specified.

A communication was received from the Schoolhouse Custodian, under date of Feb. 20, 1928, recommending that John J. McDonough, custodian, Nanum Chapin Schoolhouse, be granted leave of absence on one-half net compensation for the period Jan. 29 to Feb. 11, 1928, inclusive, because of personal illness.

Placed on file and leave of absence on one-half net compensation granted for the period specified.

ESTABLISHMENT OF AN EMPLOYMENT DIVISION.

Mr. Hurley offered the following:

ORDERED, That an employment division be immediately organized to take over in its entirety the placement of girls and boys in full-time, part-time, and cooperative work.

Referred to the Board of Superintendents for consideration and early report.

PETITION FOR REINSTATEMENT OF ADVISERS OF GIRLS.

A communication was received from the Brighthelmstone Club, under date of Feb. 15, 1928, stating that it regrets the withdrawal of the advisers of girls from the schools; that the Club has felt the great need for such workers and rejoiced when an adviser was appointed to the Brighton High School; and requesting that the Committee reinstate all advisers for the remainder of the current school year and reconsider retaining the rank.

Placed on file.

COMPREHENSIVE SURVEY OF BUILDING SITUATION.

Mrs. Barron made the following statement:

At the meeting of the School Committee on Feb. 1, 1926, in connection with the Committee's petition to the Legislature for increased appropriating power in order to enable the Committee to meet the minimum school building needs, I introduced an order that a survey of the system be made under the supervision of the Board of Apportionment, so that the School Committee might be better informed as to actual school needs in relation to our building program.

Under date of May 10, 1926, the Board of Apportionment made reply, pointing out that time would not permit of such a comprehensive survey as was suggested for presentation to the Legislature, although the great importance and pressing need of such a survey for the guidance of the Committee in its future action seemed obvious.

I know that the Board of Apportionment has given considerable thought to the building situation during the past year but has not as yet been able to submit a comprehensive plan to cover a period of years. The 1928 land and building program as outlined by the Board of Apportionment, which contains only urgent needs, calls for an expenditure of some \$5,000,000, with little more than \$3,000,000 actually available.

Up to date it has not been possible to make a start in the replace-

ment of old wooden buildings which it is generally admitted should be replaced at the earliest possible date, nor has it been possible to release a single portable schoolhouse, nor substantially decrease rentals for hired accommodations; nor have we been able to make any plans for the replacement of old brick buildings by modern structures. Under present conditions it is not possible to even look towards these replacements. Every dollar of the appropriation must be expended to meet existing pressing needs, and even then we are not able to meet all of the really urgent needs, for example: The citizens of Dorchester have made very insistent demands for additional accommodations, high, intermediate and elementary. The Brighton section, in addition to the new Brighton High School which it is hoped will be provided at an early date, is in great need of additional accommodations. In this section, one of the so-called intermediate schools is without a gymnasium, assembly hall or adequate luncheon facilities, and there are other sections of the city where the needs for school accommodations, particularly in the way of replacements, are such as to warrant new buildings if the money may be made available.

It seems to me, Mr. Chairman, that this Committee should take steps to provide immediately for a comprehensive survey, not only of our actual school building needs but of the cost of school buildings as now erected, with a view of determining whether or not a less expensive type of building which will adequately meet our needs may be provided by means of standardized or model plans for the different types of buildings, or by other means, and by the employment of qualified architects on an annual salary, rather than on a 6 per cent basis of cost of construction.

If the Committee could devise ways and means of building schools more economically, it would enable us to more adequately meet the building needs of our school system with the funds which we now have.

I therefore move, Mr. Chairman, that the Board of Apportionment be requested to submit to this Committee at an early date a workable plan for the carrying out of the foregoing suggestions.

On motion of Mrs. Barron, action on her motion, as above set forth, was laid over for consideration at the next meeting.

UNFINISHED BUSINESS

The order laid over at the meeting of Jan. 10, 1927 (see p. 15), amending section 13, paragraph 1 of the rules, relative to weekly meetings of the School Committee at 4:30 o'clock P. M., was taken up and placed on file.

The order laid over at the meeting of Jan. 10, 1927 (see pp. 13-17), amending section 18, paragraph 1 of the rules, relative to the order of business in School Committee, was taken up and placed on file.

The order presented at the meeting of Nov. 21, 1927 (see p. 294) and referred to the Superintendent and Business Manager, relative to furnishing of soap and towels in all schools, was taken up.

The Business Manager reported that soap and paper towels are now being furnished to all one-session schools and that the department is trying out electric drying machines and cotton towels.

The report was accepted.

Adjourned.

Attest:

ELLEN M. CRONIN,
Secretary.

CITY OF BOSTON.

Proceedings of School Committee.

Mar. 5, 1928.

A regular meeting of the School Committee of the City of Boston was held in the Administration Building, 15 Beacon Street, at 6.45 o'clock P. M. the Chairman presiding.

Present: Mrs. Barron, Messrs. Gray, Hurley, Lyons and Sullivan.

AMENDMENT AND APPROVAL OF MINUTES.

On motion, the minutes of previous meetings were amended as follows:

Jan. 16, 1928, on page 7, to provide that the appointment from the eligible list of Bryan L. Carpenter, as junior master, Charlestown High School, to take effect Mar. 5, 1928, shall read "seventh year."

Jan. 16, 1928, on page 7, to provide that the appointment by promotion of Ellen P. Coleran as first assistant, kindergarten, Roger Wolcott District (from assistant, kindergarten, Jefferson-Comins District), to take effect Feb. 8, 1928, shall read "fourth year."

Feb. 6, 1928, on page 22, to provide that the appointment from the eligible list of Catherine M. Keegan as assistant, High School of Practical Arts, to take effect Mar. 15, 1928, shall read to take effect "Mar. 5, 1928."

Feb. 6, 1928, on page 22, to provide that the appointment from the eligible list of Nora E. Lyons as assistant, Jamaica Plain High School, to take effect Feb. 27, 1928, shall read "second year, Mar. 1, 1928."

The reading of the minutes of the previous meeting was omitted, the Board approving them as printed.

APPROVAL OF APPOINTMENTS.

The Chairman stated the question was on approving the appointments of teachers, as reported by the Superintendent and laid over at the previous meeting.

The appointments were approved.

DEATHS.

The Superintendent reported the death of the following-named teacher, who had been retired on pension:

Department of Household Science

and Arts—Annie F. Marlowe, teacher of sewing, Jan. 6, 1928.
Placed on file.

The Superintendent also reported the death of the following-named secretary:

Girl's High School—Julia D. Buck, secretary, Feb. 17, 1928.

Placed on file.

RESIGNATION

The following resignation, reported by the Superintendent, to take effect on the date stated, was presented:

Washington Allston District—Esther L. Carley, assistant, elementary, Feb. 17, 1928.

Accepted.

RETIREMENT.

A communication was received from the Superintendent, under date of March 5, 1928, reporting that, in accordance with the provisions of Section 11, Chapter 521 of the Acts of 1922, he has made application for the retirement of Fannie J. Yeaw, assistant, Dorchester High School for Girls, because of ordinary disability.

Placed on file.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

APPOINTMENTS.

(From the Eligible List)

Elihu Greenwood District—Helen W. Maers, assistant, kindergarten, two sessions, Mar. 21, 1928.

Eliot District—Mary D. Sullivan, assistant, kindergarten, Mar. 21, 1928.

Quincy District—Frances H. Garrett, assistant, kindergarten, Mar. 21, 1928.

William Lloyd Garrison District—Lucille M. Hayes, assistant, kindergarten, Mar. 21, 1928.

Laid over.

(Re-entry into Service.)

Bennett District—Adelaide Clarke Maginnis, assistant, kindergarten (resigned from Chapman District, Jan. 14, 1927), Mar. 21, 1928.

Roger Wolcott District—Isabel Wigley Davison, assistant, kindergarten (resigned from Thomas N. Hart District Sept. 1, 1908), Mar. 21, 1928.

Laid over.

(Two-session Kindergartens.)

Jefferson-Comins District—Mary M. Oswald, first assistant, kinder-

garten, two sessions (from first assistant, kindergarten, one session), Mar. 5, 1928.

Laid over.

— EVENING SCHOOLS.

Term 1927-1928.

Dorchester Evening Commercial High School—Robert W. Watts, assistant, Feb. 9 and 13, 1928 (two evenings); Edna Willis, assistant, Feb. 9 and 14, 1928 (two evenings); Walter J. Shea, assistant, Feb. 13 to 16, 1928 (three evenings).

Girls' Evening Commercial High School—Herbert B. Cole, assistant, Feb. 27, 1928 (one evening).

Comins Evening School—Kurt G. Busiek, assistant, Feb. 27, 1928 (one evening).

Eliot Evening School—Edith Kolb, assistant, Mar. 1, 1928 (one evening).
Approved.

— PLAYGROUNDS.

Season 1927-1928.

Play Teacher—Joseph N. Manino.

Approved.

— TRANSFERS.

Chapman District—Anna M. Mahony, assistant, elementary, to the same position in the Washington Allston District, Mar. 7, 1928.

Lawrence District—Sabina F. Kelly, assistant, elementary, to the same position in the William E. Endicott District, Mar. 7, 1928.

Dearborn Evening School—Margaret L. Costello, assistant, to the same position in the Phillips Brooks Evening School, Mar. 1, 1928 (one evening).

Approved.

— LEAVES OF ABSENCE.

On the report of the Superintendent, leave of absence was granted the following-named teacher for the term specified:

Memorial High School—Sophia M. Palm, assistant, Feb. 10, 1928, one day, service on committee for the revision of course of study, without loss of pay.

Department of School Hygiene—John H. Moore, M. D., from March 1 to June 21, 1928, without pay.

—
On the report of the Superintendent, leave of absence, under suspension of the rules, was granted the following-named teacher for the term specified:

Shurtleff District—Irene O. Mulrey, assistant, kindergarten, from Oct. 1 to Nov. 30, 1927, and from March 1 to June 1, 1928, without pay.

ASSIGNMENT OF TEACHER.

A communication was received from the Superintendent, under date of March 5, 1928, reporting that, subject to the approval of the Board, he has made the following assignment of an acting co-ordinator for service in the school indicated, to take effect Mar. 1, 1928, and to continue for the school year ending Aug. 31, 1928:

South Boston High School—Thomas A. Roche, co-operative instructor.

Placed on file and the assignment approved.

— DESIGNATION OF TEACHERS.

A communication was received from the Superintendent, under date of March 5, 1928, reporting that he has made the following designations of teachers to serve in the positions indicated until such time as they shall be filled otherwise in accordance with the rules and regulations, to take effect on the dates stated:

Francis Parkman District—Freda R. Muller, assistant, kindergarten, as acting first assistant, kindergarten (vice Juliette Billings, absent on leave), Feb. 7, 1928.

John Cheverus District—Kate E. McMullin, assistant, elementary, as acting master's assistant (vice Alice M. Macdonald, absent on leave), Feb. 27, 1928.

Placed on file.

— TERMINATION OF SERVICE IN TWO-SESSION KINDERGARTEN.

A communication was received from the Superintendent, under date of March 5, 1928, reporting that he has terminated the service of the following-named teacher in the afternoon sessions of the kindergarten indicated, to take effect at the close of school on the date indicated:

Samuel Adams District—Frances M. Brierley, assistant, kindergarten, Feb. 3, 1928.

Placed on file.

— PLAYGROUND ACTIVITIES, 1928.

On motion of the Superintendent, it was

ORDERED, That for the current school year the playground term shall extend from March 19 to December 20 inclusive, the seasons to be as follows:

Spring season: March 19 to June 30, inclusive.

Summer season: July 2 to September 15, inclusive.

Fall season: September 17 to December 20, inclusive.

On motion of the Superintendent, it was
ORDERED, That variations in the established dates for beginning and terminating playground activities for the respective seasons may be allowed in the discretion of the Superintendent, on recommendation of the Director of Physical Education.

On motion of the Superintendent, it was
ORDERED, That the Director of Physical Education is hereby authorized to conduct playground activities in such schoolyards, children's corners and athletic fields as may be approved by the Superintendent during the season of 1928.

On motion of the Superintendent, it was
ORDERED, That the Superintendent is hereby authorized to change the days and hours on which each playground may be conducted at his discretion.

On motion of the Superintendent, it was
ORDERED, That the Superintendent is hereby authorized to make such emergency appointments as may be necessary for service in the playgrounds during the season of 1928.

On motion of the Superintendent, it was
ORDERED, That any teacher whose name appears on the list of teachers appointed in playgrounds for the season of 1928, may be transferred by the Superintendent from one position to another for which said teacher holds the required certificate, and said teacher shall be paid according to the schedule established for the position actually filled during any day or part of day certified to by the Director of Physical Education.

On motion of the Superintendent, it was
ORDERED, That the sessions of the playgrounds are hereby established as follows:

Spring Season: From four o'clock P. M. until six o'clock P. M. on school days, and from ten o'clock A. M. to five o'clock P. M. on Saturdays and holidays.

Summer Season: From ten o'clock A. M. to five o'clock P. M. daily, inclusive of holidays, Sundays excepted.

Fall Season: From four o'clock P. M. until six o'clock P. M. on school days up to and including October 31; from November 1st until January 1st, the close of the playground season, the hours shall be from three thirty o'clock P. M. until five thirty o'clock P. M., and that the session on Saturdays and holidays throughout the Fall season be from ten o'clock A. M. until five o'clock P. M.

On motion of the Superintendent, it was

ORDERED, That the hours of service of teachers and custodians employed in the playgrounds during the season of 1928, unless otherwise specified, be such portion of the time between 8 o'clock A. M. and 8 o'clock P. M. as the Superintendent may direct.

TEMPORARY EMPLOYMENT OF NUTRITION CLASS ATTENDANT.

On motion of the Superintendent, it was

ORDERED, That the employment of Harriet Riley as temporary nutrition class attendant in the Samuel Adams District for two days, Feb. 6 and 13, 1928, is hereby authorized, compensation for such service to be at the rate of fifty cents (50c) per hour or fraction thereof, service not to exceed six hours per day.

EXPENDITURE FOR VISITING SCHOOL SYSTEMS IN OTHER CITIES.

On motion of the Superintendent, it was

ORDERED, That Raymond G. Laird, Head Master, Boston Clerical School, is hereby granted leave of absence without loss of pay for the period March 13 to 26, 1928, inclusive, for the purpose of visiting school systems in Philadelphia, Rochester, Buffalo, Cleveland and Detroit, and ascertaining what is being done in commercial education in the schools of these cities, at an expense to the city not to exceed eighty-five dollars (\$85).

ACCEPTANCE OF LEGACY, HORACE MANN SCHOOL.

On motion of the Superintendent, it was

ORDERED, That the School Committee hereby accepts the bequest of Marks I. Cohen, late of Boston, of the sum of one hundred (\$100) to the Horace Mann School, to be used for the benefit of Jewish children, the bequest to be known as "Legacy in memory of Marks I. Cohen and his wife, Rachael Leah Cohen"; and the Principal of the Horace Mann School, on behalf of the School Committee, is hereby designated to expend said sum under the terms and conditions of the bequest.

ADDITIONAL SCHOOL ACCOMMODATIONS.

A communication was received from the Board of Apportionment, under date of Mar. 5, 1928, recommending, in accordance with the

provisions of section 142 of the rules, the passage of an accompanying order making appropriations for the purpose of meeting the cost of new land and building items.

Placed on file.

The following was offered:

ORDERED, That in accordance with the provisions of Chapter 206 of the Special Acts of 1919, as amended by Chapter 524 of the Acts of 1920, as amended by Chapter 488 of the Acts of 1923, as amended by Chapter 327 of the Acts of 1925, as amended by Chapter 314 of the Acts of 1926, the following appropriations are hereby made for the purpose of meeting the cost of new land and building items:

Item 11—Abram Lincoln District, City Proper (Continuation School): Construction of second unit, for girls, with public library, shops, etc. (Item 42, 1926)	\$10,000.00
Item 12—Agassiz-Bowditch District, Jamaica Plain: Jamaica Plain High School, extension of schoolyard (Item 44, 1926)	1,500.00
Item 13—Bowditch District, Jamaica Plain: Addition to yard of Margaret Fuller School	10,000.00
Item 14—Henry L. Pierce District, Dorchester (Dorchester High School for Boys): Fencing (Item 37, 1926)	2,000.00
Item 15—Michelangelo Intermediate District, North End: Plans for shop and gymnasium-assembly hall annex, with roof playground (Item 9, 1927)	12,000.00
Item 16—Rent of hired accommodations	55,000.00
Total	\$490,500.00

Passed by the following vote:

YEAS—Mrs. Barron, Messrs. Gray, Hurley, Lyons and Sullivan—5.
NAYS—0.

ATTENDANCE OF BUSINESS MANAGER OR REPRESENTATIVE AT CONVENTION.

A communication was received from the Business Manager, under date of Mar. 5, 1928, recommending that he or his representative be authorized to attend the Convention of the National Association of Public School Business Officials, to be held at Denver, Colorado.

Placed on file.

The following was offered:

ORDERED, That the Business Manager or his representative is hereby authorized to attend the Annual Convention of the National Association of Public School Business Officials, to be held at Denver, Colorado, from June 5, 1928, to June 8, 1928, at expense to the city not to exceed two hundred fifty dollars (\$250).

Question came on the passage of the foregoing order, and in connection therewith Mrs. Barron read extracts from Chapter 274 of the Acts of 1914, which provides that "the

school committee of the city of Boston may appoint one or more persons to represent the city at congresses, conventions and other meetings held to consider questions of concern to public schools . . . All persons so appointed shall report to the school committee in writing, and all such reports shall be published in the City Record . . . The school committee of the city of Boston is hereby authorized to appropriate annually, from the appropriations for the support of the public schools, an amount not exceeding one thousand dollars to defray the traveling and other necessary expenses incurred under the provisions of section three of this act. An itemized account of such expenses shall be filed with the city auditor."

Mrs. Barron: It was evidently the intention of the Legislature that the School Committee should avail itself of the opportunity to benefit the teaching service by sending representatives to conventions from time to time. The Business Manager is anxious to learn of progress along his lines of interest—the auditing of accounts, the methods adopted for the purchasing of the great amount of educational supplies to provide for the schools of a big system, the budgeting of accounts—just at this time when the school department is considering the preparation of its budget in new and more detailed form. The Business Manager should know what is being done elsewhere—what, if any, changes have been made during the last few years, and the consensus of opinion of those who are qualified to speak regarding budgetary and allied matters, in order that Boston may profit by the experiences of other cities.

Mr. Hurley: Feels that the Business Manager has saved the city thousands of dollars since he took over the office and if he may by occasional attendance at conventions of this nature increase his knowledge and thereby still further extend the economies which he has instituted, the Committee may well authorize the expenditure of approximately \$250 for the purpose.

Mr. Sullivan: Appreciates that the law permits the annual expenditure of one thousand dollars for the purpose but this does not necessarily mean that the School Committee shall expend this sum. Agrees with Mr. Hurley that the Business Manager has saved thousands of dollars to the system in the administration of his office, but believes that great savings were made by the Business Manager before he attended any conventions.

A roll call being ordered, the order passed by the following vote:

YEAS—Mrs. Barron, Messrs. Gray, Hurley and Lyons—4.
 NAYS—Mr. Sullivan—1.

DEATH OF RETIRED CUSTODIAN.

A communication was received from the Schoolhouse Custodian, under date of Mar. 5, 1928, reporting the death, on Jan. 24, 1928, of Charles F. Hartson, retired custodian of the Phillips Brooks Schoolhouse.

Placed on file.

LEAVES OF ABSENCE TO CUSTODIANS.

A communication was received from the Schoolhouse Custodian, under date of Mar. 12, 1928, recommending that the leave of absence for personal illness granted to Mary C. Deignan, custodian, Quincy Street Schoolhouse, be further extended for the period Mar. 4 to Apr. 5, 1928, on one-half net compensation.

Placed on file and leave of absence on one-half net compensation granted for the period specified.

A communication was received from the Schoolhouse Custodian, under date of Mar. 5, 1928, recommending that John J. Holthaus, custodian, Mary Hemenway Schoolhouse, be granted leave of absence on one-half net compensation for the period Feb. 13 (P. M.) to and including Feb. 29, 1928, because of personal illness.

Placed on file and leave of absence on one-half net compensation granted for the period specified.

A communication was received from the Schoolhouse Custodian, under date of Mar. 5, 1928, recommending that Emil W. Meyer, custodian, Theodore Roosevelt Schoolhouse, be granted leave of absence on one-half net compensation for the period Jan. 27 to and including Mar. 2, 1928, because of personal illness.

Placed on file and leave of absence on one-half net compensation granted for the period specified.

A communication was received from the Schoolhouse Custodian, under date of Mar. 5, 1928, recommending that William A. Moran, custodian, William McKinley Schoolhouse, be granted leave of absence on one-half net compensation for the period Jan. 31 to and including Feb. 16, 1928, inclusive, because of personal illness.

Placed on file and leave of absence on one-half net compensation granted for the period specified.

TRANSFERS OF CUSTODIANS.

A communication was received from the Schoolhouse Custodian, under date of Mar. 5, 1928, transmitting a list of applicants desiring transfer to the custodianship of the Benjamin Dean Schoolhouse, and recommending that William P. O'Brien, custodian, Drake Schoolhouse, who stands at the head of the list, be appointed to the position, to take effect Mar. 4, 1928.

Placed on file and the transfer of William P. O'Brien approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Mar. 5, 1928, transmitting a list of applicants desiring transfer to the custodianship of the Abby W. May and Old Thornton Street Schoolhouses, and recommending that Arthur G. Weymouth, custodian, Edwin P. Seaver Schoolhouse, who stands at the head of the list, be appointed to the position, to take effect Mar. 4, 1928.

Placed on file and the transfer of Arthur G. Weymouth approved, to take effect on the date stated.

ANNUAL REPORT, BOARD OF TRUSTEES OF PERMANENT SCHOOL PENSION FUND.

The twentieth annual report of the Board of Trustees of the Permanent School Pension Fund for the financial year ending Dec. 31, 1927, was received, from which it appears that the total amount appropriated for pensions during the year was \$128,874.03; reimbursement received from State \$77,369.67; paid for pensions during the year \$133,015.82; unexpended balance paid to the treasurer of the fund for investment \$73,227.88. Total fund \$852,648.64. Total number of teachers drawing pensions Dec. 31, 1926, 298; number added during the year, 12; deaths during the year, 8; number now drawing pensions, 302.

Placed on file.

LIMITATIONS OF COURSES TAKEN BY TEACHERS

Dr. Lyons made the following statement:

For several years before becoming a member of this Committee, I had heard that the taking of courses by teachers had interfered with their classroom work. It is my firm conviction that the importance of the taking of these courses has been emphasized entirely too much in our educational system. The principal work of teachers is to teach pupils in their classes. To do this properly requires daily preparation of the lessons planned for the educational benefit of the pupils.

Recently, questionnaires were sent out from School Committee headquarters requesting information from teachers as to the number of courses they had taken over a period of years. Even though I am given to understand that these course-taking processes have recently been somewhat modified, these questionnaires have stimulated further interest in the importance of course-taking in order that teachers may secure favorable positions on rated lists for promotion.

While it is more desirable that teachers should take an occasional course in order to keep pace with the times, and one which would be of such a character as would appreciably improve the teaching of the subjects assigned to the teachers educationally, course-taking is not as important and never will be as important as high-class teaching in the classroom. Teachers with much outside work have not the time to think seriously of how their daily work may be improved upon.

I have been told on more than one occasion, even by former members of this Committee, that the result of all this course-taking in the past has been tired, distressed teachers thinking more and more throughout the school day of the courses they are taking, rather than the actual work of the school. When teachers are affected in this manner, pupils necessarily must suffer through lack of proper attention to the work at hand—the every-day work of the classroom. I believe that this Committee realizes that it is its business to guarantee high-grade classroom instruction to pupils as its most important function, and that this instruction is the only purpose for which salaries are paid and for which their payment can be defended.

I am offering the following orders for consideration by the Board of Superintendents, and to be reported upon by that Board, hoping that the report will not subordinate classroom teaching to course-taking:

ORDERED, That the Board of Superintendents consider the advisability of limiting the work of teachers to one course annually which would appreciably improve the teaching of the subjects to which the teachers have been assigned, and thereby change the relative weight given to courses in the various rating plans, and be it further

ORDERED, That in rating plans greater emphasis be placed upon the importance and the value of classroom teaching rather than course-taking, as otherwise there is the danger that the taking of such courses may become, not only the means, but the very end itself in the minds of the teachers in our schools.

On Dr. Lyon's motion, the orders were referred to the Board of Superintendents with the request that the Board consider the subject and purpose of the orders, as submitted.

UNFINISHED BUSINESS.

The order laid over at the meeting of Feb. 6, 1928 (see p. 24), making a change in the Authorized List of Text Books, was taken up and passed unanimously.

The communication from the Schoolhouse Custodian reporting the suspension of a custodian for failure to obey the rules and regulations of the School Committee, which was referred to the Trial Board for investigation and recommendation at the meeting of Jan. 3, 1928 (see p. 5), was taken up.

The report of the Trial Board on the hearing was submitted to the School Committee in conference, with the recommendation that action be deferred pending the receipt of further information through the Schoolhouse Custodian, and the recommendation was adopted by the Committee.

In view of the report of the Schoolhouse Custodian now received, the charges as originally submitted were placed on file.

Mrs. Barron's motion, laid over at the meeting of Feb. 20, 1928, that the Board of Apportionment be requested to submit to the Committee a workable plan for the carrying out of her suggestions for a survey of the school building situation, was taken up and referred to the Board of Apportionment for consideration and early report.

The Board adjourned.
Attest:

ELLEN M. CRONIN,
Secretary.

CITY OF BOSTON.

Proceedings of School Committee.

Mar. 12, 1928.

A special meeting of the School Committee of the City of Boston was held in the Administration Building, 15 Beacon Street, at 6.40 o'clock P. M., the Chairman presiding.

Present: Mrs. Barron, Messrs. Gray, Hurley, Lyons and Sullivan.

APPROVAL OF MINUTES.

The reading of the minutes of the previous meeting was omitted, the Board approving them as printed.

APPOINTMENTS OF TEACHERS.

The Chairman stated the question was on approving the appointments of teachers, as reported by the Superintendent and laid over at the previous meeting.

The appointments were approved.

The following appointments by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

TEMPORARY TEACHER.

Boston Clerical School—Anne Dacey, helper, Mar. 1, 1928.

Approved.

EXTENDED USE OF THE PUBLIC SCHOOLS.

Term 1927-28.

Helpers—Gertrude C. Keating, Margaret M. Tangney, March 2, 1928.
Approved.

DESIGNATIONS OF TEACHERS.

A communication was received from the Superintendent, under date of Mar. 12, 1928, reporting that he has made the following designations of teachers to serve in the positions indicated until such time as they shall be filled otherwise in accordance with the rules and regulations, to take effect on the dates stated:

John Marshall District—Helen M. Tivnan, assistant, kindergarten, as acting first assistant, kindergarten (vice Florence M. Fitzsimmons, absent on leave), Jan. 10, 1928.

Oliver Hazard Perry District—Mary E. Dee, assistant, elementary,

as acting master's assistant (vice Julia G. Leary, absent on leave), Feb. 27, 1928.

Placed on file.

PRINTING OF A SCHOOL DOCUMENT.

On motion of the Superintendent, it was

ORDERED, That the accompanying pamphlet "A Supplement to a Guide to the Choice of a Secondary School" is hereby authorized as a school document, and that ten thousand (10,000) copies be printed

ESTABLISHMENT OF AN EMPLOYMENT DIVISION.

A communication was received from the Board of Superintendents, under date of Mar. 12, 1928, reporting that the following order, submitted by Mr. Hurley at the meeting of the School Committee on Feb. 20, 1928 (see p. 36), was considered by the Board of Superintendents at its first meeting thereafter, Thursday, Mar. 8, 1928:

ORDERED, That an employment division be immediately organized to take over in its entirety the placement of girls and boys in full-time, part-time, and co-operative work.

In connection with the above order a request was received from Mr. Augustus Seaver, Assistant Secretary to the Mayor and in charge of the Municipal Employment Bureau, that provision be made, if possible, to house a Municipal Employment Bureau at the Continuation School, for the purpose of providing a greater measure of co-operation between the Municipal Bureau and the proposed school bureau. The Board of Superintendents was of the opinion that it is undesirable to house the Municipal Employment Bureau at the Continuation school for the following reasons:

There are not sufficient accommodations to care for the Municipal Bureau at the Continuation School.

It is educationally undesirable to have the pupils of the Continuation School in close contact with the adult applicants who seek employment at the Municipal Bureau.

The unit of the Continuation School now completed was planned for boys and it is undesirable to have adult women applicants admitted to the building.

The Board gave very careful consideration to the order itself and finds itself obliged to submit thereon only a report of progress. The placement situation in the Boston School Department is extremely complicated and involves so many factors that more time is required by the Board to give the matter adequate consideration.

The report was accepted.

APPOINTMENTS TO PORTABLES.

A communication was received from the Schoolhouse Custodian, under date of Mar. 12, 1928, recommending the appointment of the following-named custodians to the portables indicated, to take effect on the dates stated:

Edward Sullivan, Portable No. 123, located in the yard of the Pauline Agassiz Shaw School-house, Feb. 17, 1928.

Walter H. Bickford, Portable No. 183, located in the yard of the Bennett School-house, Feb. 3, 1928.

Oliver L. Fortin, Portable No. 202, located in the yard of the Trescott School-house, Mar. 2, 1928.

Placed on file and the appointments approved, to take effect on the dates stated.

TRANSFERS OF CUSTODIANS.

A communication was received from the Schoolhouse Custodian, under date of Mar. 12, 1928, transmitting a list of applicants desiring transfer to the custodianship of the Harris and Everett Street School-houses, and recommending that William D. Fox, custodian of the Peter Faneuil School-house, who stands at the head of the list, be appointed to the position, to take effect Mar. 13, 1928.

Placed on file and the transfer of William D. Fox approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Mar. 12, 1928, transmitting a list of applicants desiring transfer to the custodianship of the Philip H. Sheridan School-house, and recommending that Edward C. Sheehan, custodian, Noble School-house and Annex, who stands at the head of the list, be appointed to the position, to take effect Mar. 11, 1928.

Placed on file and the transfer of Edward C. Sheehan approved, to take effect on the date stated.

PAYMENT TO SUBSTITUTE CUSTODIAN, THEODORE ROOSEVELT SCHOOL-HOUSE.

A communication was received from the Schoolhouse Custodian, under date of Mar. 12, 1928, recommending that the Business Manager be authorized to pay Vernon E. Meyer, for services rendered as custodian of the Theodore Roosevelt School-house for evening school and extended use activities during the period Jan. 23 to 31, 1928, inclusive, when the custodian was absent because of personal illness.

Placed on file.

On motion, it was

ORDERED. That the Business Manager is hereby authorized to pay Vernon E. Meyer for services rendered as custodian of the Theodore Roosevelt School-house for evening school and extended use activities during the period Jan. 23 to 31, 1928, inclusive, when the custodian was absent because of personal illness.

DISCUSSION OF CURTIS-REED BILL.

On motion, the Board took up the following motion introduced by Mr. Sullivan at the meeting of Jan. 3, 1928 (see p. 5):

"That this Committee memorialize Congress to reject the Curtis-Reed Bill which probably will shortly be reported by this Committee on Education and Labor."

Mr. Sullivan: On Jan. 3, 1928, I presented a motion to memorialize Congress to reject the pending Curtis-Reed bill. I deferred action on this motion on the plea of one high in the councils of the National Education Association, that my motion might be misconstrued as an act of discourtesy and inhospitality to the delegates of the National Education Association who were to meet here in convention the latter part of February. I yielded on his assurance that the leaders of the recent convention had been working for a year to the end that no reference be made in the convention to the Curtis-Reed bill.

I do not question the good faith of the gentleman who appealed to me, nor do I censure him for the actions of certain delegates to this convention. We know, however, that the Committee on Resolutions of the National Education Association on the last day of the convention endorsed unqualifiedly the Curtis-Reed bill, and we were not surprised at this, nor at the attitude of certain of the educators on the platform in Mechanics Building.

They berated the politicians from President Coolidge down and urged legislation in the several states to liberate the superintendents from any and every contact with politicians; to wit: members of school committees and boards of education. Apparently these outraged orators were forgetful of the fact that their speeches here were made possible by the bounty and generosity of the very politicians whom they accused, who paid their train fares and their living expenses to this convention. They want education responsive exclusively to appointees, not officials elected by the people, and this is the true philosophy of the educational oligarchy which the National Education Association is now trying to foist on the people of America in the Curtis-Reed bill.

President Lowell of Harvard University was roundly scored because he questioned the efficiency and the mounting costs of the public schools, and the increase in teachers' salaries per capita, and was referred to in slurring terms as "only the President of Harvard College." The cause of Harvard College and its scholarly leader need no defense. However, I challenge the newly elected President of the National Education Association, by virtue of his attack on President Lowell, to demonstrate himself in equal measure the attainments and the accomplishments in scholarship which have characterized the career of President Lowell, the educator. That criticism is but added evidence of the intolerance of the forces behind the Curtis-Reed bill.

This bill, Senate No. 1584, provides for the establishment at the seat of government of an executive department to be known as "The Department of Education" and for the creation of the post of Secretary of Education, to be appointed by the President and to be a member of the President's cabinet. This petition, in spite of the disclaimer and disavowal of any intent or aim for federal control, is the entering wedge in the program of federalization of education in America. In 1866, the National Education Association presented a memorial to Congress with the result that Representative James A. Garfield of Ohio, later President of the United States, introduced a bill to create an independent department providing for a Department of Education.

This bill passed, but a year after its establishment, the Department of Education was reduced to the rank of a Bureau in the Department of the Interior. There has been a consistent campaign since then for the transformation of this Bureau of Education into a Department of Education. For 126 years the federal government has pursued a hands-off policy in the matter of public education. Until 1914, the United States was reluctant to interfere in the administration of state functions except for the purpose of national defence and the protection of life and property.

The Smith-Lever Act of 1914 and the Smith-Hughes Act of 1917 provided for financial cooperation between the federal government and the several states on a fifty-fifty basis for the promotion of the science of agriculture and mechanic arts. The history of these two acts is an unenviable record of friction, discord, dissension and misunderstanding between the federal and state governments.

Now the federal government proposes to embrace within its jurisdiction the entire field of education through the agency of the Curtis-

Reed bill. In 1918, the Smith-Towner bill, and subsequently the Sterling-Reed bill, were presented to Congress. These measures were identical with the Curtis-Reed bill in that they proposed a federal bureaucracy. They were unlike the Curtis-Reed bill in that they provided for "the financial cooperation" feature on a fifty-fifty basis, to wit: An annual appropriation by Congress of one hundred million dollars, which appropriation was to be accompanied by an equal sum of one hundred million dollars by the several states. The financial feature for one hundred million dollars appropriation by the federal government has been temporarily abandoned in the Curtis-Reed bill.

This proposed federal Department of Education is unnecessary because the Bureau of Education in the Department of the Interior provides adequately and sufficiently for federal participation in public education. I challenge the proponents of this measure to point out a single constructive provision in the Curtis-Reed bill which is not present and provided for in the existing Bureau of Education. The Bureau of Education has all the advantages of this proposed legislation and none of the disadvantages. The function of this federal bureau is to conduct research in education and to distribute the results of such research under the Commissioner of Education.

The Curtis-Reed bill provides for similar research, but under the Secretary of Education. This provision for the appointment by the President of the Secretary of Education, with a place in the President's cabinet, is the promise of federal financial aid and the consequent federalization of education stressed by the honest and frank proponents of this measure on the public platform and in the press editorials. They frankly admit that this provision constitutes the entering wedge for further federal usurpation.

There can be no serious question that the real purport of the Curtis-Reed bill is federal financial aid and federal control, in contravention of the American principle that education is a purely local issue. The United States is a government of delegated, enumerated powers, but the Constitution nowhere mentions education, and this omission on the part of its authors, was wisely effected because they realized that the educational needs of the neighborhood can best be served by the neighborhood. Hence education is a local function because it was not delegated by the Constitution to the federal government and it was not prohibited by the Constitution to the states. For a century and a quarter, the United States has persisted in the policy of non-interference with the sovereign right of

the community to establish, maintain, control and regulate its public school system. Education has prospered under local auspices to the point where today there are twenty-two million pupils enrolled in schools, public and private; eight hundred thousand public school teachers; one hundred thousand local school boards, and two hundred seventy-five thousand public schools in America.

The states themselves even, recognizing the benefits of local control, have pursued the "hands-off" policy. True, the states set up minimum requirements, namely, compulsory attendance, at least to the minimum age of 14 years, with the minimum educational standard of sixth-grade learning or its equivalent. However, the states stop there. We witnessed an attempt on the part of the State of Oregon to legislate beyond this point, but the Supreme Court decided that legislation compelling all to attend public schools was unconstitutional because it interfered with the parental right to determine where, how and by whom the children of Oregon shall be educated. This traditional policy of non-interference by the federal and state governments is now imperiled, and the uplift hobby of educational specialists would substitute a paternalistic department in Washington, making the State the superparent, for local control of education.

The Secretary of Education shall be a member of the President's cabinet. This provision hurls the public school system of America into partisan politics. Cabinet officials are chosen from the party in power and are appointed by the President to reflect the views of that party. This appointment, dependent upon varying political fortunes, would seriously interfere with the continuity of policy in the department. The tenure of a department head is decidedly more uncertain than that of a bureau head. The average tenure of cabinet officials since 1861 has been two years and eight months, whereas the average tenure of the head of the bureau of education has been nine years. This Secretary of Education would have unrivaled opportunity for educational propaganda hostile to the highest interests of education. Institutions not conforming to the program of uniformity and standardization in education issued from Washington would be marked.

The Curtis-Reed bill and the Smith-Towner bill are identical in purpose; they are identical in authorship. The forces behind them are the same. They insist that the children of poor rural districts need the sustenance and support of this federal bureaucracy. The rural school systems are well able to take care of themselves, and in their

alumni membership may point to 28 out of 30 presidents of the United States of America. The real rural schools have no need nor wish for financial aid or alms. The proponents point to illiteracy, but illiteracy is on the decline and has dropped from 13.3% of the total population in 1890 to 6% in 1920. And furthermore, under the restrictive Immigration Law of 1924, immigration has been curtailed and where a million immigrants came to our shores before the law, in 1927 only 153,000 were permitted to enter from quota countries.

Do we want this bill which is to bureaucratize education while making the most solemn assurance that nothing of the sort is intended?

Europe has had its experience with ministers of education and national schools. The schools of France, in so far as they are controlled by the Minister of Education in Paris, tend to harden into uniform machines. The decline in German university freedom and effectiveness was coincident with the subjection of the educated classes to the political and military groups through the agency of the highly centralized and efficient control from Berlin of the nation's schools and universities. Are we ready to abandon the ideal of local autonomy for a continental democracy? The Curtis-Reed bill recalls the declaration of Thomas Marshall, Vice President of the United States, wherein he said, "I have lived in Washington long enough to see a good many small bureaus grow into good-sized bedroom sets."

The duty of this School Board is plain. A powerful campaign is on to federalize the schools. We must do our part to stop this onward sweep of federal control by respectfully memorializing Congress to reject the Curtis-Reed bill.

Mr. Hurley: Mr. Chairman, I am going to vote to memorialize Congress because I am absolutely opposed to the centralization of educational powers in the hands of a few in Washington. I think we know from bitter experience the evils which result from such centralization, and I commend most heartily that part of Mr. Sullivan's remarks which calls attention to the overweaning growth of bureaus established for legitimate purposes but which far outstrip their purposes and usefulness.

So far as the organization which recently was our guest is concerned, I attended but one meeting, and that was primarily to allow one of my children to see the Galahad of the Century, as I call him, Colonel Lindbergh. I looked around with interest to observe any gelatinous quiverings of the prehensile tentacles of the educational octopus but observed none, and I do not think this organization merits the severe

castigation to which it has been subjected tonight; but, nevertheless, I do believe that in espousing this particular measure, they have gone too far afield and, like many other well-meaning organizations are, in this instance, committing a mistake. I am going to vote to memorialize Congress against this Curtis-Reed bill.

Dr. Lyons: Mr. Chairman, I am heartily in favor of Mr. Sullivan's motion, principally on account of the danger of centralization, and I shall vote to memorialize Congress against the Curtis-Reed bill.

Mrs. Barron: Mr. Chairman, I am opposed to Mr. Sullivan's motion. I want, before speaking to the motion, to say that I regret very much that any one of the Committee should gain the impression that the National Education Association, a group of highminded, outstanding persons who came to the City of Boston at the invitation of the Boston School Committee, conducted themselves other than in the very best manner. I was delighted to have the National Education Association here, and, whether we agree or disagree with all of the individual the Association, whether we agree or disagree with all of the individual utterances of the speakers of the National Education Association, I think anyone who attended the sessions must have been impressed by the fairness, the impartiality, and the clarity of all the statements that were presented. Because the National Education Association has a difference of opinion from us does not, it seems to me, entitle the Association to censure.

I am opposed to Mr. Sullivan's motion because I do not feel that the Curtis-Reed bill would in any way exercise federal control over our schools; in fact, those who have drawn up the bill and those who have studied the subject most adequately, state that the Curtis-Reed bill will not mean federal control over schools and will not interfere with local control.

In addressing Congress, in 1927, President Coolidge, who was in favor of the bill, repeated his suggestion of a Federal Department of Education. He said:

"While the subject of education is strictly a state and local function, it should continue to have the encouragement of the National Government."

That is something quite different from control by the national government. President Coolidge went on further to say:

"I am still of the opinion that much good can be accomplished through the establishment of a Department of Education and Relief, into which would be gathered all

of these functions under one directing member of the Cabinet."

George Strayer, Professor of Educational Administration, Teachers College, Columbia University, says:

"We have come to understand that it is essential that the Federal Government promote the welfare of the people through the encouragement of agriculture, that it promote the general welfare through investigations that will mean more to commerce; that it promote the welfare of the people through the Department of Labor.

If we can increase the yield of wheat, if we can raise more pounds of beef, if we can remove a pest by virtue of research and investigation in agriculture, it is reasonable to suppose, and we know by virtue of work already accomplished, that it is possible to conduct investigations and researches which will result in the improvement of education in the nation."

We have Departments of Agriculture, of Commerce, and of Labor, and I want to quote from William M. Davidson, Superintendent of the Pittsburgh Schools, and Chairman of the National Education Association's legislative commission, who spoke on this very bill at this last convention:

"Millions of dollars a year could be saved to taxpayers of local school districts by the creation of a United States department of education to act as a clearing house of educational research and information under a secretary in the President's Cabinet."

There are many national organizations,—the National Parent-Teachers Association, National Education Association; there are leaders in our state, Commissioner of Education Pavson Smith, Mr. A. Lincoln Filene, and a host of others who approve the National Education bill. Dr. Davidson goes on to say:

"More than \$1,500,000,000 is spent annually by local boards of education. Much of the money spent for buildings and school equipment could be saved if school boards had the advantage of a central organization which could provide expert information on costs of such equipment."

Gentlemen, in our own School Committee we are continually asking for surveys, for investigations, and for reports. Only tonight a very progressive report was made on the order introduced by Mr. Hurley. I offered an order some two years ago, and another one two weeks ago, concerning a survey of school building needs. How can we make a budget of \$3,000,000 suit the needs of persons where the demands aggregate \$5,000,000? We cannot well ask our Board of Superintendents to further study the question. There are many such questions that are not peculiar to

one district, but to many local districts. If we had a central bureau of education where standards could be compared, we could get the desired information without the expenditure of time by our assistant superintendents to get something that may be inadequate because they are limited by time and by means at their disposal.

Dr. Davidson goes on further to say:

"The purpose of the new education bill—"

I quote him especially because he represents the National Education Association and is chairman of their legislative committee and, therefore, the purpose of that bill as defined by him is the authentic purpose—

"—is to provide for scientific investigations in the field of education. There is no provision in the bill for federal control of schools; nor for federal aid to state school systems. Article 10 of the Constitution of the United States safeguards the right of every state to administer its own schools. The fact that so many state school superintendents are ardent supporters of this bill is sufficient proof that its passage would not infringe on their rights.

"State and city school superintendents will welcome the assistance offered by the department of education in solving serious educational problems which now confront them in matters of curriculum development, finance and teaching technique. It is estimated that a million children fail in school subjects every year and no one has found the reason. The solution cannot be found until the problem is studied on a nationwide scale."

I believe that the passage of such a bill, as is proposed, instead of increasing expenditures, would prevent waste, would promote wiser expenditures, would stimulate the development of education. I believe it would co-ordinate and unify the work of the federal government for education. At the present time we have forty departments which have educational activities of one kind or another. Through the passage of this bill we would eliminate duplication and secure unity of plan and purpose. The result would be a research and fact-finding bureau. The educational movement should be more prominently represented in the national government. Education is a fundamental national interest, and our present national bureau of education, I believe is not adequate; it is too small; it is submerged in the Department of the Interior; and I shall, therefore, vote "No" on Mr. Sullivan's motion.

Chairman: I shall go on record as in favor of Mr. Sullivan's motion to memorialize Congress, believing,

as I do, that the federal government has gone far enough along these lines by the establishment of its bureau of education. I am opposed to any law which in its effect might in any way serve as an entering wedge toward the federalization of education. I feel confident that history will show that once a department is established in the federal government, it takes a very surprisingly short time for that department to dominate throughout every state in the union the subject matter allotted to it. I feel that education should be left to the states and the local authorities; and, believing as I do that the Curtis-Reed bill must in its effect inevitably result in creating an entering wedge toward federalization of our schools, I am opposed to that bill, and I consequently shall vote in favor of the motion.

Mr. Sullivan: Mr. Chairman, I would like to say a word of two in reply to Mrs. Barron. Of course we do not expect Dr. Davidson, who is the chief lobbyist of the National Education Association, to appear in defense to the effect that the Curtis-Reed bill is the destined, purposed and patterned program for federal control. No matter how much leeway we might presume to grant his candor, I think that would be asking a little too much of Dr. Davidson.

Now I should like to know by what fiction or miracle the creation of a department, rather than the presence of a bureau, would suddenly act as a cure-all for all our shortcomings in educational activities. Mrs. Barron said, quoting Dr. Davidson, that the curriculum development would be taken care of by the Curtis-Reed bill. That is the very thing that we do not want the Curtis-Reed bill for, because of its interference with the curriculum development in the local public school systems.

Mrs. Barron says one million children fail yearly, or Dr. Davidson says that. Under the Curtis-Reed bill, I suppose I might say that probably two million would fail yearly, or more. It is not any argument in favor of the Curtis-Reed bill. I think it is a tribute to the present system that only one million fail yearly out of twenty-two million children. I think it is a grand and glorious tribute to our present system; and, Mr. Chairman, I am going to move that the record of this discussion here concerning the Curtis-Reed bill be sent on to Congress, accompanying our order to memorialize Congress against the Curtis-Reed bill.

Mrs. Barron: Mr. Chairman, as to Mr. Sullivan's reference to matters of curriculum in my quotation from Dr. Davidson, I think that we can all assume that Dr. Davidson not only is candid, but is honest,

and if this was simply an entering wedge for federal control, men of the reputation of Mr. A. Lincoln Filene, President Coolidge, and the superintendents of the country, practically all of whom are in favor of the Curtis-Reed bill, would not support the proposed legislation. We surely cannot question the sincerity of such men in their support of the Curtis-Reed Bill.

Dr. Davidson did speak of the curriculum, that is, an investigation into the curriculum. Our Board of Superintendents is constantly studying new methods of improving our curriculum, adding new subjects, eliminating others, and we would have the benefit of such curriculum studies from all over the nation.

Mr. Sullivan says there are only one million school children who fail. I consider that a very large number, and I believe that because there are one million children who fail, there ought to be research and surveys made, national ones, in all states, to determine what is the cause of these failures. If we could get the co-operation of all the states on such an important problem, that number of one million might be reduced to a great extent.

As to sending the records to Congress: If the records are to be sent to Congress I would ask for the privilege to amend somewhat that which I have said tonight of my opposition to this bill. Unfortunately, although Mr. Sullivan gave us ample notice, I came in unprepared to speak on this bill and have had to resort to some pamphlets and clippings which are in front of me. If Congress is to be memorialized, I should like to give a much more exhaustive presentation of my attitude on this question.

Question came on the passage of Mr. Sullivan's motion to memorialize Congress to reject the Curtis-Reed Bill.

The motion passed by the following vote:

YEAS—Messrs. Gray, Hurley, Lyons and Sullivan—4.

NAYS—Mrs. Barron—1.

Mr. Sullivan: Mr. Chairman, hearings may be held on this matter at any time. I should of course wish to have Mrs. Barron granted the amending privilege, but I should like to have it done forthwith, because we do not want this memorializing to take place after action by Congress.

Mr. Hurley asked for the privilege of amending and adding to the remarks which he has made on the subject, if the complete transcript of the discussion is to be sent to Congress.

Chairman: The chair understands that Mr. Sullivan moves that the minutes of this meeting be forwarded

to Congress along with his motion, each member of the Board to be given an opportunity to review and amend or add to the statements made at this meeting.

Mrs. Barron asked if Mr. Sullivan would be willing to amend his motion so as to provide that merely the order which the Committee has passed to memorialize Congress shall be transmitted.

Mr. Sullivan was unwilling to accept the suggestion of Mrs. Barron, believing it desirable that the statements of the individual members shall accompany the order.

Question came on Mr. Sullivan's motion that a transcript of the discussion in connection with the passage of the order to memorialize Congress shall accompany the order.

The motion passed by the following vote:

YEAS—Messrs. Gray, Hurley, Lyons and Sullivan—4.

NAYS—Mrs. Barron—1.

In compliance with the expressed wishes of the members of the Committee, it was agreed that opportunity shall be accorded the members to amend or add to the statements made by the individual members in the transcript of the discussion which shall be sent to Congress.

ESTABLISHMENT OF RAPID ADVANCEMENT CLASSES IN ALL GRADES.

Mrs. Barron offered the following order:

ORDERED. That the Board of Superintendents is hereby requested to consider the advisability of establishing rapid advancement classes for all grades, and report the results of such consideration to this Board at an early date.

In connection with the foregoing order, the following statements were made:

Mr. Barron: Mr. Chairman, at the present time Boston makes provision for practically all special types of children except for the children of superior mental grade. For example: We have hospital classes for the children who are temporarily detained at hospitals, in order that they may not lose their grade because of absence. We have classes for the conservation of eyesight for children of imperfect vision; classes for the speech defectives; nutrition classes for the children who are not up to established health standards; open-air classes for the physically deficient children; special classes for the mentally deficient; special classes for the boys and girls who are "motor-minded" types; and a Disciplinary Day School for the boys who are not amenable to school discipline.

It seems to me that the children who are of superior mentality, the

children who are capable of advancing more rapidly than the average child in the class, should have equal consideration. I think it is possible for the gifted child to save one or two years, or three, through the twelve grades now covered by our elementary, intermediate and high schools, so that the child, instead of graduating from high school at the age of seventeen or eighteen, may graduate at sixteen or younger. I believe it educationally desirable that the gifted child shall be given opportunity to work up to capacity. And this year or two or three years, would be of great advantage to the boy or the girl who is going on to college, and perhaps then to a professional school.

Rapid Advancement Classes might enable certain children to complete six years of intermediate and high school work in five years. I think at least 10 per cent. of our children might accomplish this shortening of the period of intermediate and high school work without the slightest loss in thoroughness and proficiency but rather to their advantage in these respects, for children who mark time soon suffer in interest, attention and effort.

At the present time a gifted child may skip a grade, but a child in skipping a grade loses something; but if the same gifted child could be in a class with other gifted children, three years' work might be done in two, and in this way the child might save time; and so the child who is gifted and who goes to college and later enters a professional school might, through saving years in school, be saved from starting his profession at the age 28 or 30. He might start his life's work at 24 or 25; and I think it also would mean economic efficiency in our system, because of course every year saved means so much money saved to the taxpayers.

Superintendent: Mr. Chairman, Mrs. Barron has opened up a very large question that calls for careful consideration and discussion. I would not like to have it thought that we have been wholly indifferent to this great problem of the accelerant child; in fact, in our high schools we do make provision by our elective system so that boys and girls who are mentally vigorous may complete the grades in less than the traditional number of years. Then we have our two Latin schools which are decidedly accelerant schools. They are composed wholly of children who are going to college and who can take on a larger burden than the child ordinarily carries.

When we reorganized the seventh, eighth and ninth grades a few years ago we had distinctly in mind this idea of the accelerant student and so we made it possible for a child

leaving the sixth grade to complete the next six grades in five years, and a great many children are doing that. That was a decided step forward in allowing children who are able to do it to complete six years work in five. That is not the whole question, but I am very glad that Mrs. Barron has raised the question. I simply do not want the impression to be made, and Mrs. Barron would not convey the impression, that we had not touched it.

Mrs. Barron: Mr. Chairman, I am very glad to have the Superintendent's statement. I discussed this matter with the Superintendent before presenting this order and was fully cognizant of the advantage given to the children in saving one year in six; but I felt, and I think the Superintendent agreed, that there might be a possibility of a child who was gifted saving even more time, through perhaps smaller classes, or special groups, or perhaps some other way.

Mr. Sullivan: Mr. Chairman, my attitude is hostile to the subject matter of Mrs. Barron's order. I do not think it is the purpose of the public schools to cater to aristocracy of brains or intellect. I think it is mighty fine and helpful for the accelerant student to rub elbows and intellects with the average, everyday boy and girl. I am reminded, too, of the truth that a great many of the pupils in high scholastic standing in school, both public and private, do not seem to show the results of acceleration in later life.

For example,—and I am not trying to argue from the particular to the general,—it occurs to me that General Grant, who was quite a figure in national history, was at the foot of his class at West Point. I think that the accelerant pupils get a great deal from their contact or association with the average, everyday boy and girl in the public class room; and I doubt very much the wisdom of such a function being added to the already numerous functions of the public school system.

Mrs. Barron: Mr. Chairman, of course, my order is not for the introduction of rapid advancement classes immediately, although I indicate my own attitude on the matter, but rather for thorough surveys to be made by educational experts, namely, our Board of Superintendents, into this question. Our Board of Superintendents may find that the gifted child may still rub shoulders with the child who is not so gifted and yet make more progress than they are making today. I think the example of General Grant is an excellent one, but I think we know that General Grant was the exception rather than the rule, and that it is not always the child who is at the foot of the class that is the leader.

I think it most important to take care of the average child; that is our first duty; but I think that it is as important to develop leaders in our community as it is to take care of our average child, if suitable educational ways and means can be found without depriving the gifted child of all the educational requirements. It may be through an enriched program; it may be through smaller classes; it may be through any number of ways which I have not mentioned but which, if our Board of Superintendents finds it advisable, may contribute much in the way of such progress.

Mr. Sullivan: Mr. Chairman, we are continually referring this, that and the other to the Board of Superintendents. If this policy continues with the same degree of intensity by the members of the School Committee as we have already set out on, the members of the Board of Superintendents are going to be taken from their legitimate functions. And when I say legitimate I mean those functions which call for their time, attention and effort. I say that the Boston school system is now adequately caring for accelerant children. They have their opportunity for quick promotion, etc.

Question came on the passage of Mrs. Barron's order requesting the Board of Superintendents to consider the advisability of establishing rapid advancement classes in all grades.

The order passed by the following vote:

YEAS—Mrs. Barron, Messrs. Gray, Hurley and Lyons—4.

NAYS—Mr. Sullivan—1.

APPROPRIATION FOR HORACE MANN SCHOOL.

Mr. Sullivan: Mr. Chairman, I should like to make a statement in regard to the request by the Schoolhouse Commission to the School Committee for an additional \$136,000 appropriation for the Horace Mann School.

On May 13, 1925, we appropriated \$70,000 for land and plans. On February 7, 1927, we appropriated \$470,000 for construction, making a total appropriation of \$540,000. The Schoolhouse Commission now asks for an additional \$136,000 on the fiction that an emergency existed in the construction of the Horace Mann School.

I maintain that the determination of an emergency rests not with the Schoolhouse Commission, but rather with the School Committee, and that, under our city charter, the Schoolhouse Commission illegally entered into this contract with the contractor of the Horace Mann construc-

tion work for that amount which is over and above our appropriation, to wit, \$136,000, and I hope that this Committee will see to it, if it is within the power of this Committee, that an adjudication of the function of determining an emergency in the matter of construction finally comes from this Committee rather than the Schoolhouse Commission.

Mr. Hurley: Mr. Chairman, I am in accord with the view that, under the law, the determination of an emergency rests in but very few cases with the Schoolhouse Commission, and that this is not one of those few cases. I desire to call the attention of the Board to this fact,—that unless there is proof that the contractor at the time he entered into this contract, which involves payment of this additional money, was himself cognizant of the illegality of that contract, this Board should go very slowly in taking action which may deprive him of thousands of dollars which he has spent to give us a school which we shall use. I feel that if the matter is adjudicated under the strict law surrounding contracts by a municipal corporation, the contractor, for whom I hold no brief—I do not know him—may be out of pocket a tremendous sum.

When the matter does come before us for action I shall be most reluctant to deprive him of that money, particularly when we shall use the consideration, placing this Committee in the position of using what he gave us, and not paying for it because of what amounts to nothing more or less than a technicality, although it is a serious technicality.

Chairman: The remarks just made by Mr. Sullivan and Mr. Hurley raise perhaps two questions, neither of which is, I should judge, before us for definite action, but both of which are important.

On the question of the request from the Schoolhouse Commission for appropriation of a sum in addition to the original appropriation; in view of the recent investigation by the Finance Commission and one of its recommendations to his Honor, the Mayor, to the effect that this matter may be investigated, I would personally feel that we should not at this time vote the additional appropriation requested.

The other question Mr. Sullivan has raised is, in my mind, of very great importance, because it relates to the question of what rights the appropriating body has and what rights it has not. If the people of Boston have vested in this Committee the appropriating power, then it is our duty to see that we retain all the power that is ours.

We have here a case where, under a particular statute and in a case of extreme emergency, the Schoolhouse Commission may exceed an appropriation which we have granted to them. The Law Depart-

ment has advised us that the Schoolhouse Commission is the person to determine whether or not an extreme emergency exists. I am as anxious as Mr. Sullivan to have some final adjudication upon that matter, because I cannot believe,—and I say this wishing in no way to prejudice the Schoolhouse Commission,—that any time that the Schoolhouse Commission sees fit, it can determine that an emergency has existed, and, consequently, in effect, become not only the spending but the appropriating power, because once having determined that an emergency exists then we must turn over the amount of money which the Schoolhouse Commission says is necessary.

It seems to me this is an exceedingly important question and one to which I hope this Committee will give most earnest consideration, because we are vested with the appropriating power, and I cannot believe that the appropriating power does not carry with it responsibilities, and in a case like this, I believe that the School Committee should have full and complete information. I do not know whether this is a case of emergency sufficient to justify the action of the Schoolhouse Commission, but I do feel very strongly that, in any event, the School Committee should be informed, and informed immediately, be given reasons and told what the situation is, rather than that the Schoolhouse Commission shall determine that an emergency exists and proceed accordingly. The School Committee is the appropriating power and I believe is entitled to the facts in every situation of this kind.

Mr. Sullivan: Mr. Chairman, I want to state for the record that I can conceive of no possibility wherein the Schoolhouse Commission would be justified in constituting itself the fact-finding body to determine an emergency, except in so far as it is acting solely and exclusively as the delegated agent of the School Committee, delegated by the School Committee, with the consent, knowledge and authorization of the School Committee, before the determination of an emergency.

Mrs. Barron: Mr. Chairman, I just wish to state, without reference to this particular problem since we are not voting on the matter now, that I personally want to make a very thorough study of the report of the Finance Commission before voting, and also because of the very able

arguments presented by Mr. Hurley and Mr. Sullivan as to the rights of the contractor and the principle involved. The legislature puts the appropriating power solely and exclusively in the School Committee and I agree with the Chairman, that inasmuch as we are vested with that exclusive and sole power, it is our responsibility to see that only those appropriations which we make are spent.

We would be acting as a rubber stamp if the Schoolhouse Commission were free after an appropriation was granted to extend a contract and then say, "Give us more money for it." Whether or not they were justified in doing it in this particular case I am not at this time free to say; but I do think that there is a tremendous burden on every member of the School Committee to see that no appropriation is made except through the School Committee.

Mr. Hurley: Mr. Chairman, through you may I ask the Superintendent how many times in the last five years, first, and then ten years, incidents like this have happened?

Superintendent: It is my recollection very seldom, Mr. Chairman. The situation arose in the case of the Washington School, in the West End, where, according to the interpretation of the Schoolhouse Commission, there was an emergency calling for a substantial increase in the appropriation which was made by the School Committee. That is the outstanding case. I think this is the second of magnitude.

Chairman: The Chairman recalls that it was with the greatest reluctance the Committee at that time voted to grant the appropriation in connection with the Washington School, of which Dr. Burke has spoken.

Mr. Hurley: So that within the memory of the present Superintendent on but two occasions has this undoubted power which I contend rests with us been challenged, if that is the word.

Superintendent: I think that is true.

Mrs. Barron: What were the sums involved in those two instances?

Superintendent: Something like \$70,000 in the Washington School and \$136,000 in this instance.

The Board adjourned.

Attest:

ELLEN M. CRONIN,

Secretary.

CITY OF BOSTON.

Proceedings of School Committee.

Mar. 19, 1928.

A regular meeting of the School Committee of the City of Boston was held in the Administration Building, 15 Beacon Street, at 6.48 o'clock P. M., the Chairman presiding.

Present: Messrs. Gray, Hurley, Lyons and Sullivan.

AMENDMENT AND APPROVAL OF MINUTES.

On motion, the minutes of previous meetings were amended as follows:

Feb. 20, 1928, on page 32, to provide that the appointment from the eligible list of Margaret F. Shea as assistant, Memorial High School, to take effect Mar. 7, 1928, shall read to take effect "Mar. 19, 1928."

Mar. 5, 1928, on page 39 to provide that the appointment of Adelaide Clarke Maginnis as assistant, kindergarten, Bennett District, to take effect Mar. 21, 1928, shall read "eighth year."

The following was offered:

ORDERED. That the appointment of Catherine M. McLaurhlin, as clerical assistant, William Lloyd Garrison and Henry L. Higginson Districts, by transfer from the Department of Conservation, Commonwealth of Massachusetts, to take effect Sept. 1, 1927, submitted at the meeting of July 11, 1927 (see p. 196), is hereby amended to read "second year."

Passed under a suspension of the rules."

The reading of the minutes of the previous meeting was omitted, the Board approving them as printed.

OCCUPANCY OF PART OF NEW CONTINUATION SCHOOL

A communication was received from the Board of Schoolhouse Commissioners, under date of Mar. 13, 1928, reporting that the quarters in the new Continuation School building, which are to be used for the Day School for Immigrants, may be occupied for school purposes on Apr. 1, 1928.

Placed on file.

DEATHS.

The Superintendent reported the death of the following-named supervising school physician:

Department of School Hygiene—James A. Reilly, M. D., supervising school physician, Mar. 16, 1928.

Placed on file.

The Superintendent also reported the death of the following-named teacher, who had been retired on pension:

Dwight District—Mary E. Trow, assistant, Mar. 15, 1928.

Placed on file.

RESIGNATION.

The Superintendent reported the resignation of the following-named teacher, to take effect on the date stated.

Samuel Adams District—Frances M. Brierley, assistant kindergarten, Mar. 9, 1928.

The resignation of Frances M. Brierley was accepted conditional on her refunding that proportion of the amount paid to her while on leave of absence for study, which shall be determined under the provisions of Section 322, paragraph 3 of the regulations.

RETIREMENT.

The Superintendent reported the retirement from active service of the following-named member of the Boston Retirement System, as certified by the Boston Retirement Board, under date of Mar. 16, 1928:

Dorchester High School for Girls—Fannie J. Yeaw, assistant, Mar. 31, 1928.

Placed on file.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

APPOINTMENTS.

(By Promotion)

Memorial High School (Boys)—Robert B. Masterson, head master (from Examiner, Board of Examiners), Apr. 3, 1928.

Laid over.

EVENING SCHOOLS.

Term 1927-1928.

Edward Everett Evening School—Elizabeth Hiscock, assistant, Feb. 9, 1928, (one evening).

Eliot Evening School—Edith Kolb, assistant, Mar. 12, 1928, (one evening).

Frederic W. Lincoln Evening School—Mary T. Lynch, assistant, Mar. 1, 1928.

Approved.

Day Practical Arts Classes.

Term 1927-1928.

Helen F. Rafferty, assistant, Mar. 13, 1928.

Approved.

DEPARTMENT OF EXTENDED USE OF THE PUBLIC SCHOOLS.

Term 1927-1928.

General Helper—William E. McIntosh, Mar. 19, 1928.

Helper—William E. McIntosh, Mar. 21, 1928.

Attendant—William E. McIntosh, Mar. 23, 1928.

Approved.

PLAYGROUNDS.

Season of 1928.

Supervisors—Lulu A. Donovan, Lucille A. Harrington, Joel W. Reynolds, Francis A. O'Brien, Dora F. Smith, Marguerite G. Sullivan.

Approved.

LIST OF TEACHERS APPROVED FOR TEMPORARY SERVICE.

The Superintendent submitted, under the provisions of Section 265, Paragraph 2 of the Regulations, the following additions to the list of teachers approved by him for temporary service:

Day High Schools—Mary R. McCooey, Leo V. Motley, Agnes S. Ordung.

Day Elementary Schools—Pauline W. Brady, Emma S. Brown, Madeline Burns, Helen E. Casey, Margaret L. Ciranci, Edythe W. Coffin, Alice H. Damon, Helen W. Fairbanks, Francis J. Gannon, James G. Hagopian, Gertrude P. Henderson, Fannie B. Linsky, Mary A. Lynch, Helen R. Miller, Helen G. O'Brien, Cornelius J. O'Connell, Mary M. O'Neil, Hazel L. Ringels, Hilda Sherman, Edmund J. Spang, Grace L. Valente.

Kindergartens—Mabel H. Aduns, Phyllis M. Fickett, Adelaide C. Maginnis.

Department of Household Science and Arts—Margaret W. Stack, Bertha A. Tarplin, cookery.

Department of Manual Arts—William L. Hartnett, Thomas E. Houston.

Department of Music—Margaret Virgin.

Department of Special Classes—Elizabeth B. Davock, Pauline L. Brady, Julia G. McGinley, Grace F. Stewart.

Continuation School—John A. O'Donnell.

Approved.

TRANSFERS OF TEACHERS.

Shurtleff District—Muriel G. Gillis, assistant, elementary, to the same position in the Phillips Brooks District, Mar. 21, 1928.

Hyde Park Evening School—Mary Hickey, assistant, to the same position in the Frederic W. Lincoln Evening School, Mar. 8, 1928 (one evening).

Oliver Wendell Holmes Evening School—Catherine H. McDonagh, assistant, to the same position in the Washington Evening School, Mar. 5, 1928 (one evening); Catherine H. McDonagh, assistant, to the same position in the Eliot Evening School, Mar. 6, 1928.

Phillips Brooks Evening School—May E. Briggs, assistant, to the same position in the Comins Evening School, Mar. 8 to 15, 1928 (four evenings).

Washington Irving Evening School—Alice H. Tracy, assistant, to the same position in the Dearborn Evening School, Mar. 8, 1928.

Theodore Roosevelt Evening School—Grace M. Cleary, clerical assistant, to the same position in the Washington Evening School, Mar. 1, 1928.

Approved.

LEAVES OF ABSENCE

On the report of the Superintendent, leave of absence for study, study and travel, or rest, was granted the following-named teachers for the terms specified:

Girls' High School—Mabel S. Hastings, first assistant, head of department, from Sept. 1, 1928, to August 31, 1929, for rest; Elizabeth B. Nichols, assistant, from Sept. 1, 1928, to Aug. 31, 1929, for study.

Memorial High School (Girls)—Sophia M. Palm, assistant, from Sept. 1, 1928, to Aug. 31, 1929, for study and travel.

Department of Manual Arts—Grace E. Hackett, assistant, from Sept. 1, 1928, to Aug. 31, 1929, for study and travel.

Department of Music—Blanche A. Tibbits, assistant, from Sept. 1, 1928, to Aug. 31, 1929, for rest.

Charles Sumner District—Ella J. Boyle, master's assistant, from Sept. 1, 1928, to Aug. 31, 1929, for rest.

Gilbert Stuart District—Theobald A. Lynch, master, from Sept. 1, 1928, to Aug. 31, 1929, for rest.

Wendell Phillips District—Bridget T. Boyle, master's assistant, from Sept. 1, 1928, to Aug. 31, 1929, for rest.

DESIGNATIONS OF TEACHERS.

A communication was received from the Superintendent, under date of Mar. 19, 1928, reporting that he has made the following designations of teachers and a school physician to serve in the positions indicated, until such time as they shall be filled otherwise in accordance with the rules and regulations, to take effect on the dates stated:

Chapman District—Muriel Rossman, assistant, kindergarten, as act-

ing first assistant, kindergarten (vice Mabel V. Mulrey, absent on leave), Feb. 27, 1928.

Mather District—Annie Mackenzie, assistant, intermediate, as acting master's assistant (vice Mary A. Starkey, absent on leave), Mar. 13, 1928.

Department of School Hygiene—Joseph H. H. Kelley, M. D., school physician, as acting supervising school physician (vice James A. Reilly, M. D.), Mar. 13, 1928.

Placed on file.

CONTINUANCE OF DEER ISLAND SCHOOL.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to continue through the present school year the day school now conducted at Deer Island in Boston Harbor for the children of officers and others employed in the House of Correction.

PRINTING OF A SCHOOL DOCUMENT.

On motion of the Superintendent, it was

ORDERED, That the accompanying pamphlet "A Supplement to School Document No. 3, 1925—Organization and Administration of Intermediate Schools in Boston" is hereby authorized as a school document, and that twenty-five hundred (2,500) copies be printed.

EXTENSION OF EVENING SCHOOL TERM.

The Superintendent offered the following:

ORDERED, That an extension of the current evening school term for the purpose of instruction in English and in Citizenship is hereby authorized from April 23 to May 24, 1928.

in the following-named schoolhouse: Elementary School

Franklin Evening School, in the English High School-house.

Passed under a suspension of the rules.

On motion of the Superintendent, it was

ORDERED, That classes in Lip Reading in the Franklin Evening School are hereby authorized during the extension of the evening school term, from April 23 to May 24, 1928.

AUTHORIZED LIST OF TEXT BOOKS.

The Superintendent offered the following:

ORDERED, That the revised edition of the following-named textbook is hereby authorized for use

as indicated, to take the place of the old edition of the same:

Gordy, Wilbur Fisk. History of the United States. Ill. Charles Scribner's Sons, cpt. 1927. Grade VII.....net \$1.28
Laid over.

ELIGIBLE LIST

A communication was received from the Board of Superintendents, under date of Mar. 19, 1928, transmitting the list of successful candidates of December, 1927, for the following-named certificates, as reported by the Board of Examiners:

XI. Special: Assistant Director of Music; Supervisor of Bands and Orchestras; Special Class Certificates—Master's Assistants and Assistants; Special Certificate Valid in Day Elementary and Day Intermediate Schools, Sewing.

These names do not constitute separate eligible lists but should be inserted in School Document No. 9, 1927, at the places indicated by the respective ratings.

ASSISTANT DIRECTOR OF MUSIC CERTIFICATE

Rating Name	Certificate Expires
845 James A. Ecker.....	Dec. 31, 1934

SUPERVISOR OF BANDS AND ORCHESTRAS CERTIFICATE

815 Mary M. McLaughlin.....	Dec. 31, 1934
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SPECIAL CLASS CERTIFICATES

Masters' Assistants.

930 Annie Golden	Dec. 31, 1934
923 Marion A. Burnham.....	Dec. 31, 1934
882 Alice S. Kenyon.....	Dec. 31, 1934
884 Anastasia L. McAvoy.....	Dec. 31, 1931
761 Harriet A. Shaw.....	Dec. 31, 1934

Assistants.

937 Sybil K. Leonard.....	Dec. 31, 1931
915*Mary I. MacGibbon.....	Dec. 31, 1934
884 Sarah Albert	Dec. 31, 1934
851 Rose G. Frawley.....	Dec. 31, 1934
847 Irene R. McElaney.....	Dec. 31, 1934
846 Barbara R. McAdams.....	Dec. 31, 1934
843 Mildred P. Mooney.....	Dec. 31, 1934
842 Winifred G. Creed.....	Dec. 31, 1934
836 Ellen E. Clark.....	Dec. 31, 1934
834*Rose L. Donohoe.....	Dec. 31, 1934
826*Mary R. Mansfield.....	Dec. 31, 1934
809 Helen G. Connelly.....	Dec. 31, 1934
790 Selina Richards	Dec. 31, 1934
767*Alice M. McDonald.....	Dec. 31, 1934
761 Gussie Goodman.....	Dec. 31, 1934
757 Mary C. Downey.....	Dec. 31, 1934
755 Sophie Adelson.....	Dec. 31, 1934
731* Catherine W. Monahan.....	Dec. 31, 1934

SPECIAL CERTIFICATES VALID IN DAY ELEMENTARY AND DAY INTERMEDIATE SCHOOLS

Sewing

919*Mary E. Farrell.....	Dec. 31, 1934
916*Frances W. Purcell.....	Dec. 31, 1934
900*Annette M. Havey.....	Dec. 31, 1934
897*Lydia M. E. Kipp.....	Dec. 31, 1934
886 Josephine M. Pieper.....	Dec. 31, 1934
858*Gertrude F. Sullivan.....	Dec. 31, 1934
840*Marie C. Ludovic.....	Dec. 31, 1934
828 Lois G. Lynch.....	Dec. 31, 1934
824*Helen M. Anderson.....	Dec. 31, 1934
816 Mildred A. Winsloe.....	Dec. 31, 1934
813*Dorothy A. Lynch.....	Dec. 31, 1934
812 Clare C. McGoldrick.....	Dec. 31, 1934
780*Irma B. Coffin.....	Dec. 31, 1934
777*Marion A. Clarkson.....	Dec. 31, 1934

*Eligible for appointment after June 30, 1928.

Placed on file.

A communication was received from the Board of Superintendents, under date of Mar. 19, 1928, reporting that Mary Harvell Russell, a former teacher in the Boston public schools, who resigned Oct. 10, 1907, has now qualified for re-entry by passing the prescribed examination for the certificate of qualification VIII. Elementary School, Class B, in accordance with the provisions of Section 274, paragraph 2 (a).

Placed on file.

APPROPRIATION FOR ADDITIONAL ACCOMMODATIONS.

A communications was received from the Board of Apportionment, under date of Mar. 19, 1928, recommending, in accordance with the provisions of section 142 of the rules, the passage of the accompanying order making appropriations for the purpose of meeting the cost of new land and building items.

Placed on file.

The following was offered:

ORDERED, That in accordance with the provisions of Chapter 206 of the Special Acts of 1919, as amended by Chapter 524 of the Acts of 1920, Chapter 438 of the Acts of 1923, Chapter 327 of the Acts of 1925, Chapter 314 of the Acts of 1926, the following appropriations are hereby made for meeting the cost of new land and building items:

Item 17 — Bennett District, Brighton: Construction of thirty-six classroom high school for boys and girls (Item 35, 1923; Item 22, 1924; Item 12, 1925).....	\$1,286,000.00
Item 18—Henry L. Pierce District, Dorchester: (Dorchester High School for Girls), Plans for nine classroom addition.....	15,000.00
Item 19—Henry L. Pierce District, Dorchester: Site for forty classroom intermediate school.....	100,000.00
Item 20—Robert Treat Paine District, Dorchester: Robert Treat Paine School, fencing and grading, additional play space, already property of the city.....	5,000.00
Item 21—William Lloyd Garrison District, Roxbury: Plans and construction of addition to William Lloyd Garrison Building, kindergarten and five classrooms, Grades I to VI.....	104,000.00
Total.....	\$1,510,000.00

Passed by the following vote:

YEAS — Messrs. Gray, Hurley, Lyons and Sullivan—4.

NAYS—0.

ABSENT—Mrs. Barron—1.

In connection with the foregoing appropriation order, the Chairman stated that Mrs. Barron has asked that the records of this meeting indicate that she is in favor of all of the appropriations made tonight and is so recorded in the conference memoranda of preceding meetings.

She is especially pleased that the action of the Committee this evening makes available the necessary appropriation for construction of the new Brighton High School which is so greatly needed.

RESIGNATION OF CUSTODIAN.

A communication was received from the Schoolhouse Custodian, under date of Mar. 19, 1927, submitting the resignation of Edward J. Moore as custodian of the Winthrop Street Schoolhouse, to take effect Mar. 17, 1928.

Placed on file and the resignation accepted, to take effect on the date stated.

LEAVE OF ABSENCE TO A CUSTODIAN.

A communication was received from the Schoolhouse Custodian, under date of Mar. 19, 1928, recommending that Francis L. McDonough, custodian, John Boyle O'Reilly Schoolhouse, be granted leave of absence on one-half net compensation for the period Mar. 6 to 16, 1928, inclusive, because of personal illness.

Placed on file and leave of absence on one-half net compensation granted for the period specified.

COMPENSATION OF CUSTODIAN, GIRLS' HIGH SCHOOL ANNEX.

A communication was received from the Schoolhouse Custodian, under date of Mar. 19, 1928, reporting that the salary schedule for custodians does not apply to the Girls' High School Annex as these premises are a combination of four dwelling houses, consisting of twenty rooms and five floors, including the basement, and recommending that the compensation of the custodian be established at the rate of forty-five dollars (\$45) per week, to take effect Mar. 16, 1928.

Placed on file.

On motion, it was ORDERED, That the salary of the custodian of the Girls' High School Annex is hereby established at the rate of forty-five dollars (\$45) per week, to take effect Mar. 16, 1928.

PROTEST AGAINST ABOLITION OF RANK OF ADVISERS OF GIRLS.

A communication was received from the Roxburghe Club, under date of Mar. 2, 1928, stating that the Massachusetts Federation of Women's Clubs has gone on record as favoring deans or advisers of girls in high schools, and that the Roxburghe Club of Roxbury, a

member of that federation, in full sympathy with this action, regrets sincerely the recent action of the School Committee withdrawing advisers of girls from the high schools. Placed on file.

SALE OF SOMERSET STREET SCHOOL.

On motion, it was ORDERED, That it is advisable to sell the following-named school property, which is not now required for school purposes, in accordance with the provision of Chapter 259 of the Acts of 1906:
Somerset Street School, City Proper, land and building.

SURVEY OF PUBLIC SCHOOL SYSTEM.

The following was offered by Messrs. Sullivan and Gray:

WHEREAS, the expenditures of the School Committee for all purposes, including land and new buildings, have increased from \$7,495,052.62 in 1918 to \$19,581,458.81 in 1927; and

WHEREAS, popular interest and concern is evidenced by contemplated surveys from time to time and recently a preliminary survey by the Finance Commission for an elaborate survey costing \$60,000, apparently now abandoned; and

WHEREAS, the Board of Superintendents and the Board of Apportionment, to whom have been referred by the School Committee, orders for investigation and report on certain phases of activities of our school system, are already taxed to the maximum with their official and ordinary functions; and

WHEREAS, the School Committee is desirous of having all the facts that have caused the increased cost of maintaining the public school system during the past decade made known, together with the relation of the increase in cost to the numerical, pupil and curricula growth of the school system; and

WHEREAS, The School Committee is willing to provide the necessary funds for a survey of the public school system and to appoint a committee to make such survey, of which a majority shall be citizens of Boston who are neither officials nor employees of the school system; said survey to have special reference to the increased and increasing cost of the maintenance of the school system,

Be it therefore,

ORDERED, That a committee of seven, to serve without pay, be appointed by the School Committee to make a survey which shall include the following:

I. Intermediate and High School Organization.

(a) A study of vocational education with special reference to shop work.

(b) A careful study of the curriculum with a view to ascertaining whether or not subjects are being taught which are of so unusual a nature as may be broadly classified as "fads and fancies."

II. School Building Survey and Program.

(a) Survey of buildings which will become obsolete within the next ten years.

(b) A study of the growth and shifting of population as related to a building program.

(c) A comprehensive ten-year building program.

(d) Construction of high schools by sale of bonds (long-term or short-term) as distinguished from the "pay as you go" policy.

III. Survey of such other educational aspects of the school system as appear advisable to the Survey Committee, and which have a bearing upon the increased cost of the school system.

And be it further,

ORDERED, That His Honor the Mayor, the Chamber of Commerce and the Boston Real Estate Exchange be invited to nominate each one member of said Survey Committee who will thereupon be appointed by the School Committee to constitute the Survey Committee of seven with the following, who are hereby appointed:

Honorable Michael H. Sullivan, Chairman, former Chairman of the School Committee and former Chairman of the Finance Commission.

Arthur L. Gould, Assistant Superintendent, Boston Public Schools

Walter F. Downey, Head Master, Boston English High School.

Archer M. Nickerson, Master Frank V. Thompson Intermediate School.

And be it further,

ORDERED, That the Survey Committee be and hereby is authorized to employ such specialists and to appoint such sub-committees not of their own number and such clerical and other assistants as it deems necessary, with the approval of the Board; and

That the teachers and members of the supervising staff on the Survey Committee and on the sub-committees, if any, shall be granted such leave with pay as shall appear proper and necessary to the School Committee; and

That all orders of reference now pending before the Board of Superintendents and the Board of Apportionment, related to and contained within the scope of the within survey be and hereby are referred to the Survey Committee; and

That the Survey Committee shall report with all reasonable expedition the facts, results and recommendations of the within survey to the Superintendent and the School Committee.

Laid over for consideration at the next meeting.

Mr. Sullivan: Mr. Chairman, it seems to me pertinent at this time that we hear from the Business Manager. I understand that he has a letter addressed to the School Committee sometime since regarding the contemplated survey by the Finance Commission which as set forth in the foregoing orders, presumably has been abandoned.

The Secretary then read the following communication from the Business Manager, under date of Jan. 3, 1928:

To the School Committee of the City of Boston:

It has come to my attention that in the proposed survey of the public schools the recommendation has been made that the powers and duties of the School Committee in the matter of the appointment of its executive officers and a determination of their duties be curtailed or in effect eliminated.

I have also been informed that the gentleman who was engaged by the Finance Commission to recommend ways and means of making a survey, advised the Board of Superintendents as he did me, that it was his intention to reaffirm the recommendations of the Committee which engaged in the 1916 survey. The gist of these recommendations, which are constantly proclaimed by the National Education Association, is to the effect that the Board of Superintendents should be discontinued as a Board with independent powers, that Assistant Superintendents should be nominated by the Superintendent, and that all officials connected with the public school system should be subordinate to the Superintendent. Such recommendations, which as stated, are sponsored by the National Education Association, are a usurpation of the power of the people, as their object is to make the School Committee or Board of Education of a large city a rubber stamp organization in the transaction of the important business of public education.

School Committees under the General Laws of this Commonwealth are clothed with large powers and great responsibilities incident to the care and management of the public schools. The recommendations of these educational authorities would in great measure deprive the School Committee of its powers and place them in the hands of a Superintendent of Schools. Such powers and responsibilities under special stat-

utes and the General Laws are now the function of the School Committee as representatives of the people.

Every member of the School Committee should read the complete reply of the Boston Board of Superintendents to the Survey Committee employed in the year 1916. This Survey Committee made exactly the same recommendations as are now being made. (Please refer to School Document No. 5, 1916.) At the meeting of June 19, 1916, the School Committee accepted this school document and placed it on file. The details in this most interesting document show the very strong stand taken by the Boston educational authorities against the absolutism of the Superintendent of Schools and the limitation of the powers of the School Committee in the selection of its executives.

The present Superintendent of Schools and one of his associates were members of the Board of Superintendents in 1916. That Board in reporting to the School Committee at that time (1916) had this to say with reference to the absolutism of a Superintendent as recommended by the Survey Committee then employed (in 1916):

"The Board of Superintendents is unalterably opposed to such centralization of authority. It is the apotheosis of the one man power, and would lead to the establishment of a bureaucracy with innumerable irresponsible departments. In the interminable maze thus created, actual responsibility could never be definitely located. The chief executive of the School Committee would become a jack-of-all-trades, an expert in none; like the character in Dickens, he would be a lawyer among doctors and a doctor among lawyers. And the cause of education would suffer a fatal blow."

The report of the Board of Superintendents in 1916 contains the remarks of eminent business men and eminent educators, all of which remarks are directed against the so-called absolutism of the Superintendent of Schools and the deprivation of the School Committee of its power to serve the people. One of the recommendations made in 1916 by the Survey Committee then employed was to the effect that Assistant Superintendents of Schools should be nominated by the Superintendent, thereby taking the control from the School Committee. This recommendation was answered by the Board of Superintendents in reporting against such a policy as follows:—

"Under the plan of the Survey Committee there is grave danger that Assistant Superintendents, selected by the Superintendent and dependent upon him for renomination, will forfeit their independence and degenerate into mere puppets."

The National Association of Public School Business Officials is in complete harmony with the Boston Board of Superintendents in its opposition to any scheme that would relieve a School Committee or Board of Education in a large city of power to select its officials and to formulate rules and regulations fixing their responsibilities. In certain cities through the playing of practical politics by educators, Boards of Education have been relieved of such power with the result that waste and inefficiency have gradually crept into the school systems of these cities.

I am bringing this matter to your attention in order that you may be fully informed on a proposition which would have the results so intensively criticized by the Board of Superintendents of the Boston Public Schools in its reply to the Survey Committee employed in the year 1916, and which would necessitate the amending of existing statutes defining the powers of the School Committee of the City of Boston incident to the management of the public schools.

Respectfully yours,

Alexander M. Sullivan.

Business Manager.

Superintendent: I simply want to say that the letter from the Business Manager which the Secretary has read might leave an impression in the minds of some that the Superintendent of Schools is in favor of such a plan as is described by the Business Manager. The Superintendent of Schools, who was Assistant Superintendent at the time of the survey referred to, as quoted in the letter of the Business Manager, has never changed his opinion regarding this Boston plan of organization. It is the same today that it was when the report was written.

In the recently issued report, the Superintendent has expressed his opinion of the Boston cooperative type of organization as follows:

"The Boston executives, however, with all their recognized limitations, get along most amicably together, each receiving from the others valuable suggestions and assistance, and the system as a whole functions most effectively. And since the sole objective of all administrative machinery is the orderly, economical and harmonious co-ordination of all the component parts, the disinterested observer will admit that despite all its complexities, the Boston plan of school administration is a pronounced success."

I would add that while I hold no brief for Professor Cummings, I never heard him say at a meeting of the Board of Superintendents that he contemplated any advice about

this reorganization. He never spoke to me about such reorganization. I do not mean to say that he did not make this remark to the Business Manager, but I do say that he never made it to me, either directly or indirectly, and I am quite sure that he did not make it to the Board of Superintendents—certainly he did not make it in my presence.

Business Manager: If Professor Cummings did not make the statement to the Board of Superintendents he made it before a majority of the members of the Board, and I would suggest, Mr. Chairman, that the Superintendent read the statement which precedes the paragraph which he has read.

The Superintendent then, on suggestion of the Chairman, read the following extract from his 1927 report concerning the cooperative type of organization:

"Such an organization as the foregoing with its numerous executives and boards, viewed abstractly, might not receive the approval of students of school administration. A single executive responsible to the School Committee, with various departmental heads reporting to him, is the acceptable and perhaps the more defensible procedure. The Boston plan certainly would be difficult, if not indeed inoperative, if administered by a group of individuals hypersensitive, politically inclined or inordinately ambitious."

Superintendent: The Superintendent attempted to describe the functions of the School Committee and its officers, of the Board of Superintendents, the Board of Apportionment, the Trial Board, the Salary Board and the different types of administration. I reiterate that to my mind, as stated in my report, the present system as a whole, as now organized, functions most effectively.

DISCUSSION OF UNEMPLOYMENT SITUATION.

Mr. Hurley: In view of the fact that the Committee of the Board of Superintendents, to whom was referred the order introduced by me at the meeting of Feb. 20, 1928, for the establishment of an employment division, has on two occasions reported progress and has evolved a tentative plan of procedure which will not immediately function, I am presenting an order which will in some measure, I believe, relieve the present very serious unemployment situation so far as it affects our graduates, as follows:

ORDERED, That the employment of two field agents with vocational experience is hereby authorized for the purpose of investigating business and industrial opportunities open to graduates of our schools in the interest of meeting the present unemployment situation,

said field agents to be attached to and work in connection with the placement division.

I believe the time is ripe for meeting the dearth of opportunity for employment which now exists, through intensive investigation by at least two men who have had vocational experience, for the purpose of discovering all possible existing opportunities for employment. To my mind, the greater the scarcity of opportunities, the greater the need for unearthing all possible chances.

At Mr. Hurley's request, the order was referred to the Board of Superintendents for early investigation and report.

LIMITATION OF ADMISSIONS TO THE TEACHERS COLLEGE.

Mr. Hurley: To my mind the general unemployment situation is reflected in the teaching service judging from the many demands which come to me for opportunity to teach in the Boston schools. I find that we have two lists, the so-called "inside" and "outside" lists. These adjectives "inside" and "outside" do not indicate a geographic distinction but rather that in one case the candidates are graduates of our Teachers College, while those on the outside lists are graduates of other institutions or training schools, though they may be Boston residents.

Some time back I did not favor restriction of teachers to those who live in the City of Boston but I feel now, in view of the serious unemployment situation, that the time has come to ask the Board of Superintendents to report to this Committee upon the specific question of whether we have available

in Boston a sufficient number of teachers to provide for our needs, who are as capable as the present teaching staff which includes many who live far from the city limits.

I do not care to go so far at the present time as to restrict appointments to residents of the city. I realize that such a rule can be easily overcome, but I will present this order for consideration, first, by the Board of Superintendents and then by this Committee:

ORDERED, That the Board of Superintendents consider the advisability of restricting admissions to The Teachers College, beginning September, 1928, to residents of the City of Boston.

Such an order, if passed, will not bar those who live outside of our city for they will have the same opportunity for appointment as has the Boston girl now who is unable to go to The Teachers College. To the objection that with such a limitation of admissions to The Teachers College, we will be discriminating in favor of those who live in Boston—the answer might be made that now we are discriminating against those who live in Boston and who are unable to attend The Teachers College. The non-resident who meets the admission requirements has been admitted to the College upon payment of tuition, with the same opportunities as the Boston girl. With these facts in mind and with the desire to provoke discussion on the subject, I am presenting the order above referred to.

The order as submitted was referred to the Board of Superintendents for study and early report.

The Board adjourned.

Attest:

ELLEN M. CRONIN,
Secretary.

CITY OF BOSTON.

Proceedings of School Committee.

Apr. 2, 1928.

A regular meeting of the School Committee of the City of Boston was held in the Administration Building, 15 Beacon Street, at 6.50 o'clock, P. M.

Present: Mrs. Barron, Messrs. Hurley, Lyons, and Sullivan.

CHAIRMAN PRO TEMPORE

In the absence of the Chairman the Board was called to order by Mr. Edward M. Sullivan, the senior member.

On motion of Mrs. Barron, Mr. Sullivan was elected Chairman pro tempore.

AMENDMENT AND APPROVAL OF MINUTES

On motion, the minutes of previous meetings were amended as follows:

Jan. 16, 1928, on page 7, to provide that the appointment from the eligible list of Joseph Beaton as shop instructor, Department of Manual Arts, to take effect Feb. 8, 1928, shall read "third year."

Feb. 6, 1928, on page 22, as amended Mar. 5, 1928, on page 39, to provide that the appointment from the eligible list of Catherine M. Keegan as assistant, High School of Practical Arts, to take effect Mar. 5, 1928, shall read "second year."

The Superintendent offered the following:

ORDERED, That the appointment of Isabel Wigley Davison as assistant, kindergarten, Roger Wolcott District, to take effect Mar. 21, 1928, submitted at the meeting of Mar. 5, 1928 (see p. 39), is hereby amended to read "eighth year, Mar. 26, 1928."

Passed, under a suspension of the rules.

The reading of the minutes of the previous meeting was omitted, the Board approving them as printed.

APPROVAL OF APPOINTMENT

The Chairman pro tempore stated that the question was on approving the appointment of a head master,

as reported by the Superintendent and laid over at the previous meeting.

The appointment was approved.

ACCEPTANCE OF A NEW SCHOOL

A communication was received from the Board of Schoolhouse Commissioners, under date of March 23, 1928, reporting that that Board has voted to accept the Continuation School, Boys' Unit, for occupancy as of Mar. 21, 1928.

Placed on file.

DEATH

The Superintendent reported the death of the following-named teacher, who had been retired on pension:

Bigelow District—Annie T. Burke, assistant, intermediate, Mar. 17, 1928.

Placed on file.

RESIGNATIONS.

The Superintendent reported the resignations of the following-named teachers, to take effect on the dates stated:

Jamaica Plain High School—Margaret M. Crowley, assistant, Apr. 3, 1928.

Mary Hemenway District—Catherine D. O'Hearn, assistant, kindergarten, Mar. 9, 1928.

Accepted.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with rules and regulations, to take effect on the dates stated, were presented:

APPOINTMENTS

(From the Eligible List)

Brighton High School—John T. Gibbons, junior master, May 2, 1928.

Department of Music—Mary M. McLaughlin, supervisor of bands and orchestras, (from assistant, intermediate, Abraham Lincoln District), April 23, 1928.

Department of School Hygiene—Mary A. Clifford, school nurse, April 23, 1928.

Laid over.

(Re-entry into Service).

Thomas Gardner District—Mary Harvell Russell, assistant, elementary (resigned from Washington District, Oct. 10, 1907), Apr. 23, 1928.

Laid over.

(Two-session Kindergarten).

Samuel Adams District—Helen L. Barron, assistant, kindergarten, two sessions (from assistant, kindergarten, one session), Mar. 26, 1928.

Laid over.

EVENING SCHOOLS.

Term 1927-1928

Bigelow Evening School—Margaret L. Collins, assistant, Mar. 5, 1928.

Comins Evening School—Marguerite F. Maloney, assistant, Mar. 19, 1928 (one evening).

Theodore Roosevelt Evening School—Mary H. Stroup, assistant, Mar. 15, 1928 (one evening).

Washington Evening School—Eileen V. Driscoll, assistant, Mar. 19 to 22, 1928 (three evenings).
Approved.

PLAYGROUNDS

Season 1927-28

Play Teachers—John F. Barnicle, Louise J. Chambers, John J. Connolly, Marie T. Harrington, Esther M. Germaine, Francis A. Kelley.
Approved.

LIST OF TEACHERS APPROVED FOR TEMPORARY SERVICE

The Superintendent submitted, under the provisions of section 265, paragraph 2 of the regulations, the following additions to the list of teachers approved by him for temporary service:

Day High Schools—Joseph F. Moloney, Frederick L. Sweeney.

Day Elementary Schools—Madeline Dacey, Elizabeth B. Davock, Mary C. Farrell, Mary C. Gallagher, Catherine E. McDonald, Agnes C. McElhinney, Clarice V. Webber, Kathryn Williams.

Kindergartens—Marie K. Chaffe, Adala Cole, A. Olive Wolff.

Department of Household Science and Arts—Mildred H. McEachern, Marie E. Mulhall, Bertha A. Tarplin, Sewing.

Department of Special Classes—Annie Kapsis, Mary L. Mullen, Elena E. Ratto, Hazel L. Ringels, Ellen L. Watts.

Continuation School—Leo V. Motley.

Approved

TRANSFERS

Brighton High School—Ralph E. Wellings, junior master, to the same position in the Dorchester High School for Boys, May 1, 1928.

Approved.

Hyde Park Evening Commercial High School—Frederick S. Whelton, assistant, to the same position in the Central Evening High School, Mar. 19 to 22, 1928 (three evenings).

Dearborn Evening School—Elizabeth M. Donohue, assistant, to the same position in the Washington Evening School, Mar. 12, 1928 (one evening).

Phillips Brooks Evening School—May E. Briggs, assistant, to the same position in the Comins Evening School, Mar. 20, 1928.

Approved.

(Principal, Summer Review School) Hyde Park Summer Review School—Frederic A. Dunfey, principal, to the same position in the Henry Grew Summer Review School, June 25, 1928.

Approved.

LEAVES OF ABSENCE.

On the report of the Superintendent, leaves of absence were granted the following-named teachers for the terms specified:

Brighton High School—Lillian I. Goldsmith, secretary, Mar. 22, 1928. one day, court summons.

Boston Clerical School—Raymond G. Laird, head master, Mar. 13 to Mar. 26, 1928, visiting schools, (see order of School Committee, Mar. 5, 1928).

Abraham Lincoln District—Etta D. Morse, first assistant, kindergarten, Mar. 19, 1928, one day, court summons.

Bennett District—Helen M. MacFarland, assistant, intermediate. Mar. 5, 1928, one day, court summons.

Emerson District—Sidney H. Northcott, master, Mar. 14, 15, 1928. one and one-half days, court summons.

Oliver Wendell Holmes Intermediate District—Joan G. Keenan, assistant, intermediate, Mar. 2, 1928, court summons.

Quincy District—Frances H. Garrett, assistant, kindergarten, Mar. 23, 1928, one day, court summons.

Theodore Roosevelt Intermediate District—A. Florence Pow, assistant, elementary, Mar. 2, 1928, one day, court summons.

Washington Allston District—Anna N. Brock, assistant, elementary, Mar. 14, 21, 1928, one-half day each, court summons.

On the report of the Superintendent, leaves of absence for study, or study and travel, were granted the following-named teachers for the terms specified:

High School of Practical Arts—Marion Midgley, assistant, from Sept. 1, 1928, to Aug. 31, 1929, for study and travel.

Roger Wolcott District—Jennie M. Good, master's assistant, from Sept. 1, 1928, to Aug. 31, 1929, for study.

On the report of the Superintendent, the following leave of absence for rest, granted at the meeting of Mar. 7, 1927 (see p. 54), was discon-

tinned to take effect on the date stated, at the request of the principal:

Abraham Lincoln District — Frederick W. Swan, master, Mar. 12, 1928.

DESIGNATIONS OF TEACHERS.

A communication was received from the Superintendent, under date of Apr. 2, 1928, reporting that he has made the following designations of teachers to serve in the positions indicated until such time as they shall be filled otherwise in accordance with the rules and regulations, to take effect on the dates stated:

Dillaway District—Helen F. Tarpay, assistant, as acting master's assistant (vice Annie E. Mahan, absent on leave), Mar. 19, 1928.

Henry L. Higginson District—Florence G. Bogrette, assistant, kindergarten, as acting first assistant, kindergarten (vice Elizabeth B. Elcock, absent on leave), Feb. 27, 1928. Placed on file.

TRANSFER OF A SUMMER REVIEW SCHOOL.

On the motion of the Superintendent, it was

ORDERED, That the order passed at the meeting of Feb. 20, 1928 (see p. 34), establishing the Hyde Park Summer Review School in the Hyde Park High School-house, Harvard Avenue and Everett Street, Hyde Park, for the term 1928, is hereby rescinded.

On motion of the Superintendent, it was

ORDERED, That an additional summer review school is hereby established for the term 1928 as follows:

Henry Grew Summer Review School, in the Henry Grew School-house, Gordon Avenue, Hyde Park.

RECREATIONAL HANDICRAFTS CLASSES.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to establish classes in recreational handicrafts in the Bigelow, Elihu Greenwood, Mary Hemenway, Shurtleff, Warren and Wendell Phillips Districts, beginning July 2, 1928, and continuing for six weeks during the summer season of 1928

On motion of the Superintendent, it was

ORDERED, That the sessions of the classes in recreational handicrafts during the summer of 1928

shall be not more than two sessions of not less than three hours each, to begin not earlier than 8 o'clock A. M. and to close not later than 8 o'clock P. M.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to appoint teachers of recreational handicrafts of the following ranks for the season of 1928:

- Crafts instructor.
- Crafts assistant.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to make such emergency appointments as may be necessary for service in the recreational handicrafts classes during the summer of 1928.

ESTABLISHMENT OF RANK AND SALARY OF CLERICAL ASSISTANT, LATIN AND DAY HIGH SCHOOLS.

On motion of the Superintendent, it was

ORDERED, That the rank and salary of Clerical Assistants in Latin and Day High Schools is hereby established as follows:

- Latin and Day High Schools
- Clerical Assistant — Minimum, \$960; annual increment, \$96; maximum, \$1440.

APPOINTMENT OF CLERICAL ASSISTANT, GIRLS' HIGH SCHOOL.

A communication was received from the Superintendent, under date of Apr. 2, 1928, reporting that, subject to the approval of the Board, he has appointed Helen L. Coughlin, clerical assistant, Hancock District, as clerical assistant, Girls' High School, to take effect Apr. 5, 1928.

Placed on file and the appointment approved, to take effect on the date stated.

APPOINTMENT OF CLERICAL ASSISTANT, HANCOCK DISTRICT:

A communication was received from the Superintendent, under date of Apr. 2, 1928, reporting that, with the approval of the Assistant Superintendent Boston Sanatorium, he has appointed Margaret H. Carroil as clerical assistant, Hancock District, by transfer from the Boston Sanatorium, to take effect Apr. 5, 1928.

Placed on file and the appointment approved, to take effect on the date stated.

USE OF CODMAN SQUARE THEATRE FOR GRADUATING EXERCISES.

On motion of the Superintendent, it was

ORDERED, That the Board of Schoolhouse Commissioners is hereby requested to secure the use of the Codman Square Theatre for the graduating exercises of the Dorchester High School for Girls on Friday morning, June 22, 1928.

ADDITIONAL SCHOOL ACCOMMODATIONS.

A communication was received from the Board of Apportionment, under date of Apr. 2, 1928, recommending, in accordance with the provisions of section 142 of the rules, the passage of an accompanying order making appropriations for the purpose of meeting the cost of new land and building items.

Placed on file.

The following was offered:

ORDERED, That in accordance with the provisions of Chapter 206 of the Special Acts of 1919, as amended by Chapter 524 of the Acts of 1920, as amended by Chapter 488 of the Acts of 1923, as amended by Chapter 327 of the Acts of 1925, as amended by Chapter 314 of the Acts of 1926, the following appropriations are hereby made for the purpose of meeting the cost of new land and building items:

Item 22—Bennett District, Brighton: Plans for intermediate school, forty classrooms, with combination gymnasium-assembly hall, and shop facilities for boys and girls (Item 4, 1927).....	\$50,000.00
Item 23—Prince District, City Proper: Construction of eight-classroom building, kindergarten and Grades I to VI (Item 20, 1925; Item 49, 1926).....	160,000.00
Item 24—Washington Irving Intermediate District, Roslindale: Site for intermediate or high school	100,000.00
Total.....	\$310,000.00

Passed by the following vote:

YEAS—Mrs. Barron, Messrs. Hurley, Lyons, and Sullivan—4.
NAYS—0.
ABSENT—Mr. Gray—1.

APPROPRIATION ON ACCOUNT, ALTERATIONS AND REPAIRS.

A communication was received from the Board of Apportionment under date of Apr. 2, 1928, recommending the passage of an accompanying order making an appropriation on account, under the appropriations for Alterations and Repairs.

Placed on file.

The following was offered:
ORDERED, That to provide funds for the alteration and repair of school buildings, for furniture, fixtures and means of escape in case of fire and for fire protection for existing buildings, and for improving existing schoolyards, during the financial year January 1 to December 31, 1928, the following sum is hereby appropriated on account:

C.—General alterations and repairs to school buildings, exclusive of major educational items.....\$1,000,000
Passed by the following vote:
YEAS—Mrs. Barron, Messrs. Hurley, Lyons and Sullivan—4.
NAYS—0.
ABSENT—Mr. Gray—1.

DEATH OF CUSTODIAN.

A communication was received from the Schoolhouse Custodian, under date of April 2, 1928, reporting the death, on March 30, 1928, of Peter A. Flynn, custodian, Bigelow Schoolhouse.

Placed on file

LEAVES OF ABSENCE TO CUSTODIANS.

A communication was received from the Schoolhouse Custodian, under date of April 2, 1928, recommending that leaves of absence be granted the following-named custodians for the periods specified:

Arthur B. Callahan, custodian, John Greenleaf Whittier Schoolhouse, Mar. 20 to 23, 1928, inclusive, on one-half net compensation, because of personal illness.

John J. Sullivan, custodian, Sharp Schoolhouse, Mar. 19 and 20, 1928, on one-half net compensation, because of personal illness.

Patrick C. McKernan, custodian, Francis Parkman Schoolhouse, Dec. 21, 1927, one-half day, and Dec. 22 to 29, 1927, inclusive, on full pay, in accordance with instructions of the School Committee.

Placed on file and leaves of absence granted for the periods specified.

APPOINTMENT TO A PORTABLE.

A communication was received from the Schoolhouse Custodian, under date of Apr. 2, 1928, recommending that Frederick M. Manning, custodian, John A. Andrew Schoolhouse, be also appointed custodian of Portable No. 49, located in the yard of that school, to take effect Mar. 16, 1928.

Placed on file, and the appointment approved to take effect on the date stated.

APPOINTMENTS OF CUSTODIANS

A communication was received from the Schoolhouse Custodian under date of Apr. 2, 1928, reporting that he has considered the candidates certified by the Civil Service Division as eligible to fill two vacancies as custodians of school buildings, and recommending the appointments of the following-named persons, who stand at the head of the list, to take effect on the dates stated:

Amos Webster Schoolhouse, James V. Manning, Apr. 3, 1928.

Elbridge Smith Schoolhouse, Frederick P. Marlowe, Apr. 1, 1928.

Placed on file and the appointments approved, to take effect on the dates stated.

TRANSFERS OF CUSTODIANS

A communication was received from the Schoolhouse Custodian, under date of Apr. 2, 1928, transmitting a list of applicants desiring transfer to the custodianship of the Clinch School-house, and recommending that Walter L. Crowley, custodian, Choate Burnham School-house, who stands at the head of the list, be appointed to the position, to take effect Apr. 1, 1928.

Placed on file and the transfer of Walter L. Crowley approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Apr. 2, 1928, recommending that Michael J. Dorgan, custodian, Louisa May Alcott School-house, the only candidate in the service desiring transfer to the custodianship of the Winthrop Street Schoolhouse, be appointed to the position, to take effect Apr. 1, 1928.

Placed on file and the transfer of Michael J. Dorgan approved, to take effect on the date stated.

A communication was received from the School-house Custodian, under date of Apr. 2, 1928, transmitting a list of applicants desiring transfer to the custodianship of the Peter Faneuil School-house, and recommending that Martin B. Hayes, custodian, Nathan Hale School-house, who stands at the head of the list, be appointed to the position, to take effect Apr. 1, 1928.

Placed on file and the transfer of Martin B. Hayes approved to take effect on the date stated.

A communication was received from the School-house Custodian, under date of Apr 2, 1928, transmitting a list of applicants desiring transfer to the custodianship of the Noble School-house and Annex, and

recommending that James S. Laughlin, custodian, Tappan School-house, who stands at the head of the list, be appointed to the position, to take effect Apr. 1, 1928.

Placed on file and the transfer of James S. Laughlin approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Apr. 2, 1928, recommending that Eugene A. Leonard, custodian, Walnut Street School-house, the only candidate in the service desiring transfer to the custodianship of the William Wirt Warren School-house, be appointed to the position, to take effect Apr. 1, 1928.

Placed on file and the transfer of Eugene A. Leonard approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Apr. 2, 1928, transmitting a list of applicants desiring transfer to the custodianship of the Drake School-house, and recommending that William A. Moran, custodian, William McKinley School-house, who stands at the head of the list, be appointed to the position, to take effect Apr. 1, 1928.

Placed on file and the transfer of William A. Moran approved, to take effect Apr. 1, 1928.

A communication was received from the Schoolhouse Custodian, under date of Apr. 2, 1928, recommending that George B. Nee, custodian, Amos Webster School-house, the only candidate in the service desiring transfer to the custodianship of the Edwin P. Seaver School-house, be appointed to the position, to take effect Apr. 1, 1928.

Placed on file and the transfer of George B. Nee approved, to take effect on the date stated.

PREAMBLE AND RESOLUTIONS OF THE BOSTON CENTRAL LABOR UNION RE MEMBERSHIP ON SURVEY COMMITTEE.

A communication was received from the Boston Central Labor Union reporting that at a meeting held on April 1, 1928, the following preamble and resolutions were adopted and ordered transmitted to the School Committee:

WHEREAS: The Boston School Committee, at its last meeting, introduced a resolution which was laid over for consideration at the next meeting; and

WHEREAS: This resolution calls for the appointment of a committee

of seven to serve without pay, to make a survey which shall include the following:

I.—Intermediate and High School Organization.

(a)—A study of vocational education with special reference to shop work.

(b)—A careful study of the curriculum.

II. School Building Survey and Program;

(a) Survey of buildings which will become obsolete within the next ten years.

(b) A study of the growth and shifting of population as related to a building program.

(c) A comprehensive ten-year building program.

(d) Construction of high schools by sale of bonds (long-term or short-term) as distinguished from the "pay as you go" policy.

III. Survey of such other educational aspects of the school system as appear advisable to the Survey Committee, and which have a bearing upon the increased cost of the school system; and

WHEREAS: the above mentioned survey vitally affects the wage-worker and his family; and

WHEREAS: the School Committee has named representatives of other Civic Organizations, who, without prejudice, are not as vitally affected as the wage-earners; and

WHEREAS: the American Labor Movement, both national and local, have demonstrated in convention reports and resolutions, that they are keenly interested in public school education; and

WHEREAS: the American Federation of Labor requests that all its Central Labor Unions affiliated have a standing Educational Committee; and

WHEREAS: the American Federation of Labor has established a Workers Educational Bureau to gather statistics on adult education; and

WHEREAS: the American Trade Union Movement maintains and operates Trade Union Colleges, most of which meet in public school buildings; and

WHEREAS: the Labor Movement of Massachusetts played a major part in the abolition of the private school system and substituting therefor the public school system,

And be it further

RESOLVED, that on account of the active interest demonstrated by labor in the educational field, we invite the attention of the Boston School Committee to study their activities, and request the appointment of a labor representative to serve on the Survey Committee, and the appointment of Labor representatives

on all the sub-committees in connection with labor subjects.

And be it further

RESOLVED, that a copy of this resolution be sent to the Secretary of the Boston School Committee, to be read at their next meeting, to be held on April 2, 1928.

At Mr. Hurley's request, laid over for consideration at the next meeting, when Mr. Hurley will introduce certain amendments to the orders introduced at the meeting of Mar. 19, 1928, to provide for a survey of the public school system.

ELECTION OF AN ASSISTANT SUPERINTENDENT.

The Board proceeded to the election of an Assistant Superintendent for the term of six years, beginning Sept. 1, 1928.

The members as their names were called, respectively stated that they voted as follows:

For Mary C. Mellyn—Mrs. Barron, Messrs. Hurley, Lyons and Sullivan—4.

Absent—Mr. Gray—1.

The Chairman pro tempore declared Mary C. Mellyn duly elected Assistant Superintendent for the term specified.

In connection with the foregoing, Mrs. Barron stated that she felt it a great privilege to cast her vote for Miss Mellyn, a recognized educator and a pioneer in the development of education. Miss Mellyn's training and experience in the Boston schools, through the ranks of the classroom teacher to principalship, then to Supervisor of the Department of Practice and Training, and finally, in 1916, to the office of Assistant Superintendent, have made her of inestimable value to the Boston school system. Miss Mellyn's exceptional attributes, her warm, personal sympathy and her discriminating sense of justice, have endeared her to teachers and pupils, and have enabled her to give to the teachers, particularly to the young and comparatively inexperienced teachers, the benefit of her many fine qualities and her great personal knowledge of teaching.

Mrs. Barron, thus speaking, realized that she expressed the feeling of each member of the committee.

NAMING OF A SCHOOL BUILDING.

Mr. Sullivan offered the following: ORDERED, That the new elementary school building on Russett Road, West Roxbury, in the Robert Gould Shaw District, be named the Patrick F. Lyndon School, in mem-

ory of Rev. Patrick F. Lyndon, a Roman Catholic clergyman, born in Ireland in 1812, died in Boston on Apr. 18, 1878; a member of the Boston School Committee in the year 1875, formerly Vicar-General of the Archdiocese of Boston, and for many years pastor of St. Joseph's Church in the West End. Father Lyndon was deeply interested in religion and education, and was a prominent figure among those who supported the charitable, educational and patriotic movements of the time. He labored zealously in the interests of temperance and morality, and was an enthusiastic worker for the good of the community.

Passed, under a suspension of the rules, all the members present voting in the affirmative.

—
UNFINISHED BUSINESS.

The order laid over at the meeting of Mar. 19, 1928, making a change in the Authorized List of Text Books, was taken up and passed unanimously.

—
The Board adjourned.

Attest:

ELLEN M. CRONIN,
Secretary.

CITY OF BOSTON.

Proceedings of School Committee.

Apr. 9, 1928

A special meeting of the School Committee of the City of Boston was held in the Administration Building, 15 Beacon Street, at 6.55 o'clock P. M., the Chairman presiding.

Present: Mrs. Barron, Messrs. Gray, Hurley, Lyons and Sullivan.

APPROVAL OF MINUTES

The reading of the minutes of the previous meeting was omitted, the Board approving them as printed.

APPOINTMENTS OF TEACHERS

The Chairman stated the question was on approving the appointments of teachers, as reported by the Superintendent and laid over at the previous meeting.

The appointments were approved.

RESIGNATION

The Superintendent reported the resignation of the following-named teacher, to take effect on the date stated:

John Winthrop District—Gertrude J. Henchey, assistant, elementary, Apr. 5, 1928.

Accepted.

The following appointments by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

TEMPORARY SCHOOL NURSE

Department of School Hygiene—Alice M. Gaffney, Mar. 29, 1928.

Approved.

ATTENDANTS

Hancock District (Cushman School)—Rose M. Fratus, open air class attendant assigned to nutrition class (from open air class attendant), Mar. 19, 1928.

Approved.

On motion of the Superintendent, it was

ORDERED, That the employment of Margaret E. Smith, open air class attendant, Wells District, as open air class attendant assigned to nutrition class for two afternoons, Mar. 7 and 8, 1928, is hereby authorized.

LEAVES OF ABSENCE

On the report of the Superintendent, leave of absence was granted the following-named teacher for the term specified:

Department of Manual Arts—Edward B. Flaherty, instructor, shop-work, Mar. 19, 1928, one day, court summons.

On the report of the Superintendent, leave of absence for study and travel was granted the following-named teacher for the term specified:

South Boston High School—John E. J. Kelley, master, head of department, from Sept. 1, 1928, to Aug. 31, 1929, for study and travel.

On the report of the Superintendent, the following leave of absence for study and travel, granted at the meeting of June 27, 1927 (see p. 185), was discontinued at the request of the teacher, to take effect on the date stated:

Continuation School—Winifred T. Ormond, trade assistant, Apr. 23, 1928.

ESTABLISHMENT OF BRANCH OF HUGH O'BRIEN SUMMER REVIEW ELEMENTARY SCHOOL.

On motion of the Superintendent, it was

ORDERED, That a branch of the Hugh O'Brien Summer Review Elementary School is hereby established in the Dudley School-house for the summer term 1928.

PAYMENT OF SALARY DUE DR. JAMES A. REILLY.

On motion of the Superintendent, it was

ORDERED, That the salary due Dr. James A. Reilly, late Supervising School Physician, Department of School Hygiene, be paid to his widow, Julia L. Reilly.

APPROPRIATION FOR ADMINISTRATION EXPENSES, SCHOOLHOUSE DEPARTMENT.

A communication was received from the Board of Apportionment, under date of Apr. 9, 1928, recommending, in accordance with the provisions of Section 142 of the rules, the passage of an accompanying order to provide for the cost of Administration Expenses of the Schoolhouse Department for land, plans and construction of school buildings, the detail being as follows:

Administration Expenses, Schoolhouse Department, Land, Plans and Construction of School Buildings.

Salaries	
2 Commissioners at \$5,000.....	\$10,000.00
1 Supervisor of Construction at \$3,500	3,500.00
1 Electrical Engineer at \$3,500.....	3,500.00
1 Civil Engineer at \$3,500.....	3,500.00
1 Supervisor of Plumbing at \$3,500.....	3,500.00
1 Chief Clerk of Works at \$3,100.....	3,100.00
2 Assistant Electrical Engineers at \$2,700	5,400.00
1 Senior Assistant Civil Engineer at \$2,700	2,700.00
1 Heating and Ventilating Engineer in charge at \$3,500.....	3,500.00
1 Assistant Chief Clerk of Works at \$2,700	2,700.00
1 Assistant Electrical Engineer at \$2,600	2,600.00
1 Heating and Ventilating Engineer at \$2,500	2,500.00
1 Architect Engineer at \$2,500.....	2,500.00
1 Contract Clerk at \$2,500.....	2,500.00
2 Heating and Ventilating Draughtsmen at \$2,300.....	4,600.00
1 Heating and Ventilating Draughtsman at \$2,200.....	2,200.00
1 Assistant Civil Engineer at \$2,200	2,200.00
1 Electrical Draughtsman at \$2,200.....	2,200.00
1 Electrical Draughtsman at \$2,180.....	2,180.00
1 Mechanical Electrical Equipment Inspector at \$2,100.....	2,100.00
1 Designing Draughtsman at \$2,100.....	2,100.00
1 Assistant Civil Engineer at \$2,000.....	2,000.00
1 Stenographer at \$2,000.....	2,000.00
1 Stenographer at \$1,700.....	1,700.00
1 Blueprinter and Map Mounter at \$1,800	1,800.00
1 Chauffeur at \$1,750.....	1,750.00
1 Janitress at \$18 per week.....	940.00
Proposed salary increases.....	6,519.16
Total of Salaries.....	\$85,789.16

Office Expenses	
Automobile Expenses	\$2,000.00
Drafting Supplies	800.00
Blue Print Machine Repairs.....	125.00
Engineers' Supplies	600.00
Travel Expenses	1,000.00
Furniture	675.00
Subscriptions	30.00
Office Supplies	350.00
Photos	1,500.00
Automobiles, New	1,770.00
Total of Office Expenses.....	\$9,150.00

Summary	
Salaries	\$85,789.16
Office Expenses	9,150.00
Total	\$94,939.16
Balance available from 1927 appropriation	3,939.16
Net Total	\$91,000.00

Placed on file.

The following was offered:

ORDERED, That to provide for the cost of the administration expenses of the Schoolhouse Department for land, plans and construction of school buildings, in accordance with the provisions of Chapter 206 of the Special Acts of 1919, as amended by Chapter 524 of the Acts of 1920, as amended by Chapter 488 of the Acts of 1923, as amended by Chapter 327 of the Acts of 1925, as amended by Chapter 314 of the Acts of 1926, the following sum is hereby appropriated:

Item 1 1928—Administration Expenses, Schoolhouse Department (land, plans and construction of school buildings)\$91,000.00

Passed by the following vote:
YEAS — Mrs. Barron, Messrs. Gray, Hurley, Lyons and Sullivan—5.
NAYS—0.

TRANSFER OF APPROPRIATIONS.

A communication was received from the Board of Apportionment, under date of Apr. 9, 1928, recommending the passage of an accompanying order providing additional appropriations by transfer to cover the additional cost of land and building items previously authorized.

Placed on file.

The following was offered:

ORDERED, That of the amounts appropriated by the School Committee under date of May 10, 1926 (see p. 94), the following amount is hereby transferred to the items of school accommodations as set forth below:

FROM	
Item 33, 1926—Washington Irving District, West Roxbury: Construction of third twelve classroom unit (Grades VII to XII). Item 27, 1925).....	\$1,829.30

TO	
Item 5, 1921—Additional portable buildings	\$864.00
Item 14, 1928—Henry L. Pierce District, Dorchester (Dorchester High School for Boys): Fencing (Item 37, 1926).....	299.00
Item 44, 1925—Wendell Phillips District, West End: Grant School, enlargement of school yard	765.30
	\$1,829.30

Passed by the following vote:
YEAS—Mrs. Barron, Messrs. Gray, Hurley, Lyons and Sullivan—5.
NAYS—0.

APPROPRIATIONS AND EXPENDITURES TO APR. 1, 1928

A communication was received from the Business Manager, under date of Apr. 9, 1928, submitting, pending the adoption of the maintenance budget for the year, a statement showing the expenditures for maintenance of the public schools for the first three drafts of the current financial year, the expenditures for the first three drafts of the financial year 1927, and the increases in the several items.

Placed on file.

PATRIOTIC EXERCISES ON ANNIVERSARY OF BIRTH OF THOMAS JEFFERSON.

Mrs. Barron offered the following: ORDERED, That the Superintendent is hereby requested to arrange for proper patriotic reference in all of the schools of the city on Friday Apr. 13, 1928, to the anniversary of

the birth of Thomas Jefferson, third President of the United States, Author of the Declaration of Independence, the Statute for Religious Freedom, and Champion of Universal Free Education.

Referred to the Superintendent with full powers and without instructions.

CHARGES PREFERRED AGAINST CUSTODIAN.

A communication was received from the Schoolhouse Custodian, under date of Apr. 9, 1928, reporting the dismissal of a school on Monday morning, Apr. 2, 1928, because of failure of the custodian to arrive on the premises, and recommending that the matter be referred to the Trial Board.

Referred to the Trial Board for investigation and report.

DISCUSSION OF UNEMPLOYMENT SITUATION.

The following communication was received from the Board of Superintendents, under date of Apr. 9, 1928:

The Board of Superintendents has carefully considered the following order referred to it by the School Committee at the meeting on March 19, 1928:

"ORDERED, That the employment of two field agents with vocational experience is hereby authorized for the purpose of investigating business and industrial opportunities open to graduates of our schools in the interest of meeting the present unemployment situation, said field agents to be attached to and work in connection with the placement division."

The Board of Superintendents is of the opinion that the passage of this order is unnecessary and educationally undesirable. There is at the present time in the school system a sufficient number of persons engaged in placement work. From an educational viewpoint, placing pupils in employment is justified only when there are positions which are suitable and which offer promise for future growth and development, and when pupils have been trained for such positions. Proper placement assumes both careful guidance by trained and experienced workers in preparation for positions, and also careful follow-up and assistance on the job.

There are many positions in which pupils should not be placed. There is as great need to investigate the character of the employment opportunities offered as there is to obtain additional opportunities. The utmost care must be exercised lest pupils be exploited in employment, or be subjected

to physical or moral hazards. As educational administrators, we are concerned with keeping pupils in school just as long as they derive benefit from schooling, rather than with increasing the number of annual placements, and it is incumbent upon us to prevent our pupils as far as possible from leaving school to enter occupations which are blind alley jobs without a future. Experience has shown that while such jobs can provide boys and girls with a little money, they tend in many cases to stultify ambition, weaken desire for further education and eventually send pupils back into the world of the unemployed, discontented and discouraged individuals.

The Board of Superintendents believes that in periods of unemployment care even greater than ordinary should be used to safeguard pupils from exploitation. When many adults are out of work every possible effort should be exerted to secure employment for them, but the Board of Superintendents is convinced that at such a time it would be an educational, social and economic mistake to emphasize the placing of pupils in positions for which adults might be applicants. It would be far preferable to secure positions for the fathers and keep the children in school.

The Board of Superintendents is likewise convinced that the appointment of field agents from without the school system would place undue emphasis upon filling positions rather than upon guidance, preparation, and follow-up work. In our system placement has always been considered from its educational aspect, and the appointment of persons from an examined and rated Civil Service list would defeat the purpose and violate the principles of educational guidance, placement and follow-up.

For these reasons, the Board of Superintendents is constrained to record itself as unanimously opposed to the passage of the above order.

The communication was placed on file.

Mr. Sullivan: Mr. Chairman, I would just like to add to the sentiment and conviction expressed in the report of the Board of Superintendents, that it appears that the order of Mr. Hurley, although splendidly intentioned, would in effect mean permanent employees for a temporary need. If there is an unemployment situation, or an employment depression, and of course it does exist, I think necessarily it is temporary and I also feel that the employment of field agents would not beneficially affect the situation, because field agents cannot create jobs if there are no jobs. No number of field agents could create them—and for that reason I am going to vote against Mr. Hurley's order.

Mr. Hurley: Mr. Chairman, I talked at length on this at a previous meeting when I introduced the order. I merely want to say this in explanation: First, that there is general unemployment unparalleled in many years; second, that in spite of this fact, there are functioning in the City of Boston a number of private employment bureaus that do place people and charge money for such placement.

It is true that field agents cannot create jobs—but they can find them. At a time like this when fathers are out of work, we should do something toward the placing of children who are eligible for placement. We are facing a condition and not a theory. The condition is one of unemployment; the theory is one of educational advantage. I think a father who is out of work and whose child is placed in a \$10, \$12 or \$15 a week job which would tide the family over a difficult time, would welcome the money the child brought home and would not cavil too much at the question as to whether the child is going to stay in that job for life.

Some of our greatest men started in avocations different from those in which they finished. I believe Lincoln was a rail splitter. I feel that the need is so great that we should do something to meet the situation. The Federal authorities, the State authorities, and the City authorities have all glimpsed the need and are taking steps to meet it. We have done nothing other than our general employment work, and for that reason I think we should employ, temporarily at least, these field agents.

Mrs. Barron: Mr. Chairman, I am opposed to the appointment of the field agents for the reasons stated in the report of the Board of Superintendents. I thoroughly appreciate the condition of unemployment in our city, and wish, with Mr. Hurley, that we might find some solution. I do not feel that the employment of two field agents will bring the solution. Field agents cannot create jobs. The employer, if there is a job to be filled, usually knows where to go. Our Vocational Guidance Department and our Continuation School are in constant touch with business men and business houses, and are doing everything in their power to fill those places which are vacant. It would simply mean, as Mr. Sullivan has said, adding two persons to our permanent staff, thus increasing the cost of running the schools, and that is one of the things which we are trying to avoid.

Mr. Hurley: Mr. Chairman, may I interrupt at this time to ask the Superintendent, through you, how many are on the payroll of the School Committee at the present time?

Superintendent: Something like 4,500.

Chairman: I am going to vote "No" on the order for the reasons stated by the Board of Superintendents, and also for the reasons stated by Mrs. Barron and Mr. Sullivan.

Question came on the passage of Mr. Hurley's order for the appointment of two field agents.

The motion was lost by the following vote:

YEAS—Mr. Hurley—1.

NAYS — Mrs. Barron, Messrs. Gray, Lyons and Sullivan—4.

SURVEY OF PUBLIC SCHOOLS

On Mr. Sullivan's motion, the Committee took up for consideration the preamble and orders introduced by Mr. Sullivan and Mr. Gray at the meeting of Mar. 19, 1928, to provide for a survey of the Boston school system and the appointment of a survey committee.

Mr. Sullivan asked for a roll call on the several orders.

Mr. Hurley: Before the roll call is taken, I have two orders which I will read.

The first is as follows:

ORDERED, That a representative of organized labor, appointed by the Boston Central Labor Union, be included on the School Survey Committee, and that representatives of organized labor, appointed by the Boston Central Labor Union, be invited to serve on all sub-committees.

Mr. Hurley: In connection with the foregoing order, I would make the following statement:

The amendments which I am proposing to the order for a school survey are not indicative of a spirit hostile to the survey but are prompted by a desire to make the survey the best possible.

The first amendment seeks to place on the survey committee a representative of the largest class in the community, omitted in the original order, organized labor. The right of this great cross-section of our city to sit in at the deliberations can hardly be challenged. It needs no supporting arguments.

The second amendment will make the survey one conducted wholly by those who are in no way responsible for the present curriculum and school policies. The school officials have explicitly or implicitly approved the present school system as is. To ask them to sit in judgment upon their own decisions is anomalous. The temptation to approve is great.

Moreover, as a practical matter, the school authorities can give more time to the survey than laymen who have their own occupations and avocations. The school men, too,

bring to the council table a depth of knowledge of the subject matter which the laymen cannot hope to attain. Consequently, the dominating influence would be scholastic, and that influence might be cast for a sweeping approval of the present system.

I am not critical of any of the school officials named in the original order. I appreciate their ability and knowledge of education. But this very appreciation impels me to conclude that the survey will accomplish more if conducted by those outside of the school service.

In a word, I desire this to be a real survey. I would that no one get the impression that a whitewash is intended or is possible. However euphemistically we may call it a survey, it is in fact an investigation. The officials of the system which is under investigation should not sit on the investigating committee.

I will move, therefore, that all members of the Boston school system be employed only in the capacity of witnesses or advisory counsel and do not sit on the committee.

Mr. Sullivan: Mr. Chairman, would it not be better to act upon the orders as presented by Mr. Hurley, in this instance the first order, before Mr. Hurley reads his statement on the second order. I understand these amendments are now before the Committee.

Mr. Hurley: My statement comprehends both, but I have no objection to separating them.

At Mr. Sullivan's request, Mr. Hurley's order for the appointment of representatives of organized labor was again read.

Mr. Sullivan: Mr. Chairman, with reference to Mr. Hurley's order: I have talked with representatives of the Central Labor Union and they and I reached an agreement, a mutual agreement of course, that the matter should be taken up after official action by the School Committee on the survey orders. Consequently I am going to ask that that amendment go over until action on the survey be taken by the School Committee.

Mr. Hurley: Mr. Chairman, do I understand that since the adoption of the resolutions of the Central Labor Union read at the last meeting, their attitude has changed—that they do not desire to sit on the committee?

Mr. Sullivan: I cannot answer that, Mr. Chairman.

Mrs. Barron: Mr. Chairman. I should like to get a consensus of opinion of our members as to whether or not, if the survey is adopted, they would like to include labor representatives. If so, I think it is proper to vote for the survey with the inclusion of the member representative of the labor unions; otherwise we may be voting for a

survey, including the representatives as originally formulated, and omitting a labor representative whom we may wish to include.

Mr. Sullivan: Mr. Chairman, I talked with the President of the Labor Union, Mr. Fenton, and he agreed that the better course would be to pass the order, have official action by the School Committee, and then give the Central Labor Union a hearing before the School Committee in Conference. That was the agreement made by Mr. Fenton and me.

Mr. Hurley: The order as originally drawn does name the committee, and if we pass that order, we are then in a position of omitting this organization from membership on the committee. We may amend it later, but I think it should be done now. The Union has expressed a desire, not doubting Mr. Sullivan's word, to be included on the committee.

Mr. Sullivan: That is correct, Mr. Chairman. The Secretary informed me that the Labor Union representatives were in her office, and I talked with the representatives over the telephone, and they agreed that we should first take action on the order; then they would like a hearing before the School Committee in Conference.

Mrs. Barron: Mr. Chairman, may I suggest then if we are to take action on the survey without the inclusion or exclusion of the labor representatives, that we also in that survey amend the order to omit naming the personnel of the Survey Committee, so that the labor representatives will not be the only ones excluded.

Mr. Sullivan: Mr. Chairman, I now move postponement of action on Mr. Hurley's order.

Mr. Hurley: Mr. Chairman, it is just a question of whether we should include this representative of the Labor Union now or at some future time.

Mrs. Barron: Mr. Chairman, I feel the same way. I should like an opinion from the members, either in executive session or in open meeting, as to whether or not a labor representative is to be included. If a labor representative is to be included, I wish to make this statement: I think that a labor representative should be included originally with all the members, and if we are in any doubt, we should eliminate the entire personnel of the committee in the first draft. I should like to hear some discussion from the members, either in recess or in open meeting.

Mr. Sullivan: Mr. Chairman, in answer to Mrs. Barron: The labor movement here, by way of the Boston Central Labor Union, has reached this agreement, namely, as part of that agreement they should appear before the School Committee in conference after this order is acted upon. If acted upon favor-

ably, I see no objection to asking for an expression of opinion by the members of this Committee, either in public or in executive session, before these representatives of labor shall have had their opportunity to be heard before the School Committee. I think that matter and that phase should wait until the Labor Union waits upon the School Committee in executive session.

Mrs. Barron: Mr. Chairman, we did not ask the Chamber of Commerce or the Boston Real Estate Exchange to appear before us as to whether or not they should have a representative. Why put labor in a different position from other organizations?

Mr. Sullivan: Mr. Fenton, the President, and I talked this matter over at some length several times, and we agreed—or we both believed—that the better procedure (it is merely a question of procedure) was to have action on the survey orders, then to have the Labor Union come before the School Committee in conference and present their petition in whatever form they wish.

Mr. Hurley: Mr. Chairman, I move that the entire original survey order be accepted, with the exception of that order which deals with the personnel of the committee.

Mr. Sullivan: Mr. Chairman, I am going to insist upon action by this Committee on my motion for postponement of Mr. Hurley's order.

Chairman: Any further discussion on Mr. Sullivan's motion for postponement?

Dr. Lyons: Mr. Chairman, I feel that the whole matter of the survey is rather a difficult thing to start, and that a start must be made, some way. I am perfectly satisfied that organized labor in Boston, and other organizations should have representation, but to get somewhere. I am satisfied with the original committee; and I heartily agree to have members of the school force on the committee.

In the matter of representatives of organized labor: it may be that other organizations would like representatives—the thing might be drawn out for months. As far as I am concerned, I am perfectly satisfied to have the original order go through.

Chairman: I think it is worth while calling attention to the fact that undoubtedly the independence, courage and standing of the three school men who have been named is highly recognized throughout the service and throughout the city; that the Survey Committee as proposed consists of those three men, and of an appointee by the Mayor, by the Chamber of Commerce, by the Boston Real Estate Exchange, and finally, as chairman, Michael H. Sullivan, former Chairman of

the School Committee, former Chairman of the Finance Commission, and a judge.

It is perfectly obvious, therefore, that there are four men who are certainly not school men, and consequently the school men are in the minority. As far as organized labor having a representative on the committee is concerned, I feel this way: That if we go on adding to this committee, we may be making the committee unwieldy. I feel personally very anxious that organized labor should be represented on a sub-committee and have every opportunity to present its views and suggestions, and to co-operate with this Survey Committee. I think that that is entirely desirable, but I feel that this committee of seven is as large as it should be, and consequently I am in favor of the orders as presented.

Mr. Hurley: Mr. Chairman, in conclusion, I would say that unless we include organized labor on the Survey Committee we are placing ourselves in this position: Unsolicited by the Chamber of Commerce, the Boston Real Estate Exchange and the Mayor, we have given to them the right to appoint a representative to sit on the committee. The only organization that has asked us for this privilege, is unrepresented.

Mr. Sullivan: Mr. Chairman, may I move a roll call on my motion to postpone action on Mr. Hurley's order without further discussion?

Question came on the passage of Mr. Sullivan's motion to postpone action on the order introduced by Mr. Hurley that a representative of organized labor, appointed by the Boston Central Labor Union, be included in the Survey Committee, and that representatives of organized labor so appointed be invited to serve on all sub-committees.

The motion for postponement passed by the following vote:

YEAS—Messrs. Gray, Lyons and Sullivan—3

NAYS—Mrs. Barron and Mr. Hurley—2.

Mr. Hurley offered the following:
ORDERED, That the Survey Committee be constituted only of persons who are not officials of or employed by the Boston School Committee.

Mr. Hurley: On this order I have already spoken, but since speaking, allusion has been made to the high standing and to the courage, fearlessness, and ability of the three members of the school system who have been named. I don't doubt that they have these characteristics, and it is their possession of these very characteristics that prompts my motion. They are too strong to be on the committee as judges. We can have the benefit of that ability, and courage, and fearlessness if

they come before the committee as witnesses or as advisory counsellors, but I would not give them the power to vote on the acts or policies of their superiors.

Mrs. Barron: I am opposed to this order of Mr. Hurley's. I think it extremely desirable, especially inasmuch as they are in the minority, that these men be on the survey committee, because none know our schools as well as our own employees. I am in favor of the personnel of the committee as named originally, with the exception that I still wish we may have a labor representative, and that is why I voted against postponement.

Mr. Sullivan: There can be no question here of school domination of the Survey Committee. The school representatives in the matter of worth, effort and voting power are three against four so-called "outsiders." I feel that every reasonable precaution has been taken to prevent or avoid domination on this Survey Committee by the school authorities of the subject matter to come within the scope of the survey, and I don't feel that it can be reasonably improved upon.

Mr. Hurley: One word more, Mr. Chairman. Granted that these men have all these characteristics and abilities—which I thoroughly admit and am proud to claim—they are educational experts. They should serve on this committee as educational experts, as expert witnesses, and not as judges.

Dr. Lyons: Mr. Chairman, as to the last remark of Mr. Hurley's regarding school men as witnesses: As the School Committee is to be the final judge of this whole situation, how does that alter the case? We are to sit in final judgment on all recommendations of the Survey Committee.

Mr. Sullivan: Mr. Chairman, may I mention here that this order provides for the appointment of subcommittees by the Survey Committee. In the appointment of subcommittees, the so-called "outsiders" will have the majority vote, and the appointments must finally be ratified by the School Committee before they go into effect.

Mr. Hurley: The purpose of this survey is not to discover whether money has been wasted. It is to determine whether we can more economically maintain our school system at its present high standing. That being so, public opinion is what we desire to mold. If the public thinks that there is a possibility of whitewash—and such rumors have come to my ears—then the whole survey would be worthless and money wasted, because the public may say that they sat in judgment on their own actions.

Mr. Sullivan: I venture to say that from the beginning of time

there has never been created a survey or investigating committee concerning whose personnel and subsequent attitudes and activities some suggestion of whitewash has not been raised. It is raised in this case, it would be merely the traditional story. But I feel that the School Committee will do everything reasonable within its power to prevent even a semblance of a whitewash in the present order.

Mr. Hurley: Mr. Chairman, I feel that if we have no school men on the Survey Committee, there can be no talk about kalsomine.

On Mr. Sullivan's motion, question came on the adoption of the preamble and the passage of the accompanying orders in their entirety.

Mr. Hurley moved that the orders, as submitted at the meeting of Mar. 19, 1928, be amended so as to remove all references to the personnel of the Survey Committee.

Question came on the passage of Mr. Hurley's order to provide that the Survey Committee be constituted only of persons who are not officials of or employed by the School Committee.

The order failed of passage by the following vote:

YEAS—Mr. Hurley—1.

NAYS—Mrs. Barron, Messrs. Gray, Lyons and Sullivan—4.

Mrs. Barron: Mr. Chairman, before the roll call is taken on the original survey order, I want to thank the members for their courtesy in postponing action until I should be present. I want to state that I am unequivocally in favor of the survey. I think that every member of the School Committee has been very much concerned with the interest of the public and the taxpayers in the rising cost of our schools; and because of that great concern, only last year I voted to reduce our budget some \$200,000. The question of survey is not a new thing in our Committee.

Mr. Sullivan, a very few months ago, introduced an order for a survey of the shop work in our junior high schools. Within a few weeks Mr. Hurley introduced an order for a survey of our employment situation. In January 1926, and again in 1928, I introduced an order which would practically cover the building situation. Practically every one of the members of this Committee has been introducing orders for surveys of one kind or another, in order that we may know where we stand, and I believe that the orders which are now introduced cover these points and a great many more. Anything that will tend to reduce the cost of our school system must be looked upon with favor by everybody.

Question then came on the adoption and passage in their entirety of the preamble and the accompanying orders which provide for a survey.

The preamble was adopted and the orders were passed by the following vote:

YEAS—Mrs. Barron, Messrs. Gray, Hurley, Lyons and Sullivan—5.

NAYS—0.

In responding to the roll call, Mr. Hurley voted "Yes" with two reservations; i. e. he regretted the failure to incorporate in the personnel of the committee a representative of organized labor, and also regretted the inclusion on the Survey Committee of members of the school system.

Dr. Lyons: With the statement that there is no attempt on the part of this Committee to exclude organized labor; that he believes in labor representation and votes "Yes" in order that a start may be made.

Mrs. Barron: With the hope that an amendment to the orders ultimately will be made so that a labor representative will be included.

UNFINISHED BUSINESS

On motion, the following items of unfinished business were taken up and referred to the Survey Committee:

Resolution relative to consolidation of the Schoolhouse Commission, laid over at the meeting of July 7, 1926. (See pp. 183-5).

Resolution directing an investigation of industrial education in the schools, presented at the meeting of Sept. 12, 1927. (See p. 226).

Order authorizing the establishment of an employment division, re-

ferred to the Board of Superintendents at the meeting of Feb. 20, 1928. (See p. 36).

Order authorizing the establishment of rapid advancement classes in all grades, presented at the meeting of Mar. 12, 1928. (See pp. 51-3).

Motion of Mrs. Barron requesting report from Board of Apportionment on a comprehensive survey of building situation. Laid over at the meeting of Feb. 20, 1928. (See p. 36), and at the meeting of Mar. 5, 1928, taken up and referred to the Board of Apportionment for consideration and report.

Order calling for investigation into the cost of shops in intermediate schools, presented at the meeting of Mar. 21, 1927 (See p. 72), and the meeting of Nov. 21, 1927 (See p. 295).

EMPLOYMENT OF TWO FIELD AGENTS.

On motion of Mr. Hurley, it was

ORDERED, That the survey committee is hereby requested to consider the advisability of employing two field agents with vocational experience for the purpose of investigating business and industrial opportunities open to graduates of our schools in the interest of meeting the present employment situation, said field agents to be attached to and work in connection with the placement division.

The Board adjourned.

Attest:

ELLEN M. CRONIN,
Secretary.

CITY OF BOSTON.

Proceedings of School Committee.

Apr. 16, 1928.

A regular meeting of the School Committee of the City of Boston was held in the Administration Building, 15 Beacon Street, at 8:00 o'clock, P. M., the Chairman presiding.

Present: Mrs. Barron, Messrs. Gray, Hurley, Lyons, and Sullivan.

AMENDMENT AND APPROVAL OF MINUTES

On motion, the minutes of the meeting of Dec. 5, 1927, were amended on page 298, to provide that the appointment of Marion G. Foristall, Anna C. Grimes, Dorothy C. Reilly, as teachers of sewing, intermediate (from teachers of sewing elementary), Department of Household Science and Arts, to take effect Jan. 3, 1928, shall read, "Sept. 1, 1927."

The reading of the minutes of the previous meeting was omitted, the Board approving them as printed.

DEATHS.

The Superintendent reported the death of the following-named teachers:

Girls' High School—Alice E. Cook, assistant, Apr. 12, 1928.

Sherwin District—Mary E. T. Healy, master's assistant, Mar. 30, 1928.

Placed on file.

The Superintendent also reported the death of the following-named teacher who had been retired on pension:

Dearborn District—Ada L. McKean, Jan. 12, 1928.

Placed on file.

APPOINTMENTS

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

APPOINTMENTS.

(From the Eligible List.)

Dorchester High School for Girls—Alice W. Dinegan, assistant, May 9, 1928.

Laid over.

(By Promotion.)

Sherwin District—Mary A. I. O'Brien, master's assistant (from assistant, intermediate, Grover Cleveland Intermediate District, May 9, 1928.

Laid over.

(Assistant, Intermediate from Assistant, Elementary).

John Winthrop District—Anastasia M. Ford, assistant, intermediate (from assistant, elementary, Abraham Lincoln District), May 9, 1928.

Laid over.

EVENING SCHOOLS.

Term 1927-28.

Roxbury Evening Commercial High School—Mary L. Knodell, assistant, Apr. 5, 1928, (one evening).
Approved.

On motion of the Superintendent, it was

ORDERED, That the employment of George V. Sharp as assistant, Boston Trade School, Evening Classes, from March 20 to 26, 1928 (three evenings), is hereby authorized, and that he be paid for his services at the rate of five dollars (\$5) per evening.

On motion of the Superintendent, it was

ORDERED, That the employment of Jacob Freeman, as toolkeeper, Boston Trade School, Evening Classes, on March 15, 1928 (one evening), is hereby authorized, and that he be paid for his services at the rate of one dollar twenty-five cents (\$1.25) per evening.

GARDENING.

Season of 1928.

Supervisors—Henry G. Wendler, Mary A. Leary.

Garden Teachers—Frances Keyes, Livia DeSimone, Ellen Watts, Frances Rodgers, Grace M. Broaders, Bertha Peirce, Mary J. Carroll, Edith Rodgers, A. Elizabeth Crowell, Helen Gidney, Florence Ridlon, Esther Larson, Josephine Broderick, Marion Leary, Josephine M. Haney, Mary E. Shea, John P. Sullivan, Mary E. Kelleher, Ruth H. Soelle, Margaret L. Collins, Ruth Schobel.

First Assistant—M. Olive Duvall.

Assistants in School Gardens—Dorothy B. White, Joseph O'Mara, Karl Andersen, Francis Fenton, Oswald Tippo, Arthur Belyea, John Keenan, Walter Andersen.

Approved.

TRANSFERS OF TEACHERS.

Dorchester High School for Girls—Marie G. Gookin, assistant instruc-

tor, commercial branches, to the same position in the Jamaica Plain High School, May 9, 1928.

Theodore Lyman District—Johanna C. Eagan, assistant, elementary, to the same position in the John Winthrop District, April 23, 1928.

Hyde Park Evening Commercial High School—Frederick S. Whelton, assistant, to the same position in the Central Evening High School. Apr. 10, 1928.

Approved.

LEAVES OF ABSENCE.

On the report of the Superintendent, leave of absence was granted the following-named teacher for the term specified:

Washington Allston District — Anna N. Brock, assistant, Mar. 21, 1928, one-half day, court summons.

On the report of the Superintendent, leave of absence was granted the following-named teacher for the term specified:

Public Latin School—Ralph F. V. Quinn, junior master, from Sept. 1, 1928, to Aug. 31, 1929, for study

ANNUAL COMPETITIVE DRILLS, INTER-REGIMENTAL DRILL, AND ANNUAL PARADE.

On motion of the Superintendent, it was

ORDERED, That the annual competitive drills, inter-regimental drill, and annual street parade of the Boston School Cadets take place this year as follows:

High School of Commerce—at High School of Commerce, Wednesday, Thursday and Friday, April 11, 12 and 13, 1928.

English High School—at 101st Infantry Armory, Friday, April 27, 1928.

Brighton High School—at 101st Infantry Armory, Wednesday, May 2, 1928.

Dorchester High School for Boys—at Dorchester High School for Boys, Wednesday, May 2, 1928.

Jamaica Plain High School—at John W. Murphy, Jr. Playground, Wednesday, May 2, 1928

East Boston High School—at East Boston High School, Thursday, May 3, 1928.

Public Latin School—at Fenway Playground, Friday, May 4, 1928.

South Boston High School—at Christopher J. Lee Playground, Friday, May 4, 1928.

Boston Trade School—at 101st Infantry Armory, Friday, May 4, 1928.

Hyde Park High School—at Stony Brook Reservation, Tuesday, May 8, 1928.

Charlestown High School — at Charlestown State Armory, Friday, May 11, 1928.

Mechanic Arts High School—at 101st Infantry Armory, Friday, May 11, 1928.

Inter-Regimental Drill—at 101st Infantry Armory, Friday, May 18, 1928.

Annual Street Parade—Friday, June 1, 1928

ANNUAL COMPETITIVE DRILLS OF INTERMEDIATE SCHOOLS.

On motion of the Superintendent, it was

ORDERED, That the annual competitive drills of the intermediate regiments of the Boston School Cadets be held this year as follows:

Donald McKay, Joseph H. Barnes and Michelangelo Intermediate Schools at World War Memorial Park, Thursday, May 17, 1928.

Robert Gould Shaw, Theodore Roosevelt and Washington Irving Intermediate Schools at John W. Murphy, Jr., Playground. Tuesday, May 22, 1928.

Frank V. Thompson, Henry L. Pierce and Oliver Wendell Holmes Intermediate Schools at Franklin Field, Wednesday, May 23, 1928.

Grover Cleveland, John Winthrop and Lewis Intermediate Schools at Franklin Park Playground, Thursday, May 24, 1928.

Abraham Lincoln, Bennett, Blgelow, Washington and Washington Allston Intermediate Schools at Boston Common, Friday, May 25, 1928.

ADDITION TO APPROVED TRADES, BOSTON TRADE SCHOOL EVENING CLASSES.

On motion of the Superintendent, it was

ORDERED, That Acetylene Welding is hereby added to the list of "Approved Trades" for the Boston Trade School Evening Classes.

APPROPRIATION FOR ADDI- TIONAL SCHOOL ACCOMMODA- TIONS.

A communication was received from the Board of Apportionment, under date of Apr. 16, 1928, recommending, in accordance with the provisions of section 142 of the rules, the passage of an accompanying order making appropriation for the purpose of meeting the additional cost of a land and building item previously authorized.

Placed on file.

The following was offered:
ORDERED, That in accordance with the provisions of Chapter 206

of the Special Acts of 1919, as amended by Chapter 524 of the Acts of 1920, as amended by Chapter 488 of the Acts of 1923, as amended by Chapter 327 of the Acts of 1925, as amended by Chapter 314 of the Acts of 1926, the following appropriation is hereby made for the purpose of meeting the additional cost of a land and building item previously authorized:

Item 25—Elihu Greenwood District, land for elementary school (Item 6, 1927)\$5,000.00

Passed by the following vote:

YEAS — Mrs. Barron, Messrs. Gray, Hurley, Lyons and Sullivan —5.

NAYS—0.

ANNUAL APPROPRIATION ORDER ON ACCOUNT

A communication was received from the Business Manager, under date of Apr. 16, 1928, calling attention to the fact that under the provisions of Chapter 320 of the Acts of 1889, the School Committee, pending the adoption of the budget for the year and the passing of the appropriation orders connected therewith, may make expenditures which shall not be in excess of one-third of the total expenditures for the financial year immediately preceding.

In view of the fact that the budget and itemized appropriation orders for the current financial year are now under consideration and will not be passed until some future date, it is advisable to put through an appropriation on account to provide for expenditures already made on the January, February and March drafts and those that will be made on the April and May drafts.

The Business Manager recommended the passage of the accompanying order making appropriations on account for all items of maintenance, with the exception of the item, "Alteration and repair of school buildings, and for furniture, fixtures, and means of escape in case of fire, and for fire protection for existing buildings, and for improving existing school yards."

Placed on file.

The following was offered:

ORDERED, That to meet the current expenses of the School Committee, and to provide funds for other school purposes as hereinafter specified during the financial year January 1, 1928, to December 31, 1928, the following sums are hereby appropriated on account:

For general school purposes, including Americanization and Vocational Guidance:
Salaries of Principals, Teachers, Members of the Supervising Staff and Others...\$4,800,000.00
Salaries of Administrative Officers, Clerks, Stenographers, Supervisors of Attendance and Other Employees.. 160,000.00

Salaries of Custodians and Salaries of Matrons.....	363,000.00
Fuel and Light, including electric current for power..	270,000.00
Supplies and Incidentals....	265,000.00
Pensions to Supervisors of Attendance and Custodians...	1,700.00
Physical Education—Salaries of Teachers, Members of the Supervising Staff and Others, and supplies and Incidentals—Day Schools and Playgrounds	90,000.00
Salaries of School Physicians and School Nurses, including Members of the Supervising Staff	86,500.00
Extended Use of the Public Schools—Salaries and Supplies and Incidentals.....	44,000.00
Pensions to Teachers.....	53,800.00
Totals appropriated on account	\$6,139,000.00

Passed by the following vote:

YEAS—Mrs. Barron, Messrs. Gray, Hurley, Lyons and Sullivan —5.

NAYS—0.

PAYMENT OF SALARY DUE PETER A. FLYNN.

A communication was received from the Schoolhouse Custodian, under date of Apr. 16, 1928, recommending the passage of an accompanying order to provide that the salary due Peter A. Flynn, late custodian of the Bigelow Schoolhouse be paid to his mother, Mrs. Mary Flynn.

Placed on file.

On motion, it was ORDERED, That the salary due Peter A. Flynn, late custodian, Bigelow Schoolhouse, be paid to his mother, Mrs. Mary Flynn.

APPOINTMENT OF CUSTODIAN, NEW CONTINUATION SCHOOL.

A communication was received from the Schoolhouse Custodian, under date of Apr. 16, 1928, recommending the appointment of George J. Hurley as custodian of the new Continuation School, by transfer from the old Continuation School, to take effect Mar. 26, 1928.

Placed on file and the transfer approved, to take effect Mar. 26, 1928.

RE-CERTIFICATION OF AREAS, GROVER CLEVELAND SCHOOL.

A communication was received from the Schoolhouse Custodian, under date of Apr. 16, 1928, transmitting re-certification of the areas of the Grover Cleveland Schoolhouse, to include the new wing, upon which the compensation for custodian service is based to take effect Jan. 30, 1928.

Placed on file and the Chairman authorized to approve such certification, to take effect on the date stated.

ADDITIONAL COMPENSATION
TO CUSTODIANS.

A communication was received from the Schoolhouse Custodian, under date of Apr. 16, 1928, recommending the passage of an accompanying order to provide that custodians of intermediate schools, the yards or gymnasiums of which are used for athletic purposes, shall be allowed and paid compensation at the rate of one dollar (\$1.00) for each day on which the yard or gymnasium is in use between five and six o'clock, P. M. upon certification to the Business Manager by the Director of Physical Education.

On motion, it was

ORDERED, That until otherwise ordered, custodians of intermediate schools, the yards or gymnasiums of which are used for athletic purposes, be allowed and paid compensation at the rate of one dollar (\$1.00) for each day on which the yard or gymnasium is in use between five and six o'clock P. M. for such ath-

letic purposes, upon certification to the Business Manager by the Director of Physical Education.

UNFINISHED BUSINESS.

The communication from the Schoolhouse Custodian, as submitted at the meeting of Apr. 9, 1928, reporting the dismissal of a school on Monday morning, Apr. 2, 1928, because of failure of the custodian to arrive on the premises, was taken up and placed on file in view of the report of the Trial Board as submitted to the School Committee at the Executive Session preceding this meeting.

On motion of Mrs. Barron, the Board took a recess.

The Board reassembled and adjourned.

Attest:

ELLEN M. CRONIN,
Secretary.

CITY OF BOSTON.

Proceedings of School Committee.

Apr. 23, 1928.

A special meeting of the School Committee of the City of Boston was held in the Administration Building, 15 Beacon Street, at 6.30 o'clock, P. M., the Chairman presiding.

Present: Mrs. Barron, Messrs. Gray, Hurley, Lyons, and Sullivan.

APPROVAL OF MINUTES.

The reading of the minutes of the previous meeting was omitted, the Board approving them as printed.

APPROVAL OF APPOINTMENTS.

The Chairman stated the question was on approving the appointments of teachers, as reported by the Superintendent and laid over at the previous meeting.

The appointments were approved.

ACCEPTANCE OF NEW SCHOOLS.

A communication was received from the Schoolhouse Commission, under date of Apr. 17, 1928, reporting that the Board has voted to accept finally, as of the dates stated, the following-named schools:

William Ellery Channing School (Henry Grew District), Mar. 2, 1928.

Grover Cleveland School Addition, Apr. 13, 1928.

Washington School additions and alterations, Apr. 13, 1928.

Placed on file.

DEATH OF A MASTER EMERITUS

A communication was received from the Superintendent, under date of Apr. 23, 1928, reporting the death of the following-named master emeritus

John A. Andrew District—Joshua M. Dill, Apr. 18, 1928.

Placed on file.

APPOINTMENT

The following appointment by the Superintendent, certified by him as being in accordance with the rules and regulations to take effect on the date stated, was presented:

Washington Evening School — Eileen V. Driscoll, assistant, Apr. 9, 1928 (one evening).

Approved.

CONDUCT OF LONG ISLAND HOSPITAL CLASS DURING SUMMER.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to continue the hospital class at Long Island on a two-session basis during the period June 25, 1928, to August 10, 1928, said class to be attached to the Ulysses S. Grant Summer Review Elementary School.

On motion of the Superintendent, it was

ORDERED, That the employment of a temporary teacher of the hospital class at Long Island during the period June 25, 1928, to August 10, 1928, is hereby authorized, compensation to be at the rate of six dollars fifty cents (\$6.50) for each day of actual service.

CONDUCT OF CITY HOSPITAL CLASS DURING SUMMER.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to continue the hospital class at the Boston City Hospital during the months of July and August, said class to be attached to the Abraham Lincoln Summer Review Elementary School.

On motion of the Superintendent, it was

ORDERED, That the employment of a temporary teacher in the class at the Boston City Hospital during the months of July and August is hereby authorized, compensation to be at the rate of five dollars (\$5) for each day of service.

TRANSFER OF SECRETARY.

A communication was received from the Superintendent, under date of Apr. 23, 1928, reporting that, subject to the approval of the Board, he has transferred Mary A. Donovan, secretary, Public Latin School, to the same position in the Memorial High School (Boys), to take effect Apr. 25, 1928.

Placed on file, and the transfer approved to take effect on the date stated.

APPOINTMENT OF CLERICAL ASSISTANT.

A communication was received from the Superintendent, under date of Apr. 23, 1928, reporting that, subject to the approval of the Board, he has appointed Catherine E. Boylan, assistant, Group D, in the offices of the Superintendent and the Sec-

retary, as clerical assistant in the Public Latin School, by transfer from the offices of the Superintendent and the Secretary, to take effect Apr. 25, 1928.

Placed on file, and the appointment approved to take effect on the date stated.

ADDITIONAL SCHOOL ACCOMMODATIONS.

A communication was received from the Board of Apportionment, under date of Apr. 23, 1928, recommending the passage of an accompanying order providing an additional appropriation by transfer to cover the cost of a land and building item previously authorized.

Placed on file.

The following was offered:

ORDERED, That of the amounts appropriated by the School Committee under dates of July 31, 1922 (see p. 110), June 19, 1923 (see p. 101), Apr. 7, 1924 (see p. 54), May 13, 1925 (see p. 82), May 3, 1926 (see p. 87), May 10, 1926 (see p. 94), Dec. 6, 1926 (see p. 279) and Mar. 21, 1927 (see p. 68), the following amounts are hereby transferred to the 1926 item of school accommodations as set forth below:

FROM

Item 25 1922—Charles Sumner District, West Roxbury: Completion of intermediate school (Item 20, 1920; Item 13, 1921; Item 2, 1922)	\$170.50
Item 33, 1923—Samuel Adams District, East Boston: Land and construction of intermediate school building, thirty class rooms and shops (Item 18, 1922, as amended June 19, 1923).....	1,422.23
Item 6, 1924—Charles Sumner District, West Roxbury (Washington Irving School); Land, plans and construction of twelve-room addition to intermediate school building, Grades, VII to XII (Item 21, 1923).....	861.40
Item 19, 1925—Robert Gould Shaw District, West Roxbury: Land and construction of four-room unit (kindergarten and Grades I to III) near Vermont St.	16,000.00
Item 11, 1926—Robert Gould Shaw District, West Roxbury; Land and construction of four-room unit (kindergarten and Grades I to III) near Wren Street (Item 20, 1925). (To cover plans and construction and change to a five-room building, kindergarten and Grades I to VI).....	2,861.08
Item 33, 1926—Washington Irving District, West Roxbury: Construction of third twelve classroom unit (Grades VII to XII) (Item 27, 1925).....	1,096.89
Item 48, 1926—Martina District, Roxbury: Preparation of White Lot for playground purposes....	15.75
Item 22, 1927—Prince District, City Proper: Preparation of lot on Scotia Street for playground purposes	5.00
Total.....	\$22,432.85

TO

Item 20, 1926—Abraham Lincoln District: Continuation School—land and construction of first unit, for boys, with hall, shops, etc. (Item 50, 1923).....\$22,432.85

Passed by the following vote:
YEAS—Mrs. Barron, Messrs. Gray, Hurley, Lyons and Sullivan—5.
NAYS—0.

SURVEY OF PUBLIC SCHOOLS

Mr. Hurley offered the following:

ORDERED, That the order which establishes the personnel of the Survey Committee, as passed at the meeting of Apr. 9, 1928, is hereby amended to include provision for the nomination of one member by the Boston Central Labor Union.

A roll call being ordered, the order passed by the following vote:

YEAS—Mrs. Barron, Messrs. Gray, Hurley, Lyons and Sullivan—5.
NAYS—0.

Mrs. Barron offered the following:

ORDERED, That the order which establishes the personnel of the Survey Committee, as passed at the meeting of Apr. 9, 1928, is hereby further amended to include provision for the nomination of a woman by the Boston Home and School Association.

In connection with her order, Mrs. Barron made the following statement:

I feel that inasmuch as approximately four-fifths of our teachers are women, and at least one-half of all the children in the schools are girls, we will have a better cross-section representation of the community if we have a woman on the committee who will present the woman's point of view. I have named the Boston Home and School Association because I think that is the most representative body of the parents.

Question came on the passage of the order to provide for the inclusion of a woman in the personnel of the Survey Committee.

The order passed by the following vote:

YEAS—Mrs. Barron, Messrs. Gray, Hurley, Lyons and Sullivan—5.
NAYS—0.

Mr. Hurley offered the following: ORDERED, That the order which establishes a Survey Committee of seven, as passed at the meeting of Apr. 9, 1928, is hereby amended to provide that the committee shall comprise nine members.

The order passed by the following vote:

YEAS—Mrs. Barron, Messrs. Gray, Hurley, Lyons and Sullivan—5.
NAYS—0.

The Chairman stated that since the passage of the orders establishing the Survey Committee, he has received a letter from His Honor, the Mayor, nominating President A. Lawrence Lowell of Harvard University for membership on the Survey Committee; a letter from the President of the Chamber of Commerce nominating Mr. Carl Dreyfus; a letter from the President of the Boston Real Estate Exchange nominating Mr. Francis R. Bangs; and a letter from the Boston Central Labor Union nominating Mr. Frank P. Fenton, President of the Union.

The Chairman has also received acceptances of appointment on the Survey Committee from Judge Michael H. Sullivan, Mr. Arthur L. Gould, Mr. Walter F. Downey and Mr. Archer M. Nickerson.

On motion, the Committee thereupon appointed, by unanimous vote, Mr. A. Lawrence Lowell, Mr. Carl Dreyfus, Mr. Francis R. Bangs and Mr. Frank P. Fenton, to membership on the Survey Committee un-

der the terms of the orders passed at the meeting of Apr. 9, 1928, and amended at the meeting of even date.

—
UNFINISHED BUSINESS.

The preamble and resolutions of the Boston Central Labor Union, as presented and laid over at the meeting of Apr. 2, 1928 (see p. 67), were taken up and placed on file.

The order introduced by Mr. Hurley at the meeting of Apr. 9, 1928, to provide for the appointment of a representative of organized labor on the Survey Committee and upon all sub-committees, was taken up and placed on file in view of the passage of Mr. Hurley's substitute order at this meeting.

—
The Board adjourned.
Attest:

ELLEN M. CRONIN,
Secretary.

CITY OF BOSTON.

Proceedings of School Committee.

May 1, 1928

A special meeting of the School Committee of the City of Boston was held in the Administration Building, 15 Beacon Street, at 6.45 o'clock P. M., the Chairman presiding.

Present: Mrs. Barron, Messrs. Gray, Hurley, Lyons, and Sullivan.

SURVEY OF THE PUBLIC SCHOOLS

A communication was received from the Boston Home and School Association nominating for membership on the Survey Committee, Mrs. Willard D. Woodbury, former president of the Boston Home and School Association, in response to action of this Board at the meeting of Apr. 23, 1928.

On motion of Mrs. Barron, the Committee thereupon appointed, by unanimous vote, Mrs. Willard D. Woodbury to membership on the Survey Committee under the terms of the orders passed at the meeting of Apr. 9, 1928, and amended at the meeting of Apr. 23, 1928, thus completing the membership of nine.

ORGANIZATION OF COMMITTEE TO RECOMMEND REGULATIONS WHICH WILL GOVERN THE PROPER OPERATION OF MECHANICAL HEATING, VENTILATING AND OTHER EQUIPMENT IN SCHOOL BUILDINGS

A communication was received from the Business Manager recommending, in accordance with the suggestion received by him from Mr. James J. Mahar, Domestic Engineer, the creation of a committee for the purpose of formulating a complete and definite set of rules and regulations which will govern the proper operation of mechanical heating, ventilating and other equipment now installed in schools.

The Business Manager believes that much good should come from a study of heating and ventilating problems, and recommended that the committee be established as follows:

Mr. James J. Mahar, Domestic Engineer, Chairman.

Dr. John A. Ceconi, Director of School Hygiene.

Mr. Mark B. Mulvey, Schoolhouse Custodian.

Mr. John M. Sullivan, Sanitary Inspector.

Mr. Nathaniel J. Young, Director of Physical Education.

Miss Katherine C. McDonnell, Master, Christopher Gibson District.

Mr. Frederick A. Guindon, Master, Quincy District.

Mr. Patrick J. Downey, Custodian, Boston Trade School, and three representatives of the Schoolhouse Commission to be assigned by the Chairman of that Board—one from the Heating and Ventilating Division, one from the Electrical Division, and one from the Plumbing Division.

The communication was placed on file and the establishment of the committee and the membership thereon approved in accordance with the recommendation of the Business Manager. The Secretary was instructed to request the Chairman of the Schoolhouse Commission to assign three representatives of his department to serve on the committee—one from the Heating and Ventilating Division, one from the Electrical Division, and one from the Plumbing Division.

COMPENSATION OF TEMPORARY TELEPHONE OPERATOR

On motion, it was

ORDERED, That for the year ending Aug. 31, 1928, the compensation of the temporary telephone operator, Continuation School, is hereby authorized at the rate of three dollars fifty cents (\$3.50) per day of actual service.

REQUEST OF MR. HURLEY FOR SPECIAL MEETING: CARRYING ON OF DUTIES OF ADVISERS.

The following communication was read:

April 23, 1928.

The Boston School Committee, 15 Beacon Street, Boston, Massachusetts.

To the School Committee:—Attention: Miss Ellen M. Cronin, Secretary.

At the last municipal election the people of Boston signified overwhelmingly their determination that the position of adviser to girls be abolished. This was the vital issue in that campaign, the result of which was the election of three members pledged to the elimination of these positions.

On January 16 1928, the Boston School Committee, by a vote of four to one, abolished the rank of adviser to girls. That action was watched by the people and met with general approbation. On the same date, the advisers to girls, by unanimous vote of the School Committee, were returned to their former positions "as teachers." The public and the Committee quite naturally concluded that advisers had been eliminated from the Boston School system.

Information came to me today that in at least two of our high

schools the teachers, who, prior to January 16, 1928, performed duties of advisers are still carrying on these self-same duties. Though bearing the title "teacher," they are functioning as advisers. Under these circumstances the direct order of the School Committee, expressed by its vote of January 16, 1928, is being flagrantly violated and flouted.

Immediately upon receipt of this information I called the headmasters of the two high schools in question, the Girls' Latin School and the East Boston High School, and found that the information which had come to me was correct. Furthermore, one of these headmasters attempted to justify his retention of an adviser by stating that the same condition obtained in the other high schools to which advisers had last year been appointed.

In view of the positive expression of the people's will that advisers be abolished and the intense public interest in this question, I feel that the School Committee should take immediate action to enforce its order of January 16, 1928. To this end I request the Boston School Committee to call a special meeting on Monday next, April 30, 1928, to investigate this condition and to take appropriate action.

Very truly yours,
(Signed) JOSEPH J. HURLEY

Chairman: Before taking action on this matter, the Chairman would state that ordinarily in cases where a teacher or other member of the school system has been charged with failure to administer his or her office properly, the matter, in accordance with immemorial custom and under the general plan of administering the schools, would be referred to the Superintendent, would be investigated and a report made to the Committee on the facts found, leaving it to the Committee to determine the action to be taken.

The matter at hand is of very great importance, and I assume Mr. Hurley, deeming it of such great importance, made the request that the School Committee itself should forthwith investigate the charges which he had made.

Mr. Hurley asked that the investigation be in public. It has been the custom, I am told for many, many years, and I deem it a wise one, in any case involving a teacher or employee of the school system, to give that teacher or employee an opportunity to be heard as to the facts before the School Committee, in order that the School Committee may have before it complete information.

There has been to my knowledge no case where a teacher has been summoned to answer to charges which have been preferred in a public meeting. Our custodians, for example, are always given a hearing

before the Trial Board with every opportunity to present the facts. They are not asked to testify in public.

It is of transcendent importance in the administration of our schools that our teachers, their morale, the morale of the children, and the general welfare of the school system should be maintained at the highest point. For that reason always hitherto an opportunity has been given to any individual against whom charges have been preferred to state his or her side of the case before the School Committee in executive session.

Subsequently, the School Committee may take such action in public meeting as it deems fit. Accordingly, the School Committee, four members voting in favor and Mr. Hurley voting in the negative, requested the head masters of the eight high schools in which there were advisers to girls, the former women advisers, and a reporter of the Boston Post who had an interview with Mr. Richardson on the subject, to come in to a conference this afternoon which was held upstairs.

It was the understanding of the Committee that at the conference the facts would all be gone into, so that we might have before us just what the situation is. It was the Chair's express understanding that Mr. Hurley would be present and would proceed with his case. But Mr. Hurley did not understand it that way, and consequently he withdrew from the conference.

As a result of the hearing which we have had, I am authorized to state for the four members of the Committee who were present, that on the evidence submitted, the Committee is of the opinion that the charges are not sustained.

Mr. Hurley: By that, Mr. Chairman, you mean the evidence as submitted in the secret conference?

Mr. Sullivan: Mr. Chairman, I object to the word "secret," and would suggest the word "private" should be substituted.

Mr. Hurley: The adjective "private" is substituted for "secret."

Dr. Lyons: And I believe the decision for the hearing in conference was arrived at with the understanding that Mr. Hurley would be present to prefer charges. Mr. Hurley was not present to prefer charges, and on what testimony we had, all the information available, we found no ground for the charges as presented.

Mr. Hurley: Mr. Chairman, I am here now, and let me state again it was not my understanding that I was to prefer charges. You, gentlemen and lady, voted four to one to hold a conference before the public meeting, and it was on my motion that a public meeting was to be held.

Mr. Sullivan: Mr. Chairman, may I speak to that point?

Chairman: Mr. Sullivan.

Mr. Sullivan: From time immemorial in School Committee procedure, it has been found wise and proper that any teacher or member of the supervising staff, or custodian, or other employee of the School Committee against whom charges have been preferred, should appear before the School Committee first in private conference.

I think that in all governmental bodies in America, no individual employee or no individual is ever called upon, or required, or compelled, to appear in public meeting in matters involving the character, morals, attitude, or actions of the individual.

I am not going to go into the philosophy of that American doctrine, which is a fundamental doctrine in American procedure. I am going to say this: That there is logic to the procedural theory and practice of first hearing in private conference the evidence in matters pertaining to an individual, and then in public meeting, with the press and the world present, present to the press and the world the finding or the disposition of the School Committee on the issue in question.

I say that for the morale of the school service, for the morale of the teachers and the children, and for the protection of the public, the proper procedure is a private hearing, then, after thoroughly considering the proposition, to arrive at a determination in the public meeting. Also at public meeting it of course is the right and the privilege of any member of the School Committee or any governing body involved, to state the findings and the reasons for the findings.

Dr. Lyons: Mr. Chairman, I would like to give a little instance to show some of the reasons for the so-called—as it has been referred to—star chamber proceedings, or executive session. This particularly for those who read the papers tomorrow, so that all concerned will see why former Committees, as well as the present Committee, have felt it was necessary for all concerned to proceed as we have done.

A case came before the Committee recently in executive session—a case where it was alleged that reflections were made on the religion of certain persons involved. The charges were serious and had these charges been made in open meeting the result would have been headlines in the press the following morning, irrespective of the findings of the Committee.

The Committee found, in conference, that the basis of these charges in all probability, rested on a misunderstanding of what the employee of the school department had said. It is evident that the established procedure—the discussion of the

case in conference—was preferable to a public meeting with all that it would entail.

Mrs. Barron: I have often stated my belief in open or public meetings subject to a few exceptions; and I think if ever there was an exception, the exception exists in this particular case. I think it would be fatal to the best interests of our schools and would be the overthrow of fundamental principles, if a teacher, a custodian, or any employee of the School Department who happens to be charged with an infringement of a rule, or something more serious, is to be called before the Committee in public meeting before any investigation of the charges has been made, before any of those charges have been substantiated.

The School Committee, I think unanimously, voted that when charges are preferred against a custodian not even his name shall be mentioned in public meeting until after the Trial Board has given him a hearing and report on the case has come from the Trial Board.

Our school system differs perhaps from most other organizations. The children in our schools look up to the teachers and to the principals, respect and admire them, follow their precept. Therefore, we of the School Committee must be even more careful about submitting our teachers and principals to charges at a public meeting without giving them the opportunity to present the facts in advance to the Committee in executive session.

I believe in open meeting, after the charge has been investigated, if necessary. If it is a matter of great importance, regardless of the system, if the charge should be published, I believe in doing so in open meeting. But first give the teacher a chance to be heard. That is why I voted in favor of executive session in this case. That is why we invited Mr. Hurley, requested Mr. Hurley, tried to persuade him to please remain and make his charges known. He refused. We read his letter, brought in the newspaper clippings. We interrogated every master present in that session. We have interrogated the advisers against whom the charge was made. We also interrogated the Post reporter concerned. With all the evidence presented, I cannot see that any of the charges have been substantiated.

Though I stand for open meetings, and I believe the public has an absolute right to know what the School Committee is doing, there are exceptions which should be made if it is for the protection of the children.

Mr. Hurley: I think the very unanimity of the view expressed by the four other members of the Board illustrates rather effectively the so-called advantages of meeting in conference. I think that all

four of my confreres on this Board have started with a fundamental assumption which is wrong. It is this: This does not involve a charge against the morals or character of anyone in the school system. It involves a charge that a direct order of the School Committee passed after a hectic campaign in which the issue was squarely delimited and clearly decided,—an order passed by a vote of four to one—was being disobeyed by at least two of the head masters. That involves not a question of character or morals, but a question of the conduct of the schools for which the School Committee is responsible.

Now before coming to the question of advisers, and without further discussion of our views on these private conferences, I can best express myself in the form of a motion, which I offer, namely:

That hereafter all meetings of the Boston School Committee shall be public, except when the call for the meeting from the Secretary expressly states that the business for the conference deals with the character or morals of the teaching staff or other employees of the school system.

Laid over.

Mr. Hurley: Mr. Chairman, speaking to the motion—I want to say this, that I have had my doubts all along as to the policy of age-old, vine-clad, musty custom, which throws us into conference for practically everything, but it was not until my sentiments were crystallized by what Mr. Hapgood said, that I felt direct action should be taken.

We are spending some \$19,000,000 of the public's money. We are spending most of it in private. A survey is under foot. Perhaps if we had not had so many conferences we would not be spending so much money and the survey would not be necessary.

Mr. Chairman, I hereby declare that regardless of the action taken by the other members upon this motion which I have just offered, and which will go over, that I shall not attend any conferences hereafter of the Boston School Committee except those conferences to which I receive a call in which the Secretary states that the business to be taken up will deal with the character or morals of some one of the employees of the Boston school system.

Mrs. Barron: Mr. Chairman, may I state that I understand that under our present ruling no vote of any nature whatsoever, even that pertaining to the character and morals of any individual, is taken or can be taken in a conference. It is just as if I should happen to meet Mr. Chairman, or Mr. Hurley, on Beacon Street,—happen to run into them

and say, "What do you think of this situation?" We exchange ideas. I may convince him, and he may convince me, or we both may be unconvinced, and go out and get more facts. That is what we do in conference.

Mr. Hurley: Mr. Chairman, it is a striking coincidence that we always vote in public as we decide in conference. I think the public is entitled to know the reasons why we vote as robots.

Mr. Sullivan: Mr. Chairman, Mr. Hurley cites the fact of unanimity as significant of the efficacy of the conference. I think it is. If the public is entitled to hear the reasons, it is the right of each member here as a member of the Committee, when he comes downstairs to the public meeting, to express himself or herself, on any question as he sees fit.

The only purpose of the conference,—and I believe we started this year with the hour of the public meetings at 4.30, and that by the agreement of this present Committee we abandoned the 4.30 public meeting program and substituted the 4.30 conference and the 6.30 public meeting, to which agreement Mr. Hurley was a party,—I say the conference exists only because it is an aid in the expedition of public business, that it is in no wise a star-chamber proceeding, that anything that takes place in conference may be started anew here for the public to hear, and cited in the public meeting.

Mr. Hurley: Mr. Chairman, if I was a party to that agreement, it was when I was a novice. I have had four months of training. What happened last Saturday brought home to me with striking force the need of cutting down the necessity of private conferences of the Committee. Last Saturday when calling the head master of a Boston public school to inquire as to the conduct of his school, I was informed by him that it was "none of the public's blankety-blank business how he conducted his school."

Mr. Sullivan: Mr. Chairman, may I ask Mr. Hurley the name of that head master?

Mr. Hurley: Mr. Hapgood of the Girls' Latin School. That brought home with striking force that we of the School Committee are responsible to the public and to them alone, as we realize every second fall, and should have all our business, except where absolutely impracticable, in public; and I personally am going on strike against conferences except on questions of character and morals.

Chairman: The Chair will re-state that Mr. Hurley's motion is laid over under the rules.

Mr. Sullivan: Mr. Chairman, I would like to make this remark about Mr. Hurley's motion. I think it is absolutely admirable in spirit.

but I have yet to find anyone who can offer a practical application of the splendid ideas contained therein.

Mr. Hurley: Well, Mr. Chairman, we came down here to talk about my letter. I think I have said most of what I want to say. I just want to put on Mr. Shea, if he is in the room, to tell his story.

Chairman: On that point, the Chair feels obliged to state that his understanding of a public meeting is this: That a public meeting is for the deliberations of the School Committee; that questions from the floor are not—and statements by individuals on the floor need not be recognized except at the will of the Committee. Where there is a public hearing, that is a different matter. This is not a public hearing, but at Mr. Hurley's written request it is a special meeting. The Chair is open to suggestions.

Mr. Sullivan: Mr. Chairman, each member of this Committee is primarily interested in the facts that exist in this situation. As the Chair stated, the Committee after hearing all the evidence available in conference was of the opinion that the charges contained in Mr. Hurley's letter were in no wise sustained. However, Mr. Chairman, with the end in view of getting at the truth I now move—

That the witnesses who appeared in the conference and who are here present, be privileged to make a statement if they so desire; that they be subjected to examination by members of this Committee within the usual fair scope; that any witnesses Mr. Hurley may have in this room in relation to the charges contained in his communication whom he desires to call be heard, and of course subjected to examination by members of the Committee who desire.

Mr. Hurley: In seconding that motion, Mr. Chairman, may I congratulate Mr. Sullivan upon his desire to have the evidence made public. I shall surely vote for the motion.

Mr. Sullivan: Mr. Chairman, that was not my only desire. Another desire, equally as important and material, was to get at all the evidence. I understand Mr. Hurley has some evidence to which we were not given access. I feel we should not foreclose this matter until we in public ask Mr. Hurley to present to us, if he cares to, whatever he has relative to the charges in his communication.

Mr. Hurley: Mr. Chairman, if this motion prevails, the situation will be this: The public will have all the evidence. This Board in conference had only part of it.

Question came on the passage of Mr. Sullivan's motion for the interrogation of witnesses.

A roll call being ordered, the motion passed by the following vote:

YEAS—Mrs. Barron, Messrs. Gray, Hurley, Lyons, and Sullivan—5.

NAYS—0.

Mr. Sullivan: Mr. Chairman, do you want to proceed?

Mr. Hurley: Well, it is my letter. I am the lone wolf here. Is Mr. Shea in the room? Mr. Shea of the Boston Post? May I ask, Mr. Chairman, whether Mr. Shea appeared at the secret conference upstairs?

Mr. Sullivan: Mr. Chairman, I still object to that characterization.

Chairman: He appeared at the private conference, and the four members present understood that it was at your request that he did so.

Mr. Hurley: Let's be clear! The Secretary told me that he appeared at the Committee's request.

Chairman: On your suggestion of last night.

Mr. Hurley: Am I to understand that Mr. Shea is not in this room?

Chairman: The Chair is totally ignorant of that fact.

Mr. Hurley: May I ask if it is in consequence of anything that happened in the conference that he is not in the room?

Chairman: The Chair is also totally ignorant of that fact.

Mr. Hurley: May I request you through the Secretary to dispatch some messenger to the telephone and call Mr. Shea on the wire?

Mr. Hurley: Will Mr. Richardson please come forward?

Mrs. Barron: Mr. Chairman, I should like to have it read into the records with the consent of the other members of the School Committee, that Mr. Richardson is not here under any charges. He has not been summoned. He is here of his own free will, and is answering questions of his own free will, as are all the others.

Mr. Hurley: Mr. Chairman, will you also add he is here with the desire to let the public know what he is doing?

Mr. Sullivan: Mr. Chairman, is it up to Mrs. Barron to ascribe reasons to Mr. Richardson, except what she knows about from hearing upstairs?

Mrs. Barron: I was about to say that very thing, Mr. Sullivan, thank you. I want the public to get the impression that Mr. Richardson is here voluntarily, under no charges, and that he is answering questions of his own free will.

Mr. Hurley: With the Chairman's permission, I want to ask a few questions. Mr. Richardson, you are also here prompted by the desire to let the public know just how you are conducting the school of which you are head master?

Mr. Richardson: I am here to answer questions with regard to this matter.

Mr. Hurley: But is one of the reasons for your presence your de-

sire to let the public know how the East Boston High School is being conducted so far as advisers are concerned? A. I should say that whatever statements I am making would naturally be made public.

Q. And part of your reason for being here is a desire to have them made public? A. I have no objections to having the truth known.

Q. And the public know it? A. The public, I should say, would know it.

Q. And you do not think it is none of the public's business how your school is conducted? A. My relations with the public and with the East Boston High School have always been satisfactory, so far as I know.

Q. You have no desire not to let the public know how the school is being conducted? A. I have every desire to serve the public.

Q. And you think it is the public's business how the school is conducted?

Mrs. Barron: I beg to intercept. I think every master and teacher and child knows of course it is the public's business. I thought these people, in order to expedite the matter, came here to answer this charge which Mr. Hurley has made. I do not want to shut off debate, but I think we are departing from the question.

Mr. Hurley: I am wondering just how many objectors to my questions there are. I am wondering how we will get along if three or four object to different questions of mine. I am accustomed to having one man object, and only one.

Chairman: Mrs. Barron has objected to this line of inquiry. Do you wish to pursue it?

Mr. Hurley: Just a little bit.

Chairman: Have you any objection?

Mrs. Barron: I haven't, if it is not indulged in for the rest of the evening.

Mr. Hurley: Mr. Richardson, you heard Mrs. Barron state that you are here voluntarily and not under charges. You are also here, are you not, out of the desire to have the public know what is going on in the schools of Boston? A. I am here, sir, to answer your questions in public.

Q. Can't you answer that "Yes" or "No"? A. I have no objections to the public knowing about it.

Q. Your attitude is purely negative? A. I don't understand why it is negative.

Q. You are not influenced by an affirmative desire to have the public know what is going on?

Mrs. Barron: I object to this mode of procedure. I am as anxious to obtain these facts as Mr. Hurley, but I don't think it fair to the head master of one of our schools who has come in voluntarily, to subject him to this type of cross-examination.

Mr. Richardson: I came here today to tell freely the truth in conference with the School Committee. I had no desire to come before the public. For the good of the schools I rather hoped it would not be necessary to make public display of this situation. There is nothing in it that I know of, that warrants our being brought before the public. But we are here, and I will be very glad to answer the questions, so far as I know the answers.

Chairman: Can't you proceed upon some more definite lines?

Mr. Hurley: I wish the majority of the Committee would appoint one man to raise objections.

Mrs. Barron: Mr. Chairman, I think so far objection has been made only by one woman.

Mr. Hurley: Mr. Richardson, I want to read to you a statement which is attributed to you in the Boston Post of Sunday last, April 29th, I think. The Post attributes in quotation marks these remarks to you: "Miss Grace Hertz was appointed adviser to girls at the opening of the term in September. It was originally planned—" May I interrupt? I want to ask just excerpts, and want to anticipate objection from any member that I am asking only excerpts. Is it permissible, having only in mind the saving of time?

Chairman: Well, proceed.

Mr. Hurley: Mr. Richardson, did you tell Mr. Shea of the Boston Post in speaking of the work done before the abolition of advisers: "There was an attempt also made to super-vised dress and manners"? A. No, sir.

Q. You did not say that? A. No, sir.

Q. Did you say to Mr. Shea of the Boston Post: "It is true that the work of the adviser is still going on, although the office has been abolished, but it was never stated or even intimated that this work was to be suspended when the office was abolished"?

A. I did not.

Q. So that if Mr. Shea puts those words in quotation marks and in his story attributed them to you, he stated an untruth? A. He did not quote me verbatim.

Q. Can you give us your best recollection as to what you told Mr. Shea with reference to the question of the continuation of the work of advisers since they were abolished? A. I can do that best by reading to you the statement that is on file with the Superintendent.

Q. And that statement, Mr. Richardson, was made up after conference with somebody? A. Absolutely not.

Mrs. Barron: I ask with Mr. Hurley's permission that that letter be read.

Mr. Hurley: Do I understand that after being interviewed by Mr. Shea,

and after reading this story in the Post which he wrote, you on Sunday or Monday sat down and wrote a letter which you now state is the substance of what you told Mr. Shea?

Mr. Richardson: I wrote on Sunday a statement of what I tried to tell you over the telephone, and what I tried to tell Mr. Shea in that interview, and it is now in writing on file for reference in the hands of the Superintendent.

Mr. Hurley: I have no objection to it being read, Mrs. Barron.

The Secretary then read the letter referred to, as follows.

April 30, 1928.

Dr. J. E. Burke,
Superintendent of Public Schools,
15 Beacon St., Boston.
Dear Sir:

May I not file with you for reference the following statement with regard to the work now being done by Miss Grace W. Hartz in the East Boston High School?

In accordance with the action of the School Committee who voted to abolish the rank of Adviser of Girls, on January 16, and immediately thereafter, Miss Hartz ceased to function as Adviser of Girls in the East Boston High School. She has never since that time acted as Adviser of Girls. Specifically, as regards "Educational Information," she has had no talks with seniors on education beyond the high school; as regards "Educational Guidance," she has held no interviews with girls relative to program adjustments nor has she held any interviews and conferences with girls and parents on matters pertaining to the maintenance of discipline in the school; as regards "Direction of social affairs carried on in the name of school," she has taken charge of no social affairs carried on in the name of the school, nor has she had any conferences on dress and deportment.

Acting in accordance with my instructions, she has, since January 16, acted only as a regular teacher, with the following assignments all of which seemed to be demanded by the exigencies of the situation:

- 1—Senior home room teacher.
- 2—Teacher of English (two classes, approximately 350 pupil hours).
- 3—Teacher of English for failing pupils (one class, approximately 150 pupil hours).
- 4—Large study hall (daily).
- 5—Library period (daily).
- 6—Music period (Fridays).
- 7—Chairman of a committee of seven on rehabilitation of failing pupils (boys and girls).
- 8—In charge of pupils preparing for Teachers College.
- 9—In charge of extra curricular activities.
- 10—In charge of assembly programs.

11—Member of recess supervision committee.

12—Sponsor of Girls' Club.

Whatever instruction Miss Hartz has given, before or since January 16, in respect of morals and manners has been of the sort prescribed for all teachers in the laws of the State of Massachusetts, and in accordance with that which has been approved and authorized by the School Committee in School Document No. 14, 1927, "Character Education in Secondary Schools" and in School Document No. 10, 1924, "Course in Citizenship Through Character Development."

Very respectfully yours,
(Signed) B. C. RICHARDSON,
Head Master.

Mrs. Barron: May I ask Mr. Hurley whether he would allow me on a question of information to ask the Superintendent just two questions?

Mr. Hurley: Certainly.

Mrs. Barron: Dr. Burke, is there anything in the duties mentioned in Mr. Richardson's letter which is contrary to the rules and regulations of our schools?

Superintendent: I think not.

Mrs. Barron: Are any duties carried on as stated by Mr. Richardson different from what was carried on generally before the position of adviser was established?

Superintendent: I should think they were much the same.

Mr. Hurley: Mr. Richardson, when you wrote that letter, you had before you Mr. Shea's story in the Boston Sunday Post? A. It was not before me. I had read it.

Q. And when you wrote that letter you had in mind the statements which Mr. Shea had attributed to you? A. Yes.

Q. Now, Mr. Richardson, will you tell this Committee just what Miss Hartz is not doing now that she was doing before we abolished advisers? A. I refer you again to my letter in which I refer to the duties of advisers as stated in your meeting of January 16th, denying specifically one after the other that she is now carrying them on.

Q. Can you tell us one function that Miss Hartz carried on before we abolished advisers which she is not carrying on now?

Mrs. Barron: That is in the letter.

Mr. Hurley: I think I am entitled to an answer. Let me repeat!

Q. Mr. Richardson, can you tell this Board any one thing which Miss Hartz did before we abolished advisers which she is not doing now?

A. Yes, she held interviews and conferences with girls and parents relative to their program adjustments and discipline from the school end—orders from headquarters.

Q. Did you use the word "intimate"? A. Well, intimate, yes, sir. I mean, talking to a girl alone,

Q. That is the only thing she did before that she is not doing now?
A. No, sir. You said, name one.

Q. Well, name them all. A. Well, may I refer to this list?

Q. Certainly. A. Specifically, she has had no talks with seniors on education beyond the high school; and as regards educational guidance, she has not held any interviews with girls relative to program adjustments, nor has she held any interviews and conferences with girls and parents on matters pertaining to discipline in the school; as regards direction of social affairs carried on in the name of the school, she has taken charge of no social affairs in the name of the school and has given no conferences on dress and deportment.

Q. All of which she had done before? A. Yes.

Q. So that before the office of adviser was abolished there were conferences on dress and deportment? A. She was carrying on to some extent the duties as prescribed by the Board.

Q. Is Miss Hertz in doing this work having charge of girls going to the Teachers College? A. Yes, sir.

Q. Is she in charge of extra-curricular activities? A. Yes, sir.

Q. Especially weekly assemblies? A. Yes, sir.

Q. Is she in charge of girls' clubs—freshmen and sophomores meeting in rotation? A. Yes, sir.

Q. Is she director of other clubs of the school? A. I don't know what you mean.

Q. Does she direct any other clubs? A. She is sponsor of the largest girls' club.

Q. Is she in charge of the Scholarship Committee and of salvage work with backward pupils? A. Yes, sir.

Q. Is she carrying on many of the duties which she did as adviser? A. Some of these things she did while she was adviser.

Q. Is she carrying on many of the duties which she did while adviser? A. Many is an uncertain term. I can specify.

Q. Did you use the word "many" on the telephone? A. I might have. I was then talking on a very sudden call, and trying to tell you this. It was my best effort to tell you what I have now put down on paper.

Q. Has she since the office of adviser was abolished used the desk in the evening school office, the same office which she used as adviser? A. Well, she has made use of the desk in that office, but not for the purposes for which she used it as adviser. Before it was a room in which she sat as adviser, and the office was so labeled. Since that time she has made use of that desk and other desks in the building for consultation with the pupils, for seeing groups about to take part in assembly programs, and so on.

Q. Is she the only teacher who has a desk in that office—the so-called evening school office? A. Other teachers might well use the desk, and have. She has no claim on the desk, and it is not her desk.

Q. Of course the possessive pronoun here has not the usual significance? A. What I am trying to say, Mr. Hurley, is this: At times when her room and her desk are occupied by another teacher, and she has work to do, she must go to some desk somewhere in the building to do the work she has in hand, and I have conceded it was proper for me to let her go to any desk in the building to do the work; but I solemnly asseverate that she has no office as adviser in the East Boston High School.

Q. Does she help pupils to adjust themselves? A. She has not since she was adviser.

Q. You say she directs no social affairs carried on in the name of the school? A. She has not since she was adviser.

Q. The distinction you make is between social affairs in the name of the school and other social affairs in the school? A. The only social affairs I have known of her conducting have been one or two parties the girls' club has given.

Q. How many periods a week does Miss Hertz teach? A. Approximately 15.

Q. What is the average weekly program in periods of the high school teacher in your high school? A. About 20 to 22.

Q. Wouldn't it be higher than that? A. I couldn't tell you that without referring to the organization. The variant is wide.

Q. Would you say that the 22 was a good average? A. I should say it would be under 22. I should think it would be nearer 20.

Q. Did you tell me 22 to 25? A. When I was talking to you, I told you the standard for a woman was 22 periods a week; that sometimes they taught 25 a week. I think I said that.

Q. I think you and I can agree, Mr. Richardson, on our talk anyway. We have so far. A. Very good. I was trying to give to you, Mr. Hurley, everything I have written here.

Q. I appreciate that. Then it is fair to say that Miss Hertz is carrying seven less periods than the average high school teacher? A. Well, talk about averages is a little bit hard. But I am willing to let that go.

Q. Yes, and in those seven-hour periods of 40 minutes which constitute the difference between her program and the average, she is carrying on these duties which you have told us about? A. Yes.

Q. Are there any other teachers in that school who devote approximately one-third of their time to

duties other than teaching? A. I cannot say when you say that function, but many of my teachers have duties other than what you would call straight instruction. All high schools have a great variety of duties which must be attended to.

Q. Is this the distinction that the other teachers do it with their own class, whereas Miss Hertz has been doing it generally throughout the school? A. No. Since the position was abolished I have been at work forming a school council, which is growing slowly. I should naturally have thrown that work into the hands of Miss Hertz as adviser had she been adviser. I put it into the hands of another senior teacher, a woman, in an attempt to weld four class groups into a school council. I have many teachers that function on work that touches a great many other pupils than their own classes. I could enumerate, if it were profitable.

Q. In conclusion, is it true that Miss Hertz is carrying on some of the duties which she did before the office of adviser was abolished? A. The only duty mentioned in the list of duties of advisers that she now does is the one which says that she shall have oversight of the pupils preparing for Teachers College, and that is something that has always been done in the high schools. A teacher has always had to have charge of that work.

Q. Mr. Richardson, so that you won't deny, however, that you used the word "many" in this sentence to me Saturday, that "she is carrying on many of the duties she had as adviser?" A. I don't think I said many of the duties. I may have said many things she now does she did as adviser.

Q. You made no notes at the time of our talk? A. No.

Q. If I did, perhaps my notes are more accurate than your recollection? A. It may be, but I was trying to tell you the truth of the matter, which I have now put in writing. If I made any error, it was through no intention on my part.

Mr. Hurley: That is all, Mr. Chairman.

Chairman: Any questions by members of the Committee?

Mrs. Barron: Whether or not the reporter who talked with you took any notes?

Mr. Richardson: He did not take any notes.

Mr. Hurley: Did you?

Mr. Richardson: I did not.

Mr. Hurley: So that the only notes out of these two talks, one with you over the telephone I had, and one you in person had with Mr. Shea, the only ones extant are these here, if I tell you I made these at the time?

Mr. Richardson: Yes.

Mr. Hurley: I want to say these notes of mine carry this statement,

"is carrying on many of the duties which she did as adviser."

Mrs. Barron: Is it or is it not true that before the position of adviser was established, many teachers carried on some of the duties which advisers later carried on, such as advising pupils who are getting failing marks how to improve?

Mr. Richardson: Yes. A great deal of the work which was done by advisers was carried on in one way or another previously.

Mr. Sullivan: Mr. Chairman, just one question! When you said, if you said, many of the duties that she carried on as adviser—whether or not you meant that those duties before the creation of the position of adviser had been carried on by somebody and were assigned to her as adviser after the creation of the position?

Mr. Richardson: I have said here there was only one of those specified duties that she is now carrying on. Some of the things that she now does she did as adviser, but they were not in the list of specific duties of advisers and she did them as before.

Mr. Hurley: What list is that, that list of specified duties?

Mr. Richardson: It is on page 14 of your proceedings for the year 1928.

Mr. Hurley: Showing that to you, Mr. Richardson, will you find on that list any instructions to the advisers to advise on dress and manners?

Mr. Richardson: It says in the last sentence, next to the last line, "that she may give conferences on dress and deportment suited to the needs of the school."

Mr. Hurley: And that is in the list of duties of the so called advisers?

Mr. Richardson: That was in that list.

Chairman: Thank you very much, Mr. Richardson.

Mr. David P. Shea was then called.

Mr. Hurley: Your appearance here is voluntary. A. Yes, sir.

Q. You are not under charges? A. No, sir.

Q. No summons was issued? A. No, sir.

Q. And you are prompted by a desire to have the public know the facts as you know them? A. Yes, sir.

Q. That correct? A. Yes, sir.

Q. What is your full name? A. David P. Shea.

Q. Your address? A. 535 Newbury Street.

Q. How old are you, Mr. Shea?

Mr. Sullivan: Mr. Chairman, has Mr. Shea to answer that question?

A. I am 48.

Mr. Hurley: You have no objection to answering that question? A. No, sir.

Q. How long have you been a reporter, Mr. Shea? A. Since 1902,

except for the time I was in the service during the war.

Q. And that is some 26 years roughly? A. 25.

Q. And what paper are you reporter for, Mr. Shea? A. Boston Post.

Q. How long have you been with the Boston Post? A. Since 1902.

Q. Since 1902 with the same paper? A. Yes, sir.

Q. And after you returned from service you went back to work on the Post? A. Yes, sir.

Q. On last Saturday did you have occasion to talk with Mr. Richardson who has just stepped down? A. I did.

Q. Where did you talk with him? A. At his home, Dorchester.

Q. I will show you now an excerpt from the Boston Post. Do you recognize it? A. Yes, sir.

Q. Mr. Shea, in talking with Mr. Richardson did he say—turning to the second paragraph of the interview in quotes, "There was an attempt also made to supervise dress and manners?" A. Yes, sir.

Q. Did he say, coming down to the second last paragraph of the quotations, "It is true that the work of the adviser is still going on, although the office has been abolished, but it was never stated or even intimated that this work was to be suspended when the office was abolished?" A. What paragraph was that?

Q. That was the second last paragraph. A. Yes, sir.

Q. At what time did you talk with Mr. Richardson, Mr. Shea? A. I think I called at half past seven in the evening. I called previously, and he was not at home.

Q. And at what time did you write this interview? A. As soon as I returned to the office. I called up Mr. Tupper and tried to get in touch with Mr. Lacey, and I could not.

Q. How long after you talked with Mr. Richardson did you indite this story? A. About half an hour, I guess. When I got back to the office.

Mr. Sullivan: Mr. Chairman, Mr. Shea, whether or not this interview with Mr. Richardson was taken down by you in written notes, verbatim?

Mr. Shea: No. There were no notes taken.

Mr. Sullivan: And this interview is couched in your own language as your best recollection of the substantial content of his end of the interview?

Mr. Shea: My best recollection of his language.

Mr. Hurley: Mr. Shea, do you generally take notes of interviews?

Mr. Shea: No, sir, not unless it is technical matter, or it is requested.

Mr. Hurley: Can you say as a result of experience of some 26 years of interviewing people that you can fairly recollect what they say?

Mr. Shea: You can recollect what I say; I can what you say; nothing magical about it.

Mr. Sullivan: Mr. Shea, whether or not you made certain changes in phraseology and terms used by Mr. Richardson?

Mr. Shea: Yes, sir. There were some technical terms, like "extra-curricular" I simplified it.

Mr. Hurley: Mr. Shea, what is your present recollection as to this: Did or didn't Mr. Richardson say the duties of the adviser were still being carried on? Did he or did he not say that?

Mr. Shea: Perhaps I could explain it this way: From what he said I gathered that the position was abolished but not the duties. The duties were still going on, someone had to do them; when the position was abolished, the duties were not abolished, this supervision and extra-curricular activities; they were still going on; they had always been done in the school, and when the Board abolished the position, it did not abolish the duties.

Mr. Sullivan: Mr. Shea, any mention in that interview on Mr. Richardson's part or your part as to the intimate, moral aspects of a student's life?

Mr. Shea: Well, he said that at the time the question came up—

Mr. Sullivan: Well, may I—I don't want to hold you categorically or absolutely, but can you say whether or not those words were used?

Mr. Shea: He spoke about sex problems, sex matters.

Mr. Sullivan: I will get at that in a minute. Whether or not the words "intimate, moral, social contacts" were used—those words?

Mr. Shea: Not that form.

Mr. Hurley: What form, Mr. Shea, similar to that was used?

Mr. Shea: Well, he said that the advisers had never been instructed to meddle in sex matters; that it was never intended nor thought of even, although that was the impression that went out at the time the position was discussed, and he said—he asked me not to quote him on this. He said they had been singularly free from those troubles in East Boston; that the people there did not believe in race suicide; that the children were brought up in families; and the conditions were very good.

Chairman: As result of your conversation with Mr. Richardson, did you think that the charges were proved?

Mr. Shea: No, sir.

Mr. Hurley: As result of your conversation, did you carry away the impression that at least some of the duties of the advisers were still being carried on?

Mr. Shea: They were all being carried on.

Chairman: Any further questions?

Mr. Sullivan: Mr. Chairman, Mr. Shea, whether or not you had knowledge of the contents of Mr. Hurley's communication substantially before this interview?

Mr. Shea: Yes, sir.

Mr. Sullivan: Whether or not after your conference had been terminated, or your interview with Mr. Richardson, you were of the opinion that the charges, from what he told you, and the conversation he had with you, were sustained?

Mr. Shea: Well, I came away with the impression that this board had abolished that position and had never abolished the duties, and someone had to do them, and they were still going on as they had always been performed in the school; that no innovations had been made, but the same old duties were going on.

Dr. Lyons: That means the same old duties that had always gone on?

Mr. Shea: Yes, sir.

Dr. Lyons: From way back?

Mr. Shea: Yes, sir.

Dr. Lyons: Long before the advisers were appointed?

Mr. Shea: Yes, sir.

Mr. Hurley: But duties which the advisers prior to the abolition of the office had conducted?

Mr. Shea: He gave me the impression there was no distinction, that these advisers were simply to take over individually the work that had been performed by various teachers.

Mrs. Barron: I was about to ask whether or not you understood that some of the duties which had always been carried on from time immemorial had been concentrated and centralized in the one person, and that when the position was abolished these self-same duties were again distributed to many teachers?

Mr. Shea: Yes, sir.

Mrs. Barron: Did you understand Miss Hertz was carrying on the greater part of the duties which in the advisers had been centralized in one person?

Mr. Shea: I understood she was teaching two classes and that she was doing all this other work that had been formerly done by the other teachers.

Mr. Sullivan: Mr. Shea, how long did that interview last approximately?

Mr. Shea: Must have lasted about an hour.

Mr. Hurley: Mr. Shea, did you know Mr. Richardson prior to that evening?

Mr. Shea: Never met him before.

Mr. Hurley: No bias against him?

Mr. Shea: No, sir.

Mr. Hurley: No animus against him?

Mr. Shea: I was very friendly. We shook hands in parting.

Mr. Sullivan: Whether or not you knew Mr. Hurley prior to this meeting?

Mr. Shea: No. I think when he was campaigning I met him, once. We shook hands. That's all.

Chairman: Any further questions?

Mr. Hapgood was then called.

Mr. Hurley: What is your full name, please? A. Ernest G. Hapgood.

Q. And your address? A. My business address or my home address?

Q. Your home address? A. 4 Chester Street, Newton Highlands.

Q. And your business? A. Girls' Latin School, Boston.

Q. Head master? A. Yes.

Mrs. Barron: Mr. Hurley, will you pardon me for a moment? I want to make that same statement about Mr. Hapgood, that he comes here voluntarily, not under charges, and at his own free will.

Mr. Hapgood: Correct.

Mr. Hurley: And prompted by a desire to have the public know all the facts?

Mr. Hapgood: Entirely willing and very desirous that the public at this stage of the game should know all the facts.

Q. Was that your attitude on Saturday? A. Absolutely.

Q. Did you tell me that it was none of the public's blankety-blank business how you were administering that school? A. I cannot answer that question, Mr. Hurley, without revising it. You asked me, Mr. Hurley, as I recall it, over the telephone, to which you called me for an apparently friendly conference.

Mr. Hurley: I object to a discursive answer. I asked him whether he said it was none of the public's blankety-blank business. He wants to revise the phraseology.

Chairman: Will you answer the question?

A. I will endeavor to do so. I was attempting to put that in, and in explanation of the form of my remarks, I had no idea they were for publication, and expressed myself very freely as man to man. The question, as I understood it, concerned not how I ran the school but the particular question of the assignment of these detailed duties to a member of the staff; that to my mind was a matter that concerned the School Department and the head master, and if you recall, I used the illustration drawn from business or commercial life or the banking world. I think I used the illustration of the head of a business concern and the head of a department, that it was the concern not of the stockholders or of the public what the duties were which were assigned to an employee by the head of a department but it was the concern of the head of the department and the head of the business.

Mr. Hurley: Did you use that form

of words, "It is none of the public's blankety-blank business how I administer the school?" A. I cannot recall the exact form of my words, something to that effect.

Q. Did you use the words "blankety-blank"? A. I am very ready to admit I did.

Q. Did you use the phrase "It is none of the public's blankety-blank business"? A. I don't think I said "the public."

Q. That would include the public? A. You may draw your own inference as to that.

Q. Are you not rather in a position of a director of this great municipal corporation rather than that of a stockholder? A. I should say I was in the position of an employee, employed directly by the School Department, and responsible to the School Department. That was what I intended to convey by my answer, that I was responsible to you.

Q. You were not a stockholder, even analogously, of the City of Boston?

Mr. Sullivan: Move it be excluded.

Mr. Hurley: Mr. Chairman, I ask your ruling on it.

Chairman: The Chair does not see it is relevant.

Mr. Hurley: He used the illustration of a stockholder.

Chairman: The Chair will admit it.

Mr. Hurley: Do you consider, Mr. Hapgood, you are a stockholder of the City of Boston, analogously of course? A. May I ask you, Mr. Hurley, if you have not confused my illustration? I was not comparing myself to a stockholder in the concern. I was comparing the person outside the school system. My position was that of head of a department who was under orders from the directors of the concern, and I was thinking of a stockholder coming in and asking me as head of a department whether I was assigning jobs to Jones or Smith.

Mr. Hurley: I grasp it. Don't you think, Mr. Hapgood, that the taxpayers of Boston are entitled to know how you conduct your school, even as to administrative details?

Mr. Hapgood: If they are interested, I am perfectly willing they should know; but I should say those administrative details concerned with equipment and training are matters beyond the interest of the ordinary citizen.

Q. You were talking Saturday freely, I think you said? A. I was trying to answer your questions, Mr. Hurley, in an open, free, frank, friendly fashion, just as I have been accustomed to answer the questions of Superintendent Burke and Assistant Superintendent Snow for the past 20 years.

Q. But you did have the opinion on Saturday afternoon that this matter of which I was inquiring, namely, whether the adviser was still carrying on or whether the duties were still being carried on, was none of the public's business? A. Not at all. I had the opinion that the assignment of executive and administrative duties, with which I am charged by the regulations, the manner in which the details of that business were carried on, duties delegated to subordinates, were the concern of the School Board and not of unauthorized members outside of the school system.

Chairman: The Chair understands the purpose of all this was to ascertain whether those appointed advisers whose offices we had abolished January 16, 1928, are now performing the functions, and the Chair begs to inquire whether the question whether Mr. Hapgood used this expression "blankety-blank" is relevant to that issue.

Mr. Hurley: Is that a ruling?

Chairman: I am asking you.

Mr. Hurley: I would not be wasting time if I did not think it was relevant.

Chairman: All right.

Mr. Hurley: To leave it, Mr. Hapgood, you won't deny you said it was none of the public's blankety-blank business how you administered the schools? A. Haven't I already admitted that two or three times? That is, the first part of that, that general form of expression. The last part I have tried to explain was not a general statement, but referred to the inner organization of details.

Q. So it was your opinion, and is now, that the inner organization of the schools is none of the public's business? A. I would not put it that way. I would say that was a matter of organization that concerned the School Board.

Q. But it was your opinion Saturday that the inner organization of the school is none of the public's business. A. Not a well considered opinion, one delivered offhand.

Q. You have changed your mind since Saturday? A. I think I have considered it more fully since Saturday.

Q. Mr. Hapgood, who is the lady who was adviser at the Girls' Latin School? A. Prior to January 16, 1928, Mary R. Stark.

Q. Is she still at that school? A. She is still a member of our staff.

Q. What is the average number of periods of a teacher at your school? A. About 20 a week.

Q. Wouldn't it be a little more than that? A. I think not. It used to be. To the best of my recollection and belief, that can easily be checked up—I remember in working out the program last summer, I adopted 20 as a sort of standard, a

norm, with some teachers a little above, and some teachers below—the English teachers below.

Q. These are 40-minute periods? A. Forty-two or '3

Q. So the average number of hours kept by a teacher in your school a week are 12? A. That is, number of calendar hours?

Q. Is that true? A. I haven't figured.

Q. Twenty times 40 is 800 minutes, and that is about 12 hours, isn't it? So the average teacher in your school works only 12 calendar hours a week? A. That is not correct. The average teacher in our school, Mr. Hurley, meets the full requirement laid down by the School Department.

Q. But her actual teaching in calendar hours is limited in the average to 12? A. It would be more than that, because the average period is 42 minutes.

Mr. Sullivan: Is there available at this time an organization schedule of Mr. Hapgood's school?

Superintendent: Upstairs.

Mr. Sullivan: Can it be obtained? Superintendent: Yes.

Mr. Hurley: So that the average teacher teaches 20 periods in your school? A. Actual instruction in the classroom.

Q. How many does Miss Stark teach? A. Ten.

Q. What does she do the other 10 periods? A. Takes up the type of duty Mr. Richardson has explained, executive and administrative in the main.

Mrs. Barron: May Mr. Hapgood give those duties?

Mr. Hapgood: I have a list of them here.

Lists were distributed.

Mr. Sullivan: I would like to ask a question at this time, to clear up the situation in my mind. Mr. Hapgood, whether or not Miss Stark was in your school prior to the appointment of advisers? A. Yes. Miss Stark has been connected with the school for a number of years.

Q. Whether or not when Miss Stark was appointed adviser she remained in your school? A. She continued in the school where she had been teaching, yes.

Q. Whether or not then another teacher was assigned to take Miss Stark's place? A. Correct.

Q. Whether or not that same teacher is still in your building?

A. Still in our building. By way of explaining that, the order of the School Committee, as I understand was that the teachers would be retained in the schools where they were then teaching.

Q. Whether or not when the advisers were abolished, by the vote of the School Committee, you had to reorganize in some respects your school—yes or no, Mr. Hapgood? A. That is a difficult question to answer yes or no. I should say that I would have to reorganize if

I gave her a full teaching program. I was spared that very perplexing process by adopting the plan of giving her ten periods and occupying the rest of her time with these other executive and administrative duties.

Q. With these other executive and administrative duties? A. Yes.

Q. Were those other executive and administrative duties performed by somebody prior to the establishment of the position of adviser? A. They were.

Mrs. Barron: Whether or not if these executive and administrative duties were not performed by Miss Stark, the other teachers would have been required to bear a heavier load than otherwise would have been required by them, necessitating their staying after hours in the school? A. Well, to the first part of that I should say yes. To answer categorically, they were duties that always had been performed and must be performed by someone. If not performed by Miss Stark, they would have to be performed by the other teachers who were already carrying a full load.

Mr. Hurley: Will you tell, what was done in the ten periods? A. Chairman of Luncheon Committee, supervising two platoons at a double lunch period extending from 11.25 to 12.35. She also served as chairman of the Student-Teacher Advisory Council, meeting with, directing and supervising the work of the student section of the Council, including the service of Council members at recess and organization and supervision of Student Council in conducting fire drills.

I may say that that is one of the important services that the Council renders, and Miss Stark has assisted very materially in working that up. She also serves as chairman of the faculty committee of the Jaberwock, the school paper, and ex officio chairman of the executive and business committees of this magazine. She is chairman of the committee in charge of the year book. She is faculty sponsor of orchestra and glee club, and would have general charge of such an entertainment as was carried on last Friday afternoon and evening. All her spare time in the last few weeks has been fully occupied with undertaking the enormous number of details connected with that.

She is faculty sponsor of the Greek Club. She is chairman of the committee in charge of three important assemblies for the school. She is faculty adviser of candidates for the Boston Teachers College. Let me explain here that this is a list of colleges, and opposite each college is the name of the teacher. As far as possible, graduates of those colleges are selected in connection with that work. For instance, for Wellesley, if possible, a graduate of Wellesley is taken; for Smith the same. Miss

Stark looks out for the candidates for the Boston Teachers College and has for many years, and she continues that duty as one of the regular duties belonging to the office of teacher. She is chairman of the committee on care of the building. She is in charge of special programs for post graduates and unclassified students.

Whenever it becomes necessary to revise the program of the school in that respect, we call on her for a recommendation. Then there is the matter of investigation and report on cases of failure and discipline as assigned from time to time by the headmaster. These reports include analysis of causes of failure or misconduct and recommendations as to action to be taken. That is, I ask her to investigate by conferring with the teachers and pupils and then make a recommendation to me, after analyzing the causes of failure or misconduct, as to action to be taken. While this is not a complete statement, it is intended to give a clear idea of the type of work she does.

Q. So, together with yourself, she is in charge of the discipline of the school? A. No, that is not true. The room teachers have a very large share in discipline. She acts as an assistant in these specific cases referred to.

Q. What might be called a roving commission, going into the different classes? A. She doesn't go to the different classes. She confers with the teachers, meets them in the lunch room, at recess, whenever the opportunity happens to offer, in a spare period.

Q. Well, she is the only one of your teaching force to whom are assigned cases of girls in rooms other than her own? A. That isn't so.

Q. You said she had such cases? A. You said the only one. She is not the only one. She has more of that work to do, because she has more time for it than others.

Q. I see. Has more time for that than others. Now, tell me what duties Miss Stark carried on as adviser, before the abolition of the adviser's office, that she is not carrying on now? A. For example, when she was serving as adviser she took the initiative, getting in touch with girls and advising them on every phase of their educational program. She met great numbers of girls, at my suggestion. To be specific, I will give one illustration. She met all the members of the entering class of the six-year course, ranging in age from ten to twelve.

She met the entire group, conferred in regard to methods of study, habits of study, made out detailed programs for study, and recitation, and went over things with them and suggested improvements. That type

of work she no longer does. I might mention a dozen other illustrations.

Mrs. Barron: Who does that kind of work now? A. It isn't done, unfortunately. It is done to a certain extent by interested teachers, room teachers.

Mr. Hurley: Is it a fair statement that she is performing many of the duties she performed as adviser? A. It is a fair statement that many of the duties she is now performing are duties that she has performed for many years, and which she in her term of office as adviser, continued to perform.

Q. So, therefore, as a logical conclusion from what you have said, it is fair to state that many of the duties she now performed she did perform when holding the office of adviser? A. I would change the word "many" to "some."

Q. You said that she is performing many of the duties that in the past were performed by others, and that she took them over? A. Many of the duties which she performed had in the past been performed by other teachers. She simply carried on, as adviser, that previous work.

Q. So it is fair to say that many of the duties she performed as adviser she now carries on? A. It happens so.

Q. The answer is yes? A. Yes. I say it happens so.

Q. You will leave it that way? A. Yes, sir.

Q. Does she still occupy the same office as adviser? A. Unfortunately there is no office. Her desk is in the same position.

Q. So there is no geographical or topographical change in her position since the duties of adviser were abolished? A. No change. I will explain that. There was no room to which I could send her, and it was a great problem after the office of adviser was abolished to find a place where Miss Stark could be.

Q. Was there a sign up prior to January 16? A. No sign.

Q. So there was no sign to take down? A. No.

Q. So, as a matter of fact, she occupies the same position geographically and topographically that she did before the position was abolished? A. She has a desk in the same position and occupies a chair in the same position, in the corner.

Q. So there is no change in the geography or the topography? A. No geographical, topographical, cartographic or physiographical change.

Q. Were you in this building on January 16, 1928? A. I believe January 16, 1928, was the date of the hearing,—yes, Mr. Hurley.

Q. You were in the building? A. I was in the room.

Q. Did you make any comment on the action of the School Committee, voting four to one to abolish

the advisers? A. I don't remember that I did. There was no occasion for making any comment.

Q. Just turn around and look to your left, at the rear, and see if the presence of any lady there refreshes your recollection as to comments you may have made?

Mr. Sullivan: Will the lady please stand, so that Mr. Hapgood may see who she is, as it may be hard to distinguish one lady from the group.

Mr. Hapgood: I don't recall talking to any lady in regard to the matter after that meeting.

Mr. Hurley: I would ask if you did express an opinion? A. I may have expressed an opinion, Mr. Hurley, but I don't recall it.

Q. Did you express an adverse opinion, Mr. Hapgood? A. I don't recall expressing it, but I am free to say that I had an adverse opinion, that I was not in sympathy with that action.

Q. And with great reluctance you took from Miss Stark any of the duties she may have performed as adviser? A. No, I would not put it that way. It was my duty to carry out the orders of my superior officers, even if I do not agree with them. I think the Superintendent will tell you that when he has occasion to issue an order that sometimes I may not be entirely satisfied with, I obey the order.

Q. Showing you page 14 of the record of the meeting of the School Committee on January 16; you will see, in these indentations, the list of duties of the so-called advisers. Glancing over that list, tell us what duties as therein set forth Miss Stark is not now performing. A. Do you want me to read them or give them by number?

Q. Read them. A. "Interviews and conferences with all girls who are failing in two or more major subjects." She is no longer carrying on that duty. "Conferences on how to study"—she is no longer carrying on that duty. "Interviews and conferences with all students who have problems of program adjustment." I think perhaps she is carrying out a part of that duty, as I outlined in my statement.

Q. You say, "partly"? A. Yes, in the case of the unclassified department.

Q. Unclassified students? A. Yes. "Girls carrying too heavy school programs"—and she has nothing to do with that, now. "Girl who is supporting herself"—nothing to do with that. "Girl who is not well"—she has to do with that only as any teacher in the school assists a girl who is not well. "Girl who is in wrong course"—nothing to do with that, except as I might specifically ask her for a report, as I might ask any teacher. "Girls carrying too many activities; some students through extra curricula activities

take on more than is wise"—nothing to do with that. Shall I go on with them?

Mr. Sullivan: Mr. Chairman, I move a recess until 9 o'clock.

Mrs. Barron: I would like to ask one question. Mr. Hapgood, before recessing. Does the Girls' Latin School lead, in the number of girls who take the college examinations, in the marks they get? A. We are among the leaders, I will put it that way.

Superintendent: Yes, it does.

Mr. Hapgood: The Girls' Latin School certainly stands among the leaders in that respect.

Mrs. Barron: Mr. Burke says it does. Probably Mr. Hapgood is too modest.

On Mr. Sullivan's motion, a recess was taken from 8:38 o'clock.

The Committee reassembled at 9:10 o'clock.

Chairman: The meeting will please come to order.

Mr. Hurley: Mr. Chairman, on the supposition that the testimony of Miss Hartz of the East Boston High School and Miss Stark of the Girls' Latin School would be essentially the same as that of their respective headmasters in so far as the question of continuation of the duties of advisers is concerned, I don't care to call either of those ladies.

Chairman: Are there any members of the committee who want to ask Mr. Hapgood some questions?

Mr. Sullivan: Mr. Hapgood, whether or not it is your impression as headmaster of the Girls' Latin School that the Girls' Latin School is open at any and every reasonable time for reasonable inspection by a citizen of Boston? A. My answer is distinctly in the affirmative,—yes, sir; open at any and all times, and any member of the public is welcome.

Q. And whether or not it is your impression that a spirit of co-operation prevails between you and the members of your personnel in the matter of receiving visitors in the guise of citizens of Boston? A. I have never known a teacher to be anything but cordial. In fact, we send out invitations to parents, invite them to come in and interview teachers and inspect the school, inspect the classes.

Q. Whether or not Mr. Hapgood, to your knowledge, any teacher in your school performs any of the functions within the prohibited scope of the so-called adviser?

Mr. Hurley: Mr. Chairman, just what does that question mean? I don't understand it, myself.

Chairman: Would you like to explain your question, Mr. Sullivan?

Mr. Sullivan: Whether or not, Mr. Hapgood, to your knowledge, any of the teachers in your school perform any function that involves the intimate moral aspects of a pupil's life? A. None. No teacher either

does, or ever has, to my knowledge, gone into those phrases.

Q. And whether or not, Mr. Hapgood, were a teacher to assume such a function you would immediately stop her? A. If it came to my notice, I should certainly make it clear that that was beyond the scope of the teacher's duty.

Mr. Hurley: When you learned of the vote that this Committee took on January 16, was it your impression that that vote just abolished the office, or that it not alone abolished the office but also the duties? A. My impression, Mr. Hurley, was gained, if you will pardon me, from your own language in commenting on that. Perhaps I might read that paragraph—

Q. Pardon me. Is your answer to my question in the negative or the affirmative, taking the action of the committee at that time in abolishing the office? A. Of course, every vote is subject to interpretation, taking the vote itself and the statements in connection with it. I read with great care the way in which that was defined—

Q. I trust that you will be more specific. I have asked a specific question, and I would like a specific answer. A. I am trying to be specific.

Q. (Repeated) I think that calls for a yes or no answer. A. I don't think I can answer yes or no. There is an "or" in the question. It is like the question asked of the boy, "Does the sun rise in the east or the west?" And the boy said, "Yes." It is an "either or" question.

Chairman: You might answer the question as best you know how. A. My understanding was that the office of adviser was abolished by the School Committee, because of the feeling expressed by the voters, based on real or imaginary grounds, that the office was objectionable, and I took that as representative of the attitude of the majority of the committee in voting for the abolition. I would like to just quote here from Mr. Hurley's own comment on the matter in the proceedings of this Board on January 16: "We are not deciding the question of whether we shall have in our high schools women whose duties are defined and as strictly delimited as now presented. We are passing on the broader question as to whether advisers, with the broader aspects, educational and moral aspects, shall be continued." That is on page 16 of your record. I feel that the committee, in abolishing the office of adviser, intended clearly to abolish those "broader aspects," particularly the moral.

Mr. Sullivan: Whether or not you also received by way of interpretation or instruction as to the action of the School Committee communications from the Superintendent—which you considered official, of

course? A. As far as I recall, no official communications whatever were sent out by the Board or any of its officers in regard to this matter.

Q. I am not referring to this particularly, but generally. Mr. Hurley spoke of expressions of opinion, and I was adding the Superintendent to that. A. On this particular question?

Q. No, in general. You take instructions from the Superintendent, in connection with rulings of the Board? A. Oh, as a rule instructions come through the Superintendent's office, of course.

Mr. Hurley: So you took our vote abolishing the rank of adviser and subjected it to interpretation in the light of what some of the Committee said, and, having done that, you have had Miss Stark do since then what she has been doing. A. Everything I have told you is true.

Q. Is that true—that you took the vote of the committee and subjected it to interpretation, in the light of what some members of the committee may have said, and, with that interpretation in mind, had Miss Stark do what she says she has done since?

Mrs. Barron: With all deference to Mr. Hurley, I think the real issue is whether these people are performing the duties of advisers, as forbidden by the committee, and what may have been in his mind or not I don't think changes the situation.

Mr. Hurley: Mr. Chairman, may I correct, with all courtesy and gentlemanliness, Mrs. Barron? We did not abolish the duties of advisers, but the rank of advisers, as appears in the minutes of the meeting, and I now request Mr. Hapgood to answer the last question.

Mr. Hapgood: I made no such analysis at the time. I went ahead in what seemed to me to be the normal, sane and reasonable way of procedure, to outline a program of work for this teacher. Since this question came up I made this careful analysis to see whether I was justified in my position. It seemed to me I was.

Q. Is this a fair question, that in your school, although the rank of adviser has been abolished, nevertheless, with your tacit or express assent, this lady has been carrying on some of the duties or many of the duties of an adviser? A. By my direction, Miss Stark—well, I have already stated some of Miss Stark's duties. Miss Stark's duties include some of the duties that were performed by her as adviser.

Q. In other words, you drew a distinction, Mr. Hapgood, between the office or the rank, using those words synonymously, and the duties which the incumbent of that office performed prior to January 16? A.

I don't think I quite understand the gentleman's question in regard to drawing a distinction between office and duties.

Q. Well, you hold the office of headmaster, Mr. Hapgood, in which capacity you have certain duties?
A. Yes.

Q. And you cannot dissociate your office from the duties you perform as an incumbent of that office? A. Well, the two things seem to me to be so interlocking; I am thinking out loud now, trying to phrase the thing. The office of headmaster is inevitably bound up in the duties I am performing.

Q. Substitute the word "rank" for "office," will that help you in the dissociation? A. Substituting the word "rank" the rank of headmaster again carries with it certain things. You might as well attempt to dissociate a commanding officer's duties from his rank, as Major General, say.

Q. Perhaps this may help you, Mr. Hapgood. You are paid for rank, and not for duties?

Mr. Sullivan: Well, I would like the Chair's ruling on that, Mr. Chairman, whether Mr. Hapgood is paid for rank or for duties performed.

Mr. Hurley: Well, overlooking for the moment the form of my question, perhaps you get what I am after, Mr. Hapgood. A. I understand that I am paid for services rendered, services which are supposed to go with the position I hold. I shall be glad to answer the question if I understand it clearly. Q. Did you dissociate the rank of adviser from the duties of advisers? A. The rank of adviser was abolished, and in the abolition of that rank of adviser the School Board obviously had in mind the abolition of some of the duties, real or imaginary, that the advisers were supposed to be performing. Q. You used the word "some" there, not all. A. Not all. Certainly I had no idea that the School Committee intended to do away with those executive or administrative duties that I have referred to.

Q. And it was acting upon that idea that you had Miss Stark carry on some of those duties? A. Well, acting on the line of thought that may be described in your question, and having in mind what I have already said about duties that have been performed in the past, I think I may answer yes.

Chairman: And among the duties referred to, that were performed by Miss Stark as adviser, were duties that had been performed before the rank of adviser was created? A. Some of them, yes. For instance, Miss Stark was adviser to candidates for the Teachers College before the rank of adviser was created, and she served on some of these committees, either as chairman or as a member.

Mr. Sullivan: There has been some question introduced here as to the

average teacher load in the school. Whether or not your school, the Girls' Latin School, occupies a very high rating scholastically with reference to public and private girls' high schools and secondary schools in America? A. Well, I was rather loath to express my opinion, but the Superintendent was good enough to answer for me.

Q. I didn't hear it, and would like to hear it now. A. I think it is fair to say that the Girls' Latin School ranks among the leaders. That is as far as I care to go.

Mrs. Barron: Whether or not before the position of adviser was created, the various teachers performed some or many of the duties that the adviser performs, which were then centralized in that one particular position, and whether or not after the abolition of that position you felt that, because the majority of the School Committee had voted to abolish the position of adviser, it was necessary to tell all your teachers to discontinue the work they had always carried on, and had been supposed to carry on, in the schools? A. I will answer yes to the first part of the question and no to the second.

Mr. Hurley: Mr. Chairman, may I state that my letter referred only to the East Boston High and the Girls' Latin School. I have no intimation that what was done in those schools has been done in other schools, and have no evidence at all to put in on the other schools.

Mr. Sullivan: Mr. Hurley, whether or not you have any witnesses here, either, pupils, parents, teachers, or any other person who can offer testimony as to whether or not any former adviser or teacher in the Boston public schools attempted to teach or advise as to the moral or social contacts of life?

Mr. Hurley: No,—in which connection may I state that the only one of the two headmasters to whom I spoke who said that an attempt had been made to do it or was reported to have said that an attempt was made to do it, put it that way, but said that since then nothing has been done along that line.

Mr. Sullivan: What I had in mind, to clarify the thing, was whether or not Mr. Hurley had any witnesses in the way of best evidence, who could testify that a teacher or adviser had attempted to advise in that particular jurisdiction?

Mr. Hurley: No.

Mrs. Barron: You said one of the headmasters attempted to, referring to the Post story?

Mr. Sullivan: I think the thing should be clarified.

Mr. Hurley: All right. In the statement in the Post these words were used: "There was an attempt also made to supervise dress and manners."

Mrs. Barron: Dress and manners,

but not intimate moral relations. By dress and manners I understand that when a pupil came in on a cold day, with light, scanty clothing, the child might be advised to put on rubbers or take off rubbers, in so far as the situation might demand. But I think the public considered intimate moral relations in a different category. I simply wish to make that clear. And let me say that one lady present has said to me that she might like to say a word, speaking for the public.

Mr. Hurley: Now that I have had full opportunity to put in my case, let me say I don't claim that in any one of the other six high schools there was any of this work done, whatever you may think of the work.

Chairman: In your letter you said in at least two high schools.

Mr. Hurley: In at least two high schools, yes, sir, and the only possible interpretation of my letter that would go beyond the two high schools are the words I placed in Mr. Hapgood's mouth, that others were doing it.

Mr. Sullivan: Mr. Chairman, I understood that Mr. Hurley was at least a party, if not the only party—but I will say a party—to the suggestion that all the eight headmasters and the advisers should be called in.

Mr. Hurley: Perhaps you have talked with them. I have talked with one and have had personal assurance that there was nothing in that line, and nothing has been called to my attention that anything of the kind has been done in those other schools.

Chairman: The Chair will state that this has developed into a hearing where we wish to get the facts which seem necessary and desirable and that this might be a good time to do so if the headmasters are here, to learn just what is done in the schools.

Mr. Hurley: There is nothing claimed here in regard to the other six high schools, so why waste the time?

Mr. Sullivan: Mr. Chairman, I insist on the right to call the other headmasters. This will not be completely covered as a matter of record until the other headmasters have testified.

Chairman: You ask for a ruling?

Mr. Sullivan: Yes, sir.

Chairman: The Chair has no hesitation whatever in permitting the other headmasters to be called.

Mr. Thomas was called.

Q. Mr. Sullivan: You are headmaster? A. Of the Dorchester High School for Girls.

Q. Whether or not you have in your personnel Miss Keefe and Miss Sheehy? A. I have.

Q. And they were both former advisers? A. They were.

Q. Whether or not, to your knowledge, at any time since January 16 either Miss Keefe or Miss Sheehy has attempted to advise or has advised any girl in your school as to questions relating to moral or social contacts? A. Absolutely not.

Mr. Hurley: Has either of those two ladies mentioned performed any of the duties which prior to January 16, when they held the rank of adviser, they performed? A. When the rank was abolished, January 16, I got word from the superintendent to cut out everything.

Q. And you did? A. I cut it out root and branch.

Mr. Hurley: Thank you, Mr. Thomas.

Chairman: Any further questions?

Q. Mrs. Barron. Whether or not some of the duties performed by the adviser before January 16 are being performed by teachers? I want to refer specifically to such a duty as advising a child to stay in a particular course—as to whether or not that course should be changed or approved? A. Nobody I have appointed. If they do it, they do it on their own responsibility.

Q. But the teachers do do it? A. I presume so.

Q. You think it necessary to have such work done by teachers?

A. Why I presume it is a part of every teacher's duty to do that.

Mr. Weaver was called.

Mr. Sullivan: Mr. Weaver, you are headmaster of the Practical Arts High School? A. Yes.

Q. Whether or not you now have in your personnel any teacher who was formerly an adviser? A. No, sir.

Q. Whether or not you did have one? A. I had one until the office was abolished, and then the teacher was returned to the school from which she came.

Q. Whether or not you have any adviser or any former adviser in your school since the abolition of the office on January 16? A. Not in the sense in which the word "adviser" was used in the rank.

Q. No, but whether or not you have had at any time since January 16 a teacher in your school who formerly had been an adviser? A. No, sir.

Mrs. Barron: Whether or not the teachers in your school all act in an advisory capacity along certain educational lines? A. They do.

Mr. Hurley: That question has been asked a number of times, and the inquiry has been generalized into this question: Whether the duties of advisers—a word which has a general technical significance here—have been continued since January 16? How can it be material what was done 10, 15 or 20 years ago before the advisers were created?

Chairman: As the Chair understands it, there were, before the rank or office of adviser was created,

many duties that were performed by teachers at that time, which, at the time the rank of adviser was created, were transferred to the advisers. So it seems to me Mrs. Barron is asking whether, before the rank of adviser was created, there were somewhat similar duties performed, and I think that is a pertinent question.

Mr. Hurley: With that interpretation I have no objection. I thought she meant since the rank of adviser was abolished, some individual teachers in the school have been doing as they were in the past. To that question I object.

Chairman: You object to a question as to whether what is now done by several teachers, we will assume, was done by those teachers prior to the creation of advisers? You object to that?

Mr. Hurley: I don't think it is material. The only question here is whether, so far as the advisers are concerned, any one person, entity, call it what you wish, has done some of the duties which advisers carried on. That is our question, here, not whether class room teachers have been doing since January 16 what they did prior to last September, when advisers were created.

Mr. Sullivan: Mr. Chairman, I think it is very relevant, very material and very important to inquire into the type of duties involved in this line of inquiry here all the evening. I feel that an inquiry is pertinent concerning those duties assumed and performed by teachers prior to the creation of the position of adviser, which were assigned to the advisers after such creation and carried on by the advisers, and carried on after the abolition of the rank and functions of the advisers, by classroom teachers.

Chairman: The Chair thinks it quite pertinent.

Mr. Hurley: Mr. Chairman, there is nothing in my letter, or in what I have said, that can be construed as reflecting on the conduct of the classroom teachers at all.

Chairman: The Chair understands that.

Mr. Hurley: Then, how can what they are doing be material?

Mr. Lacey was called.

Chairman: Mr. Lacey? A. Yes, Mr. Chairman, Maurice J. Lacey.

Mr. Sullivan: Mr. Lacey, you are head master of the Jamaica Plain High School? A. Yes, sir.

Q. Whether or not you have had in your teaching corps anyone who was an adviser? A. I had an adviser up to the time the position was abolished. Two weeks after the position was abolished, she was appointed head of a department in the Charlestown High School. She left February 1st.

Q. She was there only two weeks? A. After the abolition.

Q. And during that time? A. She did nothing that could be construed as advisory work. While she was with us, on account of the uncertainty as to what she would do, her work was confined largely to interviewing girls failing in their work, and interviewing parents of girls who called at the school. The day after the rank was abolished, the interviewing of the girls was taken up by the home room teachers, and since then all parents who have called have been interviewed by the head master. During the two weeks she was with us after the abolition of the rank, she was practically waiting for the transfer to the Charlestown High School to go through, because even before the advisers rank was abolished she was in line for that promotion.

Mr. Hurley: On receipt of the vote of the Committee, you cut out all that work, root and branch? Yes, sir.

Mrs. Barron: Except some of the duties you have referred to,—seeing parents, which is now being performed by you. You seeing the parents? A. Yes.

Q. And interviews in regard to failures are attended to by the teachers? A. Yes.

Q. And the work of seeing the parents is continued by the head master? A. Yes, sir, as it was always done before.

Mr. Hurley: And being done satisfactorily, also? A. Well, that is rather an embarrassing question, in view of the fact that I am doing most of it.

Mr. Hurley: I will answer it "yes" for you.

Mr. Lacey: All right. Thank you.

Mr. Sullivan: Mr. Chairman, I would like to ask the Superintendent a question. Whether or not, Mr. Superintendent, when the eight teachers were promoted to the rank and position of advisers, the vacancies caused by the promotions were filled?

A. For the most part, yes.

Q. And whether or not those several are still in the service?

A. They are all in the service.

Miss Dickson was called.

Chairman: Miss Dickson? A. Miss Myrtle C. Dickson, head master of the Memorial High School for Girls.

Mr. Sullivan: You are head master of the Memorial High School for Girls? A. Yes, sir.

Q. Whether or not you have had any adviser in your school? A. I had an adviser up to the time the office was abolished.

Q. Whether or not you had a former adviser after the office was abolished. A. Have had no adviser since the office has been abolished.

Mrs. Barron: Whether or not some of the duties that were carried on by some of your various teachers before the rank of adviser was established? A. Yes, they were.

Q. And the second part of the question is, whether or not since the abolition of the position of adviser these duties are now carried on by your various teachers? A. In so far as possible, and carried on by myself. My work has increased greatly.

Q. Necessitating long hours? A. Much longer hours, and working Saturdays and Sundays. Unless for a meeting, I rarely leave the building before six o'clock.

Mr. Sullivan: In the absence of the headmaster of the Girls' High School, Mr. Denham, I would like to ask whether Mr. Denham had in his high school an adviser or former adviser?

Superintendent: Yes, he had an adviser. I doubt very much if she functioned for any length of time, because she was taken ill and subsequently has died.

Mr. Hurley: Mr. Chairman, through you I would like to ask Dr. Burke whether any letter was sent to the eight headmasters of the high schools who had advisers, in consequence of the vote this committee took on January 16, 1928.

Superintendent: I think not.

Mrs. Barron: I would like to ask whether or not the secretary has sent to all the masters a copy of the record of that meeting?

Secretary: Yes, they were sent.

Mr. Hurley: And I would like to read into the record, Mr. Chairman, in addition, Mr. Sullivan's original motion as it appears:

"Ordered, that the regulations be amended as follows:

"Section 302, paragraph 1. In the fifth and sixth lines, strike out the words 'advisers of girls' so that the paragraph will read as follows:

"Sect. 302. 1. Teachers in Latin and day high schools shall consist of a principal, holding the rank of headmaster, and subordinate teachers as follows: Masters, heads of departments; masters; first assistants heads of departments; junior masters; assistants; cooperative assistants; senior instructors, mechanic arts; instructors; assistant instructors; coordinators; instructors in cooperative branches; industrial instructors; and industrial assistants."

And the vote upon that order was:

Yeas—Messrs. Gray, Hurley, Lyons and Sullivan—4.

Nay—Mrs. Barron—1.

I also ask to have recorded in the records of this meeting the following orders, passed at the meeting of January 16, 1928:

"Ordered, that the eight teachers of the rank of Adviser of Girls, which rank is now discontinued, are hereby returned to the rank of assistant, day high schools, to take effect

at once, without change of salary for the current school year, and be it further

"Ordered, that so far as the situation warrants, these women be retained as teachers in the schools wherein they are now respectively serving, and that, wherever such an arrangement is impracticable, they be assigned at the discretion of the Superintendent to other high schools in the system."

On which the vote was.

Yeas—Mrs. Barron, Messrs. Gray, Hurley, Lyons and Sullivan—5.

Nays—0.

Mr. Hurley: And I want to ask the Superintendent one question. Is the rank of assistant, day high schools, a teaching rank?

Superintendent: Assistant is a teaching rank.

Mrs. Barron: And I would like to ask a further question. Do our teachers do any other work than direct instruction?

Superintendent: Oh, yes.

Mrs. Barron: So if a teacher is carrying on the work of direct instruction plus some of the duties enumerated by Mr. Richardson and Mr. Hapgood, as stated in their letters, she is performing the work of teachers?

Superintendent: Yes.

Mr. Hurley: If there is no motion before the house, Mr. Chairman—and I understand there isn't—

Mrs. Barron: There is a motion. Mr. Hurley: Mr. Chairman, there is no motion pending, as I understand.

Mrs. Barron: Pardon me. I have made a motion, but I didn't get any action. I think I made a motion that, inasmuch as one of the persons present states that the public has been talked about so much, and as she says she represents a part of the public, she be allowed to make a statement. I assume that it is the purpose and desire of the members of the committee to throw this meeting open, and I would like to have the lady afforded an opportunity to make a short statement.

Mr. Sullivan: Mr. Chairman, talking to Mrs. Barron's point, a certain person in the audience asked me if she might have the privilege of the floor. I think it would be delightfully interesting and edifying if we could hear from the floor people from this audience who have been so greatly interested as to come here and stay during these proceedings. But if we hear one, will it not be necessary to hear all? That being so, when will this end? Again, I would like to call the attention of Mrs. Barron to the fact that this is a public meeting and not a public hearing. I would suggest that if Mrs. Barron will call that person as her witness it might obviate turning this from a public meeting to a public hearing.

Mrs. Barron: Mr. Chairman, in regard to that suggestion, I certainly don't like to call any person here as my witness, because the whole point of view, I think, of one woman who spoke to me was that she felt that she represented the public, and she might be said to represent me if I called her as a witness. I don't think that would be just to her. I thoroughly appreciate the fact that, according to strict technicalities, this is a public meeting and not a public hearing and according to strict procedure my motion should be ruled out of order. I simply ask whether it might not be a proper thing to do to allow those who have foregone their dinner, and sat here since 6:30, a few minutes in which to express their feelings in regard to the matter. I think that is a point we might well consider, as members of the School Committee.

Chairman: The Chair would be delighted, so far as he has any authority, to have anyone speak on this matter, but it would seem as though the matter at issue logically is, whether the advisers are now functioning, and that any remarks should be addressed to that point. I think, as Chairman, and I think the other members probably agree with me, that that might be all right; but I don't think we want anything except what is pertinent to the question involved, which is, whether or not the advisers are still functioning. I have made no ruling yet. I would like to have the committee discuss the question.

Mrs. Barron: I would like to make this additional statement, that I thoroughly agree with the Chairman's statement. But I should like to add that Mr. Hurley in his letter makes certain statements about the public, and perhaps the public should be given the privilege of speaking, speaking to the question as you have outlined it. There is a statement about the public in Mr. Hurley's letter, and possibly an opportunity should be given to anybody desiring it to speak upon that. But I suppose what is said should be confined to those two issues.

Mr. Sullivan: Mr. Chairman, I must disagree with Mrs. Barron on one point. If the scope of the utterances from the floor is to include the reference to the public in Mr. Hurley's communication here, that will bring in as pertinent anything connected with the issue of advisers. I would be delighted to vote for the motion permitting or inviting anybody present to speak to his or her own knowledge of the facts or conditions existing since the abolition of the rank of advisers on January 16, 1928, to date, in the matter of advisers functioning.

Mrs. Barron: The reason I hope these ladies, if they wish, may have a chance to say a word is because

of the statement that has been made that the School Committee has the mandate of the people. There is no one who wishes to respect the wishes of the public more than I do. I think everyone here does. So I wish to emphatically state that it is my great desire to respect the wishes of the public and let them know about the doings of the School Committee. Therefore, when a statement was made that the committee were given a particular mandate, when the question was not on referendum, and when perhaps some of the candidates running won through personal magnetism or persuasive ability on this question, I thought somebody present might like to say a word at this time.

Mr. Hurley: Thank you, Mrs. Barron!

Mr. Sullivan: Mr. Chairman, I am going to move that the Chair restrict all oratorical efforts from the floor to that space of time subsequent to January 16, 1928, and to the question of the functioning of the advisers.

Chairman: The Chair understands the motion to be as follows, that any remarks from the floor will be addressed to the question of whether or not advisers are functioning and will be limited to the period from January 16, 1928, to date, and will be limited to five minutes each. Is there any further discussion?

Mrs. McMahon (speaking from the floor): Mr. Chairman I understand that I am not allowed to go back of January 16. I am prepared to talk to parts of the letter. I believe there are at least two parts pertaining to this hearing.

I represent the mothers; I represent the public,—my own public, my neighbors. I represent the schools, which I have known for a long time. I was a teacher in the Boston schools. I understand that this is not a hearing. May I petition that we have a hearing on that letter, that the public have a hearing on that letter of Mr. Hurley. Before I press that, in regard to the question of the advisers functioning since the 16th of January, I wish to say, knowing the schools, knowing the children in the schools—and I have two children graduates of the Latin school—I think I have a right to go into that matter. I think I know something about it. I say absolutely that no teacher ever can function as a teacher unless she is also an adviser. How can a teacher function, and not be a wooden image, unless she is an adviser?

Mr. Hurley: I would rather not do this, Mrs. Barron, but I do think that the lady is going beyond the limitations which have been stated.

Mrs. Barron: While Mrs. McMahon is going a little outside of the majority ruling of the Board, I don't think it is deliberate.

Chairman: You will kindly confine your remarks within the limitation.

Mrs. McMahon: I repeat, Mr. Chairman, that I don't believe any teacher can function in the public schools and least of all in the high schools, without having certain advisory duties connected with her work. I will say that, in listening to the hearing here tonight, I have heard that certain schools are not now using the advisers. I do know that certain teachers are being overburdened. I know there are teachers in the Brighton high school who are carrying on the work of advisers in connection with college entrance examinations, advising pupils in regard to their standing and doing that work outside of school time.

There are teachers who are working into the night to do that work, who were relieved of the overwork when we had the advisers functioning. I am a mother, and I believe a good teacher will always function in that way in the schools, whether she is paid to be an adviser or not, if she is a teacher doing her duty. Before I leave this chair, Mr. Chairman, I shall ask you for a public hearing where we may answer Mr. Hurley's letter in public.

Chairman: Will you submit such a communication in writing?

Mrs. McMahon: I will.

Chairman: And then the Committee will pass on it in proper order.

Mrs. Andrews (speaking from the floor): Mr. Chairman, there is a very large crowd here tonight at this meeting, much larger than I have seen for some time. I realize that I am a little out of order, but could we find out here in some way—it is so seldom that we get such a large crowd here—the consensus of opinion here about the advisers?

Dr. Lyons: I object.

Chairman: The suggestion is out of order. Mrs. McMahon, I understand, is about to petition for a hearing on the matter. Certainly if there is a hearing on advisers and the matter is given publicity, such a question could be considered. But not tonight.

Mr. Hurley: Mr. Chairman, I move that Mr. Richardson and Mr. Hapgood be specifically directed by this committee, so far as lies within their power, immediately to place Miss Stark and Miss Hertz teaching the average number of periods which are carried in each school, and that those two gentlemen be directed to convey their orders to Miss Stark and Miss Hertz to cease performing the duties which Mr. Hapgood and Mr. Richardson have reported here to-night that they are performing.

Dr. Lyons seconded the motion.

Mr. Sullivan: Mr. Chairman, under statute law the Superintendent has the power of nominating, in the matter of appointments and in the matter of transfers. The School

Committee has no jurisdiction except in the matter of confirmation. Consequently, I shall be obliged to vote against Mr. Hurley's motion.

Mr. Hurley: Mr. Chairman, I don't think my motion in any way entails the transfer or removal of any teacher.

Dr. Lyons: Mr. Chairman, I seconded Mr. Hurley's motion with the idea of putting it to a vote. But I cannot vote for the motion.

Chairman: Any further discussion?

Mr. Hurley: Yes, Mr. Chairman speaking to my motion and confining myself to what has gone in to-night, I ask that the motion be repeated.

The motion was read.

Mr. Hurley: Speaking to that motion, in the first place, we voted to abolish advisers, 4 to 1. That rank carries with it certain duties. It has been admitted here by Mr. Richardson tonight that at least some of the duties that the advisers carried out have been carried on since January 16. It was admitted here by Mr. Hapgood that many of those duties have been carried on in his school since January 16—in both cases by women occupying the same geographical position in the school. I think the Committee, in order to give full scope to its vote abolishing the advisers, should give full scope to my present motion.

Mr. Sullivan: Mr. Chairman, in so far as the evidence which has gone in upstairs is concerned, it indicates to me that there has been no proof, complete or partial, to the effect that anybody in either school or any school has been carrying on the prohibited functions of the so-called advisers.

Further than that, while the School Committee must, of course, realize in full its own statutory power and its integrity and finality in its own particular field or jurisdiction, it must also recognize that such matter as is contained in Mr. Hurley's motion comes peculiarly within the scope of the Superintendent's legal and statutory powers.

This committee has the right to order the suspension or dismissal of a teacher, but this committee has no conscientious right to interfere with the proper administration of the Superintendent's powers in the matter of appointment, transfers, etc.

So, for two reasons,—because no evidence has been advanced here which would indicate that anybody in either school has been acting improperly in the matter of functioning as a so-called adviser, and secondly, because the matter comes peculiarly within the jurisdiction of the Superintendent, if it is found here that they have been so acting, I shall vote against Mr. Hurley's order.

Mr. Hurley: Mr. Chairman, may

I ask Mr. Sullivan through the Chair where he finds in a vote abolishing advisers any distinction between prohibited functions of so-called advisers and legitimate and approved functions of so-called advisers?

Mr. Sullivan: I will answer Mr. Hurley in this way, Mr. Chairman. I used the qualifying word "prohibited" in order to save time. I might attempt to explain by saying that what I would call "prohibited" would be such things as have to do with the moral and social contacts of the pupils' lives.

Mr. Hurley: And may I ask Mr. Sullivan a further question, Mr. Chairman, whether he approves of the continuance of the other functions of advisers by women who were formerly advisers and who are occupying the same office or desk in the schools at the present time?

Mr. Sullivan: Mr. Chairman, I don't care what desk or desks they occupy. I will say this, that I am positively in favor not only of the former advisers, now classroom teachers, but of all classroom teachers carrying on in the future as they have always carried on in the past in those advisory matters necessary for the complete fulfillment of their duty to the children.

Mr. Hurley: And so am I, but, Mr. Chairman, he neglects the real point of my question—whether he believes those functions should be carried on by the same women, who do only part-time teaching, and not by the teachers generally in their respective classes?

Mr. Sullivan: I think I answered that when I said I thought those teachers and every other teacher in the Boston schools should carry on in that respect as they have in the past.

Mr. Hurley: I would like to ask Mr. Sullivan whether he believes one teacher in the school should be put on part-time teaching basis, to devote the entire remainder of the time to these advisory functions, not merely in her own class where she teaches, but throughout the school?

Mr. Sullivan: Mr. Chairman, again I come back to my original contention, that that is a matter for the Superintendent in the administration of his office. I don't care how long a person may be a member of this Committee, he necessarily cannot give the intelligent thought to such questions of administration in the schools as educational experts trained in matters of educational policy or administrative policy. That is the Superintendent's business, and not ours.

Mr. Hurley: Mr. Chairman, if my motion does not pass—and I presume it will not pass—we have announced to the public that although we voted to abolish the advisers, we are now allowing some of the advisers, the former advisers, to carry on their advisory functions, thereby making our action nugatory.

Chairman: Having heard the evidence both here and downstairs, I am of the opinion that in no instance does it justify the charges that have been made, and consequently, in my judgment, the duties that these two former advisers are now performing are not contrary to the express order of the School Committee that advisers be abolished. I cannot agree with your interpretation.

Mr. Hurley: May I presume to ask you a question, Mr. Chairman? Do you distinguish or did you distinguish when you voted between the rank and the duties of the advisers?

Chairman: I don't think I have yet understood that question.

Mrs. Barron: Mr. Chairman, I wish also to state, having heard all the evidence, both in conference and here in our public meeting, that I do not feel that any of the charges preferred here have been substantiated in any way.

Chairman: The question is on Mr. Hurley's motion. Is there further discussion? If not, we will have a roll call.

Mr. Sullivan: Mr. Chairman, I would like to say a closing word. I think that a matter of the utmost significance and importance is the absence of any witness or witnesses who could or would testify to any conduct on the part of the former advisers to indicate that they are still functioning or attempting to function as advisers.

Mr. Hurley: Mr. Chairman, may I through you request somebody who is an authority on school regulations to say whether I alone or this Committee as a whole has the authority to summon or compel any child or other person to come in here to testify?

Chairman: No, the Committee has not, at a meeting of this kind. The question is on Mr. Hurley's motion. Are you ready for the question?

Mr. Hurley's motion was as follows:

"That Mr. Richardson and Mr. Hapgood be specifically directed by this committee, so far as lies within their power, immediately to place Miss Stark and Miss Heartz teaching the average number of periods which are carried in each school, and that those two gentlemen be directed to convey their orders to Miss Stark and Miss Heartz to cease performing the duties which Mr. Hapgood and Mr. Richardson have reported here tonight that they are performing."

A roll call being ordered, the motion was lost by the following vote:

YEA—Mr. Hurley—1.

NAYS—Mrs. Barron, Messrs. Gray, Lyons, and Sullivan—4.

Mrs. Barron: Mr. Chairman, as a result of the thorough investigation both in conference and in public

meeting of the School Committee. I would move—in order that the situation may be clarified for the sake of our principals and former advisers,—that the School Committee make a finding that none of the head masters of the high schools nor any of the former advisers in the high schools have committed any violation of the orders of the School Committee as passed at the meeting of Jan. 16, 1928, abolishing the rank of adviser and returning the former advisers to the rank of assistant in the several day high schools.

Mr. Hurley: Mr. Chairman, I say that the passage of that motion will be the opening wedge for retaining the advisers.

Chairman: The question is on Mrs. Barron's motion.

Dr. Lyons: Mr. Chairman, before we come to a vote on the motion, I would like to make a statement. I feel that the charges preferred here this evening in this hall have been no better substantiated after several hours of wrangling than they might have been in the conference room. The members of the Committee who objected to the procedure and who have been obliged to go through this long and what seems to me to have been a wholly unnecessary procedure, may feel more than ever the necessity of the executive session or so-called Star Chamber proceedings, as termed by Mr. Hurley. I would like to ask Mr. Hurley publicly if, after having witnessed this unusual spectacle this evening, and after seeing the news items which will undoubtedly appear in our papers in the morning, and having in mind the welfare of the children, the citizens, and the taxpayers of Boston, he might not feel the same conclusion might have been reached had we proceeded in the sane and sensible manner which has dignified the proceedings of the former Committees and of this Committee up to the present time? I am extremely sorry that I have been forced to sit here this evening and witness what I call, in plain terms, a burlesque show. I am ready for the vote.

Mr. Hurley: Do I understand that there is a question directed to me?

Dr. Lyons: I have made a statement.

Mr. Hurley: I understood that there was a question.

Dr. Lyons: Mr. Hurley may answer it if he wishes.

Mr. Hurley: In the first place, it seems that one desirable thing, at least, has been accomplished. We at least have the consolation of knowing that, for the first time in a long time, we have a fair-sized audience present, instead of the two ladies who are generally here. The words "unusual spectacle" have

been used, and they were most aptly chosen. The spectacle is indeed unusual.

Instead of sitting around a table and threshing over evidence with the public not present, the evidence is presented here, and the public of Boston tomorrow can decide whether or not the charges were sustained. Had we not had this public meeting, had the evidence been in private, the public would have had no opportunity to decide whether the majority of this committee is right or whether the minority is right.

Furthermore, while we have arrived at the same conclusion down here that was arrived at upstairs, that means only this—a confirmation of the statement I made earlier in the evening, alluding to the singular coincidence that we always vote here as we vote upstairs. I have had the consolation of having this evidence go before the public for their decision, and they, in my opinion, are the final masters.

Mr. Sullivan: Mr. Chairman, I feel that I would be remiss in my duty were I not to congratulate and commend Dr. Lyons for his very effective statement. I must take issue with Mr. Hurley when he says that had we not had this public hearing in just this way, without Mr. Hurley's participation in the conference, the public would have had no opportunity to be informed fully, adequately and correctly, not only as to the merits of the question under debate but as to the manner of presentation of the question under debate and also as to whether the majority or minority, if there should be a minority, was right.

I say that under our present system, with a conference or executive session and a public meeting, the public is at all times welcome and is invited to participate in our considerations and deliberations. I say further, Mr. Chairman, that I think we are imposing upon the public and upon those whom we represent when we come down here without preparation, without mutual cooperation, with differences of opinion, without a crystallization of the Committee's opinion and conviction upon matters that come within the jurisdiction of the School Committee. I say further, Mr. Chairman, that each and every member of this Committee, as we all fully realize, has the right at any and every time to dwell briefly or at length upon any question that comes within the jurisdiction or the functions of the School Committee, in the public meeting, whether or not that question has ever been discussed in conference. I say that the conference method has justified itself, has demonstrated its value, in contrast with the sort of thing that we have seen displayed here tonight.

Mr. Hurley: Mr. Chairman, everybody to whom public delegates power meets either as a committee of the

whole or as sub-committees. The Massachusetts Legislature, the Congress of the United States, the House of Representatives and the Senate meet publicly. It is only where the body is subdivided into sub-committees that those sub-committees have executive sessions. This body, elected by the people, acts as a committee of the whole. We do not have sub-committees on appropriations, sub-committees on appointments of this, that or the other. We act as a committee of the whole, and I believe, in consonance with almost universal legislative procedure, we should in cases not involving the morals and character of the employees of the Boston school system, meet in public. It may be hard, but it can be done, I think.

Mr. Sullivan: Mr. Chairman, may I say from my knowledge and information on public school procedure throughout America, as gleaned from a questionnaire I sent to every city of any size in the United States, that every school committee and board of education in the United States meets as a committee of the whole in executive session, or in conference, merely to expedite business. The power is always reserved to the members to dwell at length or as they please on any subject in public meetings.

Mrs. Barron: Mr. Chairman, although I absolutely disagree with Mr. Hurley, I wish to say that I appreciate his most sincere and earnest endeavor to bring this before the public. But I think our first duty is to the children in our schools, and I think we should be very careful in dealing with an accusation or charge which may affect our principals, because, after all, the children do look up to the principals and teachers, and it is well that they should look up to them as examples, so we should be very careful in such matters.

So far as private conference is concerned, I don't consider such a conference a secret conference, because there is no compulsion on any member not to divulge anything that takes place in executive session. In other words, the conference is a clearing house, for the purpose of clarification of our ideas. We can there discuss pros and cons and come to an opinion, and we can then come into open meeting, where we all welcome the public, and where we are all very glad to make known our views. So I don't think in any way the fact that a conference is private means that it is secret.

Mr. Sullivan: Mr. Chairman, may I ask that Mrs. Barron's motion be put to vote, and may I also say this? I think really Mrs. Barron's motion is unnecessary. I think our action on the matter at issue—namely, Mr. Hurley's specific allegations—takes care of the situation adequately and thoroughly. I don't think the committee should go beyond that. I

don't think the situation calls for the committee's attempting to legislate on all the matters relating to this issue.

Mrs. Barron: As I have said, Mr. Chairman, I stand ready to receive any amendment to the motion that will clarify the situation. The public, of course, cannot wade through the mass of evidence produced here. They want to know the finding of the School Committee on this matter and, inasmuch as the public have already been informed through the press that certain charges have been made, they would naturally expect that there would be an investigation by our body as a fact-finding body. I welcome any amendment that may be offered by Mr. Sullivan or others to clarify the situation. I think that is due to our Committee and to everybody concerned.

Mr. Sullivan: Of course, Mr. Chairman, there is only one thing to decide, as I see it, only one thing before the Committee, and that is the matter contained in Mr. Hurley's communication.

Mrs. Barron's motion was then read, as follows:

That the School Committee make a finding that none of the head masters of the high schools nor any of the former advisers in the high schools have committed any violation of the orders of the School Committee as passed at the meeting of Jan. 16, 1928, abolishing the rank of adviser and returning the former advisers to the rank of assistant in the several day high schools.

On motion of Mr. Sullivan, Mrs. Barron's motion was amended to read as follows:

That the School Committee make a finding that none of the eight head masters of the high schools, nor any of the six former advisers in the high schools (one of the original eight being deceased and one promoted to a higher rank) who have been brought into this matter in consequence of certain allegations made by a member of this committee, have committed any violation of the orders of the School Committee as passed at the meeting of Jan. 16, 1928, abolishing the rank of adviser and returning the former advisers to the rank of assistant in the several day high schools.

Question came on the adoption of the motion as amended. A roll call being ordered, the motion as amended was passed by the following vote: Yeas—Mrs. Barron, Messrs. Gray, Lyons and Sullivan—4. Nays—Mr. Hurley—1.

Mr. Hurley, in voting no on the above roll call, said: Meaning by that, Mr. Chairman, that in only two schools do I find a violation—

namely in the East Boston High and the Girls' Latin Schools.

Mr. Hurley: Mr. Chairman, I now move that, as a fact-finding body, this Committee go on record as finding that in the East Boston high school some of the duties that the former advisers carried out are still being carried or by the former adviser in that school, and that in the Girls' Latin School many of the duties carried on by the former adviser are being carried on by that former adviser.

Mr. Sullivan: Mr. Chairman, I object to that motion in form and substance. In the first place, the terms "some" and "many" are indefinite. In the second place, I am not satisfied as to any single dereliction in their duties as assistants in the high schools.

Mr. Hurley: Mr. Chairman, I wish simply to point out that on that point we have had the specific admissions of Mr. Richardson and of Mr. Hapgood. I don't see, under the circumstances, how this body can do otherwise, if the members believe Mr. Richardson and Mr. Hapgood than find the facts as set forth in that motion.

Mrs. Barron: Mr. Chairman, if we were going to the root of this issue, and if Mr. Hurley's motion were not irrelevant, I would certainly be in favor of it. But I think we must bear clearly in mind that every master who has been here has stated frankly and openly that many of the duties formerly carried on, carried on in the schools before we had advisers, and then carried on by the advisers, are now carried on by the teachers.

Chairman: Yes. The Chair thinks it was very clearly stated by Mr. Hapgood and others that certain duties carried on by the teachers prior to the establishment of the by the advisers, are now again carried by the advisers, are now again carried on by the teachers.

Mr. Hurley: I don't question that, Mr. Chairman. But my point is that some of the duties carried on by the former advisers during their term of office as such are still being carried on by the same ladies, whether or not those duties referred to have been carried on since the 16th of January by teachers.

Chairman: But I think it is clear that they were, when they were advisers, functioning as advisers, whereas they are not functioning now as they were when advisers.

Mr. Hurley: Mr. Chairman, I have only incorporated in my motion what both Mr. Richardson and Mr. Hapgood said.

Mrs. Barron: Mr. Chairman, I would ask if the motion is in order? If it is in order, I would say yes, because it is a fact. Whether or not it is relevant is another question. But I think it is a fact.

Mr. Hurley: Mr. Chairman, I submit that my motion is strictly within the limits of the letter that brought us here.

Mr. Sullivan: When we speak of facts and about this being a fact-finding body, are we to pass on this fact, for example, that the correct and true name of the high school of which Mr. Richardson is the headmaster is the East Boston High School?

Chairman: That is not in the motion.

Mr. Sullivan: Mr. Chairman, I question the relevancy and pertinency of Mr. Hurley's motion.

Chairman: The Chair understands Mr. Hurley's motion to be to the effect that the duties, some of the duties,—

Mr. Hurley: That some of the duties performed by the advisers during their incumbency as such are now being performed by these former advisers in the Girls' Latin and East Boston High schools.

Mrs. Barron: Mr. Chairman, before you pass on the relevancy, I would like to ask Mr. Hurley to accept an amendment in regard to former duties carried on before the advisers were established, by adding the following: "Some of which duties were duties carried on by the teachers previous to the establishment of the advisers."

Mr. Hurley: I accept the amendment.

Mr. Sullivan: Mr. Chairman, are we going to pass as a fact-finding body on every fact that has come before us tonight?

Mr. Hurley: Mr. Chairman, this is my last request.

Chairman: I am afraid the motion may be very misleading, because, as I understand it, those former advisers are now carrying on duties assigned to them, some of which have been carried on before we had advisers, which on Mr. Hurley's own interpretation is not the case.

Mr. Hurley: Mr. Chairman, in making my motion I was just harking back to the words of Mr. Richardson and Mr. Hapgood, and I accepted Mrs. Barron's amendment because they said that, too.

Mr. Sullivan: Mr. Chairman, I would amend Mr. Hurley's amended motion to read as follows: "We, the School Committee, find as a fact that all the statements made here tonight, by each and every witness who took that chair, were true."

Mr. Hurley: Mr. Chairman, I submit that the amendment is repugnant to the motion, because the amendment includes Mr. Shea.

Mr. Sullivan: Mr. Chairman, I appreciated that fact very well when I made the motion. There is no repugnancy and contradiction between Mr. Shea and the other witnesses, in my opinion.

Mr. Hurley: Mr. Chairman, may I have a ruling on the proposed

amendment? I submit that it clashes with my amended motion.

Chairman: The Chair would like to see a third motion drawn up that would more clearly present the picture.

Mr. Sullivan: Mr. Chairman, may I draw the third motion,—that we adjourn?

Mr. Hurley: Mr. Chairman, there is a motion before the house.

Mr. Sullivan: Mr. Chairman, I think we may adjourn with a motion before the house.

Dr. Lyons: Mr. Chairman, I second the motion.

Mrs. Barron: And I would like to speak on the question of adjournment, Mr. Chairman. I think, as a matter of deference to any member of the committee, whether we agree or disagree with him, is due the courtesy of acting on his motion before we adjourn.

Mr. Sullivan: Mr. Chairman, nobody appreciates the relationship with Mr. Hurley as a colleague more than myself. But should we sit here until midnight, or sit here all night, if any member—not meaning Mr. Hurley—makes a motion?

Chairman: The motion to adjourn is always in order except when a member has the floor, or there is a motion put and not decided. Mr. Hurley has made his motion.

Mr. Sullivan: I understand that a motion to adjourn is always in order unless a member has the floor or unless a question is put.

Chairman: The Chair has put the question.

Mr. Sullivan: I don't think it means the question on a motion. I think the question means a question of information or point of order.

Chairman: If the Chair is obliged to rule on this regulation, the Chair would say that it reads as follows:

"A motion to adjourn shall always be in order, except when a member has the floor, or a question has been put and not decided." Mr. Hurley has offered a motion and the question has been put. Under that rule, the Chair is unable to allow the motion to adjourn.

Mr. Sullivan: Mr. Chairman, if I may give my interpretation; a motion to adjourn is always in order except when a member is speaking, has the floor, or a question, not a motion, has been put and not decided.

Chairman: Not decided by the Chair.

Mrs. Barron: Mr. Chairman, even though we had no such regulation I believe we should carry out the spirit of the thing here in dealing with our fellow members. A member of this body has made a motion. If we want to vote it down, let us do so. But I don't think we ought to adjourn in order to avoid a vote

Mr. Sullivan: Mr. Chairman, I believe the rules and regulations mean something, and I think we should be guided by them. I think if we are going to continue to exist as an orderly, governmental body we must conform to some of the rules and regulations. I say that a motion to adjourn is always in order, unless a member has the floor or a question has been put by a member to the Chair, either as to a point of order or a question of personal privilege, or some other preliminary aspect, not motion.

Mr. Hurley: Mr. Chairman, I submit that the Chair has ruled and that, unless there is an appeal from the ruling of the Chair, the ruling of the Chair must stand.

Chairman: I am afraid it must be that way. I may be wrong, of course. But it seems to me when the Chair has put a question, according to the rule here, until that question is decided, a motion to adjourn is not in order.

Mr. Sullivan: Has the Chair in mind the aspect of the word "question" that I have in mind,—that it means a point of order or a question of privilege, rather than a motion?

Chairman: I may be wrong, but, having that rule in mind, I have decided accordingly. Does anybody move an appeal from the Chair's ruling?

Dr. Lyons: Mr. Chairman, my idea in seconding Mr. Sullivan's motion was to try to expedite matters and have this meeting over. If Mr. Sullivan wishes to withdraw his motion, perhaps that is the best solution.

Mr. Sullivan: I want the motion stated.

Dr. Lyons: Then, my seconding of the motion stands.

Mr. Sullivan: Mr. Chairman, I did not intend to appeal from the decision of the Chair, but I am going to change my mind and appeal from the decision of the Chair on the Chair's ruling on the motion to adjourn.

The question came on sustaining the decision of the Chair on Mr. Sullivan's motion to adjourn.

A roll call being ordered, the Board failed to sustain the decision of the Chair by the following vote:

Yeas—Mrs. Barron, Mr. Hurley—2.

Nays—Messrs. Lyons and Sullivan—2.

Not voting—Mr. Gray—1.

Question came on the adoption of Mr. Hurley's motion as amended by Mrs. Barron to read as follows:

That, as a fact-finding body, this Committee go on record as finding

that in the East Boston High School some of the duties that the former advisers carried out are still being carried on by the former adviser in that school, and that in the Girls' Latin School many of the duties carried on by the former adviser are being carried on by that former adviser, some of which duties were duties carried on by the teachers previous to the establishment of the advisers.

The motion failed of passage by the following vote:

YEAS—Mrs. Barron and Mr. Hurley—2.

NOT VOTING—Messrs. Gray, Lyons and Sullivan—3.

The Board adjourned.

Attest:

ELLEN M. CRONIN,
Secretary.

CITY OF BOSTON.

Proceedings of School Committee.

May 7, 1928

A regular meeting of the School Committee of the City of Boston was held in the Administration Building, 15 Beacon Street, at 7.09 o'clock, P. M., the Chairman presiding.

Present: Mrs. Barron, Messrs. Gray, Hurley, Lyons, and Sullivan.

APPROVAL OF MINUTES

The reading of the minutes of the meetings of Apr. 23, 1928, and May 7, 1928, was omitted, the Board approving them as printed.

RESIGNATION.

The following resignation, reported by the Superintendent, to take effect on the date stated, was presented:

Rice District—Ada V. Dolan, assistant, Apr. 27, 1928.

Accepted.

The following appointments and transfer by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

APPOINTMENTS.

(From the Eligible List.)

Henry Grew District—Ruth R. Pengilly, assistant, kindergarten, May 23, 1928.

Lewis Intermediate District—John R. O'Brien, assistant, intermediate, May 23, 1928.

Samuel Adams District—J. Lillian Bloomberg, assistant, kindergarten (two sessions), May 23, 1928.

Laid over.

(By Promotion.)

Memorial High School (Boys)—Frederick H. Dole, master, head of department (from junior master, Public Latin School), May 23, 1928; Andrew R. McMormick, master, head of department (from junior master, English High School), May 23, 1928; Louis A. McCoy, master, head of department (from junior master, English High School), May 23, 1928.

Dorchester High School for Girls.—Charles T. Wentworth, master, head of department (from master), May 23, 1928.

Laid over.

(Assistant, Elementary, from Assistant, Kindergarten).

Charles Sumner District.—Isabel A. Phillips, assistant, elementary (third year), (from assistant, kindergarten, two sessions), May 23, 1928. Laid over.

(Two-session Kindergarten).

Charles Sumner District.—Mary G. McCaffrey, assistant kindergarten (two sessions), (from assistant, kindergarten, one session), May 23, 1928.

Laid over.

DEPARTMENT OF THE EXTENDED USE OF PUBLIC SCHOOLS.

Term 1927-28.

General Helper—Alfred F. Breen, April 27, 1928.

Approved

GARDENING.

Season of 1928.

Garden Teachers—Katherine Garrity, Celia B. Hallstrom, Florence Hawkins, Helen MacNeil, Adelaide Nelson, Viola Soelle, Stella F. Thomas.

First Assistants—Mary E. Cotter, Marion Foley, Mary J. O'Leary, Marian Warren.

Garden Assistants—Sara A. De-mask, Elizabeth Ladrigan, Elizabeth Gleeson, Elizabeth D. Curran, Catherine Cashman.

Assistant, School Garden—Catherine H. McDonagh.

Approved.

SUMMER REVIEW SCHOOLS.

Term 1928.

(To take effect June 25, 1928.)

Summer Review High School—Charles A. Cederberg, first assistant; C. Ross Appler, Lillian H. Austin, Marguerite Condon, Anastasia B. Connor, Charles F. Coveney, Mary M. Devlin, Walter T. Durnan, Margaret E. Foster, Charles W. French, Harold B. Garland, Mary C. Harrington, Hollis D. Hatch, James H. Holland, Walter J. Kelliher, Frank A. Kennedy, Carey P. Ladd, John A. Lahive, George F. McCarthy, Charles E. McCool, Grace A. McGrath, Charles F. Murphy, James M. Nelligan, Thomas A. O'Donnell, Fred P. H. Pike, John J. Quinn, Ralph F. V. Quinn, William J. Sands, Anna E. Scott, John F. Sheehan, Gertrude P. Twombly, Marion S. Williams, assistants.

Lewis Summer Review Intermediate School—Lucie M. Grenier, Mary C. Haggerty, E. May Hastings, Eleanor H. Matson, Gertrude M. Wyeth, assistants.

Oliver Wendell Holmes Summer Review Intermediate School—Richard J. Crowley, Anna E. Dixon, Andrew L. Gemmel, Agnes R. Hurley,

Margaret M. McDonald, Mary R. Quinn, Anne Sheridan, Mildred K. Sullivan, Grace M. Toland, assistants.

Abraham Lincoln Summer Review Elementary School—Alice R. Belger, Nellie K. Bishop, Louise F. Carangelo, Henry C. Clark, Ellen E. Collins, Josephine V. Dalton, Madeline R. Dunphy, Mary M. Fitzgerald, Gertrude A. Flynn, Anatasia M. Ford, Francis P. Frazier, Mary L. Gallagher, Grace E. Maloney, Marion C. Mercurio, Edward S. Murphy, Dorothea L. O'Shea, Judith Prendergast, Isabel F. Sullivan, assistants; Caroline L. McHugh, assistant, Boston City Hospital Class.

Bigelow Summer Review Elementary School—Winifred M. Hefernan, Katherine A. Kenney, Mary E. Loughman, Clara C. Mee, Idabelle L. Morrissey, Cecilia G. Norton, Anna T. Sennott, Katherine D. Sullivan, Margaret A. Thompson, assistants.

Henry Grew Summer Review Elementary School—Norma I. Bake, Linnea V. Bamberg, Lillian M. Connors, Mary R. Greeley, May Kapples, Elizabeth M. Kelleher, Lavinia E. S. Powers, Mary E. Vaughan, assistants.

Hugh O'Brien Summer Review Elementary School—Deborah F. Barry, Katherine F. Breen, Katharine E. Cagney, Mary E. Daley, Helen F. Denehy, Elsie F. Eagan, Esther M. Fitzgerald, Mary E. Griffin, Helen R. Hines, Catherine E. Hurley, John P. McEleney, Margaret L. McNamara, Helen M. Moriarty, Martha V. O'Neil, William A. O'Shea, Ellen C. Rooney, Mary M. Russell, A. Patricia Small, Rose C. Wallace, assistants.

Sarah Greenwood Summer Review Elementary School—Winifred M. Doyle, Madaline M. Eich, Bertha L. Fleming, Vera E. Gallagher, Elizabeth M. Good, Harriet A. Haggerty, Frances K. Higgins, Marion T. Hughes, Agnes C. King, Frances B. Mea, Marion F. O'Brien, Ursula M. Ryan, Mary A. Sullivan, Olive C. Taylor, assistants.

Shurtleff Summer Review Elementary School—Mollie E. Collins, Helen T. Curtis, Mary B. Doherty, Vera K. Flaherty, M. Elizabeth Fleming, Hazel F. Gunning, Isabelle M. Harvey, Helen F. Kirby, Agnes McCloskey, Catherine F. Mulligar, Mary E. O'Kane, Mary R. Sullivan, assistants.

Theodore Roosevelt Summer Review Elementary School—Josephine E. Coffin, Marion T. Foley, Anna C. Forbes, Miles G. Lee, Mary A. McClellan, Mary E. McGovern, Mary A. McLaughlin, Kathryn F. Mahoney, Edward J. Markham, Mary W. O'Brien, Catharine E. Reardon, Mary J. Ryan, Sabina M. Ryan, assistants.

Ulysses S. Grant Summer Review Elementary School—William J. Cunningham, Helen F. Dardis, Mary P. Deeley, Helen M. Dooley, Anne F.

Gibbons, Margaret M. Horgau, Esther E. Larson, Rose Michaelson, Anna Shultz, Katherine G. Vernon, assistants.

Warren Summer Review Elementary School—Agnes T. Barry, Louise F. Barry, Alice P. Bransfield, Rose R. Braxton, Paul Cloues, Mildred E. Frazier, Mary M. Gill, Anna C. Hughes, Helen M. Leonard, Julia J. McCarthy, Alice M. Vincent, Editu A. West, assistants.

Wells Summer Review Elementary School—Mary G. Cussen, Mary E. D. Devereaux, Mary E. Keep, Marie J. Kupelian, Margaret B. Lynch, Marion G. MacKay, Esther R. Noone, Margaret V. O'Connor, Mary C. Toomey, Helen L. Whalen, Eleanor M. Whelton, Francis O. Wood, Clare L. Zimmerman, assistants.

Approved.

SUMMER VACATION SCHOOLS.

Term 1928.

(To take effect June 25, 1928.)

Dearborn Summer Vacation School—Alice F. Boyden, Dora Cohen, Alice C. Coleman, Catherine G. D. Donahue, Edna B. Dowling, Edward B. Flaherty, Helen L. Flynn, Gertrude M. Galvin, Alice C. Haggerty, Martha M. Holland, Dorothy D. Johnson, Frank V. Kenney, Susan W. MacDonald, Helen M. MacFarland, Helen MacNeil, Kathieen V. Martin, Monica Murphy, Mary R. O'Malley, Dorothy E. Reilly, Gertrude M. Rooney, Paraskeve Sarhani, John J. Shepherd, Viola C. Soelle, assistants.

Eliot Summer Vacation School—William F. Barry, Mary L. Bishop, Grace M. Broaders, Mary A. Connors, Anna J. Copell, Bessie F. Crimmins, Ruth M. Crowley, Mildred A. Dacey, Mary A. Delahunt, Helen L. Doherty, Mary C. Doherty, Elizabeth M. Downey, Melania E. Ford, Mary C. Gaudrault, Marie A. Gordon, Nathan P. Harris, Raymond F. Higgins, Frank A. Hurley, Celia L. Hurwitch, Anna L. Kelly, Ruth E. Kelly, Grace F. Laughlin, Josephine M. Lima, Victoria M. Lima, Mary M. Lombard, Muriel E. Lowell, Catherine H. McDonagh, Louise M. McGovern, Margaret M. McHugh, Nathalie H. Moran, Mary T. Naphen, E. Gertrude O'Reilly, Margaret M. O'Reilly, Margaret M. Rafferty, Mary L. Thurston, Harry J. Tobin, Louise W. Vaughan, Grace L. White, assistants.

Frothingham Summer Vacation School—Frances J. Carroll, John B. Dunne, Beatrice P. Eaton, Margaret M. Flaherty, Helen J. Griffin, Catherine I. Haggerty, Frances M. Haggerty, Katherine C. Hanley, Marion P. Mahan, Gertrude V. Malone, A. Viveca Mattox, John F. Meade, Grace G. O'Brien, Isabel A. Phillips, Mildred C. Phillips, Mildred R. Sargent, assistants.

Rice Summer Vacation School—

Esther M. Crook, Teresa M. Doherty, Josephine M. Friery, Rudolph P. Hague, Ruth M. Heidenreich, Flora E. Hinman, Mary G. Hughes, Anna E. McCoy, Eleanor G. McGrath, Ellen C. Reardon, Alice M. Robinson, Thomas J. Schofield, Elsie V. Soelle, Margaret F. Tivnan, Anna J. Toomey, assistants.

Theodore Lyman Summer Vacation School—Adelaide R. Becker, Helen J. Berrigan, Mary C. Carr, Winifred G. Creed, Clarence E. Damon, Anna M. Genter, Lillian M. Haggerty, Albert F. Hanrahan, Margaret H. Healy, Anna I. Hines, Emiline V. Holohan, Gertrude F. Hughes, Bertha W. Johnson, Irene E. Kelley, Louise B. Kelley, Alice C. Leahy, Mabel E. Leonard, Marion Levine, Aileen P. Macdonald, Anna H. McFarland, Catherine F. Malone, Dorothea E. Meloy, Frances K. Moriarty, Eva L. Morley, Anna A. Norton, Thomas A. O'Loughlin, Miriam K. O'Shea, Mary R. Plunkett, Margaret E. Power, Elizabeth F. Regan, Helen F. Reidy, Anna G. Riordan, Eleanor M. Santosuosso, Isabel M. Sullivan, Rose B. Sullivan, John P. Sweeney, assistants.

Approved.

SUMMER SESSION, TRADE SCHOOL FOR GIRLS.

(To take effect July 5, 1928.)

Katherine Bergen, Magdalena C. Columbus, Anna C. Craft, Mary T. Doyle, Nellie L. Greeley, Marie E. Jobin, Ulla G. Karlsson, Rose Mirabile, Elizabeth M. Upton, Kathryn Whalen, assistants.

Approved.

On motion of the Superintendent, it was

ORDERED, That the employment of Eleanor J. Lally as student aid in the Trade School for Girls during the summer term 1928 is hereby authorized, compensation for such service to be at the rate of three dollars (\$3) per day.

TEACHERS APPROVED FOR TEMPORARY SERVICE.

The Superintendent submitted, under the provisions of section 265, paragraph 2 of the regulations, the following additions to the list of teachers approved by him for temporary service:

Day High Schools—Lea N. Brunschwig, Thomas A. Deeley, Lillian M. Murphy.

Day Elementary Schools—Mary Eileen Dwyer, Martha Goldstein.

Department of Manual Arts—Thomas F. Murphy, Barnet Garber, Francis J. Rich

Department of Special Classes—Margaret L. Cianci, Mildred L. Houli-

han, Fannie B. Linski, Mary S. Malahan, Emily T. Ricker, Grace L. Valente.

Approved.

TOOLKEEPER.

Boston Trade School—James M. Goodfellow, May 7, 1928.

Approved.

SCHOOL LUNCH ATTENDANTS.

Franklin District (John J. Williams School)—Mary C. Donahoe, Apr. 23, 1928.

Bigelow District (Hawes Hall School)—Margaret J. Conley, Apr. 25, 1928.

Approved.

NUTRITION CLASS ATTENDANTS.

John Marshall District (Champlain School)—Katherine A. O'Neil, Apr. 27, 1928.

Samuel Adams District (Commodore Barry School)—Harriet Riley, Apr. 30, 1928.

William E. Endicott District (Sarah Greenwood School)—Anastasia Bumpus, Apr. 23, 1928.

Approved.

Bowdoin District (Sharp School)—Sarah Ahern, open-air class attendant assigned to nutrition class (from open-air class attendant). Apr. 25, 1928.

Approved.

On motion of the Superintendent, it was

ORDERED, That the employment of Sarah McGuinness, school lunch attendant, Sharp School, Bowdoin District, as nutrition class attendant, Bowdoin School, Bowdoin District, is hereby authorized for the period April 25 to April 30, 1928, four days.

TRANSFER OF A TEACHER.

Theodore Lyman District—Hannah E. Tobin, assistant, elementary, to the same position in the Roger Wolcott District, May 9, 1928.

Approved.

LEAVES OF ABSENCE.

On the report of the Superintendent, leave of absence was granted the following-named teachers for the terms specified:

Speech Improvement Classes—Dora F. Smith, assistant, Apr. 24 to Apr. 26, 1928, three days, court summons.

Quincy District—Frances H. Garrett, assistant, kindergarten, Apr. 9, 1928, one day, court summons.

On motion of the Superintendent, it was

ORDERED, That the leave of absence granted to Rema J. Henderson, junior master, High School of Commerce, from Sept. 1, 1927, to Aug. 31, 1928, for study and travel, at the meeting of Mar. 7, 1927 (see p. 54), is hereby rescinded.

On the report of the Superintendent, the following leave of absence for study and travel, granted at the meeting of Sept. 12, 1927 (see p. 221), was discontinued, to take effect on the date stated at the request of the teacher:

Brighton High School—Caroline E. McCarthy, assistant, Dec. 8, 1927.

On the report of the Superintendent, leave of absence under suspension of the rules, was granted each of the following-named teachers for the terms specified:

Brighton High School—Caroline E. McCarthy, assistant, from Dec. 8, 1927, to Aug. 3, 1928, without pay.

Dorchester High School for Girls—Fannie J. Yeaw, assistant, from Mar. 1 to Mar. 30, 1928, without pay.

High School of Commerce—Rema J. Henderson, junior master, from Sept. 1, 1927, to Aug. 31, 1928, without pay.

Bowditch District—Helen L. Mahoney, assistant, elementary, from Apr. 11 to June 21, 1928, without pay.

On the report of the Superintendent, leave of absence for study and travel or rest was granted the following-named teachers for the terms specified:

Jamaica Plain High School—Katharine French, assistant, physical education, from Sept. 1, 1928, to Aug. 31, 1929, for study and travel.

Abraham Lincoln District—Anna J. Corliss, assistant, intermediate, from Sept. 1, 1928, to Aug. 31, 1929, for study and travel.

Oliver Wendell Holmes Intermediate District—E. Leora Pratt, master's assistant, from Sept. 1, 1928, to Aug. 31, 1929, for rest.

DESIGNATION.

A communication was received from the Superintendent, under date of May 7, 1928, reporting that he has made the following designation of a teacher to serve in the position indicated until such time as it shall be filled otherwise, in accordance with the rules and regulations, to take effect on the date stated:

Theodore Lyman District—Anna A. Norton, assistant, special class, as acting master's assistant, special classes (vice Anna G. Cauley, absent on leave), Apr. 10, 1928.

Placed on file.

ASSIGNMENT TO BOYS' CLASS.

A communication was received from the Superintendent, under date of May 7, 1928, reporting that, subject to the approval of the Board, he has assigned the following-named teacher to a class attended exclusively by boys in grades above the third in the district herein stated:

Lawrence District—Helen L. Whalen, assistant, elementary, May 19, 1926.

Placed on file and the assignment approved.

APPOINTMENT OF ASSISTANT, OFFICES OF THE SUPERINTENDENT AND THE SECRETARY.

A communication was received from the Secretary, under date of May 7, 1928, reporting that subject to the approval of the Board and with the approval of the Director, Teachers' Registration Bureau, Department of Education, Commonwealth of Massachusetts, she has appointed Ethel H. Lyon as assistant, Group D, in the offices of the Superintendent and the Secretary, by transfer from the Department of Education, to take effect May 17, 1928.

Placed on file, and the appointment approved to take effect on the date stated.

On motion, it was

ORDERED, That the salary of Ethel H. Lyon, assistant, Group D, in the offices of the Superintendent and the Secretary, is hereby established at the rate of twenty dollars (\$20) per week, to take effect May 17, 1928, and to continue until otherwise ordered.

ACCOMMODATIONS FOR GRADUATING EXERCISES

On motion of the Superintendent, it was

ORDERED, That the Board of Schoolhouse Commissioners is hereby requested to secure the use of the hall in the Municipal Building, Hyde Park, for the class day exercises of the Hyde Park High School on Friday afternoon, May 25, 1928, and for the graduating exercises of the Hyde Park High School on Friday morning, June 22, 1928.

On motion of the Superintendent, it was

ORDERED, That the School Committee hereby acknowledges the courtesy of the Manager of the Hollywood Theatre, Charlestown, in allowing the use of the theatre for the graduating exercises of the Charlestown High School without expense to the City of Boston.

On motion of the Superintendent, it was

ORDERED, That the School Committee hereby acknowledges the courtesy of the Manager of the Jamaica Theatre, Jamaica Plain, in allowing the use of the theatre for certain assemblies and graduating exercises of the Jamaica Plain High School without expense to the City of Boston.

—

USE OF LAND IN JAMAICA
PLAIN FOR SCHOOL GARDEN
PURPOSES.

A communication was received from the Chairman of the Park Department, William P. Long, granting the use of the vacant lot between No. 52 and No. 68 Paul Gore Street, Jamaica Plain, for school garden purposes, as has been allowed in previous years.

Placed on file.

—

PAYMENT OF PENSION DUE
ADA L. MCKEAN.

On motion, it was

ORDERED, That the pension due the late Ada L. McKean, a former teacher in the Dearborn District, be paid to Meada H. Purrington.

—

EXPENDITURES TO MAY 1, 1928.

A communication was received from the Business Manager, under date of May 7, 1928, submitting, pending the adoption of the maintenance budget for the year, a statement showing the expenditures for the first four drafts of the current financial year, the expenditures for the first four drafts of the financial year 1927, and the increases in the several items.

Placed on file.

—

DEATH OF A CUSTODIAN

A communication was received from the Schoolhouse Custodian, under date of May 7, 1928, reporting the death on May 3, 1928, of Edward L. Menz, custodian, Jefferson School-house.

Placed on file.

—

LEAVE OF ABSENCE TO A CUS-
TODIAN

A communication was received from the Schoolhouse Custodian, under date of May 7, 1928, recommend-

ing that leave of absence be granted the following-named custodian for the period specified:

John Joyce, custodian, Oliver Hazard Perry School-house, Apr. 23 to 25, 1928, inclusive, on one-half net compensation, because of personal illness.

Placed on file and leave of absence granted for the period specified.

—

APPOINTMENT TO A PORTABLE

A communication was received from the Schoolhouse Custodian, under date of May 7, 1928, recommending that Thomas F. Maguire, custodian, Harriet A. Baldwin School-house, be also appointed custodian of Portable No. 163 located in the yard of that school, to take effect Mar. 23, 1928.

Placed on file, and the appointment approved to take effect on the date stated.

—

TRANSFERS OF CUSTODIANS

A communication was received from the Schoolhouse Custodian, under date of May 7, 1928, transmitting a list of applicants desiring transfer to the custodianship of the Tappan School-house, and recommending that Francis A. MacCambridge, custodian, Thomas Dwight School-house, who stands at the head of the list, be appointed to the position, to take effect May 4, 1928.

Placed on file, and the transfer of Francis A. MacCambridge approved to take effect on the date stated.

—

A communication was received from the Schoolhouse Custodian, under date of May 7, 1928, transmitting a list of applicants desiring transfer to the custodianship of the Nathan Hale School-house and recommending that James P. Doyle, custodian, Wyman School-house, who stands at the head of the list, be appointed to the position, to take effect May 4, 1928.

Placed on file, and the transfer of James P. Doyle approved to take effect on the date stated.

—

A communication was received from the Schoolhouse Custodian, under date of May 7, 1928, transmitting a list of applicants desiring transfer to the custodianship of the Bigelow School-house, and recommending that Charles D. P. Desmond, custodian, Blackinton School-house, who stands at the head of the list, be appointed to the position, to take effect May 4, 1928.

Placed on file and the transfer of Charles D. P. Desmond approved, to take effect on the date stated.

MAY 7, 1928.

CERTIFICATION OF AREAS, CONTINUATION SCHOOL.

A communication was received from the Schoolhouse Custodian, under date of May 7, 1928, transmitting certification of the areas of the new Continuation School-house, Boys' Unit, upon which the compensation for custodian service is based, to take effect Mar. 26, 1928.

Placed on file and the Chairman

authorized to approve such certification, to take effect on the date stated.

On motion, the Board adjourned to meet in executive session on Wednesday, May 9, 1928, at 5 o'clock, Mr. Hurley not voting.

Attest:

ELLEN M CRONIN,
Secretary.

CITY OF BOSTON.

Proceedings of School Committee.

May 21, 1928.

A regular meeting of the School Committee of the City of Boston was held in the Administration Building, 15 Beacon Street, at 7:15 o'clock, P. M., the Chairman presiding.

Present: Mrs. Barron; Messrs. Gray, Lyons, and Sullivan.
Absent: Mr. Hurley.

The Chairman stated that Mr. Hurley was called to New York on business and consequently was unable to attend the meeting.

AMENDMENT AND APPROVAL OF MINUTES.

On motion, the minutes of the meeting of Feb. 20, 1928, (see page 31), as amended Mar. 19, 1928, (see page 55), were further amended to provide that the appointment from the eligible list of Margaret F. Shea as assistant in the Memorial High School (Girls), to take effect Mar. 19, 1928, shall read "third year."

The reading of the minutes of the previous meeting was omitted, the Board approving them as printed.

APPROVAL OF APPOINTMENTS

The Chairman stated the question was on approving the appointments of teachers, as reported by the Superintendent and laid over at the previous meeting.

The appointments were approved.

DEATHS

The Superintendent reported the death of the following-named teachers who had been retired on pension:

Norcross District—Eleanor Cashman, first assistant in charge, May 8, 1928.

Rice District—Dora Brown, assistant, May 3, 1928

Placed on file.

APPOINTMENTS

The following appointments by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

LIST OF TEACHERS APPROVED FOR TEMPORARY SERVICE

The Superintendent submitted, under the provisions of Section 265, Paragraph 2 of the Regulations, the following additions to the list of teachers approved by him for temporary service:

Day High Schools—Mary C. Long, Anna C. Sullivan.

Continuation School—Ralph C. Ingalls.

Department of Household Science and Arts—Ruth Marlowe, Cookery.

Department of Manual Arts—Harry L. Kaplan.

Department of Special Classes—Emma S. Brown, Esthvir D. Norton. Approved.

DEPARTMENT OF THE EXTENDED USE OF PUBLIC SCHOOLS

Term 1927-28

General Helpers—John P. Fleming, May 8, 1928; William F. McDonnell, May 17, 1928.

Helpers—John P. Fleming, May 2, 1928; Thomas L. McDonald, May 13, 1928; William F. McDonnell, May 4, 1928.

Approved.

PLAYGROUNDS

Spring Term of 1928

Play Teachers—J. Ellis Ames, Ernest W. Anderson, John F. Barnicle, William F. Barrett, Edmund H. Barry, William F. Barry, William J. Barry, Irene M. Bragan, Harry Brooks, Paul M. Burke, Walter M. Burke, Henry C. Clark, Paul Cloues, James P. Collins, T. Maxwell Connelly, John J. Connolly, Geraldine F. Corbett, John W. Corcoran, Thomas D. Craven, Walter A. Cremen, William J. Cunningham, Mary A. Curran, John B. Dacey, Frances E. Dailey, John P. Degnan, James E. Dolan, James A. Donovan, Helen M. Dooley, Eugene H. Dorr, William F. Dowling, Francis J. Driscoll, Francis A. Duffey, James L. Dunbar, Frederick A. Dunfey, Charles H. Early, James L. Early, Miah J. Falvey, M. Elizabeth Fleming, Anne C. Forbes, Anastasia M. Ford, Henry L. Ford, Maurice T. Ford, Roscoe G. Frame, Francis P. Frazier, Patrick L. Geary, Esther M. Germaine, John F. Gorman, John W. Gorman, Frank J. Herlihy, Edwin C. Howard, B. Hazel Kane, John B. Kelley, Francis A. Kelly, Joseph E. Kelly, Genevieve A. Lane, William S. Lenihan, Forrest Levis, Thomas F. Luby, Francis J. Lyons, William F. Mack, Frederick L. Mahoney, W. Francis Mahoney, Amelia C. Malley, John J. Maloney, John P. Maloney, John M. Maloney, John L. Mayer, John P. McEleney, Mary A. McClellan, John M. McDonnell, Eleanor L. McGour-

ty, George L. McKinnon, Charles L. Milward, Nelson I. Mixer, William J. Murphy, Lewis H. Newman, James H. Nolan, Francis P. O'Brien, John J. O'Brien, Catherine C. O'Connell, Robert G. O'Connell, William E. O'Connor, Hugh H. O'Regan, William A. O'Shea, Mary A. O'Toole, George H. Pearce, Barbara T. Raithel, Irving D. Reade, William A. Reed, Francis X. Renehan, William R. Silva, Albert J. Shaughnessy, John J. Sheehan, Helen E. Sullivan, James P. Sullivan, John P. Sullivan, Frederick L. Sweeney, John H. Treanor, Thomas J. F. Teehan, Frederick S. Whelton, Walter C. Winston, Francis O. Wood, Everett C. Yates, William L. Young.

Approved.

LISTS OF TEACHERS APPROVED
FOR PLAYGROUND SERVICE
Spring Term, 1928.

A communication was received from the Superintendent, submitting, subject to the approval of the Board, lists of teachers approved by him for service in the playgrounds for the Spring Term of 1928, in accordance with the provisions of section 306, paragraph 2 of the regulations, from which lists appointments will be made, according to numerical rating:

Playground Teachers—Arline D. A'Hearn, Agnes T. A'Hern, Edith R. Alexander, Lily G. Alexander, Alma L. Ames, Mary M. Anderson, Helen C. Appleton, Elizabeth F. Austin, Mary R. Bailey, Marguerite C. Baker, Beatrice Barish, Mary C. Barrett, Florence Barrish, Helen M. Barry, Margaret H. Barry, Gertrude Battis, Dorothy F. Baxter, Annie Bell, Hilda G. Bensliman, Mollie H. Berger, Anna M. Bergin, Mollie Berly, Anna Block, Charlotte C. Blue, Victoria A. Blue, Marlon E. Borette, Augusta Borenstein, Mary L. Bowes, Goldie Brass, Anna L. Brawley, Harriett M. Brazzell, Mary A. Brennan, Celia M. Bresnick, Dorothea E. Brett, Marie A. Broderick, Loretta Brodic, Marie E. Brolund, Helen G. Brooks, Kathleen M. Brooks, Marion C. Brooks, Aimee F. Brown, Dolores M. Bryan, Anna T. Burke, Catherine L. Burke, Helen L. Butler, Elizabeth A. Byrne, Mae A. Caffery, Marie Callahan, Genevieve F. Campbell, Genevieve M. Cannata, Lillian I. Cant, Anna C. Cardoza, Elsie M. Carlson, Margaret P. Carroll, Claire M. Carty, Alma H. Carvill, Margaret L. Casey, Carmen M. Cerutto, Kathryn A. Chamberlain, Gladys Chapman, Lillian C. Chartoff, Isabella G. Chilton, Vera C. Ciampa, Madeline W. Clapp, Mary M. Cohan, Maxine H. Cohen, Sophie Cohen, Mary G. Collieran, Irene E. Collicott, Elizabeth P. Condon, Frances G. Condon, F. Ruth Condon, Ruth

E. Condon, Dorothy N. Connell, Mary A. Considine, Dorothy A. Cook, Georgiana M. Cook, Janet L. Cook, Mary A. Cooney, Marie A. Cooper, Elizabeth M. Corr, Marie C. Cosgrove, Josephine B. Costello, Marguerite M. Coughlan, Agnes M. Coyne, Mabel A. Coyne, Mary A. Creagh, Anna V. Cremins, Mary G. Crofwell, Margaree M. Crowe, Catherine M. Crowley, Elizabeth M. Crowley, Marie E. Cullite, Ethel N. Cunningham, Regina K. Curley, Catherine C. Curran, Eleanor C. Curran, Marie F. Curran, Sara M. Curran, Mary E. Curry, Helen D. Curtin, Dorothea E. Cusack, Dorothy G. Cushing, Anabel M. Dacey, Margaret M. Dacey, Helena M. D'Alelio, M. Margaret Dorgan, Catherine A. Davis, Helena E. Davis, Margaret H. Davis, Dorothy M. DeCoursey, Theresa M. DeGrandis, Alma I. Dellamano, Margaret M. Dempsey, Rose A. Dente, Virginia M. Dente, Adeline DiBello, Edna L. Diedrichs, Dorothea M. Dinand, Anne M. Dirksmeier, Kathleen L. Doherty, Mildred A. Doherty, Claire Dolby, Alice J. Donahoe, Katherine V. Donahue, Mary C. Donahue, Helen V. Donnelly, Clare R. Donohoe, Maud A. Dooley, Lillian Dossick, Dora Doxer, A. Gertrude Downey, Blanche K. Downing, Dorothy P. Doyle, Esther M. Doyle, Mary M. Doyle, Evelyn V. Drew, Helen G. Drinan, Margaret C. Dubb, Eleanor D. Duggan, Alice M. Dunn, Florence H. Dussault, Beatrice Dvinsky, Katherine A. Eaton, Mary V. Eaton, Ruth A. Edwards, Marion A. Elliott, Martha Ellis, Ellen S. Enos, Freda Entoff, Minna L. Ephross, Eleanor F. Fallon, Katherine M. Fallon, Mary E. Fallon, Elene Farello, May L. Faunce, Isabelle H. Feidman, Reva R. Fellman, Anne G. E. Fennessy, M. Isabel Fenton, Ruth M. Fessler, Alma E. Field, Helen J. Finan, Mary B. Finn, Margaret E. Fisher, Mary F. Fitzgerald, Mary R. Flaherty, Louise M. Flavin, Esther Fleishman, Jane E. Fleming, Catherine T. Fopiano, Sarah M. Fordham, Loretta T. Fortunati, Emily M. Fox, Grace V. Francis, Helen E. Freeman, Mary L. Furlong, Ruth L. Gallant, Gertrude A. Geswell, Anna J. Gibbons, Margaret M. Gilblin, Margaret M. Gill, Mary J. Gill, Bertha H. Gilmartin, Anna V. Glavin, Evelyn A. Glavin, Kathleen M. Gleason, Katharine F. Glynn, Margaret E. Good, Eileen M. Goode, Grace M. Goodfellow, Blanche M. Gorfinkle, Lillian C. Gorman, Ada Gould, Mary F. Grady, Eleanor Grant, Mary E. Grant, Mary J. Grant, Helen A. Greenblat, Alice M. Greene, Mary F. Griffin, Frieda S. Grossman, Gertrude C. Grossman, Bertha Grund, Dorothy I. Guy, A. Geraldine Halloran, Marion F. Hally, Francis L. Hanrihan, Grace Hardy, Marian Hardy, Mary L. Harrington, Eleanor M. Hartnett, Elizabeth F. Harvey, Mary E. Hayes, Mary E. Hayes, Mary T. Healey, Emma

K. Heggie, Mary B. Helfrich, Alice C. Hennessey, Louise M. Hennessey, Charlotte Herman, Marcia Herman, Marguerite L. Hill, Margaret R. Hoerrner, Agnes E. Holland, Ruth E. Holland, Dorothy M. Holmes, Adeline M. Holub, Barbara V. Hopkins, Florence E. Horne, Eleanor K. Horigan, Evelyn L. Houghton, Helen P. Hourihan, Mary M. Hughes, Editha L. Hurley, Gladys Hurstak, Mary E. Hutchins, Dorothy A. Hynes, Gertrude M. Johnson, Margaret M. Kane, Anna M. Kawlis, Mary E. Kean, Anna R. Keating, Margaret B. Keefe, Mary J. Keefe, Sarah A. Keefe, Edith Keeler, Angela M. Keenan, Catherine H. Kehler, Agnes R. Kelley, Christina A. Kelley, Marie L. Kelley, Christina A. Kelly, Frances J. Kelly, Kathleen M. Kerrigan, Marion C. Keveny, Grace G. Kiernan, Mary P. Killion, Rose M. Klaus, Doris V. Kraft, Gertrude S. Lampke, Rose Landy, Ruth P. Lang, Florence M. Lappin, Mary J. Larkin, Elizabeth R. Larrabee, Catherine E. Lavache, I. Mary Lavorgna, M. Helen Leaney, Ruth A. Leddy, Winifred M. A. LeDiouris, Louise R. Leen, Helen M. Leonard, Leanore E. Lewis, Alice C. Lindberg, Edna Livingston, Bernice Loewenstein, Ella F. Lombard, Della London, Grace M. Long, Pauline Y. Long, Dorothy A. Loughran, Mary L. Lucey, Margaret E. Lundell, Elinor B. Lynch, Margie E. Lynch, Ruth E. Lynch, Mildred Macomber, Phyllis G. Madden, Rose L. Madden, Genevieve V. Mahoney, Marion L. Mahoney, Mary L. Mahoney, Ernestine G. Manks, Helen E. Mannix, Mary Marco, Edith L. Marshall, Helen J. Martin, Doris G. Mason, Helen B. Maxwell, Hilda M. Meagher, Katherine M. Meara, Mary A. Meehan, Lenore W. E. Mehlinger, Margaret Mellen, Doris B. Melling, Marion V. Meloy, Mabel A. Michie, Ruth E. Miller, Edith A. Moccia, Pearl D. Monaghan, Mary F. Monahan, Mary L. Monahan, Mary G. Moran, Catherine S. Morgan, A. Evelyn Morrison, Helen P. Morrison, Helen S. Morrison, Julia F. Morrison, Evelyn Moskowitz, Catherine G. Mulcahy, Blanche E. Mullaney, Margaret P. Mullen, Mary A. Mullen, Priscilla Mullen, Mary A. Mullin, Georgie S. Munroe, Ann C. Murphy, Anna M. Murphy, Carolyn V. Murphy, Ellen A. Murphy, Eva D. Murphy, Frances E. Murphy, Helen F. Murphy, Margaret M. Murphy, Eleanor R. Murray, Mary P. MacIntyre, Sara J. MacMillan, Marie C. McCabe, Grace McCall, Anna T. McCarron, Anna E. McCarthy, Clare L. McCarthy, Eleanor D. McCarthy, Helen J. McCarthy, Katherine F. McCarthy, Lillian I. McCarthy, Madeline H. McCarthy, Mary E. McCarty, Margaret L. McCormack, Kathleen H. McCrann, Margaret E. McDonald, Sara M. McDonough, Helen G. McGillicuddy,

Mary E. McGinty, Alice B. McGowan, R. Eleanor McGowan, Mary D. McGuiggan, Grace I. McInnes, Lillian C. McKay, Jennie W. McKnight, Mary M. McLaughlin, M. Emily McLoon, Helen A. McMorrow, Elizabeth A. McMurty, Anna T. Mc Nerney, Alice I. McTiernan, Alyce M. Nelson, Frances J. Nelson, Elise M. Nolan, Helen L. Noone, Eleanor F. O'Brien, Elizabeth Ann O'Brien, Jane E. O'Brien, Kathleen R. O'Brien, Katharine F. O'Connell, Mary T. O'Connell, Helen M. O'Connor, Helen O'Connor, Mary C. O'Connor, Rose M. O'Donnell, Frances C. O'Leary, Rosalind G. Olin, Edythe Olins, Helen O'Neil, Alice L. O'Rourke, Agnes M. O'Shea, Marguerite F. Otis, Elizabeth A. O'Toole, Isabel H. Owens, Rosalie A. Patten, Bessie Perlman, Etta Perhnutter, Helen D. Perry, Viola R. Perry, Mary J. Petruzelli, Helen G. Phillimore, Rae Pimental, Edith E. Platt, Alice L. Pomfret, Mary V. Quane, Mary L. Quilty, Anna R. Quinn, Dorothy L. Quinn, Mary A. Quinn, Sally G. Quinn, Anna J. Reavey, Helen L. Regan, L. Josephine Reid, M. Alice Reilly, Eileen M. Rice, Emma Richter, Ida M. Rizzo, Clare M. Roach, Mary A. Rodenhiser, Chloris F. Rose, Marguerite A. Rogers, Margaret C. Rossiter, M. Josephine Roundtree, Margaret M. Ryan, Marie G. Ryan, A. Irene Rymarczick, Anna M. Santosuosso, Elizabeth A. Scheels, Ada Schlosberg, Doris M. Schulmacher, Esther Schwartz, Anne Segaloff, Mary E. Sen, Ethel G. Shapiro, Anna K. Shaughnessy, Esther L. Shaw, M. Alice Sheridan, Edna P. Sherman, Gladys M. Shibley, Mary T. Shuman, Delphine E. Silva, Ruth V. Simpson, Margaret M. L. Sloan, Ruth Z. Slocum, Bernice A. Smith, Dorothy M. Sommers, Minnie E. Soroken, Tillie Steinberg, Natalie Strauss, Mildred M. Sughrue, Helena A. Sugrue, Catherine C. Sullivan, Eleanor E. Sullivan, Helen M. Sullivan, Helen R. Sullivan, Helen T. Sullivan, Hermena W. Sullivan, Madelene R. Sullivan, Monica P. Sullivan, Helen E. Sweeley, Alice T. Sweet, Margaret M. Tagge, Ada V. Tedeschi, Pauline E. Thurston, E. Frances Tierney, Ethel J. Tierney, Mary A. Tiller, Grace E. Tracy, Mary L. Trotter, Ida C. Tucker, Dorothy M. Tuohy, Anna T. Vaughan, Catherine M. Vaughan, Viola F. Verlardo, Gladys I. Vienneau, Florence Walden, Katherine T. Walsh, Nora M. Walsh, Mary F. Watson, Olive B. Watson, Eva B. Weiner, Mary E. Welch, Alice M. Wells, Selma Wenetsky, Vivian A. Wheaton, Esther White, Freida G. White, Helen T. White, Elizabeth P. Wight, Catherine I. Wiley, Elizabeth G. Williams, Mary L. Woleyho, Edna M. Wood, Rebecca Zibel, Rebecca Zoken,

Marie E. A'Hearn, Lillian C. Aronson, Lucy E. Barrett, Anna T. Barry, Isabelle C. Barry, Helen L. Barron,

Marion L. Bartlett, Esther R. Bass, Catherine E. Beahan, J. Lillian Bloomberg, Florence G. Bogrette, Agnes C. Brine, Ruth S. Brodic, Edith G. Brown, Mary J. Browne, Anna T. Burns, Margaret M. Burns, Lillian L. Burke, Mary J. Burke, Elizabeth D. Burns, Lauretta H. Burns, Mary C. Butler, Blanche Buxbaum, Dorothy M. Buck, Helen G. Buckley, Pauline V. Byrne, Gertrude C. Cadogan, Anna M. Callahan, Alice V. Campbell, Augusta Cantor, M. Margaret Carroll, Margaret M. Carton, Mary F. Cavanaugh, Louise J. Chambers, Anna J. Chapman, Lucy M. Chittick, Gladys C. Clahane, Barbara A. Clancy, Margaret B. Clancy, Margaret E. Cleary, Julia Cluck, Catherine A. Coffey, Geraldine M. Coffey, Bessie Cohen, F. Gertrude Cohen, Catherine G. Coleman, Eleanor S. Colwell, Mary I. Colwell, Mary Jean Connors, Rose M. Connelly, Mary L. Conroy, Catherine J. Connolly, Ruth F. Coughlin, Mary A. Curran, Mary F. Curran, Lillian C. Crowley, Edith E. Corchemny, Margaret M. Corkery, Katherine I. Corrigan, Alice A. Costello, Mary H. Crotty, M. Veronica Davin, Catherine B. Day, Catherine R. Day, Julia V. Dee, Irene J. DeMeulenaer, Alice L. Desmond, Margaret E. Devine, Elizabeth S. Devlin, Sylvia De Simone, Helen A. De Witt, Catherine M. Doherty, E. Clare Doherty, Emily F. Doherty, Alice R. Donahue, Elizabeth A. Donahue, Margaret B. Donigar, Anna H. Donnelly, Marie J. Donovan, Helen L. Doyle, Dorothea J. Duane, Louise H. Duane, Margaret F. Duffy, Mary E. Duffy, Dorothy F. Dunbar, Dorothy E. Dunn, Helena F. Dwyer, Madeline C. Dwyer, Marie A. Dwyer, Clare Eastman, Mary M. Edwards, Isabelle H. Eulich, Katherine A. Eldridge, Marjorie H. Ellis, Katherine M. Elston, Rose M. Falbo, Eleanor V. Fallon, M. Grace Farley, Genevieve J. Farley, Blanche Feldman, Margaret E. Fields, Helen A. Finn, Josephine Finocchiaro, Margaret F. Fitzgerald, Mildred M. Fitzgerald, Hattie G. Fletcher, Anna I. Flynn, Mary C. Flynn, Mary R. Freiburg, Mary E. Forrest, Amelia A. Foss, Eleanor S. Foster, Mary B. Gallagher, Marian B. Gallivan, Helen T. Galvin, Louise C. Galvin, Frances H. Garrett, Anna C. Geoghegan, Esther M. Germaine, Josephine F. Gildea, Marion C. Gilman, Mary J. Glancy, Sadie Goldfine, Rose Goldsmith, Katherine R. Goode, Lillian H. Goodwin, Helen Gorodetsky, Caroline A. Gould, Bessie L. Greenstein, Frances M. Griffin, Mary M. Hale, Helen C. Halloran, Hannah J. Hanlon, Labebee Hanna, Esther M. Hanney, Anna G. Harrington, Marie F. Harrington, Hazel S. Harris, Mary B. Hart, Mary W. Hastry, Ella T. Hayes, Hilda P. Hayes, Margaret M. Hayes, Helen F. Hegarty, Geraldine P. Hennessey, Julia R. Hennessey, Pauline Hoff-

man, Marie L. Hohman, Kathryn A. Holland, Amelda M. Hoithaus, Anna I. Horne, Mary V. Hubbard, Margaret S. Humphrey, Catherine T. Hurley, Louise E. Hurley, Sue G. Hurley, Gertrude Hurwitz, Esther K. A. Johnson, Martha L. Johnson, Evelyn A. Karcher, Eleanor B. Keane, Mary P. Keane, Gertrude C. Keating, Louise M. Keenan, Alice H. Kelley, Marjorie P. Kendrick, Josephine G. Kenneally, Margaret M. Kennedy, Eleanor R. Kiernan, Marion C. Kiernan, Florence M. Killion, Claire E. Kirkjian, Thelma M. Knight, Mildred Kresser, Theresa A. Larkin, Vera Leaf, Ellen R. Leary, Rose Levitt, Annie G. Libby, Mary H. Lill, Jessie G. Littlefield, Grace K. Lonergan, Lucy R. MacDonald, M. Ella MacGibbon, Alice R. MacIsaac, Anna M. Madden, Francette E. Madigan, Madeline J. Maguire, Mary L. Maguire, Marion V. Mahan, Anna M. Mahony, Mary M. Mallard, Marguerite E. Maloney, Miriam I. Maloney, Catherine T. Manning, Marie J. Manning, Ellen M. Mantle, Julia E. Matthes, Mary C. Matthes, Florence J. Matthews, Annabelle E. Moise, Julia C. McAndrew, Winifred A. McCabe, Mary G. McCaffrey, Genevieve V. McCarrick, Mary G. McCarthy, Mary J. McCarthy, Theresa C. McCarthy, Frances E. McColgan, Mary D. McCusker, Myrtle M. McDonald, Helen J. McDonough, Helen M. McGinley, Bertha C. McGinty, Grace A. E. McGowan, Grace E. McKinnon, Leona M. McLane, Dorothea A. McLaughlin, Marjorie F. McMahon, Agnes M. McNulty, Mary V. Meagher, Pauline E. Miley, Teresa L. Monahan, Alice E. Moore, Alice G. Moran, Catherine Morley, Marion V. Morrison, Elizabeth J. Moynahan, J. Irene Mulley, Florence E. Murphy, Marjorie M. Murphy, Sibyl U. Murphy, Anna E. Murray, Muriel H. Murray, Mary C. Norton, Helen M. O'Connell, Margaret M. O'Connell, Mary F. O'Connell, Elizabeth A. O'Doherty, Gertrude R. O'Doherty, Elizabeth M. O'Keefe, Gertrude A. O'Toole, Dorothy J. Page, Anne M. Panico, Marian H. Parker, Elizabeth B. Perlmutter, Loyola P. Pfeffer, Mary M. Powers, Ethel M. Queen, Marguerite E. Quilty, Anna C. Quinn, Anna W. Quinn, Sally A. Quinn, Eileen T. Rafferty, Barbara T. Rathel, Beatrice M. Reardon, Mary A. Reilly, Alice V. Rice, Abigail H. Riordan, Mary M. Riordan, Anne P. Roe, Sarra N. Rosenbaum, Antoinette Runci, Anna A. Rush, Barbara E. Ryan, Mary V. St. Thomas, Florence K. Sargent, Margaret E. Scanlan, Gertrude E. Schnurr, Margaret Scully, Beatrice Segall, Roberta Selig, Dorothy G. Sharkey, Mary J. Sloan, Edna Starnfield, Frances R. Sullivan, Grace E. Sullivan, Helen F. Sullivan, Margaret M. Steptoe, Mary C. Tapp, Elizabeth I. Teaffe, Helen M. Tilley, Ruth E. Tilt, Kath-

leen A. Tolan, Alice L. Treacy, Dorothy Troy, Margaret M. Tuohy, Helen F. Twiss, Katherine N. Urich, Elvira L. Vecchione, Emily J. Wall, Doris W. Walsh, Lauretta M. Walsh, Marie J. Walsh, Mary L. Walsh, Mary M. Walsh, Anna C. Whelan, Gertrude F. Whelan, Miriam Wilson, Alice F. Wood, Annie L. Young, Dora Zimon.

Approved.

NUTRITION CLASS ATTENDANT

Bowdoin District (Sharp School)—Sara McGuinness, nutrition class attendant, (from school lunch attendant), May 15, 1928.

Approved.

LEAVES OF ABSENCE

On the report of the Superintendent, leave of absence for study and travel or for rest was granted each of the following-named teachers for the term specified:

Teachers College—Katharine E. Barr, first assistant, from Sept. 1, 1928, to Aug. 31, 1929, for study and travel.

Bennett District—Vesta E. Chadwick, assistant, intermediate, from Sept. 1, 1928, to Aug. 31, 1929, for rest.

Dudley District—Florence Rice, assistant, special class, from Sept. 1, 1928, to Aug. 31, 1929, for rest.

ASSIGNMENT OF TEACHER.

A communication was received from the Superintendent, under date of May 21, 1928, reporting that, subject to the approval of the Board, he has assigned Mary E. Kelleher, assistant, elementary Emerson District, to the Lip Reading Classes, without change of rank or salary, said assignment to take effect May 29, 1928, and to continue during the school year ending Aug. 31, 1928, unless earlier terminated by the Superintendent, with the approval of the Board.

Placed on file and the assignment approved.

GRADUATING EXERCISES, MEMORIAL HIGH SCHOOL (GIRLS).

On motion of the Superintendent, it was

ORDERED, That the graduating exercises of the Memorial High School (Girls) be held on Thursday evening, June 21, 1928.

EMPLOYMENT IN DEPARTMENT OF VOCATIONAL GUIDANCE DURING SUMMER WEEKS.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to assign to the office of the Department of Vocational Guidance one vocational instructor and one vocational assistant for the period June 22 to July 7, 1928, inclusive, and an additional vocational instructor and vocational assistant for the week June 22 to June 28, 1928, inclusive, and that upon certification to the Business Manager by the Director in Charge of Summer Review Schools, they be paid for their services at the rate of eight dollars (\$8) per day from Monday to Friday, inclusive, and four dollars (\$4) per day for Saturdays.

EMPLOYMENT OF TEACHERS IN CONTINUATION SCHOOL FOR PLACEMENT OF OUT-OF-WORK PUPILS.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to assign two additional teachers of the Continuation School to take charge of the office of the Continuation School during the summer months, for the placement of out-of-work pupils, and that upon certification to the Business Manager by the Director in Charge of Summer Review Schools, they be paid for their services at the rate of eight dollars (\$8) per day from Monday to Friday, inclusive, and four dollars (\$4) per day for Saturdays.

ELIGIBLE LIST.

A communication was received from the Board of Superintendents, under date of May 21, 1928, transmitting the accompanying lists of successful candidates of December, 1927, for the following-named certificates of qualification, as reported by the Board of Examiners:

IV. High School; XI. Special; Physical Education; XI. Special; Vocational Assistant; XI. Special; Industrial Instructor, Day High Schools, Dressmaking; IV. High School for Junior Assistants; XXXIII. Intermediate; XXXIII. Intermediate for Junior Assistants; VII. Elementary School, Class A; X. Kindergarten; XI. Special; Certificates Valid in Day Elementary and Day Intermediate Schools; Cookery, Special Class; XXIII. Horace Mann School for the Deaf, Physical Education; XI. Special; Assistant in Music, Manual Arts, Drawing; VIII. Elementary School, Class B; XI. Special; Certificates Valid in Day Elementary Schools; Foreman, Shopwork; Instructor, Shopwork; XXVI. Continuation School; XXVIII. Day Clerical School; XI. Special; Assistant in Manual Arts.

These names do not constitute separate eligible lists, but should be inserted in School Document No. 9, 1927, at the places indicated by the respective ratings.

HIGH SCHOOL CERTIFICATE

Ancient Languages

Men

Rating	Name	Certificate expires
842	*Edward P. O'Callahan	Dec. 31, 1934
708	James H. Locke, Jr.	Dec. 31, 1934

Women

940	Frances W. Given	Dec. 31, 1934
812	Ruth Engles	Dec. 31, 1934
790	Agnes C. Dwyer	Dec. 31, 1929

Biology

875	*Elizabeth A. O'Daherty	Dec. 31, 1934
873	Anna L. O'Brien	Dec. 31, 1934
776	*Mary B. Gallagher	Dec. 31, 1934

Commercial Branches

Bookkeeping and Commercial Arithmetic

Men

812	Jeremiah F. Sullivan	Dec. 31, 1934
784	*John H. Kenney	Dec. 31, 1934

Women

839	*Alice V. Donahue	Dec. 31, 1934
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Phonography and Typewriting

876	*Alice L. Beatty	Dec. 31, 1934
793	Gertrude F. Scully	Dec. 31, 1934
776	Elizabeth Skirball	Dec. 31, 1931
770	*Mary E. Rush	Dec. 31, 1934

Dressmaking

779	Nona Jordan	Dec. 31, 1933
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English

Men

828	James K. Godkin	Dec. 31, 1934
810	*John A. O'Keefe	Dec. 31, 1934
802	Frederic O. Gifford	Dec. 31, 1934
798	Everett J. Conway	Dec. 31, 1934
782	Timothy M. Tully	Dec. 31, 1934
772	Charles G. Benard	Dec. 31, 1934
764	*Leo J. McCarthy	Dec. 31, 1934
738	Raymond J. Gemmel	Dec. 31, 1934

Women

832	*Linda F. Burr	Dec. 31, 1934
829	Grace V. Lynch	Dec. 31, 1934
821	Mary C. MacSwiney	Dec. 31, 1934
819	Katherine A. Foley	Dec. 31, 1934
802	Emma N. Dawson	Dec. 31, 1932
795	Alice A. Hanson	Dec. 31, 1934
789	*Agnes K. Gordon	Dec. 31, 1934
774	*Alma M. Danforth	Dec. 31, 1934
765	*J. Dorothy Troy	Dec. 31, 1934

French

851	*Claire B. Kirkjian	Dec. 31, 1934
846	Eleanor H. Matson	Dec. 31, 1934
819	*Marie L. Hohman	Dec. 31, 1934

History

Men

770	*George F. Donovan	Dec. 31, 1934
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Women

837	*Elizabeth D. Burns	Dec. 31, 1934
826	*Isabelle C. Barry	Dec. 31, 1934
795	Dorothy W. Abbott	Dec. 31, 1934

Household Science

842	Abigail J. Harrigan	Dec. 31, 1934
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Mathematics

Men

857	Louis E. Nash	Dec. 31, 1934
841	Charles L. Cheatham	Dec. 31, 1928
836	Charles W. Sheehan	Dec. 31, 1934
788	*Frank A. Rhuland	Dec. 31, 1934
783	John M. Falvey	Dec. 31, 1933
741	Raymond E. McDonald	Dec. 31, 1934
728	*Leo T. Cribben	Dec. 31, 1933

Women

900	Mary E. Walsh	Dec. 31, 1934
859	*Helen F. Sullivan	Dec. 31, 1934
819	Margaret M. Hinchey	Dec. 31, 1934
807	*Catherine M. Morley	Dec. 31, 1934

Physics-Chemistry

870	Robert W. Wales	Dec. 31, 1929
837	William J. Sweeney	Dec. 31, 1934
835	Everett J. Ford	Dec. 31, 1934
829	Lawrence J. Harris	Dec. 31, 1934
811	Edward J. Russell	Dec. 31, 1934
490	John G. O'Connor	Dec. 31, 1933
772	John J. Hopkins	Dec. 31, 1934

Spanish

875	*Beatrice M. Reardon	Dec. 31, 1934
818	*Madeleine J. Maguire	Dec. 31, 1934
783	*Dorothy G. Sharkey	Dec. 31, 1934
748	*Gertrude F. Whelan	Dec. 31, 1934

SPECIAL CERTIFICATES VALID IN DAY

HIGH SCHOOLS

Physical Education

887	Louise H. Duane	Dec. 31, 1934
875	Mary D. Armstrong	Dec. 31, 1934
789	*Theresa E. Adan	Dec. 31, 1934
758	Rosetta M. McNamara	Dec. 31, 1934

VOCATIONAL INSTRUCTOR AND VOCATIONAL ASSISTANT CERTIFICATES

Assistants

815	Mary Miley	Dec. 31, 1934
783	*Blanche S. Hall	Dec. 31, 1934

INDUSTRIAL INSTRUCTOR, DAY HIGH SCHOOLS CERTIFICATE

Dressmaking

826	Mary M. Moriarty	Dec. 31, 1934
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HIGH SCHOOL CERTIFICATES

(For Junior Assistants.)

Ancient Languages

808	Anna M. Doyle	Dec. 31, 1934
798	Marie C. Glennon	Dec. 31, 1934

Commercial Branches

Phonography and Typewriting

865	Wilhelmina M. Clifford	Dec. 31, 1934
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English

Men

779	Francis J. O'Connor	Dec. 31, 1934
769	Thomas A. Deely	Dec. 31, 1934

Women

817	Marion L. Carnegie	Dec. 31, 1934
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French

789	Louise B. Kelley	Dec. 31, 1934
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History

819	Edith G. Brown	Dec. 31, 1934
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INTERMEDIATE CERTIFICATE

Clerical Practice

821	Alice P. McNamara	Dec. 31, 1934
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Drawing

867	Helen H. McBurney	Dec. 31, 1934
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English

Men

829	Everett J. Conway	Dec. 31, 1934
801	*Leo J. McCarthy	Dec. 31, 1934
789	Joseph A. Mahoney	Dec. 31, 1934

Women

881	Olive E. Whittier	Dec. 31, 1934
828	*Mary H. Lill	Dec. 31, 1934
828	Theresa O'Neil	Dec. 31, 1934
802	Mary H. Stroup	Dec. 31, 1934
795	*Alma M. Danforth	Dec. 31, 1934
794	*Elizabeth M. O'Keefe	Dec. 31, 1934
791	Mary B. Waldstein	Dec. 31, 1934
785	Florence E. Murphy	Dec. 31, 1934
764	Anna F. Kuhn	Dec. 31, 1934
752	Grace K. Lonergan	Dec. 31, 1934

French

852	*Marie L. Hohman	Dec. 31, 1934
796	*Ruth R. Kahn	Dec. 31, 1934
791	*Gladys C. Clahane	Dec. 31, 1934
755	*Gertrude Hurwitz	Dec. 31, 1934

Geography	
921 Kathryn Acton	Dec. 31, 1934
907 Ursula M. Ryan	Dec. 31, 1934
871 Mary A. Ahern	Dec. 31, 1934
844 Anne F. Gibbons	Dec. 31, 1934
835 Emily L. Shannon	Dec. 31, 1934
834 Helen T. Curtis	Dec. 31, 1934
791 Anastasia M. Kelly	Dec. 31, 1934

History

Men

813 Edward J. Markham	Dec. 31, 1934
804 John R. O'Brien	Dec. 31, 1934
801 James W. Driscoll	Dec. 31, 1934
751 Leo J. Aicardi	Dec. 31, 1934

Women

879 Mary L. Tebeau	Dec. 31, 1934
876 Linna E. Clark	Dec. 31, 1934
872 Katherine B. Feely	Dec. 31, 1934
854 *Anna F. Golden	Dec. 31, 1934
846 Esther L. Glovsky	Dec. 31, 1934
820 Helena M. Dempsey	Dec. 31, 1934
815 Sara E. Curran	Dec. 31, 1934
813 *M. Grace Lenehan	Dec. 31, 1934
807 Margaret V. O'Connor	Dec. 31, 1934
782 *Ruth P. Rasmusse	Dec. 31, 1934

Latin

844 *Edward P. O'Callahan	Dec. 31, 1934
825 Francis J. Campbell	Dec. 31, 1934
805 Robert C. Healey	Dec. 31, 1934

Mathematics

Men

859 Frederick L. Sweeney	Dec. 31, 1934
838 Francis A. Kelly	Dec. 31, 1934
837 Walter L. McSwiney	Dec. 31, 1934
824 *Cornelius J. Holland	Dec. 31, 1934
818 Edward Pickett	Dec. 31, 1934
817 George E. Wilkie	Dec. 31, 1934
814 Thomas J. Collieran	Dec. 31, 1934

Women

872 Gladys M. Sullivan	Dec. 31, 1934
865 *Beatrice P. Eaton	Dec. 31, 1934
824 Anna T. Gallivan	Dec. 31, 1934
808 Edna S. Evans	Dec. 31, 1934
805 Mary A. C. Cleary	Dec. 31, 1934
802 *Margaret A. Doyle	Dec. 31, 1934
796 Mary E. Kelleher	Dec. 31, 1934
792 *Stella D. Rose	Dec. 31, 1934
790 *Winifred A. McCabe	Dec. 31, 1934
785 *Mary E. Cotter	Dec. 31, 1934
763 Mary A. Delahunt	Dec. 31, 1934

Music

891 Eleanor M. Whelton	Dec. 31, 1934
876 Mary C. Hilton	Dec. 31, 1934
845 Mabel A. T. McCloskey	Dec. 31, 1934
819 Isabelle M. Harvey	Dec. 31, 1934

Science

Men

885 John P. Sullivan	Dec. 31, 1934
842 Lloyd A. Hechinger	Dec. 31, 1934
804 Everett C. Yates	Dec. 31, 1934

Women

895 Caroline A. Shay	Dec. 31, 1934
892 *Esther Winer	Dec. 31, 1934
832 *Florence M. Hawkins	Dec. 31, 1934
826 *Elizabeth A. Donahue	Dec. 31, 1934
808 Mary G. O'Doherty	Dec. 31, 1934
789 *Mary C. Long	Dec. 31, 1934

Spanish

802 John P. Whalen	Dec. 31, 1934
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INTERMEDIATE CERTIFICATE

(For Junior Assistants)

Clerical Practice

Rating	Name	Certificate expires
802 Francis P. O'Brien		Dec. 31, 1934

English

858 Hilda P. Hayes	Dec. 31, 1934
813 Mary V. Hubbard	Dec. 31, 1934
794 Harriet A. Mitchell	Dec. 31, 1934

French

769 Louise B. Kelley	Dec. 31, 1934
748 Margaret T. Gleason	Dec. 31, 1934

Latin

732 John M. Maloney	Dec. 31, 1934
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Mathematics

868 Anna M. Doyle	Dec. 31, 1934
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ELEMENTARY SCHOOL, CLASS A CERTIFICATE

863 Frederick L. Sweeney	Dec. 31, 1934
843 Everett J. Conway	Dec. 31, 1934
842 *Cornelius J. Holland	Dec. 31, 1934
832 Thomas J. Cunney	Dec. 31, 1934
831 Charles E. Foley	Dec. 31, 1934
830 Edward Pickett	Dec. 31, 1934
829 Cornelius J. O'Connell	Dec. 31, 1934
827 Lloyd A. Hechinger	Dec. 31, 1934
820 John P. Whalen	Dec. 31, 1934
818 Thomas J. Collieran	Dec. 31, 1934
814 John R. O'Brien	Dec. 31, 1934
813 Robert C. Healey	Dec. 31, 1934
807 Frank J. Thornton	Dec. 31, 1934
794 John F. Meade	Dec. 31, 1934
771 Leo J. Aicardi	Dec. 31, 1934
770 Arnold L. Ganley	Dec. 31, 1934
764 John M. Maloney	Dec. 31, 1934
750 Thomas M. Connelly	Dec. 31, 1934

KINDERGARTEN CERTIFICATE

Rating	Name	Certificate expires
916 Helen J. McCarthy		Dec. 31, 1934
837 Annie Baum		Dec. 31, 1934
830 Mary J. Cowan		Dec. 31, 1934
829 *Mildred E. Rourke		Dec. 31, 1934
797 Helena E. Sullivan		Dec. 31, 1934
770 Dorothy L. McMorrow		Dec. 31, 1934

SPECIAL CERTIFICATES VALID IN DAY ELEMENTARY AND DAY INTERMEDIATE SCHOOLS

Cookery

891 Abigail J. Harrigan	Dec. 31, 1934
855 Lucia A. Buck	Dec. 31, 1934
785 Elleen F. Whalen	Dec. 31, 1934
784 Helen C. S. Lynch	Dec. 31, 1934
782 *Elizabeth W. Glavin	Dec. 31, 1934
765 Gretchen O. Papen	Dec. 31, 1934

SPECIAL CLASS CERTIFICATE

Assistant.

895 *Margaret H. Healy	Dec. 31, 1934
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HORACE MANN SCHOOL FOR THE DEAF, PHYSICAL EDUCATION CERTIFICATE

909 *Mary E. O'Neill	Dec. 31, 1934
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ASSISTANT IN MUSIC CERTIFICATE

880 Gertrude N. Mendel	Dec. 31, 1934
875 Rachel E. Cotton	Dec. 31, 1934
792 Katherine L. Driscoll	Dec. 31, 1934

SPECIAL CERTIFICATES VALID IN DAY HIGH SCHOOLS

Manual Arts.

Drawing.

Rating	Name	Certificate expires
780 Paulina V. Burns		Dec. 31, 1934

ELEMENTARY SCHOOL, CLASS B CERTIFICATE

924 Joanna T. Daly	Dec. 31, 1934
895 Margaret A. Coveny	Dec. 31, 1934
872 Mary C. Butler	Dec. 31, 1934
869 Edith C. Johnson	Dec. 31, 1934
850 Anna F. Glennon	Dec. 31, 1934
848 Anna T. Shea	Dec. 31, 1934
847 Catherine B. O'Brien	Dec. 31, 1934
841 *Helen G. Davidson	Dec. 31, 1934
836 Anna L. DeAvellar	Dec. 31, 1934
828 Helen G. Keeney	Dec. 31, 1934
825 Frances C. Moriarty	Dec. 31, 1934
820 Mary P. Mullins	Dec. 31, 1934
818 *Mary J. Carroll	Dec. 31, 1934
815 Anna C. Ford	Dec. 31, 1934
810 Elizabeth A. Keefe	Dec. 31, 1934
804 *Ruth Reece	Dec. 31, 1934
786 Esther D. Norton	Dec. 31, 1934
783 Lowena Mills	Dec. 31, 1934
779 Ethel V. Tuohy	Dec. 31, 1934
769 Monica M. Jordan	Dec. 31, 1934
758 *Harriet F. Penell	Dec. 31, 1934
747 Esther A. Gorman	Dec. 31, 1934
739 Mary M. Duane	Dec. 31, 1934
738 Mary E. Flaherty	Dec. 31, 1934
727 Anna Katseff	Dec. 31, 1934
700 Vera N. Guilford	Dec. 31, 1934

SPECIAL CERTIFICATES VALID IN DAY
ELEMENTARY AND DAY INTERMEDI-
ATE SCHOOLS.

Manual Training.
Foreman, Shopwork.

867	Herbert G. N. Forsell.....	Dec. 31, 1934
860	Edward B. Flaherty.....	Dec. 31, 1934
853	Gunnar Munnick.....	Dec. 31, 1934
825	Americo B. Ventura.....	Dec. 31, 1934
818	Raymond F. Higgins.....	Dec. 31, 1934
802	Freeman D. Shepherd.....	Dec. 31, 1934

Instructors, Shopwork.

920	*Carl F. Gabele.....	Dec. 31, 1934
901	*Earl E. Gowen.....	Dec. 31, 1934
875	James E. Mulyanify.....	Dec. 31, 1923
871	*Joseph F. Lawton.....	Dec. 31, 1934
863	*Theodore F. Roth.....	Dec. 31, 1934
838	Frank T. Winston.....	Dec. 31, 1923
820	Thomas F. Dungan.....	Dec. 31, 1934
805	Clarence E. Damon.....	Dec. 31, 1923
787	William M. Donnelly.....	Dec. 31, 1933

CONTINUATION SCHOOL CERTIFICATES.

Instructors.

812	Thomas J. O'Leary.....	Dec. 31, 1934
807	James P. Kelley.....	Dec. 31, 1930
803	James W. Driscoll.....	Dec. 31, 1934

Assistant.

888	Anna J. Mullin.....	Dec. 31, 1934
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DAY CLERICAL SCHOOL CERTIFICATE.

Assistant.

807	Gertrude A. M. Edwards.....	Dec. 31, 1933
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ASSISTANT IN MANUAL ARTS CER-
TIFICATE.

Drawing.

769	Agnes F. Cullen.....	Dec. 31, 1934
735	Hannah E. McDonough.....	Dec. 31, 1934

*Eligible for appointment after June 30,
1928.

Placed on file.

EXHIBITION FOR SIXTH INTER-
NATIONAL CONGRESS FOR
ART EDUCATION

A communication was received from the Director of Manual Arts reporting that the complete exhibition of Design and Representation shown at the recent meeting of the Superintendents' Division of the National Education Association in Boston and at the Eastern Arts Association meeting at Hartford has been selected by the United States Committee to be sent to Prague, Czecho Slovakia, for the Sixth International Congress for Art Education, Drawing and Art in Industry.

Placed on file.

CHANGE IN RANK OF JOHN P.
WHELAN

A communication was received from the Business Manager, under date of May 21, 1928, recommending that the rank of John P. Whelan, assistant in the office of the Business Manager, be changed to Pay Roll Clerk, which change has the approval of the Department of Civil Service and Registration.

Placed on file.

On motion, it was
ORDERED, That the rank of
John P. Whelan, assistant in the

Office of the Business Manager, be
changed to "Pay Roll Clerk" to
take effect May 7, 1928.

AMENDMENT OF RULES GOV-
ERNING HOURS OF SUPPLY
ROOM.

A communication was received from the Business Manager recommending the amendment of section 32, paragraph 2 of the rules, to provide that all employees in the Supply Room shall begin work at the same time and stay during the hours scheduled, viz., from 8.30 A. M. to 5 o'clock P. M., with the exception of Saturdays.

Placed on file.

The following was offered:

ORDERED, That the rules are hereby amended as follows:

Sect. 32, paragraph 2. Strike out the paragraph and substitute in place thereof the following:

Sect. 32. 2. The Supply Room shall be open and the assistants employed therein present every day throughout the year, Sundays, the 17th of June, and legal holidays excepted, from 8.30 o'clock A. M. to 5 o'clock P. M., and on Saturdays from 8.30 o'clock A. M. to 1 o'clock P. M., except during July, August and September, when the hours shall be from 8.30 o'clock A. M. to 12 o'clock M.

Laid over.

APPROPRIATION ORDER ON
ACCOUNT.

A communication was received from the Business Manager, under date of May 21, 1928, calling attention to the fact that under the provisions of Chapter 320 of the Acts of 1889, the School Committee, pending the adoption of the budget for the year and the passing of the appropriation orders connected therewith, may make expenditures which shall not be in excess of one-third of the total expenditures for the financial year immediately preceding.

In view of the fact that the budget and itemized appropriation orders for the current financial year are still under consideration and will not be passed until some future date, it is necessary to put through another appropriation "on account" in addition to the appropriation "on account" made at the meeting of April 16, 1928.

The Business Manager therefore recommends the passage of the accompanying order making appropriations on account for all items of maintenance, with the exception of the item, "Alteration and repair of school buildings, and for furniture, fixtures, and means of

escape in case of fire, and for fire protection for existing buildings, and for improving existing school yards."

Placed on file.

The following was offered:

ORDERED, That to meet the current expenses of the School Committee, and to provide for other school purposes as hereinafter specified during the financial year January 1, 1928, to December 31, 1928, the following sums are hereby appropriated "on account" in addition to those appropriated "on account" at the meeting of the School Committee held on April 16, 1928:

For general school purposes, including Americanization and Vocational Guidance:	
Salaries of Principals, Teachers, Members of the Supervising Staff and Others....	\$2,000,000.00
Salaries of Administrative Officers, Clerks, Stenographers, Supervisors of Attendance, and Other Employees.	60,000.00
Salaries of Custodians and Salaries of Matrons.....	120,000.00
Fuel and Light, including electric current for power....	20,000.00
Supplies and Incidentals....	175,000.00
Pensions to Supervisors of Attendance and Custodians...	1,500.00
Physical Education—Salaries of Teachers, Members of the Supervising Staff and Others, and Supplies and Incidentals—Day Schools and Playgrounds	100,000.00
Salaries of School Physicians and School Nurses, including Members of the Supervising Staff	50,000.00
Extended Use of the Public Schools—Salaries and Supplies and Incidentals.....	20,000.00
Pensions to Teachers.....	25,000.00
Total	<u>\$2,571,500.00</u>

Passed by the following vote:

YEAS—Mrs. Barron, Messrs. Gray, Lyons, and Sullivan—4.

NAYS—0.

ABSENT—Mr. Hurley—1.

DEATH OF A CUSTODIAN.

A communication was received from the Schoolhouse Custodian, under date of May 21, 1928, reporting the death, on May 17, 1928, of Nellie A. Phelan, late custodian, who had been retired on pension.

Placed on file.

APPOINTMENTS OF CUSTODIANS.

A communication was received from the Schoolhouse Custodian, under date of May 21, 1928, recommending the appointment of Paul J. Campbell, Francis J. Sheehan, Dominic S. Cannata, and John J. Daley, as custodians of schoolhouses, to take effect May 27 1928, the candidates being those standing highest on the list willing to accept appointment; assignment: to schools to be made at a later date.

Placed on file, and the appointments approved to take effect on the date stated..

APPOINTMENT TO PORTABLE.

A communication was received from the Schoolhouse Custodian, under date of May 21, 1928, recommending that John J. Smith, custodian, Henry L. Pierce Schoolhouse, be also appointed custodian of Portable No. 41, located in the yard of that school, to take effect Apr. 12, 1928.

Placed on file, and the appointment approved to take effect on the date stated.

TRANSFER OF A CUSTODIAN.

A communication was received from the Schoolhouse Custodian under date of May 21, 1928, reporting that John A. McDonough, custodian, Nahum Chapin Schoolhouse, has been transferred to the Department of Public Works with the consent of the Division of Civil Service, to take effect May 7, 1928.

Placed on file.

LEAVE OF ABSENCE TO A CUSTODIAN.

A communication was received from the Schoolhouse Custodian, under date of May 21, 1928, recommending that leave of absence be granted the following-named custodian for the period specified:

William T. Curley, custodian, Old Mather Schoolhouse, May 16 to July 14, 1928, inclusive, on one-half net compensation, because of personal illness.

Placed on file and leave of absence granted for the period specified.

ADDITIONAL COMPENSATION, CUSTODIAN, CONTINUATION SCHOOL FOR BOYS.

A communication was received from the Schoolhouse Custodian, under date of May 21, 1928, recommending that because of lengthened day, all-year occupancy, and daily sweeping, the custodian of the Continuation School for Boys be allowed and paid, in addition to his regular salary, compensation at the rate of sixty-six dollars (\$66) per week, to take effect Apr. 23, 1928.

Placed on file.

On motion, it was

ORDERED, That because of the longer school day and the fact that the building will be open on every working day throughout the year and daily sweeping required, the custodian of the Continuation School for Boys be allowed and paid additional compensation at the rate of

sixty-six dollars (\$66) per week, to take effect Apr. 23, 1928.

—
**APPOINTMENT TO PREMISES AT
 NO. 60 LA GRANGE STREET.**

A communication was received from the Schoolhouse Custodian, under date of May 21, 1928, recommending that the custodian of the Beethoven School be also appointed custodian of the premises at No. 60 La Grange Street, and that he be allowed and paid for this service additional compensation at the rate of seven dollars (\$7) per week, to take effect May 4, 1928.

Placed on file, and the appointment approved, to take effect on the date stated.

—
 On motion, it was

ORDERED, That the salary of the custodian of the No. 60 La Grange Street Schoolhouse is hereby established at the rate of seven dollars (\$7) per week, to take effect May 4, 1928.

—
**REPORT ON AUDIT OF BOOKS
 AND ACCOUNTS.**

A communication was received from P. J. Moynihan and Company, under date of Apr. 23, 1928, submitting their report on the audit of the books and accounts of the Business Manager, the Secretary, and the Principals of the Boston Trade School, the Continuation School, and the Trade School for Girls, for the three months ending Dec. 31, 1927.

Placed on file.

—
ANNUAL STREET PARADE.

Mr. Sullivan offered the following motion:

That this Committee request His Honor, The Mayor, in conference with the Board of Street Commissioners, to issue a permit for the Annual Street Parade, for a route which shall include Tremont Street.

—
 Mr. Sullivan: I understand that some effort has been made to influence the city to issue no permit for any parade on Tremont street. To my mind, Mr. Chairman, there is no organization, private or public, that has prior right to the streets of Boston over and above the schoolboy cadets of this city. After all, it is the fathers and mothers of these boys who pay the taxes here and I think the boys are clearly entitled to two or three hours, one day a year, to display their skill in military maneuvering on the streets of Boston. To force them into the outskirts will develop a lack of interest on the part of all and undoubtedly will lead eventually to a discontinuance of this Boston institution—the annual parade of the school cadets.

Dr. Lyons: I second the motion.

Chairman: I should be very glad indeed to see the schoolboys given the right to parade on Tremont Street and I hope the permit may be allowed. Certainly, there is no parade of more general interest in this city than that of our schoolboys.

Mr. Sullivan: I should like to say, Mr. Chairman, that since the days of the Civil war several curtailments have been made in the line of march, so that today the schoolboy cadets are denied the privilege of review by the Mayor at City Hall and will be denied the privilege of review by the Governor at the State House, privileges enjoyed for some seventy-five years, if the suggested further curtailment shall stand.

—
 Question came on the passage of Mr. Sullivan's motion.

The motion passed.

—
**REPORT OF COMMITTEE ON IN-
 DUSTRIAL EDUCATION.**

Mr. Sullivan: Mr. Chairman, I should like to have the Superintendent make mention of the results of the investigation of his committee in the matter of industrial education, which investigation was begun some time ago and was this evening presented to the Committee by the Superintendent.

Superintendent: Mr. Chairman, about a year ago the Superintendent appointed a committee to make a rather thorough study and investigation and report on the cost and equipment and the progress of instruction in industrial subjects in the intermediate and high schools. Before the committee, which comprised Mr. Donovan of the Continuation School, Miss Ginn of the Department of Vocational Guidance, and Mr. Fish, Educational Statistician,—got under way, Mr. Edward Sullivan of the School Committee made the suggestion here at an open meeting that such a committee be appointed, and the Superintendent told what he already had done. On Mr. Sullivan's motion, the Business Manager was then added to the committee.

The committee has been at work for the last year and has produced a very interesting report, giving a pretty broad survey of what we are doing in industrial education, what sort of equipment is being provided, and so far as they could get it, the cost of that equipment, with something of the output in child product. That report is now submitted to the Committee and is rather illuminating.

On motion, the report as submitted by the Superintendent was placed on file.

—
 The Board adjourned.

Attest:

ELLEN M. CRONIN,
 Secretary.

CITY OF BOSTON.

Proceedings of School Committee.

May 28, 1928

A special meeting of the School Committee of the City of Boston was held in the Administration Building, 15 Beacon Street, at 7.00 o'clock P. M., the Chairman presiding.

Present: Mrs. Barron, Messrs. Gray, Hurley, Lyons, and Sullivan.

DEATH

The Superintendent reported the death of the following-named teacher:

Everett District—Mary W. Tierney, re-entrant temporary assistant, May 16, 1928.

Placed on file.

RESIGNATION

The Superintendent reported the resignation of the following-named school physician, to take effect on the date stated:

Department of School Hygiene—John H. Moore, M. D., school physician, May 31, 1928.

Accepted.

APPOINTMENTS

The following appointments by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

(By Promotion)

Board of Examiners—Philip J. Bond, examiner (from junior master, The Teachers College of the City of Boston), June 5, 1928.

Laid over.

Playgrounds

Spring Term of 1928

Play Teachers—William J. Brown, J. Maynard Cheney, William A. Coleran, John J. Coughlin, Charles M. Doherty, Frederick L. Eames, Raymond P. Higgins, John T. Maloney, Patrick J. McGuinness, Lewis H. Newman, John A. Rice, Herman J. Roche, Paul M. Burke, Elizabeth J. King, Helen E. Sullivan.

Approved.

List of Teachers Approved for Playground Service

Playground Teachers—Annie S. Belinsky, Margaret M. Carton, Catherine G. Crane, Martha E. Crane, Helen V. Crowley, Katherine P. Crowley, Katherine E. Curran, Dorothy G. Cussen, Irene M. Devine, Mil-

dred A. Dolliver, Veronica M. Gillis, Evelyn A. Karcher, Marjorie P. Kendrick, Rebecca D. Kittredge, Sarah Koplovsky, Sophia E. Koziewicz, Grace D. Lennon, Anne A. Leonard, Alice A. Lyons, Helen M. Macdonald, Kathleen B. Mahoney, Lillian M. McCormick, Alice M. McLaughlin, Mary E. Milliken, Ella M. O'Leary, Stella D. Rose, Rhoda E. Shain, Florence E. Smith, Beatrice E. Sudhalter, Elizabeth K. Sullivan, Margaret L. Sullivan, Helen C. Weiss.

Approved.

DESIGNATION OF A TEACHER

A communication was received from the Superintendent, reporting that he has made the following designation of a teacher to serve in the position indicated until such time as it shall be filled otherwise in accordance with the rules and regulations, to take effect on the date stated:

Blackinton District—Dorothy J. Page, assistant, kindergarten, as acting first assistant, kindergarten (vice Eliza L. Osgood, absent on leave), March 29, 1928.

Placed on file.

COMPENSATION OF ASSISTANT IN CHARGE, SUMMER VACATION SCHOOL.

On motion of the Superintendent, it was

ORDERED, That for the year ending August 31, 1928, the compensation for the rank of assistant in charge, summer vacation schools, is hereby established at the rate of four dollars (\$4.00) per session.

ELIGIBLE LISTS

A communication was received from the Board of Superintendents, under date of May 28, 1928, reporting the addition of the following name to the list of successful candidates of December, 1927, for the certificate of qualification XI. Special: Valid in Day High Schools, Physical Education, said candidate having submitted to the Board of Examiners satisfactory evidence of eligibility since the date of certification of the previous list.

This name should be inserted in School Document No. 9, 1927, at the place indicated by the rating.

Rating	Name	Certificate Expires
757	Margaret E. Hennessy	Dec. 31, 1934

Placed on file.

A communication was received from the Board of Superintendents, under date of May 28, 1928, transmitting the list of successful candidates of December, 1927, for the certificate of qualification XI.

Special: Instructor of Military Drill, as reported by the Board of Examiners.

These names do not constitute a separate eligible list but should be inserted in School Document No. 9, 1927, at the places indicated by the respective ratings.

INSTRUCTOR OF MILITARY DRILL

Rating	Name	Certificate Expires
941	Albert O. Dunphy	Dec. 31, 1931
881	James P. Powers	" 31, 1931
831	James F. Caffrey	" 31, 1931
798	Henry F. Barry	" 31, 1931

Placed on file.

APPROPRIATION FOR MAJOR EDUCATIONAL ITEMS, ALTERATIONS AND REPAIRS

A communication was received from the Board of Apportionment, under date of May 23, 1928, recommending the passage of an accompanying order to provide appropriation for Major Educational Items (Item B) under the appropriation for Alterations and Repairs, in the sum of \$315,000.00.

The amount recommended for appropriation for Item B is based on the estimates of costs for the several items as submitted by the Board of Schoolhouse Commissioners, as follows:

B. Major Educational Items:

(For the following items calling only for work necessitated by educational requirements, approved by the Superintendent)

1.	Productive work by pupils	\$15,900.00
2.	Teachers College of the City of Boston	
a.	Partition gymnasium	6,000.00
b.	Passageway between first and second floor	10,000.00
c.	50 ft. Cases, third floor corridor	1,500.00
d.	Cupboards, rooms 15-25	800.00
e.	Cases, rooms 27-28	600.00
f.	1 Vertical filing cabinet each, rooms 28-43	80.00
g.	Enlarge case between rooms 18-20	1,200.00
h.	Enclose bench, room 33	200.00
i.	Provide shelving and ladder, room 34	300.00
j.	Build cabinet and shelving in passageway, room 43	300.00
k.	4 Tables and 24 chairs, library	600.00
l.	5 Tables and 50 chairs, lunchroom	400.00
m.	100 Tablet armchairs	700.00
n.	Art department:	
	2 demonstration desks, rooms 43-44, 2 Model stands	1,000.00
o.	Electrical equipment, rooms 34, 35, 42 switchboard and bench connections	1,300.00
p.	Furnish 9 desk lamps for existing outlets	100.00
q.	Install 4 lantern screens	150.00
r.	White shades, rooms 31-32	400.00
s.	Additional toilets, teachers' room	1,200.00
3.	Charlestown High School	
	Enlarge rooms 20-32	5,000.00
4.	Dorchester High School for Girls	
	Remodel room 27 as biology laboratory	4,000.00
a.	Partition off workroom	
b.	Equip workroom with work bench, shelving and sink	
c.	Equip laboratory with small demonstration table, 18 standard biological laboratory tables and stoves	
5.	East Boston High School	
a.	Improve the lighting of the shops for boys in the co-operative course	75.00
b.	Install lighting on display boards	250.00
c.	Provide lighting for paper storage room in the basement and staircase	30.00
d.	Install a light in the telephone booth	40.00
e.	Provide suitable receptacles in the office practice room	150.00
f.	Relocate switch controls where necessary in the co-operative industrial shops and add additional receptacles where necessary. This should include connecting a new Springfield lathe, and the replacement of defective switches	250.00
g.	Additional facilities for drawing room and school corridors	2,800.00
6.	Girls' High School	
	Relight and refinish corridors, etc.	6,000.00
7.	Hyde Park High School	
	Remodel and refinish for intermediate school purposes	65,000.00
8.	Jamaica Plain High School	
	Furnish for agricultural department:	
	1 Spencer Turbo Compressor (in place of present blower)	350.00
	1 Wall Display board, 4'x12'	50.00
	20 Wooden stools	60.00
	1 Standard sheetmetal bench	60.00
	1 Lumber rack, 4'x12'x6'	100.00
	1 Floor stand rest for lathe	20.00
9.	Mechanic Arts High School	
	Additional machine equipment	2,000.00
10.	South Boston High School	
	Equip for projection work rooms 212-216-308	1,000.00
11.	Boston Trade School	
a.	Repair machines	600.00
b.	Bring into use 2 engines secured from Mechanic Arts High School (Repairs, cost of connecting, remodelling floor)	5,500.00
c.	Additional equipment for printing department and lever cutter, linotype, cut case cabinets	13,250.00
12.	Trade School for Girls	
a.	Enlarge cookery classroom on the first floor to provide additional daylight, and prepare for use	1,500.00
b.	Buttonhole machine	300.00
13.	Gun Racks	
	Public Latin, 200; Charlestown High, 150; *Brighton High, 100; Mechanic Arts, 400; Donald McKay, 100; Washington Allston, 75; Bennett, 125	6,900.00
	*In addition, install false bottoms in old racks.	
14.	a. High School Safes	
	Charlestown High ... 1	
	*Girls' High ... 1	900.00
	*Equipped with three shelves (adjustable) and no drawers.	
b.	Intermediate School Safes	
	Thomas Gardner District	450.00
15.	Dearborn School	
a.	Build fire escape link to annex	3,500.00
b.	Door from basement to yard	1,200.00
16.	Dudley District	
	Nathan Hale School, remodel two rooms, first floor, to form kindergarten, one toilet	4,000.00

17. Elihu Greenwood District Create and equip nurse's room at Trescott School.....	2,000 00	
18. Lowell District Health room, Lucretia Crocker School	3,000 00	
19. Martin District. a. Supply additional shelving in Rooms 1, 2, 3, 4, 5, 6, 8 and 12, Martin School. b. Supply maple floor in nurse's room, Martin School. c. Equipment of combination science and dressmaking room, Martin School	1,300 00	
20. Prince School Wood floor in basement shop...	325 00	
21. Rice School a. Create new master's office on second floor..... b. Make of present office store- room with lavatory..... c. Refinish teachers' room on second floor for health room	3,500 00	
d. Refinish health room on third floor for teachers' room, providing lavatory in small room adjoining		
22. Robert Treat Paine School a. Install toilet room in base- ment		600 00
b. Move kindergarten from Room 106 to 102, and in- stall toilet..... c. Build storeroom in health room		900 00 1,000 00
23. Theodore Lyman School Teachers' toilet	2,500 00	
24. Washington Allston School a. Install and equip lunchroom for 300 children in present voting place..... b. Remodel teachers' room to provide health room (See plans submitted Dec., 1926)	2,500 00 1,500 00	
25. Washington Irving School a. Change girls' sanitary on first floor of third unit to boys' sanitary..... b. Cut a door into courtyard from the corridor in base- ment of second unit..... c. Prepare about 9,000 sq. ft. on Hawthorne St. side for play space.....	1,200 00 800 00 7,500 00	
26. Department of Evening and Schools a. Incidental repairs and equip- ment	Summer 4,000 00	
b. Remodel lighting in English High School.....	5,000 00	
27. Department of Household Science and Arts Incidental repairs and equip- ment	15,000 00	
28. Department of Manual Arts (mechanical) a. South Boston High School: Locksmith work on draw- ing tables	250 00	
b. Eliot District: Manual training room....	2,500 00	
c. Henry L. Pierce District: Bring Emily A. Fifield machine equipment up to intermediate standard	600 00	
d. Michelangelo Intermediate District. Bring sheet metal and auto mechanics equipments up to intermediate standards.	1,425 00	
e. Prescott District: Bring Abram E. Cutter electrical and woodwork- ing equipments up to in- termediate standards	3,000 00	
f. Thomas N. Hart District: Create and equip a room for printing	3,000 00	
g. Ulysses S. Grant District: Bring woodworking equip- ment up to intermediate standards	1,400 00	

b. Incidental Repairs and Equipment	10,500 00
i. Electric light alterations and additions	1,250 00
29. Department of Manual Arts (drawing): a. High School of Commerce: Equip room 302 as draw- ing studio	1,400 00
b. Incidental Repairs and Equipment	6,000 00
c. Dorchester High School for Boys, Room 110: Create storage space and furnish chairs	1,300 00
d. Joseph H. Barnes School...	875 00
e. Michelangelo School	960 00
30. Department of Physical Edu- cation Nine playground shelters ...	18,000 00
Donald McKay, James A. Garfield, John D. Phil- brick, John J. Williams, Lafayette; Michael J. Per- kins, Samuel G. Howe, Ulysses S. Grant, Harriet A. Baldwin schoolyards	
31. Department of School Hy- giene a. Miscellaneous repairs, ad- justments, and equipment. b. Rest and nutrition equipment (25 items)	4,000 00 7,500 00
32. Lockers (steel) a. Michelangelo, 70..... b. Teachers College, 50..... c. Brighton High, 250... .. (of such character that they may be transferred to new high school d. English High, 100..... e. High School of Commerce, 400	420 00 300 00 1,500 00 600 00 2,400 00
f. Mechanic Arts High School, 122	732 00
g. South Boston High School, 1 teacher's.....	24 00
h. Girls' High School, 12 teach- ers'	120 00
	\$ 6,096 00
33. Equip nine Standard Science Rooms Blackinton, Francis Parkman, John Cheverus, Norcross, Quincy, Prescott, Dwight, Hugh O'Brien, and Mather Schools	7,200 00
Total of the foregoing items...	\$300,546 00
Reserve	14,454 00
Total	\$315,000 00

Placed on file.

The following was offered:
ORDERED, That to provide for the cost of alteration and repair of school buildings, and for furniture, fixtures, and means of escape in case of fire, and for fire protection for existing buildings, and for improving existing schoolyards, during the financial year January 1 to December 31, 1928, the sum of \$315,000.00 is hereby appropriated for Item B. Major Educational Items. Passed by the following vote:
YEAS—Mrs. Barron, Messrs. Gray, Hurlley, Lyons, and Sullivan—5.
NAYS—0.

APPROPRIATION FOR GENERAL ALTERATIONS AND REPAIRS.

A communication was received from the Board of Apportionment, under date of May 28, 1928, recommending the passage of an accom-

panying order in the sum of \$272,628.71 for General Alterations and Repairs (Item C), which appropriation is in addition to the sum appropriated by the School Committee for this purpose at its meeting of Apr. 2, 1928.

The following was offered:
ORDERED, That to provide for the cost of alteration and repair of school buildings, and for furniture, fixtures, and means of escape in case of fire, and for fire protection for existing buildings, and for improving existing schoolyards, the sum of \$272,628.71 is hereby appropriated for Item C. General Alterations and Repairs, exclusive of Major Educational Items, in addition to the sum appropriated "on account" at the meeting of Apr. 2, 1928.

Passed by the following vote:
YEAS—Mrs. Barron, Messrs. Gray, Hurley, Lyons, and Sullivan—5.
NAYS—0.

DEATH OF A CUSTODIAN

A communication was received from the Schoolhouse Custodian, under date of May 28, 1928, reporting the death, on May 22, 1928, of William T. Curley, custodian, Old Mather Schoolhouse.

Placed on file.

PAYMENT OF SALARY DUE WILLIAM T. CURLEY

A communication was received from the Schoolhouse Custodian, under date of May 28, 1928, recommending the passage of an accompanying order to provide that the salary due William T. Curley, late custodian of the Old Mather Schoolhouse, be paid to his widow, Anna H. Curley.

Placed on file.

On motion, it was
ORDERED, That the salary due William T. Curley, late custodian, Old Mather Schoolhouse, be paid to his widow, Anna H. Curley.

LEAVE OF ABSENCE TO A CUSTODIAN

A communication was received from the Schoolhouse Custodian, under date of May 28, 1928, recommending that leave of absence be granted the following-named custodian for the period specified:

Francis A. McCambridge, custodian, Tappan Schoolhouse, May 4 to 7, 1928, inclusive, on one-half net compensation, because of personal illness.

Placed on file, and leave of absence granted for the period specified.

LEAVES OF ABSENCE TO MATRONS

A communication was received from the Schoolhouse Custodian, under date of May 28, 1928, recommending that leave of absence be granted the following-named matrons for the periods stated, because of personal illness:

Mary G. Devine, matron, South Boston High School, May 1 to May 4, 1928, inclusive.

Theresa M. Thompson, matron, Memorial High School (Girls), Apr 23 to May 4, 1928, inclusive.

Placed on file, and leaves of absence granted for the periods specified.

SUSPENSION OF A CUSTODIAN

A communication was received from the Schoolhouse Custodian, under date of May 28, 1928, reporting that he has suspended a custodian, because of failure to properly perform his duties in accordance with the rules and regulations.

Referred to the Trial Board for investigation and recommendation.

RESOLUTION OF BOSTON LEAGUE OF WOMEN VOTERS FOR APPOINTMENT OF DEANS FOR GIRLS

A communication was received from the Boston League of Women Voters, under date of May 18, 1928, reporting that at the meeting of the Executive Board held on May 17, it was unanimously voted to send the following resolution to the Boston School Committee:

Resolved, that the Boston School Committee be requested to appoint next fall special teachers as deans for girls in our High Schools.

Mrs. Barron moved that the communication be referred to the Superintendent for consideration and report.

Mr. Sullivan: Mr. Chairman, the motion is out of order.

Mrs. Barron: Mr. Chairman, I believe that the motion is in order inasmuch as an educational policy is involved, and since educational experts throughout the country are still forwarding reasons for the appointment of deans in high schools. Furthermore, convincing evidence as to the value of deans or advisers was brought before this Committee at the recent meeting when the Head Masters of high schools were heard on the subject.

Mr. Sullivan: This is a matter of educational policy and as such is for the School Committee to determine. The Committee is on record,

by a vote of four to one, against women advisers or deans in the high schools.

Mrs. Barron: Appointments are approved by the School Committee, but the Committee must look to our own educational experts for guidance as to educational policies, and our educational experts, our Superintendent and Board of Superintendents, are well qualified as such.

Mr. Hurley: Mr. Chairman, I move the amendment of Mrs. Barron's motion to include a request that the Superintendent report to this Committee as to the functions now being performed in the schools by teachers who previously held the rank of adviser.

Mrs. Barron: I am willing to accept the amendment.

Mr. Sullivan: I object to the amendment, believing that this procedure is out of order.

Mr. Hurley: The suggested amendment is actuated by no desire to have the recommendation from the League adopted by the

School Committee, but is for the purpose of ascertaining the facts for this Committee.

Mrs. Barron then re-stated her opinion that since an educational policy for the schools for the next school year is involved, and since the recommendation comes from a body of women actuated by a sincere desire to advance the interests of the schools, the recommendation should be given consideration; consequently, her motion to refer to the Superintendent.

Mr. Sullivan: The Committee, after long deliberation on the question of continuing advisers in the schools, voted to abolish the rank by a vote of four to one.

Mr. Sullivan moved adjournment. The motion passed, a majority of the members voting in the affirmative.

Attest:

ELLEN M. CRONIN,
Secretary.

CITY OF BOSTON.

Proceedings of School Committee.

June 4, 1928.

A regular meeting of the School Committee of the City of Boston was held in the Administration Building, 15 Beacon Street at 6:40 o'clock, P. M., the Chairman presiding.

Present: Mrs. Barron, Messrs. Gray, Hurley, Lyons, and Sullivan.

APPROVAL OF MINUTES

The reading of the minutes of the meetings of May 21 and May 23, 1928, was omitted, the Board approving them as printed.

APPROVAL OF APPOINTMENT

The Chairman stated the question was on approving the appointment of Philip J. Bond, examiner, as reported by the Superintendent and laid over at the previous meeting.

The appointment was approved.

NAMING OF SCHOOL IN HONOR OF SOLOMON LEWENBERG

The following was received:

City of Boston
In City Council

ORDERED: That the School Committee be requested, through His Honor the Mayor, to name the proposed junior high school in the Wellington Hill district "Solomon Lewenberg School," in honor of the distinguished citizen of that name who gave splendid and unselfish service to the City and the Commonwealth, and whose untimely death occurred just as he was appointed Registrar of Probate.

In City Council, May 14, 1928.
Passed.

Attest:

W. J. DOYLE,
Assistant City Clerk.

Referred to the Committee on Naming of School Buildings.

WITHDRAWAL OF APPOINTMENT

A communication was received from the Superintendent, under date of June 4, 1928, reporting that, subject to the approval of the Committee, and at the request of the teacher, he has withdrawn the following appointment as reported at the meeting of February 20, 1928 (see p. 32):

Summer Review School.

Principal, Term 1928.

Shurtleff Summer Review Elementary School--Ona I. Nolan.

Placed on file and the appointment withdrawn.

APPOINTMENTS AND TRANSFERS

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

Summer Review Schools.

Principal, Term 1928.

Shurtleff Summer Review Elementary School--Mary R. Quinn.
Approved.

(Term 1928)

Bigelow Summer Review Elementary School--Paul M. Burke, Mary J. Conners, assistants.

Henry Grew Summer Review Elementary School--Margaret L. Cosgrove, Rebecca D. Kittredge, M. Victorine Monast. assistants.

Sarah Greenwood Summer Review Elementary School--Marion Turner, assistant.

Theodore Roosevelt Summer Review Elementary School--Helen L. Mulloney, assistant.

Ulysses S. Grant Summer Review Elementary School--Ida A. DeSantis, Margaret M. Finnegan, Josephine A. Finocchiaro, Madeline J. Park, Claire E. Sullivan, Elizabeth L. Willis, Blanche Young, assistants; Katherine A. Griffin, assistant, Long Island Hospital Class.

Wells Summer Review Elementary School--Florence M. Halligan, Mary G. Ward, assistants.
Approved.

Summer Vacation Schools

(Term 1928).

Dearborn Summer Vacation School--Beatrice C. Bamberg, Grace M. Lenehan, Marguerite C. Sullivan, assistants.

Eliot Summer Vacation School--Josephine M. Barrett, Mary A. Dunston, Margaret M. Glennon, Frances B. McCarron, Mary E. McLean, Celia T. Tischier, Dorothy R. Wilson, Margaret M. Whalen, assistants.

Frothingham Summer Vacation School--Mary R. Carroll, Edward C. Dullea, Marion G. Foristall, Mary T. Gibbons, Mary P. Moran, Alice M. O'Rourke, Marie P. Sullivan, assistants.

Rice Summer Vacation School--Ruth A. Carter, E. Clare Doherty, assistants.

Theodore Lyman Summer Vacation School--Loretta J. Curran, assistant in charge; Frank L. Alcieri, John F. Ambrose, Mary T. Carew, Louise M. Duffy, Pauline M. Halpin,

Jessie G. Littlefield, Alice L. Morse, Theresa C. Murray, Dorothy F. Toomey, assistants.
Approved.

LIST OF TEACHERS APPROVED FOR TEMPORARY SERVICE

The Superintendent submitted, under the provisions of Section 265, paragraph 2 of the Regulations, the following additions to the list of teachers approved by him for temporary service:

Day High Schools—James A. Caffrey, Paul J. Thayer.

Day Elementary Schools—Marguerite C. McBride.

Special Classes—Madeline Burns, Edythe W. Coffin, Blanche Lavalle, Agnes S. Ordnung.

Approved.

TRANSFERS

Summer Review Schools

Oliver Wendell Holmes Summer Review Intermediate School—Agnes R. Hurley, assistant, to the same position in the Bigelow Summer Review Elementary School, June 25, 1928.

Wells Summer Review Elementary School—Margaret B. Lynch, assistant, to the same position in the Sarah Greenwood Summer Review Elementary School, June 25, 1928.

Approved.

Summer Vacation School

Theodore Lyman Summer Vacation School—Catherine F. Malone, assistant, to the same position in the Frothingham Summer Vacation School, June 25, 1928.

Approved.

LEAVES OF ABSENCE

On the report of the Superintendent, leaves of absence were granted the following-named teachers for the terms specified:

Harvard-Frothingham District—Elizabeth K. Weaver, assistant, kindergarten, May 28, 1928, one day, court summons.

Memorial High School—Annie G. Bullard, assistant, May 25, 1928, one day, court summons.

On the report of the Superintendent, leaves of absence for study and travel, or rest, were granted the following-named teachers for the terms specified:

South Boston High School—Mary L. Green, assistant, from Sept. 1, 1928, to Aug. 31, 1929, for rest.

Charles Sumner District—Frances M. Holleran, assistant, elementary, from Sept. 1, 1928, to Aug. 31, 1929, for study and travel.

John Winthrop District—Grace M. Hart, assistant, elementary, from Sept. 1, 1928, to Aug. 31, 1929, for rest.

On the report of the Superintendent, the following leave of absence for study, granted at the meeting of July 11, 1927 (see p. 193), was discontinued to take effect on the date stated, at the request of the teacher:

Theodore Roosevelt Intermediate District—Bereniece E. Reardon, assistant, intermediate, June 4, 1928.

PARTICIPATION OF CADETS IN MILITARY PARADE IN CHARLESTOWN, JUNE EIGHTEENTH

On motion, it was

ORDERED, That the Superintendent is hereby requested to secure as large a voluntary turnout of the high school cadets as is possible for participation in the parade to be held in Charlestown on June 18, 1928, in celebration of the 153rd Anniversary of the Battle of Bunker Hill.

APPLICATIONS FOR APPROVAL OF INDEPENDENT INDUSTRIAL SCHOOLS

The Superintendent offered the following:

ORDERED, That the Superintendent is hereby authorized to make application to the Commonwealth of Massachusetts, Department of Education, for its approval of the independent industrial schools consisting of industrial departments in the Brighton, Charlestown, Dorchester (Boys), East Boston, Hyde Park, Memorial (Boys), and South Boston High Schools, from the tenth to the twelfth year, inclusive, to the end that one-half of the cost of said independent industrial schools consisting of industrial departments shall be assumed by the State.

The Superintendent explained that the foregoing order does not contemplate the establishment of new industrial schools or classes. It means merely a modification of the present basis for reporting to the Department of Education, and greater flexibility under the plan which provides for partial reimbursement to the city of the cost of operating cooperative industrial courses. The cooperative courses offer alternate weeks in industry, but because of the general employment situation during the last year or two, it has been impossible to place in industries the normal number of boys. This has meant a substantial loss in reimbursement to the city. The proposed plan will result in additional reimbursement for instruction, both shop and academic. Possibly \$40,000.00 additional annual income will result.

Mr. Sullivan, referring to the report of Assistant Superintendent

Brodhead to the Superintendent on the new policy for reimbursement, said: It appears that one of the coordinators apparently was the inspiration of this very splendid new basis of reimbursement, and I desire to make public reference to the fact that it was largely due to Maurice J. Moriarty's efforts that the study of the situation was undertaken which has now resulted in this substantial increase in reimbursement to the city on account of expenditures for state-aided cooperative courses.

The members of the Board expressed appreciation of Mr. Moriarty's efforts.

ADOPTION OF MANUAL FOR INSTRUCTION OF IMMIGRANTS

On motion, it was

ORDERED, That the accompanying Manual for Instruction of Immigrants is hereby adopted; and that 2,500 copies be printed as a school document.

AUTHORIZED LIST OF TEXT BOOKS

The Superintendent offered the following twenty-seven orders authorizing changes in and additions to the authorized list of text books:

1. ORDERED, That the following-named books are hereby authorized for use as text books in The Teachers College of the City of Boston:

EDUCATION

Barr, A. S. and Purton, William H. The Supervision of Instruction. D. Appleton and Company. cpt. 1926net \$1.80
f.o.b. N. Y.

Frasier, George Willard and Armentrout, Winfield D. An Introduction to Education, rev. ed. Scott, Foreman and Company. cpt. 1927.net. \$1.35
f.o.b. N. Y.

Freeland, George Earl, Adams, Roxana Morton and Hall, Katharine Hedges. Teaching in the Intermediate Grades. Houghton Mifflin Company. cpt 1927..net \$1.72
f.o.b. Cambridge

Koos, Leonard V. The American Secondary School. Ginn and Company. cpt. 1927net 2.10

Koos, Leonard V. The Junior High School. Ginn and Company. cpt. 1927net 1.80

Williams, Jesse Feiring. Healthful Living. rev. ed. The Macmillan Company. cpt. 1927net 1.35

ENGLISH

Chevalley, Abel. The Modern English Novel. trans. by Ben Ray Redman. Alfred A. Knopf. cpt. 1925net 1.50
f.o.b. Norwood or N. Y.

Cross, Tom Peete and Goode, Clement Tyson, eds. Heath Readings in the Literature of England. D. C. Heath and Company. cpt. 1927net 3.20

Emerson, Oliver Farrar. A Brief History of the English Language. The Macmillan Company. cpt. 1924net 1.80

FRENCH

Augier, Emile. Maitre Guerin, ed. by Charles Franklin Zeek. Henry Holt and Company. cpt. 1924... net \$0.80

Barres, Maurice. Colette Baudoche. ed. by Marcel Moraud. Henry Holt and Company. cpt. 1919....net .768

Daudet, Alphonse. Contes de Daudet. ed. by A. Guyot Cameron. Henry Holt Company. cpt. 1893 ...net .80

Fischer, Max and Fischer, Alex. Des Histoires Droles Pour La Jeunesse. ed. by Gino A. Batti. ill. Alfred A. Knopf. cpt. 1927.....net 1.12
f.o.b. Norwood or N. Y.

Henning, George Neely, ed. Representative French Lyrics of the Nineteenth Century. Ginn and Company. cpt. 1913.....net .96

Hugo, Victor. Hernani, ed. by John E. Matzke. D. C. Heath & Co. cpt. 1891..net .96

de Maupassant, Guy. Selections from Guy de Maupassant. ed. by Albert Schinz. Ginn and Company. cpt. 1920net .54

Merimee, Prosper. Carmen and other stories. ed. by Edward Manley. Ginn and Company. cpt. 1919....net .60

Michaud, Regis, ed. Conteurs francais d'aujourd'hui. D. C. Heath & Co. cpt. 1923net .86

GEOGRAPHY

Clark, Rose B. Unit Studies in Geography. World Book Company. cpt. 1924...net 1.44
f.o.b. Norwood

Miller, George J. and Parkins, Almon E. Geography of North America. John Wiley & Sons, Inc. cpt. 1928net 3.60
f.o.b. Brooklyn

LATIN

Horace. The Satires and Epistles of Horace. ed. by J. B. Greenough. Ginn and Company. cpt. 1915 .....	.net	1.35
Livy. Books I and II. ed. by J. B. Greenough. Ginn and Company. cpt. 1891 .....	.net	1.35
Livy. Books XXI and XXII. ed. by J. B. Greenough and Tracy Peck. Ginn and Company. cpt. 1893.....	.net	1.35
Lucretius De rerum natura. T. Lucreti Car. Libri Sex with an introduction and notes to Books I, III and V. ed. by Francis W. Kelsey. Allyn and Bacon. cpt. 1884 .....	.net	1.35
Tacitus, Cornelius. Dialogue de Oratoribus. ed. by Charles Edwin Bennett. Ginn and Company. cpt. 1894 .....	.net	1.02
Tacitus, Cornelius. The Life of Agricola and The Germania. ed. by William Francis Allen. rev. by Katharine Allen and G. L. Hendrickson. Ginn and Company. cpt. 1913.....	.net	1.20
SPANISH		
Echegaray, Jose. El Gran Galeoto. ed. by Aurelio M. Espinosa. Alfred A. Knopf. cpt. 1918.....	.net	.75
	f.o.b. Norwood or	N. Y.
Martinez, de la Rosa, Francisco. La Conjuracion de Venecia ano de 1310. ed. by Arthur L. Owen and John Thomas Lister. Benj. H. Sanborn & Co. cpt. 1917net	.896
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2. ORDERED, That the following-named books are hereby authorized for use as text books as indicated:		
CIVICS-HISTORY-GEOGRAPHY		
Barrows, Harlan H., Parker, Edith Putnam and Parker, Margaret Terrell, Europe and Asia. Silver, Burdett and Company. cpt. 1927. Grade VI .....	.net	\$1.11
Branom, Frederick K., and Ganey, Helen M. Geography of North America and South America. William H. Sadlier, cpt. 1928 Grade V .....	.net	1.05
Chadsey, Charles E., Weinberg, Louis and Miller, Chester F. America in the Making. Part One. D. C. Heath and Company. cpt. 1927. Grade VII.....	.net	1.024
Chadsey, Charles E., Weinberg, Louis and Miller, Chester F. America in the Making. Part Two. D. C. Heath and Company. cpt. 1928. Grade VIII	net	1.152

Carpenter, Frances. Our-selves and Our City. American Book Company. cpt. 1928. Grade IV.....	.net	.69
Friedman J. Alexis Modern History. College Entrance Book Company, Inc. cpt. 1927. Grade IX.....	.net	.65
	f.o.b. N. Y.	
Knowlton, Philip A. Introduction to World Geography. The Macmillan Company. cpt. 1927. Grade IV .....	.net	.99
Lamm, Lucian. American History and Civics. College Entrance Book Company Inc. cpt. 1927. Grade XI .....	.net	.65
	f.o.b. N. Y.	
Lawler, Thomas Bonaventure. Builders of America. Ginn and Company. cpt. 1927. Grade V.....	.net	.75
Lippincott, Isaac and Tucker, H. R. Economic and Social History of the United States. D. Appleton and Company. cpt. 1927. Grade XI .....	.net	1.50
	f.o.b. N. Y.	
McMurry, Frank M. and Parkins, A. E. World Geography. Book I. The New World. The Macmillan Company. cpt. 1927. Grade V.....	.net	1.17
McMurry, Frank M. and Parkins, A. E. World Geography. Book II. The Old World. The Macmillan Company. cpt. 1926. Grade VI .....	.net	1.17
Redfield, William C. We and the World. Silver, Burdett and Company. cpt. 1927. Grade VII.....	.net	.63
Tryon, Rolla M. and Lingley, Charles R. The American People and Nation. Ginn and Company. cpt. 1927. Grade VII.....	.net	1.29
Woodburn, James A. and Moran, Thomas F. Active Citizenship. Longmans, Green and Co. cpt. 1928. Grade IX.....	.net	1.06
Woodburn, James A. and Moran, Thomas F. Beginner's History of the United States. Longmans, Green and Co. cpt. 1927. Grade VI .....	.net	1.04
Woodburn, James A. and Moran, Thomas F. Finders and Founders of the New World. Longmans, Green and Co. cpt. 1925. Grade V .....	.net	.74
COMMERCIAL		
Bowman, Charles E., Percy, Atlee L. Principles of Bookkeeping and Business (advanced course). American Book Company. cpt. 1927. Grade XI.....	.net	1.29

Kirk, John G. and Waesche, Mary A. Junior Training for Modern Business with supplement and accompanying Business Forms. Part I, Informational. Part II, Vocational. The John C. Winston Company. Junior Training for Modern Business. cpt. 1925. Grade IXnet 1.05
 Supplement to Junior Training for Modern Business. Grade IX.....net .21
 Junior Training for Modern Business: Part I, Informational. cpt. 1925. Grade IX..net .75
 Business Forms: Part I, Informational. Grade IXnet .45
 Part II, Vocational. Grade IXnet .51
 all f.o.b. Phila.

McNamara, Edward J. and Markett, Mark I. Rational Dictation. The Gregg Publishing Company. cpt. 1927. Grade X.....net 1.05

McNamara, Edward J. Secretarial Training. The Ronald Press Company. cpt. 1927. Grade XI...net. 2.06¼
 f.o.b. N.Y.

SoRelle, Rupert P. Rational typewriting projects (with practice sets of blank forms and teacher's manual). The Gregg Publishing Company. cpt. 1927 Grade Xnet 0.90

ENGLISH

Aldrich, Thomas Bailey. The Story of a Bad Boy. (The Winston Clear-Type Popular Classics). ill. The John C. Winston Company. cpt. 1927. Grade VII.....net .66
 f.o.b. Phila.

Andress, J. Mace and Bragg, Mabel C. The Sunshine School. ill. Ginn and Company. cpt. 1928. Grade IInet .54

Andrews, Mary Raymond Shipman. His Soul Goes Marching On. Charles Scribner's Sons. cpt. 1922. Grade VIInet .60

Barrie, James M. Peter Pan and Wendy. ed. by May Byron. Charles Scribner's Sons. cpt. 1926. Grade IVnet .704

Baylor, Frances Courtenay. Juan and Juanita. ill. Houghton Mifflin Company. cpt. 1926. Grade VII.net .64
 f.o.b. Cambridge

Bennett, Walter Leopold, ed. Old Testament Stories. Charles E. Merrill Company. cpt. 1927 Grade VIII.net .46

Bigham, Madge A. The Bad Little Rabbit and Other Stories. ill. Little, Brown and Company. cpt. 1927. Grade II.net .60

Blaisdell, Etta Austin. Toy Town. ill. School ed. Little, Brown and Company. cpt. 1927. Grade I.net .52

Browning, Robert. Selections from the Poetry of Robert Browning. ed. by William Avery Barras. F. M. Ambrose Company. cpt. 1925. Grade XII.....net .39

Bryce, Catherine T. and Hardy, Rose Lees. Playtime. (Newson Readers—Primer). ill. Newson & Company. cpt. 1927. Grade I.net .51

Bryce, Catherine T. and Hardy, Rose Lees. Good Times. (Newson Readers—Book One.) ill. Newson & Company. cpt. 1927. Grade I.net .51

Bryce, Catherine T. and Hardy, Rose Lees. The Open Door. (Newson Readers—Book Two). ill. Newson & Company. cpt. 1927. Grade II.....net .57

Bryce, Catherine T., Hardy Rose Lees and Turpin, Edna. Storyland. (Newson Readers—Book Three). ill. Newson & Company. cpt. 1927. Grade III.....net .66

Bullen, Frank T. The Cruise of the Cachalot. ed. by H. C. Schweikert. D. Appleton and Company cpt. 1926. Grade IX...net 0.75
 f.o.b. N. Y.

Chapman, Frank M. Our Winter Birds. ill. D. Appleton and Company. cpt. 1918. Grade VIInet .60
 f.o.b. N. Y.

Chapman, Frank M. The Travels of Birds. D. Appleton and Company. cpt. 1916. Grade VIInet .57
 f.o.b. N. Y.

Cockayne, Charles A. (ed.) Modern Essays of Various Types. Charles E. Merrill Company. cpt. 1927. Grade XInet .61

Cobb, Bertha B. and Cobb, Ernest. Dan's Boy. The Arlo Publishing Company. cpt. 1926. Grade IV...net .60
 f.o.b. Newton

Coleman, Bess's Blackstone, Uhl, Willis L. and Hosis James Fleming. The Pathway to Reading. Silver, Burdett and Company. Fourth Reader. ill. cpt. 1926. Grade IVnet .66
 Fifth Reader. ill. cpt. 1926. Grade V.net .69
 Sixth Reader. ill. cpt. 1926. Grade VI.net .72

- Connell, F. M. A Text-book for the Study of Poetry. Allyn and Bacon. cpt. 1913. Grade IX. .net .93
- Cook, Luella B. Experiments in Writing. Harcourt, Brace and Company. cpt. 1927. Grade X. .net 1.25
f.o.b. N. Y.
- Cooper, James Fenimore. The Last of the Mohicans. ed. by Frederick Houk Law. The John C. Winston Company. cpt. 1925. Grade IXnet .66
f.o.b. Phila.
- Crosby, Irving B. Boston Through the Ages. Marshall Jones Company. cpt. 1928. Grade VII. (text-book ed.)net .864
- Davidson, Isobel and Anderson, Charles J. The Lincoln Readers Laurel Book Company. Primer. ill. cpt. 1926. Grade Inet .45
First Reader. ill. cpt. 1926. Grade Inet .48
Second Reader. ill. cpt. 1926. Grade II.net .51
all f.o.b. Chicago
- Dickens, Charles. Christmas Stories. ed. by M. A. L. Lane. ill. Ginn and Company. cpt. 1927. Grade VII.net .72
- Dickens, Charles. A Tale of Two Cities. ed. by Archibald Rutledge. F. M. Ambrose Company. cpt. 1925. Grade IX.net .66
- Driggs, Howard R. Living English. The University Publishing Company. cpt. 1927. Book One. Grade VII. .net .75
Book Two. Grade IX. .net .81
f.o.b. N. Y.
- Eliot, George. The Mill on the Floss. ed. by Myron R. Williams. Henry Holt and Company. cpt. 1927. Grade IX.net .736
- Ewing, Juliana Horatia. Jackanapes and The Peace Egg. ill. The John C. Winston Company. cpt. 1928. Grade VI.net .39
f.o.b. Phila.
- Farjeon, Eleanor. Mighty Men. D. Appleton and Company. cpt. 1926. Grade VII.net .72
f.o.b. N. Y.
- Firman, Sidney G. and Maltby, Ethel H. The Winston Readers. Fifth Reader. ill. The John C. Winston Company. cpt. 1918. Grade V.net .60
f.o.b. Phila.
- Freeman, Frank N., Storm, Grace E., Johnson, Eleanor M. and French, W. C. Child-Story Readers. First Reader. Lyons and Carnahan. cpt. 1927. Grade Inet .512
f.o.b. N. Y.
- Garis, Howard R. The Uncle Wiggily Book. ill. D. Appleton and Company. cpt. 1927. Grade III. . .net .75
f.o.b. N. Y.
- Gaston, Charles Robert and Gaston, Gertrude Fales, eds. Modern Lives, Allyn and Bacon. cpt. 1927. Grade IXnet .75
- Haggerty, Melvin E. Reading and Literature. World Book Company. cpt. 1927. Grade VII. Book Onenet 1.088
Book Two.net 1.088
f.o.b. Norwood
- Hallock, Grace T. and Turner, C. E. Edward Jenner. D. C. Heath and Company. cpt. 1928. Grade IX. . .net .896
- Hallock, Grace T. and Turner, C. E. Louis Pasteur. D. C. Heath and Company. cpt. 1928. Grade IX. .net .896
- Hanson, Charles Lane and Gross, William J. eds. Short Stories of Today. Ginn and Company. cpt. 1928. Grade Xnet .0.69
- Headley, Edia A. How Other People Travel. ill. Rand McNally and Company. cpt. 1926. Grade IV. . .net .76
f.o.b. N. Y.
- Hermans, Mabel C. Studies in Grammar. Henry Holt and Company. cpt. 1924. Grade VIInet 1.088
- Herzberg, Max J. Myths and Their Meaning. Allyn and Bacon. cpt. 1928. Grade VIInet .90
- Herzberg Max J., ed. Stories of Adventure. Allyn and Bacon. cpt. 1927. Grade VIIInet .75
- Holbrook, Harold Lyman and McGregor, A. Laura. Our Junior High School. Book I. Allyn and Bacon. cpt. 1928. Grade VIInet .90
- Holman, Mabel, Clark, Donald Lemen and Veit, Benjamin. Thinking, Speaking and Writing. Seventh Year. Silver, Burdett and Company. cpt. 1927. Grade VII.net .78
- Homer. The Odyssey of Homer. ed. by Robert H. Hiller. The John C. Winston Company. cpt. 1927. Grade IX.net .60
f.o.b. Phila.
- Horn Ernest, Cutright, Prudence and Horn, Madeline Darrough. The Learn to Study Readers. First Lessons in Learning to Study. Ginn and Company. cpt. 1926. Grade Inet .48

Horton, Edith and Carey, Annie. Horton-Carey Readers. D. C. Heath and Company.		for Silent Reading. D. C. Heath and Company. cpt. 1926.	
Book Two. ill. cpt. 1927.		Book V. Makers of Progress. Grade IXnet	.704
Grade II.net	.34	Book VI. Early Men of Science. Grade IX.net	.704
Book Three. ill. cpt. 1927.		Obear, Emily Hanson, ed. Book of Stories. Allyn and Bacon. cpt. 1928. Grade VIInet	.75
Grade III.net	.672	Otto, William N. Journalism for High Schools. Harcourt, Bruce and Company. cpt. 1926. Grade XII. .net	1.19
Book Four. ill. cpt. 1927.		f.o.b. N. Y.	
Grade IV.net	.704	Ouida (Louise de la Ramee). A Dog of Flanders. ill. The John C. Winston Company. cpt. 1928. Grade VIInet	.39
Irving, Washington. Rip Van Winkle and The Legend of Sleepy Hollow. (The Winston Large-Type Classics for Little Folks) ill. The John C. Winston Company. cpt. 1928. Grade VII.net	.39	f.o.b. Phila.	
f.o.b. Phila.		Perdue, H. Avis. How Other Children Live. Rand McNally and Company. cpt. 1927. Grade III.net	.72
Jameson, Hallie Lee, Clark, Donald Lemen, and Veit, Benjamin. Thinking, Speaking and Writing. Eighth year. Silver, Burdett and Company. cpt. 1927. Grade VIII.net	.87	f.o.b. N. Y.	
Johnson, Burges. Essaying the Essay. Little, Brown and Company. cpt. 1927. Grade XII.net	.80	Phillips, LeRoy and Johnson, Theodore, ed. Types of Modern Dramatic Composition. Ginn and Company. cpt. 1927. Grade XIInet.	1.20
Knickerbocker, Edwin Van B., Clark, Donald Lemen, Veit, Benjamin. Thinking, Speaking and Writing. Ninth Year. Silver, Burdett and Company. cpt. 1927. Grade IX.net	1.02	Potter, Milton C., Jeschke, H. and Gillet, Harry O. Oral and Written English. Ginn and Company. cpt. 1926.	
LaRue, Mabel Guinnip. The Billy Bang Book. ill. The Macmillan Company. cpt. 1927. Grade III.net	.63	Upper Book. Grade VIInet	.72
Law, Frederick Houk. Modern Great Americans. The Century Co. cpt. 1926. Grade IX.net	1.00	Upper Book. Part One. Grade VIInet.	.45
Lewis, William Dodge and Hosc, James Fleming. New Practical English for high schools, second course. American Book Company. cpt. 1927. Grade IX.net	1.14	Upper Book. Part Two. Grade VIIInet.	.54
McElroy, Margaret J. and Younge, Jessica O. The Squirrel Tree. American Book Company cpt. 1927. Grade I.net	.36	Rolfe, Mary A. Our National Parks. Book One. Benj. H. Sanborn & Co. cpt. 1927. Grade VI.net.	.80
Melville, Herman. Moby Dick or The White Whale. ed. by Earl Maltby Benson. Allyn and Bacon. cpt. 1928. Grade IX.net	.90	Scott, Zenos E., Congdon, Randolph T., Peet, Harriet E. and Frazee, Laura. Success in Speaking and Writing. (The Open Door Language Series: Third Book) Houghton Mifflin Company. cpt. 1928. Grade IXnet	.74
Merchant, Elizabeth Lodor, compiler. King Arthur and His Knights. (The Winston Clear-type Popular Classics). ill. The John C. Winston Company. cpt. 1927. Grade VII.net	.66	f.o.b. Camb.	
f.o.b. Phila.		Shakespeare, William. The Merchant of Venice (Winston Companion Classics) ed. by May McKittrick. The John C. Winston Company. cpt. 1926. Grade IX.net	.51
Meyer, Zoe. Under the Maple Tree. ill. Little Brown and Company. cpt. 1927. Grade II.net	.56	f.o.b. Phila.	
Nida, William L. and Nida, Stella H. Science Readers		Shakespeare, William. The Tragedy of Julius Caesar. (Winston Companion Classics). ed. by E. B. Richards. The John C. Winston Company. cpt. 1927. Grade VIII.net	.51
		f.o.b. Phila.	
		Tanner, William M. and Tanner, D. Barrett, ed. Modern Familiar Essays. Little Brown and Company. cpt. 1927. Grade XI.net	1.40

Tennyson, Alfred. Idylls of the King. (Winston Companion Classics) ed. by Robert F. Allen. The John C. Winston Company. cpt. 1927. Grade IX.....net .54
f.o.b. Phila.

Walker, Alberta and Summy, Ethel. The Study Readers. Charles E. Merrill Company. First Year. ill. cpt. 1928. Grade I.....net .51
Second Year. ill. cpt. 1928. Grade II.....net .58

Webb, B. Ethel. ed. Cinderella, Jack the Giant Killer, Little Red Riding-Road and Other Favorite Fairy Tales. ill. The John C. Winston Company. cpt. 1928. Grade III.....net .39
f.o.b. Phila.

FRENCH

Cestre, Ch. Cestre-Guibillon Dictionnaire. Francaise-Anglaise; Anglaise-Francaise. Doubleday, Doran and Company. Grade Xnet .75
f.o.b. Garden City.

Doillet, Laurent. Papassier's s'en va-t-en guerre. ed. by W. A. R. Kerr and E. Sonet. Ginn and Company. cpt. 1927. Grade XI..net .60

France, Anatole. Differents Souvenirs de Jeunesse. ed. by V. F. Boyson. Oxford University Press. Grade XInet .40
f.o.b. N. Y.

Hills, E. C. and Dondo, Mathurin. Contes Dramatiques. D. C. Heath and Company. cpt. 1927. Grade VIII.....net .80

Hugo, Victor. Jean Valjean ed. by E. B. deSauze. Henry Holt and Company. cpt. 1926. Grade X...net .672

Labiche, Eugene and Martin, Edouard. Le Voyage de Monsieur Perrichon. ed by Robert Foure and Helen Foure. The John C. Winston Company. cpt. 1925. Grade X.....net .57
f.o.b. Phila.

Michaud, Regis and Marinoni, A. France-Tableau de Civilization Francaise. The Macmillan Company. cpt 1928. Grade X....net. .90

Polinger, Elliot H. College entrance and regents French two years—with compositions). College Entrance Book Company, Inc. cpt. 1926. Grade XI.....net. .65
f.o.b. N. Y.

Polinger, Elliot H. College entrance and regents French (three years—with compositions). College Entrance Book Company, Inc. cpt. 1927. Grade XI.net. .65
f.o.b. N. Y.

Ritchie, R. L. Graeme, ed. A First Book of French Poetry. Thomas Nelson and Sons, Ltd. First ed. 1927. Grade IX.....net. .75
f.o.b. N. Y.

Ritchie, R. L. Graeme, ed. A Second Book of French Poetry. Thomas Nelson and Sons, Ltd. First ed. 1927. Grade Xnet. .75
f.o.b. N.Y.

Rogers, W. G. Fluent French for Beginners. ill. Benj. H. Sanborn & Co. cpt. 1927. Grade VII.net. .896

Romains, Jules. Knock. ed. by Albert Douglas Menut and Dwight Ingersoll Chapman. The Century Co. cpt. 1927. Grade XIInet. .72

Simpson, Emma L., ed. Five Easy French Plays. Ginn and Company. cpt. 1926. Grade Xnet. .60

Wilson, Frances B., ed. French Humor. ill. Ginn and Company. cpt. 1928. Grade Xnet. .60

GERMAN

Campe, Joachim Heinrich. Robinson der Jungere. ed. by C. H. Ibershoff. D. C. Heath and Company. cpt. 1925. Grade IX.....net \$0.704

Gerstacker, Friedrich. Irrfahrten. ed. by Marian P. Whitney. Henry Holt and Company. cpt. 1896. Grade Xnet .704

Pope, Paul R. A German Reader for Beginners. Henry Holt and Company. cpt. 1927. Grade IX....net 1.08

Riehl, W. H. Der Fluch der Schönheit. ed. by Calvin Thomas. D. C. Heath & Co. cpt. 1891. Grade X.....net .576

Whitney, Marian P. and Stroebe, Lillian. Easy German Composition. rev. ed. Henry Holt and Company. cpt. 1926. Grade X.....net .96

HOUSEHOLD SCIENCE AND ARTS

Dyer, Elizabeth. Textile Fabrics. rev. Houghton Mifflin Company. cpt. 1927. Grade XIInet 1.40

ITALIAN

Goldoni, Carlo. Il Vero Amico. ed. by J. Geddes, Jr. and Freeman M. Josselyn. D. C. Heath & Co. cpt. 1902. Grade X.....net .576

Manzoni, Alessandro. I Promessi Sposi. ed. by J. Geddes, Jr. and E. H. Wilkins. D. C. Heath & Co. cpt. 1911. Grade Xnet .896

Marinoni, A. and Passarelli, L. A. Simple Italian Lessons. Henry Holt and Company. cpt. 1927. Grade Xnet 1.28

Russo, Joseph Louis. Elementary Italian Grammar. D. C. Heath and Company. cpt. 1927. Grade X.....net 1.376

LATIN

Magoffin, Ralph von Deman, and Henry, Margaret Young. Latin-First Year. Silver, Burdett and Company. cpt. 1928. Grade VIInet 1.11

Pearl, Joseph. Companion to Caesar. College Entrance Book Company, Inc. cpt. 1927. Grade IXnet .65
f.o.b. N. Y.

Pearl, Joseph. Companion to Cicero. College Entrance Book Company, Inc. cpt. 1927. Grade XInet .75
f.o.b. N.Y.

Scudder, Jared W. Second Latin (Book Two). Allyn and Bacon. cpt. 1927. Grade VIIInet 1.35

Sonnenschein, E. A. Ora Maritima. The Macmillan Company. (no cpt.) published 1927. Grade VII..net .45

Ullman, B. L. and Henry, Norman E. Second Latin Book. The Macmillan Company. cpt. 1925. Grade VIIInet 1.26

MATHEMATICS

Bartlett, Josiah, Creelman, George W., Ewing, Cecil A., Rich, Ernest E., and Wilson, George R. Algebra Review Exercises. ed. by Islay F. McCormick. Ginn and Company. cpt. 1928. Grade IX.....net .75

Buckingham, B. R. and Osburn, W. J. The Buckingham-Osburn Searchlight Arithmetics. Ginn and Company.
Book One. cpt. 1927. Grade IIInet .57
Book Two. cpt. 1927. Grade IVnet .57
Book Three. cpt. 1927. Grade Vnet .72
Book Four. cpt. 1927. Grade VIInet .72

DeGroat, Harry DeW., Firman, Sidney G., and Smith-William A. The Iroquois Arithmetics. Series by

Grades. Iroquois Publishing Company, Inc.
Third Grade. cpt. 1927. Grade III.....net .45
Fourth Grade. cpt. 1927. Grade IV.....net .45
Fifth Grade. cpt. 1927. Grade V.....net .45
Sixth Grade, cpt. 1927. Grade VI.....net .45
all f.o.b. Syracuse

Durell, Fletcher and Arnold, E. E. New Plane and Solid Geometry. Charles E. Merrill Company. cpt. 1924. Grade X.....net 1.44

Durell, Fletcher and Arnold, E. E. A Second Book in Algebra. enlarged ed. Charles E. Merrill Company. cpt. 1926. Grade X.....net 1.18

Edgerton, Edward I. and Carpenter, Perry A. A First Course in Algebra. Allyn and Bacon. cpt. 1923. Grade IX.....net .90

Edgerton, Edward I. and Carpenter, Perry A. A First Course in the New Mathematics. Allyn and Bacon. cpt. 1927. Grade VII...net .75

Edgerton, Edward I. and Carpenter, Perry A. A Second Course in the New Mathematics. Allyn and Bacon. cpt. 1928. Grade VIII..net .90

Hayes, Ina M., Gibson, Charles S., Bodley, George R. and Watson, Bruce M. Modern Practical Arithmetic. Upper Grades. D. C. Heath and Company. cpt. 1926. Grade VII...net .64

Hayes, Ina M., Gibson, Charles S. and Bodley, George R. Numberland. D. C. Heath and Company. Part One. ill. cpt. 1928. Grade I.....net \$0.576
Part Two. ill. cpt. 1928. Grade IInet .64

Kent, Raymond A. Bobbs-Merrill Arithmetics. Book One. The Bobbs-Merrill Company. cpt. 1927. Grade III .. net .57
f.o.b. N. Y.

Knight, F. B. Studebaker, J. W. and Ruch, G. M. Standard Service Arithmetics. Scott, Foresman and Company.
Grade Three cpt. 1926 Grade III.....net .60
Grade Four. cpt. 1927. Grade IVnet .60
Grade Five. cpt. 1927. Grade Vnet .63
Grade Six. cpt. 1927. Grade VInet .63
all f.o.b. N. Y.

Stone, John C. The New Mathematics. Book Three. Benj. H. Sanborn & Co. cpt. 1927. Grade IX...net .96

Haller, Ralph W. and Klein, Arthur, ed. College entrance and regents Spanish, Two, Three, and Four Years (with compositions) College Entrance Book Company, Inc. cpt. 1927. Grade Xnet .75
f.o.b. N. Y.

Imbert, Louis and Pinol, Francisco. Fundamentals of Spanish. Silver, Burdett and Company, cpt. 1923. Grade IXnet 1.08

Larra, Mariano Jose de. No Mas Mostrador. ed. by Patricio Gimeno and Kenneth C. Kaufman. D. C. Heath and Company. cpt. 1927. Grade XIInet .704

Maestre, Estanislao. La Hija del Usurero. ed. by Arthur Romeyn Seymour. The Century Co. cpt. 1926. Grade XInet 1.00

3. ORDERED, That the following-named books are hereby authorized for use as text books in the Boston Trade School:

Dawes, Chester L. Industrial Electricity. Part II. McGraw-Hill Book Company, Inc. cpt. 1925.....net 2.20
f.o.b. N. Y.

Dyke, A. L. Supplement to Dyke's Automobile and Gasoline Engine Encyclopedia. The Goodheart-Willcox Company, Inc. cpt. 1927net 1.20
f.o.b. Chicago

French, Thomas E. A Manual of Engineering Drawing for Students and Draftsmen. rev. McGraw-Hill Book Company, Inc. cpt. 1924net 2.40
f.o.b. N. Y.

Givens, Harrison C. Reading House Plans. John Wiley & Sons, Inc. cpt. 1927..net 1.20
f.o.b. Brooklyn

Halstead, Frank. Architects' and Builders' Reference Book. John Wiley & Sons, Inc. cpt. 1927...net 2.40
f.o.b. Brooklyn

Halstead Frank, Architectural Details. John Wiley & Sons, Inc. cpt. 1927net 2.80
f.o.b. Brooklyn

Hitchcock, Alfred M. High School English Book. Henry Holt and Company. Cpt. 1923net 1.248

Hitchcock, Alfred M. Junior English Book. Henry Holt and Company. cpt. 1920. net .96

4. ORDERED, That the following named book is hereby authorized for use as a text book in the Trade School for Girls:

Gardner, Mary L. and Murland, Cleo. Industrial Arithmetic for Vocational Schools. rev. D. C. Heath & Company. cpt. 1910..net \$0.736

5. ORDERED, That the following-named book is hereby authorized for use as a text book in the Continuation School:

Gardner, Mary L. and Murland, Cleo. Industrial Arithmetic for Vocational Schools. rev. D. C. Heath & Company. cpt. 1910..net \$.736

6. ORDERED, That the following-named book is hereby authorized for use as a text book in the Boston Clerical School:

Cornell, William B. and MacDonald, John H. Fundamentals of Business Organization and Management. American Book Company. cpt. 1927net \$1.29

7. ORDERED, That the revised edition of the following-named text book is hereby authorized for use in the Teachers College, to take the place of the old edition of the same:

McPherson, William and Henderson, William Edwards. A Course in General Chemistry. Ginn and Company. cpt. 1927....net \$2.55

8. ORDERED, That the revised editions of the following-named text books are hereby authorized for use as indicated, to take the place of the old editions of the same:

CIVICS—HISTORY—GEOGRAPHY

Uhrbrock, Richard S. and Owens, Albert A. Famous Americans. The Bobbs-Merrill Company. cpt. 1926. Grade VI.....net \$0.72
f.o.b. Indianapolis

Webster, Hutton. Modern European History. rev. ed. D. C. Heath and Company. cpt. 1925. Grade XI.....net 1.696

COMMERCIAL

SoRelle, Rupert P. The New Rational Typewriting (nineteen twenty-seven edition). The Gregg Publishing Company. cpt. 1926. Grade X.net .90

DRAWING

Brown, Harold Haven. Applied Drawing. Mentzer, Bush & Company. cpt. 1923. Grade IX.....net 1.20
f.o.b. N. Y.

MATHEMATICS

McCurdy, Matthew S. Exercise Book in Algebra. rev. by Oswald Tower. D. C. Heath & Company. cpt. 1922. Grade IX.....net .992

9. ORDERED, That the revised editions of the following-named text books are hereby authorized for use in the Boston Trade School, to take the place of the old editions of the same:

Brownlee, Raymond B., Hancock, William J., Fuller, Robert W., Schon, Michael D. and Whitsit, Jesse E. Elementary Principles of Chemistry. rev. Allyn and Bacon. cpt. 1926.....net \$1.20

Colvin, Fred H. and Stanley, Frank A. American Machinists' Handbook. McGraw-Hill Book Company, Inc. cpt. 1926.....net 3.20
f.o.b. N. Y.

Wheeler, Jessie L. Grammar at Work. Allyn and Bacon. cpt. 1928net .90

10. ORDERED, That the revised edition of the following-named text book is hereby authorized for use in the Trade School for Girls, to take the place of the old edition of the same:

Dyer, Elizabeth. Textile Fabrics. rev. Houghton Mifflin Company, cpt. 1927net \$1.40

11. ORDERED, That the authorization of the following-named book for use in Grade VI, as shown in School Document No. 19, 1926, is hereby extended to include Grade V.:

Brooks, Eugene Clyde. Story of Cotton. Rand McNally & Company. cpt. 1911net \$0.80
f.o.b. N. Y.

12. ORDERED, That the authorization of the following-named book for use in Grade IV., as shown in School Document No. 19, 1926, is hereby extended to include Grade III.:

Bigham, Madge A. Merry Animal Tales. ill. Little, Brown and Company, cpt. 1906net .64

Lewis, Elizabeth (ed). The Princess and the Goblin. ill. J. B. Lippincott Company. cpt. 1913.....net \$0.45

13. ORDERED, That the authorization of the following-named book for use in Grade V, as shown in School Document No. 19, 1926, is hereby extended to include Grade IV.:

Scandlin, Christina. Hans the Eskimo. ill. Silver, Burdett and Company. cpt. 1903net \$0.51

14. ORDERED, That the authorization of the following-named dictionary for use in Grade VII, as shown in School Document No. 19, 1926, is hereby extended to include Grade VI:

The Winston Simplified Dictionary. Intermediate Edition. ill. William D. Lewis and Edgar A. Singer, eds. The John C. Winston Company. cpt. 1925net \$0.90
f.o.b. Phila

15. ORDERED, That the following-named dictionaries are hereby authorized for reference use as indicated:

Funk & Wagnalls Company. The College Standard Dictionary of the English Language. ed. by Frank H. Vizetelly. cpt. 1927. All Schoolsnet 4.00
f. o. b. N. Y.

The New Century Dictionary. 3 vols. The Century Company. (Agent: P. F. Collier & Son). cpt. 1927. All Schoolsnet 22.50

Pinochle, A. Pictorial Dictionary of the French Language. D. C. Heath and Company. cpt. 1923. Grade IX.net 2.08

The Winston Simplified Dictionary. Advanced Edition. ed. by William Dodge Lewis, Henry Seidel Canby and Thomas Kite Brown, Jr. ill. The John C. Winston Company. cpt. 1926. Grade I.net 1.98
f. o. b. Phila.

16. ORDERED, That the following-named books, now authorized for use as text books in the Teachers College of the City of Boston, are hereby dropped from the list, no further copies to be purchased: (No demand.)

Arnold, Sarah Louise. Reading: How to Teach It. Silver, Burdett & Co.

Fortier, Alcee. Precis de l'histoire de France. New and rev. ed. The Macmillan Company.

Francois, V. E. ed. Easy French Readings. Henry Holt & Co.

Gregory, Chester A. Fundamentals of Educational Measurement. D. Appleton & Company. cpt. 1922.

Hines, H. C. A Guide to Educational Measurements. Houghton Mifflin Company. cpt. 1923.

Klapper, Paul. Teaching Children to Read. D. Appleton & Company.

17. ORDERED, That the following-named books, now authorized for use as text books are hereby dropped from the list, no further copies to be purchased: (No demand.)

Arms, S. Dwight. A Latin Dictionary for High School Students. Iroquois Publishing Company. Grade IX.

Bennett, Charles. First Year Latin. Allyn & Bacon. Grade IX.

Berlitz, M. D. Premier Livre. Berlitz School of Languages. Continuation School.

Burton, Harry E. Latin Grammar. Silver, Burdett & Co. Grade IX.

Caesar. Caesar's Gallic Wars. ed. by Harold W. Johnston and Frederick W. Sanford. Benj. H. Sanborn & Co. Grade IX.

Caesar. Commentaries. ed. by Francis W. Kelsey. Allyn and Bacon. Grade VII.

Cicero. Six Orations. ed. by Allen & Greenough. Ginn & Co. Grade XI.

Cicero. Fifty Letters of Cicero. J. H. Dillard, ed. Ginn & Co. Grade XI.

D'Ooge, Benjamin L. Easy Latin for Sight Reading. Ginn & Co. Grade IX.

D'Ooge, Benjamin L. Latin Composition, complete. Ginn & Co. Grade X.

D'Ooge, Benjamin L. Latin Composition, Part I. Ginn & Co. Grade X.

D'Ooge, Benjamin L. Latin Composition, Part II (Parts II and III in one volume.) Ginn & Co. Grade XI.

Eutropius. Eutropi Historia Romano. ed. by V. S. Clark. Benj. H. Sanborn & Co. Grade IX.

Gardner, Edward H. Constructive Dictation. Gregg Publishing Co. Grade IX.

Greenough, D'Ooge, and Daniell. Second Year Latin. Ginn & Co. Grade IX.

Jones, Elisha. Exercises in Latin Prose Composition. Scott, Foresman & Co. Grade IX.

Reynolds, A. B. Latin Reader. D. C. Heath & Co. Grade IX.

Sallust. Catiline. ed. by A. Harkness. American Book Company. Grade XI.

Snyder, William H. General Science. Allyn & Bacon. Grade X. Virgil. Aeneid. (Books I-VI). ed. by A. W. Roberts and J. C. Rolfe. Chas. Scribner's Sons. Grade XI.

18. ORDERED, That the following-named books, now authorized for use as text books are hereby dropped from the list, no further copies to be purchased: (Replaced by Boston Word List).

Kelley, Augustus H. and Morse, Herbert L. The Natural Speller. Book I. Charles Scribner's Sons. Grade IV.

Kelley, Augustus H. and Morse, Herbert L. The Natural Speller. Book II. Charles Scribner's Sons. Grade VII.

Pelo, William J. and Gardner, E. S. Sanborn Speller. Part II. Benj. H. Sanborn & Co. Grade IV.

Pelo, William J. and Gardner, E. S. Sanborn Speller. Part III. Benj. H. Sanborn & Co. Grade VII.

19. ORDERED, That the following-named books, now authorized for use as text books, are hereby dropped from the list, no further copies to be purchased: (Not adapted for course of study.)

Greenough, Chester N. and HERSHEY, Frank W. C. English Composition. The Macmillan Company. Grade IX.

Neumann, Henry, ed. Drums of Morning. Little, Brown and Company. cpt. 1926. Grade VII.

Untermeyer, Louis, ed. This Singing World. Junior ed. ill. Harcourt, Brace and Company. cpt. 1926. Grade IX.

20. ORDERED, That the following-named books, now authorized for use as text books, are hereby dropped from the list, no further copies to be purchased: (Obsolete.)

Brooks, Stratton D. English Composition. American Book Company. Book I and Book II. Grade IX.

D'Ooge, Benjamin L. Elements of Latin. Ginn and Company. cpt. 1921. Grade VII.

Lupold, Henry S. Introduction to Latin. D. C. Heath and Company. Part I. cpt. 1918. Grade VII. Part II. cpt. 1919. Grade VIII.

21. ORDERED, That the following-named books, now authorized for use as text books, are hereby dropped from the list, no further copies to be purchased: (Out of print.)

Anderson, William L. American Phonography. rev. Ginn & Company. Grade IX.

Clyde, A. M. and Wallace, L. Through the Year. Silver, Burdett & Co. Book I. Grade I. Book II. Grade II.

Kingsley, Charles. Water Babies. The Macmillan Company. Grade VI.

Kittredge, Mabel H., ed. House-keeping Notes. Whitcomb and Barrows. Continuation School.

Malory, T. Morte d'Arthur. D. Appleton and Company. Grade IX.

Owen, Lincoln. A Word-Book in Arithmetic. Grade Four. Mansfield Printing Company. Grade IV.

Stickney, J. H. Earth and Sky. No. I, II, III. Ginn and Company. Grade II.

South Bend Lathe Works. How to Run a Lathe. Elementary-prevocational classes only.

Wade, Mary H. Ten Big Indians. W. A. Wilde Company. Grade V.

Wright, Henrietta C. Children's Stories of American Progress. Charles Scribner's Sons. Grade VIII.

22. ORDERED. That the following-named books now authorized for use as text books, are hereby dropped from the list, no further copies to be purchased: (Stenotype not being used in Boston schools.)

Bryan, B. T. Stenotypists' Practice Book. Stenotype Co. Grade IX.
Bryan, B. T. Supplementary Stenotype Reader. Stenotype Co. Grade IX.

23. ORDERED That the following-named book now authorized for use as a text book is hereby dropped from the list, no further copies to be purchased: (Incorrect title.)

Gardner, Mary L. and Murland, Cleo Industrial Arithmetic for Girls' Trade School. D. C. Heath & Co. Trade School for Girls.

24. ORDERED That the following-named book now authorized for use as a text book, is hereby dropped from the list, no further copies to be purchased: (Author so requests.)

Hanson, Charles L. English Composition. Ginn and Company. Grade VII.

25. ORDERED, that the following-named books, now authorized for use as text books, are hereby dropped from the list, no further copies to be purchased: (Superseded by better material.)

Abbott, Jacob. A Boy on a Farm. American Book Company. Grade IV.

Adams, Charles F. Yawcob Strauss and other poems. Lothrop, Lee and Shepard Co. Grade VI.

Aldrich, George L. and Forbes, Alexander. Progressive Course in Reading. American Book Co. Grade I. (First, Second, Third, Fourth, Fifth books, and Sight reader.)

Alexander, Georgia and Dewey, John. The Alexander-Dewey Arithmetic. Longmans, Green & Company. Elementary Book—Grade III. Intermediate Book—Grade V.

Arnold, Sarah L. The Arnold Primer. Silver, Burdett & Co. Grade I.

Arnold, Sarah L. and Gilbert, Charles B. Stepping Stones to Literature. Silver, Burdett & Co. A First Reader. Grade I. A Second Reader. Grade II. A third Reader. Grade III. A Fourth Reader. Grade IV. A Reader for Fifth Grades. Grade V. A Reader for Sixth Grades. Grade VI.

Badlam, Anna B. The World and Its People. Book VII. Views in Africa. ed. by Larkin Dunton. Silver, Burdett & Co. Grade VI.

Baker, F. T. Carpenter, G. R. and Owen, K. B. Language Reader. Macmillan Co. First Year. Second Year. Grade I.

Baker, F. T. Carpenter, G. R. and Brooks, M. E. Third Year Language Reader. The Macmillan Co. Grade I.

Baldwin, James. Fairy Reader. American Book Co. Grade II.

Baldwin, James. Fairy Stories and Fables. American Book Co. Grade II.

Baldwin, James. Old Stories of the East. American Book Co. Grade III.

Baldwin, James. Thirty More Famous Stories. American Book Co. Grade III.

Bass, Florence. Beginner's Reader. D. C. Heath & Co. Grade I.

Blodgett, Frances E. and Blodgett, Andrew B. Ginn & Co. The Blodgett Primer. Grade I. The Blodgett First Reader. Grade I. The Blodgett Second Reader. Grade II. The Blodgett Third Reader. Grade III. The Blodgett Fourth Reader. Grade IV.

Brooks, Dorothy. Stories of the Red Children. Educational Publishing Co. Grade III.

Brown, Clara L. and Bailey, Carolyn S. The Jingle Primer. American Book Company. Grade I.

Brown, K. L. The Plant Baby and Its Friends. Silver, Burdett & Co. Grade III.

Brumbaugh, Martin G. Chris. Sower Co.

The Standard Second Reader. Grade III.

The Standard Third Reader. Grade IV.

The Standard Fourth Reader. Grade IV.

The Standard Fifth Reader. Grade V.

Brown, K. L. Alice and Tom. D. C. Heath and Company.

Grade III.

Butler, Mrs. Harriet B. C. The Only True Mother Goose. Lothrop, Lee & Shepard Co. Grade II.

Campbell, William A. and Hughes, Thomas H. Arithmetic by Grades. Hinds, Hayden & Eldredge, Inc.

Book I. Grade III.

Book 2. Grade V.

Third year book. Grade III.

Fourth year book. Grade IV.

Fifth year book. Grade V.

Sixth year book. Grade VI.

Carter, M. H. ed. Animal Stories, retold from St. Nicholas. About Animals. Bear Stories, Cat Stories, Lion and Tiger Stories, Panther Stories, Stories of Brave Dogs. The Century Company. Grade IV.

Christy S. R. and Shaw, E. R. Pathways in Nature and Literature.

A First Reader. Grade I.

A Second Reader. Grade II.

American Book Company.

Chutter, Frances E. Art Literature Readers. Mentzer, Bush & Co. Book 3. Grade III. Book 4. Grade IV. Book 5. Ungraded classes.

Cobb, Bertha B. and Cobb, Ernest. Busy Builders' Book. Arlo Pub. Co. Grade I.

Coe, Fanny E. School Reader. American Book Co. Third Grade. Grade III. Fourth Grade. Grade IV.

Coe, Fanny E. The World and Its People. Book IV. Our American Neighbors. ed. by Larkin Dunton. Silver, Burdett & Co. Grade VI.

Conn, H. W. An Elementary Physiology and Hygiene. Silver, Burdett & Co., Grade VI.

Conn, H. W. Introductory Physiology and Hygiene. Silver, Burdett & Co. Grade V.

Conn, Herbert W. Physiology and Health. Book I. Silver, Burdett & Co. Grade IV.

Conn, Herbert W. Physiology and Health. Book II. Silver, Burdett & Co. Grade VI.

Cowles, J. D. Stories to Tell. A. Flanagan Co. Grade II.

Craik, Dinah M. Adventures of a Brownie. ed. by M. F. Washburne. Rand McNally Co. Grade III.

Cram, W. E. Little Beasts of Field and Wood. Small, Maynard & Co. Grade VI.

Cyr, E. M. The Children's Primer. Grade I. First Reader, Grade I. Second Reader, Grade II. Third Reader, Grade III. Fourth Reader, Grade V. Fifth Reader, Grade VI. Ginn and Company.

Cyr, E. M. Interstate Primer and First Reader. Lothrop, Lee & Shepard Co. Grade I.

Davis, J. W. Evenings With Grandma. Part I. D. C. Heath and Company. Grade IV.

Davis, J. W. Four New York Boys. Educational Publishing Co. Grade IV.

Davis, John W. and Julien, Fanny. The Sea Brownie Reader. D. C. Heath and Company. Part I. Grade II. Part II. Grade III.

Diaz, Mrs. A. M. The William Henry Letters. Lothrop, Lee & Shepard Co. Grade VI.

Dodge, N. S. Stories of American History. Lothrop, Lee & Shepard Co. Grade IV.

Dopp, K. E. Early Cave Men Grade III. The Later Cave Men Grade IV. Tree Dwellers. Grade III. Rand McNally & Co.

Dunton, Larkin and Kelley, Augustus H. Graded Course in English. First Book (To take the place of Dunton & Kelley's Inductive Course in English Language Lessons.) Laidlaw Bros. Grade IV and Ungraded Classes.

Durell, Fletcher and Hall, Elizabeth. Durrell & Hall's Arithmetic. Book I Grade IV. and Book II. Grade V. C. E. Merrill Co.

Finley, I. E. Little Home Workers. Benj. H. Sanborn & Co. Grade I.

Finley, W. L. and Finley, I. Little Bird Blue. Houghton Mifflin Company, Grade II.

Fox, F. C. The Indian Primer. American Book Company. Grade I.

Frye, A. E. Brooks and Brook Basins. Ginn and Company. Grade IV.

Golden Book of Choice Reading. American Book Company. Grade II.

Gordon, E. K. Word Drill Charts. D. C. Heath & Company. Grade I.

Grover, E. O. The Art-Literature Readers. Mentzer Push & Co. Primer. Grade I. Book 1. Grade II. Book 2. Grade III.

Grover, E. O. The Folk Lore Reader. Mentzer Bush & Co. Primer. Grade I. Book 1. Grade II. Book 2. Grade III.

Grover, E. O. Outdoor Primer. Rand McNally Company. Grade I.

Grover, E. O. Overall Boys in Switzerland. cpt. 1916. ill. Rand McNally Company. Grade III.

Grover, E. O. Sunbonnet Babies in Italy. cpt. 1922. ill. Rand McNally Company. Grade III.

Haliburton, M. W. The Haliburton Primer. D. C. Heath & Company. Grade I.

Haliburton, M. W. and Norvell, F. T. Graded Classics. B. F. Johnson Publishing Co. Books 1, 2, 3. Grade II. Books 4, 5. Grade VI.

Hall, F. H. Werner Arithmetic. American Book Company. Book 1. Grade IV. Book 2. Grade IV. Book 3. Grade IV.

Hamilton, S. Essentials of Arithmetic. American Book Company. Lower Grades. Grade III. Middle Grades. Grade V.

Harper's. Second Reader. American Book Company. Grade II.

Harraden, B. Things Will Take a Turn. Charles Scribner's Sons. Grade IV.

Higgins, M. M. Holidays in Mother Goose Land. Newson & Company. Grade II.

Higgins, M. M. Little Gardens for Boys and Girls. Houghton Mifflin Company. Grade IV.

Hix, M. Once Upon a Time. Longmans, Green & Co. Grade I.

Holbrook, F. Cave, Mound and Lake Dwellers and Other Primitive People. D. C. Heath and Company. Grade III.

Holbrook, F. Dramatic Reader for Lower Grades. American Book Company. Grade III.

Holbrook, F. Northland Heroes. Houghton Mifflin Company. Grade VI.

Holton, M. A. The Holton Primer. Rand McNally Company. Grade I.

Howe, W. D., Pritchard, M. T. and Brown, E. V. The Howe Readers. Charles Scribner's Sons. A Fourth Reader, Grade IV. A Fifth Reader, Grade V. Book 6 Grade VI.

Jewett, Frances Gulick. Control of Body and Mind. (Gulick Hygiene Series, Book V.) Ginn & Co. Grade VI.

Jewett, F. G. Good Health. Ginn & Co. Grade VI.

Jewett, Frances Guick. The Body at Work. Ginn & Co. Grade IV.

Jones, L. H. The Jones Readers. Ginn and Company. First Reader, Grade I. Second Reader, Grade II. Third Reader, Grade III. Fourth Reader, Grade IV. Fifth Reader, Grade VI.

Judd, M. C. The Palmer Cox Brownie Primer. ed. by M. J. Moses. The Century Co. Grade I.

Judson, H. P. and Bender, I. C. Graded Literature Readers. Charles E. Merrill Company. First Book, Second Book, Third Book, Fourth Book. Grade I.

Kellogg, Eva M. C. The World and Its People. Book VIII. Australia and the Islands of the Sea. Silver, Burdett & Co. Grade VI.

Kenyon-Warner, E. Character Building Readers. Noble and Noble. First Reader, Part I and Part II Grade I. Second Reader, Part I and Part II. Grade II. Third Reader. Grade III. Fourth Reader. Grade IV. Fifth Reader. Grade V. Sixth Reader. Grade VI. Seventh Reader. Grade VII. Eighth Reader. Grade VIII.

King, C. F. Geographical Reader, No. 1., No. 2, No. 3. Grade IV. Lothrop, Lee & Shepard Co.

Klingensmith, A. Household Stories for Little Readers. A. Flanagan & Co. Grade II.

Knapp, Adeline. The World and Its People. Book XI. The Story of the Philippines. ed. by Larkin Duntun. Silver, Burdett & Co. Grade VI.

Krohn, W. O. First Book in Physiology and Hygiene. D. Appleton & Co. Grade V.

Krohn, W. O. and Crumline, S. J. Graded Lessons in Physiology and Hygiene. D. Appleton & Co. Grade VI.

Kupfer, G. H. Lives and Stories Worth Remembering. American Book Company. Grade III.

Kupfer, G. H. Stories of Long Ago in a New Dress. D. C. Heath & Company. Grade VI.

Lane, C. A. Stories for Children. American Book Company. Grade I.

Lewis, H. P. Lippincott's Primer. J. B. Lippincott Company. Grade I.

Lewis, H. P. Lippincott's Readers. J. B. Lippincott Company. First Reader. Grade I. Second Reader. Grade II. Fourth Reader. Grade IV.

Lewis, H. P. and Lewis, E. Lippincott Third Reader. J. B. Lippincott Company. Grade III.

Lights to Literature. Rand McNally Company. Book 1. Grade I. Book 2. Grade II. Book 3. Grade IV. Book 4. Grade VI.

Logie, A. E. and Uecke, C. H. Story Reader. American Book Company. Grade III.

Markwick, W. Fisher and Smith, William A. The World and Its People. Book X. The South American Republics. ed. by Larkin Duntun. Silver, Burdett & Co. Grade VI.

Metcalf-Call Readers, The. Primer. Grade I. First Reader. Grade I. Third Reader. Grade III. Fourth Reader. Grade IV.

Miller, H. The First Book of Birds. Houghton Mifflin Company. Grade IV.

Miller, H. Little Folks in Feathers and Fur. E. P. Dutton Co. Grade VI.

Miller, S. A. and Dunne, A. M. In the Heart of the Forest. Laidlaw Brothers. Grade VI.

Morey, C. W. The Little Folks' Number Book. cpt. 1914. ill. Charles Scribner's Sons. Grade II.

Morey, C. W. Arithmetic. Two-Book Series. Charles Scribner's Sons. Elementary Arithmetic. Grade III. Advanced Arithmetic. Grade VI.

Morey, C. W. Arithmetic. Three-Book Series. Charles Scribner's Sons. Primary Arithmetic. Grade III. Intermediate Arithmetic. Grade V.

Morey, C. W. Arithmetic. Six-Book Series. Elementary. Part 1. Grade III. Part 2. Grade IV. Part 3. Grade V. Advanced. Part 1. Grade VI.

Nichols, W. F. New Graded Lessons in Arithmetic. Laidlaw Bros. Book 3. Grade III. Books 4, 5, 6, 7 and 8. Grade IV.

Norton, Charles Eliot. The Heart of Oak Books. D. C. Heath & Co. Volume I. Grade II. Volume II. Grade III. Volume III. Grade IV. Volume IV. Grade V. Volume V. Grade VI.

Orville, Florence. Bunnies of Bunburyoro. Simmons-Peckham Co. Grade III.

Oswell, K. F. and Gilbert, C. B. The American School Readers. A First Reader. Grade I. A Second Reader. Grade II. The Macmillan Company.

Overton, F. Personal Hygiene. rev. American Book Company. Grade V.

Parker, E. W. Uncle Robert's Geography. D. Appleton & Company. Grade IV.

Peabody, S. C. Step by Step. Ginn and Company. Grade I.

Potter, B. Tailor of Gloucester and Others. F. Warne & Co. Grade I.

Pratt, M. E. Rhoda Thornton's Girlhood. Lothrop, Lee & Shepard Co. Grade VI.

Pratt, M. L. Legends of the Red Children. American Book Company. Grade II.

Pratt, M. L. Little Flower Folks, or Stories from Flowerland. Educational Publishing Company. Volume 1 and Volume 2. Grade III.

Richmond, C. The Second Reader. Ginn and Company. Grade II.

Ross, F. Reading to Find Out. The Macmillan Company. cpt. 1923. ill. Grade II.

Schwartz, J. A. Five Little Strangers. American Book Company. Grade III.

Scott, F. N. and Southworth, G. A. Lessons in English. Book 1. rev. Benj. H. Sanborn & Co. Grade IV.

Scudder, H. Fables and Folk Stories. Houghton Mifflin Company. Grade III.

Smith, M. P. W. The Young Puritans in King Philip's War. Little, Brown & Co. Grade VI.

Snedden, G. S. Docas, the Indian Boy of Santa Clara. D. C. Heath and Company. Grade IV.

Sneath, E. H., Hodges, G. and Stevens, E. L. The Golden Rule Series.

The Golden Door Book. Grade V.

The Golden Key Book. Grade VI.

The Golden Ladder Book. Grade III.

The Golden Path Book. Grade IV.

The Macmillan Company.

Sprague, S. E. Classic Reader. Educational Publishing Co. Book I. Grade I. Book IV, Part I. Grade IV. Book IV, Part II. Grade IV. Book V, Part I. Grade VI. Book V, Part II. Grade VI.

Stockton, F. R. Fanciful Tales. Charles Scribner's Sons. Grade IV.

Summers, M. The Summers Readers. Noble & Noble. Primer. Grade I. First Reader. Grade I. Second Reader. Grade II.

Taylor, B. Boys of Other Countries. G. P. Putnam's Sons. Grade VI.

Terry, A. G., ed. History Stories of Other Lands. Book I. Tales from Far and Near. Grade IV. Book II. Tales of Long Ago. Grade III. Book III. The Beginnings. cpt. 1915. Grade VI. Book IV. Lord and Vassal. cpt. 1915. Grade VI. Row, Peterson & Co.

Thomson, John S. Bud and Bamboo. D. Appleton & Co. Grade VI.

Tolman, Stella W. C. Around the World. ed. by Clarence F. Carroll. Silver, Burdett & Co. Book I. Grade II. Book II. Grade III.

Tolman, Stella W. C. and Jerome, Harriet L. Around the World. ed. by Clarence F. Carroll. Silver, Burdett & Co. Book III. Grade IV.

Tolman, Stella W. C. and Hart, E. M. Around the World. ed. by Clarence F. Carroll. Silver, Burdett & Co. Book IV. Grade IV.

Tolman, Stella W. C. and Waldo, L. M. Around the World. ed. by Clarence F. Carroll. Silver, Burdett & Co. Book V. Grade V.

Trent, W. P. Robert E. Lee. ed. by M. A. DeW. Howe. (Beacon Biographies.) Small, Maynard & Co. Grade VI.

Trowbridge, J. T. His One Fault. Lothrop, Lee & Shepard Co. Grade VI.

True, J. P. The Iron Star. Little, Brown & Co. Grade VI.

Twombly, Alexander S. The World and Its People. Book IX. Hawaii and Its People. ed. by Larkin Dunton. Silver, Burdett & Co. Grade VI.

Van Sickle, J. H. and Seegmiller, W. Riverside Readers. Houghton Mifflin Co.

Primer. Grade I.

First Reader. Grade I.

Second Reader. Grade II.

Third Reader. Grade III.

Fourth Reader. Grade IV.

Fifth Reader. Grade V.

Sixth Reader. Grade VI.

Van Wagenen, K. Dictation Day by Day. The Macmillan Company.

Book 3. Grade III.

Book 4. Grade IV.

Book 5. Grade V.

Book 6. Grade VI.

Wallach, I. R. A First Book in English for Foreigners. A Second Book in English for Foreigners. Silver, Burdett and Company. Ungraded classes.

Walsh, J. H. and Suzzallo, H. Walsh-Suzzallo Arithmetics. D. C. Heath & Company. Book I. Fundamentals Processes. Grade IV. Book 2. Essentials. Grade V.

Walton, G. A. and Holmes, S. H. Walton and Holmes Arithmetics. American Book Company. Book 1. Grade III. Book 2. Grade IV. Book 3. Grade VI.

Warner, C. D. A-hunting of the Deer. Houghton Mifflin Co. Grade VI.

Warren, C. F. Garden Series. David McKay Co. Little Bettie Marigold and Her Friends. Grade I. Little Danny Dandelion. Grade I. Little Goldie Goldenrod and Her Friends. Grade I. Little Polly Primrose and Her Friends. Grade I.

Warren, M. R. King Arthur and His Knights. Rand McNally & Co. Grade VI.

Watson, B. M. and White, C. E. Modern Primary Arithmetic. Grade III. Modern Intermediate Arithmetic. D. C. Heath & Co. Grade V.

Wentworth, G. and Smith, D. E. Arithmetics. Three-book Series. Ginn and Company. Book I. Grade IV. Book 2. Grade V.

Wentworth, G. and Smith, D. E. Essentials of Arithmetic. Ginn and Company. (Wentworth-Smith Mathematical Series.) Primary Book. Grade III. Intermediate Book. Grade V.

Williams, S., ed. Choice Literature Series. rev. American Book Co. Book 1. Grade II. Book 2. Grade III. Book 3. Grade IV. Book 4. Grade VI.

Woods, M. H. Children's First Story Book. American Book Company. Grade I.

26. ORDERED, That the following-named books, now authorized for use as text books, are hereby dropped from the list, no further books to be purchased: (Change in publisher.)

Cooper, J. Fenimore. The Last of the Mohicans. Houghton Mifflin Company. Grade VIII.

Eliot, George. Mill on the Floss. Henry Holt and Company. Grade IX.

Eliot, George. Mill on the Floss (2 vols.). Houghton Mifflin Company. Grade IX.

Homer. Odyssey. Houghton Mifflin Company. Grade IX.

Homer. *Odyssey*. abridged school ed. trans. by George Herbert Palmer. Houghton Mifflin Company. Grade VII.

Shakespeare, William. Julius Caesar. Allyn and Bacon. Grade VIII.

Shakespeare, William. Merchant of Venice. Allyn and Bacon. Grade VIII.

Shakespeare, William. Merchant of Venice. World Book Company. Grade VIII.

—
27. ORDERED, That the following-named book, now authorized for use as a text book in Grade IX, is hereby dropped from the list, no further copies to be purchased: (Recommendation of Council)

Longfellow, Henry Wadsworth. Tales of a Wayside Inn, ed. by H. W. Boynton. Allyn and Bacon. cpt. 1925. Grade IX.

—
The foregoing twenty-seven orders were laid over.

—
CERTIFICATION AND APPOINTMENT OF SUPERVISING SCHOOL PHYSICIAN

A communication was received from the Secretary, under date of June 4, 1928, reporting that the Division of Civil Service has certified the following-named persons as eligible for appointment to fill one vacancy in the position of supervising school physician:

Martin J. English, Ernest L. Booth, William H. Blanchard.

Placed on file.

—
On recommendation of the Superintendent, Martin J. English, M. D., the candidate standing highest on the list, was appointed supervising school physician, to take effect June 6, 1928.

—
CHANGE IN RANK OF ALICE G. MULVEY

A communication was received from the Business Manager, under date of June 4, 1928, recommending that the rank of Alice G. Mulvey be changed from that of "Assistant" to "Pay Roll Clerk," to take effect June 1, 1928.

Placed on file.

—
ORDERED. That the rank of Alice G. Mulvey, Assistant in the Office of the Business Manager, be changed to "Pay Roll Clerk," to take effect June 1, 1928.

EXPENDITURES TO JUNE 1, 1928

A communication was received from the Business Manager, under date of June 4, 1928, submitting, pending the adoption of the maintenance budget for the year, a statement showing the expenditures for maintenance of the public schools for the first five drafts of the current financial year, the expenditures for the first five drafts of the financial year 1927, and the increases in the several items.

The Business Manager pointed out that the increase for these first five months is \$155,270.72 less than the amount of increase for the same period of 1927 over 1926.

Placed on file.

—
RESIGNATION OF A CUSTODIAN

A communication was received from Neil J. Toland, custodian, William Bradford Schoolhouse, submitting his resignation from service.

Accepted, to take effect May 23, 1928.

—
APPOINTMENTS OF CUSTODIANS

A communication was received from the Schoolhouse Custodian, under date of June 4, 1928, reporting that he has considered the candidates certified by the Civil Service Division as eligible to fill two vacancies as custodians of school buildings, and recommending the appointments of Thomas F. Duff and Frederick N. Eaton, who stand at the head of the list, to take effect June 17, 1928; assignments to schools to be made at a later date.

Placed on file, and the appointments approved to take effect on the date stated.

—
SCHEDULE OF EXTRA COMPENSATION FOR CUSTODIAN SERVICE.

A communication was received from the Schoolhouse Custodian, under date of June 4, 1928, recommending amendments to the Schedule of Extra Compensation for Custodian Service.

Placed on file.

—
On motion, it was

ORDERED, That the Schedule of Extra Compensation for Custodian Service be amended, Sections 1 and 2, by striking out the rates for the Washington Irving School and inserting the following rates to apply when the schools are used for Extended Use or other purposes:

School	Sect. 1		Sect. 2	
	Sun. Mon.-Thurs. Thurs. and Sat.	Wed.	Assts. auth.	Sun. Mon.-Thurs. Wed. Thurs.-Fri.-Sat.
East Boston High School				
Assembly Hall.....			\$1.14	
Gymnasium, Bath and Locker			1.62	
Lunch Room.....			.72	
Donald McKay School				
Assembly Hall ....\$1.25	\$.42	1	.83	
Gymnasium	1.25		.83	
Lunch Room .....	.77	.26	.51	
Dorchester High School for Boys				
Assembly Hall			1.14	
Gymnasium, Bath and Locker			1.62	
Lunch Room.....			.72	
Grover Cleveland School				
Assembly Hall.....		1	1.14	
Gymnasium, Bath and Locker .....	.77	.26	.51	
Lunch Room .....			.47	
Jamaica Plain High School				
Lunch Room.....			.81	
Memorial High School				
Assembly Hall.....			1.79	
Gymnasium, Bath and Locker .....			.91	
Lunch Room.....			1.29	
Theodore Roosevelt School				
Gymnasium, Bath and Locker	1.31	.44	.87	
Lunch Room.....	.62	.41	.21	
Washington Irving School				
Assembly Hall.	2.00	.67	1 1.33	
Gymnasium, Bath and Locker	1.29	.43	.86	
Lunch Room.....	.76	.25	.51	
Winship School				
Assembly Hall.....	.80	.27	.53	
Gymnasium, Bath and Locker	1.29	.43	.86	
Lunch Room.....	.76	.25	.51	

SCHOLARSHIP OF ENGLISH HIGH SCHOOL ASSOCIATION

A communication was received from the Head Master of the English High School reporting the following action of the Trustees of the English High School Association at a recent meeting of that body:

VOTED, That until otherwise voted, the Trustees appropriate annually from the income of the funds in their custody available for that purpose, the sum of \$300.00 for the purpose of financially aiding worthy students of the English High School during their first year in college, the persons to whom such aid shall be given and the manner of granting the same to be in the sole discretion of the Trustees.

VOTED, That the Head Master of the English High School for the time being shall, as early as he may conveniently do so in May of each year, make recommendations in writing to the Trustees to assist them in determining to whom the aid just voted shall be

given; such recommendations ought to contain the names of those to whom such aid is recommended, the amount to be allotted, and brief statement of the facts forming the basis of the opinion of the Head Master, and such other information as the Head Master may deem advisable or as the Trustees may request.

Placed on file, and the Secretary instructed to thank the Association for this further evidence of continued interest in the graduates of the English High School and desire to aid deserving boys who are endeavoring to obtain a college education.

REPORT ON SURVEY OF COMMERCIAL EDUCATION IN OTHER CITIES

A communication was received from the Head Master of the Boston Clerical School, under date of May 16, 1928, submitting, in compliance with the provisions of Section 3 of Chapter 274 of the Acts of 1914, report on his survey of the work of commercial education in the cities of Worcester, Providence, New Haven, Brooklyn, New York City, Philadelphia, Pittsburgh, Cincinnati, Detroit, Fordson, Mich., Cleveland, and Buffalo, as authorized by the School Committee at the meeting of Mar. 5, 1928.

Placed on file, and a copy ordered sent to each member of the Board.

ELECTION OF MEMBER OF BOARD OF TRUSTEES OF PERMANENT SCHOOL PENSION FUND

The term of Michael H. Corcoran as a member of the Board of Trustees of the Permanent School Pension Fund established under the provisions of Section 2 of Chapter 589 of the Acts of 1908, expiring June 30, 1928, the Board proceeded to elect his successor for the term of five years ending June 30, 1933.

The members, as their names were called, respectively stated that they voted as follows:

For MICHAEL H. CORCORAN—Mrs. Barron, Messrs. Gray, Hurley, Lyons, and Sullivan—5.

Mr. Corcoran was accordingly declared elected a member of said Board for the term specified.

ELECTRIC DANGER AND WARNING SIGNALS FOR SCHOOL ZONES

On motion of Mr. Hurley, it was ORDERED, That the School Committee hereby respectfully requests the Board of Street Commissioners to consider the advisability and im-

portance of installing electric danger and warning signals in school zones in the City of Boston for the purpose of protecting public school pupils.

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In connection with the foregoing, Mr. Sullivan moved that the Chair appoint Mr. Hurley a committee of one to confer with the Street Commissioners in pursuance of his order.

The motion passed.

—
UNFINISHED BUSINESS

The order laid over at the meeting of May 21, 1928, Section 32, paragraph 2 of the rules, relative to the hours of the Supply Room, was taken up and passed.

—
The report of the Schoolhouse Custodian making charges of neglect of duty against a custodian, as submitted at the meeting of Sept. 12, 1927 (see p. 226) and the report of the Trial Board on the same as sub-

sequently submitted to the School Committee in Conference, were taken up and placed on file.

—
The report of the Schoolhouse Custodian making charges of neglect of duty against a custodian, as submitted at the meeting of June 6, 1927 (see p. 143), and the report of the Trial Board on the same as subsequently submitted to the School Committee in Conference, were taken up and placed on file.

—
The report of the Schoolhouse Custodian of the suspension of a custodian, as submitted at the meeting of Feb. 6, 1928 (see p. 27), and the report of the Trial Board on the same as subsequently submitted to the School Committee in Conference, were taken up and placed on file.

—
The Board adjourned.

Attest:

ELLEN M. CRONIN,
Secretary.

CITY OF BOSTON.

Proceedings of School Committee.

June 19, 1928

A deferred regular meeting of the School Committee of the City of Boston was held in the Administration Building, 15 Beacon Street, at 7.05 o'clock P. M. the Chairman presiding.

Present: Mrs. Barron, Messrs. Gray, Hurley, Lyons. and Sullivan.

AMENDMENT AND APPROVAL OF MINUTES

On motion, the minutes of previous meetings were amended as follows:

Apr. 2, 1928, on page 63, to provide that the appointment from the eligible list of John T. Gibbons as junior master, Brighton High School, to take effect May 2, 1928, shall read "tenth year."

May 28, 1928, on page 131, to provide that the appointment by promotion of Philip J. Bond as examiner, to take effect June 5, 1928, shall read "eighth year."

June 4, 1928, on page 143, in order No. 2 authorizing certain books for use as text books, to provide that the authorization of Herman Melville's Moby Dick or The White Whale, ed. by Earl Maltby Benson, Allyn and Bacon, cpt. 1928, Grade IX, shall read "net, \$.75."

June 4, 1928, on page 149, in order No. 21 dropping from the list certain text books out of print, by striking out the item "Anderson, William L., American Phonography, Rev. Ginn & Company, Grade IX."

The reading of the minutes of the previous meeting was omitted, the Board approving them as printed, as amended.

COMMUNICATION FROM FINANCE COMMISSION RE PURCHASE OF SITE FOR BRIGHTON INTERMEDIATE SCHOOL

The following communication was received from the Finance Commission, under date of June 14, 1928:

The Finance Commission
11 Beacon Street
Boston.

To the Honorable the School Committee:

In April, 1927, the Schoolhouse Commission advertised for land for a new intermediate school in the Bennett District in Brighton. The

only offer received was of land on Foster Street. Representatives of the Finance Commission have visited this lot and found that it is on a hillside and contains ledge. Although no weight was given to such objections when the attempt was made to justify the taking of the Eliot Square lot for an intermediate school, the cost of blasting must be considered in connection with the cost of purchase. There is, however, within a short distance of the Foster Street lot, an area of about 67,000 square feet owned by the City for school purposes. This lot is on Union Street and has been unoccupied for many years. It can be added to, if necessary. Furthermore, there are many acres of City land on Chestnut Hill Avenue held by the Public Works Department. A large part of this tract, including frontage on Chestnut Hill Avenue and Wallingford Road, is unused. As stated in Volume XXII. of the Reports of the Finance Commission, at page 152, the Commissioner of Public Works believed that at least half of this tract should be sold. If either the Union Street lot or a part of the Public Works parcel could be used, your Honorable Board would thereby reduce the cost of providing schools. These parcels undoubtedly contain ledge, but as one is already controlled by the School Committee and the necessary part of the other undoubtedly could be transferred from the Public Works Department at a fair value, the usual great cost of buying land would be avoided and the City could afford to expend a considerable sum for blasting.

The Finance Commission respectfully suggests to your honorable body that you give serious consideration to the sites on Union Street and Chestnut Hill Avenue for the new Brighton intermediate school.

Respectfully submitted,

THE FINANCE COMMISSION,
By

Charles L. Carr,
Chairman.

Referred to the Board of Apportionment for consideration and early report.

COMMUNICATION FROM FINANCE COMMISSION RE PURCHASE OF SCHOOL SITES.

The following communication was received from the Finance Commission, under date of June 14, 1928:

The Finance Commission,
11 Beacon Street,
Boston.

To the Honorable the School Committee:

The City of Boston annually expends large sums of money in acquiring land for public purposes. The circumstances surrounding some of these acquisitions have led the

Finance Commission to devote much time to investigating them. It has given particular attention to the acquisition of school sites. In a recent public hearing of the Commission it appeared that no one is charged with the duty of attempting to acquire these sites economically. The School Committee fulfills its duty when it designates the district within which the land is to be taken. The Schoolhouse Commission, according to its chairman, is under no duty to negotiate for reasonable prices before selecting the lot, but fulfills its duty by asking the Street Commissioners to take the land by eminent domain. The Street Commissioners, in turn, perform their official duties by taking the land, awarding the damages and leaving the owner free to seek exorbitant damages in court.

At this time the Commission calls your attention to the proposed site for an intermediate school in Charlestown.

On February 7, 1927, you passed the following appropriation:

Item 12, 1927.

Warren-Bunker Hill District, Charlestown. Land, or addition to and reconstruction of existing buildings, to provide additional intermediate school accommodations, \$200,000.

The questions involved in this appropriation were then studied by your Board of Apportionment. Finally, some time in December, 1927, the Board of Apportionment, in company with the Schoolhouse Commission, visited Charlestown and agreed upon a tract of land in the block bounded by Walker, Russell, Eden and Main Streets. At this time the boundaries of the parcel to be acquired were practically established. Later the Superintendent of Schools officially notified the Schoolhouse Commission.

Some time also in December, 1927, Mr. Job E. Gaskin, Park Square real estate operator, began through Edward F. Walker of Whitcomb & Company to buy land in this block bounded by Walker, Russell, Eden and Main Streets. He bought the following parcels:

12-30 Walker Street....	}	\$29,000.00*
1-10 Walker's Yard....		
317 Main Street.....		
34-36 Walker Street....	}	5,500.00
34 Rear		
33-40 Walker Street.....		6,000.00
17-19 Eden Street		2,700.00
25 Eden Street.....		6,500.00
Total		\$49,700.00

*This price included 317 Main Street which is outside the school area but adjoining it, and bought at the same time from the same person as the other parcels included in this price.

Though Mr. Gaskin testified before the Finance Commission that

he bought this land for the purpose of erecting a garage, he did not disclose this purpose to his agent, Mr. Walker, nor did he have any plans for the garage drawn. One of the witnesses testified that she owned 44 Walker Street, which is just beyond the line of the proposed school site, and was willing to sell it as well as 33-40 Walker Street which are within the line of site; that the agent at first negotiated for all these lots but later rejected the parcel outside the school area.

This is not the first time that Mr. Gaskin has been in the line of City takings. He not only owned land taken for the widening of Stuart Street, but purchased damage claims from other persons whose land was taken. His dealings with the City in connection with this improvement are shown in the following extracts from the 1923 reports of the Commission:

The other case was that of Mr. Job E. Gaskin. The city took 4725 square feet of his land with the buildings on Church and Grenville streets. The Street Commissioners awarded him the sum of \$90,340 in September, 1921. He was dissatisfied with the award and employed John F. Doherty, Esq., to represent him before the Street Commissioners. Upon the coming in of the present administration, Mr. Doherty was discharged and Judge Thomas P. Riley of Malden was employed. A hearing was held before the Street Commissioners and the case presented by Judge Riley with the aid of two experts, and on April 12, 1922, the Street Commissioners awarded the sum of \$125,089, an increase of \$34,749, or over 33 per cent. No suit had been brought, no interest payments were running against the city, and the Law Department had not been consulted. This award was paid with Your Honor's approval on May 17, 1922.

Mr. Job E. Gaskin testified before the Finance Commission that in accepting the increased award of \$125,089 for 4,725 square feet of land and the buildings thereon, he had suffered a loss of several thousand dollars. Yet in the same month that he had suffered this loss because of the city's alleged inadequate settlement of his claim, Mr. Gaskin purchased of George F. Whitcomb both his claim against the city for property taken at the corner of Broadway and Mahan place, and also about 324 square feet of land. Title to the land was taken in the name of Mr. Gaskin's nephew, Lloyd G. Taylor, a student at college. Notwithstanding that Mr. Gaskin was the real owner of this property, he appeared before the Street Commissioners as a real estate expert, without disclosing his ownership of the property. The city had awarded George F. Whitcomb, the owner of record when the land

was taken, \$27,340. Mr. Gaskin testified that he paid Mr. Whitcomb about \$30,000 for the claim and for the 324 feet of land. In December, 1922, the city settled with Mr. Gaskin for \$42,000, an increase of \$14,660 or 54 per cent. Mr. Gaskin's counsel was Joseph Lundy, Esq.

Again, in September, 1922, Mr. Gaskin purchased of William Hoag et al., trustees, property at the junction of Columbus avenue and Grenville place, taking title in the name of Frederick M. Durkee. The city had awarded \$38,800 for this taking. Mr. Gaskin paid \$39,900 for it, and in December, 1922, the city paid him \$50,000.

The evidence in this investigation compels the conclusion that the city officials gave too great weight and credence to values set up by claimants for the property taken. It is equally clear that the claimants accurately gauged the city officials in this regard. Mr. Gaskin went so far as to buy claims in the names of other persons and to appear before the Street Commissioners as an expert for these other persons. He wrote the Street Commissioners on June 10, 1922, ten days after he bought the George F. Whitcomb claim in the name of Lloyd G. Taylor, and stated in his letter, "I have been requested to appraise the value of the estate 30-36 Broadway which was formerly owned by the Whitcomb estate." He further stated, "The minimum price for this land per square foot should be \$20 per square foot." When he made this statement he had just bought, at a net cost of \$8.20 per square foot, the remaining portion of the Whitcomb land at the corner of Broadway and Stuart street.

He further testified that he did not regard it as his duty to tell the Street Commissioners when he appeared as an expert on the Whitcomb estate that he was in fact the owner of it.

Mr. Gaskin succeeded so well in impressing the Street Commissioners as an expert in this case that later, when he bought the claim of William Hoag in September, 1922, taking title in the name of Frederick M. Durkee, he testified that he "went down there (to the Street Commissioners) as an expert and convinced them." It appears that there was no city official sufficiently vigilant to ascertain that when Mr. Gaskin thus presented himself a second time as an expert he was in fact the owner of the property, and it was not difficult to establish this fact. (See Finance Commission Reports, Volume XIX., Pages 135 to 137, inclusive).

An effective way to discourage people from buying land in areas which the City proposes to take is to leave the land on their hands. In this case the purpose of the School Committee can be satisfactorily ac-

complished without taking this land as there is an alternative. Assistant Superintendent Brodhead has been from the first and still is in favor of erecting the Charlestown intermediate school on the Prescott School site on Elm, Medford and Polk Streets, both because the expense of acquiring a substantial parcel of land would be saved and because the buildings on the lot are old and will in the near future be superseded. At this place the City owns 55,369 square feet of land, and if the School Department should add a few adjoining parcels there would be sufficient area for the new school. Mr. Brodhead reported that the objection to this site as being on a business street could be overcome by placing the shops and other basement facilities on Medford Street and the class rooms on the other two streets and on the side toward the Bunker Hill Burying Ground. The school would then have abundant light and air forever. Certainly this site would not be noisier than the one proposed which is about 100 feet from the Elevated structure.

The school authorities have often been criticised for the high cost of school buildings, but the critics have failed to recognize that this high cost is often caused by the cost of procuring land for the buildings. The School Committee has at present large areas of undeveloped land. Without describing all these lots, it is enough to point out that the School Committee has an investment of \$566,691.80 in the following unused parcels:

Location	Area in Sq. Ft.	Amt. Paid
Winthrop Street, Roxbury	13,620	\$60,000.00
Lawrence Avenue, Dorchester	53,887	12,738.24
Park Street and Regina Road	21,049	39,000.00
Pershing Road, Jamaica Plain	175,916	115,326.32
Camden Street and Shawmut Avenue	55,892	186,875.00
Roxbury Street	83,412	85,865.44
Outlook Road and Byers Road, Mattapan	179,477	66,886.80
Total		\$566,691.80

The Commission believes that in the interest of the taxpayers the School Committee before purchasing new sites should give more careful consideration to utilizing land already owned by the City and that in the case now under consideration it should give further consideration to the Prescott School site.

In view of the foregoing, the Finance Commission is of the opinion that the School Committee should recall from the Schoolhouse Commission its approval of the Walker Street land and request the Schoolhouse Commission to direct the Street Commissioners to refrain from taking it. The Finance Commission recommends:

1. That the proposed site on Walker Street be abandoned.
2. That further consideration be

given to the Prescott School lot as a site for the proposed intermediate school.

Respectfully submitted,
THE FINANCE COMMISSION,
By Charles L. Carr, Chairman.

Laid over, and the Secretary instructed to ask the Street Commissioners to postpone further action on the taking, pending investigation of the entire matter by the School Committee.

WITHDRAWAL OF APPOINTMENT

A communication was received from the Superintendent, under date of June 19, 1928, reporting that, subject to the approval of the School Committee, he has withdrawn the following appointment as reported at the meeting of Feb. 20 1928 (see p. 32):

Summer Review School
Principal, Term 1928

Wells Summer Review Elementary School—Phillip J. Bond.

Placed on file, and the appointment withdrawn.

RESIGNATIONS

The following resignations, reported by the Superintendent to take effect on the dates stated, were presented:

Washington Intermediate District—Margaret G. Ford, assistant, intermediate, May 18, 1928.

English High School—Helen L. Cowles, librarian, Aug. 31, 1928.

Accepted.

APPOINTMENTS AND TRANSFERS

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

Appointments
(From the Eligible List)

Public Latin School—Louis E. Nash, Edward P. O'Callahan, junior masters, Sept. 1, 1928.

Girls' Latin School—Marie C. Glennon, Catherine M. Morley, assistants, Sept. 1, 1928.

Brighton High School—Alice V. Donahue, Anna L. O'Brien, assistants, Sept. 1, 1928.

Dorchester High Schools for Girls—Linda F. Burr, Isabelle C. Barry, Claire E. Kirkjian, assistants, Sept. 1, 1928.

East Boston High School—Francis J. O'Connor, junior master, Sept. 1, 1928.

Girls' High School—Elizabeth A. O'Doherty, assistant, September 1, 1928. Grace A. Robbins, assistant instructor, manual arts, September 1, 1928.

Hyde Park High School—Anna M. Doyle, assistant, Sept. 1, 1928.

Memorial High School (Boys)—Thomas A. Deely, James H. Locke, Jr., junior masters, Sept. 1, 1928. Richard A. McCarthy, instructor, commercial branches, Sept. 1, 1928.

Memorial High School (Girls)—Elizabeth D. Burns, Wilhelmina M. Clifford, Helen F. Sullivan, Beatrice M. Reardon, assistants, Sept. 1 1928; Martha M. Kreidel, assistant instructor, manual arts, Sept. 1, 1928.

Joseph H. Barnes Intermediate District—Everett J. Conway, assistant, intermediate, Sept. 1, 1928.

Theodore Roosevelt Intermediate District—Lloyd A. Hechinger, assistant, intermediate, Sept. 1, 1928.

Department of Physical Education—Albert C. Dunphy, instructor, military drill, Sept. 1, 1928.

Laid over.

(By Promotion)

Brighton High School—Herbert T. Rich, head master (from master, head of department, Public Latin School), Sept. 1, 1928.

The Teachers College—James D. Ryan, junior master (from junior master, Public Latin School), Sept. 1, 1928.

Memorial High School (Boys)—Patrick J. Smith, cooperative instructor, (from division foreman, Continuation School), Sept. 1, 1928.

Boston Clerical School—Anna I. Moylan, senior assistant, (from assistant), Sept. 1, 1928.

Day School for Immigrants—Mary H. Stroup, senior assistant, (from assistant), Sept. 1, 1928.

Classes for Conservation of Eyesight—Josie E. Evans, assistant (from assistant, elementary, Charles Sumner District), Sept. 1, 1928.

Laid over.

(Re-entry into Service)

John Marshall District—Carolyn Supple Hartnett, assistant, elementary (resigned from Henry L. Pierce District, Oct. 17, 1924), Sept. 1, 1928.

Laid over.

(Teachers College)

The Teachers College—Frederick J. Gillis, junior master, Sept. 1, 1928.

Laid over.

(Librarian)

Public Latin School—Lee J. Dunn, librarian, Sept. 1, 1928.

Laid over.

Playgrounds

Spring Term of 1928

Play Teachers—Alice M. Gorman, Charles F. L'Hommedieu, Vera A. Sexton.

Approved.

Recreational Handicraft Classes

Summer Term, 1928

Crafts Instructors—A. Elizabeth Morse, Percy R. Stewart, Edward W. Malone, Arthur G. Hamilton, L. Halbert Brown, William E. O'Connor.

Crafts Assistants—Warren E. Bumpus, Catherine W. Monahan, John J. Coughlin, Freeman D. Shepherd, Selina Richards, Irene McElaney, James B. Cummings, Vashni Marchant.

Approved.

Summer Review Schools

Principal, Term 1928

Wells Summer Review Elementary School—Charles O. Halloran.

Approved.

(Term 1928)

(To take effect June 25, 1928)

Summer Review High School—Gerard J. Deeley, Frederick H. Dole, John J. Doyle, Lawrence M. Hemman, Lillian Holmes, Henry Lucey, Enor E. Lundin, assistants.

Lewis Summer Review Intermediate School—Margaret M. Hinchey, B. Hazel Kane, John R. O'Brien, William A. O'Shea, Angela M. Perron, Arthur J. Robertie, Dora Zimon, assistants.

Oliver Wendell Holmes Summer Review Intermediate School—Helen A. Barry, John J. Connelly, Anna F. Cotter, Alice C. English, Louise A. Glavin, Mary A. Hartigan, Julia A. O'Connell, Gladys E. Shevlin, Edna Starnfield, assistants.

Abraham Lincoln Summer Review Elementary School—Sadie N. Ginsburg, Mary V. Kane, Helen R. Murphy, assistants.

Bigelow Summer Review Elementary School—William F. Dowling, assistant.

Henry Grew Summer Review Elementary School—Louis Osterman, assistant.

Hugh O'Brien Summer Review Elementary School—Agnes G. Brennan, Ethel C. Collier, Beatrice P. Eaton, Frances M. Holleran, Helen E. Judge, Mary F. Tierney, assistants.

Theodore Roosevelt Summer Review Elementary School—Anna L. Cremins, assistant.

Ulysses S. Grant Summer Review Elementary School—Eleanor M. Cunningham, Florence C. Cunningham, Mary H. Mahoney, Catherine C. Roche, assistants.

Approved.

Trade School for Girls

Summer Term 1928

(To take effect July 5, 1928)

Genevieve Dellagana, Mary G. Gallagher, Margaret E. Godfrey, Adeline A. Kanz, Jean McKissock, Katherine Romeo, Veronica A. Twiss, Agnes F. Waters, assistants.

Approved.

Summer Vacation Schools

Term of 1928

(To take effect June 25, 1928)

Principal

Norcross Summer Vacation School—Florence M. Murphy.

Approved.

(To take effect June 25, 1928)

Eliot Summer Vacation School—Clare C. McGoldrick, Mary M. McLaughlin, Dorothy C. Malone, Joseph N. Mannino, Barbara M. Murphy, Ruth E. Reynolds, assistants.

Frothingham Summer Vacation School—Grace A. E. McGowan, assistant.

Norcross Summer Vacation School—Eleanor P. Brawley, Catharine G. Coleman, Delia M. Coneys, Ruth M. Galvin, Frances M. Griffin, Henrietta G. Hogan, Dorothy E. Lurie, assistants.

Rice Summer Vacation School—Mildred A. Horne, Lena C. Johnson, assistants.

Theodore Lyman Summer Vacation School—Mary J. Carroll, Marie O. Day, Mildred M. Fitzgerald, Veronica M. Gillis, Helen Gorodetzky, Mary G. Keliher, G. George Larsson, Mary R. Mansfield, Abigail H. Riordan, Maud Welsh, assistants.

Approved.

Special Assistants

(Summer Term of 1928)

Day School for Immigrants—Helen J. Quinn, Kate V. Tierney, June 25, 1928.

Approved.

List of Teachers Approved for Temporary Service

The Superintendent submitted under the provisions of section 265, paragraph 2 of the regulations, the following additions to the list of teachers approved by him for temporary service:

Department of Household Science and Arts—Dorothy P. Moore, Cookery.

Department of Manual Arts—Thomas L. Carney, Harold S. Kenney.

Approved.

Nutrition Class Attendants

On motion of the Superintendent, it was

ORDERED, That the employment of the following-named persons as nutrition class attendants is hereby authorized for the periods stated:

Robert Gould Shaw District (Richard Olney School)—Hannah T. Duffy, May 18 to June 12, 1928; Christine H. Crowell, June 13 to June 21, 1928.

William A. Endicott District (Sarah Greenwood School)—Mary Sliney, May 8, 1928 (one day); Hannah T. Duffy, May 9, 1928 (one day).

School Lunch Attendant

On motion of the Superintendent, it was

ORDERED, That for the term of 1928 the employment of one lunch attendant in the Eliot Summer Vacation School is hereby authorized, compensation to be at the rate of one dollar (\$1) per day for each school day of service.

TRANSFERS

English High School—Charles F. Coveney, junior master, to the same position in the Memorial High School (Boys), Sept. 1, 1928.

High School of Commerce—John B. Casey, Fred Holmes, Frank D. Shea, junior masters, to the same positions in the Memorial High School (Boys), Sept. 1, 1928; William J. Sands, junior master, to the same position in the Public Latin School, Sept. 1, 1928.

Jamaica Plain High School—Thaddeus J. Keefe, junior master, to the same position in the Memorial High School (Boys), Sept. 1, 1928.

Mechanic Arts High School—George J. Kearns, junior master, to the same position in the Memorial High School (Boys), Sept. 1, 1928.

Charles Sumner District—Pauline F. Smith, first assistant, kindergarten, to the same position in the Robert Gould Shaw District, Sept. 1, 1928.

Elihu Greenwood District—Helen E. Judge, assistant, elementary, to the same position in the Franklin District, Sept. 1, 1928; Pauline F. Shea, assistant, kindergarten, to the same position in the Charles Sumner District, Sept. 1, 1928.

Eliot District—Anna J. Copell, assistant, elementary, to the same position in the Francis Parkman District, Sept. 1, 1928.

Longfellow District—Marguerita R. Foley, first assistant, kindergarten, to the same position in the Charles Sumner District, Sept. 1, 1928.

Quincy District—Helen M. Connelly, master's assistant, to the same position in the Dwight District, Sept. 1, 1928; Helen R. Dyer, first assistant, kindergarten, to the same position in the Longfellow District, Sept. 1, 1928.

Theodore Lyman District—Mabel G. Finkay, first assistant, kindergarten, to the same position in the Francis Parkman District, Sept. 1, 1928.

Wendell Phillips District—Margaret G. Hatch, assistant, elementary, to the same position in the Robert Gould Shaw District, Sept. 1, 1928.

Approved.

Summer Vacation Schools

Eliot Summer Vacation School—Frank A. Hurley, assistant, to the same position in the Norcross Summer Vacation School, June 25, 1928.

Approved.

LEAVES OF ABSENCE

On the report of the Superintendent, leaves of absence were granted the following-named teachers for the terms specified:

Dearborn District—Regina I. Driscoll, assistant, elementary, June 4, 1928, one-half day, court summons.

Oliver Wendell Holmes Intermediate District—Katherine A. McMurray, assistant, intermediate, June 11, 1928, one day, court summons.

On the report of the Superintendent, leave of absence was granted the following-named teacher for the term specified:

Dwight District—Nellie E. Powers, master's assistant, special classes, from Sept. 1, 1928 to June 30, 1929, without pay.

On report of the Superintendent, leaves of absence for study or for study and travel were granted the following-named teachers for the terms specified:

Emily A. Fifield District—Martha A. Norton, master's assistant, from Sept. 1, 1928, to Aug. 31, 1929, for study.

Theodore Lyman District—Nellie W. Riley, assistant, elementary, from Sept. 1, 1928, to Aug. 31, 1929, for study and travel.

Wells District—Frances I. Gallagher, assistant, elementary, from Sept. 1, 1928, to Aug. 31, 1929, for study and travel.

William E. Endicott District—Catherine J. Norton, master's assistant, from Sept. 1, 1928, to Aug. 31, 1929, for study.

DESIGNATIONS

A communication was received from the Superintendent, under date of June 19, 1928, reporting that he has made the following designations of teachers to serve in the positions indicated until such time as they shall be filled otherwise in accordance with the rules and regulations, to take effect on the dates stated:

Charles Sumner District—Anna P. Lynch, assistant, elementary, as acting master's assistant (vice Ella J. Boyle, absent on leave), to take effect Sept. 1, 1928.

Wendell Phillips District—Susan

A. McKenna, assistant, elementary, as acting master's assistant (vice Bridget T. Boyle, absent on leave), to take effect Sept. 1, 1928.

William E. Endicott District—Margaret M. Biggy, assistant, elementary, as acting master's assistant (vice Catherine J. Norton, absent on leave), to take effect Sept. 1, 1928.

Placed on file.

—
ASSIGNMENTS

A communication was received from the Superintendent, under date of June 19, 1928, reporting that subject to the approval of the School Committee, he has reassigned Marjorie Loring, assistant, Brighton High School, to the Department of Manual Arts, to take effect Sept. 1, 1928, and to continue for the school year ending Aug. 31, 1929, unless earlier terminated by the Superintendent with the approval of the School Committee.

Placed on file and the reassignment approved.

A communication was received from the Superintendent, under date of June 19, 1928, reporting that subject to the approval of the School Committee he has assigned the following-named assistant, elementary, to an elementary mechanic arts class in the district indicated, to take effect Sept. 1, 1928, and to continue for the school year ending Aug. 31, 1929:

Lowell District—Mary C. Clapp.

Placed on file and the assignment approved.

A communication was received from the Superintendent, under date of June 19, 1928, reporting that subject to the approval of the School Committee he has assigned Mary B. Flynn, assistant, intermediate, Joseph H. Barnes Intermediate District, to the Boston Disciplinary Day School, to take effect Sept. 1, 1928, and to continue through the school year ending Aug. 31, 1929, unless earlier terminated by the Superintendent with the approval of the School Committee.

Placed on file and the assignment approved.

A communication was received from the Superintendent, under date of June 19, 1928, reporting that subject to the approval of the School Committee, he has assigned the following-named teacher to a class attended exclusively by boys in a grade above the third in the district herein stated:

Bigelow District—Mary F. O'Connell, assistant, elementary, May 19, 1926.

Placed on file and the assignment approved.

TRANSFER OF CONSERVATION OF EYESIGHT CLASS

A communication was received from the Superintendent, under date of June 19, 1928, reporting that he has transferred the Conservation of Eyesight Class which has been located in the Ralph Waldo Emerson School, Hugh O'Brien District, to the Sarah J. Baker School, Julia Ward Howe District, to take effect Sept. 1, 1928.

Placed on file.

—
ESTABLISHMENT OF SPECIAL CLASSES

A communication was received from the Superintendent, under date of June 19, 1928, reporting that, subject to the approval of the School Committee, he has established additional special classes to take effect Sept. 1, 1928, as follows:

One in the Eliot District, making five in all.

One in the Thomas Gardner District, making three in all.

Approved.

—
ESTABLISHMENT OF SCHOOL CENTERS, TERM 1928-29

On motion of the Superintendent, it was

ORDERED, That sessions of the school centers for 1928-29 be held in the following-named schoolhouses, beginning Oct. 3, 1928:

Brighton High School Center in the Brighton High Schoolhouse.

Charlestown High School Center in the Charlestown High Schoolhouse.

Dorchester School Center in the Dorchester High School for Girls.

East Boston School Center in the Joseph H. Barnes Schoolhouse.

English High School Center in the English High Schoolhouse.

Fenway School Center in The Teachers College of the City of Boston.

Hyde Park High School Center in the Hyde Park High Schoolhouse.

Michelangelo School Center in the Michelangelo Schoolhouse.

Roxbury School Center in the High School of Practical Arts.

Sarah Greenwood School Center in the Sarah Greenwood Schoolhouse.

South Boston High School Center in the South Boston High Schoolhouse.

Washington Irving School Center in the Washington Irving Schoolhouse.

William Blackstone School Center in the William Blackstone Schoolhouse.

EMPLOYMENT OF SCHOOL PHYSICIANS DURING SUMMER

On motion of the Superintendent, it was

ORDERED, That the Director of School Hygiene is hereby authorized to assign for temporary service in the Summer Review and Summer Vacation Schools, the Trade School for Girls, and the Certificating Office, during the summer months of this year, the following-named school physicians: John H. Cauley, M. D.; Herman C. Petterson, M. D.; Mitchell Sisson, M. D.; Joseph P. Tynan, M. D.; the particular assignment in each case to be in the discretion of the Director of School Hygiene; compensation to be at the rate established for temporary school physicians, namely, five dollars (\$5) per day of service.

SUMMER VACATION SCHOOLS, TERM 1928

On motion of the Superintendent, it was

ORDERED, That an additional vacation school is hereby established for the term 1928 as follows:

Norcross Summer Vacation School in the Norcross Schoolhouse, D and Fifth Streets, the George Frisbie Hoar Schoolhouse, Fifth Street, and the Parkman Schoolhouse, Broadway, South Boston.

On motion of the Superintendent, it was

ORDERED, That a branch of the Eliot Summer Vacation School is hereby established in the Michelangelo Schoolhouse for the summer term of 1928, to take effect June 25, 1928.

On motion of the Superintendent, it was

ORDERED, That a branch of the Theodore Lyman Summer Vacation School is hereby established in the Plummer Schoolhouse for the summer term 1928, to take effect June 25, 1928.

SUMMER CLASSES, DAY SCHOOL FOR IMMIGRANTS

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to conduct classes of the Day School for Immigrants during the summer vacation, 1928, at such hours and in such buildings as he may determine.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to make such emergency appointments as may be necessary for service during the summer vacation, 1928, in

classes of the Day School for Immigrants, and that persons so appointed, upon certification of their service by the Director of Evening Schools to the Business Manager, shall be paid in accordance with the salary schedule provision for similar classes conducted during the regular term.

COMPENSATION OF HARRY J. TOBIN

The following was offered:

ORDERED, That Harry J. Tobin, shop instructor, Department of Manual Arts, is hereby placed upon the eighth year of the salary of the rank, namely, twenty-four hundred ninety-six dollars (\$2496) per annum, to take effect June 20, 1928.

Passed under a suspension of the rules.

PAYMENT OF MONEY DUE DORA BROWN

On motion, it was

ORDERED, That there be paid to Gertrude E. Bigelow all moneys due the estate of the late Dora Brown, retired teacher of the Boston public schools.

AMENDMENTS TO RULES AND REGULATIONS

The Superintendent offered the following:

ORDERED, That the Glossary which appears at the beginning of the Rules and Regulations, School Document No. 14, 1926, beginning on page 7, is hereby amended as follows:

Under "Supervising Staff"—Strike out the paragraph and substitute in place thereof the following:

Supervising Staff—This term includes directors, associate directors, first assistant directors, assistant directors, first assistants and assistants to directors, primary supervisors, chief examiner and examiners, commercial coordinator, educational statistician, examiner in penmanship, supervising school physicians, supervising nurse, assistant supervising nurses, and supervisor in charge of playgrounds.

ORDERED, That the Rules and Regulations are hereby amended as follows:

Sect. 58, paragraph 1. In the third line, insert to immediately following the words supervising staff, the words "school physicians, school nurses"—so that the paragraph will read as follows:

Sect. 58. 1. He shall appoint, re-appoint, designate, assign, promote, transfer and remove teachers, members of the supervising staff, school physicians, school nurses, librarians, secretaries, clerical assistants, book-

keepers, and other persons employed in similar capacities in the schools, in accordance with the regulations.

Section 80. In the paragraph which describes the licenses which may be granted by the Board of Superintendents, strike out the provision for special assistants in the Boston Clerical School and substitute in place thereof provision for helpers, so that the paragraph will read as follows:

Licenses

The Board of Superintendents may issue licenses to serve as student aids in the Trade School for Girls; as special assistants in art, mechanical or industrial departments in day high schools, and in the Boston Trade School; as helpers. Boston Clerical School; and as special assistants, art, English, or science departments in The Teachers College of the City of Boston, to persons who present satisfactory evidence of good character, health, and citizenship, as follows:

(a) To serve as student aid in the Trade School for Girls: To advanced students in that school.

(b) To serve as special assistant in art, mechanical or industrial departments in day high schools and in the Boston Trade School: To graduates of said schools.

(c) To serve as helper, Boston Clerical School: To graduates of said school.

(d) To serve as special assistants, art, English, or science departments in The Teachers College of the City of Boston: To graduates of day high schools.

Sect. 87, paragraph 1. In the second line, add the words "or school nurses"—so that the paragraph will read as follows:

Sect. 87. 1. Appointments to permanent positions as teachers, members of the supervising staff, or school nurses, shall be made from the proper eligible lists, candidates being considered in the order in which their names appear and subject to the following provisions:

Section 162, paragraph 1. In the fourth line insert the words "the Eleventh of November" to immediately follow the words "the Twelfth of October," so that the paragraph will read as follows:

Sect. 162. 1. The sessions of the day schools shall be suspended on Saturdays, Sundays, and the following-named holidays and vacations: the Twelfth of October; the Eleventh of November; from Thanksgiving Day until the following Monday; from the first calendar day immediately preceding Christmas to and including the first day of the following January; the week in which the Twenty-second of February falls; Good Friday; the week in which the Nineteenth of April falls; Memorial Day; and the

Seventeenth of June. Whenever any of the aforesaid holidays fall upon Sunday, the schools shall not be in session on the following Monday.

Sect. 256, paragraph 1. Strike out the first line and substitute in place thereof the words "The librarian, secretaries, and clerical assistants"—so that the paragraph will read as follows:

Sect. 256. 1. The librarian, secretaries, and clerical assistants of The Teachers College of the City of Boston shall be required to be on duty from 8.30 o'clock A. M. to 4.30 o'clock P. M., with one hour intermission for luncheon, on all regular school days during the year; on all other days throughout the calendar year on which courses for teachers are conducted; and on such other days as the principal may direct.

Sect. 256, paragraph 2. Strike out the first line and substitute in place thereof the words "Librarians, secretaries, clerical assistants, and bookkeepers in"—so that the paragraph will read as follows:

2. Librarians, secretaries, clerical assistants, and bookkeepers in Latin and day high schools shall be required to be on duty from 8.30 o'clock A. M. to 4.30 o'clock P. M., with one hour intermission for luncheon, on all school days during the year, and on such other days as their respective principals may direct; provided, that services rendered on Saturdays may not extend later than 1 o'clock P. M.

Sect. 284, paragraph 1. In the second line, add the words "school physicians and school nurses"—so that the paragraph will read as follows:

Sect. 284. 1. The employment of teachers, members of the supervising staff, school physicians and school nurses, shall terminate on the thirty-first day of August next following the seventieth birthday of such persons.

Sect. 285, paragraph 1. In the second line, add the words "school physicians and school nurses"—so that the paragraph will read as follows:

Sect. 285. 1. The employment of foreign-born teachers, members of the supervising staff, school physicians and school nurses, who do not become citizens of the United States at the earliest date possible under the naturalization laws, may be terminated by the School Committee at pleasure.

Add the following new section as Section 286:

Sect. 286. 1. The provisions of this chapter apply in general to school nurses.

Section 301, paragraph 3. In the first line strike out the words "special assistants" and substitute in place thereof—"helpers"—so that the paragraph will read as follows:

3. Such helpers may be appointed as the Superintendent may deem necessary, subject to the approval of the School Committee.

Sect. 302, paragraph 13. Strike out the paragraph and substitute in place thereof the following:

13. Secretaries and clerical assistants in Latin and day high schools may be appointed as follows:

- (a) One secretary for each school.
- (b) When the number of pupils in a school reaches fifteen hundred, one clerical assistant may be appointed.
- (c) When the number of pupils in a school reaches twenty-five hundred, a second clerical assistant may be appointed.
- (d) One full-time or part-time secretary or clerical assistant for co-operative courses may be appointed, with the approval of the School Committee.

Sect. 303. Add the following paragraph as paragraph 7:

7. Teachers of military drill who shall be junior masters (military drill) and instructors (military drill), in such number as the School Committee may authorize.

Sect. 308, paragraph 6. In the second line, insert the words "three supervisors of bands and orchestras"—so that the paragraph will read as follows:

6 A director of music, seven assistant directors of music, twelve assistants in music, three supervisors of bands and orchestras, and one supervisor of drum and bugle corps.

Paragraph 11. In the fifth and sixth lines, strike out the words "and a research assistant"—so that the paragraph will read as follows:

11. A director of educational investigation and measurement, an educational statistician, a first assistant director of educational investigation and measurement; and an assistant director of educational investigation and measurement.

Paragraphs 14 and 15. Strike out the paragraphs and substitute in place thereof the following:

14. Six supervising school physicians. (For school physicians, see Sect. 309, paragraph 4.)

15. A supervising nurse and three assistant supervising nurses. (For school nurses, see Sect. 309, paragraph 4.)

Strike out paragraph 18.

Renumber paragraphs 19, 20, 21, and 22, as paragraphs 18, 19, 20, and 21.

Section 309. Strike out the heading and substitute in place thereof:

Supervisors of Attendance, Supervisor of Licensed Minors, Armorer, School Physicians and School Nurses.

Section 309., paragraph 1. Strike out the paragraph and substitute in place thereof the following:

Sect. 309. 1. There shall be a head supervisor of attendance, and

as many supervisors of attendance as the School Committee may authorize.

Add the following as paragraph 4.

4. There shall be as many school physicians and school nurses as the School Committee may authorize.

Sect. 320, paragraph 1. Strike out item (o) and substitute in place thereof the following:

- (o) Physical incapacity caused by accidents which occur during the performance of duty on premises under the control of the School Committee1 month

Sect. 333, paragraph 3. Strike out the first line and substitute in place thereof the words "Secretaries and clerical assistants in The Teachers College of the City of Boston, Latin and day high schools"—so that the paragraph will read as follows:

3. Secretaries and clerical assistants in The Teachers College of the City of Boston, Latin and day high schools, clerical assistants in the day intermediate, day elementary schools, the Boston Trade School, the Trade School for Girls, and the Continuation School, and bookkeepers in the Boston Trade School and the Trade School for Girls, shall begin service upon the minimum salary of their respective ranks; provided that persons who may be transferred to any of the foregoing positions from the administrative offices of the School Committee, or from other city or state departments, shall be placed upon that year of service in the new rank, the salary of which most nearly approaches the compensation they are receiving at the time of transfer.

Section 333. Paragraph 1. Strike out item (1) and substitute in place thereof the following:

- (1) Physical incapacity caused by accidents which occur during the performance of duty on premises under the control of the School Committee1 month

Sect. 338, paragraph 4. In the table which describes the rate of deduction, insert the following to follow the provision for supervising nurse and school nurses:

School nurse assigned to Certificating Office *1-300 1-600.

Sect. 356, paragraph 5. Add the words "and two clerical assistants" at the close of the paragraph, so that the paragraph will read as follows:

5. Two secretaries may be appointed, one for assignment to the principal, and one for assignment to the dean; and two clerical assistants.

ORDERED, That Chapter XXII of the Regulations is hereby amended by striking out the words "chief attendance officer" wherever they occur, and substituting in place thereof the words "head supervisor of attendance;" and by striking out

the words "attendance officer" wherever they occur, and substituting in place thereof "supervisor of attendance."

ORDERED, That the Appendix to the rules and regulations governing the boundary lines of schools and districts is hereby amended as follows:

Insert the following paragraph to precede the paragraph which describes the boundary lines for the Memorial High School (Girls):

The Memorial High School (Boys) receives boys who reside within the limits of the former City of Roxbury and those residing within the limits of the Christopher Gibson, Edward Everett, Hugh O'Brien, John Winthrop, Martin, Theodore Roosevelt Intermediate, and William E. Russell Districts.

Strike out the boundary lines now outlined for the Hugh O'Brien District, for Boys and Girls, and substitute in place thereof the following:

Hugh O'Brien District, for Boys and Girls.

Beginning at the junction of Moreland street and Blue Hill avenue; thence by the centers of Blue Hill avenue, Dudley, Hampden and Albany streets to Massachusetts avenue; thence by the center of Massachusetts avenue to the former boundary line between Boston and Roxbury; thence by said boundary line to the South Bay; thence by water to a point where the former boundary line between South Boston and Dorchester crosses the Midland Division of the New York, New Haven and Hartford Railroad; thence by said railroad to Dudley street; thence by the rear of the southerly side of Dudley street to West Cottage street; thence by the rear of the northerly side of West Cottage street to the rear of the westerly side of Brook avenue; thence by the rear of the westerly side of Brook avenue and Brook avenue place to the rear of the northerly side of Moreland street; thence by the rear of the northerly side of Moreland street to the point of beginning.

Strike out the boundary lines now outlined for the Julia Ward Howe District, for Boys and Girls, and substitute in place thereof the following:

Julia Ward Howe District, for Boys and Girls.

Beginning at the junction of Dale and Washington streets; thence by the rear of the northerly side of Dale street to Regent street; thence by the rear of the westerly side of Regent street to Circuit street; thence by the rear of the northerly side of Circuit street to Walnut avenue; thence by the rear of the westerly side of Walnut avenue to Warren street; thence by the center of Warren street to Winthrop street;

thence by the rear of the northerly side of Winthrop street to Blue Hill avenue; thence by the center of Blue Hill avenue to the rear of the northerly side of Moreland street; thence by the rear of the northerly side of Moreland street and the rear of the westerly side of Brook avenue place and Brook avenue to the rear of the northerly side of West Cottage street; thence by the rear of the northerly side of West Cottage street to Blue Hill avenue; thence by the center of Blue Hill avenue to Savin street; thence by the rear of the southerly side of Savin street to Warren street; thence by the center of Warren street to Munroe street; thence by the rear of the northerly side of Munroe street to Humboldt avenue; thence by the rear of the easterly side of Humboldt avenue to Bower street; thence by the rear of the southwesterly side of Bower street to Walnut avenue; thence by the center of Walnut avenue to Bainbridge street; thence by the center of Bainbridge street to Paulding street; thence by the rear of the westerly side of Paulding street to Dale street; thence by the rear of the southerly side of Dale street to the point of beginning.

In the paragraph which describes the boundary lines for the Lewis Intermediate District, for Boys and Girls, strike out from the twelfth line to the close of the paragraph and substitute in place thereof the following: thence by the rear of the southerly side of Waumbeck street to Crawford street; thence in a straight line to the junction of Walnut and Westminster avenues; thence by the rear of the northerly side of Westminster avenue to Washington street; thence by the center of Washington street to the point of beginning.

In the paragraph which describes the boundary lines for the Theodore Roosevelt Intermediate District, for Boys and Girls, strike out the first eleven lines and substitute in place thereof the following:

Beginning at the junction of Washington street and Westminster avenue; thence by the rear of the northerly side of Westminster avenue to Walnut avenue; thence in a straight line to the junction of Crawford and Waumbeck streets; thence by the rear of the southerly side of Waumbeck street to Warren street.

Laid over.

LEASING OF BUILDING FOR SUPPLY ROOM

A communication was received from the Business Manager, under date of June 19, 1928, calling attention to the great need for additional supply room facilities and recommending for consideration property located at 440 Brookline Avenue which may be purchased for the sum of \$165,000. The assessed value is \$145,000. The property may

be leased for one or two years at a rental charge of \$18,000 per year, with the privilege of purchase within that period on thirty days' notice, at a price of \$165,000.

Placed on file.

On motion, it was

ORDERED, That the Schoolhouse Commission is hereby requested to lease from Sept. 1, 1928, from E. T. Redmond and Company, Agents, the property at 440 Brookline Avenue, bounded by Brookline Avenue, Binney Street and Deacons Road, consisting of a building and 66,811 square feet of land, for a period of two years, at a rental not to exceed \$18,000 per year, with an option to be exercised only with the approval of the School Committee to purchase the property at a price of not more than \$165,000 at any time during the term of the lease upon a written notice of thirty days, and with the understanding that prior to occupancy by the School Committee the building shall be made ready for use by cleaning it thoroughly and making all necessary repairs.

TRANSFERS OF CUSTODIANS

A communication was received from the Schoolhouse Custodian, under date of June 19, 1928, transmitting a list of applicants desiring transfer to the custodianship of the Old Mather Schoolhouse and Portables Nos. 42, 50 and 99, and recommending that James H. Brodie, custodian, Florence Nightingale Schoolhouse, who stands at the head of the list, be appointed to the position, to take effect July 1, 1928.

Placed on file and the transfer approved to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of June 19, 1928, transmitting a list of applicants desiring transfer to the custodianship of the Thomas Dwight Schoolhouse, and recommending that Joseph P. Doherty, custodian, Joshua Bates Schoolhouse, who stands at the head of the list, be appointed to the position, to take effect June 15, 1928.

Placed on file and the transfer approved to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of June 19, 1928, recommending that John R. Hall, custodian, Martha A. Baker Schoolhouse, the only candidate desiring transfer to the custodianship of the William McKinley Schoolhouse, be appointed to the position, to take effect June 15, 1928.

Placed on file and the transfer approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of June 19, 1928, transmitting a list of applicants desiring transfer to the custodianship of the Rice Schoolhouse, and recommending that John J. Hoye, custodian, William Bacon Schoolhouse, who stands at the head of the list, be appointed to the position, to take effect June 24, 1928.

Placed on file, and the transfer approved to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of June 19, 1928, transmitting a list of applicants desiring transfer to the custodianship of the Jefferson Schoolhouse, and recommending that Henry Lamond, custodian, James Otis Schoolhouse, who stands at the head of the list, be appointed to the position, to take effect July 1, 1928.

Placed on file, and the transfer approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of June 19, 1928, transmitting a list of applicants desiring transfer to the custodianship of the Wyman Schoolhouse and Portable No. 52, and recommending that Edward J. McDonald, custodian, Lyceum Hall Schoolhouse, who stands at the head of the list, be appointed to the position, to take effect June 15, 1928.

Placed on file, and the transfer approved to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of June 19, 1928, transmitting a list of applicants desiring transfer to the custodianship of the Blackinton Schoolhouse and Portables Nos. 155 and 156 and recommending that John J. Sheehan, custodian, Rice Schoolhouse, who stands at the head of the list, be appointed to the position, to take effect June 24, 1928.

Placed on file, and the transfer approved to take effect on the date stated.

LEAVE OF ABSENCE TO A CUSTODIAN

A communication was received from the Schoolhouse Custodian, under date of June 19, 1928, recommending that leave of absence be granted the following-named custodian for the period specified:

Walter S. Harvey, custodian, B. F. Tweed Schoolhouse, May 8 to 10, 1928, inclusive, on one-half net compensation, because of personal illness.

Placed on file, and leave of absence granted for the period specified.

COMPENSATION OF TEMPORARY MATRON

A communication was received from the Schoolhouse Custodian, under date of June 19, 1928, recommending that Maude Felix, attendant, Horace Mann School, be allowed and paid compensation at the rate of three dollars sixty-three cents (\$3.63) per day for services as temporary matron in that school on Mar. 1 and 2, 1928 (two days).

Placed on file.

On motion, it was

ORDERED, That Maude Felix, attendant in the Horace Mann School, be allowed and paid compensation at the rate of three dollars sixty-three cents (\$3.63) per day for services as temporary matron in that school on Mar. 1 and 2, 1928 (two days).

NAMING OF NEW PHINEAS BATES SCHOOL AND PHINEAS BATES SCHOOL ANNEX

Mr. Sullivan offered the following: ORDERED, That the new elementary school building on Beech Street, Roslindale, in the Longfellow District, be named the Phineas Bates School, in memory of Phineas Bates, Secretary of the Boston School Committee from 1879 until his death in June, 1896. Mr. Bates was born in Cohasset, Massachusetts, Oct. 30, 1851, moved to Boston at an early date and attended the Dwight and Public Latin Schools. In May, 1871, he was elected clerk to the Superintendent of Public Schools, which office he held until 1879 when he was elected to the position of Secretary to the School Committee, which position was filled by him with great efficiency.

ORDERED, That the present Phineas Bates School be re-named the Phineas Bates School Annex.

The two orders passed under a suspension of the Rules.

AMENDMENT TO REGULATIONS

Mr. Hurley offered the following:

ORDERED, That the Regulations are hereby amended as follows:

Sect. 338, paragraph 1. In item (a) strike out the words "in the case of directors, principals of day or evening schools"—so that the item will read as follows:

- (a) Personal illness (in each school year) 3 days

In connection with the foregoing, Mr. Hurley made the following statement:

This order is designed to place teachers on equal terms with directors and principals so far as loss of pay for personal illness is concerned.

Under the present Rules and Regulations, a director or a principal of day or evening school is allowed three days' leave of absence with pay in case of personal illness. The teacher or school employe on a salary substantially less than that of a director or principal, who has the misfortune to be taken sick, is penalized by loss of pay. This is so even though the teacher's illness is attributable to school service. Furthermore, from a physiological standpoint, the director or principal is no more susceptible to illness than a teacher. His duties moreover can not be said to be so much more onerous than those of a teacher that he should enjoy this preferential treatment.

Illness, like death, is a great leveler. It attacks without discrimination those in exalted and those in humble stations. When a teacher or other school employe is stricken, he or she should have the same consideration as the principal or director.

On motion of Mrs. Barron, the proposed amendment was referred to the Board of Apportionment for consideration and report.

UNFINISHED BUSINESS

The twenty-seven orders laid over at the meeting of June 4, 1928, making changes in and additions to the authorized list of text and supplementary books, as amended at the meeting of even date, were taken up and passed unanimously.

The report of the Schoolhouse Custodian making charges of inefficiency against a custodian, as submitted at the meeting of Feb. 21, 1927 (see p. 52), and the report of the Trial Board on the case were taken up.

On recommendation of the Trial Board, the custodian was placed on probation for a period of three months, which period was later extended by action of the School Committee. At the close of the final probationary period, the Schoolhouse Custodian now reports that the man is making an earnest effort to improve, and recommends that he be removed from probation.

The report was accepted and the recommendation of the Schoolhouse Custodian for removal from probation accepted.

The report of the Schoolhouse Custodian making charges of negligence against a custodian, as submitted at the meeting of Feb. 6, 1928 (see p. 27), and the report of the Trial Board on the case were taken up.

On recommendation of the Trial Board, the custodian was placed on probation for a period of three months. At the close of the probationary period, the Schoolhouse Custodian now reports that the man is

making an earnest effort to improve, and recommends that he be removed from probation.

The report was accepted and the recommendation of the Schoolhouse Custodian for removal from probation accepted.

The Board adjourned.

Attest:

ELLEN M. CRONIN
Secretary

CITY OF BOSTON.

Proceedings of School Committee.

June 25, 1928

A special meeting of the School Committee of the City of Boston was held in the Administration Building, 15 Beacon Street, at 6.45 o'clock P. M., the Chairman presiding.

Present: Messrs. Gray, Hurley, Lyons and Sullivan.

Absent: Mrs. Barron.

The Chairman stated that Mrs. Barron was unavoidably absent from the meeting.

APPROVAL OF MINUTES

The reading of the minutes of the previous meeting was omitted, the Board approving them as printed.

APPROVAL OF APPOINTMENTS

The Chairman stated the question was on approving the appointments of teachers and of a librarian as reported by the Superintendent and laid over at the previous meeting.

The appointments were approved.

DEATHS

The Superintendent reported the death of the following-named teachers who had been retired on pension:

Public Latin School—William T. Campbell, Mar. 30, 1928.

Henry Grew District—Helen O. Thompson, Apr. 29, 1928.

Samuel Adams District—Clara Robbins, Apr. 11, 1928.

Placed on file.

The Superintendent also reported the death of the following-named teacher and school physician:

Girls' Latin School—Mary J. Foley, assistant, June 21, 1928.

Department of School Hygiene—Roland W. Brayton, M. D., school physician, June 20, 1928.

Placed on file.

RESIGNATIONS

The Superintendent reported the resignation of the following-named teacher and school physician, to take effect on the dates stated:

Phillips Brooks District—Louise V. Tivnan, assistant, kindergarten, Aug. 31, 1928.

Department of School Hygiene—Pierce J. Dunphy, M.D., school physician, Aug. 31, 1928.

Accepted.

APPOINTMENTS AND TRANSFER

The following appointments and transfer by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

**Summer Review Schools
Term 1928**

(To take effect June 25, 1928)

Summer Review High School—Charlotte L. Adams, Helen A. Austin, Alice G. Carr, John F. Cray, Ellen G. Hayden, Olga A. F. Stegelmann, Louis R. Welch, assistants.

Lewis Summer Review Intermediate School—Alice F. Rosenthal, Ernest L. Sullivan, assistants.

Oliver Wendell Holmes Summer Review Intermediate School—Dorothy L. Leonard, assistant.

Abraham Lincoln Summer Review Elementary School—Marie T. Harrington, Lauretta M. Walsh, assistants; Cecilia M. McCann, assistant, Boston City Hospital Class.

Sarah Greenwood Summer Review Elementary School—Mary P. Keane, Laura E. Preble, assistants.

Theodore Roosevelt Summer Review Elementary School—Mary C. Cadigan, Maude W. Nelson, Bereneice E. Reardon, assistants.

Warren Summer Review Elementary School—Mary A. Dunbar, assistant.

Wells Summer Review Elementary School—Mary O. Mackey, assistant.

Approved.

**Summer Vacation Schools
(Term 1928)**

(To take effect June 25, 1928)

Dearborn Summer Vacation School—Bessie E. Robbins, Arthur W. Cox, Alice C. Kapples, assistants.

Eliot Summer Vacation School—Mary Donovan, Thomas F. Dungan, Mary M. Glennon, Margaret E. Scanlan, assistants. Rose Razzeto, lunch attendant.

Norcross Summer Vacation School—Amelia C. Malley, Anna G. Hayes, Eleanor B. Keane, Charles Laird, Henry S. Needham, Margaret A. Reilly, Daniel J. Sullivan, assistants.

Rice Summer Vacation School—Marie J. Donovan, assistant.

Theodore Lyman Summer Vacation School—Nellie M. Howes, assistant in charge; Edytha M. McNamee, Mary W. O'Maley, Antoinette Runci, Grace M. Sawyer, Mollie Sirkin, assistants.

Approved.

Gardening

(Season of 1928)

Supervisors—Frederick L. Eames, Curtis Peckham

Garden Teachers—Ruth A. Carter, Josephine Coffin, Lloyd A. Hechin

ger, K. Vera Martin. Mildred R. Sargent, Rita Sherry, Frederick W. Swan, Mary Tierney.

First Assistants—Eileen Callahan, Eleanor Daley, Kenneth McKittrick.

Garden Assistants—Geraldine D. Berrigan, Marjory Doherty, Helen E. Freeman, Mary G. Maguire, John McGuckian, Mary G. O'Doherty, Thomas J. F. Teehan.

Assistants in School Gardens—Josephine Lima, Victoria Lima, Frances Tierney.

Approved.

List of Teachers Approved for Temporary Service

The Superintendent submitted, under the provisions of Section 265, Paragraph 2 of the Regulations, the following additions to the list of teachers approved by him for temporary service:

Day High Schools—Raymond J. Gemmel, Kathryn Williams.

Approved.

TRANSFER

Eliot Summer Vacation School—Ruth E. Reynolds, assistant, to the same position in the Norcross Summer Vacation School, June 25, 1928.

Approved.

LEAVES OF ABSENCE

On the report of the Superintendent, leave of absence for study or rest was granted each of the following-named teachers for the terms specified:

Hyde Park High School—Ruby G. Allen, assistant, from Sept. 1, 1928, to Aug. 31, 1929, for study.

Department of Household Science and Arts—Mary Cunningham, teacher of cookery, from Sept. 1, 1928, to Aug. 31, 1929, for rest.

Washington Allston District—Elizabeth L. Bush, assistant, intermediate, from Sept. 1, 1928, to Aug. 31, 1929, for rest

ASSIGNMENTS

A communication was received from the Superintendent, under date of June 25, 1928, reporting that subject to the approval of the School Committee, he has reassigned Anna F. Moran, assistant, elementary, Thomas N. Hart District, to conservation of eyesight classes, to take effect Sept. 1, 1928, and to continue during the school year ending Aug. 31, 1929, unless earlier terminated by the Superintendent with the approval of the School Committee.

Placed on file and the reassignment approved.

A communication was received from the Superintendent, under date of June 25, 1928, reporting that sub-

ject to the approval of the School Committee, he has reassigned Mary E. Kelleher, assistant, elementary, Emerson District, to lip reading classes, to take effect Sept. 1, 1928, and to continue during the school year ending Aug. 31, 1929, unless earlier terminated by the Superintendent with the approval of the School Committee.

Placed on file and the reassignment approved.

A communication was received from the Superintendent, under date of June 25, 1928, reporting that subject to the approval of the School Committee, he has reassigned J. Irene Mulledy, assistant, elementary, Bennett District, and Florence E. Caspole, assistant, elementary, Samuel Adams District, to speech improvement classes, to take effect Sept. 1, 1928, and to continue during the school year ending Aug. 31, 1929, unless earlier terminated by the Superintendent with the approval of the School Committee.

Placed on file and the reassignments approved.

A communication was received from the Superintendent, under date of June 25, 1928, reporting that subject to the approval of the School Committee, he has reassigned Alice B. Felton, school nurse, as school nurse in the Trade School for Girls and the Continuation School, half-time each, said assignment to take effect Sept. 1, 1928, and to continue during the school year ending Aug. 31, 1929, unless earlier terminated by the Superintendent with the approval of the School Committee.

Placed on file and the reassignment approved.

On motion of the Superintendent, it was

ORDERED; That in addition to the regular salary of her rank, there be allowed and paid to Alice B. Felton, school nurse, Department of School Hygiene, assigned to the Trade School for Girls and the Continuation School, half-time each, compensation at the rate of one hundred ninety-two dollars (\$192) per annum, to take effect Sept. 1, 1928.

A communication was received from the Superintendent, under date of June 25, 1928, reporting that subject to the approval of the School Committee, he has reassigned Anna B. McCue, school nurse, as school nurse, certificating office; said assignment to take effect Sept. 1, 1928, and to continue during the school year ending Aug. 31, 1929, unless earlier terminated by the Superintendent with the approval of the School Committee.

Placed on file and the reassignment approved.

A communication was received from the Superintendent, under date of June 25, 1928, reporting that subject to the approval of the School Committee, he has assigned Ivy B. Chase, school nurse, as school nurse, certificating office, during the period Aug. 6 to 31, 1928, both dates inclusive, vice Anna E. McCue, absent on vacation.

Placed on file and the assignment approved.

On motion of the Superintendent, it was

ORDERED, That, in addition to the regular salary of her rank, there be allowed and paid to Ivy B. Chase, assigned as school nurse, certificating office, during the period Aug. 6 to 31, 1928, both dates inclusive, a salary of five dollars (\$5.00) per day for each day of service.

DESIGNATION OF TEACHERS

A communication was received from the Superintendent, under date of June 25, 1928, reporting that he has made the following designations of teachers to serve in the positions indicated until such time as they shall be filled otherwise in accordance with the rules and regulations, to take effect on the dates stated:

Dwight District—Marion A. Burnham, assistant, special class, as acting master's assistant, special classes (vice Nellie E. Powers, absent on leave), Sept. 1, 1928.

Emily A. Fifield District—Margaret M. Briel, assistant, elementary, as acting master's assistant (vice Martha A. Norton, master's assistant, absent on leave), Sept. 1, 1928.

Oliver Wendell Holmes District—Evelyn E. Kelley, assistant, intermediate, as acting master's assistant (vice E. Leora Pratt, absent on leave), Sept. 1, 1928.

Roger Wolcott District—Mary M. O'Hearn, assistant, elementary, as acting master's assistant (vice Jennie M. Good, absent on leave), Sept. 1, 1928.

Placed on file.

SUBSTITUTE LIBRARIAN, ADMINISTRATION BUILDING

On motion of the Superintendent, it was

ORDERED, That during the absence of the librarian at the Administration Building during the current summer, the Superintendent is hereby authorized to employ a substitute librarian; compensation to be at the rate of four dollars (\$4.00) per day of service.

CLERICAL ASSISTANT, SUMMER REVIEW HIGH SCHOOL

On motion of the Superintendent, it was

ORDERED, That during the summer term 1928, the Superintendent is hereby authorized, subject to the approval of the School Committee, to appoint one temporary clerical assistant in the Summer Review High School at a salary of three dollars and fifty cents (\$3.50) per session.

EMPLOYMENT OF EXAMINERS IN MUSIC

On motion of the Superintendent, it was

ORDERED, That the employment of examiners in connection with the granting of diploma credit for outside study in applied music to pupils in the day high and day intermediate schools is hereby authorized at an expense not to exceed four hundred dollars (\$400); and provided that no examiner shall receive compensation in excess of seventy-five dollars (\$75) for such services.

CONDUCT OF PART-TIME APPRENTICE CLASSES DURING SUMMER.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized, in his discretion and in cooperation with the State Department of Education, to continue during the summer vacation period this year, the apprentice classes for pupils over sixteen years of age in quarters provided by the Gillette Safety Razor Company, on Wednesday afternoons, beginning June 27 and ending Aug. 31, 1928; these classes to be attached to the Summer Review High School for pay roll purposes.

On motion of the Superintendent, it was

ORDERED, That the employment of one instructor in the Wednesday afternoon classes to be maintained during the summer vacation period in quarters provided by the Gillette Safety Razor Company, is hereby authorized, compensation to be at the rate of four dollars (\$4.00) per session of two hours.

ELIGIBLE LIST.

A communication was received from the Board of Superintendents, under date of June 25, 1928, transmitting the list of successful candidates for the certificate of qualification XXI. School Nurse, as reported by the Board of Examiners.

These names do not constitute a separate eligible list, but should be inserted in School Document No. 9, 1927, at the places indicated by the respective ratings.

SCHOOL NURSE CERTIFICATE

Rating	Name	Certificate expires
914	Gertrude M. Fleming	Dec. 31, 1934
802	Mary B. Plukham	Dec. 31, 1934
798	Mary E. Barry	Dec. 31, 1933
789	Helen B. Passtor	Dec. 31, 1934
745	Mary E. McMahon	Dec. 31, 1934
733	Katherine M. Cain	Dec. 31, 1934

Placed on file.

RETIREMENT OF CUSTODIAN

A communication was received from the Schoolhouse Custodian, under date of June 25, 1928, reporting the retirement from active service of the following-named member of the Boston Retirement system, to take effect June 30, 1928:

Walter H. Bickford, custodian, Bennett, Bennett Annex, and Winship Schoolhouses.

Placed on file.

APPOINTMENT OF CUSTODIANS DURING SUMMER MONTHS

A communication was received from the Schoolhouse Custodian, under date of June 25, 1928, recommending that he be authorized to make appointments of custodians during the summer months to fill vacancies, provided that such appointments shall be in accordance with Civil Service rules and regulations.

Placed on file.

On motion, it was

ORDERED, That the Schoolhouse Custodian is hereby authorized, during the summer months, to make appointments to fill vacancies in the custodianships of schoolhouses, provided that such appointments shall be in accordance with Civil Service rules and regulations.

EMPLOYMENT OF MATRON, SUMMER REVIEW HIGH SCHOOL.

A communication was received from the Schoolhouse Custodian, under date of June 25, 1928, recommending, subject to approval of the Division of Civil Service, the appointment of Katherine T. Devine as temporary matron, Summer Review High School, for the period June 25 to August 10, 1928, inclusive.

Placed on file, and the appointment approved to take effect on the date stated.

On motion, it was

ORDERED, That Katherine T. Devine, temporary matron, Summer Review High School, be allowed and paid compensation at the rate of three dollars and sixty-three cents (\$3.63) per day of service, to take effect June 25, 1928.

SALARY OF CUSTODIAN, HENRY ABRAHAM'S SCHOOLHOUSE

A communication was received from the Schoolhouse Custodian, under date of June 25, 1928, recommending that until such time as the areas of the Henry Abrahams Schoolhouse shall be certified by the Schoolhouse Commission, the salary of the custodian be established at the rate of thirty-two dollars (\$32) per week, to take effect June 19, 1928.

Placed on file.

On motion, it was

ORDERED, That until otherwise ordered, the salary of the custodian of the Henry Abrahams Schoolhouse is hereby established at the rate of thirty-two dollars (\$32) per week, to take effect June 19, 1928.

LEAVE OF ABSENCE TO A CUSTODIAN

A communication was received from the Schoolhouse Custodian, under date of June 25, 1928, recommending that leave of absence be granted the following-named custodian for the period specified:

Patrick F. Manning, custodian, George T. Angell Schoolhouse, Apr. 5 to June 16, 1928, inclusive, on one-half net compensation, because of personal illness.

Placed on file, and leave of absence granted for the period specified.

ANNUAL APPROPRIATION ORDER

The Board took up the annual estimates and appropriation order, prepared and submitted by the Business Manager in accordance with the rules, as follows:

BUDGET AND ANNUAL APPROPRIATION ORDER TO PROVIDE FOR THE COST OF MAINTENANCE OF THE BOSTON PUBLIC SCHOOLS; FOR THE COST OF ADMINISTRATION AND SUPERVISION; AND FOR THE COST OF SUNDRY OTHER SERVICES AND EXPENSES FOR THE FINANCIAL YEAR 1928.

To the School Committee of the City of Boston:

In compliance with the Rules of the School Committee, I submit herewith the budget and annual appropriation order, with detailed estimates, to provide for the cost of maintenance of the public schools; for the cost of administration and

supervision; and for the cost of sundry other services and expenses of the public schools, for the financial year 1928, exclusive of the item "Alteration and repair of school buildings, and for furniture, fixtures, and means of escape in case of fire, and for fire protection for existing buildings, and for improving existing school yards;" for which provision is made in a separate appropriation order.

The average valuation of the city for the three years 1925, 1926 and 1927, with all abatements allowed up to December 31, 1927, as certified to His Honor the Mayor by the Board of Assessors, is \$1,882,009.566.67. This is the sum upon which all appropriations by the City Council and the School Committee for the financial year 1928 are based.

Under existing law the School Committee is authorized to appropriate the following sums:

(a) Six dollars and ninety-four cents upon each one thousand dollars of the valuation of the city for general school purposes. (Chapter 206 of the Special Acts of 1919, chapter 249 of the Special Acts of 1919, chapter 641 of the Acts of 1920, and chapter 309 of the Acts of 1925.)

(b) Ninety-one cents upon each one thousand dollars of the valuation of the city for the alteration and repair of school buildings, and for furniture, fixtures, and means of escape in case of fire, and for fire protection for existing buildings, and for improving existing school yards. (Chapter 206 of the Special Acts of 1919, chapter 524 of the Acts of 1920, chapter 488 of the Acts of 1923, and chapter 153 of the Acts of 1926.)

(c) Fifteen cents upon each one thousand dollars of the valuation of the city for organizing and conducting physical training and exercises, athletics, sports, games and play, and for providing apparatus, equipment and facilities for the same in buildings, yards and playgrounds under the control of the School Committee, or upon any other land which the committee may have the right to use for this purpose, under the provisions of chapter 295 of the Acts of 1907. (Chapter 206 of the Special Act. of 1919, chapter 249 of the Special Acts of 1919, chapter 641 of the Acts of 1920, chapter 309 of the Acts of 1925, and chapter 153 of the Acts of 1926.)

(d) Eleven cents upon each one thousand dollars of the valuation of the city for the employment of one supervising female nurse and so many district female nurses as, in the opinion of said committee, are necessary, in accordance with the provisions of chapter 357 of the Acts of 1907, and for the employment of such number of school physicians as, in the opinion of the School Committee, may be necessary, and for the care of the teeth of school chil-

dren. (Chapter 206 of the Special Acts of 1919, chapter 249 of the Special Acts of 1919, chapter 641 of the Acts of 1920, chapter 309 of the Acts of 1925, and chapter 153 of the Acts of 1926.)

(e) Four cents upon each one thousand dollars of the valuation of the city for the purpose of conducting educational and recreative activities in or upon school property under the control of the School Committee and the use thereof by individuals and associations in accordance with the provisions of chapter 195 of the Acts of 1912 and chapter 86 of the Special Acts of 1916. (Chapter 206 of the Special Acts of 1919, chapter 641 of the Acts of 1920, and chapter 309 of the Acts of 1925.)

(f) Five cents upon each one thousand dollars of the valuation of the city for the payment of pensions to members of the teaching or supervising staff of the public schools of the city, and to persons who were annuitants of the Boston Teachers' Retirement Fund at the time when chapter 589 of the Acts of 1908 took effect, and other teachers who had retired prior to said time, in accordance with the provisions of said chapter 589, chapter 537 of the Acts of 1909, chapter 617 of the Acts of 1910, chapter 569 of the Acts of 1912, chapter 206 of the Special Acts of 1919, and chapter 382 of the Acts of 1928.

(g) Three cents upon each one thousand dollars of the valuation of the city for promoting the Americanization and better training for citizenship of foreign-born persons. (Chapter 206 of the Special Acts of 1919, and chapter 309 of the Acts of 1925.)

(h) Three cents upon each one thousand dollars of the valuation of the city for vocational guidance. (Chapter 206 of the Special Acts of 1919, and chapter 309 of the Acts of 1925.)

(i) The unexpended balance for the financial year 1927.

(j) The excess of income, if any, for the financial year 1927 over that estimated.

(k) The estimated income for the financial year 1928.

ESTIMATED TOTAL MONEY AVAILABLE FOR MAINTENANCE, 1928.

The sums available under existing statutes for the financial year 1928 to provide for the cost of maintenance of the school system are as follows:

\$6.94 per \$1,000 for general school purposes	\$13,061,146.39
.91 per \$1,000 for the alteration and repair of school buildings, and for furniture, fixtures, and means of escape in case of fire, and for fire protection for existing buildings, and for improving existing school yards	1,712,628.71

.15 per \$1,000 for physical education	282,301.43
.11 per \$1,000 for school physicians and school nurses.....	207,021.05
.04 per \$1,000 for extended use of the public schools.....	75,280.38
.05 per \$1,000 for pensions to teachers	94,100.48
.03 per \$1,000 for promoting Americanization	56,460.29
.03 per \$1,000 for vocational guidance	56,460.29
Unexpended balance, general appropriation	514,214.59
Unexpended balance, physical education, 1927 — \$15,489.53, less deficit in estimated income for 1927, \$4,571.34.....	10,918.19
Unexpended balance, extended use of the public schools, 1927	2,524.04
Unexpended balance, school physicians and school nurses, 1927	4,638.96
Unexpended balance, appropriation for the alteration and repair of school buildings, and for furniture, fixtures, and means of escape in case of fire, and for fire protection for existing buildings, and for improving existing school yards, 1927	238.29
Excess of income over amount estimated, general, 1927.....	84,483.51
Excess of income over amount estimated, extended use of the public schools, 1927.....	974.45
Estimated income, general, including Smith-Hughes Fund, 1928	620,009.00
Estimated income, physical education, 1928	18,000.00
Estimated income, extended use of public schools, 1928.....	6,000.00
Total	\$16,807,391.55
Deduct amount available for "Alteration and repair of school buildings, and for furniture, fixtures, and means of escape in case of fire, and for fire protection for existing buildings, and for improving existing school yards," for which a separate appropriation order is made	1,712,628.71
Estimated total amount available for maintenance, 1928, excluding the item "Alteration and repair of school buildings, and for furniture, fixtures, and means of escape in case of fire, and for fire protection for existing buildings, and for improving existing school yards," for which a separate appropriation order is made.....	\$15,094,762.84

IMPROVED BUDGETARY ESTIMATES FOR 1928 AND OTHER INFORMATION.

This year the ranks and salaries of all permanent personnel in actual employment on December 1, 1927, are shown. The complete organization as at December 1, 1927, for each school and department is set forth by ranks and by salaries for the year 1928.

The cost of actual instruction is separated from the cost of supervision to the end that the relation may readily be determined. The salary costs of special activities are segregated for the purposes of study and comparison.

Items of supplies and incidentals are enumerated in greater detail.

The allowance for supplies for each school, department or activity is set forth.

The vacancies reported by the Superintendent of Schools existing as at December 1, 1927, are shown separately as are the growth and other adjustments recommended by the Board of Apportionment and approved by the School Committee.

The budget now contains approximately 3,000 items exclusive of totals and affords the opportunity of studying school costs in great detail as it presents a collection of facts properly organized and classified with the opportunity for presentation and discussion of all school problems on a financial basis. The classification by ranks and by salaries of all permanent personnel enables the Business Manager to give information on salaries to teachers and others which is being sought constantly by boards of education, educational associations and other agencies throughout the country.

From the budget as it is now organized the actual cost or the basis of cost of all activities may readily be ascertained.

It is most desirable to proceed during the financial year so that a balance may be expected for use the following year. Most assuredly it is better to expect a balance at the end of a financial year amounting to at least three per cent of the total of the appropriations, than it is to come through without a balance for the reason that the appropriating power of the School Committee on each \$1000 of the valuation on which appropriations are based applied to the increase in such valuation, one year over the other, does not produce sufficient funds to meet the normal increases in expenditures. It is not possible at the beginning of a financial year to forecast with accuracy the balance at the end of the year, nor is it possible to forecast the increase the following year in average valuation on which appropriations are based. It is evidently the intention of the Legislature, inasmuch as it is mandatory on the School Committee to appropriate its balances, that the committee endeavor to meet necessary increases in expenditures each year from balances remaining at the end of the year and from the increase in valuation on which appropriations are based. The School Committee does not petition for additional appropriating power unless it is obliged to because of unusual conditions, such as a general salary increase for teachers and others.

A balance of any substantial size under present conditions is largely due to several factors, to wit: The deferred filling of vacancies and the deferred appointments of teachers and others provided for on the basis

of growth and expansion; in the case of fuel and light, absence of strikes in the coal regions and mild weather during the heating season; and in the case of supplies and incidentals, savings that may be made through careful purchasing and low prices that may be obtained because of intensive competition between dealers for school business.

I recommend the passage of the accompanying order appropriating the sum of \$6,384,262.64, being the amount necessary in addition to the amount (\$6,139,000.00) appropriated "on account" at the meeting of April 16, 1928, and also in addition to the amount (\$2,571,500.00) appropriated "on account" at the meeting of May 21, 1928; to provide for the cost of maintenance of the public schools; for the cost of administration and supervision; and for the cost of sundry other services and expenses of the public schools, for the financial year 1928, exclusive of the maintenance item "Alteration and repair of school buildings, and for furniture, fixtures, and means of escape

in case of fire, and for fire protection for existing buildings, and for improving existing school yards." The total of the appropriations for the year for the purposes mentioned is, therefore, \$15,094,762.64.

Respectfully yours,
Alexander M. Sullivan,
Business Manager.

SUMMARY OF BUDGET AND DETAILED ESTIMATES

The detailed estimates, as outlined in the Budget, of the cost of maintenance of the public schools; of the cost of administration and supervision; and of the cost of sundry other services and expenses of the public schools for the financial year 1928, exclusive of the item "Alteration and repair of school buildings and for furniture, fixtures and means of escape in case of fire, and for fire protection for existing buildings, and for improving existing school yards," call for appropriations as follows:

For general school purposes, including Americanization and Vocational Guidance:	(For complete details, see pages indicated in Budget on file)
Salaries of Principals, Teachers, Members of the Supervising Staff and Others.....	\$11,548,438.24.....Pages 1-70
Salaries of Administrative Officers, Clerks, Stenographers, Supervisors of Attendance, and Other Employees	378,258.55.....Pages 71-74
Salaries of Custodians and Salaries of Matrons..	845,710.04.....Pages 75-87
Fuel and Light, including electric current for power	521,865.00.....Page 88
Supplies and Incidentals.....	1,099,485.84.....Pages 89-103
Pensions to Supervisors of Attendance and Pensions to Custodians.....	4,500.00.....Page 106
Physical Education—Salaries of Teachers, Members of the Supervising Staff and Others, and Supplies and Incidentals—Day Schools and Playgrounds	311,219.62.....Pages 107-109
Salaries of School Physicians and School Nurses, including Members of the Supervising Staff....	208,406.00... ..Pages 110-111
Extended Use of the Public Schools—Salaries and Supplies and Incidentals.....	84,778.87.....Pages 112-113
Pensions to Teachers.....	94,100.48.....Page 114
Total	<u>\$15,094,762.64</u>

On April 16, 1928, the School Committee made the following appropriations "on account":

For general school purposes, including Americanization and Vocational Guidance:	
Salaries of Principals, Teachers, Members of the Supervising Staff and Others	\$4,800,000.00
Salaries of Administrative Officers, Clerks, Stenographers, Supervisors of Attendance and Other Employees	160,000.00
Salaries of Custodians and Salaries of Matrons	363,000.00
Fuel and Light, including electric current for power.....	270,000.00
Supplies and Incidentals....	265,000.00
Pensions to Supervisors of Attendance and Pensions to Custodians	1,700.00
Physical Education — Salaries of Teachers, Members of the Supervising Staff and Others and Supplies and Incidentals — Day Schools and Playgrounds	90,000.00

Salaries of School Physicians and School Nurses, including Members of the Supervising Staff	\$6,500.00
Extended Use of the Public Schools—Salaries and Supplies and Incidentals	14,000.00
Pensions to Teachers	58,800.00
Total	<u>\$6,139,000.00</u>

On May 21, 1928, the School Committee made the following appropriations "on account":

For general school purposes, including Americanization and Vocational Guidance:	
Salaries of Principals, Teachers, Members of the Supervising Staff and Others... ..	\$2,000,000.00
Salaries of Administrative Officers, Clerks, Stenographers, Supervisors of Attendance and Other Employees	60,000.00
Salaries of Custodians and Salaries of Matrons	120,000.00
Fuel and Light, including electric current for power.....	20,000.00
Supplies and Incidentals	175,000.00
Pensions to Supervisors of Attendance and Pensions to Custodians	1,500.00

Physical Education—Salaries of Teachers, Members of the Supervising Staff and Others, and Supplies and Incidentals—Day Schools and Playgrounds	100,000.00
Salaries of School Physicians and School Nurses, including Members of the Supervising Staff	50,000.00
Extended Use of the Public Schools—Salaries and Supplies and Incidentals.....	20,000.00
Pensions to Teachers	25,000.00
Total	<u>\$2,571,500.00</u>

To carry the foregoing into effect, the following was offered:

ORDERED, That to provide for the cost of maintenance of the public schools; for the cost of administration and supervision; and for the cost of sundry other services and expenses of the public schools for the financial year 1928, exclusive of the item "Alteration and repair of school buildings and for furniture, fixtures and means of escape in case of fire, and for fire protection for existing buildings, and for improving existing school yards," the following sums based on the detailed estimates, are hereby appropriated for the purposes hereinafter stated, in addition to the sums appropriated on April 16 and May 21, 1928, "on account."

For general school purposes, including Americanization and Vocational Guidance:	
Salaries of Principal, Teachers, Members of the Supervising Staff and Others...	\$1,748,438.24
Salaries of Administrative Officers, Clerks, Stenographers, Supervisors of Attendance and Other Employees	138,252.55
Salaries of Custodians and Salaries of Matrons.....	362,710.94
Fuel and Light, including electric current for power.	231,865.00
Supplies and Incidentals.....	659,485.84
Pensions to Supervisors of Attendance and Pensions to Custodians	1,300.00
Physical Education—Salaries of Teachers, Members of the Supervising Staff and Others, and Supplies and Incidentals—Day Schools and Playgrounds	121,219.32
Salaries of School Physicians and School Nurses, including Members of the Supervising Staff	69,996.00
Extended Use of the Public Schools—Salaries and Supplies and Incidentals.....	20,778.87
Pensions to Teachers	10,300.48
Total.....	<u>\$6,384,262.64</u>

SUMMARY OF APPROPRIATIONS

Appropriations "on account" on April 16, 1928.....	\$6,139,000.00
Appropriations "on account" on May 21, 1928.....	2,571,500.00
Final appropriations	<u>6,384,262.64</u>
Total Appropriations for Maintenance, Exclusive of "Alterations and Repairs," etc.	<u>\$15,004,762.64</u>

Question came on the acceptance of the estimates and the passage of the appended appropriation order.

The estimates were accepted and placed on file, and the order making appropriation in the sum of \$6,384,262.64 was passed by the following vote, such sum being, as previously stated, in addition to the appropriation on account of \$6,139,000.00 made at the meeting of April 16, 1928, and the appropriation on account of \$2,571,500.00 made at the meeting of May 21, 1928:

YEAS—Messrs. Gray, Hurley, Lyons and Sullivan—4.

NAYS—0.

ABSENT—Mrs. Barron—1.

UNFINISHED BUSINESS

The Board took up for consideration the orders amending the Rules and Regulations, as submitted at the previous meeting.

On motion, that part of the order which amends the Appendix, so far as it relates to the boundary lines of the Hugh O'Brien and Julia Ward Howe Districts, was taken up and placed on file.

On motion, it was agreed that the amendment to Sect. 338, paragraph 4, which establishes the rate of deduction for the school nurse assigned to the certificating office, shall be retroactive to Sept. 1, 1927.

With these modifications, the several amendments to the Rules and Regulations as laid over at the meeting of June 19, 1928, were passed.

The Board adjourned.

Attest:

ELLEN M. CRONIN,
Secretary.

CITY OF BOSTON.

Proceedings of School Committee.

July 9, 1928.

A special meeting of the School Committee of the City of Boston was held in the Administration Building, 15 Beacon Street at 7:50 o'clock, the Chairman presiding.

Present: Mrs. Barron, Messrs. Gray, Lyons and Sullivan.

The Chairman stated that Mr. Hurley is en route to the Marine Camp in Quantico, Virginia, for two weeks' active service.

AMENDMENT AND APPROVAL OF MINUTES

On motion, the minutes of previous meetings were amended as follows:

May 28, 1928, on page 131, as amended June 19, 1928, on page 157, to provide that the appointment by promotion of Philip J. Bond, as examiner, to take effect June 5, 1928, shall read "seventh year."

June 13, 1928, on page 160, to provide that the appointment from the eligible list of Albert C. Dunphy as instructor, military drill, shall read "sixth year."

The reading of the minutes of the previous meeting was omitted, the Board approving them as printed.

ACCEPTANCE OF NEW SCHOOL

A communication was received from the Board of Schoolhouse Commissioners, under date of June 28, 1928, reporting that that Board has accepted for occupancy, as of June 25, 1928, the Mahler Road school in the Francis Parkman District, which school contain four elementary class rooms, one kindergarten, office and health room.

Placed on file.

DEATH

The Superintendent reported the death of the following-named teacher who had been retired on pension:

Bowditch District—Elizabeth G. Melcher, May 4, 1928.

Placed on file.

RESIGNATIONS.

The following resignations, reported by the Superintendent, to take effect on the dates stated, were presented:

Charlestown High School—Harry C. Barber, master, head of department, Aug. 31, 1928.

Elihu Greenwood District—Josephine A. Ryan, assistant, elementary, Aug. 31, 1928.

Emily A. Fifield District—Marion V. Mahan, assistant, elementary, Aug. 31, 1928.

Department of Household Science and Arts—Evelyn Bliss, teacher of cookery, intermediate, Aug. 31, 1928 Accepted.

APPOINTMENTS AND TRANSFERS

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

(From the Eligible List.)

Public Latin School—Charles L. Cheetham, junior master (tenth year) Sept. 1, 1928.

Charlestown High School—Louise B. Kelley assistant, Sept. 1, 1928.

Dorchester High School for Boys—Patrick J. Donovan junior master (from senior instructor, Continuation School), Sept. 1, 1928; Charles W. Sheehan, junior master, Sept. 1, 1928.

High School of Practical Arts—Adeline Bates, industrial instructor (third year), Sept. 1, 1928. Marion L. Carnegie, assistant, (from assistant, elementary, Emily A. Fifield District), Sept. 1, 1928.

Hyde Park High School—Arthur W. Johnson, junior master, Sept. 1, 1928.

Jamaica Plain High School—Jeremiah F. Sullivan, junior master, Sept. 1, 1928.

Memorial High School (Boys)—Hubert J. Powderly, junior master, Sept. 1, 1928.

Memorial High School (Girls)—George F. Daly, junior master, Sept. 1, 1928; Mary M. Moriarty, industrial instructor, Sept. 1, 1928.

Elihu Greenwood District—Mary I. MacGibbon, assistant, special class, Sept. 1, 1928.

Hancock District—Margaret H. Healy, assistant, special class, Sept. 1, 1928.

John Marshall District—Christine M. Cole, assistant, special class, Sept. 1, 1928.

Joseph H. Barnes Intermediate District—John P. Whalen, assistant, intermediate, Sept. 1, 1928.

Robert Gould Shaw District—Olive E. Whittier, assistant, intermediate, (from assistant, elementary), Sept. 1, 1928.

Theodore Lyman District—Rose G. Frawley, Barbara R. McAdams, Mildred P. Mooney, assistants, special classes, Sept. 1, 1928.

Thomas Gardner District—Irene R. McElaney, assistant, special class, Sept. 1, 1928.

Ulysses S. Grant District—Winfred G. Creed, assistant, special class, Sept. 1, 1928.

Wells District—Sybil K. Leonard, assistant, special class, Sept. 1, 1928.

William E. Endcott District—Sarah Albert, assistant, special class, Sept. 1, 1928.

Department of Household Science and Arts—Lucia A. Buck, Elizabeth W. Glavin, Abigail J. Harrigan, Helen C. S. Lynch, Eileen F. Whalen, teachers of cookery, intermediate, Sept. 1, 1928.

Department of Household Science and Arts—Helen M. Anderson, Marion A. Clarkson, Irma B. Coffin, Mary E. Farrell, Annette M. Havey, Lydia M. E. Kipp, Marie C. Ludovic, Dorothy A. Lynch, Lois G. Lynch, Clare C. McGoldrick, Josephine M. Pieper, Frances W. Purcell, Gertrude F. Sullivan, Mildred A. Winsloe, teachers of sewing, elementary, Sept. 1, 1928.

Laid over.

(Principal, Elementary District.)

Wendell Phillips District—Charles H. Early, master (from sub-master in charge, Henry Grew District), Sept. 1, 1928.

Laid over.

(By Promotion.)

The Teachers College—Eleanor H. Quinlan, assistant, physical education (from assistant instructor, physical education), Sept. 1, 1928.

High School of Commerce—William O'grean, junior master (from instructor, commercial branches), Sept. 1, 1928.

High School of Practical Arts—Carrie E. Hoyt, assistant (from industrial instructor), Sept. 1, 1928.

Memorial High School (Girls)—Mary L. Eaton, assistant (from assistant instructor, manual arts), Sept. 1, 1928.

Continuation School—Helena M. Dempsey, senior assistant (from assistant), Sept. 1, 1928; Joseph A. Mahoney, senior instructor (from instructor), Sept. 1, 1928.

Laid over.

(Assistant, Intermediate, from Assistant, Elementary.)

Edmund P. Treston District—Margaret L. Collins, assistant, intermediate (from assistant, elementary), Sept. 1, 1928.

Laid over.

(Assistants, Elementary, from Kindergarten)

Charles Sumner District—Edith C. Johnson, assistant, elementary (from

first assistant, kindergarten, two sessions), Sept. 1, 1928.

Henry L. Pierce District—Isabel C. Scott, assistant, elementary, (from assistant, kindergarten).

(Librarian)

English High School—Aline B. Colton, librarian, Sept. 1, 1928.

Laid over.

Evening Schools

Term 1928-29

(Appointment of Principal)

Boston Trade School (Evening Classes)—Frederic H. Sawyer, principal, September 24, 1928.

Approved.

Summer Review Schools

Term 1928

Summer Review High School—Peter A. Alemi, Elmer R. Bowker, James A. S. Callanan, Gerard B. Cleary, Francis L. Ford, Elizabeth E. Haggerty, Leonard O. Merrill, Cornelius A. O'Keefe, William J. Pendergast, George A. Reardon, Allan A. Sandberg, Benjamin C. Scully, Mary Stuart, Irene P. Zahn, assistants, June 25, 1928; Thomas W. Sheehan, assistant, June 27, 1928; Arthur R. Racine, assistant, June 29, 1928; Arthur G. Fletcher, assistant, July 3, 1928; Margaret G. Connelly, Thomas F. Galvin, Clinton C. Scheffy, assistants, July 5, 1928.

Lewis Summer Review Intermediate School—Katherine F. Cahill, assistant, June 27, 1928, (one session).

Bigelow Summer Review Elementary School—Katherine F. Cahill, assistant, July 7, 1928, (one session).

Henry Grew Summer Review Elementary School—Frances Forte, assistant, June 26, 1928.

Hugh O'Brien Summer Review Elementary School—William R. Silva, assistant in charge, June 25, 1928; Adelaide G. Nelson, assistant, June 25 to June 30, 1928, (six sessions); Catherine M. Hartnett, assistant, June 27 and June 30, (two sessions); Julia M. Clifford, July 10, 1928.

Sarah Greenwood Summer Review Elementary School—Mary C. Hawkins, assistant, June 25, 1928; Etta Bell, Marion A. Cotter, assistants, June 29, 1928.

Shurtleff Summer Review Elementary School—A. Roberta Nelson, assistant, June 25, 1928; Adelaide G. Nelson, assistant, July 3, 5, 6, and 7, 1928, (four sessions); Katharine A. Collins, assistant, July 7, 1928.

Theodore Roosevelt Summer Review Elementary School—Agnes F. McCarthy, assistant, June 27, 1928; Margaret M. McDonald, Sadie R. Siegel, assistants, June 29, 1928.

Ulysses S. Grant Summer Review Elementary School—John P. Maloney, Nora A. Mehigan, assistants,

June 26, 1928; Matilda J. Graumann, assistant, June 25, 26, 27 and 30, 1928 (four sessions); Mabel R. Nathanson, assistant, June 30, 1928 (one session).

Approved.

Summer Vacation Schools.

Term 1928.

Dearborn Summer Vacation School—Bernadette R. Flynn, assistant, June 27, 1928.

Ellet Summer Vacation School—Agnes C. McCarthy, assistant, June 25, 1928; Leonard L. Curado, Eleanor E. Daley, M. Winafred Lynch, Adeline G. Misite, Miriam Wilson, assistants, June 26, 1928; Augusta Cantor, Mabel A. T. McCloskey, assistants, June 27, 1928; Marion L. Sharp, Gertrude E. Tobin, assistants, June 29, 1928; Alice F. Wood, assistant, July 2, 1928; James A. Linney, Esther D. Norton, assistants, July 3, 1928.

Norcross Summer Vacation School—Anna F. Golden, William L. Hartnett, assistants, June 27, 1928.

Rice Summer Vacation School—Josephine G. Stephens, assistant, June 27, 1928; Mildred T. Barron, assistant, June 28, 1928; Elizabeth K. Sullivan, assistant, July 2, 1928; George F. Grimes, assistant, July 6, 1928.

Theodore Lyman Summer Vacation School—Margaret A. Hickey, assistant, June 25, 1928; Varsenig B. Boyajian, Mary C. Butler, Sarah Koplovsky, assistants, June 26, 1928; Katherine M. Ray, assistant, June 27, 1928; Isabelle H. Ehrlich, assistant, July 2, 1928.

Approved.

On motion of the Superintendent, it was

ORDERED, That the employment of Anna T. McCloskey as assistant in the Ellet Summer Vacation School on June 27, 1928, (one session), is hereby authorized and that she be paid for her services at the rate of three dollars fifty cents (\$3.50) per session.

Playgrounds

Summer Term of 1928

First Assistants—Theresa E. Adan, Marie E. A'Hearn, Helen L. Barron, Isabelle C. Barry, Marion L. Bartlett, Anna T. Barry, Catherine E. Beahan, Annie S. Belinsky, Hilda G. Bensliman, Florence G. Bogrette, Agnes C. Brine, Edith G. Brown, Dolores M. Bryan, Helen G. Buckley, Anna T. Burke, Lillian L. Burke, Mary J. Burke, Anna T. Burns, Elizabeth D. Burns, Margaret M. Burns, Mary C. Butler, Blanche Buxbaum, Pauline V. Byrne, Anna M. Callahan, Alice V. Campbell, M. Margaret Carroll, Mary F. Cavanaugh, Lucy M. Chitick, Martha E. Crane, Gladys C.

Clahane, Margaret E. Cleary, Geraldine M. Coffey, Rose M. Connelly, Catherine J. Connolly, Elizabeth P. Condon, Ruth E. Condon, Edith E. Corchemny, Margaret M. Corkery, Katherine I. Corrigan, Alice A. Costello, Helen V. Crowley, Lillian C. Crowley, Mary A. Curran, Mary P. Curran, M. Veronica Davin, Catherine B. Day, Catherine R. Day, Julia V. Dee, Irene J. DeMeulenaer, Sylvia DeSimone, Alice L. Desmond, Margaret E. Devine, Elizabeth S. Devlin, Helen A. DeWitt, Catherine M. Doherty, Emily F. Doherty, Mildred A. Dolliver, Alice J. Donahoe, Alice R. Donahue, Elizabeth A. Donahue, Margaret B. Donigan, Anna H. Donnelly, Marie J. Donovan, A. Gertrude Downey, Louise H. Duane, Margaret F. Duffy, Dorothy E. Dunn, Helena F. Dwyer, Marie A. Dwyer, Clare Eastman, Mary V. Eaton, Marjorie H. Ellis, Rose M. Falbo, Eleanor V. Fallon, Katherine M. Fallon, Genevieve J. Farley, M. Grace Farley, Blanche Feldman, Margaret F. Fitzgerald, Hattie G. Fletcher, Mary C. Flynn, Ann I. Flynn, Mary E. Forrest, Amelia A. Foss, Eleanor S. Foster, Mary R. Freiburger, Mary B. Gallagher, Marian B. Gallivan, Louise C. Galvin, Frances H. Garrett, Esther M. Germaine, Marion C. Gilman, Josephine F. Gildea, Veronica Gillis, Mary J. Glancy, Katherine R. Goode, Caroline A. Gould, Eleanor Grant, Bessie L. Greenstein, Bertha Grund-Esther M. Hanney, Anna G. Harrington, Marie F. Harrington, Mary B. Hart, Mary W. Hastry, Ella T. Hayes, Margaret H. Hayes, Helen F. Hegarty, Mary B. Helfrich, Geraldine P. Hennessey, Julia R. Hennessey, Labebebe A. J. Hanna, Louise M. Hennessey, Pauline Hoffman, Marie L. Hohman, Agnes E. Holland, Anna I. Horne, Amelda M. Holthaus, Kathryn A. Holland, Mary V. Hubbard, Margaret S. Humphrey, Catherine T. Hurley, Sue G. Hurley, Esther K. A. Johnson, Martha L. Johnson, Margaret M. Kane, Eleanor B. Keane, Mary Keane, Gertrude C. Keating, Louise M. Keenan, Alice H. Kelley, Margaret M. Kennedy, Eleanor R. Kiernan, Marion C. Kiernan, Florence M. Killion, Theresa A. Larkin, Helen R. Leary, Winifred M. A. Le Douris, Leonore E. Lewis, Annie G. Libby, Mary H. Lill, Edna Livingston, Ella F. Lombard, Grace K. Lonergan, Alice A. Lyons, Helen M. Macdonald, M. Ella MacGibbon, Francette E. Madigan, Madeleine J. Maguire, Mary L. Maguire, Anna M. Mahony, Mary M. Mallard, Grace K. Maloney, Marguerite E. Maloney, Miriam I. Maloney, Catherine T. Manning, Marie J. Manning, Ellen M. Mantle, Julia E. Matthes, Mary C. Matthes, Florence J. Matthews, Mary V. Meagher, Mabel A. Michie, Mary E. Miliken,

Annabelle E. Moise, Pearl D. Monaghan, Teresa L. Monahan, Alice G. Moran, Catherine Morley, Julia F. Morrison, Marion V. Morrison, Elizabeth J. Moynahan, Margaret M. Murphy, Marjorie M. Murphy, Sibyl U. Murphy, Anna E. Murray, Muriel Murray, Julia C. McAndrew, Winifred A. McCabe, Marie C. McCabe, Genevieve V. McCarrick, Mary G. McCarthy, Theresa C. McCarthy, Frances E. McColgan, Mary D. McCusker, Myrtle M. McDonald, Sara M. McDonough, Alice R. McIsaac, Grace E. McKinnon, Leona M. McLane, Alice M. McLaughlin, Marjorie F. McMahan, Agnes M. McNulty, Helen L. Noone, Mary C. Norton, Eleanor F. O'Brien, Helen M. O'Connell, Margaret M. O'Connell, Mary F. O'Connell, Mary T. O'Connell, Elizabeth A. O'Doherty, Gertrude R. O'Doherty, Elizabeth M. O'Keefe, Dorothy J. Page, Marian H. Parker, Loyola P. Pfeiffer, Mary M. Powers, Ethel M. Queen, Marguerite E. QUILTY, Anna C. Quinn, Anna W. Quinn, Sally A. Quinn, Barbara T. Raithel, Helen L. Regan, Mary A. Reilly, Alice V. Rice, Abigail Riordan, Mary M. Riordan, Marguerite A. Rogers, Stella D. Rose, Sarra M. Rosenbaum, Anna A. Rush, Barbara E. Ryan, Florence K. Sargent, Margaret Scully, Mary J. Sloan, Florence E. Smith, Dorothy M. Sommers, Margaret M. Steptoe, Mary V. St. Thomas, Catherine C. Sullivan, Frances R. Sullivan, Grace E. Sullivan, Helen F. Sullivan, Mary C. Tapp, Elizabeth I. Teaffe, Helen M. Tilley, Ruth E. Tilt, Kathleen A. Toland, Dorothy Troy, Margaret M. Tuohy, Helen F. Twiss, Elvira L. Vecchione, Lauretta M. Walsh, Marie J. Walsh, Mary M. Walsh, Gertrude F. Whelan, Elizabeth G. Williams, Dora Zimon, Rebecca Zoken.

Assistants

Arline D. A'Hearn, Marguerite C. Baker, Beatrice Barish, Florence Barrish, Gertrude Bataitis, Helen G. Brooks, Charlotte C. Blue, Marion E. Bogrette, Dorothea E. Brett, Marie E. Brolund, Elizabeth A. Byrne, A. Mae Caffery, F. Gertrude Cohen, Mary A. Consodine, Catherine M. Crowley, Eleanor C. Curran, Helen Curtin, Anabel M. Dacey, Virginia M. Dente, Mildred A. Doherty, Blanche K. Downing, Dorothy P. Doyle, Beatrice Dvulusky, Katherine A. Eldridge, Eleanor F. Fallon, Helen A. Finn, Mary B. Finn, Helen E. Freeman, Mary L. Furlong, Anna C. Geoghegan, Gertrude A. Geswell, Anna J. Gibbons, Mary J. Gill, Ada Gould, Dorothy I. Guy, Mary M. Hale, Hannah J. Hanlon, Emma K. Heggie, Dorothy M. Holmes, Evelyn L. Houghton, Louise E. Hurley, Frances J. Kelly, Josephine G. Kennecally, Grace Kiernan, Rose M. Klaus, Thelma Knight, Mildred

Kresser, Elizabeth R. Larrabee, Vera Leaf, Louise R. Leen, Helen M. Leonard, Alice C. Lindberg, Grace M. Long, Mary P. MacIntyre, Kathleen B. Mahoney, Marion L. Mahoney, Lenore W. E. Mehringer, Ruth E. Miller, Alice E. Moore, Catherine G. Mulcahy, Carolyn V. Murphy, Anna E. McCarthy, Lillian H. McCormick, Helen M. McGinley, Bertha C. McGinty, R. Eleanor McGowan, Grace I. McInnes, Mary M. McLaughlin, Helen A. McMorrow, Elizabeth A. McMurtry, Frances J. Nelson, Elise M. Nolan, Elizabeth A. O'Brien, Jane E. O'Brien, Margaret L. Otis, Elizabeth A. O'Toole, Rosalie A. Patten, Helen D. Perry, Anna R. Quinn, Emma Richter, Ida M. Rizzo, Clare M. Roach, M. Josephine Roundtree, Margaret M. Ryan, Beatrice Segall, Anne Segaloff, Esther L. Shaw, Margaret M. L. Sloan, Bernice A. Smith, Mildred M. Sughrue, Helen T. Sullivan, Alice L. Treacy, Mary L. Trotter, Mary L. Walsh, Olive B. Watson, Esther White, Elizabeth P. Wight, Annie L. Young.

Sand Garden Assistants

Mary R. Bailey, Helen M. Barry, Annie Bell, Anna Block, Victoria C. Blue, Augusta Borenstein, Anna L. Brawley, Harriett M. Brazzell, Celia M. Bresnick, Ruth S. Brodie, Kathleen M. Brooks, Helen L. Butler, Elsie M. Carlson, Margaret C. Carroll, Claire M. Carty, Lillian C. Chartoff, Isabelle G. Chilton, Mary M. Cohan, Mary G. Collieran, Frances G. Condon, Marie C. Cosgrove, Marguerite M. Coughlan, Agnes M. Coyne, Margaret M. Crowe, Marie F. Curran, Sara M. Curran, Mary E. Curry, Dorothy G. Cushing, Dorothy M. DeCourcy, Margaret M. Dempsey, Dorothea M. Dinand, Irene M. Devine, Kathleen L. Doherty, Katherine V. Donahue, Mary C. Donahue, Dora Doxer, Helen G. Drinan, Alice M. Dunn, Marion A. Elliott, Martha Ellis, Ellen S. Enos, Elene Farello, May L. Faunce, Isabelle H. Feldman, M. Isabel Fenton, Ruth M. Fessler, Helen J. Finan, Louise M. Flavin, Jane E. Fleming, Margaret M. Gill, Bertha H. Gilmartin, Evelyn A. Glavin, Kathleen M. Gleason, Margaret E. Good, Lillian C. Gorman, Mary F. Grady, Mary F. Griffin, Frieda S. Grossman, Marion Hardy, Mary L. Harrington, Eleanor M. Hartnett, Alice C. Hennessey, Mary E. Hutchins, Anna R. Keating, Margaret B. Keefe, Sarah A. Keefe, Catherine H. Keleher, Helen M. Kelley, Christina A. Kelly, Mary P. Killion, Ruth P. Lang, Mary I. Lavorgna, Bernice Loewenstein, Pauline Y. Long, Dorothy A. Loughran, Elinor B. Lynch, Mildred Macomber, Anna M. Madden, Phyllis G. Madden, Ernestine G. Manks, Hilda M. Meagher, Katherine M. Meara, Margaret Mellen, Doris B.

Melling, Mary G. Moran, Helen S. Morrison, Blanche E. Mullaney, Mary A. Mullen, Priscilla Mullen, Mary A. Mullin, Ann C. Murphy, Eva D. Murphy, Frances E. Murphy, Eleanor R. Murray, Katherine F. McCarthy, Lillian I. McCarthy, Madeline H. McCarthy, Margaret L. McCormack, Helen G. McGillicuddy, Mary E. McGinty, M. Emily McLoon, Ruth M. McMahan, Alyce M. Nelson, Helen O'Neill, Elizabeth B. Perlmutter, Etta Perlmutter, Helen G. Phillmore, Mary V. Quane, Mary A. Quinn, Eileen M. Rice, Mary A. Rodenhiser, Chloris F. Rose, Margaret C. Rossiter, Doris M. Schuhmacher, Gladys M. Shibley, Delphine E. Silva, Ruth Z. Slocum, Minnie E. Soroken, Helen M. Sullivan, Hermena W. Sullivan, Monica P. Sullivan, Alice T. Sweet, Margaret M. Tague, Mary A. Tilley, Grace E. Tracy, Dorothy M. Tuohy, Catherine M. Vaughan, Viola F. Velardo, Mary F. Watson, Helen C. Weiss, Vivian A. Wheaton, Mary L. Wolejko.
Approved.

List of Teachers Approved for Playground Service

First Assistants—Lucy F. Barrett, Esther R. Bass, J. Lillian Bloomberg, Mary J. Browne, Dorothy M. Buck, Loretta H. Burns, Gertrude C. Cadogan, Augusta Cantor, Margaret M. Carton, Louise J. Chambers, Anna J. Chapman, Barbara A. Clancy, Margaret B. Clancy, Julia Cluck, Catherine A. Coffey, Catharine G. Coleman, Mary Jean Connors, Mary L. Conroy, Catherine G. Crane, Mary H. Crotty, E. Clare Doherty, Helen L. Doyle, Dorothea J. Duane, Madeleine C. Dwyer, Dorothy F. Dunbar, Mary M. Edwards, Isabelle H. Ehrlich, Katherine M. Elston, Margaret E. Fields, Mildred M. Fitzgerald, Helen T. Galvin, Grace M. Goodfellow, Lillian E. Goodwin, Frances M. Griffin, Helen C. Halloran, Grace Hardy, Hilda P. Hayes, Gertrude Hurwitz, Rebecca D. Kittredge, Grace D. Lennon, Margaret E. Lundell, Lucy R. Macdonald, Marion V. Mahan, Mary C. McCaffery, Mary J. McCarthy, Grace A. E. McGowan, Pauline E. Miley, J. Irene Mullydy, Florence E. Murphy, Eileen T. Raftery, Beatrice M. Reardon, Anne P. Roe, Antoinette Runci, Margaret E. Scanlan, Gertrude E. Schnurr, Dorothy G. Sharkey, Edna Starnfield, Katherine M. Ulrich, Emily J. Wall, Doris W. Walsh, Miriam Wilson, Alice F. Wood,

Assistants

Alma L. Ames, Lillian C. Aronson, Mary C. Barrett, Dorothy F. Baxter, Catherine L. Burke, Kathryn A. Chamberlain, Eleanor S. Colwell, Mary I. Colwell, F. Ruth Condon, Ruth F. Coughlin, Mary G. Crofwell, Katherine P. Crowley,

Marie E. Cullity, Helen E. Davis, Margaret H. Davis, Helen V. Donnelly, Mary M. Doyle, Mary E. Duffy, Josephine Finocchiaro, Margaret E. Fisher, Sadie Goldfine, Rose Goldsmith, Helen Gorodetzky, Frances F. Hanrihan, Hazel S. Harris, Claire B. Kirkjian, Rose Levitt, Jessie G. Littlefield, Mary F. Lowney, Anna T. McCarron, Margaret E. McDonald, A. Evelyn Morrison, Helen F. Morrison, Helen F. Murphy, Helen J. McDonough, Gertrude A. O'Toole, Anne M. Panico, Ada Schlosberg, Roberta Selig, Helen E. Sweeney, Gladys C. Vienneau.

Sand Garden Assistants

Agnes T. Ahern, Edith R. Alexander, Lily G. Alexander, Mary M. Anderson, Helen C. Appleton, Elizabeth F. Austin, Margaret H. Barry, Mollie H. Berger, Anna M. Bergin, Mollie Barly, Mary L. Bowes, Goldie Brass, Mary A. Brennan, Marie A. Broderick, Loretta Brodie, Marion C. Brooks, Aimee F. Brown, Marie Callahan, Genevieve F. Campbell, Genevieve M. Cannata, Lillian I. Cant, Alma H. Carvill, Anna C. Cardoza, Margaret L. Casey, Carmen M. Cerutto, Gladys Chapman, Vera C. Ciampa, Madeline W. Clapp, Maxine H. Cohen, Sophie Cohen, Irene E. Collicott, Katherine M. Collins, Dorothy M. Connell, Dorothy A. Cook, Georgianna M. Cook, Janet L. Cook, Mary A. Cooney, Marie A. Cooper, Elizabeth M. Corr, Josephine B. Costello, Mabel A. Coyne, Mary A. Creagh, Anna V. Cremins, Elizabeth M. Crowley, Ethel M. Cunningham, Regina K. Curley, Catherine C. Curran, Katherine E. Curran, Dorothea E. Cusack, Dorothy G. Cussen, Margaret M. Dacey, Helena M. D'Alelio, M. Margaret Dargan, Catherine A. Davis, Theresa M. DeGrandis, Alma I. Dellamano, Rose A. Dente, Adeline Di Bello, Edna D. Diedricks, Anna M. Dirkemeier, Claire Dolby, Clara R. Donohoe, Maud A. Dooley, Lillian Dosick, Esther M. Doyle, Evelyn V. Drew, Margaret C. Dubb, Eleanor D. Duggan, Florence H. Dussault, Katherine A. Eaton, Ruth A. Edwards, Katherine A. Eldridge, Freda Entoff, Minna L. Ephross, Mary E. Fallon, Reva R. Fellman, Anne G. E. Fennessy, Alma E. Field, Mary F. Fitzgerald, Mary R. Flaherty, Esther Fleishman, Catherine T. Fopiano, Sarah M. Fordham, Loretta T. Fortunati, Emily M. Fox, Grace V. Francis, Ruth L. Gallant, Margaret M. Giblin, Anna V. Glavin, Katharine F. Glynn, Eileen M. Goode, Blanche M. Gorfinkle, Mary E. Grant, Mary J. Grant, Helen A. Greenblat, Alice M. Greene, Gertude C. Grossman, A. Geraldine Halloran, Marion F. Halley, Elizabeth F. Harvey, Mary E. Hayes, Mary E. Hayes, Mary T. Healey, Charlotte Herman, Marcia

Herman, Marguerite L. Hill, Margaret R. Hoerner, Ruth E. Holland, Adeline M. Holub, Florence E. Horne, Eleanor K. Horrigan, Helen P. Hourihan, Mary M. Hughes, Editha L. Hurley, Gladys Hurstak, Dorothy A. Hynes, Gertrude M. Johnson, Evelyn A. Karcher, Anna M. Kawolis, Mary E. Kean, Mary J. Keefe, Edith Keeler, Angela M. Keenan, Agnes R. Kelley, Marie L. Kelley, Marjorie P. Kendrick, Kathleen M. Kerrigan, Marion C. Keyeny, Sarah Koplovsky, Sophia E. Koziewicz, Doris V. Kraft, Gertrude S. Lampke, Rose Landy, Marion G. Lane, Florence M. Lappin, Mary J. Larkin, Catherine E. Lavache, M. Helen Leaney, Anne A. Leonardi, Ruth A. Leddy, Della London, Mary L. Lucey, Margie E. Lynch, Ruth E. Lynch, Rose L. Madden, Genevieve W. Mahoney, Mary L. Mahoney, Helen E. Mannix, Mary Marco, Edith L. Marshall, Helen J. Martin, Doris G. Mason, Helen B. Maxwell, Mary A. Meehan, Marion W. Meloy, Edith A. Moccia, Mary F. Monahan, Mary L. Monahan, Catherine S. Morgan, Evelyn Moskowitz, Margaret P. Mullen, Georgie S. Munroe, Anna M. Murphy, Ellen A. Murphy, Lillian C. McKay, Dorothea A. McLaughlin, Sara J. MacMillan, Grace McCall, Clare L. McCarthy, Eleanor D. McCarthy, Helen J. McCarthy, E. Mary McCarty, Kathleen H. McCrann, Alice B. McGowan, Mary D. McQuiggan, Jennie W. McKnight, Anna T. Mc Nerney, Alice I. McTiernan, Kathleen R. O'Brien, Katharine F. O'Connell, Helen M. O'Conner, Helen O'Connor, Mary C. O'Connor, Rose M. O'Donnell, Ella M. O'Leary, Frances C. O'Leary, Rosalind G. Olim, Edythe Olins, Alice L. O'Rourke, Agnes M. O'Shea, Isabel H. Owens, Bessie Perlman, Elizabeth B. Perlmutter, Viola R. Perry, Mary J. Petruzzelli, Rae Pimental, Edith E. Platt, Alice L. Pomfret, Mary L. Quilty, Dorothy L. Quinn, Sally G. Quinn, Anna J. Reavey, L. Josephine Reid, M. Alice Reilly, Marie G. Ryan, A. Irene Rymarczick, Anna M. Santosuosso, Elizabeth A. Sneels, Esther Schwartz, Mary E. Sen, Rhoda E. Shain, Ethel G. Shapiro, Anna K. Shaughnessy, Esther L. Shaw, M. Alice Sheridan, Edna P. Sherman, Mary T. Shuman, Ruth V. Simpson, Tillie Steinberg, Natalie Strauss, Beatrice E. Sudhault, Helena H. Sugrue, Eleanor E. Sullivan, Elizabeth K. Sullivan, Helen R. Sullivan, Madelene R. Sullivan, Margaret L. Sullivan, Ada V. Tedeschi, Pauline E. Thurston, E. Frances Tierney, Ethel J. Tierney, Grace E. Tracy, Ida C. Tucker, Anna T. Vaughan, Florence Walden, Katherine T. Walsh, Nora M. Walsh, Eva B. Weiner, Mary E. Welch, Alice M. Wells, Selma Wenetsky, Anna C. Whelan, Freida G. White, Helen T.

White, Catherine I. Wiley, Edna M. Wood, Rebecca Zibel.
Approved.

School Centers Term 1928-29

Charlestown High School Center—Elizabeth R. Teaffe, associate manager-in-charge, Sept. 13, 1928.

Dorchester School Center—Margaret M. Higgins, associate manager-in-charge, Sept. 13, 1928.

East Boston School Center—Arthur W. Hill, manager, Sept. 13, 1928; Elizabeth W. Pigeon, associate manager-in-charge, Sept. 13, 1928.

Michelangelo School Center—John A. Scanga, manager, Sept. 13, 1928.

Roxbury School Center—Mary S. Keene, associate manager-in-charge, Sept. 13, 1928.

Sarah Greenwood School Center—James C. Gallagher, manager, Sept. 13, 1928.

South Boston High School Center—John P. Connaughton, manager, Sept. 13, 1928.

William Blackstone School Center—Samuel Daniels, manager, Sept. 13, 1928.

Approved.

On motion of the Superintendent, it was

ORDERED, That Elizabeth W. Pigeon, associate manager-in-charge, East Boston School Center, is hereby assigned for work with home and school associations in connection with the Extended Use of the Public Schools, to take effect Sept. 13, 1928, said assignment to be without additional compensation.

TRANSFERS.

Charlestown High School—Katherine C. Kelly, assistant, to the same position in the Memorial High School (Girls), Sept. 1, 1928.

Dorchester High School for Boys—William T. Williams, junior master, to the same position in the Girls' Latin School, Sept. 1, 1928.

High School of Practical Arts—Winifred H. Nash, assistant, to the same position in the Memorial High School (Girls), Sept. 1, 1928.

Chapman District—Sarah T. Driscoll, assistant, elementary, to the same position in the Bowditch District, Sept. 1, 1928.

Henry Grew District—Ida G. Finn, assistant, intermediate, to the same position in the Washington Irving Intermediate District, Sept. 1, 1928.

John A. Andrew District—Carolyn R. Hedstrom, assistant, elementary, to the same position in the Julia Ward Howe District, Sept. 1, 1928.

John Marshall District—Margaret R. Black, assistant, special classes, to the same position in the Dudley District, Sept. 1, 1928.

Oliver Hazard Perry District—Frances R. Kent, assistant, kindergarten, to the same position in the Phillips Brooks District, Sept. 1, 1928.

Theodore Lyman District—Elizabeth K. Ladrigan, assistant, special classes, to the same position in the Samuel Adams District, Sept. 1, 1928.

Warren-Bunker Hill District—Alice R. MacIsaac, assistant, elementary, to the same position in the Emily A. Fifield District, Sept. 1, 1928.

Approved.

Norcross Summer Vacation School—Ruth E. Reynolds, assistant, to the same position in the Theodore Lyman Summer Vacation School, July 3, 1928.

Approved.

LEAVES OF ABSENCE

On the report of the Superintendent, leave of absence was granted each of the following-named teachers for the term specified:

Dearborn District—Regina I. Driscoll, assistant, elementary, June 19, one-half day, court summons.

Hugh O'Brien District—Ruth E. Kelly, assistant, elementary, June 5, 1928, one day, and June 6 and 8, 1928, one-half day each, court summons.

Norcross District—Louise M. Davis, first assistant, kindergarten, June 19, 1928, one day, court summons.

On the report of the Superintendent, leave of absence for study or for study and travel, was granted each of the following-named teachers for the terms specified:

Boston Clerical School—Katherine W. Ross, assistant, from Sept. 1, 1928, to Aug. 31, 1929, for study.

Prince District—Mary E. D. Deveaux, assistant, elementary, from Sept. 1, 1928, to Aug. 31, 1929, for study and travel.

Washington Intermediate District—Maria T. Cogger, assistant, intermediate, from Sept. 1, 1928, to Aug. 31, 1929, for study and travel.

On the report of the Superintendent, the following leave of absence for study, granted at the meeting of July 18, 1927 (see pp. 200-201), was discontinued on the date stated at the request of the teacher.

Lewis Intermediate District—Julia M. Fitzpatrick, master's assistant, June 11, 1928.

ASSIGNMENTS OF TEACHERS

A communication was received from the Superintendent, under date of July 9, 1928, reporting that subject to the approval of the School

Committee, he has made the following reassignment of an acting coordinator for service in the school indicated, to take effect Sept. 1, 1928, and to continue for the school year ending Aug. 31, 1929:

Jamaica Plain High School—Thomas P. Dooley, junior master.

Placed on file and the reassignment approved, to take effect on the date stated.

A communication was received from the Superintendent, under date of July 9, 1928, reporting that subject to the approval of the School Committee, he has made the following reassignment of an acting coordinator for service in the school indicated, to take effect Sept. 1, 1928, and to continue for the school year ending Aug. 31, 1929:

South Boston High School—Thomas F. Roche, cooperative instructor.

Placed on file and the reassignment approved, to take effect on the date stated.

A communication was received from the Superintendent, under date of July 9, 1928, reporting that subject to the approval of the School Committee, he has reassigned Harold R. Wise, shop foreman, Department of Manual Arts, to the office of the Department of Manual Arts, said reassignment to take effect Sept. 1, 1928, and to continue during the school year ending Aug. 31, 1929, unless earlier terminated by the Superintendent with the approval of the School Committee.

Placed on file and the reassignment approved, to take effect on the date stated.

A communication was received from the Superintendent, under date of July 9, 1928, reporting that subject to the approval of the School Committee, he has reassigned Clare L. Zimmerman, assistant, elementary, Elihu Greenwood District, for service as assistant, intermediate, in that district, to take effect Sept. 1, 1928, and to continue through the school year ending Aug. 31, 1929, unless earlier terminated by the Superintendent with the approval of the School Committee.

Placed on file and the reassignment approved, to take effect on the date stated.

A communication was received from the Superintendent, under date of July 9, 1928, reporting that subject to the approval of the School Committee, he has assigned Barbara M. Murphy, assistant, elementary, Elihu Greenwood District, for service as assistant, intermediate, in that district, to take effect Sept. 1, 1928, and to continue through the school year ending Aug. 31, 1929, unless earlier term-

inated by the Superintendent with the approval of the School Committee.

Placed on file and the assignment approved, to take effect on the date stated.

DESIGNATION OF A TEACHER

A communication was received from the Superintendent, under date of July 9, 1928, reporting that he has made the following designation of a teacher to serve in the position indicated until such time as it shall be filled otherwise in accordance with the rules and regulations, to take effect on the date stated:

Emerson District — Julia V. Guiney, assistant, elementary, as acting master's assistant (vice Ida E. Halliday, absent on leave), June 4, 1928.

Placed on file.

RETIREMENTS ON PENSION

On motion of the Superintendent, it was

ORDERED, That the following-named teachers are hereby retired on pension in accordance with the provisions of Chapter 589 of the Acts of 1908, as amended by Chapter 617 of the Acts of 1910, Chapter 569 of the Acts of 1912, and Chapter 304 of the Special Acts of 1915, the dates of retirement and rates of pension to be as hereinafter specified:

Quincy District—Mary A. Molloy; length of service, fifty-two years, three months; to take effect Aug. 31, 1928; rate of pension \$600.

Warren Bunker Hill District—Caroline E. Morse; length of service, thirty-one years; to take effect Aug. 31, 1928; rate of pension, \$600.

EMPLOYMENT OF SUBSTITUTE TOOLKEEPER

On motion of the Superintendent, it was

ORDERED, That the employment of Joseph Walker as substitute toolkeeper in the Boston Trade School, is hereby authorized for seven days during the month of June, 1928.

ANNUAL REAPPOINTMENT OF TEACHERS AND MEMBERS OF THE SUPERVISING STAFF

The Superintendent submitted a list of appointments on tenure and reappointments of teachers and members of the supervising staff, under date of July 9, 1928, contained in School Document No. 5, 1928—Reappointments of Teachers and Members of the Supervising Staff.

In this connection, the Superintendent offered the following:

ORDERED, That the recommendations of the Superintendent with reference to retention of excess teachers in the schools as set forth in School Document No. 5, 1928—Reappointments of Teachers and Members of the Supervising Staff—are hereby accepted and the continuance of teachers in their respective schools or districts and ranks is hereby allowed pending transfer or other adjustments.

ORDERED, That the recommendations relative to the reappointments of teachers with higher ranks than allowed under the regulations, as submitted by the Superintendent and contained in School Document No. 5, 1928, is hereby approved.

ORDERED, That the recommendations of the Superintendent relative to the re-establishment of conservation of eyesight classes, lip-reading classes, special classes, speech improvement classes, and disciplinary day classes for the school year 1928-29, as contained in School Document No. 5, 1928, is hereby approved.

ORDERED, That the recommendations of the Superintendent relative to the re-establishment of open-air, ungraded, rapid advancement, and special English classes for the school year 1928-29, as contained in School Document No. 5, 1928, are hereby approved, and it is hereby ordered that all such classes be discontinued at the close of the current year and be re-established in the Fall only by order of the Board.

The appointments on tenure and the reappointments of teachers and members of the supervising staff as contained in said document were approved, and the four foregoing orders in connection therewith were collectively passed under a suspension of the rules.

CARETAKERS OF ATHLETIC FIELDS

A communication was received from the Superintendent, under date of July 9, 1928, recommending the appointment of the following-named candidates as temporary caretakers of athletic fields during the summer and fall term up to October 1, 1928, unless earlier terminated by the Superintendent. These men have been selected from the eligible list certified by the Department of Civil Service and Registration, and chosen from the first four of the candidates highest on the list who appeared at the Superintendent's office this morning, July

6, in compliance with notification from the Department of Civil Service:

William R. Flynn
James Murphy
Walter L. MacMillan

Placed on file, and the appointments approved.

On motion of the Superintendent, it was

ORDERED, That the compensation of temporary caretakers of athletic fields is hereby established at thirty dollars (\$30.) per week for the current year.

TELEPHONE OPERATOR, CONTINUATION SCHOOL

A communication was received from the Superintendent, under date of July 9, 1928, reporting that subject to the approval of the School Committee, he has appointed Margaret F. Lane, noon-relief operator, Administration Building, to telephone operator, Continuation School, to take effect July 1, 1928.

Placed on file, and the appointment approved to take effect on the date stated.

On motion of the Superintendent, it was

ORDERED, That the salary of Margaret F. Lane, telephone operator, Continuation School, is hereby established at the rate of twenty dollars (\$20) per week, to take effect July 1, 1928, and to continue until otherwise ordered.

CLERICAL ASSISTANT, THE TEACHERS COLLEGE

A communication was received from the Superintendent, under date of July 9, 1928, reporting that subject to the approval of the School Committee, he has appointed Marguerite P. Curran as clerical assistant in The Teachers College of the City of Boston, by transfer from the same position in the William E. Endicott District, to take effect Sept. 1, 1928.

Placed on file, and the appointment approved to take effect on the date stated.

TERMINATION OF SERVICE IN TWO-SESSION KINDERGARTEN

A communication was received from the Superintendent, under date of July 9, 1928, reporting that he has terminated the service of the following-named teacher in the afternoon sessions of the kindergarten indicated, to take effect on the date stated:

Theodore Lyman District—Mabel G. Finlay, first assistant, kindergarten, Aug. 31, 1928.
Placed on file.

ESTABLISHMENT OF ELEMENTARY MECHANIC ARTS CLASSES

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to establish elementary mechanic arts classes in the following-named districts, to take effect Sept. 1, 1928, and to continue until otherwise ordered:

Christopher Gibson District.
Eliot District.
Julia Ward Howe District.
Phillips Brooks District.

ESTABLISHMENT OF PRACTICAL ARTS CLASSES

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to establish elementary practical arts classes in the following-named districts, to take effect Sept. 1, 1928, and to continue until otherwise ordered:

Christopher Gibson District
Hyde District.
Julia Ward Howe District.

EMPLOYMENT OF PLAYGROUND TEACHERS AT PRENDERGAST PREVENTORIUM

On motion of the Superintendent, it was

ORDERED, That for the summer term ending Aug. 31, 1928, the Superintendent is hereby authorized to assign two playground teachers to the Prendergast Preventorium Class, Mattapan, to take effect June 22, 1928.

EVENING SCHOOLS

Term 1928-29

On motion of the Superintendent, it was

ORDERED, That evening schools be established for the term 1928-1929 as follows:

High Schools

Brighton Evening Commercial High School, in the Brighton High Schoolhouse.

Central Evening High School, in the English High Schoolhouse.

Charlestown Evening Commercial High School, in the Charlestown High Schoolhouse.

Dorchester Evening Commercial High School, in the Dorchester High for Girls' Schoolhouse.

East Boston Evening Commercial High School, in the East Boston High Schoolhouse.

Girls' Evening Commercial High School, in the Girls' High Schoolhouse.

Hyde Park Evening Commercial High School, in the Hyde Park High Schoolhouse.

Mechanic Arts Evening High School, in the Mechanic Arts High Schoolhouse.

Roxbury Evening Commercial High School, in the Boston Clerical Schoolhouse.

South Boston Evening Commercial High School, in the South Boston High Schoolhouse.

West Roxbury Evening Commercial High School, in the Washington Irving Schoolhouse.

Elementary Schools

Bigelow Evening School, in the Bigelow Schoolhouse.

Brighton Evening School, in the Brighton High Schoolhouse.

Comins Evening School, in the Comins Schoolhouse.

Dearborn Evening School, in the Dearborn and Lewis Schoolhouses.

Edward Everett Evening School, in the Edward Everett Schoolhouse.

Eliot Evening School, in the Eliot and Christopher Columbus Schoolhouses.

Franklin Evening School, in the Franklin and Everett Schoolhouses.

Frederic W. Lincoln Evening School, in the Frederic W. Lincoln Schoolhouse.

Hyde Park Evening School, in the Hyde Park High Schoolhouse.

Joseph H. Barnes Evening School, in the Joseph H. Barnes and Theodore Lyman Schoolhouses.

Oliver Wendell Holmes Evening School, in the Oliver Wendell Holmes and Old Gibson Schoolhouses.

Phillips Brooks Evening School in the Phillips Brooks Schoolhouse.

Roger Wolcott Evening School, in the Roger Wolcott Schoolhouse.

Theodore Roosevelt Evening School, in the Theodore Roosevelt and George Putnam Schoolhouses.

Washington Evening School, in the Washington, Bowdoin and Charles-town High Schoolhouses.

Washington Irving Evening School, in the Washington Irving Schoolhouse.

On motion of the Superintendent, it was

ORDERED, That the Superintendent, subject to the approval of the State Board of Education, is hereby authorized under the General Laws, Chapter 74, to conduct during the evening school term 1928-1929, evening trade classes in the Boston Trade School and in such branches thereof as he may determine.

On motion of the Superintendent, it was

ORDERED, That the principal of the Brighton Evening Elementary

School be placed in charge of the Brighton Evening Commercial High School during the evening school term 1928-1929.

On motion of the Superintendent, it was

ORDERED, That the principal of the Hyde Park Evening Elementary School be placed in charge of the Hyde Park Evening Commercial High School during the evening school term 1928-1929.

On motion of the Superintendent, it was

ORDERED, That the principal of the Washington Irving Evening Elementary School be placed in charge of the West Roxbury Evening Commercial High School during the evening school term 1928-1929.

On motion of the Superintendent, it was

ORDERED, That principals of evening elementary schools who are placed in charge of evening commercial high schools shall receive for such service additional compensation at the rate of one dollar (\$1) per evening during the evening school term 1928-1929.

On motion of the Superintendent, it was

ORDERED, That each evening school principal is hereby authorized to hold one evening school teachers' meeting in the schoolhouse occupied by his evening school previous to the opening of the evening school term 1928-1929, the compensation for custodian service to be in accordance with the evening school schedule.

On motion of the Superintendent, it was

ORDERED, That the employment of additional first assistants is hereby authorized for the evening school term 1928-1929 in such branches of the evening elementary schools as the Superintendent may determine.

On motion of the Superintendent, it was

ORDERED, That the Director of Evening Schools is hereby authorized to incur an expense not to exceed one hundred twenty dollars (\$120) for clerical work in connection with registration in the evening high schools during the evening school term 1928-1929.

AUTHORIZED LIST OF TEXT BOOKS

The Superintendent offered the following:

ORDERED, That the revised editions of the following-named text

books are hereby authorized for use as indicated, to take the place of the old editions of the same:

- McMurry, Frank M. and Parkins, A. E. Advanced Geography. (New England edition.) rev. The Macmillan Company. cpt. 1924. Grade VI.net \$1.38
- McMurry, Frank M. and Parkins, A. E. Elementary Geography. rev. The Macmillan Company. cpt. 1928. Grade IVnet \$.90
Laid over.

The Superintendent offered the following:

ORDERED, That the following-named books, now authorized for use as text books, are hereby dropped from the list, no further copies to be purchased. (Replaced by new edition.)

- McMurry, Frank M. and Parkins, A. E. Advanced Geography. (New England edition.) The Macmillan Company. Grade VI.
- McMurry, Frank M. and Parkins, A. E. Elementary Geography. The Macmillan Company. Grade IV.
Laid over.

PRINTING OF SCHOOL DOCUMENTS

On motion of the Superintendent, it was

ORDERED, That the accompanying syllabus in Art Education for Grades I, II, and III, is hereby adopted, and that two thousand (2000) copies be printed as a school document.

On motion of the Superintendent, it was

ORDERED, That the accompanying outline in Merchandising and Retail Selling, a revision of the outline in Merchandising and Special Syllabus in Salesmanship, School Document No. 7, 1924, is hereby adopted and that one thousand (1000) copies be printed as a school document.

PRINTING OF RESEARCH TESTS IN READING

On motion of the Superintendent, it was

ORDERED, That three thousand (3000) copies of each of two series of Research Tests in Reading (Bulletin of Educational Investigation and Measurement) are hereby authorized to be printed for use in Grades V and VI.

AMENDMENT TO COURSE OF STUDY FOR THE LATIN SCHOOLS

On motion of the Superintendent, it was

ORDERED, That School Document No. 11, 1927—Course of Study for the Latin Schools—is hereby amended by the addition of the following footnote on pages 8 and 9, to the outlines of Class I of the six-year course and the four-year course:

In the Girls' Latin School, United States History under the Constitution is offered as an alternate to the second foreign language for candidates for admission to The Teachers College of the City of Boston.

ELIGIBLE LISTS

A communication was received from the Board of Superintendents, under date of July 9, 1928, transmitting the results of the examinations of December, 1927, and April, 1928, for the certificates of qualification XXXIA. and XXXLB Day and Evening Industrial Schools, and of April, 1928, for the certificate of qualification XXX. Day and Evening Industrial Schools, as reported by the Board of Examiners.

These names do not constitute separate eligible lists, but should be inserted in School Document No. 9, 1927, at the places indicated by the respective ratings.

XXX. DAY AND EVENING INDUSTRIAL SCHOOLS

Rating	Name	Certificate expires
	Agriculture	
909	Frederick W. Swan.....	Dec. 31, 1934
	Auto Mechanics	
794	George E. MacLear.....	Dec. 31, 1934
753	George H. Hawes.....	Dec. 31, 1934
	Cabinet Making	
883	George A. West.....	Dec. 31, 1934
808	Thomas H. Egert.....	Dec. 31, 1934
727	Harrison W. Bunker.....	Dec. 31, 1934
	Carpentry	
814	Arbuthnott H. Rattray...	Dec. 31, 1934
757	Frank E. Leonard.....	Dec. 31, 1934
	Drafting	
767	Carl L. Rohnstock.....	Dec. 31, 1930
	Electricity	
913	Edward J. Hartel.....	Dec. 31, 1933
906	*Edward B. Flaherty....	Dec. 31, 1934
855	William F. Sheehan....	Dec. 31, 1934
846	William J. McSweeney...	Dec. 31, 1934
757	Andrew J. Bernard.....	Dec. 31, 1933
790	Harry P. Blute.....	Dec. 31, 1934
785	John A. Nawn.....	Dec. 31, 1934
	Machine Shop Practice	
853	*Thomas A. O'Loughlin...	Dec. 31, 1934
806	Philip J. Spang.....	Dec. 31, 1934
760	Roswell W. Abbott.....	Dec. 31, 1929
722	James E. Mulvanity....	Dec. 31, 1934
	Oxy-Acetylene Welding	
752	Charles H. E. Coster....	Dec. 31, 1929
	Pattern Making	
954	Joseph Hackett.....	Dec. 31, 1934
811	George W. Bowden.....	Dec. 31, 1934
802	Frank P. Reichert.....	Dec. 31, 1934
801	Edward O. Gougen.....	Dec. 31, 1934
	Plumbing	
841	George E. Donohue.....	Dec. 31, 1934

Printing

823	Edward Terrenzi	.....Dec. 31, 1934
797	Wilbur A. Hart	.....Dec. 31, 1934
767	Thomas A. Kerrigan	.....Dec. 31, 1934
755	George C. Todd	.....Dec. 31, 1934
714	George E. Cole	.....Dec. 31, 1934

Sheet Metal Work

780	Frank J. O'Rourke	.....Dec. 31, 1934
771	Bernard P. Dockray	.....Dec. 31, 1934
719	Leo T. F. White	.....Dec. 31, 1932

XXXI-A DAY AND EVENING INDUSTRIAL SCHOOLS

Auto Mechanics

884	Gustav F. Virehov	.....Dec. 31, 1928
820	William F. GillDec. 31, 1934

Cabinet Making

849	Joseph MorelloDec. 31, 1934
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Costume and Design

762	Marie E. JobinDec. 31, 1934
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Dressmaking

861	Lucille A. BouchardDec. 31, 1934
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Electricity

818	Stanley F. JanikDec. 31, 1934
803	Francis J. HynesDec. 31, 1934
794	Harry T. WallDec. 31, 1934

Mill Work

821	Anthony F. MayrDec. 31, 1934
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Plumbing

825	William T. HaniganDec. 31, 1934
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Printing

894	Albert F. HanrahanDec. 31, 1934
878	John A. RiceDec. 31, 1934
869	Arthur A. CapitellDec. 31, 1934
863	Arthur H. Kipp	.....Dec. 31, 1934
821	Philip V. McBride	.....Dec. 31, 1934
778	Albert Pokat	.....Dec. 31, 1934
737	William J. I. Brown	.....Dec. 31, 1934

Sheet Metal Work

871	Harold E. Atkinson	.....Dec. 31, 1934
750	George B. Van Dalinda	.....Dec. 31, 1934
730	James A. Linney	.....Dec. 31, 1934

XXXI-B. DAY AND EVENING INDUSTRIAL SCHOOLS

Drafting

913	George W. SeaburgDec. 31, 1934
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Electricity

841	Harry T. WallDec. 31, 1934
812	Francis J. HynesDec. 31, 1934
793	Rudolph N. MarginotDec. 31, 1934

Machine Shop Practice

882	Henry S. Needham	.....Dec. 31, 1934
777	John T. MendenhallDec. 31, 1934
738	James E. CarterDec. 31, 1934

Plumbing

829	William T. HaniganDec. 31, 1934
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Printing

935	Charles A. BossiDec. 31, 1934
860	Frank P. RichDec. 31, 1934
804	Cyril W. ShovelierDec. 31, 1934
787	Albert F. Hanrahan	.....Dec. 31, 1934
737	John A. Rice	.....Dec. 31, 1934
733	William J. I. Brown	.....Dec. 31, 1934

Sheet Metal Work

805	Frank L. Ogilvie	.....Dec. 31, 1934
734	George B. Van Dalinda	.....Dec. 31, 1934

Placed on file.

A communication was received from the Board of Superintendents, under date of July 9, 1928, reporting the following addition to the list of successful candidates of December, 1927, for the certificate of qualification VIII, Elementary School, Class B, said candidate having submitted to the Board of Examiners satisfac-

tory evidence of eligibility since the date of certification of the previous list:

Rating	Name	Certificate expires
772	Gertrude F. O'Grghlin	Dec. 31, 1928

Placed on file.

A communication was received from the Board of Superintendents, under date of July 9, 1928, reporting that through a clerical error the ratings of Thomas J. Coleran, a successful candidate of December, 1927, for the certificates of qualification XXXIII, Intermediate (Major Mathematics) and VII, Elementary School, Class A, were reported as 814 and 818, respectively. The Board now finds that the ratings should have been 804 and 810, respectively, and recommends that School Document No. 9, 1927, be accordingly amended.

Placed on file and the correction allowed.

APPROPRIATION FOR ADMINISTRATION EXPENSES, SCHOOLHOUSE DEPARTMENT

A communication was received from the Board of Apportionment, under date of July 9, 1928, recommending the passage of the accompanying order to provide for the cost of Administration Expenses of the Schoolhouse Department for the "alteration and repair of school buildings, and for furniture, fixtures, and means of escape in case of fire, and for fire protection for existing buildings, and for improving existing schoolyards," during the financial year January 1 to December 31, 1928, the detail as submitted by the Board of Schoolhouse Commissioners being as follows:

Administration Expenses, Schoolhouse Department, Alteration and Repair of School Buildings, etc.

	Salaries	
1	Chairman	\$7,500.00
1	Chief and Auditing Clerk	2,900.00
1	Clerk	1,200.00
1	Chief Inspector	3,700.00
1	Assistant Chief Inspector	2,700.00
1	Clerk and Inspector	2,400.00
4	Inspectors at \$2,400	9,600.00
1	Fire Protection Inspector	2,700.00
1	Supervisor of Roofing	2,600.00
1	Roofing Inspector	2,400.00
1	Assistant Supervisor of Plumbing	2,700.00
1	Supervisor of Alterations and Repairs	3,500.00
1	Architectural Draughtsman	2,600.00
1	Architectural Draughtsman	2,200.00
2	Electricians at \$2,300	4,600.00
1	Electrician	2,100.00
1	Outside Supervisor of Heating	2,600.00
1	Inspector of Heat Control Apparatus	2,300.00
2	Inspectors of Heat Control Apparatus at \$2,600	4,000.00
1	Inspector of Heating Repairs	2,700.00
1	Stenographer	1,700.00
1	Storekeeper	1,900.00
1	Chauffeur	1,750.00
1	Cleaning Woman at \$18 per week	939.00
1	Architectural Draughtsman	1,300.00
1	Furnace Inspector	1,800.00

1 Electrician	1,900 00
1 Retired Veteran at \$87.50 per month	450.00
Proposed salary increases	10,000.00
Total of salaries	\$88,739 60

Office Expenses

Advertising	\$350.00
Auto Expenses	5,000.00
Boiler Insurance	300.00
Traveling Expenses	5,000.00
Expert Services	2,500.00
Furniture	3,500.00
Care and Cleaning	120.00
Postage	1,000.00
Printing	3,500.00
Stationery	1,500.00
Storehouses	10,000.00
Subscriptions	100.00
Trucking	200.00
Incidentals and Reserve	3,191.00

Total of Office Expenses \$36,261.00

Summary

Salaries	\$88,739.00
Office Expenses	36,261.00
	<u>\$125,000.00</u>

Placed on file.

The following was offered:

ORDERED, That to provide for the Administration Expenses of the Schoolhouse Department for the alteration and repair of school buildings, and for furniture, fixtures, and means of escape in case of fire, and for fire protection for existing buildings, and for improving existing schoolyards, during the financial year January 1 to December 31, 1928, the following sum is hereby appropriated:

A. Administration Expenses, Schoolhouse Department (alterations and repairs appropriations)..... \$125,000.00

Passed by the following vote:

YEAS—Mrs. Barron, Messrs. Gray, Lyons, and Sullivan—4.
 NAYS—0.
 ABSENT—Mr. Hurley—1.

ADDITIONAL APPROPRIATION, LAND AND BUILDING ITEM

A communication was received from the Board of Apportionment, under date of July 9, 1928, recommending the passage of the accompanying order making an appropriation for the purpose of meeting the cost of a revision of an estimate of a land and building item.

Placed on file.

The following was offered:

ORDERED, That in accordance with the provisions of Chapter 206 of the Special Acts of 1919, as amended by Chapter 524 of the Acts of 1920, as amended by Chapter 483 of the Acts of 1923, as amended by Chapter 327 of the Acts of 1925, as amended by Chapter 314 of the Acts of 1926, the following appropriation is hereby made for the purpose of meeting the cost of a revision of an estimate:

Item 26—William Lloyd Garrison District, Roxbury: Plans and construction of addition to William Lloyd Garrison Building, kindergarten and five classrooms, Grades I to VI\$21,786.55

Passed by the following vote:

YEAS—Mrs. Barron, Messrs. Gray, Lyons, and Sullivan—4.
 NAYS—0.
 ABSENT—Mr. Hurley—1.

TRANSFERS OF LAND AND BUILDING APPROPRIATIONS

A communication was received from the Board of Apportionment, under date of July 9, 1928, recommending, in accordance with the provisions of Section 142 of the Rules and in compliance with the request of the Board of Schoolhouse Commissioners, the passage of the two accompanying orders providing additional appropriations by transfer for the purpose of meeting the additional cost of land and building items previously authorized and revisions of estimates.

Placed on file.

The following was offered:

ORDERED, That of the amounts appropriated by the School Committee under date of May 10, 1926 (see pp. 93-94), the following amount is hereby transferred to the 1920 item of school accommodations as listed below:

FROM

Item 26, 1926—Henry Grew District, Hyde Park: Land and construction of eight-room unit (kindergarten and Grades I to III) of six-grade elementary building with hall (Item 23, 1925)\$5,333.45

TO

Item 21, 1928—William Lloyd Garrison District, Roxbury: Plans and construction of addition to William Lloyd Garrison Building, kindergarten and five classrooms, Grades I to VI\$5,333.45

Passed by the following vote:

YEAS—Mrs. Barron, Messrs. Gray, Lyons, and Sullivan—4.
 NAYS—0.
 ABSENT—Mr. Hurley—1.

The following was offered:

ORDERED, That of the amount appropriated by transfer by the School Committee under date of April 25, 1927 (see p. 92), the following amount is hereby transferred to the items of school accommodations as set forth below:

FROM

Item 8, 1927—Grover Cleveland Intermediate District, Dorchester: Construction of six classroom addition to Grover Cleveland School building (Item 45, 1926). (To cover change to an eight class-room addition). (Item 3, 1928).....\$21,593.82

TO

Item 10, 1926—Francis Parkman District, West Roxbury: Land and construction of four-room unit of eight-room building, kindergarten and Grades I to III (Item 22, 1925). (To cover plans and construction and change to a five-room unit, kindergarten and Grades I to VI, of future eleven-room building). (Item 4, 1928).....	\$ 6,800.00
Item 44, 1923—Wendell Phillips District, West End: Grant School, enlargement of school yard....	55.00
Item 49, 1926—Prince District, City Proper: Land and construction of four-room unit (kindergarten and Grades I to III). (Item 30, 1925). (To include change to an eight-room building, kindergarten and Grades I to VI). (Item 23, 1928).....	14,738.82
Total	<u>\$21,593.82</u>

Passed by the following vote:
 YEAS—Mrs. Barron, Messrs. Gray, Lyons, and Sullivan—4.
 NAYS—0.
 ABSENT—Mr. Hurley—1.

SALE OF LAND AND BUILDINGS

A communication was received from the Board of Apportionment, under date of July 9, 1928, recommending the passage of the accompanying order releasing for sale certain land and buildings which are no longer needed for school purposes.
 Placed on file.

The following was offered:

ORDERED, That it is advisable to sell the following-named properties, which are not now required for school purposes, in accordance with the provisions of Chapter 259 of the Acts of 1906:

Walnut Street School, Dorchester, land and building.

Way Street School, South End, land and building.

Land on Grove Street, West Roxbury.

Land on Rosewood and Rockdale Streets, Dorchester.

Passed, all the members present voting in the affirmative.

CERTIFICATION TO TEACHERS RETIREMENT BOARD OF AMOUNT PAID FOR PENSIONS

On motion of the Superintendent, it was

ORDERED, That the Chairman of this Board is hereby authorized, in its behalf and in accordance with the provisions of Section 16 of Chapter 32 of the General Laws, to certify to the Teachers Retirement Board, under oath, the amount of pensions paid by the City of Boston for the year ending July 1, 1928, to teachers who have been retired since July 1, 1914, on whose account the City of Boston is entitled to reimbursement.

SALARY SCHEDULE FOR TEACHERS, MEMBERS OF SUPERVISING STAFF AND OTHERS, YEAR ENDING AUG. 31, 1929

The following twelve orders establishing a salary schedule for teachers, members of the supervising staff, and others, for the year ending Aug. 31, 1929, were offered:

1. ORDERED, That the salaries of teachers, members of the supervising staff and others are hereby established for the school year September 1, 1928, to August 31, 1929, inclusive, in accordance with the following schedule and subject to the following adjustments or limitations:

2. ORDERED, That teachers, members of the supervising staff and others, who on August 31, 1928, shall not have reached the maximum of their respective salary schedules, shall on September 1, 1928, be advanced by one annual increment; and that all advances on such schedules shall take effect thereafter on September 1 of each year until such time as the maximum is reached.

3. Ordered, That teachers, members of the supervising staff and others, whose annual increment has been changed from that allowed in the salary schedule for the school year immediately preceding (September 1, 1927, to August 31, 1928), shall on September 1, 1928, be advanced by one annual increment as provided in the following schedule, and where necessary, by such additional amount as shall place them on an even step of their respective schedules.

THE TEACHERS COLLEGE OF THE CITY OF BOSTON.

	First Year	Annual Increment	Maximum
Principal	\$464	\$144	\$5904
Dean	3388	144	5184
Master, Director of Model School.....	3888	144	5184
Masters	3024	144	4752
Junior Masters.....	2160	144	4176
Adviser of Women... 2496	96	4224	
First Assistants..... 2496	96	4224	
Assistants	2016	96	3360
Secretaries	1248	96	1824
Clerical Assistants... 960	96	1440	
Librarian	1824	96	2304
Assistant Librarian.. 1824	96	2112	

MODEL SCHOOL.

Sub-Master	\$2304	\$144	\$4176
Master's Assistant.. 2016	96	3360	
Assistants, Model School	1728	96	3072
Assistants, Intermediate	1632	96	2688
Assistants, Elementary	1536	96	2592
First Assistant, Kindergarten (one session)	1920	96	2208
Assistants, Kindergarten (one session)	1440	96	2016
Secretary	1056	96	1536

LATIN AND DAY HIGH SCHOOLS.

Head Masters.....	\$4464	\$144	\$5616
Masters, Heads of Departments	2880	144	4464
Co-ordinators	2880	144	4176
Junior Masters appointed before June 1, 1906, who have attained the rank of master.....	.....	.....	3888
Junior Masters, appointed after June 1, 1906.....	2016	144	3888
Co-operative Instructors	2016	144	3600
Senior Instructors, Mechanic Arts.....	2016	144	3600
Instructors in Mechanic Arts.....	2016	144	3168
First Assistants, Heads of Departments	2208	96	3936
Assistants	1728	96	3072
Co-operative Assistants	1728	96	3072
Industrial Assistants..	1728	96	2592
Industrial Instructors.	1728	96	2496
Instructors, Commercial Branches	2016	144	3168
Assistant Instructors, Commercial Branches	1728	96	2496
Assistant Instructors, Manual Arts	1728	96	2496
Assistant Instructors in Salesmanship ...	1728	96	2496
Home Nursing Assistant (High School of Practical Arts) ...	1728	96	2304
(For teachers employed on a per diem basis, see Order No. 4.)			
Secretaries	1056	96	1536
Clerical Assistants ..	960	96	1440
Librarians	1824	96	2112

BOSTON CLERICAL SCHOOL

Head Master	\$4464	\$144	\$5616
Head Instructors	2880	144	4464
Senior Instructors ...	2016	144	3888
Instructors	2016	144	3312
Senior Assistants	1728	96	3072
Assistants	1728	96	2880
(For teachers employed on a per diem basis, see Order No. 4.)			
Secretary	1056	96	1536

DAY ELEMENTARY SCHOOLS AND DAY INTERMEDIATE SCHOOLS.

Masters	\$3888	\$144	\$4896
Sub-Masters	2016	144	3888
Masters' Assistants..	1728	96	3072
Assistants, Intermediate	1344	96	2400
Assistants, Elementary	1248	96	2304
Re-entrant Temporary Assistants	1248	96	1728
(For teachers employed on a per diem basis, see Order No. 4.)			
Clerical Assistants ..	960	96	1344

HORACE MANN SCHOOL FOR THE DEAF

Principal	\$3888	\$144	\$4896
Assistant Principal..	2016	96	3264
Assistants	1824	96	2496
Teachers of Physical Education	1728	96	2304
(For teachers employed on a per diem basis, see Order No. 4.)			
Clerical Assistant....	960	96	1344

BOSTON TRADE SCHOOL

Master	\$4032	\$144	\$5616
Vice-Principal	2880	144	4464
Shop Superintendent..	2880	144	4176
Division Heads	2592	144	3744
Senior Instructors....	2016	144	3888

Division Foremen.....	2016	144	3500
Trade Instructors.....	2016	144	3168
Shop Foremen.....	2112	96	2688
Instructors	1536	96	2496
Shop Instructors.....	1824	96	2496
(For teachers employed on a per diem basis, see Order No. 4)			
Bookkeeper (including evening term).....	1152	96	1632
Clerical Assistants..	1056	96	1536
Evening Classes			
Principal, per evening ..	..	..	\$7.00
Assistants in charge, per evening ..	..	..	6.00
Assistants, Building Trades, per evening ..	..	..	5.50
Assistants, per evening ..	..	..	5.00
Second Assistants, Building Trades per evening ..	..	..	4.50
Second Assistants, per evening.....	..	..	4.00
Helpers, Building Trades, per evening. ..	..	..	3.00
Toolkeeper, per evening ..	..	..	1.25

TRADE SCHOOL FOR GIRLS

Master	\$3888	\$144	\$4896
Master's Assistant ..	2016	96	3264
Heads of Departments	1728	96	2688
Senior Trade Assistants ..	1728	96	2496
Vocational Assistants	1536	96	2496
Trade Assistants ..	1344	96	2400
(For teachers employed on a per diem basis, see Order No. 4.)			
Bookkeeper (including evening and summer terms) ..	1152	96	1632
Clerical Assistants (including evening and summer terms)	1056	96	1536

Extension Classes

Assistants in charge, per evening .....	.....	.....	\$5.00
Assistants, per evening ..	.....	.....	4.60
Second Assistants, per evening ..	.....	.....	2.50
Student Aids, per evening .....	.....	.....	2.00

CONTINUATION SCHOOL

Principal	\$4464	\$144	\$5616
Heads of Divisions..	2880	144	4464
Division Foremen ...	2016	144	3600
Senior Instructors ...	2016	144	3888
Trade Instructors ...	2016	144	3168
Instructors, Boys' Classes	1728	96	2784
Shop Foremen	\$2112	\$96	\$2688
Instructors	1536	96	2496
Senior Assistants ..	1728	96	3072
Senior Trade Assistants	1728	96	2496
Assistants	1536	96	2496
Vocational Assistant	1536	96	2496
Shop Instructors ...	1824	96	2496
Trade Assistants ...	1344	96	2400
(For teachers employed on a per diem basis, see order No. 4.)			
Clerical Assistants..	1056	96	1536
Telephone operator, per week .....	.....	.....	\$20

DISCIPLINARY DAY SCHOOL

Assistant in Charge..	\$1728	\$96	\$3072
Assistants	1536	96	2496
Attendants (not to exceed three hours per day) per hour or fraction thereof			\$0.50

CLASSES FOR CONSERVATION OF EYESIGHT.

Assistant in Charge	\$1728	\$96	\$3072
Assistants	1536	96	2496

SPEECH IMPROVEMENT CLASSES.

Director	\$2640	\$120	\$4200
Assistants	1536	96	2496

BOSTON CITY HOSPITAL SCHOOL.

Assistant	\$1344	\$96	\$2496
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HOSPITAL CLASSES.

Assistants	\$1344	\$96	\$2400
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LIP READING CLASSES.

Assistant in Charge..	\$1728	\$96	\$2784
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DEPARTMENT OF ATTENDANCE

Head Supervisor of Attendance	\$2736	\$144	\$4464
Supervisors of Attendance	1944	108	2893
Supervisor of Licensed Minors (including day, evening and summer service)...	2376	108	3132

DEPARTMENT OF EVENING AND SUMMER SCHOOLS.

Director	\$4464	\$144	\$5616
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Evening High Schools.

Principals, per evening.....	\$7.00		
First Assistants, per evening.....	6.00		
Assistants, per evening.....	5.00		
Typewriting Assistants, per evening...	3.00		
Laboratory Assistants, per evening....	3.00		
Clerical Assistants, per evening.....	3.00		
Temporary Clerical Assistants, per evening	2.00		
Toolkeeper, Mechanic Arts Evening High School, per evening.....	1.25		

Evening Elementary Schools.

Principals, per evening.....	\$6.00		
Supervisors, Division C classes, per evening	5.00		
First Assistants, per evening.....	4.00		
Assistants, per evening.....	3.50		
Assistants, Classes in Lip Reading, per evening.....	4.00		
Clerical Assistants, per evening.....	2.00		

Day School for Immigrants

Assistant in Charge	\$2016	\$96	\$3264
Senior Assistants	1728	96	3072
Assistants	1632	96	2496
Special Assistants, per session (two hours)			\$3.00
Attendants, per session (two hours) ..			1.25

Day Practical Arts Classes

Assistants, per session (two hours)	\$3.00		
Trade School for Girls, Summer Term			
Principal, per day	\$8.00		
Assistants, per day	5.00		

Summer Review High Schools

Principal, per session	\$5.00		
First Assistant, per session	6.50		
Assistants, per session	6.00		
Clerical Assistants, per session	3.50		

Summer Review Elementary Schools

Principals, per session	\$6.00		
Assistants in Charge, per session	4.00		
Assistants, per session	3.50		

Summer Vacation Schools

Principals, per session	\$6.00		
Assistant in Charge, per session	4.00		
Assistants, per session	3.50		

DEPARTMENT OF EXTENDED USE OF PUBLIC SCHOOLS.

Director	\$2736	\$144	\$4464
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School Centers

Managers, per hour.....	\$1.25		
(No School Center to exceed 800 hours per year.)			

Associate Managers in Charge per day.\$9.00

(Not to exceed 200 days per year.)			
Associate Managers, per day.....	8.00		
(Not to exceed 200 days per year.)			
General Leaders, per session.....	5.50		
Orchestra Leaders, per session.....	4.50		
Special Leaders, per session.....	4.00		
Club Leaders, per session.....	3.50		
General Helpers, per session.....	3.50		
Leaders, per session.....	3.00		
Helpers, per session.....	2.50		
Attendants, per session.....	2.00		
Assistant Leaders, per session.....	1.50		
Assistant Helpers, per session.....	1.90		
Lecturers for illustrated public lectures, when slides, lantern and operator are furnished by the School Committee, per lecture, not more than.....	10.00		
Lecturers for illustrated public lectures, when slide lantern and operator are furnished by the lecturer, per lecture, not more than.....	20.00		
Lecturers for illustrated public lectures, when motion pictures are furnished by the School Committee, per lecture, not more than	15.00		
Lecturers for illustrated public lectures, when motion pictures are furnished by the lecturer, per lecture, not more than	30.00		
Lecturers for public lectures, accompanied by songs, music, character dramas or dramatic impersonations, per lecture, not more than.....	25.00		

Workers, Additional Use of School Premises

Operators, per session	\$3.50		
General Helpers, per session	3.00		
Helpers, per session	2.50		
Attendants, per session	2.00		

DEPARTMENT OF HOUSEHOLD SCIENCE AND ARTS

Director	\$2640	\$120	\$4200
Assistant Directors....	2400	120	3480
Trade Assistants....	1344	96	2400
Teachers of Cookery, Intermediate	1344	96	2400
Teachers of Sewing, Intermediate	1344	96	2400
Teachers of Millinery, Intermediate	1344	96	2400
Teachers of Cookery, Elementary	1248	96	2304
Teachers of Sewing, Elementary	1248	96	2304
Teachers of Millinery, Elementary	1248	96	2304

DEPARTMENT OF KINDERGARTENS.

Director	\$2640	\$120	\$4200
Assistant Director	2400	120	3480
First Assistants:			
Two sessions	1728	96	2304
One session	1632	96	1920
Assistants:			
Two sessions	1248	96	2016
One session	1056	96	1728
Re-entrant Temporary Assistants:			
Two sessions	1248	96	1536
One session	1056	96	1248
(For teachers employed on a per diem basis, see Order No. 4.)			

DEPARTMENT OF MANUAL ARTS.

Director	\$3744	\$144	\$5040
Associate Director	3168	144	4896
Assistant Directors	2880	144	4176
First Assistants in Manual Arts	2400	120	3480
Assistants in Manual Arts	2016	96	3072
Shop Supervisor	2208	96	2976
Shop Foremen	2112	96	2688
Foremen, Shop Work	2212	96	2688
Foreman, Shop Work, Disciplinary			
School	2112	96	2880
Shop Instructors	1824	96	2496
Instructors, Shop Work			
Work	1824	96	2496
Instructors in Manual Training, Special Classes	1832	96	2592

Instructors in Manual Training Elementary	1344	96	2400
Assistants, Manual Training, Intermediate	1344	96	2400
Assistants, Manual Training, Elementary	1248	96	2304
Gardening			
Supervisors, per session	..	..	\$3.00
Garden Teachers, per session	..	..	2.50
First Assistants, per session	..	..	2.25
Garden Assistants, per session	..	..	2.00
Assistants in School Gardens, per session (By "session" is meant a two-hour period after the close of school or a three-hour period on Saturday morning and during the summer term.)	..	..	1.60

Recreational Handicrafts			
Crafts Instructors, per session	..	..	\$3.25
Crafts Assistants, per session (By "session" is meant a three-hour period during the summer term.)	..	..	2.75

DEPARTMENT OF MUSIC.

Director	\$3744	\$144	\$5040
Assistant Directors	2880	144	4176
Supervisors of Bands and Orchestras	2304	144	3024
Assistants in Music	2016	96	3072
Supervisors of Drum and Bugle Corps	2280	120	2880
Regular high school teachers employed to give special instrumental instruction after school hours to Latin and day high school pupils, not to exceed two periods per week, per period	..	..	\$2.00
Regular elementary and intermediate teachers employed to give special instrumental instruction after school hours to day elementary or day intermediate school pupils, not to exceed two periods per week, per period (The term "period" is defined as a teaching unit of not less than one hour.)	..	..	1.25

DEPARTMENT OF PHYSICAL EDUCATION.

Director	\$3744	\$144	\$5040
Associate Director	3168	144	4896
Assistant Director	2880	144	4176
Junior Masters, Military Drill	2016	144	3888
Instructors, Military Drill	2040	120	2880
Assistant, Physical Education, The Teachers College of the City of Boston	2016	96	3360
Assistant Instructors, Physical Education, The Teachers College of the City of Boston	1728	96	2496
Assistants, Physical Education	1728	96	3072
Assistant Instructors, Physical Education	1728	96	2304
Armorer	1680	120	2280

Teacher, Managers, Latin and day high schools and Boston Trade School (ten months or 150 days)	..	..	200
Playgrounds.			
Supervisor in Charge	\$2400	\$120	\$3480
Supervisors, per session	..	..	3.00
Play Teachers, per session	..	..	2.50
First Assistants, per session	..	..	2.25
Assistants, per session	..	..	2.00
Assistants in Sand Gardens, per session (By "session" is meant a two-hour period after the close of school or a three-hour period on Saturday mornings and during the summer term.)	..	..	1.60

DEPARTMENT OF PRACTICE AND TRAINING.

Director	\$2640	\$120	\$4440
First Assistant Director	2520	120	3720
Assistant Directors	2400	120	3480

DEPARTMENT OF SCHOOL HYGIENE.

Director	..	..	\$7000
Supervising School Physicians	\$1800	\$120	\$2040
School Physician, Certifying Office	..	..	2640
Nutrition Specialist	..	..	1800
School Physicians	960	120	1200
Sanitary Inspector	1728	96	2496
Nurses.			
Supervising Nurse	\$2040	\$120	\$3000
Assistant Supervising Nurses	1824	96	2208
School Nurses	1248	96	1920
School Nurse, Certifying Office	1248	96	2112

DEPARTMENT OF SPECIAL CLASSES.

Director	\$2640	\$120	\$4200
Assistant Director	2400	120	3480
Masters' Assistants	1728	96	3072
Assistants	1536	96	2496

DEPARTMENT OF VOCATIONAL GUIDANCE

Director	\$2640	\$120	\$4200
Vocational Instructors	2016	144	3888
Vocational Assistants	1728	96	3072

BOARD OF EXAMINERS.

Chief Examiner	\$4464	\$144	\$5616
Examiners	3024	144	4608

COMMERCIAL CO-ORDINATOR

Commercial Co-ordinator	\$2880	\$144	\$4464
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EDUCATIONAL INVESTIGATION AND MEASUREMENT

Director
Educational Statistician	\$3168	\$144	\$4752
First Assistant Director	2736	144	4176
Assistant Director	2400	120	3480

MODERN FOREIGN LANGUAGES

Director (in addition to salary as first assistant, modern foreign languages, The Teachers College)	\$600
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PENMANSHIP

Director	\$2640	\$120	\$4200
Assistant Director....	2400	120	3480
Examiner	1632	96	2688
Assistant	1632	96	2688

ELEMENTARY SUPERVISORS

Elementary Supervi- sors	\$2520	\$120	\$3960
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PRIMARY SUPERVISORS

Primary Supervisors..	\$2520	\$120	\$3960
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ADMINISTRATION BUILDING

Librarian	\$1824	\$96	\$2304
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TEACHERS SPECIALLY ASSIGNED

(The total compensation of a teacher specially assigned shall in no case exceed the maximum salary of the rank to which she is assigned.)

To high school teachers designated to take charge of a branch or colony of a high school in a separate building, in addition to the regular salary of their rank, per year.....			\$288
To sub-masters in charge, in addition to the regular salary of their rank, per year			\$288
To masters' assistants in charge, in addition to the regular salary of their rank, per year			288
To junior masters, day high schools, to assistants, day high schools, to assistant instructors, day high schools, to assistants, day elementary schools, and to assistants, day intermediate schools, assigned to The Teachers College, Latin, or day high schools, or to a special department in addition to the regular salary of their rank, per year			288
To assistants, day elementary schools, to assistants, day intermediate schools, to teachers of cookery and to teachers of sewing assigned to Continuation School, if employed six hours per day, in addition to the regular salary of their rank, per year			192
To assistants, day elementary schools, and to assistants, day intermediate schools, assigned to Boston Disciplinary Day School, in addition to the regular salary of their rank, per year			192
To assistants, day elementary schools, assigned to the Fort Strong School, in addition to the regular salary of their rank, per year			192
To assistants, day elementary schools, assigned to day intermediate schools, in addition to the regular salary of their rank, per year			96
To assistants, day elementary schools, assigned to elementary mechanic arts classes or to elementary practical arts classes, in addition to the regular salary of their rank, per year			96
To masters' assistants and to assistants, day elementary and day intermediate schools, assigned to classes attended exclusively by boys in grades above the third, in the Arasziz, Bigelow, Dudley, Dwight, Eliot, Frederic W. Lincoln, Lawrence, Michelangelo Intermediate, Quincy, Sherwin, Thomas N. Hart and Wendell Phillips Districts, in addition to the regular salary of their rank, beginning with the second anniversary of their assignment to such classes and continuing until the expiration of such assignment, per year			96
To co-ordinators or acting co-ordinators in State-aided courses in day high schools, in addition to the regular salary of their rank, per day of actual service during the summer term.....			8

The additional compensation above provided for teachers specially assigned shall cease upon the return of said teachers to their former positions, and shall not be taken into consideration in determining the compensation to which they may be entitled upon appointment to any rank or grade covering service other than that which the teacher has been rendering on assignment.

SUPERVISORS OF ATTENDANCE SPECIALLY ASSIGNED.

Supervisors of Attendance assigned to Market District per day of actual service	\$6
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SCHOOL PHYSICIAN SPECIALLY ASSIGNED.

To the school physician assigned to the Horace Mann School for otological work with pupils, in addition to the regular salary of his rank, per year.. \$600

TEMPORARY TEACHERS

4. ORDERED, That the compensation of temporary teachers is hereby fixed for the year ending August 31, 1929, at the following rates for each day of actual service, one-session days being reckoned as whole days:

The Teachers College, Latin and Day High Schools	
Masters and Junior Masters.....	\$7.00
Assistant Teachers.....	7.00
First Assistants and Assistants.....	6.00
Vocational Art Assistants (course in Vocational Art, conducted at Museum of Fine Arts):	
Per two and one-half hour session..	6.25
Per two-hour session.....	5.35
Instructors and Assistant Instructors in Commercial Branches or Physical Education	5.00
Instructors in Mechanic Arts and Co-operative Instructors.....	8.00
Assistant Instructors in Manual Arts	6.00
Industrial Instructors.....	6.00
Assistants, Speech Improvement classes	7.00
Instructors in Military Drill and Instructors of Drum and Bugle Corps and Signalling.....	8.00
Armors	6.90
Special Assistants, Science Department	
The Teachers College:	
First year	4.00
Second year	4.50
Third and subsequent years.....	5.00
Special Assistants, Art, Elementary Education and English Departments, The Teachers College:	
First year ..	3.50
Second year ..	4.00
Third and subsequent years.....	4.50
Special Assistants in Mechanical Departments:	
First year	4.00
Second year	4.50
Third and subsequent years.....	5.00
Special Assistants assigned to forging, Mechanic Arts High School, additional \$0.50 per day.	
Special Assistants, Art or Industrial Departments, Latin and Day High Schools:	
First year	3.00
Second year	3.50
Third and subsequent years	4.00
Toolkeepers, Mechanical or Industrial Departments:	
First year	3.00
Second year	3.50
Third and subsequent years.....	4.00
Assistant Instructors in Salesmanship, not to exceed three periods a day, per period	2.00
(The term "period" is a teaching unit accompanied by a definite requirement of follow-up work.)	
Pianists in The Teachers College and Public Latin School, per hour.....	0.75
Teacher Coaches or Coaches in Latin, Day High Schools, and Boston Trade School	6.00

BOSTON CLERICAL SCHOOL

Assistants	\$6.00
Helpers	3.00

DAY ELEMENTARY AND DAY INTER-MEDIATE SCHOOLS

Sub-masters	\$7.00
Assistant Teachers, Intermediate Schools	7.00

*Assistants (two-session organization):

Two sessions	\$5.00
One session	3.00

*Assistants (one-session organization) ..	5.00
Assistants, Horace Mann School	3.00
Assistants, Deer Island School	6.50
Assistants, Fort Strong School	6.50
Assistants, Long Island School	6.50
Assistants, Spectacle Island School	6.50
Assistants, Kindergartens:	
One session	3.00
Two sessions	5.00

Assistants, Speech Improvement Classes and Classes for Conservation of Eyesight	5.00
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*Assistants, Special Classes:

Two sessions	3.00
One Session	3.60

*Trade Assistants and Teachers of Cookery, Sewing and Millinery (two-session organization):

Two sessions	5.00
One session	3.00

*Trade Assistants and Teachers of Cookery, Sewing and Millinery (one-session organization)

5.00	Lunch and Nutrition Class Attendants (Lunch Attendants not to exceed two hours per day, and Nutrition Class Attendants not to exceed six hours per day) per hour or fraction thereof	0.50
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2.00	Open Air Class Attendants, per morning session
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1.00	Open Air Class Attendants (when assigned to nutrition classes) per afternoon session
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3.00	Assistants, afternoon classes in lip-reading, Horace Mann School, per session
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(By "session" is meant a two-hour period.)

DEPARTMENT OF MANUAL ARTS, TRADE SCHOOLS AND CONTINUATION SCHOOL

Note.—In the Continuation School, one two-hour session, together with such preparatory and follow-up work as may be required, shall constitute one-half day of service.

\$7.00	Senior Instructors, Instructors, Boys' Classes, and Instructors
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5.00	Senior Assistants, Vocational Assistants, Trade Assistants and Assistants:
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3.00	Per day
3.00	Per half-day

3.60	Toolkeepers:
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3.50	First year
4.00	Second and subsequent years

4.00	Third and subsequent years
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4.00	Special Instructors (Continuation School) per one-half day
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2.50	Student Aids (Trade School for Girls):
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3.00	First year
3.00	Second and subsequent years

4.00	Special Assistants, Mechanical Department (Boston Trade School):
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4.50	First year
5.00	Second year
5.00	Third and subsequent years

10.00	Shop Foremen, Boston Trade School and Continuation School
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8.00	Shop Instructors, Department of Manual Arts, Boston Trade School and Continuation School
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12.00	Shop Foremen, Building Trades
10.00	Shop Instructors, Building Trades
6.00	Assistants, Manual Arts

\$5.00	*Assistants, Manual Training, Elementary:
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3.00	Two sessions
3.00	One session

5.00	*Assistants, Manual Training, Intermediate (two-session organization):
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3.00	Two sessions
3.00	One session

*Assistants, Manual Training, Intermediate (one-session organization). 5.00

*The rate of three dollars (\$3.00) for one session shall apply to both morning and afternoon sessions, provided that no assistant, kindergarten; assistant, elementary; assistant, intermediate; assistant, special class; trade assistant or teacher of cookery, sewing or millinery, day elementary or day intermediate schools; assistant, manual training, intermediate; assistant, manual training, elementary; shall receive more than five dollars (\$5.00) for a full day's service.

MISCELLANEOUS

\$8.00	Assistant Director of Music
6.00	Instructor of Music

\$4.00, \$4.00, \$5.00	Instructors of Bands and Orchestral Instruments, per period of instruction
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(The rate per period is to be determined by the technical character of the instruction given. The compensation at the rates per period specified shall in no case exceed twelve dollars (\$12.00) per day. The term "period" is a teaching unit of forty-five minutes.)

\$5.50	Assistant in Music
5.00	Examiner in Penmanship
6.00	Vocational Assistant

SCHOOL PHYSICIANS AND NURSES.

\$5.00	School Physicians
5.00	School Nurses

SECRETARIES AND CLERICAL ASSISTANTS, DAY SCHOOLS.

\$3.50	Temporary secretaries and clerical assistants,, Latin, Day High, Continuation, Trade, Day Intermediate, Day Elementary Schools
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LABORATORY AND PUPIL CLERICAL ASSISTANTS.

\$0.30	Laboratory and Pupil clerical assistants, per hour
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SUPERVISORS OF ATTENDANCE.

Temporary Supervisors of Attendance. \$6.00 and that the compensation of substitute and temporary teachers of other ranks than those enumerated herein shall be one four-hundredth part of the minimum salary of the respective ranks for each day of actual service.

5. ORDERED, That for the year ending August 31, 1929, any teacher or member of the supervising staff who may be designated by the Superintendent in accordance with the regulations to fill a vacancy caused by the death, disability or absence of a principal of a school or district, or of a director, associate director, assistant director in charge of a department, or supervising nurse for a continuous period exceeding two weeks, shall be paid at the rate of \$1.30 per day of service in addition to the regular salary of his rank. A teacher or member of the supervising staff who may be similarly designated to fill the position of assistant director, head of department, coordinator, submaster, master's assistant, master's assistant, special classes, or first assistant, kindergarten (either one or two sessions), shall be paid at the rate of fifty cents (50c) per day for each day of

service in addition to the regular salary of his rank. A school physician who may similarly be designated to fill the position of supervising school physician shall be paid at the rate of \$3.50 per day of service in addition to the regular salary of his rank.

6. ORDERED, That for the current school year there be allowed and paid to William H. J. Kennedy, dean, The Teachers College, three hundred sixty dollars (\$360) in addition to the regular salary of his rank for service in connection with the conduct of summer courses in The Teachers College of the City of Boston.

7. ORDERED, That for the year ending August 31, 1929, or during such portion thereof as the Dorchester High School for Girls is conducted in the two-platoon system, the head master of that school shall be paid at the rate of three hundred dollars (\$300) per annum, in addition to the regular salary of his rank.

8. ORDERED, That Alice M. Twigg, Examiner, is hereby placed upon the tenth year of the salary of the rank, namely, forty-three hundred twenty dollars (\$4,320) per annum, to take effect September 1, 1928.

9. ORDERED, That John M. Sullivan, sanitary inspector, Department of School Hygiene, is hereby placed upon the ninth year of the salary of the rank, namely, twenty-four hundred ninety-six dollars (\$2,496) per annum, to take effect September 1, 1928.

10. ORDERED, That James P. Sullivan, senior instructor, Continuation School, is hereby placed upon the tenth year of the salary of the rank, namely thirty-three hundred twelve dollars (\$3,312) per annum, to take effect September 1, 1928.

11. ORDERED, That the salary of Alice M. Whalen, secretary, Dorchester High School for Boys, and clerical assistant, John A. Andrew District, half-time each, is hereby established at the rate of fourteen hundred forty dollars (\$1,440) per annum, to take effect September 1, 1928, and to continue for the school year ending August 31, 1929.

12. ORDERED, That during the school year 1928-1929 the Superintendent is hereby authorized to fix the compensation of all persons giving lectures and improvement and promotional courses for teachers other than those whose compensation is fixed in the salary schedule for teachers and members of the supervising staff.

In connection with the salary schedule now submitted, the following statements were made:

Mrs. Barron: Mr. Chairman, I am not voting for this salary schedule as I have indicated in conference this afternoon for the following reasons:

This salary schedule as presented tonight is not the schedule presented by the Board of Apportionment. There are certain items in the schedule presented by the Board of Apportionment that I also did not approve. There were certain items which were not included in the salary schedule recommended by the Board of Apportionment which to my mind should have been, but the salary schedule presented by the Board of Apportionment at least had this feature—it maintained practically the same relativity between ranks as has existed, and to my mind that is most important for the following reasons:

To secure promotion in our service from one grade to another, a teacher must take certain courses, meet certain qualifications. In other words, promotions are not granted to anybody unless that person has shown by his qualifications that he merits promotion. With promotion in rank comes increase in salary, yet to my mind the salary schedule as presented here tonight does not maintain that relativity. In other words, certain groups are given increases,—other groups are given none. In some departments, a director gets an increase, an assistant director does not, and if time permitted I could continue to point out discrepancies which exist on the basis of increases granted tonight.

In the second place: Approximately 2500 teachers, our elementary teachers, through their club representatives, have asked that if some groups are to be given increases and the elementary teachers—the lowest paid in our system—to be given no increases, these elementary teachers be given a public hearing. It seems to me that on the basis of opinion as to open meeting, we should not refuse to anyone, especially to a group of some 2500 of our service, a request for a public hearing. It may be that if these teachers gather here, through their representatives, they might present arguments more impressively than they could possibly do through a letter of two or three pages.

Therefore, as I have expressed myself in Conference time and time again, I believe that before we vote finally on this salary schedule we should give a public hearing to those who request it.

Then again I want to state that the fact that I am not voting for this salary schedule tonight does not mean necessarily that I am opposed to increases in salaries for everybody. I am in favor of granting increases in salaries for certain groups, or certain ranks. I believe that certain adjustments should be made but I do oppose definitely the giving of two increments on the maximum to some groups while giving one increment to other groups, and nothing to still others. The two

increments on the maximum for the men's ranks means that these people will not benefit now, except those who are already on maximum.

In other words, by adopting the salary schedule you are voting for something that our men—and they are for the most part men—will benefit by in 1930 and in 1931. To me, that is mortgaging the future and I am definitely opposed. I believe that we should go forward by degrees. I might even favor two increments if the ranks affected were to get the two increments immediately, but to tie the hands of a future School Committee by voting money to be given in the future—which the men are not going to benefit by now—to this I am utterly opposed.

I am also opposed because we have now a Survey Committee studying our system, to recommend what reductions, if any, should be made. This does not mean, gentlemen, that I am opposed for that reason to any increase whatsoever, but with the Survey Committee studying the entire system, I think we should go slowly. Possibly this action tonight may preclude recommendations as to the future, because we are tying the hands of future Committees in 1930 and 1931 by this suggested salary schedule.

I am going to mention the sum total of the salary increases now proposed, namely: In 1928 the additional cost will be thirty-eight thousand odd dollars; in 1929, one hundred thirty-four thousand odd dollars; in 1930, one hundred eighty-seven thousand odd dollars; in 1931, two hundred fifteen thousand odd dollars. I do not believe that we have a right to vote increases which will cost us over two hundred thousand dollars in 1931.

May I interlineate here to say that there are some items in the salary schedule that I am in favor of and for that reason I cannot vote against the schedule, although I believe there are tremendous discrepancies between the men and women. If you count the groups you will find by far the greater number to be men's groups. The few women's groups are for the most part small in number.

I speak about the discrimination between the men and women—not because I do not recognize the service of the men—for I do think that the service that the men give is splendid; but I do not think it is any finer than the service given by the women. We find in our high schools a differentiation between the salaries of the men and women of approximately \$600, and by adopting the salary schedule we are increasing the differential to some \$800. A man who does the same work as the woman, has the same preparation, takes the same examination, must produce the same results, is given eventually \$800 more than the

woman. I believe that our salaries should be based on service and qualifications as is now done. In 58 of the larger cities of the country, including New York, Chicago, Philadelphia, Cleveland, the biggest cities in the country, outside of Boston, salaries are based upon service, not upon sex.

I think it will tend to disrupt the morale of our service to continue to discriminate between men and women. I am not arguing this evening for equal pay for equal service, because we have not enough money in our budget to accomplish that, but I did desire that at least the differential between the men and women, especially in the high schools, should be decreased. Men and women principals, men and women assistant superintendents, men and women elementary teachers of the same rank, men and women teachers in the summer schools and in the evening schools, supervisors of attendance—of which we have 29 men and 3 women—receive the same salary.

I therefore emphasize the tremendous differentiation and think it most unjust to the women. I also believe that if salaries are to be raised, instead of giving two increments to one group, we should consider other adjustments, possibly for principals of our large high schools who administer tremendous establishments, who are performing large executive work—I might perhaps have voted for increases for these principals. I believe that if increases now are to be given, they should be given to those who are paid the lowest instead of those who are paid the highest salaries, and we have left untouched the large rank of women in our schools. We have not increased the salaries of any of the lowest paid.

I do wish to state this in anticipation of what I know is coming:

That the high school junior masters have been given but a small percentage increase in the great number of years that they have been teaching in our schools. Technically that is true but it isn't a serious situation. Although percentage of increase is slight, just consider what they received originally as compared with the women. Then if they tell you that the women received 100 per cent increase, see what the women's salaries were in past years, if you are to get a true picture.

I, therefore, Mr. Chairman, with great regret, will not vote for this salary schedule.

Dr. Lyons: I will vote for the schedule as now before the Committee.

Mr. Sullivan: I desire most emphatically to have it understood here that to take the attitude of Mrs. Barron would make impossible salary increases for the years 1928 and 1929. Mrs. Barron says in one breath that she is not opposed to

certain salary increases included in this proposed schedule, but by not voting she has brought her opposition—call it what Mrs. Barron cares to—into the most effective play possible by attempting in so far as it is within her power, to hold up all action and progress on this proposed salary schedule. The member has said that we ought to give a public hearing to the elementary women. This is the first time that I have ever heard Mrs. Barron make this statement, though she may have made it in conference when I was not present.

(The Chairman stated that Mrs. Barron did so state in conference.)

At any rate, I would be delighted to give the elementary women and every group and individual in the service, composing some 4,300 odd, a public hearing collectively or individually—were it to take the entire summer, but Mr. Chairman, I respectfully submit that there must be some explanation to the public to show that all of the members have been visited by representatives of the various groups; that this Committee has received communications from the various groups; that we have attempted with all the reasonable methods and means possible to hear all of the groups and all of the individuals, and then to decide as equitably and justly as possible. I feel that numbers do not lend significance to either the right or wrong of a question—the mere fact that 3,000 may be involved in one group and only a single individual in another is all very well. On the other hand, the mere fact of numbers lends neither right nor wrong to a given situation.

I understood Mrs. Barron to say that she is opposed to this salary schedule in part because it contains provision for two increments to some groups, and again to say that she would not be opposed if those two increments were given immediately to the groups involved, and not by way of annual increment. In other words, if I understood Mrs. Barron correctly, she is willing to give two increments to groups now, but not by way of schedule for fear it may mortgage the future.

Mrs. Barron: I feel that it would be more consistent—not that I am in favor—to give two increments now to men who would benefit by it. I did not state that I was in favor of giving two increments. I am not in favor of giving two increments to men who will not benefit thereby now and since it will tie up future School Committees.

Mr. Sullivan: Mr. Chairman, In answer to Mrs. Barron. I take it that Mrs. Barron thinks that those who are on maximum in these various groups will not receive immediate benefit by these two increments.

Mr. Sullivan to Business Manager: Mr. Sullivan, what is your understanding?

Business Manager: All those who are now on maximum of the existing schedule will benefit on September 1 by one increment.

Mr. Sullivan: Waiving that point for the present. A couple of years ago, the School Board voted to increase certain groups, among them the elementary assistants who were given three increments on the maximum. I felt at that time that it was the duty of the School Committee to give relief where possible and where needed and deserved. We had the money at that time for three increments to elementary assistants, the largest group in the service, and I was one of those who voted in its favor.

I think that Mrs. Barron is a bit fallacious. She feels that where we cannot increase everybody because of lack of funds, we should stop and perhaps not increase anybody. But I say that it is our duty to take the funds at hand and do the best we can with them—equitably and justly. I am sorry we can't give three increments to the junior masters. That is the big regret I have in the making of the salary schedule. I am also sorry that the elementary assistants and the intermediate assistants could not possibly be taken care of this year. I feel that this is the best piece of work, the best job that this School Committee could do. It is not an ideal schedule. I have never seen one yet and I don't think I ever will, but it is the best schedule that this School Committee could possibly conjure up with the funds at hand.

When the School Committee first considered the adoption of the salary schedule for the year 1928-29, it was apparent from the outset that sufficient funds were not available for a general salary increase, and for this reason it was thought advisable to provide increases for certain groups of teachers and other school employees whose claims for salary increases seemed most deserving at this time. In assenting to this schedule I am convinced that it is the best that can be made with the present available funds and with the thought that other deserving groups may be cared for at another time.

Mrs. Barron said that where women groups in this proposed schedule were increased, their numbers were say four or five or six. I want to call Mrs. Barron's attention to the fact that the largest single group increase goes to the women—the high school assistants—so that any prejudice of Mrs. Barron's was reduced in favor of the women. That is all.

Mrs. Barron: To the women, one increment.

Mr. Gray: I shall vote for the salary schedule as presented. I don't know of any more difficult

matter that the School Committee has to face than the salary schedule. There are certain items in this schedule that I am sorry are there. There are others which are omitted which I would like to have seen there; but if we are ever to get anywhere, we must do the best we can under the circumstances, and I feel that this salary schedule, so far as I am concerned, is the nearest approach that we can get to a proper adjustment of salaries at this time.

I would like to mention one item that is in the schedule and which was not recommended by the Board of Apportionment in its original recommendations, and with which I am not in sympathy, and that is the increase to the high school women assistants, because I feel that there is no group in the system for which we have a better list of applicants for appointment at the established salary than for the high school women assistants.

I am sorry that the intermediate assistants, most of whom are women, are not included in this salary schedule, because results show that they are doing in great part the same work that the high school women are doing now, and are doing it as well, and their maximum salary is only \$2400.

I do not feel that the Director of School Hygiene should have been placed on the same level as that of the assistant superintendents, nor do I feel that the salary of the Director of Practice and Training should have been raised above the level of the other women directors.

There are perhaps one or two other items that are not of particular importance, but with these comments I vote "yes" on the salary schedule as presented.

Is there any further discussion?

Mr. Sullivan: Mr. Chairman, I would like to say that I did not approve of all these items, but one which I approve most heartily is the increase in salary of the Director of School Hygiene even though it does go to the level of the Assistant Superintendents. I want to say now that I was very pleased to learn from Assistant Superintendent Snow, who is the Assistant Superintendent in Charge of the Department of School Hygiene, that in an analysis of all the hygiene departments in America, Boston stands first, and I am sure that this Committee will be delighted with the information. I feel that it is in part recognition of the work of the man at the head of the department.

On Mr. Sullivan's motion the following memorandum, which sets forth in brief his reasons for voting in favor of increases included in the salary schedule now before the School Committee, was ordered spread upon the records:

A. Junior Masters and Related Ranks. (Senior Instructors, Trade,

Continuation, and Clerical Schools; Sub-Masters, Elementary and Intermediate Schools; Vocational Instructors).

Since 1900 the percentage of increase of Junior Masters has been only 17 per cent, less than that of any other group; purchasing power of present salary is much below that of former years.

B. Division Heads and Division Foremen, Trade and Continuation Schools.

Positions closely related to those included in the above-named groups.

C. First Assistants, Heads of Department—Women.

In order that the salary shall continue to be greater than the maximum of Junior Master who may be in her department.

D. Head Masters, Latin and Day High Schools, and Related Ranks.

Since 1913, when Boston was the sixth city in the country in maximum salary paid to head masters, she has steadily fallen to 63d place in 1927. The proposed maximum of \$5616 will put her in 48th place, below Detroit, St. Louis, Cleveland Heights, Fall River, Buffalo, Albany, San Diego, and even such places as Aurora, Monrovia, Whittier, Waukegan, Oakwood, Tulsa, and Joliet.

E. Masters, Heads of Departments, and Allied Groups.

These ranks stand between those of Junior Master and Head Master. Logically, they should be given the same treatment as is accorded Junior Masters and Head Masters.

F. High School Women Assistants.

Position of importance in the school system. High scholarship and attainments demanded for the rank. Some recognition should be given in connection with the high school salary adjustment.

G. Teachers College and Model School.

To maintain the relation which now exists to other ranks in the service.

H. Women Directors and Primary Supervisors.

Hold important positions and are receiving salaries not commensurate with responsibilities.

I. Masters, Elementary and Intermediate Schools, Horace Mann School, and Trade School for Girls.

Regarded as closely related to Head Masters in responsibilities and attainments. The same qualifications demanded as for Head Masters.

J. Librarians.

High educational qualifications demanded, equivalent to those required of teachers. Position of growing responsibility and influence.

Question came on the adoption of the twelve orders establishing a general salary schedule for the year ending Aug. 31, 1929, which orders were passed collectively by the following vote:

YEAS—Messrs. Gray, Lyons and Sullivan—3.

NAYS—0.

NOT VOTING—Mrs. Barron—1.

ABSENT—Mr. Hurley—1.

REPORT ON ATTENDANCE AT CONVENTION

A communication was received from James J. Mahar, domestic engineer, submitting, in compliance with the provisions of Section 3 of Chapter 274 of the Acts of 1914, report on his attendance as the representative of the Business Manager, at the Annual Convention of the National Association of Public School Business Officials held at Denver, Colorado, June 5 to June 8, 1928, inclusive.

Placed on file, and a copy ordered sent to each member of the Board.

AMENDMENTS TO RULES AND REGULATIONS GOVERNING MATRONS

A communication was received from the Schoolhouse Custodian, under date of July 9, 1928, stating his opinion that the duties of matrons are in closer association with the Department of School Hygiene than they are to janitorial service, and recommending the amendment of the Rules and Regulations for matrons to provide that they shall be directly responsible to the Director of School Hygiene.

The transfer of the matrons to the Department of School Hygiene was approved, and the preparation of the necessary amendments to the Rules and Regulations was referred to the Secretary.

APPOINTMENT OF CUSTODIAN

A communication was received from the Schoolhouse Custodian, under date of July 9, 1928, recommending, with the approval of the Division of Civil Service and subject to the approval of the School Committee, the appointment of Robert A. Powers as custodian, by transfer from the Library Department, City of Boston, to take effect Aug. 1, 1928.

Placed on file, and the appointment approved to take effect on the date stated.

APPOINTMENT OF CUSTODIANS

A communication was received from the Schoolhouse Custodian, under date of July 9, 1928, reporting that he has considered the list of eligible candidates to fill two vacancies in the department as regular substitute custodians, and recommending the appointment of John Lynch and Edmund F. Kyle, candidates number one and three on the list, to take effect Aug. 1, 1928.

Placed on file, and the appointments approved to take effect on the date stated.

TRANSFERS OF CUSTODIANS

A communication was received from the Schoolhouse Custodian, under date of July 9, 1928, transmitting a list of applicants desiring transfer to the custodianship of the William Bacon Schoolhouse, and recommending that William M. Lynsky, custodian, Dillaway Schoolhouse, who stands at the head of the list, be appointed to the position, to take effect July 6, 1928.

Placed on file, and the transfer of William M. Lynsky approved to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of July 9, 1928, transmitting a list of applicants desiring transfer to the custodianship of the William Bradford Schoolhouse and Portable No. 192, and recommending that William J. Maskill, custodian, Charles Logue Schoolhouse, who stands at the head of the list, be appointed to the position, to take effect July 6, 1928.

Placed on file, and the transfer of William J. Maskill approved to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of July 9, 1928, transmitting a list of applicants desiring transfer to the custodianship of the Florence Nightingale Schoolhouse, and recommending that Albert L. O'Brien, custodian, Grant Schoolhouse, who stands at the head of the list, be appointed to the position, to take effect Aug. 3, 1928.

Placed on file, and the transfer of Albert L. O'Brien approved to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of July 9, 1928, reporting that William B. Nugent, regular substitute custodian, is the only custodian in the department desiring appointment to the Louis Prang Schoolhouse, and recommending his appointment to take effect July 6, 1928.

Placed on file, and the appointment approved to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of July 9, 1928, transmitting a list of applicants desiring transfer to the custodianship of the Winship Schoolhouse and Portables Nos. 53, 78, 82, and 167, and recommending that William Sennott, custodian, Wells Schoolhouse, who stands at the head of the list, be appointed to the position, to take effect Aug. 3, 1928.

Placed on file, and the transfer of William Sennott approved to take effect on the date stated.

ELECTION OF CUSTODIAN
MEMBER OF TRIAL BOARD

A communication was received from the Schoolhouse Custodian, under date of July 9, 1928, reporting that at a meeting of all the custodians held on June 9, 1928, Patrick J. Downey was unanimously elected as the representative of the custodians on the Trial Board.

Placed on file.

SURVEY COMMITTEE

The Secretary read the following communication:

Mr. Francis C. Gray
Chairman, School Committee
15 Beacon Street, Boston, Mass.

Dear Mr. Gray:

The Survey Committee respectfully submits to the School Committee the following report of progress relating to its work up to date:

Meetings—The Committee has met weekly since its organization on May 5, 1928. Each session has lasted ordinarily about three hours. These meetings have been held at the School Administration Building.

Headquarters—Headquarters have been established in Room 21, School Administration Building, 15 Beacon Street, with Miss Agnes E. Reynolds assigned as clerk of the Committee.

Procedure—Some time has been spent by the Committee in securing a grasp of the complete problem and in outlining the scope of the inquiry. Sub-committees have been appointed and are engaged in the preparation of reports which will later be submitted to the entire Survey Committee.

Report of the Survey—The Survey Committee cannot at this time give a definite statement as to the date of the completion of its report.

Respectfully submitted,

(Signed) MICHAEL H. SULLIVAN
Chairman.

Placed on file.

ADMISSION OF COLLEGE GRADUATES TO THE TEACHERS COLLEGE

Mr. Sullivan offered the following:
ORDERED, That graduates, both male and female, of approved col-

leges and universities shall be eligible for admission to The Teachers College of the City of Boston on and after Sept. 1, 1929, subject to such requirements, conditions and regulations as hereinafter shall be established by the Board of Superintendents with the approval of the School Committee.

In connection with the foregoing, Mr. Sullivan made the following statement:

The Teachers College of the City of Boston, established in 1852 by the City Council on recommendation of the School Committee, has always endeavored to adapt itself to the changing and increasing demands of the city. Its growth, from a normal school with a one-year course, to a degree-granting institution with three, four and five-year courses, has been in step with the best educational progress of the times.

This order is in keeping with the best traditions in the development of our Teachers College and has an especial significance because it has to do with the preparation of teachers for our high schools.

The expansion of the Teachers College, and the extension of preference to its graduates has practically closed the door on graduates of all other colleges and universities. The present policy and practice must be amended or the school system will suffer. We want the best teachers, but we shall be denied them if we fail or neglect to recognize the value of competition in the selection of these teachers. New blood, new ideas and a variety of training, educational methods and teaching experience can be obtained if we grant equal educational opportunities to the products of long-established high-grade colleges and universities.

We should welcome competition with the highest types of educational institutions. The Teachers College should be truly the educational center of Boston.

We have thrown open to our teachers all the facilities of the degree-bearing courses at the Teachers College free and without charge because the School Committee insists upon the professional improvement and growth of teachers, and hence has established for them the agency to meet these professional requirements.

On and after January 1, 1929, all candidates for teaching positions in the high schools of Boston shall be required to have a master's degree. We should treat them as we have treated the teachers and provide for them an agency whereby they may meet this additional requirement.

For the good of the service The Teachers College should be open to the graduates of all colleges. Furthermore, how can we equitably deny

eligibility to the graduates of other colleges and universities? The citizen of Boston whose son graduates from Harvard University, Boston College, or any other approved college, and the citizen whose daughter graduates from Emmanuel College, Radcliffe College, Trinity College, or any like institution, has in each case spent in the minimum a thousand dollars for the education of the son or daughter and has at the same time contributed his share in taxation to the support and maintenance of The Teachers College. Is such a one to be penalized because he has gladly and willingly taxed himself doubly?

The impress of The Teachers College and its graduates is becoming greater and greater in our schools and rightly so. The efficiency and excellence of our schools is bound up in The Teachers College. If we tolerate an indifferent Teachers College we must endure a mediocre school system. If we have a superior Teachers College we shall have a superlative school system. The principle of inviting the best products of the best colleges into our Teachers College is already a practice in every teacher-training school in the United States.

The order and accompanying statement were referred to the Board of Superintendents for consideration and report.

AMENDMENT TO REGULATIONS

Mr. Sullivan offered the following ORDERED, That the regulations are hereby amended as follows:

Section 361, paragraph 1. In the first line, insert the words "and young men" to immediately follow the words—Young women—so that the paragraph will read as follows:

SECT. 361. 1. Young women and young men who have completed the requirements for admission as established by the board of superintendents, who are of good moral character, good health, and with no physical characteristics likely to interfere with their success as teachers, are eligible for admission to the examinations which are held by the board of superintendents on the second Friday and preceding Wednesday and Thursday in June of each year.

In connection with the foregoing, Mr. Sullivan made the following statement:

Men and women teach side by side in our intermediate and high schools, and hence students who intend to become teachers in the public schools of Boston should have equal educational opportunities.

The Teachers College, for the good of the service, should afford the ambitious boy the same privileges it extends to his sister.

The order and accompanying statement were referred to the Board of Superintendents for consideration and report.

The Board adjourned.

Attest:

ELLEN M. CRONIN,
Secretary.

CITY OF BOSTON.

Proceedings of School Committee.

July 24, 1928.

A special meeting of the School Committee of the City of Boston was held in the Administration Building, 15 Beacon Street, at 6.55 P. M., the Chairman presiding.

Present: Mrs. Barron, Messrs. Gray, Hurley, Lyons, and Sullivan.

AMENDMENT AND APPROVAL OF MINUTES

On motion, the minutes of previous meetings were amended as follows:

Oct. 3, 1927, on page 249, to provide that Book Order No. 7, authorizing El Capitan Veneno, by Alarcon, net \$.68, shall read "net \$.71."

June 4, 1928, on page 149, to provide that Book Order No. 17, dropping Caesar. Commentaries, ed. by Francis W. Kelsey, from Grade VII, shall read "Grades VII, IX."

June 4, 1928, on page 149, to provide that Book Order No. 20, dropping D'Ooge's Elements of Latin from Grade VII, shall read "Grades VII, IX."

June 4, 1928, on page 150, to provide that Book Order No. 24, dropping English Composition, by Charles L. Hanson, from Grade VII, shall read "Grade IX."

July 9, 1928, to provide that the appointment from the eligible list of Christine M. Cole, assistant, special class, John Marshall District, shall read "second year."

The reading of the minutes of the previous meeting was omitted, the Board approving them as printed, as amended.

APPROVAL OF APPOINTMENTS

The Chairman stated the question was on approving the appointments of teachers and of a librarian, as reported by the Superintendent and laid over at the previous meeting.

The appointments were approved.

ANNUAL APPROPRIATION ORDER

The following communication was received from His Honor The Mayor:

July 11, 1928.

To the School Committee of the City of Boston:

I return herewith Appropriation Order of the School Committee, dated June 25, 1928, amounting to \$6,384,262.64 without my signature, for the reason that I believe the appropriations voted by your Honorable Committee include not only the necessary costs of maintenance and other expenses for the financial year 1928, but also a substantial surplus, which represents an amount not intended to be used for the expenses of the current year, but available for appropriations in the financial year 1929. The effect of appropriating for a surplus for this purpose is to burden the taxpayer of the current year for a substantial amount that should not be included in taxation until the following year.

In my veto of last year I stated that the appropriations of that year were at least \$500,000 in excess of the necessary requirements for the year. Thereupon the School Committee voted a reduction of \$200,000 from their original order. At the end of last year the unexpended balances of appropriations plus the excess of revenue over that estimated resulted in a surplus of \$617,992.33 that was carried forward for appropriation purposes this year. Were it not for the veto made by me and the resulting action of the School Committee in reducing appropriations \$200,000 the surplus for the year would have been \$817,992.33.

The appropriations voted by you this year and submitted to me for approval indicate either faulty budget making, or they represent a mistaken policy to appropriate for the purpose of creating a substantial surplus. If your budget making is faulty, then radical methods should be adopted for improvement. If your appropriations are so made as to provide for an amount of money more than you need for the year, then you may well throw away your detailed estimates, because they represent merely a padded budget.

The budget estimates of this year are in much greater detail than those of last year, but as presented to me they lack the comparison with costs of the previous year. In last year's estimates there appeared on page vii a comparative table showing the appropriations for 1927, the expenditures for 1926, and the increases in appropriations for 1927 over expenditures for 1926. For some reason, unknown to me, this comparison does not appear in the present budget estimates. Believing such comparison to be of value, I have caused a similar table to be prepared this year, and respectfully submit the following:

	Appropriations, 1928	Expenditures 1927	Increases in ap- propriations for 1928 over ex- penditures for 1927
Salaries of Instructors.....	\$11,548,438.24	\$10,904,956.41	\$643,481.83
Salaries of Officers.....	378,258.55	346,719.83	31,538.72
Salaries of Custodians.....	845,710.04	809,027.05	36,682.99
Fuel and Light.....	521,865.00	445,754.27	76,110.73
Supplies and Incidentals.....	1,099,485.84	930,014.60	169,471.24
Pensions to Attendance Officers and Custodians.....	4,500.00	4,642.24	*142.24
Physical Education.....	311,219.62	284,507.53	26,712.09
Salaries of School Physicians and Nurses...	206,406.00	189,299.04	17,106.96
Extended Use of Public Schools.....	84,778.87	82,130.63	2,648.24
Totals.....	\$15,000,662.16	\$13,997,051.60	\$1,003,610.56

*Decrease.
NOTE.—The items "Alterations and Repairs, Etc.," and "Pensions to Teachers" are excluded from the foregoing table.

From the foregoing it is quite clear that the amounts appropriated in 1928 for the purposes stated in the above table are \$1,003,610.56 in excess of the expenditures for 1927. Your appropriation order does not state that a surplus is intended; it provides on the face of it for the amounts you require, but I note on page V of your budget estimates the statement that it is most desirable to proceed during the financial year so that a balance may be expected for use the following year amounting to at least three per cent of the total appropriations, and this statement may be taken as positively outlining your policy of creating a surplus.

An appropriation in excess of the established annual requirements is the objectionable feature of this appropriation order as it imposes upon the tax payers for 1928 obligations which properly belong to the tax payers of 1929.

The City Council and the Mayor in making appropriations for municipal purposes never appropriate for the purposes of establishing a surplus to be used the following year. I cannot see why they should be defended in the School Board budget when they are to be deplored in other city appropriations.

It is true that the Legislature may have contemplated that there would be unexpended surplus from time to time, indeed such balances appear in all municipal appropriations, but the Legislature never intended in fixing the tax limit for school purposes to have the tax limit apply to any needs except those of the current year.

Last year when I called the attention of the School Committee to the presence of an unjustifiable surplus the Committee sustained my veto to the amount of \$200,000, which represented a saving on the tax rate of about 10 cents per thousand.

If your appropriating power is not sufficient to take care of the needs of 1929, it is your duty to go to the Legislature and say so. That is what the Mayor is required to do every year when he asks the Legis-

lature for his tax limit. In going to the Legislature you would be required to do as the City does, state your case and receive a sufficient tax limit. Your present procedure disguises your needs and really operates greatly to your disadvantage, as it does not correctly state the amounts necessary for expenditure each year. It is a disregard of the principle of true budget making.

I recommend that you make a further study of your appropriation order with the view of adapting it solely to the requirements of the year 1928 to which it applies.

Yours very truly,
(Signed) MALCOLM E. NICHOLS,
Mayor.

Placed on file.

Chairman: Question is on passage of appropriation order, notwithstanding the veto of His Honor, the Mayor.

Mrs. Barron: Mr. Chairman, I am going to vote "No"—that is, to sustain the veto of the Mayor, in view of the following facts which have come to my attention: I understand from our Business Manager, whom I wish to compliment for the very careful and complete budget which he has submitted, that there will be a balance of about a half million dollars at the end of this year. Inasmuch as seven months of the year have passed, this estimate of the Business Manager must be fairer and more accurate than would have been possible had the same question been asked him on January 1st of this year.

I will refer to the statement that I made at the meeting of the School Committee, on June 8, 1927, when question came as to our budget. I then stated that I did not believe in the policy of charging the taxpayers of the current year for something we might need in the following year. I am still of that opinion. If in answer to my question as to probable balance at the end of the year, the Business Manager gave \$150,000 or \$200,000 as his estimate, I would vote to override the veto of the Mayor. I grant that certain emergencies might arise

in our school system which would make it necessary to use the money this coming year, but inasmuch as it has been stated by our Business Manager that this \$500,000 may be left, and inasmuch as I am opposed to that principle, I will vote to sustain the veto. I should like to have incorporated my statement as to principle as it appears in the minutes of the meeting of June 8, 1927, as follows:

"I believe that the Law contemplates the use of balances because of human inability to estimate exactly to the dollar what expenditures would be made in any given year. I cannot believe that the Law should be interpreted to mean that the taxpayer should be taxed in one year for what cannot possibly be used in that year, but solely for the purpose of providing a surplus to take care of the following year. In short, our Budget for 1927 provides for a minimum surplus of at least one-half a million dollars to serve no purpose whatsoever in the year 1927. Inasmuch as the school children are not to be benefited by this sum I think it is unjust that this amount come out of the taxpayer for no other purpose than to be kept in the bank for safe keeping as a surplus for something that we may need in 1928. I believe that this is an unwise financial policy.

"If the tax limit in 1928 is not sufficient for our needs, we ought to go to the Legislature.

"It is fundamentally unsound to charge the taxpayer in 1927 for expenditures in 1928. Our Budget provides over a million eleven thousand dollars as an increase in appropriations in 1927 for salaries of instructors over same expenditures for 1926. I believe from an analysis of the figures that we will have a surplus of about \$350,000 in this one item.

"It is quite true that the School Committee has been proceeding very slowly and cautiously with new projects because of its consideration for the taxpayer as well as the children in the school. It would be impossible to adopt in 1927 the many improvements in the schools which we desire. This is due in some instances to lack of physical accommodations, such as would be required in the reduction of the size of elementary classes; also because we are not yet prepared to actually introduce into the schools on a working basis for the entire system some of the many fine projects we desire. Therefore, it would be unwise to set aside in 1927 money for those things which cannot go into effect in 1927 and simply keep it in the bank for safekeeping until such time as we can use said money. In order to be just to the taxpayer it appears to me that we should only appropriate in 1927 the money which

we can reasonably use in said year, allowing a margin of safety of about a quarter of a million dollars. No matter how worthy the projects which we will introduce in 1928 may be, I believe it is our duty if we have not sufficient money in 1928 to petition the Legislature in 1928 for a higher tax limit and not make provision in 1927 for 1928. I have full confidence in the Legislature of our State that if our program is presented to them that they will be very glad to give us a higher tax limit in 1928, especially when we can show with what caution we, the School Committee, have proceeded and what consideration we have had of the taxpayer."

I would also state at this time that I am voting as I do for I believe that the appropriations are in excess of the actual expenditures for the fiscal year. We are appropriating money which I believe we cannot possibly spend in 1928. I believe that a reduction will not in any way curtail our educational program. If our schools were to suffer, I would positively vote the reverse, but it will not affect our educational, our building program, our repairs or alterations of school buildings. Therefore, since it will not impair our educational system, I vote "No" on the question of passage of the order over the veto of the Mayor.

Mr. Hurley: Mr. Chairman, this whole matter has been discussed in conference and it is my recollection that no member of this Committee raised the objections which have just been voiced by our distinguished sister member. For that reason I state, reluctantly but forcibly, that I feel that these statements whatever may be their worth, should have been made before the budget was submitted to His Honor and that this course of conduct is certainly taking the majority of the committee in the reverse. We went over this budget long and carefully with our financial expert, the Business Manager, who gave to us a budget which as the Mayor pointed out is almost infinite in detail and is a fine piece of work. The Business Manager assures us that it is for the best interests of the schools that the budget as adopted by us stand, and I feel that to retreat now after we have discussed the whole matter fully and considered this very contingency, to vote to sustain the Mayor's veto, would be unfortunate. A potent argument for open meetings of the School Committee, it seems to me, is the sort of thing that has happened here this evening. Had the meetings at which the budget was discussed been open meetings, the course adopted by our distinguished sister member would not have been possible.

Dr. Lyons: Mr. Chairman, I am voting for the budget as presented by the Business Manager and un-

animously adopted by the School Committee,—the budget, controlling as it does expenditures under the School Committee amounting to over \$15,000,000. In a budget of this size it is reasonable to expect a balance which may be used next year. The expert assigned by the Real Estate Exchange to study the new budget prepared by the Business Manager, stated emphatically that it was one of the best school budgets in the country, in fact the best that he had seen. After reading this budget and studying its immense detail, I heartily agree with the conclusions of this expert. If the School Committee should come through with a balance of four hundred thousand dollars or thereabouts,—after all only about three per cent of the total—either because of items now scheduled which shall not be put into operation this year, or because of savings that may be made, I cannot see why this Committee should be open to criticism of any sort from any source. It is my belief that at no time should all of our money be expended unless it is absolutely necessary in order to run the schools effectively. I therefore vote "Yes" for the passage of the original appropriation order, notwithstanding the veto of His Honor.

Mr. Sullivan: Mr. Chairman, on June 8, 1927, I voted to sustain the Mayor's veto and leave certain money unappropriated. I did that, Mr. Chairman, because I agreed with Mrs. Barron tentatively, and still agree with her, that we should not appropriate this year money that we do not expect to use, placing a burden on the tax payers today for future needs. I had hoped that by some magic, or in some way, this School Committee, cooperating with its officers and vice versa, might arrive at a solution; but that has not happened, although the budget has been improved in many respects. I say that it is damnable procedure to permit year after year budgets to go to the Mayor after this School Committee has severally and individually considered the contents of the budget, and then have the budget come back and have action taken subsequently which should properly be taken priorly.

In view of that conviction on my part I will later move, Mr. Chairman, in order to attempt to clarify this pseudo-war between the Mayor and the School Committee in the matter of budget, that the School Committee request the Law Department to interpret existing legislation governing the appropriating power of the School Committee.

The Law Department should do that. Mr. Chairman, to aid the Mayor and to aid the School Committee in the proper fulfillment of their respective duties, and if it is legally possible I should like the Law Department to refer the question in

turn to the Supreme Court, if the Law Department shall determine that the proper course. In any event, I think that the Law Department of this municipality, which counsels not only the Mayor but the School Committee as well, should attempt to state the terms that are present in the appropriating power of the School Committee, so that the Mayor and the School Committee may at least be in agreement on the terms and thus be likely to agree as to the difficulties of the School Committee in its budget-making.

Mrs. Barron: I shall vote in favor of Mr. Sullivan's motion. If it is true that should the Law Department definitely find that the School Committee in budget making is governed by rules other than those that govern other financial corporations, it might have a distinct bearing upon our procedure in the future. To date, from the inquiries that I have made of financial experts, public and private, I am told that it is an unwise financial policy to burden the tax payer of the current year for needs of the future.

Mr. Sullivan: I want to say in support of my proposed motion that I want the motion and my accompanying statement to appear in connection with my statement on overriding the Mayo's veto.

Mr. Gray: I am voting to override the veto of the Mayor and I have prepared the following statement covering my views:

Recognizing to the full the great weight which should be given to any suggestions which are made by His Honor the Mayor to this Committee, it is only after the most careful and earnest consideration—and then with very great respect—that I vote to override His Honor's veto of our budget.

I believe that our budget, which is the result of long and thorough study and discussion by the Committee and its experts is a fair and reasonable estimate of our expenditures. Nevertheless, it must be apparent that if savings are made during the year on the purchase of fuel and supplies, or if the filling of vacancies in the teaching force is deferred, a "balance" or "surplus" will result at the end of the year. Conversely, if these things do not occur, a "balance" or "surplus" would not result. In any budget system, however, one or the other of these results is to be expected.

From this it may be seen that whereas the Committee believes that it is desirable to end the year with a balance or surplus, it is by no means certain that this will be the case, for such a balance is not a fixed or definite sum, nor is it in any true sense of the word a reserve. It is simply funds which the Committee at the end of the year has not spent and as such, under the law, these unexpended funds

must be appropriated by the Committee and added to its funds available for use in the following year.

Consequently, while it is true that the taxpayer may be assessed in one year for money which the Committee finds it did not need to spend in that year, it is equally true that the money, not having been spent, has been saved—even if that saving is to be made available the following year. I quite agree with His Honor, however, that it is neither fair to the taxpayers nor sound procedure to deliberately appropriate in excess of annual requirements unless, in the first place, such action was contemplated by the statutes; and secondly, that good is to result therefrom.

As to the first, I am firmly of the opinion that the statutes have in mind just such a situation, because the law provides that unexpended balances (not otherwise specifically required) shall be added to the amount which the Committee is authorized to appropriate for the next ensuing year. While as to the second, the plain fact is that unless the Committee has a substantial balance to start the year with, it would be unable to meet the normal increase in expenditures which the school system entails, unless additional appropriating power were obtained from the Legislature.

The appropriating power which the Committee is given by the Legislature is based upon a three-year average of valuations. Consequently, any year in which the valuations are increased, the Committee is able to appropriate more funds. As valuations have a tendency to increase, and balances are available, the Committee is able to meet the normal increased cost of running the schools without constant recourse to the Legislature. From this it would appear to me that the School Committee was not expected to be running to the Legislature each year or so for more money, but on the contrary was expected, for its normal expenditures, to live within its appropriating power. That other school committees have held the same view is forcibly illustrated by the fact that since 1921 the Committee has been to the Legislature only once for an increase in its power to appropriate for general purposes, and that was for a general salary increase for which the Legislature's authorization is virtually a prerequisite. Moreover, if the Legislature had intended the School Committee to appear before it each year on these matters, as the Mayor is required to do, it would have said so.

There is a further aspect of the matter. In 1925 the balance turned over to 1926 was about \$515,000, and the balance at the end of 1926 was approximately \$670,000. If there had been no balance from the year

1925, the 1926 balance would be but \$155,000. The 1926 balance of \$670,000, however, was turned over to 1927, and the balance at the end of 1927 was only \$613,000. Last year, therefore, if we had not had the \$670,000. balance from 1925, we would have had a deficit of \$57,000. These balances, therefore, constitute what might be called a revolving fund, and as such enable the School Committee to proceed with the assurance that if savings from deferred appointments or increased valuations do not materialize, there should still be sufficient funds to carry on the system as it should be carried on for the current year.

In my opinion a reasonable balance at the end of the year is insurance for the proper administration of the schools the following year. In its budget the Committee estimated that a balance of 3 per cent—between \$400,000. and \$500,000.—was desirable. This would seem to me sufficient, and I hope that by savings in fuel and supplies, by properly deferred appointments of teachers to existing vacancies, the balance at the end of the year will come to that amount.

Mrs. Barron: In view of statements which have been made that the budget was thoroughly discussed when I was present, may I point out that the budget is in great detail, covering some 121 pages. The fact that the budget was discussed in conference, or the fact that any question was discussed in conference, I understand would never preclude any member of the committee from changing his mind when certain facts have been brought to his attention. I think this is not a new procedure. My distinguished colleague on my left, last year voted for the budget, but when certain facts were presented to him, he had no hesitancy about changing his mind. I hope in the future whenever any subject comes up, when facts are presented subsequently which we may not have grasped previously or may not have fully understood, that we shall feel free to express our opinion as we see it at a public meeting. In this case the budget was presented in great detail—121 pages, but the fact that a half-million dollars would be left at the end of this year did not reach me in the maze of figures presented. When the Mayor sent his letter to us analyzing the conditions, the first question that I asked of our Business Manager in conference this afternoon was, "Inasmuch as seven months of the school year have now passed, how much do you estimate may be left at the end of the school year?" His reply was, "Half a million dollars." I based my conclusions on that. I wish to state that my sole purpose in sustaining the Mayor's veto is that I do not want, consciously, to take out of the

tax payer this year, something that we will not need until a future time.

Mr. Sullivan: Mr. Chairman, Mrs. Barron's distinguished colleague on her left did vote for the budget last year and then subsequently did vote to sustain the Mayor's veto. Both actions on the part of Mrs. Barron's very distinguished colleague involved no change of mind or change of heart. It did involve a determination to attempt to arrive at some solution of this budget-making problem. None has been forthcoming and consequently when Mr. Hurley or any other member who desires to be heard further is heard, I am going to offer the motion I referred to a few minutes ago.

Mrs. Barron: Inasmuch as Mr. Sullivan states that no solution has been forthcoming, I wish to suggest—not in the form of a motion, because it would be foolish to offer a motion that certainly would be lost—that our present budget be reduced by two hundred thousand dollars. I did not and do not offer this suggestion as a motion, for the budget of course is to be upheld.

Mr. Hurley: Mr. Chairman, will the distinguished lady member of the Board submit to a question?

Mrs. Barron: I shall be delighted to submit, but I may not be able to answer.

Mr. Hurley: Is the only new fact which has come to our distinguished sister since we have discussed so thoroughly the budget in conference, the fact that there will be a balance of approximately five hundred thousand dollars which may not be used during the coming school year?

Mrs. Barron: That is the fact that leads me to the decision, namely, that it will not be used this year.

Mr. Hurley: Mr. Business Manager, at any time during the discussion of the budget in conference, did you indicate to this committee what the prospective balance would be?

Business Manager: I did, on several occasions.

Mr. Hurley: And what was the prospective balance as you saw it and so stated?

Business Manager: Between four hundred fifty and five hundred thousand dollars, if many of the things scheduled to be done are not done, and if savings are made in the purchase of supplies and fuel, as has happened in the past.

Mrs. Barron: That was before the salary schedule was adopted?

Business Manager: That was before the salary schedule was adopted, but at that particular time it had no bearing on the salary schedule.

Mrs. Barron: Did it not have this bearing—that the members of the Committee were interested to know how much money would be left in

order to determine how much they could raise salaries?

Business Manager: It was an attempt by me, based on my experience, to forecast for the School Committee, the probable balance at the end of the year 1928.

Mr. Sullivan: Mr. Business Manager, in view of the fact that you anticipate a balance of five hundred thousand dollars, would one increment to the elementary teachers come within the safety zone, considering that five hundred thousand dollars?

Business Manager: No, because of the large number in that particular rank, the largest group we have in the entire service. The cost might be met for this year, but not for next year and subsequent years.

Mr. Sullivan: It is a fact, is it not, that increases might be given to groups who were not given increases, and still be on the safe side of that five hundred thousand dollars?

Business Manager: Yes, for this year only, and that was carefully discussed as to its future effect.

Mr. Sullivan: Mrs. Barron, do you still persist in your sustaining of the Mayor's veto, in view of the statement of the Business Manager that increases could be given?

Mrs. Barron: I definitely do, because our decisions were reached after consideration which extended over a period of two months, after repeated, heated discussions, when I discussed with the other members of the committee the possibility of raising salaries for other groups, and in view of what happened this very afternoon when a letter was received from one of the teacher groups requesting reconsideration of the salary question, the members not only refused reconsideration but would not permit the letter to be read at the open meeting.

Mr. Sullivan: Mrs. Barron fully realizes that this budget is going to pass over the Mayor's veto. Yet Mrs. Barron voted against the overriding and for the sustaining of the Mayor's veto. I would suggest, if Mrs. Barron is open to suggestion, that we might meet in like gallant fashion any motion that Mrs. Barron might offer for high school women, intermediate school women, and others, after Mrs. Barron rescinds her decision to sustain the Mayor's veto.

Mrs. Barron: I have that definitely in mind and I am not going to make two mistakes because one was made. The members of this committee have repeatedly told me—several, not all of them—that they are definitely and unequivocally opposed to increases to certain groups. They have expressed themselves in open meeting and now I am asked, "In view of the fact that there might be a possibility, would you change your vote?" If I thought there was a scintilla of hope, if I thought that the money would be used this year

for the welfare of our children in any way, or for increases of salaries for our staff, I would change my vote. But inasmuch as this money is being set aside for next year, on sound, logical principle as my colleagues appear to believe, I will vote to sustain the veto. The other members believe that from the legislative point of view they have a right to provide for the future. I believe that if we want money we should go to the legislature.

Mr. Sullivan: Mr. Chairman, this School Committee in its consideration of the salary schedule and increases to teacher groups, unanimously at least assumed that the increase given allowed for a substantial balance, in this case five hundred thousand dollars. Consequently, all action taken by this committee, individually and severally, on the salary increases was taken knowingly, and cognizant of the fact that an expected balance of a half-million dollars would be left in the treasury at the close of the year.

Mrs. Barron: I would point out that I am consistent. I did not vote for the salary schedule.

The Chairman announced that the result of the roll call on the question of passage of the appropriation order in the sum of \$6,334,262.64 (see minutes of meeting of June 25, 1928, page 174), notwithstanding the veto of His Honor, The Mayor, is as follows:

YEAS—Messrs. Gray, Hurley, Lyons, and Sullivan—4.

NAYS—Mrs. Barron—1.

The order was thereupon declared passed.

INTERPRETATION OF LEGISLATION APPROPRIATING POWER OF SCHOOL COMMITTEE.

Mr. Sullivan offered the following: Ordered, That the Law Department is hereby requested to codify and interpret all legislation pertaining to the appropriating power of the School Committee and report to the School Committee its findings.

Laid over for consideration at the next meeting.

WITHDRAWAL OF APPOINTMENT

A communication was received from the Superintendent, under date of July 24, 1928, reporting that subject to the approval of the School Committee, he has withdrawn the appointment of James Murphy as temporary caretaker of athletic fields during the summer and fall term up to October 1, 1928, as reported at the meeting of July 9, 1928.

Placed on file and the appointment withdrawn.

DEATHS

The Superintendent reported the death of the following-named teachers:

Agassiz District—Clara E. Bertsch, assistant, elementary, July 3, 1928.

Department of Manual Arts—Sarah M. Aldrich, assistant, manual training, intermediate, July 11, 1928.

Placed on file.

RESIGNATIONS

The Superintendent reported the resignations of the following-named teachers, to take effect on the dates stated:

Memorial High School (Girls), Wanda H. Blinstrub, assistant, Aug. 31, 1928.

Eliot District, Mary C. Redican, assistant, elementary, Aug. 31, 1928.

Emily A. Fifield District, Mary F. Canning, assistant, elementary, Aug. 31, 1928.

Julia Ward Howe District, Mary V. O'Neill, assistant, elementary, Aug. 31, 1928.

Lewis Intermediate District—Ruth V. Doyle, assistant, intermediate, Aug. 31, 1928.

Quincy District, Eva Green, assistant, elementary, Aug. 31, 1928.

Washington Irving Intermediate District, Jeannette A. Wall, assistant, intermediate, Aug. 31, 1928.

Accepted.

APPOINTMENTS

The following appointments by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

EVENING SCHOOLS

Term 1928-29

Principals

Central Evening High School—William H. H. Peirce.

Charlestown Evening Commercial High School—Edwin M. Randolph.

Dorchester Evening Commercial High School—Frank E. Lakey.

East Boston Evening Commercial High School—Thomas J. Murphy.

Girls' Evening Commercial High School—Orren H. Smith.

Mechanic Arts Evening High School—Henry C. Short.

Roxbury Evening Commercial High School—Henry P. McLaughlin.

South Boston Evening Commercial High School—Alva T. Southworth.

Bigelow Evening Elementary School—LeRoy T. Martin.

Brighton Evening Elementary School—James E. Dolan.

Comins Evening Elementary School—John L. Mayer.

Dearborn Evening Elementary School—Thomas L. Mea.

Edward Everett Evening Elementary School—Harriet E. Ells.

Eliot Evening Elementary School—Walter M. Burke.

Franklin Evening Elementary School—James H. Nolan.

Frederic W. Lincoln Evening Elementary School—Mary H. Healey.

Hyde Park Evening Elementary School—James L. Early.

Joseph H. Barnes Evening Elementary School—James A. Dunbar.

Oliver Wendell Holmes Evening Elementary School—Esther L. McNellis.

Phillips Brooks Evening Elementary School—Valentine F. Dunn.

Roger Wolcott Evening Elementary School—William F. Mack.

Theodore Roosevelt Evening Elementary School—Florence O. Bean.

Washington Evening Elementary School—Ernest W. Anderson.

Washington Irving Elementary High School—Albert L. Shaughnessy.

Approved.

Summer Review Schools Term 1928

Summer Review High School—James E. O'Dowd, assistant, July 19, 1928.

Lewis Summer Review Intermediate School—Katherine F. Cahill, assistant, July 18, 1928, (one session).

Bigelow Summer Review Elementary School—Mabel R. Nathanson, assistant, July 24 and 25, 1928, (two sessions).

Ulysses S. Grant Summer Review Elementary School—Isabelle H. Ehrlich, assistant, July 13, 1928; Catherine G. Coleman, assistant, July 21 and 23, 1928, (two sessions).

Warren Summer Review Elementary School—Helen I. Gulnee, assistant, July 13, 1928, (one session).

Approved.

Summer Vacation Schools Term 1928

Rice Summer Vacation School—Catherine L. Crowley, assistant, June 25, 1928.

Approved.

Gardening Season of 1928

Supervisor—Curtis Peckham.

Approved.

LEAVES OF ABSENCE

On the report of the Superintendent, leave of absence for rest was granted the following-named teacher for the term specified:

Mary Hemenway District—Mary A. Watson, assistant, elementary, from Sept. 1, 1928, to Aug. 31, 1929, for rest.

On the report of the Superintendent, leave of absence, under a suspension of the rules, was granted the following-named teacher for the term specified:

Memorial High School (Girls)—William E. O'Connor, junior master, from Sept. 1, 1928, to Aug. 31, 1929, without pay.

RETIREMENT ON PENSION

The Superintendent offered the following:

ORDERED, That the following-named teacher is hereby retired on pension in accordance with the provisions of Chapter 589 of the Acts of 1908, as amended by Chapter 617 of the Acts of 1910, Chapter 569 of the Acts of 1912, and Chapter 304 of the Special Acts of 1915, the date of retirement and rate of pension to be as hereinafter specified:

Robert Treat Paine District—Helena R. Baldrey; length of service, nineteen years, five months; to take effect Aug. 31, 1928; rate of pension, \$380.

Passed by unanimous vote.

EVENING SCHOOLS

On motion of the Superintendent, it was

ORDERED, That during the school term 1928-1929 the Superintendent is hereby authorized, subject to the approval of the School Committee, to appoint temporary clerical assistants in the evening schools in excess of the number of clerical assistants authorized by the regulations.

On motion of the Superintendent, it was

ORDERED, That during the school term 1928-1929 the Superintendent is hereby authorized, subject to the approval of the School Committee, to appoint one additional clerical assistant in the Central Evening High School in excess of the number of clerical assistants authorized by the regulations.

LAND AND BUILDING APPROPRIATION

The Superintendent offered the following:

ORDERED, That in accordance with the provisions of Chapter 206 of the Special Acts of 1919, as amended by Chapter 524 of the Acts of 1920, as amended by Chapter 488 of the Acts of 1923, as amended by Chapter 327 of the Acts of 1925, as amended by Chapter 314 of the Acts of 1926, the following appropriation is hereby made for the purpose of reserve for such items of land, plans

and construction of school buildings as are or may finally be approved:

Item 27, 1928—Reserve for such items of land, plans and construction of school buildings as are or may finally be approved.....\$171,000

Passed by the following vote:
YEAS—Mrs. Barron, Messrs. Gray, Hurley, Lyons and Sullivan—5.
NAYS—0.

AMENDMENT TO SALARY SCHEDULE

ORDERED, That the salary schedule of teachers, members of the supervising staff and others, for the year ending Aug. 31, 1929, as presented and passed at the meeting of July 9, 1928, is hereby amended as follows:

LATIN AND DAY HIGH SCHOOLS

Strike out the item
Co-ordinators\$2880 \$144 \$4176
and substitute in place thereof
Co-ordinators\$2380 \$144 \$4464

Passed by the following vote:
YEAS—Messrs. Gray, Hurley, Lyons, and Sullivan—4.
NAYS—0.
NOT VOTING—Mrs. Barron—1.

Mrs. Barron stated that although not voting on the foregoing amendment to the Salary Schedule she is in favor of increasing the salary of co-ordinators, but is not voting because she did not vote on the Salary Schedule as adopted at the previous meeting.

SALARY SCHEDULE FOR CUSTODIANS

The following orders were offered amending School Document No. 10, 1918, A Schedule of Compensation for Custodian Service of School Buildings, as amended January 5, 1920, June 23, 1924, June 29, 1925, and June 7, 1926:

1. ORDERED, That the compensation for custodian service of the several buildings occupied by the City for school purposes and equipped with complete and independent systems of heating apparatus, established in accordance with the schedule set forth in School Document No. 10, 1918, amended on the dates specified, is hereby further amended to provide that the existing weekly compensation shall be increased by five per centum (5%) and that such increased rate of compensation shall take effect September 7, 1928, and shall continue until otherwise ordered. The increase herein provided, viz., five per centum (5%) shall not apply to the additional weekly compensation now allowed certain buildings for extra work involved, nor shall it apply to portable buildings.

2. ORDERED, That the compensation of a custodian of any building or group of buildings containing not less than four class rooms, shall in no case be less than thirty-five dollars (\$35) per week, and that such rate of compensation shall take effect September 7, 1928.

3. ORDERED, That the salary of a regular substitute custodian is hereby established at the rate of thirty-five dollars (\$35) per week, and that such rate of compensation shall take effect September 7, 1928.

Question came on the passage of Order No. 1.

In connection with the foregoing, the following statements were made:

Mrs. Barron: I am voting "No"—not that I am definitely opposed to a five per cent increase—but because I believe that the schedule should be more carefully studied. I understand that in schools of more than four rooms, the custodian service is let out by the custodian on contract, and that the civil service appointed custodian employs non-civil service assistants. In that way a custodian in a particular school may get \$9,000 gross, in another \$7,000, in still another \$5,000 or \$6,000 gross. If we vote to raise the salaries five per cent on the gross proceeds it may mean that the custodian who is receiving the most money will get the largest increase and the man who really needs a larger increase, will get but the five per cent. I believe the salaries should be increased, but I would urge a thorough study of this particular problem so that we may have a firm basis of computation. I understand from a questionnaire sent to the custodians, some custodians report a net compensation of \$40 a week, others \$70, and others \$80; that the average salary is approximately \$57 per week, showing that although the average sum paid is a fair net return, some men are under-paid, while others though not over-paid, may not actually need the increase as much as the under-paid man.

Mr. Hurley: I am going to give the custodians something more substantial than a statement of my desire to give them something, so will vote "Yes."

Dr. Lyons: "Yes," positively.
Mr. Sullivan: "Yes," and I want it distinctly understood that a committee composed of the Superintendent, the Business Manager, and the Schoolhouse Custodian, after long, laborious, and exhaustive study of the proposed increase, recommended five percent. I believe in doing justice now. The world is full of promises, let us vote now, "Yes" or "No." I am voting "Yes."

Chairman: "No," because I do not feel that this salary increase has been worked out with sufficient care.

On roll call, the order (Order No. 1) passed by the following vote:
 YEAS—Messrs. Hurley, Lyons and Sullivan—3.
 NAYS—Mrs. Barron and Mr. Gray—2.

Question came on the passage of Orders Nos. 2 and 3.
 On roll call, the orders passed by the following vote:
 YEAS—Mrs. Barron, Messrs. Gray, Hurley, Lyons and Sullivan—5.
 NAYS—0.

SALARY OF SCHOOL MATRONS

The following was offered:
 ORDERED, That the salary of school matrons is hereby established at the rate of twenty-two dollars (\$22.00) per week, to take effect September 1, 1928.
 Passed unanimously.

NOTICE TO BOARD OF ASSESSORS OF ANNUAL APPROPRIATIONS

A communication was received from the Business Manager, under date of July 24, 1928, reporting that under statutory provisions the School Committee is required to certify to the Board of Assessors the amount of its appropriations that must be raised by taxation, and submitting an order which is in effect a notice to the Board of Assessors that the sum of \$19,045,399.02 is to be raised by taxation for school purposes during the current financial year Jan. 1, 1928, to Dec. 31, 1928.
 Placed on file.

Maintenance of the Public Schools. Administration and Supervision, and Sundry Other Services and Expenses.

The following was offered:
 ORDERED, That the Board of Assessors is hereby notified that the School Committee of the City of Boston has appropriated for the financial year beginning January 1, 1928, and ending December 31, 1928, under authority granted it by the Legislature, the sum of \$16,807,391.35 for salaries of Principals, Teachers, Members of the Supervising Staff and Others. Salaries of Administrative Officers, Clerks, Stenographers, Supervisors of Attendance and Other Employees, Salaries of Custodians and Salaries of Matrons, Fuel and Light, including electric current for power, Supplies and Incidentals, Pensions to Supervisors of Attendance and Pensions to Custodians, Physical Education—Salaries of Teachers, Members of the Supervising Staff and Others, and Supplies and Incidentals—Day Schools and Playgrounds, Salaries of

School Physicians and School Nurses, including Members of the Supervising Staff, Extended Use of the Public Schools—Salaries and Supplies and Incidentals, Pensions to Teachers; and for Alteration and repair of school buildings, and for furniture, fixtures, and means of escape in case of fire, and for fire protection for existing buildings, and for improving existing school yards.
 Of this amount \$15,545,399.02 should be included by said Board in the total amount to be raised by taxation, and the balance, \$1,261,992.33 is to be obtained as follows:

Unexpended balance, general appropriation, 1927	\$514,214.89
Unexpended balance, physical education, 1927—\$15,489.53, less deficit in estimated income for 1927, \$4,371.34.....	10,918.19
Unexpended balance, extended use of the public schools, 1927	2,524.04
Unexpended balance, school physicians and school nurses, 1927	4,638.36
Unexpended balance, appropriation Schoolhouse Department, 1927	238.29
Excess of income over amount estimated (general) 1927.....	84,483.51
Excess of income over amount estimated, extended use of the public schools, 1927.....	974.45
Estimated income 1928, including Smith-Hughes Fund (general)	320,000.30
Estimated income 1928, physical education	18,000.00
Estimated income 1928, extended use of the public schools..	6,000.00
	<u>\$1,261,992.33</u>

Land and Buildings for Schools.

And the Board of Assessors is hereby further notified that the appropriations made by the School Committee under the provisions of Chapter 314 of the Acts of 1926 for the purpose of constructing and furnishing new school buildings, including the taking of land therefor, and for school yards and the preparing of school yards for use and for the rent of hired school accommodations, it shall be necessary to raise by taxation during said financial year the sum of \$3,500,000.

Summary of Amounts to Be Raised by Taxation During the Financial year Beginning January 1, 1928, and Ending December 31, 1928

Maintenance of the public schools, administration and supervision, and sundry other services and expenses.....	\$15,545,399.02
Land and buildings for schools	3,500,000.00
Total	<u>\$19,045,399.02</u>

Passed by the following vote:
 YEAS—Messrs. Gray, Hurley, Lyons and Sullivan—4.
 NAYS—0.
 NOT VOTING—Mrs. Barron—1.

Mrs. Barron stated that she is not voting because she has already voted to uphold the Mayor's veto on the appropriation order.

JUNE DRAFT ON CITY AUDITOR

A communication was received from the Business Manager, under date of July 24, 1928, reporting that the totals of the requisitions on the City Auditor, covering expenditures on the June draft of the current year, approved by the members of the Board, were as follows, the total expenditures on the same draft by the Schoolhouse Commission being also shown:

Expenditures by School Committee	
Salaries of Principals, Teachers, Members of the Supervising Staff and Others.....	\$1,844,715.42
Salaries of Administrative Officers, Clerks, Stenographers, Supervisors of Attendance and Other Employees.....	46,799.98
Salaries of Custodians and Salaries of Matrons.....	76,663.96
Fuel and Light, including electric current for power.....	27,447.81
Supplies and Incidentals.....	99,034.01
Pensions to Supervisors of Attendance and Pensions to Custodians	334.02
Physical Education—Salaries of Teachers, Members of the Supervising Staff and Others, and Supplies and Incidentals—Day Schools and Playgrounds	42,011.95
Salaries of School Physicians and School Nurses, including Members of the Supervising Staff	33,482.06
Extended Use of the Public Schools—Salaries and Supplies and Incidentals.....	8,702.14
Pensions to Teachers.....	10,974.61
Totals	\$2,190,165.96
Expenditures by Schoolhouse Commission	
Alterations and repair of school buildings	\$111,586.55
Lands, plans and construction of school buildings.....	518,876.49
Total	\$630,463.04

The total expenditures on the June draft for all school purposes were therefore \$2,820,629.00.

Placed on file.

APPROPRIATIONS AND EXPENDITURES TO JULY 1, 1923

A communication was received from the Business Manager, under date of July 24, 1928, submitting a statement showing the appropriations, the expenditures, and the balances for maintenance of the public schools for the first six drafts of the current financial year, the expenditures for the first six drafts of the financial year 1927 and the increases and decreases in the several items.

Placed on file.

COMPENSATION OF ASSISTANT CUSTODIAN, ADMINISTRATION BUILDING

A communication was received from the Schoolhouse Custodian, under date of July 24, 1928, recommending that the salary of Elizabeth A. Rooney, assistant custodian,

School Committee Administration Building, be increased to twenty-five dollars (\$25.00) per week.

Placed on file.

On motion, it was ORDERED, That the salary of Elizabeth A. Rooney, assistant custodian, School Committee Administration Building, is hereby established at twenty-five dollars (\$25) per week, to take effect Sept. 1, 1928, and to continue until otherwise ordered.

SALARIES OF EMPLOYEES IN ADMINISTRATIVE OFFICES AND SUPPLY ROOM

A communication was received from the Salary Board, under date of July 24, 1928, recommending the passage of the accompanying orders.

Placed on file.

On motion, it was ORDERED, That for the year ending Dec. 31, 1928, and to continue until otherwise ordered, the salary or compensation of employees of the Administrative Offices and the Supply Room, is hereby established as follows:

Group A. As determined by the Salary Board.

Group B. Minimum—forty (40) dollars per week; maximum—forty-five (45) dollars per week.

Group C. Minimum—thirty-six (36) dollars per week; maximum—forty (40) dollars per week.

Group D. Minimum—twenty (20) dollars per week; maximum—thirty-five (35) dollars per week.

Group E. As determined by the Salary Board.

On motion, it was ORDERED, That the classification and the salary or compensation of the following-named persons employed in the Administrative Offices and the Supply Room, are hereby established for the year beginning Jan. 1, 1928, except as otherwise indicated, and until otherwise ordered, as follows:

	Group B	Per week
Ellen M. Barry, voucher clerk.....		\$44.00
Mary B. Crotty, pay roll clerk.....		43.00
Mildred E. FitzGerald, assistant.....		40.00
Mary J. Hennessey, appropriation clerk		44.00
Margaret E. Hicks, proposal clerk		44.00
Annie V. Hillis, voucher clerk.....		41.00
Helen E. Kent, assistant.....		44.00
Catherine T. King, cost clerk.....		44.00
Mary T. Mahoney, Assistant in Charge Certification Office.....		40.00
Rose A. McBrien, invoice clerk.....		44.00
Mary A. O'Brien, assistant.....		42.00
Mary L. O'Brien, assistant.....		43.00
Agnes E. Reynolds, assistant.....		44.00
Alice E. E. Taylor, cashier.....		44.00

Group C	
	Per week
Mary M. Bowen, assistant....	\$39.00
Anna R. Carney, secretarial clerk	38.00
Elizabeth T. Cooney, assistant	37.00
Catherine T. R. Healy, assistant	38.00
Agnes G. Lawless, assistant...	39.00
Margaret F. Lynch, assistant	39.00
M. Isabel Mace, assistant....	37.00
Helena C. Mahony, pay roll clerk	40.00
Katherine T. McCarthy, assistant	39.00
Elizabeth T. McSweeney, assistant	39.00
Dorothea C. Morris, assistant.	38.00
Ellen T. Ryan, assistant.....	39.00
Bessie I. Towne, assistant....	39.00

Group D	
	Per week
Catherine F. Barry, assistant..	\$22.71
Thomas F. Barry, assistant...	24.00
Alice M. Blute, assistant.....	26.99
Catherine E. Bovlan, assistant.	26.00
Helen L. Buckley, assistant...	33.00
Helena C. Burke, assistant....	32.00
May V. Burt, assistant.....	29.00
Mary G. Cleary, assistant.....	35.00
Helen J. Connelly, assistant..	29.00
Margaret V. Conway, assistant	31.00
Frances C. Davern, assistant..	22.00
Elizabeth D. Duffy, assistant.	29.00
Ida A. Eichorn, assistant.....	22.00
Adelaide P. English, assistant.	30.00
Frances M. Fee, assistant....	26.00
Joseph W. Fellows, assistant..	30.77
Edna F. Flynn, assistant.....	35.99
Mary E. Ford, assistant.....	29.00
Madeline M. Gorman, assistant	24.90
Gertrude M. Harkins, assistant	35.00
Teresa V. Harkins, assistant, from May 3, 1928.....	22.00
Marie Hennessey, assistant, from Mar. 27, 1928.....	22.00
Mary V. Hogan, assistant....	25.00
Gertrude V. Jenkins, assistant	26.00
Elizabeth G. Keenan, assistant	29.00
Catherine G. Kelley, assistant	29.00
Mary C. Laffey, assistant....	26.00
Ruth J. Lammers, assistant..	24.00
Marie G. Landrey, assistant..	30.00
Margaret J. Lee, assistant....	31.00
Grace A. Loring, assistant....	35.90
Caroline M. Lougre, assistant	24.00
Rose A. Lyons, assistant.....	22.00
Catherine V. Manning, assistant	24.00
Mary A. McCarthy, assistant.	22.00
Alice E. McCormack, assistant	33.00
Mildred M. McDevitt, assistant	24.90
Mary McGillicuddy, assistant..	22.00
A. Grace McMackin, assistant.	26.00
Mary E. McSweeney, assistant	25.00
Kathryn E. Merrill, assistant.	35.00
Helen Moloney, assistant.....	24.00
Alice G. Mulvey, pay roll clerk	31.00
Theresa B. O'Connell, assistant	35.00
Mary E. Shepherd, assistant.	34.00
Elizabeth M. Sullivan, assistant	29.00
John E. Whalen, assistant....	29.00
John P. Whelan, pay roll clerk	30.00
Louisa A. Whelan, assistant..	31.90
Elsie I. Winsor, assistant....	33.00
Esther F. Wolfson, assistant..	29.90
Thomas F. Woods, assistant..	26.00

Group E.	
	Per week.
Claude H. Bates, assistant....	\$30.00
John L. Bowen, laborer.....	32.00
William F. Butler, assistant chief storekeeper.....	45.00
Mary G. Healy, assistant from May 4, 1928.....	17.00
Frank L. Kelliher, receiver...	43.00
George A. McKendry, store- keeper	40.00
Sarah A. Neagle, assistant....	19.26
Edward F. O'Donnell, store- keeper	31.00
William L. Reardon, assistant chief storekeeper and in- spector	52.00
Rae A. Sweet, storekeeper....	40.00
Fred L. Wetherbee, chief store- keeper	62.00

SALARY SCHEDULE

Mr. Hurley: Mr. Chairman, Mr. Business Manager: With the balance which is anticipated, would it be possible, without going too near the danger line, to give the junior masters one more increment?

Business Manager: I think it would be going to the danger line. I think that in the schedule finally adopted, the committee took into consideration not only what it can do in the present, but what it can do in the future.

Mr. Hurley: Mr. Chairman, I move that the salary schedule be further amended to give the junior masters three increments on the maximum instead of two.

Mr. Gray: You have heard Mr. Hurley's motion. Any discussion?

Mr. Sullivan: I was under the firm impression from conversations in conference with the Business Manager, that three increments would encroach upon and probably transgress the danger line. I am not prepared to vote at this time on Mr. Hurley's motion in view of the present statement of the Business Manager.

Mr. Gray: Any further discussion?

Mr. Sullivan: Mr. Chairman, speaking to Mr. Hurley's motion, I assume from the remarks of the Business Manager, that we would not approach the danger line if the junior masters were given another increment.

Business Manager: I answered that you would encroach; that the School Committee has adopted a salary schedule which starts with a minimum cost for 1928 and reaches a maximum cost in 1931. For me to state now whether or not that schedule could be amended, without knowing the actual costs and how the change would affect other ranks, would not be possible.

Dr. Lyons: Notwithstanding that we might have a four hundred thousand dollar balance?

Business Manager: My answer

would have to be yes. The School Committee asked me to figure out the cost of the salary schedule involving many ranks. That cost has been figured and I have advised the Committee that that is about as far as the Committee can go safely.

Mr. Gray: Everybody did not agree on all of the items in the salary schedule, but by process of discussion, we finally came to the schedule which was regarded as the best that could be done under the circumstances. I was not in favor of three increments to the junior masters. I was in favor of two and that is the basis on which I voted for the salary schedule. It was the best solution that we could reach. It might have been that I would not have voted for the salary schedule at all had it included three increments for the junior masters, and it seems to me that this is putting some of us in a very unfair situation. Furthermore, I think that whereas the Business Manager, as I understand it, has stated that we might be able to afford it this year, he has not told us what it might cost next year, and my understanding was that the third increment to the junior masters would mean a great amount in the future.

Business Manager: I do not recall stating that it could be given for one year.

Dr. Lyons: Basing my support of Mr. Hurley's motion apparently on a misunderstanding, I withdraw my support of Mr. Hurley's motion.

Mr. Hurley: Mr. Business Manager, do I understand that your answer is that even so far as the present year is concerned, this third increment could not be given to the junior masters without danger?

Business Manager: I stated this, Mr. Hurley: That the School Committee prepared a salary schedule and after they completed it, asked me to figure out the cost. That salary schedule runs from a minimum cost in 1928 to a maximum cost in 1931. I think the outside figure is about \$215,000 and of course it is more than that now with the action on custodians—probably about \$223,000. I stated that I believed it was dangerous to make any further amendment to the salary schedule. In any amendment that might be made now we would have to take into consideration not only this year, but 1929 and 1930.

Mr. Hurley: My motion was prompted by a question addressed to the Business Manager and I seized upon that to put through what this Committee knows that I have been trying to put through since we discussed the salary schedule. I would like to state that this motion, if it prevails, does not take away from any of the other groups any of the increases which they received. It simply adds to the total of the salary schedule, and in view

of what the Business Manager has stated, I would be willing to withdraw the motion.

Mrs. Barron: I understood that so far as this year is concerned the elementary teachers might have been cared for, but they could not be cared for in future years.

Mr. Sullivan: In conference I desired that the junior masters get three increments. I was advised by the Business Manager that in his opinion the three increments could not be allowed. I understand the Business Manager now holds to that opinion.

Business Manager: Mr. Sullivan, I don't believe that I expressed any opinion in conference as to whether or not this group should get two increments or three increments. I simply figured out the salary schedule that was adopted by the School Committee.

Mr. Sullivan: In order that there may be no misunderstanding: The Business Manager's advice as to three increments to the junior masters was not asked and was not given. The Business Manager's advice was sought as to the financial aspect, as to the three increments, and my recollection of Mr. Sullivan's advice was that it would be dangerous. Consequently, the Committee abandoned it.

Mr. Hurley: My recollection is that on the motion made by myself for the three increments, the vote was two in favor and three against, and that I thereupon voted for two increments. I never abandoned, in the true sense of that word, the three increments. I did take two-thirds instead of the whole.

Mr. Sullivan: Mr. Hurley did move for three increments for the junior masters. I believe that motion was exclusive of any consideration of any other groups, in which case it would not have been possible within the danger limit to grant the three increments, and Mr. Hurley's motion for the three increments was voted down because it precluded increases to all other groups, or any other groups. Is not the solution to have our Business Manager at our next meeting have figures on the cost of the extra increment to junior masters?

Chairman: We have had them in conference.

Mr. Hurley: I cannot bring myself to believe that for this year at least this will approach the danger line. The Business Manager is unable to give us the information as to future years, and by this I do not imply any criticism; he could not be expected to do so.

Mr. Sullivan: Before action is taken, in order to preserve the integrity of the salary schedule and prevent innumerable amendments and petitions, I am going to ask that action be taken now on Mr. Hurley's motion, on the assumption that the Business Manager has stated

unequivocally that the third increment to the junior masters would reach the danger line.

Mr. Hurley: I would like to ask some questions of the Business Manager. What would be the cost of this third increment this year?

Business Manager: I have not those figures in my head. The only thing that I could say is that in my opinion the Committee has gone about as far as it can go in increasing salaries without absolutely mortgaging the future, because any amendment that is made to that salary schedule now will automatically increase costs this year, next year, and succeeding years.

Mr. Hurley: This danger line is necessarily an elastic one, is it not?

Business Manager: It would depend of course on what the future will bring forth in the line of balances and increases in valuations, as to whether or not we could carry that burden without seeking additional appropriating power.

Mr. Hurley: It is true that with the exception of the one year, the result of the financing has been a balance and not a deficit since 1921.

Business Manager: May I ask, Mr. Hurley, if, when you speak of junior masters, you mean also related ranks?

Mr. Hurley: Yes.

Business Manager: It could not be done.

Dr. Lyons: From the beginning of the discussion of the salary schedule, I have felt as a matter of justice that adjustment should be made for two groups particularly, one of which is the junior masters. I have felt as other members of the Committee have felt that the junior masters should receive three increments—I would have said four if it were possible when the petition was presented. But relying now on the statement of the Business Manager, I am willing to abide by the provisions of the salary schedule as recently adopted.

Mr. Hurley: I have no desire to embarrass any member of this Committee who has been in favor of three increments for the junior masters. I wish, however, that we could have some more specific information from the Business Manager. I know he can't give it now and this is not criticism, but I wish that we had definite figures from him on the cost of this particular motion, rather than his general statement that in his opinion we could not do it.

Mr. Sullivan: I am restrained by the Business Manager's anxiety as to financial conditions; also by the fear or conviction that other groups such as high school women, elementary women, intermediate women, might come in demanding like treatment in the matter of amendment. In which event amendment of the salary schedule would continue indefinitely and the schedule would lack the quality of permanence which is necessary. I therefore favor action on Mr. Hurley's motion tonight.

Mr. Hurley: In that case I will withdraw the motion. In view of the indicated opinion of the Committee, I prefer to withdraw it.

The Chair stated that Mr. Hurley's motion is withdrawn.

UNFINISHED BUSINESS

The two orders laid over at the meeting of July 9, 1928, making changes in the Authorized List of Text and Supplementary Books, were taken up and passed unanimously.

The Committee adjourned.

Attest:

ELLEN M. CRONIN,
Secretary.

CITY OF BOSTON.

Proceedings of School Committee.

August 6, 1928

A special meeting of the School Committee of the City of Boston was held in the Administration Building, 15 Beacon Street, at 7:40 P. M., the Chairman presiding.

Present: Mrs. Barron, Messrs. Gray, Hurley, Lyons and Sullivan.

ADDITIONAL SCHOOL ACCOMMODATIONS

The Superintendent offered the following:

ORDERED, That the following-named amount appropriated by the School Committee under date of July 24, 1928, (see page), is hereby transferred to the 1927 item of school accommodations as set forth below:

FROM

Item 27, 1928—Reserve for such items of land, plans and construction of school buildings as are or may finally be approved. \$171,000.00

TO

Item 16, 1927—Dearborn District, Roxbury; Horace Mann School, land and construction of twenty classroom building, including auditorium, manual training and domestic science accommodations (Item 31, 1925).....\$171,000.00

In connection with this proposed transfer of appropriation, the Chairman made the following statement:

Inasmuch as the Finance Commission earlier in the year questioned whether certain payments to the contractor on account of additional excavations were justifiable, it is only proper to say now, on behalf of the Committee, that the conclusion reached tonight to allow the transfer was arrived at after conference between the School Committee, the Chairman of the Schoolhouse Commission, a representative of the Corporation Counsel and a representative of the Finance Commission. All of the members of the Committee were present and agreed to the transfer.

On roll call, the order passed by the following vote:

YEAS—Mrs. Barron, Messrs. Gray, Hurley, Lyons, and Sullivan—5.

NAYS—0.

RESIGNATION OF CUSTODIAN

A communication was received from George J. Thornton tendering

his resignation from service as custodian of the Pormort Schoolhouse.

Placed on file, and the resignation accepted as of July 20, 1928.

RECONSIDERATION, ACTION OF COMMITTEE FOR SEPARATE LISTS FOR ALL GRADUATES OF TEACHERS COLLEGE

Mr. Sullivan offered the following orders:

1. ORDERED, That the three-year elementary course in The Teachers College for the preparation of teachers for service in kindergarten and Grades I to VI, inclusive, be and hereby is abolished, and that a four-year degree-granting course for the preparation of teachers for service in kindergarten and Grades I to VI, inclusive, be and hereby is established in lieu thereof, and be it

2. ORDERED, That the course of study for The Teachers College of the City of Boston be amended to comply with the provisions of the foregoing Order No. 1.

3. ORDERED, That the action of the School Committee in conference June 11, 1928, establishing separate lists, to wit: so called "inside" lists for graduates of the four-year courses and the five-year course in The Teachers College, and the so-called "outside" lists composed of all other candidates for the IV. High School and XXXIII. Intermediate certificates; be and hereby is rescinded; and be it further

4. ORDERED, That the Rules are hereby amended as follows:

Sect. 87, paragraph 3. Strike out the paragraph and insert in place thereof the following:

3. Eligible lists of candidates with their respective ratings shall be annually established by the board of superintendents and issued on or about August 1.

(a) There shall be one eligible list of all candidates for the IV. High School certificate, the names of said candidates to appear under their respective major subjects, said eligible list and the bases of rating to be determined by competitive examination as established by the board of superintendents with the approval of the School Committee.

(b) There shall be one eligible list of all candidates for the XXXIII. Intermediate certificate, the names of said candidates to appear under their respective major subjects, said eligible list and the bases of rating to be determined by competitive examination as established by the board of superintendents with the approval of the School Committee.

(c) There shall be but one eligible list of all candidates for the Elementary B certificate, the names of said candidates to appear in accordance with their ratings as deter-

mined by competitive examination as established by the board of superintendents with the approval of the School Committee.

(d) There shall be but one eligible list of all candidates for the Kindergarten certificate, the names of said candidates to appear in accordance with their ratings as determined by competitive examination as established by the board of superintendents with the approval of the School Committee.

Appointments of teachers and members of the supervising staff shall be made from the lists in effect at the time the appointments are made. The names of candidates successfully passing prescribed examinations shall from time to time as examinations occur, be added to said lists when the results of such examinations and the ratings of candidates shall be reported by the board of superintendents to the School Committee.

Mr. Sullivan. I would like to make a statement. I want action at this meeting on my two orders to establish lists for appointment to high and intermediate schools (Order No. 4, paragraphs 3(a) and 3(b).)

There was no precedent to guide the School Committee in the formulation of a policy of appointment of Teachers College graduates to Intermediate and High Schools. It was new. It is my expressed conviction that the policy of appointment on the basis of a preferential list should extend to the graduates of all of the Teachers College courses or to none.

I am therefore offering these three orders and accompanying amendments to clarify the situation so that appointments to kindergartens, to elementary, intermediate and high schools shall be on a basis of merit, demonstrated in competitive examination and set forth on single lists.

I move that my order to establish a single list for appointment to kindergarten and elementary grades be referred to the Board of Superintendents. (Order No. 4, paragraphs 3c and 3d.)

The operation of these orders will avoid every retroactive aspect, and hence cannot be construed as militating unfairly against any Teachers College graduate.

Chairman. You have heard Mr. Sullivan's motion that Order No. 4, paragraphs 3 (c) and (d) be referred to the Board of Superintendents. Is there any discussion?

Mr. Hurley. Do I understand that if these motions offered by Mr. Sullivan pass, the graduates of any college, whether it be in Massachusetts, Oklahoma or Utah, may come in on a parity and equality, regardless of residence, whether it be Okla-

homa or Utah, on a parity with the Boston girls who graduate from Teachers College?

Chairman. The Chair understands that the order of Mr. Sullivan's which is to be referred to the Board of Superintendents does not involve any such construction at this time, because the matter will be acted upon by the Board of Superintendents. So the immediate motion before you does not pertain to your question.

Mr. Hurley. On the assumption that the Board of Superintendents reports favorably, may I then ask the propounder of the motion whether that order would prevail, and would that parity prevail between the Utah girl, the graduate of a Utah college, and the Boston girl, a graduate of the Teachers College?

Mr. Sullivan. I will answer the question. I think the orders are sufficiently self-explanatory to be clear to each and every member of this committee.

Mr. Hurley. Then I confess my inability to comprehend the purport of the order; whether it be due to my obtuse brain or the ambiguity of the order, I cannot say. The fact being so, may I have an answer as to the scope of the order from the propounder?

Mr. Sullivan. If the member wants the order re-read, of course I have no objection, or if the member will point out any ambiguity in the order, I will attempt to explain it.

Mr. Hurley. May I see the order?

(Passing order to Mr. Hurley.)

Mr. Hurley. The order reads:

"There shall be but one eligible list of all candidates for the Elementary B certificate, the names of said candidates to appear in accordance with their ratings as determined by competitive examination as established by the board of superintendents with the approval of the School Committee."

May I ask through you, Mr. Chairman, whether the words "said candidates" are inclusive and include candidates who graduate from any school outside of Massachusetts and who live outside of Massachusetts?

Mr. Sullivan. Mr. Chairman, my answer, because I do not propose to be drawn into any discussion, is that the question be answered by referring to the preceding paragraphs relating to candidates for the XXXIII. Intermediate and the IV High School certificates.

Chairman. Any further discussion as to this motion?

Mr. Hurley. May I have more specific information as to whether there is any geography explicitly contained in the motion?

Mr. Sullivan. Mr. Chairman, I will answer that question. The exact words in these orders, and of

this particular order under discussion, are self-explanatory. I don't see any ambiguity to the words contained therein.

Chairman. Are you ready for action? The motion is to refer to the Board of Superintendents Mr. Sullivan's proposed amendments to the rules to provide that there shall be but one eligible list for candidates for the Elementary B certificate and for the Kindergarten certificate.

A roll call being ordered the motion to refer to the Board of Superintendents Order No. 4, paragraphs 3c and 3d, passed by the following vote:

YEAS—Mrs. Barron, Messrs. Gray, Hurley, Lyons, and Sullivan—5.

NAYS—0.

On Mr. Sullivan's motion, question then came on the passage of Order No. 3—for the rescinding of action of the School Committee which established separate lists for graduates of the four and five-year courses of the Teachers College for appointment to the intermediate and high schools.

Mr. Hurley. Being a new member here, may I ask if any question of the suspension of the rule is involved here?

Mr. Sullivan. Not involved now, because I am asking you to vote on my order which requires three votes only.

Mr. Hurley. I asked the Chairman—

Chairman. The Chair understands that four votes are required to pass any amendment to the Rules or Regulations at the meeting at which the amendments are first presented. If laid over until the following meeting, but three votes are required for passage.

Mr. Hurley. That is, the following regular meeting, Mr. Chairman?

Chairman. I think it is the next meeting.

Mr. Hurley. Does that fall within this category?

Chairman. The order here offered now is not in amendment of a rule. The question is on Mr. Sullivan's order No. 3. Will the Secretary read order No. 3?

Secretary (reading).

"3. ORDERED, That the action of the School Committee in conference, June 11, 1928, establishing separate lists, to wit: so-called 'inside' lists for graduates of the four-year courses and the five-year course in the Teachers College, and the so-called 'outside' lists composed of all other candidates for the IV. High School and XXXIII. Intermediate certificates; be and hereby is rescinded."

Mr. Hurley. May I ask what the action of the School Committee in conference on June 11th was?

Secretary. To establish inside lists for all graduates of the Teachers College.

Mr. Sullivan. To expedite the matter and to satisfy the inquisitiveness of the member, I suggest that the Secretary now read her complete notes of that conference relating to this question or questions.

Chairman. If there are any complete notes of that conference they may be read by the Secretary.

Mr. Sullivan. I desire that the public know all.

The Secretary's memorandum of the School Committee conference of June 11th was read, as follows:

In Conference, June 11, 1928.

Present: Mr. Gray, Mr. Hurley, Dr. Lyons, Mr. Sullivan.

Superintendent explained the status for permanent appointment for graduates of various courses in Teachers College and submitted memorandum. (See memorandum on file.)

Board of Superintendents has voted that in order to keep graduates of the five-year course on a parity, so far as permanent appointment goes, with the four and three-year course, holders of the M. E. degree be now placed on graduation on a separate list for permanent appointment to intermediate schools. Up to this time they have been eligible for temporary work in intermediate schools and high schools. After one year's experience, they will be eligible for examination for IV High School, and will be placed on a merged list. Graduates of the four-year course are now, upon graduation eligible for permanent appointment to grades I to VI and are on an inside list. After one year's experience, they are eligible for examination for the intermediate certificate. Board of Superintendents recommends merged list.

Mr. Sullivan: Was of the opinion that all graduates of the Teachers College—all courses—should be on separate lists. For all or none. Graduates of the three-year course have always been on separate list.

Mr. Hurley: Asked whether in connection with proposed change, the Board of Superintendents has considered its effect upon his order excluding non-residents.

Superintendent: Thought not.

Mr. Hurley: Then objections are obviated. The objections to exclusion of non-residents—i. e. that we wish best teachers regardless of where they came from, are obviated with a merged list—outsiders have equal chance.

Superintendent: Would not say that.

Mr. Sullivan: With the two lists as we have had them in some cases, appointments have been discretionary with Superintendent.

Mr. Hurley: So far as five-year group is concerned, appointments

will be made on the basis which heretofore has applied to the three and four-year group.

Superintendent: Yes. Explained briefly the basis of appointment, selection discretionary with the Superintendent. For the I to VI group, only two appointments have been made this year—all others for the six grades have been from the Teachers College list.

Finally it was agreed that for this year, all groups of graduates from the Teachers College, graduates of all the courses, shall be placed on separate lists.

Mr. Hurley. May I ask through you, Mr. Chairman, if that is a verbatim report?

Chairman. That is not a verbatim report?

Secretary. No, it is not. It is in substance what transpired.

Mr. Hurley. Does the record show who was present at that particular conference?

Secretary. At the time of this particular discussion, Mr. Gray, Mr. Hurley, Mr. Sullivan.

Mr. Hurley. Mr. Chairman, in view of the fact that the press is present, and I see two new faces at the press table, I would like to state that what has been read is a stenographic report of our secret conference on June 11th.

Mr. Sullivan. I take exception to that. It is not a verbatim report.

Chairman. The Chair asked the Secretary whether that was a verbatim report, and she says it is not. It is the Secretary's summary of the discussion, and the decision.

Mrs. Barron. I was not there, but if this conference was conducted along the lines of our conferences, I would say this conference was not in secret, although I was not present at this particular conference.

Mr. Hurley. Well, the public was not present, Mrs. Barron and Mr. Chairman.

Mr. Sullivan. I hope they were, Mr. Chairman, through the press.

Mr. Hurley. At least the press was not present, either through itself or its representatives.

Chairman. Are you ready to vote on the motion to rescind the action of the School Committee in conference on June 11th, 1928?

Mr. Hurley. I would like to ask the Superintendent a question? May I ask you through the Chair, Mr. Superintendent, whether prior to June 11th there were for High School appointments, two lists—an inside and outside list?

Superintendent. Two lists.

Chairman. Any further discussion?

Mr. Sullivan. What was the date of the establishment of those two lists for High School appointments?

Superintendent. The two lists have been in existence about two years, I think.

Mr. Hurley. May it appear that two years ago, neither Dr. Lyons nor myself were members of the Committee?

Mr. Sullivan. Isn't that a matter of judicial notice?

Mr. Hurley. And also note that Mr. Chairman and Mrs. Barron, as well as Mr. Sullivan, were present when inside and outside lists were established. Unless there be a question, can we have the exact date?

Chairman. In the year 1927 I was serving on the School Committee. If it was prior to that time, I was not.

Mr. Hurley. And I presume the other two members were members—Mr. Sullivan. I object to this criticism of the amendment.

Chairman. We will proceed.

Dr. Lyons. I have a brief statement to make. I am in favor of Mr. Sullivan's order as presented, but as this Committee, some of whom have served from three to five years, admittedly made a mistake unanimously on June 11th in supporting the proposition for inside lists, and considering the fact that I have been serving here only a short six or seven months, I am not prepared to vote on this motion. I feel that if on a day's notice we made a mistake, particularly the older members of this Committee, in supporting these lists, I want to go slowly and look into this matter seriously and deeply before voting on the question.

If we separated these lists on June 11th, by unanimous action, and if we now unanimously admit the mistake, if it were a mistake, then I who have been on this Committee only a few short months as compared with one member of five years, and others of shorter periods, am not going to place myself in a position which I might feel called upon to undo later. I am in favor of Mr. Sullivan's order, but I am going to go slowly, so I am not going to vote in favor of any motion other than to refer to the Board of Superintendents for careful consideration and report back, as I thought was the intention.

Mrs. Barron. Mr. Chairman, I am going to vote in favor of Mr. Sullivan's motion. I thoroughly appreciate the position of the two new members of this board in desiring full time to weigh the question. I, personally, am not in that position, having served on the Board for a little over two years, and having considered this question very deeply in the past.

I have expressed myself repeatedly as against the inside and outside lists; and did I not believe that the

rights of some of our teachers on the lists would be prejudiced by delay, in spite of the fact that I have reached a conclusion, I would grant the courtesy of continuance to the other two members. But I believe that the rights of some of our teachers would be prejudiced, if vote on this question is deferred. As I have expressed myself in conference repeatedly, although I was a minority, I now believe we should have merged lists, because I believe that the best qualified person should be appointed to serve in our schools, regardless of what school the candidate is graduated from. Our children are entitled to the best teachers that can be obtained.

A graduate of a college who has obtained his or her degree after four years of training, who has three years of experience, who has taken a competitive examination with a graduate of our Teachers College, and who has received a mark higher than that received by the graduate of the Teachers College, should in my opinion be appointed as against such graduate of the Teachers College.

Although I was not present on June 11th, and might have mistakenly voted as did the other members had I been present, I claim no privilege because I was absent, though I have always been opposed to inside and outside lists. Under our present system the girl who graduates from Teachers College, who takes an examination and receives a lower mark than a girl who has graduated from another college, may be appointed, while the person who is better qualified or who has better qualifications based on competitive examinations, fails of appointment, and this means that our children do not get the very best teachers available.

To postpone action on this motion would perhaps mean that young women who are on the different lists would not seek appointments in other cities, expecting to get appointed here in Boston. Then if we make a change in the fall, the rights of those particular girls would have been prejudiced. I don't feel that any rights so far have been prejudiced for this reason: The Board of Superintendents on June 11th recommended merged lists, so the person who received the highest mark might receive the first appointment.

It is true, as the record shows, that on June 11th four members voted against such merged lists, but I do not feel that any one has lost her rights because in the Boston Advertiser prior to the 11th of June were published merged lists of successful candidates of December, 1927, examinations—the inside and outside lists were combined. Theoretically I admit since June 11th girls may have lost rights in believing

that being at the head of an inside list they might receive earlier appointment; but inasmuch as no appointments will be made until next fall, I do not believe any rights will be prejudiced, and I therefore vote in favor of the motion.

Mr. Hurley: I am not going to vote for this motion, not because I am opposed to it. I am going to read a statement which I have prepared and I wish that the Boston newspapers which have been opposed would give the same publicity to my statement as they have given to the opposite side.

(Reading.)

"I am voting to postpone action upon this motion, upon this most important measure, because I do not believe due consideration has been given to certain facts upon which I believe the present system of appointment is based.

The entire agitation for a change overlooks the fact that the Teachers College is a college for embryonic teachers, where the science and art of teaching is inculcated, not as a part of the course, but as the course."

Mr. Superintendent, can you at this juncture tell us something of the courses given at Teachers College which are not given generally in the other high class colleges?

Superintendent. The course in education includes history of education; philosophy of education; science of education; practice teaching, all of which are blended into the three-year courses, the four-year courses, and the five-year course.

Mr. Hurley. (Reading.) "The present system has been in vogue since 1906, during which interim a number of school committees have approved it, explicitly or implicitly, as have some of the present committee who were members of past committees.

"The present system, preferring as it does Teachers College graduates, favors two classes of candidates—poor girls and Boston girls. It does this because the Boston girls can attend Teachers College without paying tuition, unlike the non-resident, who must pay full tuition. Consequently between 90 and 95 per cent of the Teachers College graduates are Boston girls, and the great majority of them are the daughters of parents in humble circumstances who cannot afford to send their girls to the high-priced, more exclusive colleges."

Is it true, Dr. Burke, that 95 per cent of the Teachers College graduates are Boston girls?

Superintendent. Between 90 and 95 per cent are Boston girls.

Mr. Hurley. (Reading.) "The proposed new system would determine every girl's standing on a merged list by an examination of

a few hours. Under it any girl from Seattle could land at the South Station the morning of the examination, inquire her way from a traffic officer to the examination rooms, take the examination, and then depart promptly for Seattle, to return to Boston when she received her appointment, and reside in Newton, Brookline or Saugus. Furthermore, eminent psychologists and educators tell us that no examination of a few hours is a fair test of ability to teach. The young girl, conscious of all that depends on these few hours, may become affrighted and fail in subjects which she knows well. It is the consistent work over a period of years, plus the teaching ability shown in the actual teaching in practice, that is decisive. We want good teachers, not examination stars who have crammed for one examination.

In view of these considerations, I vote to postpone action on these motions until a report can be had from the Superintendent who has been doing the appointing under the rules of this committee, and both sides of the picture may be seen. We have one side. I want to see the other before voting on such a vital question.

It has been brought to my attention this evening that there are courses given at Jackson and at Radcliffe—and incidentally I object to the use in the press of the words "Catholic colleges." I think we should consider all colleges without regard to their sectarianism. Is it true, Dr. Burke, do we have teachers of German in the Boston schools?

Superintendent. Yes.

Mr. Hurley. English?

Superintendent. Yes.

Mr. Hurley. And Italian?

Superintendent. Yes.

Mr. Hurley. Mrs. Barron has well said that the two new members of the committee are right in asking for further time to weigh this great question. This is not personal. Far be it from that, but one member of this committee has had five years in which to weigh the question; another member has had two and a half, and another member has had two and a half years, and those three members, two of them, the one with five years almost and the one with two and a half years, didn't understand what they were doing on June 11th. If the question is as intricate as that, I think the two new members of the committee are only within their rights in asking not for five years, or two and a half years, but just a month and a half, and that is all that I ask.

Chairman. Any one else?

Mr. Sullivan. Mr. Chairman, I am the member of five years' experience. This is a question that never was before the School Com-

mittee before. It is a new project. The first graduates of the four-year course at the Teachers College came in 1925. The first five-year class to graduate was in 1926. Dr. Burke was asked specifically by a member at the conference of June 11th whether or not there was any precedent to bear upon this situation, and Dr. Burke correctly answered No.

It is a new proposition. A member has mentioned the fact that there has been more than one list in connection with high school appointments. The member is correct. That legislation was special legislation in that they involved a specific group whose existence has already practically terminated,—namely, the junior assistants, who were involved in an arrangement between the colleges and the Boston School Committee.

I say this, that the member is partially right when he refers to the limitation of an examination as a test. We all know that the examination is the only standard test of relative ability we know of, and as such of course must be resorted to. That member overlooks the fact that there is always and always has been one common examination for so-called insiders and so-called outsiders for appointment to high schools and for appointment to the intermediate schools. There has always been a common examination. I am going to ask, Mr. Chairman, that the Secretary read my statement which accompanied the original order.

Mr. Hurley. Before that is read I would like to ask Dr. Burke a question: Have we, or do we now, Dr. Burke, have a common examination for the candidates for appointment to elementary teaching positions?

Superintendent. We give no examination to the graduates of the three-year courses of Teachers College. These graduates receive their certificates by virtue of graduation. We examine the other candidates for elementary school service—those that come from outside the Teachers College.

Mr. Hurley. And the elementary teachers—do they form the great bulk of our teachers?

Superintendent. Yes.

Mr. Hurley. What percentage?

Superintendent. About 75 per cent.

Mr. Hurley. So that so far as 75 per cent of our teaching staff is concerned, we make a distinction and give no examination to the graduates of the Teachers College, but give an examination to outsiders?

Superintendent. Yes. Perhaps 75 per cent is a little high. Perhaps it is nearer 70 per cent.

Mr. Sullivan. Mr. Burke, that has always existed?

Superintendent. So far as I know, Mr. Sullivan. Mr. Chairman, may I refer to that order of mine which would explain that preferential policy?

Chairman: I have been opposed to the so-called inside and outside lists during the two and one-half years of my service on the Committee. This is the first opportunity in that time to establish a merged list without prejudicing the rights of those concerned. I am consequently in favor of establishing a merged list at this time unless such action would be prejudicial to any rights which might accrue as a result of the Committee's action in conference June 11. After very careful consideration I do not feel that any such rights have arisen by the action of June 11, for the reasons which Mrs. Barron has so ably set forth.

Consequently, I vote in favor of Mr. Sullivan's order. In passing, I think it is proper to add that had the conference notes which the Secretary read of our conference of June 11 been verbatim, there would have appeared in there a statement by me to the effect that I was opposed to separate lists; that I was in favor of a merged list; that inasmuch as the plan suggested by the board of superintendents was so complicated and had to be acted upon at once, I was willing to turn down that plan because I expressly understood that to do so was merely to keep the *status quo* that then existed. It now appears to me, on reconsideration, that I was wrong. Consequently, I feel justified in voting in favor of this order.

On Mr. Sullivan's request, the following statement which he had prepared in connection with the orders submitted at this meeting was read: "It is my aim to make the Teachers College a college instead of a non-descript. It is my purpose to make the Boston schools the best in the land. The stimuli of competition and fair play so essential to progress are now sadly lacking in both and the service suffers.

The Teachers College of the City of Boston, established in 1852, has grown from a Normal School with a one-year course to a degree-granting institution with three, four and five-year courses; yet its educational growth has been stunted because of a provincial policy of preference to its graduates.

The rating system, introduced in 1906 as a basis of entry and promotion in the school service, has fallen down and the schools are now at the mercy of a malignant policy of "inside" and "outside" lists.

Appointments are made on the policy of preference to the so-called "insiders" instead of on the basis of merit demonstrated in competitive examination. Competitive examina-

tion is the best test of the relative abilities of prospective teachers, and competitive examination should be the sole basis of appointments from the kindergarten to the high school.

The schools are for the children and they deserve the best.

The present preferential policy has made Teachers College apparently sufficient unto itself. Its students are spared the incentive of competition with graduates of other colleges for a preferred place on a merit list and its teachers, therefore, do not have to vie with teachers in other colleges and teacher-preparatory institutions. Thus there is a let-down all along the line.

Catholic and non-sectarian colleges might just as well close their doors to young men and young women ambitious to teach in Boston because there is no room for them here in face of the present policy.

To illustrate: 2 graduates of the Teachers College five-year course of the class of 1927 were appointed to positions in Boston high schools recently although they stood 2 and 6 respectively on the examined, merit list.

Candidates 1, 3, 4 and 5, all teachers of experience were passed by and denied appointment because they did not bear the label of Teachers College.

Graduates of Catholic and non-sectarian colleges face the same handicap in the intermediate, in the elementary and kindergarten appointments.

In the school year 1927-1928, 94 appointments were made in the elementary grades: 92 of these were Teachers College three-year graduates and only two were graduates of other institutions of learning. All other candidates on the so-called "outside" list were passed, although their ratings on a scale of a thousand were in many instances 100 points better than the ratings of those appointed from the Teachers College list.

To illustrate further: The 1928 Teachers College list from which appointments will be made in the kindergarten and elementary grades this coming school year contains 178 candidates. 833 is the highest rating on this list and 642 is the lowest. There is a strong likelihood of the appointment of the Teachers College graduate who is last on the "inside" list with a rating of 642 in preference to the first on the so-called "outside" elementary list, composed of graduates of other colleges and teacher-training schools, with a rating of 924. Although seventeen candidates on this so-called "outside" list have a better rating than the best rating on the Teachers College list, they will be simply out of luck.

Three thousand Boston young men and young women are now enrolled in Catholic and non-sectarian

colleges and most of them are earning their learning by the sweat of their brow.

Must they continue to face this awful handicap which favors and pampers the Teachers College graduates no matter where they may live to the exclusion of all competitors?

Resident Bostonians with a vocation to teach must travel from Portland, Maine, to Los Angeles, California, to secure teaching positions, while Teachers College graduates, some from distant parts, of less experience and of less ability are appointed here by preference.

This pernicious policy of preference in appointment to Teachers College graduates which now extends from kindergarten to high school shuts the door tight on young men ambitious to teach.

They cannot enter the Boston service upon graduation from a Catholic or non-sectarian college because their right to appointment in competition with Teachers College graduates is nullified by the policy of "inside" and "outside" lists.

The road to teaching in Boston is blocked to young women because their diploma from parochial and private high schools and their degree from Catholic and non-sectarian colleges is apparently a hindrance. They are denied the right to compete with Teachers College graduates for appointment in the kindergarten and elementary grades because the Teachers College candidates for these positions from time immemorial have been graduated into the teaching service without any examination, competitive or non-competitive.

Further, these young women graduates of colleges other than the Teachers College are denied the reward of competition with Teachers College graduates for appointment in the intermediate and high schools because their greater teaching experience and higher rating go for naught in the face of the "inside" Teachers College list.

My legislation abolishes the policy of preferential lists and makes entry and promotion of teachers within the school service from the kindergarten to the high school a matter of merit absolutely dependent upon fair competition."

Mr. Hurley. I am astounded at my lack of knowledge, but I cannot understand the meaning of the word "non-sectarian." May I ask the Superintendent what the word "non-sectarian" means?

Chairman. We will pass that over.

Mr. Hurley. During that period have you noticed any diminution in stimulating competition for appointments?

Superintendent. None.

Mr. Hurley. Have you noticed that the service has suffered under the present system?

Superintendent. I believe the service has grown continuously in efficiency all the years I have been associated with it.

Mr. Hurley. Dr. Burke, do you believe that the rating system introduced in 1906 as a basis of entry and promotion in the school service has fallen down?

Superintendent. I believe it is the best thing ever inaugurated in the public schools of Boston.

Mr. Sullivan. Dr. Burke, does your last answer include the action of June 11?

Superintendent. No: I am referring to our eligible lists in general.

In 1906, eligible lists on a civil service basis were ordered. In accordance with those eligible lists, appointments have been made through all those years. Those lists have been held inviolate. Appointments have been on the basis of merit. Boston has stood out as a leader throughout the whole country in the policy of appointments on basis of merit, and it is due to that that this improvement has been constant throughout the whole school system.

I can state emphatically—and I must state, in view of the paper prepared by Mr. Sullivan—that emphatically there has been no letting down and that the schools of Boston today are better than they ever were before, and their efficiency and their splendid standing is due to the teaching corps; and the women teachers who have come from our Normal School, now the Teachers College, have no superior anywhere in this land.

A contributory force has been the whole scheme of promotion by merit. The girls coming from the Teachers College are placed on an eligible list, and appointments are made from that list in the order of standing.

Mrs. Barron. I should like to ask Dr. Burke if it is not true that in spite of the fact that the order as presented by Mr. Sullivan has been adopted, appointments will continue to be made on merit, based upon a merit list?

Superintendent. As long as the present superintendent of schools holds office, teachers will be appointed in the Boston schools on the basis of merit.

Mrs. Barron. So that the adoption of this order in no way whatsoever abrogates or nullifies the merit list?

Superintendent. I have not spoken to this order that is before the Committee and have refrained from speaking. I am referring now to Mr. Sullivan's wholesale condemnation of the present administration of the Boston schools.

Mr. Sullivan. I am going to answer that immediately. I claim the floor for that purpose.

Chairman. Mr. Sullivan.

Mr. Sullivan. If the policy of the School Committee as promulgated on June 11th had been always in effect, I doubt extremely if the School Committee could have possibly arranged for the appointment to its service of such stalwart leaders as Dr. Burke himself and other members of the Board of Superintendents, and the masters who came in to Boston on a merged list basis.

Mr. Hurley. Dr. Burke, on the assumption that the best test of the value of a policy is the way it works out, let me ask you, what you have done in the line of appointment since the order of June 11, which is under attack here tonight.

Mr. Sullivan. I would like to amend the member's question. That is a matter of public record. I do not think we should call upon Dr. Burke's recollection and memory. If the member wants that, I would suggest that the original minutes of the meetings at which appointments were made since June 11, and the lists from which the appointments were made, be now put in evidence.

Mr. Hurley. I would like to press my question and ask since June 11 what has been done.

Mr. Sullivan. I would like to see the lists.

Chairman. I will rule as follows:

As I have already stated, I am in favor of a merged list and I am in favor of it exclusively because it means that you get better teachers for the schools. It has so happened that in the press certain articles have appeared which might indicate to those who read them possibly that the picture is not as it really is. I refer particularly to appointments from inside and outside lists, and I feel that if Mr. Hurley's question is to ask the Superintendent substantially how he has made appointments from those two lists, that that is a fair thing to have presented in our records here tonight.

Mr. Sullivan. I agree with the motive behind your expression, but I say the lists are imperative. We approved the appointments of two from the inside high school mathematics list and three from the outside high school mathematics list, which would not be indicative of a policy or practice under a policy. There are so many circumstances attached to nomination and appointment that it is very vital that the complete evidence be submitted here.

Mr. Hurley: Mr. Chairman, you have ruled on my question. I repeat the question.

Chairman. If Dr. Burke feels that he can give a fair indication of how appointments have been

made, the Chair will rule that Mr. Hurley's question may be answered.

Mr. Hurley. Since June 11, how have you made your appointments from the inside and outside lists?

Superintendent. We have two inside lists, one for junior assistants and one for recent graduates of the Master of Education Course at Teachers College. The Superintendent has appointed eight from the Teachers College group, eight from the junior assistants, a gradually declining group of young men and women who took our cooperative course and got on our eligible lists—making sixteen the total from the inside lists, with fifteen from the outside list.

Mr. Hurley. Since June 11 it is a fair assumption that you have maintained a parity in appointment from the inside and outside lists?

Superintendent. Yes.

Mr. Hurley. May I ask, if it is not compromising, whether that will remain your policy substantially in the future?

Superintendent. We will probably make more appointments from the outside lists as inside lists are shorter.

Mr. Sullivan. The only list I can see at this particular moment and the list that I know about, is the mathematics list. There is an inside and outside High School mathematics list. There were two appointments, so far as I know, from the inside mathematics list. Those two appointments were Teachers College graduates of the 1927 class. The names appear on the merged list of December examination as Nos. 2 and 6.

Now that the inside mathematics list is exhausted, necessarily, all women appointments to high schools for mathematics will come from the outside list.

Superintendent. Exactly.

Mr. Hurley. Calling your attention particularly to this statement made by the propounder of the motion (reading):

"Catholic and non-sectarian colleges might just as well close their doors to young men and young women ambitious to teach in Boston because there is no room for them here in face of the present policy."

I will ask you whether that statement accords with the facts.

Mr. Sullivan. Is that question addressed to me?

Mr. Hurley. No, to Dr. Burke. Is it true that Catholic and non-sectarian colleges might just as well close their doors to young men and young women ambitious to teach in Boston because there is no room for them here in face of the present policy?

Superintendent. I should say that was scarcely in harmony with the facts.

Mrs. Barron. May I make a brief

statement in order that there may be no misunderstanding? I in no way criticize the corps of splendid teachers we have in our schools, but feel there is room for improvement in having one list.

Mr. Sullivan. I am not criticizing the Teachers College, even inferentially. I am criticizing a policy of appointment which prohibits to those graduates of outside colleges the reward of competition with the graduates of Teachers College. If Dr. Burke is correct—and I think he is—I say that the Teachers College girl, if she is the best product, at least an admirable product, should welcome competition not only in the matter of examination but also in the matter which will be presented at the next meeting of this Committee, namely, the admission of graduates of outside colleges to the postgraduate course at the Teachers College.

The Secretary then read the motion before the committee, as follows:

"That the action of the School Committee in conference June 11, 1928, establishing separate lists, to wit: So-called 'inside lists' for graduates of the four-year courses and the five-year course in The Teachers College, and the so-called outside lists composed of all other candidates for the IV. High School and XXXIII. Intermediate certificates be and hereby is rescinded."

Chairman: You have heard the motion.

A roll call being ordered, the order passed by the following vote:

YEAS — Mrs. Barron, Messrs. Gray, and Sullivan—2.

NAYS—Messrs Hurley and Lyons—2.

Question then came on the passage of paragraphs 3 (a) and 3 (b)—to provide for a single list for candidates for the High School certificate and a single list for candidates for the Intermediate certificate.

Mr. Sullivan asked that the question be divided and a roll call was ordered on the passage of paragraph 3 (a), which reads as follows:

(a) There shall be one eligible list of all candidates for the IV. High School certificate, the names of said candidates to appear under their respective major subjects, said eligible list and the bases of rating to be determined by competitive examination as established by the board of superintendents with the approval of the School Committee.

Mrs. Barron. Would this mean the abolition of the list of junior assistants?

Superintendent. It surely would.

Mrs. Barron. Inasmuch as this would mean the abolition of the list for junior assistants, I could not vote in favor because we owe a

moral and almost a legal obligation to those junior assistants. We took them into our system with a definite understanding. It would be prejudicing their rights.

Chairman. I agree.

Mr. Hurley. Speaking to the motion: It seems to me to call out loudly for what Dr. Lyons and I have contended for, namely, a reference, so that the educational experts can give us the whole picture, and accordingly I think it is in order, this motion having been made in accordance with the usual procedure, for me to move that it be referred to the Board of Superintendents.

Chairman. We have a motion before the House—the passage of Mr. Sullivan's amendment to the regulations.

Mr. Hurley. Rather than vote yes or no on the question of suspension of the rules, both Dr. Lyons and I having intimated that we are up in the air—we do not know which way to vote—instead of going on record "no" when a month and a half from now we might want to vote "yes"—I move that in accordance with our established and usual practice this question be referred to the Board of Superintendents for a report. I think that is in order.

Mr. Sullivan. Which question?

Mr. Hurley. To refer this part of the series of motions to the Board of Superintendents.

Mr. Sullivan. You mean the amendment?

Mr. Hurley. The proposed amendment to the rules and regulations.

Mr. Sullivan. The order which pertains to the action of the School Committee as of June 11 has been passed. The orders involving the proposed amendment to the rules require four votes. We haven't the votes, so I do not care what disposition is made of the proposed amendments at this meeting.

Chairman. Then the substitution of Mr. Hurley's motion is allowed, i. e., that any amendment to the regulations to cover the action taken on the previous vote, be referred to the Board of Superintendents, for report back.

Chairman. You have heard Mr. Hurley's motion. Is there any further discussion?

Mr. Sullivan. These orders containing the amendments or the amendments themselves do not necessarily put the orders into effect. The orders are already in effect by virtue of the vote of this Committee. The amendments are merely placing in the rules what has been accomplished in fact by the three to two vote.

Mrs. Barron. In order that the candidates who are now on the inside and outside list may understand the significance of the order that was made in the passage of Mr. Sullivan's order, will you make a state-

ment, or will you have Mr. Sullivan make a statement, so that these teachers may have full information.

Mr. Hurley. I should think that properly should come from the Superintendent, and I would like to rephrase it with Mrs. Barron's permission.

Chairman. -Dr. Burke, this committee having by a three to two vote rescinded the action of June 11, will there be one merged list or two lists, an inside and an outside list?

Superintendent. I should think if that were rescinded you would establish the *status quo* and that would mean you would make no provision for candidates coming out of The Teachers College.

Mr. Hurley. So that they cannot be given permanent appointment from any list, although they have been in the College five years under the jurisdiction of the Committee?

The parliamentary tangles we are getting into on this question bring out strongly the substantive tangles that you are asking Dr. Lyons and myself to deal with, and with our meagre experience, to untangle. The three older members of this Board cannot straighten them out.

Mr. Sullivan. I want to say this; the order has been passed rescinding the action of the Committee creating separate lists in favor of Teachers College girls, and returning the entire situation of lists for appointment to high and intermediate schools to *status quo*.

Mr. Hurley. Which means that there are two lists, the junior assistants' list and the graduates of other than Teachers College.

Superintendent. There is no provision made for graduates of Teachers College. I am sure I do not know how you will appoint them. There is no precedent to determine what we shall do.

Mr. Sullivan. I say this, that we owe no more to those remaining junior assistants than we owe to the Teachers College graduates of 1927 who took the examination with the junior assistants and with those on the outside list. Consequently, I move my amendment to the regulations which establishes one single list of candidates for appointment to high schools and one single list of candidates for appointment to intermediate schools.

Superintendent. My point was that you have really taken no action with reference to this group tonight.

Mr. Sullivan. It will be taken care of if my amendments are acted on.

Mrs. Barron. I move to amend that motion so that the list for junior assistants will remain in *status quo*.

Chairman. It seems to me Mr. Hurley has raised a question here which we must decide. The majority vote has rescinded the action of the School Committee of June 11.

Mr. Hurley wants to know what is the result of that action. If the Chair understands from the Superintendent the situation correctly, it means that we shall have a situation where we will have two lists for high school and intermediate school and no provision for the five-year group.

Mr. Sullivan. My amendment sets forth a single list for high schools and a single list for intermediate schools. I say that that takes care of the 1927 Teachers College class. I do not think it will militate against the junior assistants.

We have got to have some action here in order to determine the status of the 1927 four and five-year girls, graduates of Teachers College. If there should be a prejudicial effect from my amendments, against the junior assistants, I say that that is a minor detail which can be circumvented by the discretion resident in the Superintendent's nominating power. If there is a defect, that can be corrected by that resident power in the Superintendent which has been set forth by statute law. I say our job here tonight is to determine as best we can, with what we have at hand, the status of everybody involved.

Mr. Hurley. I do not understand the parliamentary question that is being raised.

Chairman. The Chair will ask the Secretary to state what the motion is.

Mr. Sullivan. I move my amendments, which motion I expect will be defeated. Our action as of June 11 has been rescinded, so that that is notice to the world that there will be one list, at least in the light of the *status quo*, in high schools and in intermediate schools. In the meantime no appointments will be presented by the Superintendent and the matter will be adjudicated as adequately as possible now.

Mr. Hurley. That motion was made and withdrawn and in the interim I made a motion to refer these amendments to the Board of Superintendents, so that I have a prior pending motion.

Chairman. Mr. Hurley's motion that these amendments to the rules (Order No. 4, paragraphs 3 (a) and 3 (b)) shall be referred to the Board of Superintendents for examination and report to this committee, is before us.

A roll call being ordered, the motion to refer passed by the following vote:

Yeas:—Mrs. Barron, Messrs. Gray, Hurley, Lyons and Sullivan—5.
Nays—0.

Mr. Hurley. I should think, for the benefit of all candidates concerned, Dr. Burke ought to make a

statement now to go into the record before we adjourn, setting forth the status first, of the junior assistants; second, of the Teachers College graduates, and third, of the graduates of all other colleges who have become eligible.

Mr. Sullivan. How can the Superintendent make such a statement when the amendments have been referred, by Mr. Hurley's motion, to the Board of Superintendents?

Chairman. Mr. Hurley has asked Mr. Burke a question.

Mr. Sullivan. I raise a point of order.

Chairman. Your point of order is what?

Mr. Sullivan. That he cannot answer the question.

Chairman. The Chair rules that Mr. Hurley may ask the question.

Superintendent. I think you will need another meeting, and some time to straighten this thing out and receive a report from the Board of Superintendents. In the meantime, no appointments will be made.

Mr. Hurley. In the past, when has it been your custom to go over these lists and make up your mind as to whom you shall appoint?

Superintendent. We will await the opening of the schools in September and when the masters report on their organizations we will make the appointments.

Mr. Hurley. I am here principally for the motions which are under discussion. I desire to know just what is the status of these girls who have taken this examination, between now and the next meeting.

Chairman. You are no more sincere than I, and I will ask the Superintendent to answer the question.

Superintendent. I assume the solution of this will be before the Board of Superintendents because the carrying into effect of your order means amendments to your rules and regulations, and I should think the Committee would have to await the report of the Board of Superintendents, then take action. In the meantime, no appointments will be made.

Chairman. Mr. Hurley wants to know whether, if you did not have this action, you would make any appointments?

Superintendent. I could not make them until the next meeting of the Committee.

Mr. Hurley. Whether it is a fact that under that state of affairs the prospective teachers who are on our eligible list will not know what their exact standing is upon our eligible list.

Superintendent. I suspect there is an uncertainty there.

Mr. Hurley. That uncertainty will affect a number of girls who between now and the opening of school will be faced with the dilemma of waiting until their position, which

is now uncertain, is rendered certain on the Boston list, or of taking positions in other cities.

Mr. Sullivan. Mr. Chairman—Dr. Burke, how many junior assistants are there now on the list?

Superintendent. Not a great many. There are very few junior assistants.

Mr. Sullivan. How many?

Superintendent. Seven remaining. Mr. Sullivan. Mr. Chairman—Dr. Burke, how do they appear prior to June 11?

Superintendent. You mean how many were they?

Mr. Sullivan. On what list?

Superintendent. They were on an independent list—high school certificates for junior assistants. We have appointed eight of them.

Mr. Sullivan. I now move reconsideration of the action referring to the Board of Superintendents paragraphs 3(a) and 3(b) of Order No. 4, and move the amendment of the order as submitted by the insertion of the words "except the so-called junior assistants" in each paragraph.

Reconsideration was allowed and acceptance of the amendment agreed to.

Mrs. Barron. Do I understand correctly that the passage of this motion will mean that there will be a merging of the inside and outside lists with the exception of the junior assistants' list, which will remain as it has been?

Chairman. If this motion passes, that will be the effect.

Question then came on the passage of the original order as amended.

On request, the Secretary read the paragraphs as amended as follows:

(a) There shall be one eligible list of all candidates for the IV. High School certificate except the so-called junior assistants, the names of said candidates to appear under their respective major subjects, said eligible list and the bases of rating to be determined by competitive examination as established by the board of superintendents with the approval of the School Committee.

(b) There shall be one eligible list of all candidates for the XXXIII. Intermediate certificate except the so-called junior assistants, the names of said candidates to appear under their respective major subjects, said eligible list and the bases of rating to be determined by competitive examination as established by the board of superintendents with the approval of the School Committee.

A roll call being ordered, the

proposed amendments to the rules failed to pass by the following vote:

YEAS—Mrs. Barron, Messrs. Gray and Sullivan—3.

NAYS—Messrs. Hurley and Lyons—2.

The proposed amendments, paragraphs 3 (a) and 3 (b) were thereupon referred to the Board of Superintendents for consideration and report.

In explanation of his vote, Mr. Hurley made the following statement:

I feel unable to pass on this question without further study, especially in view of the fact that we have been an hour trying to determine just what the effect of the action is going to be.

Dr. Lyons stated that he voted "No" for the reason stated by Mr. Hurley.

On motion, Orders Nos. 1 and 2 were similarly referred to the Board of Superintendents for consideration and report.

PRINTING OF SCHOOL COMMITTEE PROCEEDINGS.

Mr. Hurley. May I ask now what is the present policy of the Committee as to printing the public deliberations of this body in the press?

Chairman. They are always printed.

Mr. Hurley. In what newspaper or newspapers?

Chairman. They have been printed in the Boston Advertiser for years.

Secretary. A complete transcript.

Mr. Hurley. I move that the same record of the proceedings which has hitherto been printed in the Boston Advertiser be printed also in the Boston Post, the Boston Herald, the Boston Globe and the Boston Transcript.

Chairman. That will just quadruple the expense. It costs some-

thing like \$600 as a rule, and we have had a fairly long meeting to-night.

Mrs. Barron moved that Mr. Hurley's motion go over in order to afford opportunity for a report as to the cost of carrying the order into effect and for information as to whether or not the other papers would be in a position to accept the proposition to print the records of the meetings.

Mr. Hurley. Mr. Chairman, before it is voted on may I ask the Secretary through you whether we furnish the transcript to the Boston Advertiser now?

Secretary. We do.

Mrs. Barron. I do not believe even with the furnishing of a complete transcript that some of the papers would do more than take the high spots.

Mr. Hurley. May I ask whether the only paper which prints a verbatim transcript of our public meetings is the Boston Daily Advertiser?

Chairman. It is.

Mr. Hurley. I desire to have the same verbatim account of our public meetings printed in all of the newspapers I have mentioned.

Mrs. Barron. I will not be able to vote on this motion until I get further information. I believe the Advertiser prints a special edition for the School Committee minutes.

Chairman. The Advertiser may be purchased by anyone who wishes the account of the meeting. I shall vote against the reference of the motion.

On motion, Mr. Hurley's suggestion for the printing of the proceedings of the meetings of the School Committee in the other daily papers was referred to the Secretary for report.

The Committee adjourned.
Attest:

ELLEN M. CRONIN,
Secretary.

CITY OF BOSTON.

Proceedings of School Committee.

Oct. 1, 1928.

A regular meeting of the School Committee of the City of Boston was held in the Administration Building, 15 Beacon Street, at 7 o'clock P. M., the Chairman presiding.

Present: Mrs. Barron, Messrs. Gray, Hurley, Lyons, and Sullivan.

AMENDMENT AND APPROVAL OF MINUTES.

On motion, the minutes of previous meetings were amended as follows:

June 19, 1928, on page 160, to provide that the appointment from the eligible list of Louis E. Nash as junior master in the Public Latin School, to take effect Sept. 1, 1928, shall read "fourth year."

June 19, 1928, on page 160, to provide that the appointment from the eligible list of Grace A. Robbins as assistant instructor, manual arts, in the Girls' High School, to take effect Sept. 1, 1928, shall read "third year."

June 19, 1928, on page 160, to provide that the appointment of Frederick J. Gillis as junior master, The Teachers College, to take effect Sept. 1, 1928, shall read "fifteenth year."

June 25, 1928, on page 172, to provide that the reassignments of J. Irene Mulledy, assistant, elementary, Bennett District, and Florence E. Caspole, assistant, elementary, Samuel Adams District, to speech improvement classes, to take effect Sept. 1, 1928, shall read "without change of rank or salary."

July 9, 1928, on page 179, to provide that the appointment from the eligible list of Jeremiah F. Sullivan as junior master in the Jamaica Plain High School, to take effect Sept. 1, 1928, shall read "second year."

July 9, 1928, on page 179, to provide that the appointment from the eligible list of George F. Daly as junior master in the Memorial High School (Girls), to take effect Sept. 1, 1928, shall read "fourth year."

July 9, 1928, on page 180, to provide that the appointment from the eligible list of Sybil K. Leonard as assistant, special class in the Wells District, to take effect Sept. 1, 1928, shall read "sixth year."

July 9, 1928, on page 180, to provide that the appointment of Aline

B. Colton as librarian, English High School, to take effect Sept. 1, 1928, shall read "third year."

July 24, 1928, on page 212, to provide that the retirement on pension of Helena R. Baldrey, Robert Treat Paine District, shall read Jan. 31, 1928, instead of Aug. 31, 1928.

On motion, it was

ORDERED, That School Document No. 5, 1928, Reappointments of Teachers and Members of Supervising Staff, is hereby amended on page 6 as follows:

Teachers Taken from Tenure.

In the first line, strike out the word "two" and substitute in place thereof—three. Add the following new paragraph:

High School of Commerce—One.

The reading of the minutes of the meetings of July 24 and Aug. 6, 1928, was omitted, the Board approving them as printed, as amended.

ACCEPTANCE OF NEW SCHOOL BUILDINGS.

A communication was received from the Board of Schoolhouse Commissioners, under date of Sept. 12, 1928, reporting that that Board has accepted finally as of June 20, 1928, the Continuation School, Boys' Unit, and has accepted for occupancy as of Sept. 11, 1928, the following school buildings:

Memorial High School, Boys' Unit, Townsend and Deckerd Streets, Roxbury.

Hyde Park High School, Metropolitan and Central Avenues, Hyde Park.

Hyde Park Intermediate School (old Hyde Park High School remodeled), Harvard Avenue and Everett Street, Hyde Park.

Placed on file.

A communication was received from the Board of Schoolhouse Commissioners, under date of Sept. 22, 1928, reporting that that Board has accepted finally as of Sept. 15, 1928, the Patrick F. Lyndon School, Robert Gould Shaw District.

Placed on file.

WITHDRAWAL OF APPOINTMENTS

A communication was received from the Superintendent, under date of Oct. 1, 1928, reporting that, subject to the approval of the Committee, he has withdrawn the following appointments from the eligible list, as reported at the meetings of June 19 and July 9, 1928 (see pp. 160, 179, 180):

Memorial High School (Girls)—Martha M. Kreidel, assistant instructor, manual arts, Sept. 1, 1928.

Hyde Park High School—Arthur W. Johnson, junior master, Sept. 1, 1928.

Department of Household Science and Arts—Helen C. S. Lynch, Eileen F. Whalen, teachers of cookery, intermediate, Sept. 1, 1928.

Placed on file and withdrawals approved.

DEATHS

The Superintendent reported the death of the following-named teachers who had been retired on pension:

Dearborn District—Mary T. Hale, July 6, 1928.

Hancock District—Mary J. C. Seavey, July 20, 1928.

Lowell District—Edward J. Cox, Aug. 18, 1928.

Placed on file.

The Superintendent also reported the death of the following-named teachers:

Abraham Lincoln District—Frances A. Curtis, assistant, elementary, Aug. 26, 1928.

Bowditch District—Helen L. Mahoney, assistant, elementary, Aug. 27, 1928.

Dudley District—Helena M. Folten, assistant, intermediate, Sept. 2, 1928.

Emerson District—Anne P. Roe, assistant, elementary, Sept. 18, 1928.

Gaston District—Anna E. Somes, assistant, elementary, Sept. 17, 1928.

Sherwin District—Delia E. Cunningham, master's assistant, July 13, 1928; Vincent L. Kelley, assistant, intermediate, July 10, 1928.

Department of Manual Arts—Chester S. Sevrens, shop foreman, Sept. 27, 1928.

Placed on file.

RETIREMENTS

The Superintendent reported the retirement from active service of the following-named members of the Boston Retirement System, to take effect Aug. 31, 1928, as certified by the Boston Retirement Board under date of Aug. 16, 1928:

Brighton High School—Frederic A. Tupper, head master.

East Boston High School—Elizabeth J. Fitzgerald, first assistant, head of department.

Jamaica Plain High School—Mary I. Adams, first assistant, head of department.

Dearborn District—Lily B. Atherton, master's assistant.

Dudley District—Mary I. Chamberlin, assistant, elementary.

Edward Everett District—Florence N. Sloane, master's assistant.

Emerson District—Ida E. Halliday, master's assistant.

Hyde District—Oria J. Perry, assistant, elementary.

John Cheverus District—Catherine E. McCarthy, master's assistant.

Harvard-Frothingham District—Georgiana Benjamin, assistant, intermediate.

Wendell Phillips District—Cyrus B. Collins, master.

Department of Physical Education—Cordelia G. Torrey, assistant (physical education).

Placed on file.

The Superintendent also reported the retirement from active service of the following-named member of the Boston Retirement System, to take effect Sept. 30, 1928, as certified by the Boston Retirement Board under date of Sept. 25, 1928:

Girls' High School—Sarah E. Potter, assistant.

Placed on file.

RESIGNATIONS.

The following resignations reported by the Superintendent, to take effect on the dates stated, were presented:

Brighton High School—Margaret W. Lynch, assistant, Aug. 31, 1928.

Dorchester High School for Boys—Abram E. Freeman, William F. Phelan, junior masters, Aug. 31, 1928.

High School of Commerce—Rena J. Henderson, junior master, Aug. 31, 1928.

High School of Practical Arts—Josephine M. Minihan, assistant, Aug. 31, 1928.

South Boston High School—Mary C. Rice, secretary, Sept. 12, 1928.

Bowditch District—Adelaide R. Ross, assistant, elementary, Aug. 31, 1928.

Christopher Gibson District—Catherine G. D. Donahue, assistant, elementary, Aug. 31, 1928.

Dillaway District—Viola M. Archibald, assistant, kindergarten, Aug. 31, 1928.

Edmund P. Tileston District—Sara Rice, assistant elementary, Aug. 31, 1928.

Elihu Greenwood District—Madeleine B. Murphy, assistant, intermediate, Aug. 31, 1928.

Eliot District—Frances G. Kershlis, assistant, special class, Aug. 31, 1928.

Emerson District—Margaret M. Shea, assistant, elementary, Aug. 31, 1928.

Frank V. Thompson Intermediate District—Marie G. Mann, Mary M. Tierney, assistants, intermediate, Aug. 31, 1928.

Franklin District—Dorothy F. Burke, assistant, elementary, Aug. 31, 1928.

Frederic W. Lincoln District—Grace M. MacDougall, assistant, ele-

mentary, Aug. 31, 1928; Dorothy L. Mitchell, first assistant, kindergarten, Aug. 31, 1928.

Gilbert Stuart District—Frances H. Bird, assistant, elementary, Aug. 31, 1928.

Hancock District—Mary R. Mansfield, assistant, special class, Aug. 31, 1928.

Henry L. Pierce District—Florence Ridlon, assistant, intermediate, Aug. 31, 1928.

John A. Andrew District—Violet C. Goetz, assistant, intermediate, Aug. 31, 1928.

John Marshall District—Josephine E. Coffin, assistant, special class, Aug. 31, 1928; Helen M. Tivnan, assistant kindergarten, Sept. 28, 1928.

John Winthrop District—Elizabeth M. Donahue, assistant, elementary, Aug. 31, 1928; Ellen V. McLaughlin, assistant, intermediate, Aug. 31, 1928.

Lawrence District—Mary A. Kelley, assistant, elementary, Aug. 31, 1928.

Lewis District—Elizabeth A. Marciano, assistant, intermediate, Aug. 31, 1928.

Mather District—Madaline M. Eich, assistant, intermediate, Aug. 31, 1928; Rose M. McDonough, assistant, elementary, Aug. 31, 1928.

Minot District—Mary G. McCarthy, assistant, elementary, Aug. 31, 1928.

Prescott District—Mary A. Donahue, assistant, elementary, Aug. 31, 1928.

Prince District—Gertrude M. Hughes, assistant, kindergarten, Aug. 31, 1928.

Quincy District—Jane U. Barry, assistant, intermediate, Aug. 31, 1928.

Robert Gould Shaw District—Irene H. Walsh, first assistant, kindergarten, Aug. 31, 1928.

Roger Wolcott District—Dora Cohen, Irene E. Cox, assistants, elementary, Sept. 28, 1928.

Samuel Adams District—Margaret A. Hickey, Frances K. Moriarty, assistants, elementary, Aug. 31, 1928.

Shurtleff District—Mary E. Donovan, assistant, elementary, Aug. 31, 1928.

Thomas Gardner District—Ruth E. Pineo, assistant, elementary, Aug. 31, 1928.

Warren-Bunker Hill District—Kathryn M. Goff, assistant, elementary, Aug. 31, 1928.

Wendell Phillips District—Abbie M. Duane, assistant, elementary, Aug. 31, 1928.

William E. Russell District—Edna B. Dowling, assistant, elementary, Aug. 31, 1928.

Department of Household Science and Arts—Clara K. Hogan, Lillian G. McGee, Theresa E. Morrison, Aug. 31, 1928; Mary G. Payne, Josephine G. Stephens, teachers of sewing, Aug. 31, 1928.

Speech Improvement Classes—Mary A. Searle, assistant, speech improvement, Aug. 31, 1928.

Department of School Hygiene—William F. Dolan, M. D., School Physician, Aug. 31, 1928.
Accepted.

APPOINTMENTS AND TRANSFERS

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

(From the Eligible List).

Charlestown High School—Katharine A. Foley, assistant, (from assistant, intermediate, Donald McKay Intermediate District), Oct. 17, 1928.

Dorchester High School for Boys—Orren R. Tarr, cooperative instructor (from shop foreman, Department of Manual Arts), Sept. 1, 1928.

East Boston High School—Esther M. Patch, assistant, Oct. 17, 1928.

High School of Practical Arts—Abigail J. Harrigan, assistant, (from teacher of sewing, Department of Household Science and Arts), Oct. 17, 1928.

Memorial High School (Boys)—W. J. Irving Brown, Albert F. Hanrahan, John A. Rice, Frank P. Rich, cooperative instructors (from shop instructors, Department of Manual Arts), Sept. 1, 1928; Cyril W. Shovelier, cooperative instructor (from shop foreman, Department of Manual Arts), Sept. 1, 1928.

Memorial High School (Girls)—Marion G. Foristall, industrial instructor (from teacher of sewing, Department of Household Science and Arts), Sept. 24, 1928; Eleanor G. Gale, assistant instructor, commercial branches, Nov. 1, 1928.

South Boston High School—Daniel J. Jameson, cooperative instructor (from shop instructor, Department of Manual Arts), Sept. 1, 1928; Nicholas C. Hamill, junior master, Oct. 17, 1928.

Continuation School—Charles A. Bossi, division foreman (from shop foreman), Sept. 1, 1928.

Boston Trade School—William T. Hanigan, trade instructor (from shop instructor), Sept. 1, 1928; Arthur A. Capitell, Anthony F. Mayr, Joseph Morello, shop foremen (from shop instructors), Sept. 1, 1928; Edward Terrenzi, shop instructor, seventh year, Oct. 17, 1928.

Elliot District—Ellen E. Clark, assistant, special class, Oct. 17, 1928.

Hancock District—Rose L. Donohoe, assistant, special class (from assistant, elementary, Robert Treat Paine District), Oct. 17, 1928.

John A. Andrew District—Selina Richards, assistant, special class, Oct. 17, 1928.

John Marshall District—Alice M. McDonald, assistant, special class, Oct. 17, 1928.

Department of Music—Gertrude N. Mendel, assistant (from assistant, intermediate, Mather District), Oct. 17, 1928.

Department of Vocational Guidance—Mary Miley, vocational assistant (from assistant, kindergarten, Hyde District), Oct. 17, 1928.

Laid over.

(By Promotion)

The Teachers College—Grace W. Hertz, assistant (from assistant, East Boston High School), Oct. 17, 1928.

Public Latin School—Frederick G. Getchell, master, head of department (from junior master, Mechanic Arts High School), Sept. 1, 1928.

Brighton High School—Joseph A. Leary, master, head of department (from junior master), Oct. 17, 1928; Agnes McCloskey, assistant (from assistant instructor, commercial branches), Sept. 1, 1928.

Charlestown High School—John F. Roche, master, head of department (from junior master, English High School), Oct. 17, 1928.

East Boston High School—Margaret E. Campbell, assistant (from assistant instructor, commercial branches), Sept. 1, 1928.

English High School—John C. Ronan, junior master (from instructor commercial branches), Sept. 1, 1928.

Girls' High School—Ellen G. Hayden, assistant (from assistant instructor, commercial branches), Sept. 1, 1928.

Jamaica Plain High School—William H. Cunningham, master, head of department (from junior master, High School of Commerce), Oct. 17, 1928.

Memorial High School (Boys)—John B. Casey, master, head of department (from junior master, High School of Commerce), Oct. 17, 1928; Frederick L. Eames, cooperative instructor (from shop foreman, Department of Manual Arts), Sept. 1, 1928.

Eliot District—Hattie E. Fisher, first assistant, kindergarten, two sessions (from assistant, kindergarten, two sessions), Oct. 17, 1928.

Frederic W. Lincoln District—Florence E. Johnson, first assistant, kindergarten (from assistant, kindergarten, Washington Allston District), Oct. 17, 1928.

Robert Gould Shaw District—Josephine McCarthy, first assistant, kindergarten (from assistant, kindergarten Longfellow District), Oct. 17, 1928.

Theodore Lyman District—Eleanor G. McGrath, first assistant, kindergarten, two sessions (from assistant, kindergarten, two sessions, Dwight District), Oct. 17, 1928.

Speech Improvement Classes—F. Josephine Rogers, assistant (from

assistant, elementary, Charles Sumner District), Oct. 6, 1928.

Laid over.

(Assistants, Intermediate, from Assistants, Elementary).

Frank V. Thompson Intermediate District—Agnes M. Leavoy, assistant, intermediate (from assistant, elementary, Agassiz District), Sept. 1, 1928.

Gaston District—Emily M. Desmond, assistant, intermediate (from assistant, elementary), Sept. 1, 1928.

Henry L. Pierce District—Marguerite T. Brooks, assistant, intermediate (from assistant, elementary), Sept. 1, 1928.

Minot District—Alice K. Rourke, assistant, intermediate (from assistant, elementary), Sept. 1, 1928.

Quincy District—Margaret E. Carey, Ella J. Sullivan, assistants, intermediate (from assistants, elementary), Sept. 1, 1928.

Rice District—Eva Gordon, assistant, intermediate (from assistant, elementary), Sept. 1, 1928.

Laid over.

(Assistants, Elementary, from Assistants, Kindergarten).

Roger Wolcott District—Annabelle E. Morse, assistant, elementary, fourth year (from assistant, kindergarten, two sessions), Oct. 17, 1928.

Sherwin District—Margaret G. Kilday, assistant, elementary, third year (from assistant, kindergarten, two sessions), Oct. 17, 1928.

Laid over.

(Re-entry into Service).

Memorial High School (Boys)—William M. Edmonstone, junior master (resigned from Hyde Park High School, Sept. 30, 1926), Oct. 17, 1928; Paul J. Thayer, junior master (resigned from Dorchester High School for Boys, Sept. 22, 1926), Oct. 17, 1928.

Laid over.

(Two-session Kindergarten)

Emerson District—M. Dorothy Dallas, assistant, kindergarten, two sessions (from assistant, kindergarten), Oct. 1, 1928.

Longfellow District—Catherine E. Beahan, assistant, kindergarten, two sessions (from assistant kindergarten), Oct. 1, 1928.

Robert Gould Shaw District—Florence E. Smith, assistant, kindergarten, two sessions (from assistant, kindergarten), Sept. 13, 1928.

Roger Wolcott District—Ellen P. Colleran, first assistant, kindergarten, two sessions (from first assistant, kindergarten), Oct. 1, 1928; Isabel W. Davison, assistant, kindergarten, two sessions (from assistant, kindergarten), Oct. 1, 1928.

Theodore Roosevelt Intermediate

District—Marjorie C. Short, first assistant, kindergarten, two sessions (from first assistant, kindergarten), Oct. 1, 1928.

Warren-Bunker Hill District—Alice V. Tuttle, first assistant, kindergarten, two sessions (from first assistant, kindergarten), Sept. 21 1928.

Laid over.

(Change in Rank)

A communication was received from the Superintendent, under date of Oct. 1, 1928, reporting that subject to the approval of the School Committee, and at the request of the teacher concerned, he has appointed the following-named Instructor, Shop Work, as Assistant, Manual Training, Elementary, in the Department of Manual Arts, to take effect Sept. 1, 1928:

Dept. of Manual Arts—William A. Colleran, Assistant, Manual Training, Elementary (from Instructor, Shop Work).

Approved.

(Librarian)

Jamaica Plain High School—Susan H. James, librarian (from assistant librarian, Teachers College), Oct. 17, 1928.

Laid over.

(Assistant Librarian)

Teachers College—Teresa M. Callaghan, assistant librarian, Oct. 17, 1928.

Laid over.

LIST OF TEACHERS APPROVED FOR TEMPORARY SERVICE.

The Superintendent submitted, under the provisions of section 265, paragraph 2 of the regulations, the following list of teachers approved by him for temporary service:

Day High Schools—Marie E. A'Hearn, Mary C. Bartick, Joseph E. Beaver, William L. Bourgeois, Edith G. Brown, Miriam R. Brown, Dolores M. Bryan, Iva M. Bryant, Katherine B. Callahan, Katherine G. Cashman, Georgianna G. Chafe, George L. Chapman, Jacqueline Cirame, Ruth M. Clifford, Elizabeth P. Condon, Mary J. Connors, Catherine Coughlin, Martha E. Crane, Elizabeth D. Curran, Catherine M. Dempsey, John J. Doherty, Dorothy F. Durbar, Genevieve H. Dwyer, Katherine M. Fallon, Lester J. Flynn, Robert Fynn, Helen R. Garand, Raymond J. Gemmel, Josephine F. Gildea, Charles W. Gleason, Mary M. Goode, Aaron Gordon, Margaret E. Grant, Nicholas C. Hamill, Howard H. Healey, George S. Hennessy, James W. Hickey, Mary E. Hickey, Clara W. Hill, John J. Hopkins, Margaret M. Kane, John H. Kenney, Irene C. Lambert, Leo J. Lane, Mary L. C. Lennon, Marion

F. Lynch, Madeleine J. Maguire, Joseph A. Malley, William H. Marshall, Cecilia M. McCann, Leo J. McCarthy, Luke E. McCarthy, Joseph F. Moloney, Francis P. Morgan, Leo V. Motley, James M. Nagle, Samuel A. Nemzoff, William B. O'Brien, Daniel F. O'Connell, John A. O'Donnell, Ruth O. Peters, Lella E. Pierson, Margaret M. Quinn, Frank Repetto, Francis E. Reynolds, Dorothy G. Sharkey, Paul J. Thayer, J. Dorothy Troy, Francis S. Walls, Gertrude F. Whelan, Elizabeth G. Williams, Rebecca Zoken.

Day Elementary Schools—Ruth C. Adams, Agnes T. Ahern, Marie R. Ahern, Arline D. A'Hearn, Leo J. Aicardi, Lily G. Alexander, Alma L. Ames, May E. Armstrong, Lillian C. Aronson, Lillian G. Arrell, Marion B. Arrell, Marguerite C. Baker, Beatrice Barish, Mary C. Barrett, Nora R. Barry, Constance Bartholomew, Gertrude Bataites, Mary L. Batchelder, Florence E. Bean, Annie Bell, Hilda G. Bensliman, Geraldine D. Berrigan, Audrea Bishop, Mary E. Blake, Anna Block, Charlotte C. Blue, Marion E. Bogrette, Augusta F. Borenstein, Mary L. Bowes, Celia M. Bresnick, Dorothea E. Brett, Ruth S. Brodie, Loretta A. Brodie, Marie E. Brolund, Helen Brooks, Helen Bruner, Anna T. Burke, Anna T. Burns, Catherine L. Burke, Mary C. Butler, Mary C. Butler, A. Mae Caffery, Anne M. Callahan, Margaret R. Callahan, Josephine E. Campana, Ethel M. Campbell, Gertrude M. Carey, Mary C. Carr, Mary J. Carroll, Margaret L. Casey, Margaret M. Carton, Katharine A. Chamberlain, Lillian C. Chartoff, Jennie V. Childs, Gladys C. Clahane, Margaret B. Clancy, Frank H. Clark, Helen M. Clark, Ruth M. Coburn, Catherine F. Coen, Florence G. Cohen, Geraldine M. Coffey, Mary L. Collins, Eleanora S. Colwell, F. Ruth Condon, Ruth E. Condon, Elizabeth C. Connaughton, Dorothy M. Connell, Thomas M. Connelly, Eleanor B. Connor, Mary E. Connor, Mary J. Connors, Helen E. Conroy, Janet L. Cook, M. Ellen Cook, Marie C. Cosgrove, Alice A. Costello, Mary E. Cotter, Ruth F. Coughlin, Edward L. Coy, Mary A. Creagh, Bertha M. Crimmins, Mary G. Crofwell, Charles J. Cronin, Catherine L. Crowley, Catherine M. Crowley, Elizabeth M. Crowley, Marie E. Cullity, Regina K. Curley, Alice G. Curran, Eleanor C. Curran, Katherine E. Curran, Marie F. Curran, Mary P. Curran, Sara M. Curran, Mary E. Curry, Anabel M. Dacey, Joseph E. Daley, Jr., Alma M. Danforth, M. Margaret Dargan, Helen E. Davis, Margaret H. Davis, Elizabeth B. Davock, John P. Degnan, Mary A. Delahunt, Margaret Dempsey, Rose A. Dente, Alice L. Desmond, Helen G. Desmond, M. Irene Devine, Helen A. DeWitt, Edna L. Die-driehs, Mary C. Doherty, Mary V. Doherty, Alice J. Donahoe, Alice R. Donahue, Elizabeth A. Donahue,

Helen V. Donnelly, Margaret B. Donigan, Alice G. Donohoe, Helen R. Donohoe, Louise F. Dorey, Lillian Dosick, A. Gertrude Downey, Margaret A. Doyle, Katherine A. Drea, Evelyn V. Drew, Helen G. Drinan, Dorothea J. Duane, Mary M. Duane, Margaret C. Dubar, Eleanor D. Duggan, Dorothy E. Dunn, Florence H. Dussault, Helena F. Dwyer, Katherine A. Eaton, Mary M. Edwards, Sophia Eskin, Eleanor F. Fallon, Eleanor C. Fee, Ann G. Fennessey, Helen A. Finn, Mary B. Finn, Margaret E. Fisher, Mary F. Fitzgerald, Ruth M. Fitzgerald, Mary E. Fitzpatrick, Mary A. Flaherty, Mary E. Flaherty, Esther Fleishman, Ann I. Flynn, Bernadette R. Flynn, Henry L. Ford, Svea E. Forslund, Amelia A. Foss, Emily M. Fox, Helen E. Freeman, Mary R. Freiburger, Mary L. Furlong, Rose E. Gaffney, Mary B. Gallagher, Sarah E. Gallagher, Anna T. Gallivan, Marion B. Gallivan, Helen T. Galvin, Louise C. Galvin, Mary V. Galvin, Ruth M. Galvin, Francis J. Gannon, George C. Gardiner, Gertrude A. Geswell, Anna J. Gibbons, Margaret N. Gijl, Mary J. Glancy, Helen B. Gleason, Kathleen M. Gleason, Margaret T. Gleason, M. Elizabeth Gleason, Anna F. Glennon, Katharine F. Glynn, Catherine C. Goggin, Anna Golden, Sadie Goldfine, Grace N. Goodfellow, Signe C. Goranson, Mary E. Gordon, Blanche Gorfinkle, Esther A. Gorman, Ada Gould, Mary A. Govone, Helen A. Greenblat, Alice M. Greene, Bessie L. Greenstein, Catherine M. Griffin, Eileen Griffin, Katherine A. Griffin, Mary F. Griffin, Catherine L. Grueter, Bertha Grund, Vera N. Guilford, Dorothy I. Guy, Agnes E. Hallahan, Kathryn L. Hallahan, Catherine A. Hamilton, Mary A. Hanley, Hannah J. Hanlon, Katherine R. Hanlon, Labeebie Hanna, Grace Hardy, Anna G. Harrington, Hazel A. Harrington, Mary B. Hart, Mary D. Hartigan, Eleanor M. Hartnett, Mary W. Hastry, Florence M. Hawkins, Anna G. Hayes, Ella T. Hayes, Hilda P. Hayes, Alvira Hazzard, Elizabeth M. Heffernan, Leo F. Hennessey, Mary M. Herlihy, Charlotte Herman, Virginia Hill, Margaret R. Hoerrner, Marie L. Hohman, Ruth E. Holland, Sylvia Holzer, Eleanor K. Horrigan, Evelyn L. Houghton, Mildred L. Houlihan, Hazel M. Howard, Mary V. Hubbard, Margaret S. Humphrey, Catherine T. Hurley, Mary F. Hurley, Sue G. Hurley, Gladys Hurstak, Gertrude Hurwitz, Ella H. Hyde, Martha L. Johnson, Anna V. Jordan, Monica M. Jordan, Ruth R. Kahn, Evelyn A. Karcher, Mary E. Kean, Agnes M. Kearns, Esther Kedian, Sarah Keefe, Marie L. Kelley, Marjorie P. Kendrick, Hyacinth A. Kenneally, Josephine G. Kenneally, Mary M. Kenneen, Agnes G. Kiley, Florence M. Killion, Dora E. King, Rose M.

Klaus, Sarah Koplovsky, Sophie E. Kosiewicz, Sibyl Kuskin, Irene C. Lambert, Genevieve A. Lane, Leo J. Lane, Florence M. Lappin, Elizabeth R. Larrabee, Gertrude M. Lavin, Mary H. Leany, Anna D. Leary, Louise C. Leary, Francis W. Leavey, Winifred M. LeDiouris, M. Grace Lenahan, Mary B. Lenihan, Helen M. Leonard, Anna A. Leonardi, Rose Levitt, Lenore E. Lewis, Annie G. Libby, Mary H. Lill, Josephine M. Lima, Victoria M. Lima, Alice C. Lindberg, Alice M. Loftus, Edna Livingstone, Ella F. Lombard, Grace M. Long, Mary C. Long, Grace A. Luddy, Alice A. Lyons, Helen C. MacGrath, Mary P. MacIntyre, Annie E. MacWilliams, Mildred Macomber, Anna M. Madden, Pauline E. Madden, Rose L. Madden, Kathleen B. Mahoney, Marion L. Mahoney, Augustine D. Malley, Dorothy C. Malone, Catherine J. Mangan, Catherine T. Manning, Doris G. Mason, Julia McAndrew, Winifred A. McCabe, Margaret F. E. McCaffrey, Mary E. McCann, Agnes C. McCarthy, Anna E. McCarthy, Clare L. McCarthy, Helen J. McCarthy, Helen J. McCarthy, Theresa C. McCarthy, E. Mary McCarty, Mary B. McCarthy, Mary E. McCormick, Catherine H. McDonagh, Margaret E. McDonald, Marietta K. McDonald, Marion H. McDonald, Victor L. McDonald, Helen J. McDonough, Sara M. McDonough, Kathryn A. McGarry, Helen M. McGinley, Bertha C. McGinty, R. Eleanor McGowan, Mary D. McGuiguan, James P. McGuire, Grace I. McInnes, Etheldreda H. McKenna, Leona M. McLane, Dorothea A. McLaughlin, Ruth M. McLean, Ruth M. McMahan, Dorothy L. McMorrow, Helen A. McMorrow, Elizabeth A. McMurtry, Gertrude T. McNamara, Walter L. McSwiney, Alice I. McTiernan, John F. Meade, Lenore W. E. Mehringer, Violet I. Meredith, Mabel A. Michie, Edith A. Moccia, Pearl D. Monaghan, Ralph S. Monks, Alice E. Moore, Alice G. Moran, Veronica C. Moran, Helen M. Morey, A. Evelyn Morrison, Helen F. Morrison, Julia F. Morrison, Esther L. Moscatelli, Barbara M. Mulcahy, Catherine G. Mulcahy, Margaret J. Mullen, Margaret P. Mullen, Mary P. Mullins, Ellen A. Murphy, Esther T. Murphy, Helen F. Murphy, Kathleen T. Murphy, Marguerite V. Murphy, Grace Musto, Ruth P. G. Naber, J. Frances Nelson, Helen L. Noone, Cyril D. Norton, Eleanor F. O'Brien, Elizabeth A. O'Brien, Helen G. O'Brien, Cornelius J. O'Connell, Helen M. O'Connell, Mary T. O'Connell, Alice L. O'Connor, Mary C. O'Connor, Ruth M. O'Hara, Elizabeth M. O'Keefe, Frances C. O'Leary, Margaret T. O'Leary, Gertrude F. O'Loughlin, Alice L. O'Neil, Mary E. O'Neil, Helen B. O'Neil, Freda R. Opper, Alice L. O'Rourke, Margaret M. O'Sullivan, Elizabeth A. O'Toole, Isabelle H. Owens, Anne M. Panico, Ethel M. Partridge, Etta

Perlmutter, Helen D. Perry, Rae Pimental, Ruth E. Prohaska, Alice L. Pumphret, Mary V. Quane, Ethel M. Queen, Anna R. Quinn, Arthur L. Quinn, Catherine V. Quinn, Sarah J. Rabinowitz, M. Frances Rattigan, Helen L. Regan, L. Josephine Reid, Ida F. Revis, Dorothy T. Rice, Emma Richter, Herman J. Roche, Marguerite A. Rogers, Stella D. Rose, Ruth Rosengard, Ethel Rosenwald, Nell McCafferty Roth, M. Josephine Roundtree, Mary J. Ruddick, Barbara E. Ryan, Margaret M. Ryan, Althea I. Rymarczick, Josephine M. Saelen, Anna H. Santosuosso, Florence K. Sargent, Nora A. Scanlon, Anna G. Scannell, Ada Schlosberg, Anne Segaloff, Rhoda E. Shain, Esther Shaw, Anna E. Shea, M. Alice Sheridan, Dorothy H. Shurtleff, Mildred Stattery, Margaret M. L. Sloan, Catherine R. Smith, Anna Spinale, Natalie Strauss, Beatrice E. Sudhalter, Mary V. St. Thomas, Elizabeth K. Sullivan, Frances R. Sullivan, Helen T. Sullivan, Helena E. Sullivan, Lucy H. Sullivan, Margaret F. Sullivan, Margaret L. Sullivan, Marjorie R. Sullivan, Monica P. Sullivan, Frederick L. Sweeney, Helen E. Sweeney, Marion T. Sweeney, Mary C. Tapp, Elizabeth I. Teaffe, Mary L. Tebeau, Cynthia M. Thresher, Helen M. Tilley, Kathleen A. Toland, Helen K. Travers, Ann C. Tremble, Mary L. Trotter, Ida C. Tucker, Helen F. Twiss, Grace L. Valente, Ellen A. Valuski, Mary T. Veracka, Gladys I. Viennneau, Catherine T. Walsh, Doris M. Walsh, Mary L. Walsh, Olive B. Watson, Eva B. Weiner, Helen C. Weiss, Margaret M. Welch, Mary E. Welch, Selma Wenetsky, Esther White, Freida G. White, Mary T. White, Elizabeth P. Wight, Esther Winer, Annie L. Young, Rebecca Zoken.

Kindergartens—Annie Baum, Elizabeth Byrne, Mary J. Cowan, Kathleen A. Daly, Kathleen C. Daly, Dorothy Doyle, Beatrice Dvinsky, Louise G. Galvin, Ruth M. Galvin, Rose Goldsmith, Blanche Gorfinkle, Ada Gould, Sarah Keefe, Grace G. Kiernan, Dorothy E. Lurie, Anna McCarron, Catherine M. McCarthy, Helen J. McCarthy, Myrtle N. McDonald, Lillian C. McKay, Doris Melling, Ruth Miller, Carolyn Murphy, Esther T. Murphy, Alberta H. Nickerson, Viola Perry, Doris Schumacher, Beatrice Segall, Esther Shaw, Phyllis C. Small, Mildred Sughrue, Helena E. Sullivan, Gertrude E. Tobin, Dorothy F. Toomey, Florence Walden.

Department of Special Classes—Sophie Adelson, Ellen E. Clark, Margaret M. Coyne, Margaret J. Crocker, E. Marie Dooley, Mary C. Downey, Gertrude M. Galvin, Gussie Goodman, Genevieve K. Kennelly, Marion Lennon, Margaret R. Lyons, Alice M. McDonald, Catherine W. Monahan, Esther D. Norton, Helen A. O'Brien, Selina Richards, Catherine Waggett, Mary I. Wilson.

Department of Household Science and Arts—Abigail J. Barry, Grace W. Connor, Louise E. Dunn, Sarah Foley, Margaret Knightly, Amy Beatrice Lopans, Ruth Marlowe, Miriam L. McKay, Clara C. Miller, Dorothy Peach Moore, Sarah Quinn, Catherine Reardon, Helen M. Riordan—Cookery.

Ellen M. Buckley, Grace E. Conley, Mary E. Doherty, Mary Donovan, Helen Fay, Ruth Galvin, Isabella M. Harlow, Frances M. Holland, Thomasima M. Ilacqua, Elizabeth E. Johnson, Evelyn I. Lord, Elizabeth B. Murray, Ethel B. Newhouse, Mary T. Norton, Helen A. Prendible, Edith Ridlon, Kathryn R. Schmid, Frances T. Shea, Kathryn M. Sloane, Rosemary J. Stack—Sewing.

Mary A. O'Hara,—Bookbinding.

Mary Alice Doherty, Emily A. Donovan, Ruth Galvin, Agnes Tierney—Millinery.

Department of Physical Education—Mary D. Armstrong, Gertrude C. Keating.

Continuation School—James W. Driscoll, Gertrude E. McCarthy, Anna J. Mullin.

Department of Manual Arts—Andrew J. Bernard, George E. Cole, Thomas F. Dungan, Carl F. Gabele, Earl E. Gowen, Thomas A. Kerrigan, Joseph F. Lawton, J. Edward Mulvanity, Arbutnoit Rattray, Frank P. Reichert, Frederick W. Swan, George C. Todd.

Department of Music—George T. Barrett, Eula M. Brunnelle, Horatio J. Calabro, Olive M. Day, James M. Fulton, Rose A. Garrity, Alice K. Gorman, Max O. Kunze, Carl W. Leitsinger, Augustus Mazzocca, Harry E. Myhr, Mary E. Pogue, Mildred L. Reynolds, Irma Seydel, Stanley Slominski, William A. Valkenier, Margaret Virgin, Alson H. Whitcher, Hildegard B. Whitehead, Henry S. Wilder, Michael Famiglietti.

Approved.

Temporary Teachers and Student Aids

Boston Trade School—Vincent J. Amerena, shop foreman, building trades, Sept. 13, 1928; Duncan M. Finlayson, shop foreman, building trades, Sept. 17, 1928; Edward Terrenzi, shop foreman, Sept. 13, 1928.

Trade School for Girls—Anne M. Coughlin, Genevieve Dellagana, Louise M. Donley, Mary G. Gallagher, Adeline A. Kanz, Katherine Romeo, Doris A. Spear, Veronica A. Twiss, Eleanor G. Wright, trade assistants, Sept. 13, 1928; Bertha G. Barney, Jessie V. Carter, Eleanor J. Lally, student aids, Sept. 13, 1928.

Continuation School—Kathryne Sasserno, trade assistant, Sept. 17, 1928.

Approved.

Special Assistants
(Science Department)

The Teachers College—Pasquale Compagnone, third year; Albert E. Goetz, third year; Charles H. E. Spooner, second year, Sept. 10, 1923.

(Art Department)

The Teachers College—Eunice Starkie, third year, Sept. 10, 1928.

Brighton High School—Irene C. Lambert, second year, Sept. 13, 1928.

(Industrial Department)

Dorchester High School for Girls—Frances D. Lesser, third year; Ella F. Richards, third year, Sept. 13, 1928; Elizabeth M. Slowe, Oct. 3, 1928.

High School of Practical Arts—Anastasia Blackwood, third year; Freda Cotter, third year; Edna Fitzer, third year; Annette Kay, third year; Hazel Morrell, second year; Mary O'Connor, third year; Frances Pisciotoli, first year; Marion Prout, third year; Muriel Prout, third year; Lydia M. Reppucci, first year; Gertrude Russian, third year; Ernestine Schultz, first year; Fannie Silver, second year; Vera Wensell, third year; Mary Zareiko, third year, Sept. 13, 1928; Gertrude Ingram, first year; Sept. 14, 1928; Charlotte F. Danca, third year, Oct. 1, 1928; Michelina Rizzo, second year, Sept. 13, 1928.

Hyde Park High School—Edith Heath, Sophia B. Pulesky, third year, Oct. 1, 1928.

Memorial High School for Girls—Clara A. Hutchings, Priscilla M. Crandall, Helen M. Dunphy, Lena Foran, second year, Sept. 24, 1928.

Approved.

(Mechanical Department)

Charlestown High School—John A. Bernard, Luke D. Mullen, Jr., Sept. 24, 1928.

Hyde Park High School—Leon J. Dardinski, Robert A. Johnson, Wilford H. Schmitt, Sept. 13, 1928.

Mechanic Arts High School—Arthur T. Andersen, John Deckers, Paul C. Grueter, Francis T. Martin, Sumner W. Meredith, Abraham Nasif, Walter Stearns (assigned to Forging Division), Thomas J. Welch, Sept. 12, 1928; Robert E. Booker, John P. Galvin, Robert A. Gnospelius, Edward A. Goeller, Fritz Gross, Francis E. Haley, Albert H. Lawrence, Arthur F. MacLean, Secondo A. Mazzucchelli, Charles D. Plumb, Sept. 13, 1928; John J. Fenoglio, second year, Sept. 12, 1928; Clayton F. Andrews, Harry Johnson, William J. Kovar, Clarence A. Lofgren, Joseph Rains, Walter E. Sessler, second year, Sept. 13, 1928; Warren J. Moran (assigned to Forging Division), Sept. 20, 1928.

Memorial High School for Boys—Charles L. Smart, Oct. 1, 1928.

Boston Trade School—William P. Kelly, Sept. 13, 1928; James H. Cosgrove, Sept. 19, 1928; Joseph T. Nerden, second year, Sept. 13, 1928.

Approved.

(Day School for Immigrants).

Kate V. Tiernay, Sept. 13, 1928.

Approved.

Evening Schools.

Term 1928-29.

(To take effect Sept. 24, 1928).
Brighton Evening Commercial High School—Francis J. Lyons, William J. Murphy, Francis P. O'Brien, assistants.

Central Evening High School—Earl M. Benson, first assistant; Charles Bamberg, Harold I. Brown, Thomas Campbell, George A. Cushman, Edward W. Ellsworth, Mia J. Falvey, Elliott P. Frazier, Ralph G. Gilbert, Harry A. Grant, Abraham H. Gretsche, Charles J. Hamlin, Frank J. Herlihy, Martin F. Kane, Alfred B. Kershaw, Fred H. Kierstead, John J. McCarthy, William G. S. McIntyre, Philip Marson, Leslie C. Millard, William O'grean, George I. Pettengill, Francis X. Renahan, John F. Roche, Francis J. Roland, Casimir F. Shea, Edward N. Wilson, assistants.

Charlestown Evening Commercial High School—Edward F. Bell, Arthur Harrington, Martin P. Higgins, Jr., Joseph F. O'Sullivan, Agnes V. Scannell, Edward J. Wall, assistants.

Dorchester Evening Commercial High School—John B. Casey, first assistant; Edward M. Balfe, John V. Barrett, Malcolm D. Campbell, George L. Chapman, Gerald F. Coughlin, Thomas P. Dooley, Hubert G. Fisher, Edward F. Fogarty, Edward M. Gilpatrick, Francis P. Glavin, Julian Goulston, Frederick G. Jackson, John M. McDonnell, Irvin D. Reade, Robert C. Schimmel, Joseph M. Sullivan, John H. Ward, Mary A. Ward, Charles T. Wentworth, Elmer S. Woodward, assistants.

East Boston Evening Commercial High School—Margaret E. Campbell, Joseph P. Casey, Eleanor M. Dooley, Maurice T. Ford, Regina D. Madden, Sylvia M. Murray, Mary C. Roach, Carolyn A. Shea, assistants.

Girls' Evening Commercial High School—Lilian C. Burbank, E. Theodate Burpee, Eleanor G. Gale, Anna M. Galvin, Nathaniel J. Hasenfus, Helen L. McGillicuddy, Constance Tenney, assistants; Frank G. Robinson, typewriting assistant.

Hyde Park Evening Commercial High School—Marlon Gee, Thomas F. Mahan, Christopher A. Nolan, Jessica J. Trommer, Frederick S. Whelton, assistants.

Mechanics Arts Evening High School—William B. Henry, Lester E. Markham, Louis A. VanHam, Harry M. Webster, assistants.

Roxbury Evening Commercial

High School—Helen F. Cummings, Thomas F. Gately, Nicholas C. Hamill, Mary F. McAuliffe, John J. McGrath, George L. McKim, Mary A. McMahon, Alice H. M. Power, Francis C. Ramisch, LeRoy M. Rand, Ellen A. Regan, William F. Walsh, assistants.

South Boston Evening Commercial High School—George F. Barry, Thomas P. Burns, William J. Carey, William A. Connelly, Elizabeth M. Gwinnell, Philip F. Mackey, Eugene J. O'Neil, Alfred B. Sullivan, James P. Sullivan, Charles A. A. Weber, assistants.

West Roxbury Evening Commercial High School—Edmund J. Spang, assistant.

Bigelow Evening School—Francis J. Cahill, Elizabeth D. Carroll, Rose G. O'Neil, assistants.

Brighton Evening School—Lena B. Winter, assistant.

Comins Evening School—Mary G. O'Doherty, Alice Sullivan, Frances R. Sullivan, William G. Tobin, assistants.

Dearborn Evening School—Marion R. Boland, Mary J. Carroll, Theresa F. Long, Arthur W. Murphy, Mary O. Nolan, Mary E. O'Donnell, Della S. Scott, Louise M. Stalker, assistants.

Edward Everett Evening School—Katherine M. Dullea, Sarah E. Gallagher, Kate V. Tiernay, George E. Wilkie, assistants.

Eliot Evening School—Victoria R. Cotichini, Helen B. Gleason, John W. Gorman, Hazel M. Howard, Catherine H. McDonagh, Emily J. Wall, Marguerite A. Wiles, assistants.

Franklin Evening School—William F. Mahoney, Hugh H. O'Regan, first assistants; Leo J. Aicardi, Mary V. Benson, John P. Degnan, Peter F. Dolan, John J. Fay, Esther L. Glovsky, Anna V. Grady, Labebee A. J. Hanna, Emma B. Huse, Francis W. Leavey, Arthur L. Morrissey, Mary V. O'Regan, Herman J. Roche, Dorothy L. Winchenbach, Everett C. Yates, assistants.

Frederic W. Lincoln Evening School—Annice A. Anderson, Agnes L. McQueeney, H. Maude Marshall, Helen G. Morgan, assistants.

Joseph H. Barnes Evening School—Nella Bacciola, Livia M. DeSimone, Gertrude C. Grohe, Vera A. Kingsford, Ralph J. Shea, Frederick L. Sweeney, John J. White, assistants.

Oliver Wendell Holmes Evening School—Margaret M. Biggy, Margaret N. Crotty, Marion I. Evans, Grace M. Sweeney, assistants.

Phillips Brooks Evening School—Thomas D. Craven, Margaret R. Kennealy, Gertrude V. Kenney, Anna B. Klein, Laura M. Lane, George S. McCabe, Katherine M. Moran, Mary J. Murphy, Irene M. Walsh, assistants.

Roger Wolcott Evening School—William J. Barry, Rebecca E. Daniels, Dorothy Kalkar, Thomas J. Teehan, assistants.

Theodore Roosevelt Evening School—Francis T. Carron, Gertrude L. Feeley, Nathalie H. Moran, assistants.

Washington Evening School—John J. Carroll, Bessie M. Cosgrove, Eleanor E. Daley, Phyllis E. Geary, Helen V. Gill, Genevieve C. Grass, Mary E. Jones, Katherine H. Lyman, Marguerite MacKay, Eleanor L. McGourty, Ida M. Merriam, Robert E. Pyne, Florence K. Sargent, Mildred R. Sargent, Margaret L. Sullivan, assistants.

Washington Irving Evening School—Olive E. Whittier, assistant.

Boston Trade School (Evening Classes)—Thomas Aykroyd, Warren C. Burnham, Chester B. Hammond, John A. Lane, assistants in charge; Harold E. Atkinson, Robert E. Baker, Arthur A. Capitell, Cornelius T. Curtin, J. Paul Dallas, Alanson O. Dawes, Edward W. Dixon, Carl G. E. Engborg, John A. Fisher, George H. Hey, Arthur H. Kipp, Francis J. Lee, Charles M. McKenzie, John D. McLaughlin, James M. Macintyre, Anthony F. Mayr, Joseph Morello, Ralph F. Morrison, John F. Murphy, John Y. Murray, Thomas A. Roche, Samuel R. Romano, Andrew Roswall, David N. Rubin, Grover C. Russell, Stewart J. Shaw, Reinhold L. Swan, Henry J. Tilton, assistants; Albert E. Artis, Albert H. Hanly, William McKenzie, George W. Seaburg, second assistants.

Approved.

A communication was received from the Superintendent, under date of Oct. 1, 1928, reporting that, subject to the approval of the Committee, he has appointed the following-named clerical assistants for the evening school term 1928-29, to take effect Sept. 24, 1928:

Brighton Evening Commercial High School—Elizabeth T. Cooney.

Central Evening High School—Joseph W. Fellows, Mary A. Noonan.

Charlestown Evening Commercial High School—Theresa B. O'Connell.

Dorchester Evening Commercial High School—Michael J. Pendergast, Gertrude M. Harkins (temporary).

East Boston Evening Commercial High School—Elizabeth T. McSweeney.

Girls' Evening Commercial High School—M. Isabel Mace, Teresa V. Harkins (temporary).

Hyde Park Evening Commercial High School—Mary M. Bowen.

Mechanic Arts Evening High School—Agnes C. McCormick.

Roxbury Evening Commercial High School—James V. Barrett, Catherine T. R. Healey (temporary).

South Boston Evening Commercial High School—Margaret M. Swan, Thomas F. Barry (temporary).

West Roxbury Evening Commercial High School—Mary H. Spillane, Anna L. Madden (temporary).

Bigelow Evening School—Catherine G. Kelly.

Comins Evening School—Mary C. Laffey.

Dearborn Evening School—Helen J. Connelly.

Edward Everett Evening School—Catherine E. Boylan.

Eliot Evening School—Elinor E. Gethins.

Franklin Evening School—Alice M. Blute.

Frederic W. Lincoln Evening School—Mary A. McCarthy.

Joseph H. Barnes Evening School—Muriel J. E. Connell.

Oliver Wendell Holmes Evening School—Nora G. Dwyer.

Phillips Brooks Evening School—Mary E. McSweeney.

Roger Wolcott Evening School—Rose M. Lyons.

Theodore Roosevelt Evening School—Ruth E. Lammers.

Washington Evening School—Adelaide P. English, Mary M. Maguire.

Approved.

Department of Extended Use of the Public Schools.

Term 1928-29.

General Leaders—William L. Hughes, Albert J. Kelley, Julia A. Murphy, Oct. 3, 1928.

Orchestra Leaders—George E. M. Dickinson, Joseph Lane, Oct. 3, 1928.

Special Leaders—Leon Baldwin, Rose Casassa, Elsie K. Chamberlain, James B. Cummings, Joseph J. Ecker, Daniel Galvin, Morris M. Goldberg, Oct. 3, 1928; William L. Hughes, Albert J. Kelley, Oct. 3, 1928; Samuel Levin, Sept. 19, 1928; Joseph D. Mahoney, Oct. 3, 1928; Julia A. Murphy, Oct. 8, 1928.

Club Leaders—Elizabeth M. Allen, Marion W. Atwood, Anna E. Gerah, Joseph G. Green, William A. Hazelboom, Joseph Mannino, Alice M. Mes-ton, Ida Paine, John G. Rand, Alice Welch, Oct. 3, 1928.

General Helpers—John P. Abely, Julius Bleiwas, Oct. 3, 1928; Alfred F. Breen, Sept. 17, 1928; John Brett, Sept. 12, 1928; Willis C. Brown, Patrick J. Casey, Joseph F. Danner, Oct. 3, 1928; Edward F. Dowd, Sept. 6, 1928; Robert L. Fitzpatrick, Sept. 17, 1928; Frank E. Fleming, Oct. 3, 1928; Charles J. Foley, Sept. 7, 1928; Alfonso J. Gagliolo, Oct. 3, 1928; Morris M. Goldberg, Oct. 8, 1928; William F. Graham, Christopher Grant, John B. Gunning, Oct. 3, 1928; William L. Hughes, Oct. 16, 1928; James J. Keegan, Oct. 3, 1928; John J. Keegan, Sept. 12, 1928; Harry Keenan, Oct. 3, 1928; Albert J.

Kelley, Oct. 16, 1928; James Kelley, Sept. 13, 1928; Alexander Luft, Oct. 3, 1928; John H. Mahoney, Sept. 12, 1928; Alice P. Mayers, Oct. 3, 1928; John F. McCarthy, Sept. 17, 1928; Clifford McCleery, Oct. 3, 1928; Thomas L. McDonald, Sept. 24, 1928; Patrick J. McGuinness, Oct. 3, 1928; John J. McKeon, Sept. 10, 1928; James F. Mealey, Oct. 3, 1928; John J. Morgan, Sept. 6, 1928; Charles H. Morse, Sept. 12, 1928; Julia A. Murphy, Oct. 16, 1928; William B. Nugent, Freda Regolsky, Oct. 3, 1928; John Roach, Sept. 1, 1928; Robert C. Schimmel, Max Shaps, Martin J. Sullivan, Oct. 3, 1928; Orrin L. Whiteer, Sept. 17, 1928; John G. Will, Oct. 3, 1928; Frank D. Williams, Sept. 10, 1928.

Operators—Joseph F. Danner, Frank E. Fleming, Clifford McCleery, Max Shaps, John G. Will, Oct. 8, 1928.

Leaders—Mary J. Abrams, Francis T. Ball, Henry F. Bamberg, Lola H. Barnard, Ethel M. P. Brannen, Oct. 3, 1928; John Brett, Oct. 3, 1928; Leona P. Bucknam, Katherine A. Campbell, Louise F. Carangelo, Mary E. Carbone, Argentina L. Cardillo, Daniel B. Carmody, Jr., Claire R. Carven, Alice B. Cavanaugh, Norman Cawley, Augustine P. Charbonnier, Priscilla A. Coderre, Margaret M. Cummings, Marie M. Cunningham, Thomas E. Cyr, Mary Dean, Oct. 3, 1928; Edward F. Dowd, Oct. 8, 1928; Caroline B. Dunne, Elizabeth M. Edyvean, Helen M. Elston, Edward A. Fallon, James F. Fleming, Margaret P. Fossett, Viola A. Gallagher, Matthew J. Gately, John L. Gillen, Marion C. Gilman, Alice L. Glover, Oct. 3, 1928; Morris M. Goldberg, Oct. 15, 1928; Gertrude E. Goldfine, Alice M. Gorman, Oct. 3, 1928; Christopher Grant, Oct. 8, 1928; Mary G. Haley, Mary F. Hayes, Flore J. Healey, Marion Hennessey, Oct. 3, 1928; William L. Hughes, Sept. 14, 1928; Emelia Ippolito, Lulu P. Johnson, Harry Katzman, Oct. 3, 1928; John J. Keegan, Oct. 8, 1928; Albert J. Kelley, James Kelley, Sept. 14, 1928; Mary C. Kenny, John J. Lane, Dennis F. Long, Oct. 3, 1928; John H. Mahoney, Oct. 8, 1928; Cora B. Maney, Saul Margolis, Mary J. Marto, John E. McBourne, Kathryn C. McCarthy, Matthew F. McGuire, Anna G. McLoughlin, Elizabeth G. McNamee, William T. Miller, Jr., Carrie D. Miranda, John J. Morgan, Mary G. Moynahan, Anna M. Murphy, Eileen M. Murphy, Oct. 3, 1928; Julia A. Murphy, Sept. 14, 1928; William B. Nugent, Oct. 3, 1928; Ann M. O'Brien, Charles A. O'Donnell, Effie W. Persons, Marion F. Peterson, Esther B. Rabinow, Elsie R. Reay, Annie R. Regan, Sarah G. Reynolds, William M. Rice, Oct. 3, 1928; John Roach, Oct. 8, 1928; Hope L. Robinson, Gertrude Rosenstein, Gertrude M. Rotch, Grace C. Russell, Agatha M. Scarnici, Marie E.

Schultz, John F. Snyder, Marion C. Stahl, John T. Sullivan, James P. Sullivan, Daniel Sydleman, Margaret E. Tyacke, Frank S. Van Wart, Myrtle S. Weldon, Ernest L. Woodside, Oct. 3, 1928.

Helpers—Ethel Baldwin, Joseph M. Balk, Oct. 3, 1928; Eleanor Bonnie, Sept. 1, 1928; Evelyn M. Borofsky, Alfred F. Breen, Rose M. Campana, Anthony O. Cardullo, Florence M. Carpenter, Oct. 3, 1928; Patrick J. Casey, Oct. 8, 1928; Margaret E. Conboy, Anna Corsano, Isabelle E. Coveney, Emma L. Crowley, Mary E. Delay, Nicholas De Leo, Katherine L. Devereux, Charles J. Donovan, Francis J. Donovan, George T. FitzGerald, Margaret A. Fitzgerald, Robert L. Fitzpatrick, Kathryn E. Flynn, Charles J. Foley, George F. Fuller, Gertrude Gallagher, Margaret Gallagher, Esther F. Glavin, Oct. 3, 1928; Morris M. Goldberg, Sept. 14, 1928; Eva M. Goodie, Mary Granaro, Oct. 3, 1928; Christopher Grant, Oct. 15, 1928; John B. Gunning, Oct. 8, 1928; William F. Healey, Ethel Hopkins, Oct. 3, 1928; William L. Hughes, Sept. 24, 1928; Harriet Hutchings, Gertrude C. Keating, Oct. 3, 1928; John J. Keegan, Oct. 15, 1928; Albert J. Kelley, James Kelley, Sept. 24, 1928; James S. Kennedy, Michael J. Lannon, William Lav, Celia Lieberman, William J. Lyons, Ellsworth C. Massey, John F. McCarthy, Thomas L. McDonald, John J. McKeon, Annie F. McLaughlin, A. Dorothea McLaughlin, Olivia C. McLaughlin, Mary C. Merrill, Madeline M. Monagle, John Monahan, Charles H. Morse, Catherine A. Moriarty, Peter P. Mullen, Margaret M. Murphy, Sally E. Murphy, William T. Murray, Oct. 3, 1928; William B. Nugent, Oct. 8, 1928; John O'Connor, Mary R. O'Connor, Immogene L. Owen, Luke A. Petrocelli, Marguerite Prezioso, Emily B. Ramisch, Enid Rand, John Roach, Bertha Rommer, Irving Seigel, Katherine A. Stroup, Alice M. Sullivan, Francis J. Sullivan, James W. Sullivan, Oct. 3, 1928; Martin J. Sullivan, Oct. 8, 1928; Robert J. Sullivan, Frank H. Tasso, Nathan A. Trask, Nora G. Walmsley, Gertrude E. Weckesser, Frank D. Williams, Anna G. Wheeler, Leslie P. Whelan, Orrin L. Whitcher, Benjamin Yanovitz, Oct. 3, 1928.

Attendants—Freda A. Cotter, Oct. 3, 1928; Francis J. Donovan, Oct. 8, 1928; Theresa A. Larkin, Gertrude Levy, Margaret H. Russell, Mary R. Sydleman, Oct. 3, 1928.

Approved.

Teacher Coaches

Term 1928-29

Public Latin School—Charles S. Fitzgerald.

Brighton High School—Thomas A. Scanlon.

Charlestown High School—Robert W. Ford.

Dorchester High School for Boys—William J. Pendergast.

English High School—D. Leo Daley.

High School of Commerce—William F. Fleming.

Hyde Park High School—Edward F. Sherlock.

Jamaica Plain High School—James L. Duffy.

Mechanic Arts High School—James H. Holland, Jr.

South Boston High School—Stephen V. White.

Boston Trade School—Henry J. Tilton.

Coach

East Boston High School—Fredrick L. O'Brien.

Approved.

Teacher Managers

Term 1928-29.

Public Latin School—Charles W. French.

Brighton High School—Joseph A. Leary.

Charlestown High School—John A. Bergin.

Dorchester High School for Boys—John J. Connelly, Jr.

East Boston High School—John B. Merrill.

English High School—William E. Smith.

High School of Commerce—John J. Gallagher.

Hyde Park High School—John A. Lahive.

Jamaica Plain High School—Albert F. Higgins.

Mechanic Arts High School—Gordon F. Irons.

South Boston High School—John E. J. Kelley.

Boston Trade School—Walter F. Connolly.

Approved.

High School Athletics

Term 1928-29

Play Teachers

Public Latin School—Gerard E. Cleary.

Brighton High School—Warren C. Burnham.

Charlestown High School—John A. Dunn.

Dorchester High School for Boys—Gerard J. Deeley.

East Boston High School—Lawrence A. Howard.

English High School—Edward N. Wilson, Earl M. Benson.

High School of Commerce—Thomas J. Hoey.

Hyde Park High School—Maurice G. Murphy.

Jamaica Plain High School—Matthew F. Mealy.

Mechanic Arts High School—Henry D. Colton.

Memorial High School (Boys)
—Charles F. Coveney.

South Boston High School—
Nicholas C. Hamill.

Boston Trade School—Charles F.
L'Hommedieu.

High Schools—Pauline Bronberg,
Matilda E. Cogan, Margaret G.
Connelly, M. Barbara Dee, Lulu A.
Donovan, Rosamund W. Estabrook,
Mary T. Gibbons, Marion C. Gil-
man, Gertrude M. Greene, Alice P.
Hennessey, Bessie W. Howard, Flor-
ence J. Hughes, Margaret M. Kane,
Mary M. Mallard, Alice P. McClare,
Catherine Morley, Margaret G.
O'Brien, Eleanor H. Quinlan, Ger-
trude E. Rockwood, Anna E. Scott,
Mary F. Sullivan, Agnes S. Thomp-
son, Marjorie Woodhead.

Intermediate Schools — Geraldine
F. Corbett, Mary A. Curran, Helen
T. Curtis, Frances E. Dailey, Eliza-
beth A. Donahue, Helen M. Dooley,
Anne C. Forbes, M. Elizabeth
Fleming, Agnes L. Harrington,
Marie T. Harrington, Mary V. Hub-
bard, B. Hazel Kane, Elizabeth J.
King, Anna M. Mahoney, Amelia C.
Malley, Katherine F. McArdle, Elea-
nor L. McGourty, Mary F. Nolan,
Mary E. O'Neil, Dorothea L. O'Shea,
Barbara A. Raithel, Helen E. Sulli-
van, Dora Zimon.

Approved.

Playgrounds

1928-29

Supervisors—Francis A. O'Brien,
Joel W. Reynolds.

Approved.

(Play Teachers).

J. Ellis Ames, Ernest W. Ander-
son, John F. Barnicle, William F.
Barrett, Edmund H. Barry, William
F. Barry, William J. Barry, Harry
Brooks, Paul M. Burke, Walter M.
Burke, Henry C. Clark, Paul Cloves,
James P. Collins, John J. Connelly,
Maxwell Connelly, John W. Corcor-
an, Thomas D. Craven, Walter A.
Cremen, William J. Cunningham,
John B. Dacey, John P. Degan,
Eugene H. Dorr, William F. Dow-
ling, Francis J. Driscoll, Francis A.
Duffey, James L. Dunbar, Frederick
A. Dunfey, Miah J. Falvey, Maurice
T. Ford, Roscoe G. Frame, Francis
P. Frazier, Patrick L. Geary, John
F. Gorman, John W. Gorman, Frank
J. Herlihy, Edwin C. Howard, Fran-
cis A. Kelly, John E. Kelley, Joseph
E. Kelly, William S. Lenihan, For-
rest Levis, Thomas F. Luby, William
F. Mack, Frederick L. Mahoney,
John J. Mahoney, John L. Mayer,
Charles L. Milward, William J. Mur-
phy, Mary A. McClellan, John M.
McDonnell, John P. McEleney, John
T. McGee, Martin A. McNerney,
George L. McKinnon, Francis P.
O'Brien, John J. O'Brien, Robert G.
O'Connell, Cornelius J. O'Connell,
William E. O'Connor, Hugh H.
O'Regan, William A. O'Shea, Louis
Osterman, George H. Pearce, Irving

D. Reade, William A. Reed, William
J. Roche, Charles O. Ruddy, Albert
J. Shaughnessy, John J. Sheehan,
William R. Silva, Frederick L.
Sweeney, Thomas J. Teehan, Will-
iam G. Tobin, John H. Treanor,
Frederick S. Whelton, Francis O.
Wood, William L. Young.

Approved.

(Toolkeepers).

Charlestown High School—Wil-
liam J. George, Martin M. O'Hehir,
Sept. 24, 1928.

Mechanic Arts High School—Syd-
ney Berkman, Joseph F. Psota,
Sept. 26, 1928.

Boston Trade School—John A.
Crotty, Sept. 13, 1928; Erik W. M.
Erickson, Sept. 17, 1928; James M.
Goodfellow, Sept. 13, 1928; Edwin J.
Phelps, Sept. 17, 1928, Joseph F.
Walker, Sept. 13, 1928.

Continuation School—Oscar Can-
tor, Stephen C. Higgins, Sept. 13,
1928; Evert R. Lexth, Sept. 21, 1928.
Approved.

School Lunch Attendants

Bigelow District (Hawes Hall
School)—Nora Connelly, Sept. 21,
1928.

Bowdoin District (Bowdoin School)
—Ellen Healey, Sept. 20, 1928.

Dearborn District (Albert Palmer
School)—Mary E. Fuller, Sept. 17,
1928.

Emily A. Fifield District (Emily
A. Fifield School)—Margaret Mc-
Carthy, Sept. 13, 1928.

Franklin District (John J. Wil-
liams School)—Mary C. Donahoe,
Oct. 8, 1928.

Frederic W. Lincoln District
(Choate Burnham School)—Hannah
C. Marland, Oct. 1, 1928.

Hancock District (Cushman
School)—Mary E. McCarthy, Sept.
13, 1928; (Moon Street School)—Rose
Razzeta, Sept. 13, 1928; (Paul Re-
vere School)—Grace Maggi, Sept. 14,
1928.

Jefferson-Comins District (Comins
School)—Catherine M. Millin, Sept.
24, 1928.

Julia Ward Howe District (Julia
Ward Howe School)—Elizabeth
Champagne, Sept. 25, 1928; (Sarah J.
Baker School)—Mary Valade, Sept.
28, 1928.

Oliver Hazard Perry District (Ben-
jamin Pope School)—Elizabeth C.
Powers, Sept. 19, 1928.

Prescott District (James A. Mc-
Donald School)—Catherine A. Mc-
Gonagle, Sept. 17, 1928.

Quincy District (Tyler Street
School)—Mary E. Daily, Oct. 1, 1928.

Rice District (George Bancroft
School)—Ethel M. Craik, Sept. 24,
1928; (Rice School)—Anna M. Hur-
ley, Sept. 24, 1928.

Sherwin District (Ira Allen
School)—Susan Heuser, Oct. 1, 1928.

Shurtleff District (Shurtleff
School)—Nora McCann, Sept. 14,
1928.

Ulysses S. Grant District (James A. Otis School)—Anna E. Cronin, Oct. 1, 1928.

William Lloyd Garrison District (William Lloyd Garrison School)—Anna M. Curley, Oct. 1, 1928.

Boston Disciplinary Day School—Della A. McGowen, Oct. 1, 1928.
Approved.

Nutrition Class Attendants.

Bowdoin District (Bowdoin School)—Agnes Drownay, Sept. 24, 1928; (Winchell School)—Josephine Roche, Sept. 13, 1928.

Frederic W. Lincoln District (Frederic W. Lincoln School)—Hannah T. Duffy, Sept. 17, 1928.

Hancock District (Cushman School)—Rose M. Fratus, Sept. 13, 1928.

John Marshall District (Champlain School)—Katherine H. O'Neil, Sept. 17, 1928.

Lawrence District (Lawrence School)—Luella G. Clark, Sept. 17, 1928.

Norcross District (Norcross School)—Elizabeth A. Donovan, Sept. 17, 1928; (George Frisbie Hoar School)—Julia A. Wallace, Sept. 13, 1928.

Quincy District (Andrews School)—Carmella A. Sololacqua, Sept. 17, 1928.

Robert Gould Shaw District (Henry Vane School)—Helen J. Frazier, Sept. 24, 1928; (Richard Olney School)—Christine H. Crowell, Sept. 26, 1928.

Samuel Adams District (Commodore Barry School)—Harriet Riley, Sept. 17, 1928; (Samuel Adams School)—Mary A. O'Brien, Sept. 18, 1928.

Ulysses S. Grant District (Ulysses S. Grant School)—Elizabeth Hall, Sept. 17, 1928.

Wells District (Wells Annex)—Margaret E. Smith, Sept. 27, 1928.

William E. Endicott District (Sarah Greenwood School)—Anastasia K. Bumpus, Sept. 13, 1928.

Approved.

Attendants, Horace Mann School.

On motion of the Superintendent, it was

ORDERED, That the re-employment of Mary E. Anthony as attendant at the Horace Mann School, for the purpose of receiving visitors and accompanying pupils to and from school is hereby authorized, compensation for said service to be at the rate of three dollars and fifty cents (\$3.50) for each day of actual service, to take effect Sept. 13, 1928, and to continue for the school year ending Aug. 31, 1929.

On motion of the Superintendent, it was

ORDERED, That the re-employment of the following-named attendants at the Horace Mann School, for the purpose of accompanying pupils to and from school, is hereby authorized, compensation for such service to be at the rate of two dol-

lars (\$2) for each day of actual service, to take effect Sept. 13, 1928, and to continue for the school year ending Aug. 31, 1929:

Mary E. Butler, Maud Felix, Alida Stromvall.

On motion of the Superintendent, it was.

ORDERED, That Mary M. Fenton, matron in the Horace Mann School, be allowed additional compensation at the rate of two dollars (\$2) for each day of actual service, for services rendered by her in accompanying pupils to and from school, to take effect Sept. 13, 1928, and to continue for the school year ending Aug. 31, 1929.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to employ such emergency substitute attendants in the Horace Mann School as may from time to time be needed, compensation for such service to be at the rate regularly established for the position.

TRANSFERS

(Masters)

Edward Everett District—Leonard M. Patton, master, to the same position in the Intermediate School located in the old Hyde Park High School building, Oct. 15, 1928.

Elihu Greenwood District—Thomas E. Kelley, master, to the same position in the Edward Everett District, Oct. 15, 1928.

Approved.

Charlestown High School—Gladys E. Heyl, assistant, to the same position in the Girls' Latin School, Sept. 1, 1928.

Dorchester High School for Boys—William T. Williams, junior master, to the same position in the Girls' Latin School, Sept. 1, 1928.

East Boston High School—Francis J. Lee, co-operative instructor, to the same position in the Hyde Park High School.

High School of Commerce—Samuel B. Trumbull, junior master, to the same position in the Memorial High School (Boys), Sept. 13, 1928.

High School of Practical Arts—Grace T. Blanchard, assistant, to the same position in South Boston High School, Sept. 1, 1928. Winifred H. Nash, assistant, to the same position in the Memorial High School (Girls), Sept. 1, 1928.

Memorial High School (Girls)—Abraham H. Gretsche, junior master, to the same position in the Public Latin School, Oct. 17, 1928.

Chapman District—Saran T. Driscoll, assistant, elementary, to the same position in the Bowditch District, Sept. 1, 1928.

Hancock District—Jennie Bresth. assistant elementary, to the same position in the Julia Ward Howe District, Sept. 1, 1928.

Katherine M. Sullivan, master's assistant, to the same position in the Edward Everett District, Sept. 1, 1928.

Henry Grew District—Ida G. Finn, assistant, intermediate, to the same position in the Washington Irving District, Sept. 1, 1928.

John A. Andrew District—Carolyn R. Hedstrom, assistant, elementary, to the same position in the Julia Ward Howe District, Sept. 1, 1928.

John Marshall District—Margaret R. Black, assistant, special class to the same position in the Dudley District, Sept. 1, 1928.

Oliver Hazard Perry District—Frances R. Kent, assistant kindergarten, to the same position in the Phillips Brooks District, Sept. 1, 1928.

Phillips Brooks District—Leroy T. Martin, sub-master, to the same position in the Henry Grew District, Oct. 8, 1928.

Quincy District—Frances H. Garrett, assistant, kindergarten, to the same position in the Sherwin District, Oct. 17, 1928.

Rice District—Katherine C. Brady, assistant, intermediate, to the same position in the Frank V. Thompson District, Sept. 1, 1928.

Samuel Adams District—Sarah G. Maguire, assistant kindergarten, to the same position in the Oliver Hazard Perry District, Oct. 17, 1928.

Theodore Lyman District—Elizabeth K. Ladrigan, assistant, special class, to the same position in the Samuel Adams District, Sept. 1, 1928.

Approved.

A communication was received from the Superintendent, under date of Oct. 1, 1928, reporting that subject to the approval of the Board, he has made the following transfer of teachers, from the districts indicated, to the Intermediate School located in the old Hyde Park High School building:

Edward Everett District—Mary G. Bellamy, assistant, intermediate, Oct. 15, 1928.

Elihu Greenwood District—Agnes E. Barry, master's assistant; Nellie K. Bishop, Helen M. Gidney, assistants, intermediate; Edith I. Swanson, assistant, elementary; Alice Y. Fellows, Elsie M. Burgess, Mary F. Thornton, assistants, intermediate, Oct. 15, 1928.

Henry Grew District—Alice B. Farnsworth, master's assistant; Louis Osterman, Evelyn L. Alley, Norma I. Blake, Alice Devery, assistants, intermediate, Oct. 15, 1928.

Ulysses S. Grant District—Maurice T. Ford, sub-master, Oct. 10, 1928.

Approved.

LEAVES OF ABSENCE.

On motion of the Superintendent, it was

ORDERED, That the action of the Committee at the meetings of April 9, 1928 (see p. 71) and July 9, 1928 (see p. 185) granting the following-named leaves of absence, is hereby rescinded:

South Boston High School—John E. J. Kelley, master, head of department, from Sept. 1, 1928, to Aug. 31, 1929, for study and travel.

Washington Intermediate District—Maria T. Cogger, assistant, intermediate, from Sept. 1, 1928, to Aug. 31, 1929, for study and travel.

On the report of the Superintendent, leave of absence, under suspension of the rules, was granted the following-named supervisor of attendance for the term specified:

Attendance Department—Timothy J. Kenny, supervisor of attendance, from Sept. 13 to Oct. 26, 1928, without pay.

On the report of the Superintendent, leave of absence for study or rest was granted the following-named teachers for the terms specified:

South Boston High School—Arthur F. Campbell, master, from Sept. 1, 1928, to Aug. 31, 1929, for rest.

Bigelow District—Annie S. McKissick, master's assistant, from Sept. 1, 1928, to Aug. 31, 1929, for rest.

Theodore Lyman District—Catherine G. Sheahan, master's assistant, from Sept. 18, 1928, to Aug. 31, 1929, for study.

On the report of the Superintendent, leave of absence was granted the following-named teachers for the terms specified:

Teachers College—Lulu A. Donovan, assistant, physical education, from Oct. 1 to Oct. 5, 1928, five days, attendance at the National Recreation Congress, without loss of pay.

Prescott District—Mary E. Shea, assistant, Sept. 26, 1928, one-half day, court summons.

Robert Treat Paine District—John B. Kelley, submaster, Sept. 20, 1928, two days, court summons.

Washington Irving Intermediate District—Susan M. Hosmer, assistant, intermediate, from Sept. 25 to Sept. 27, 1928, three days, court summons.

Department of School Hygiene—Helen F. McCaffrey, supervising nurse, from Oct. 15 to Oct. 19, 1928, five days, attendance at the National Health Convention, at Chicago, without loss of pay; Jennie R. Dix, school nurse, from Oct. 3 to Oct. 14, 1928, attendance at the National Convention of the Spanish American War Nurses at Cuba, without loss of pay.

ATTENDANCE OF DIRECTOR OF
SCHOOL HYGIENE AT CON-
VENTION

On motion of the Superintendent:
it was

ORDERED, That Dr. John A. Ceconi, Director of School Hygiene, is hereby authorized to attend the annual convention of the American Association of School Physicians, to be held in Chicago, from Oct. 15 to 19, 1928, inclusive, at an expense to the city not to exceed two hundred dollars (\$200).

ATTENDANCE OF ASSOCIATE
DIRECTOR OF PHYSICAL EDU-
CATION AT CONVENTION

On motion of the Superintendent,
it was

ORDERED, That Frederick J. O'Brien, Associate Director of Physical Education, is hereby authorized to attend the National Recreation Congress, to be held in Atlantic City, New Jersey, from Oct. 1 to 6, 1928, inclusive, at an expense to the city not to exceed one hundred and fifty dollars (\$150).

ASSIGNMENTS

A communication was received from the Superintendent, under date of Oct. 1, 1928, reporting that subject to the approval of the School Committee he has re-assigned M. Edith Moran, assistant, intermediate, Washington Intermediate District, to the Department of Music, said re-assignment to take effect Oct. 3, 1928, and to continue during the school year ending Aug. 31, 1929, unless earlier terminated by the Superintendent, with the approval of the School Committee.

Placed on file and the re-assignment approved.

A communication was received from the Superintendent, under date of Oct. 1, 1928, reporting that subject to the approval of the School Committee he has re-assigned Margaret L. Nolan, assistant, Conservation of Eyesight Classes, to serve as examiner in penmanship, said re-assignment to take effect Sept. 1, 1928, and to continue during the school year ending Aug. 31, 1929, unless earlier terminated by the Superintendent with the approval of the School Committee.

Placed on file and the re-assignment approved.

A communication was received from the Superintendent, under date of Oct. 1, 1928, reporting that subject to the approval of the School Committee, he has re-assigned Julia E. Sullivan, master's assistant, Prince District, to serve as assistant in penmanship without change of

rank or salary, said re-assignment to take effect Sept. 1, 1928, and to continue during the school year ending Aug. 31, 1929, unless earlier terminated by the Superintendent with the approval of the School Committee.

Placed on file and the re-assignment approved.

A communication was received from the Superintendent, under date of Oct. 1, 1928, reporting that, subject to the approval of the School Committee, he has re-assigned Alice McNally, assistant, elementary, Eliot District, to the Fort Strong School, to take effect Sept. 1, 1928, and to continue during the school year ending Aug. 31, 1929, unless earlier terminated by the Superintendent with the approval of the School Committee.

Placed on file and the re-assignment approved.

A communication was received from the Superintendent, under date of Oct. 1, 1928, reporting that, subject to the approval of the School Committee, he has assigned the following-named teacher to a class attended exclusively by boys in a grade above the third in the district indicated:

Quincy District—Ella J. Sullivan, assistant, intermediate, Sept. 1, 1926.

Placed on file and the assignment approved.

A communication was received from the Superintendent, under date of Oct. 1, 1928, reporting that, subject to the approval of the School Committee, he has assigned the following-named assistant, elementary, to an elementary practical arts class in the district indicated, to take effect Sept. 1, 1928, and to continue for the school year ending Aug. 31, 1929:

Phillips Brooks District—Alice E. Donoghue.

Placed on file and the assignment approved.

A communication was received from the Superintendent, under date of Oct. 1, 1928, reporting that, subject to the approval of the School Committee, he has assigned the following-named assistants, elementary, to elementary mechanic arts classes in the districts indicated, to take effect Sept. 1, 1928, and to continue for the school year ending August 31, 1929:

Agassiz District—Mary V. O'Regan.

Christopher Gibson District—Mary E. Daley.

Placed on file and the assignments approved.

RE-ASSIGNMENT OF SCHOOL PHYSICIAN FOR OTOLOGICAL DUTIES.

On motion, the re-assignment of Dr. Philip E. A. Sheridan, school physician, for otological duties, to take effect Sept. 1, 1928, and to continue during the school year ending Aug. 31, 1929, was approved.

DESIGNATION OF TEACHERS

A communication was received from the Superintendent, under date of Oct. 1, 1928, reporting that subject to the approval of the School Committee and in accordance with the provisions of the salary schedule for the school year ending Aug. 31, 1929, he has made the following designations to take effect on the dates stated:

Public Latin School—John J. Cadian, master, head of department, to take charge of the Public Latin School Annex in the Sarah J. Baker School, Sept. 1, 1928; Francis J. Roland, junior master, to take charge of the Public Latin School Annex in the High School of Commerce, Sept. 1, 1928.

Brighton High School—Alexander MacGilvray, coordinator, to take charge of a colony of the Brighton High School located in the portables in the yard, Sept. 1, 1928.

Charlestown High School—Maurice J. Moriarty, coordinator, to take charge of the Charlestown High School Annexes in the Harvard-Frothingham and Prescott Districts and in the Spencer Memorial Annex, Sept. 1, 1928.

Girls' High School—Ellen G. Wiseman, assistant, to take charge of the Girls' High School Annex at 620 Massachusetts Avenue, Sept. 1, 1928.

High School of Practical Arts—Florence E. Loop, assistant, to take charge of the High School of Practical Arts Annex in the Winthrop Street School, Sept. 1, 1928.

Jamaica Plain High School—Rosanna M. Dowd, assistant, to take charge of the Jamaica Plain High School Annex on Larmartine Street, Sept. 1, 1928.

Placed on file.

A communication was received from the Superintendent, under date of Oct. 1, 1928, reporting that he has made the following designations of teachers to serve in the positions indicated until such time as they shall be filled otherwise in accordance with the Rules and Regulations, to take effect on the dates stated:

Jamaica Plain High School—Arthur V. Donnellan, junior master, as acting head of department (vice George A. Cowan, absent on leave), Sept. 1, 1928.

Bigelow District—Florence L

Spear, assistant, elementary, as acting master's assistant (vice Annie S. McKissick, absent on leave), Sept. 1, 1928.

Dwight District—Marion A. Burnham, assistant, special class, as acting master's assistant, special classes (vice Nellie E. Powers, absent on leave), Sept. 1, 1928.

Edward Everett District—Catherine J. Sullivan, assistant, elementary, as acting master's assistant, Sept. 1, 1928.

Gilbert Stuart District—James L. Early, submaster, as acting master (vice Theobald A. Lynch, absent on leave), Sept. 1, 1928.

Robert Gould Shaw District—Elizabeth L. Willis, assistant, elementary, as acting master's assistant, Sept. 1, 1928.

Roger Wolcott District—Marguerite C. Sullivan, assistant, kindergarten, as acting first assistant, kindergarten (vice Jessie E. Small, absent on leave), Sept. 1, 1928.

Sherwin District—Sara L. Meyers, assistant, kindergarten, as acting first assistant, kindergarten (vice Evelyn L. Barrows, absent on leave), Sept. 1, 1928.

Theodore Lyman District—Louise W. Vaughan, assistant, elementary, as acting master's assistant (vice Catherine G. Sheahan, absent on leave), Sept. 18, 1928; Alice G. Muldoon, assistant, kindergarten, as acting first assistant, kindergarten, Sept. 1, 1928; Anna A. Norton, assistant, special class, as acting master's assistant, special classes (vice Anna G. Cauley, absent on leave), Sept. 1, 1928.

Placed on file.

RETIREMENTS ON PENSION

On motion of the Superintendent, it was

ORDERED, That the following-named teachers are hereby retired on pension in accordance with the provisions of Chapter 589 of the Acts of 1908, as amended by Chapter 617 of the Acts of 1910, Chapter 569 of the Acts of 1912, and Chapter 304 of the Special Acts of 1915, the dates of retirement and rates of pension to be as hereinafter specified:

Abraham Lincoln District—Mary A. Reardon; length of service, forty years; to take effect Sept. 30, 1928; rate of pension, \$600.

Department of Music—Nellie L. Woodbury; length of service, twenty-eight years, four months; to take effect Aug. 31, 1928; rate of pension, \$560.

Passed by unanimous vote.

ESTABLISHMENT OF HYDE PARK INTERMEDIATE DISTRICT

On motion of the Superintendent, it was

ORDERED, That the Hyde Park Intermediate District, located in the

old Hyde Park High School building, is hereby established, to take effect Oct. 8, 1928.

—

ADDITIONAL MASTER'S ASSISTANT, HYDE PARK INTERMEDIATE DISTRICT.

The Superintendent offered the following:

ORDERED, That the employment of an additional master's assistant, in excess of the number allowed by the regulations, is hereby authorized for the current school year in the Hyde Park Intermediate District, located in the old Hyde Park High School building.

Passed under a suspension of the rules.

—

CHANGE IN RANK OF CAROLINE McALOON McHUGH

On motion of the Superintendent, it was

ORDERED, That the rank of Caroline McAloon McHugh, assistant, Dwight District, assigned to Boston City Hospital School, is hereby changed to assistant, Boston City Hospital School, Dwight District, to take effect Sept. 1, 1928.

—

CHANGE IN RANK OF GRACE RICHMOND CORRIGAN

On motion of the Superintendent, it was

ORDERED, That the rank of Grace Richmond Corrigan, assistant, Martin District, assigned to Hospital Class for Convalescent Children, is hereby changed to assistant, Hospital Classes, Martin District, to take effect Sept. 1, 1928.

—

ESTABLISHMENT OF HOSPITAL CLASSES

On motion of the Superintendent, it was

ORDERED, That until otherwise ordered the Superintendent is hereby authorized to continue provision for the instruction of convalescent children in the House of the Good Samaritan, the class to be known as the Hospital Class for Convalescent Children and attached to the Martin District.

—

On motion of the Superintendent, it was

ORDERED, That until otherwise ordered the Superintendent is hereby authorized to continue the Long Island Hospital Class attached to the Elliot District.

On motion of the Superintendent, it was

ORDERED, That until otherwise ordered the Superintendent is hereby authorized to continue provision for the instruction of children at the Prendergast Preventorium, Mattapan, the class to be known as the Prendergast Preventorium Class and attached to the Edmund P. Tileston District.

—

On motion of the Superintendent, it was

ORDERED, That until otherwise ordered the Superintendent is hereby authorized to continue provision for the instruction of convalescent children at the Robert Breck Brigham Hospital, the class to be known as the Robert Breck Brigham Hospital Class and attached to the Martin District.

—

On motion of the Superintendent it was

ORDERED, That until otherwise ordered the Superintendent is hereby authorized to continue provision for the instruction of children at the temporary home maintained by the Massachusetts Society for the Prevention of Cruelty to Children at 43 Mt. Vernon Street, said class to be attached to the Bowdoin District; provided, that the expense of such class to the city shall be limited to the compensation of the teacher assigned to said class.

—

ESTABLISHMENT OF DEER ISLAND CLASS

On motion of the Superintendent, it was

ORDERED, That until otherwise ordered the Superintendent is hereby authorized to continue the day school now conducted at Deer Island in Boston Harbor.

—

EMPLOYMENT IN DEPARTMENT OF VOCATIONAL GUIDANCE WHEN SCHOOLS ARE NOT IN SESSION

On motion of the Superintendent, it was

ORDERED, That during the school year ending Aug. 31, 1929, the Superintendent is hereby authorized to assign to the office of the Department of Vocational Guidance one vocational instructor and one vocational assistant on days when schools are not in session, Sundays and legal holidays excepted, compensation for said service to be at the rate of eight dollars (\$8) per day for full day of service, and four dollars (\$4) per day on Saturdays.

EMPLOYMENT IN CONTINUATION SCHOOL WHEN SCHOOLS ARE NOT IN SESSION.

On motion of the Superintendent, it was

ORDERED, That during the school year ending Aug. 31, 1929, the Superintendent is hereby authorized to assign one Continuation School teacher for service in the Continuation School on days when the schools are not in session, Sundays and legal holidays excepted compensation for said service to be at the rate of eight dollars (\$8) per day for full day service, and four dollars (\$4) per day on Saturdays.

ADDITIONAL COMPENSATION TO HAROLD R. WISE DURING ASSIGNMENT.

On motion of the Superintendent, it was

ORDERED, That, in addition to the regular salary of his rank, there be allowed and paid to Harold R. Wise, foreman, shop work, Department of Manual Arts, assigned to the office of the Department of Manual Arts, compensation at the rate of two hundred and eighty-eight dollars (\$288) per annum, to take effect September 1, 1928.

PAYMENT TO CATHERINE D. NOLAN, SCHOOL NURSE

On motion of the Superintendent, it was

ORDERED, That there be allowed and paid to Catherine D. Nolan, school nurse, the sum of five dollars (\$5.00) for services rendered by her in connection with the Inter-Playground Tournament at Franklin Field on Aug. 14, 1928.

EMERGENCY EMPLOYMENT OF SPECIAL ASSISTANT, INDUSTRIAL DEPARTMENT

On motion of the Superintendent, it was

ORDERED, That the employment of Muriel L. Gould as special assistant, industrial department, Dorchester High School for Girls, is hereby authorized for the period September 13, 1928, to October 3, 1928; and that she be allowed and paid compensation at the rate of three dollars (\$3.00) per day.

APPOINTMENT OF CLERICAL ASSISTANT THE TEACHERS COLLEGE.

A communication was received from the Superintendent, under date of Oct. 1, 1928, reporting that sub-

ject to the approval of the School Committee, he has appointed Katherine A. Gormley as clerical assistant in The Teachers College of the City of Boston, to take effect Sept. 17, 1928.

Placed on file, and the appointment approved to take effect on the date stated.

APPOINTMENT OF SECRETARY SOUTH BOSTON HIGH SCHOOL.

A communication was received from the Superintendent, under date of Oct. 1, 1928, reporting that subject to the approval of the School Committee, he has appointed Mary A. Noonan as secretary in the South Boston High School by transfer from the rank of clerical assistant in the Trade School for Girls, to take effect Sept. 12, 1928.

Placed on file, and the appointment approved to take effect on the date stated.

TRANSFER OF THOMAS F. BARRY

A communication was received from the Secretary, under date of Oct. 1, 1928, reporting that, subject to the approval of the School Committee, she has transferred Thomas F. Barry, assistant, Group D, in the offices of the Superintendent and the Secretary, to the office of the Business Manager, to take effect Sept. 10, 1928.

Placed on file and the transfer approved to take effect on the date stated.

APPOINTMENT OF ASSISTANTS, OFFICES OF THE SUPERINTENDENT AND THE SECRETARY

A communication was received from the Secretary, under date of Oct. 1, 1928, reporting that, subject to the approval of the School Committee, she has appointed Mary A. Fitzgerald as assistant, Group D, in the offices of the Superintendent and the Secretary, to take effect Sept. 21, 1928.

Placed on file, and the appointment approved to take effect on the date stated.

On motion, it was
ORDERED, That the salary of Mary A. Fitzgerald, assistant, Group D, in the offices of the Superintendent and the Secretary, is hereby established at the rate of twenty dollars (\$20) per week, to take effect Sept. 21, 1928, and to continue until otherwise ordered.

A communication was received from the Secretary under date of Oct. 1, 1928, reporting that subject to the approval of the School Com-

mittee and with the approval of the Department of Administration and Finance, Comptroller's Bureau, she has appointed Arline Hogan as assistant, Group D, in the offices of the Superintendent and the Secretary, by transfer from the Department of Administration and Finance, to take effect Sept. 17, 1928.

Placed on file, and the appointment approved to take effect on the date stated.

On motion, it was

ORDERED, That the salary of Arline Hogan, assistant, Group D, in the offices of the Superintendent and the Secretary is hereby established at the rate of twenty dollars (\$20) per week, to take effect Sept. 17, 1928, and to continue until otherwise ordered.

APPOINTMENT OF MESSENGER, OFFICES OF THE SUPERIN- TENDENT AND THE SECRE- TARY

A communication was received from the Secretary, under date of Oct. 1, 1928, reporting that, subject to the approval of the School Committee, she has appointed Helen M. Martin as messenger (Group E) in the offices of the Superintendent and the Secretary, to take effect Oct. 8, 1928.

Placed on file, and the appointment approved to take effect on the date stated.

On motion, it was

ORDERED, That the salary of Helen M. Martin, messenger (Group E) in the offices of the Superintendent and the Secretary, is hereby established at the rate of fifteen dollars (\$15) per week, to take effect Oct. 8, 1928.

ELIGIBLE LISTS, TEACHERS COLLEGE GRADUATES

The Secretary read the following communication from the Board of Superintendents:

October 1, 1928.

To the School Committee:

At your meeting of August 6, 1928, there were referred to the Board of Superintendents orders introduced by Mr. Sullivan, as follows:

Order No. 1: To abolish the three-year elementary and kindergarten courses in the Teachers College and to establish in place thereof a four-year degree-bearing course.

Order No. 2: To amend the course of study for the Teachers College in accordance with the foregoing.

Order No. 4: To amend the Rules, Section 87, paragraph 3.

1. That there shall be one eligible

list for appointment under the IV. High School certificate, except for Junior Assistants.

2. That there shall be one eligible list for appointment under the XXXIII. Intermediate certificate, except for Junior Assistants.

3. That there shall be one eligible list for appointment to Grades I. to VI., inclusive.

4. That there shall be but one eligible list for appointment to kindergartens.

The Board of Superintendents recommends that action be postponed on Orders 1 and 2, in order that the Board may give very careful consideration to the proposition to do away with all non-degree bearing courses in the Teachers College.

The Board of Superintendents looks with favor upon the suggestion but hesitates to recommend definite action at this time, or until the whole question of admissions to the Teachers College, as well as policy of appointment of graduates of the respective courses, shall have been carefully considered.

The Board of Superintendents agrees with the School Committee that the rights of those who are pursuing these three-year courses should be protected. The Board therefore recommends that action be deferred on the proposed amendments which would establish a single eligible list for appointment to the elementary grades—I to VI, inclusive—and a single list for appointment to the kindergartens.

It seems to the Board of Superintendents that no action should be taken on these two items until decision shall be reached on the question of abolition of the non-degree bearing courses. Later in the year, the Board will be prepared to report on the question.

With regard to the proposed amendments to establish one eligible list for appointment under the IV. High School certificate and one eligible list for appointment under the XXXIII. Intermediate certificate: The Board of Superintendents respectfully reaffirms its action of June 7, 1928, which was in substance, that the present bases for appointment of graduates of the three and four year courses continue, and that graduates of the five-year course be made immediately eligible for permanent appointment to the intermediate grades. With this privilege for the five-year graduates, all graduates of existing courses in the Teachers College will, upon graduation from the respective courses, be immediately eligible for permanent appointment of some character, in the order of standing on their respective lists. For example, graduates of the three-year elementary course are eligible for permanent appointment to grades I to VI, inclusive; graduates of the kindergarten-primary course are eligible for permanent appointment to the kindergarten or to the

first three grades; graduates of the four-year courses are eligible for permanent appointment to Grades I to VI, inclusive; graduates of the five-year course will, under the proposed arrangement, be eligible for permanent appointment to the intermediate schools.

Very truly yours,
(Signed) ELLEN M. CRONIN,
Secretary.

The report was accepted.

Question came on the adoption of the recommendations of the Board of Superintendents.

A roll call being ordered, the recommendations were adopted by the following vote:

YEAS—Mrs. Barron, Messrs. Gray, Lyons and Sullivan—4.

NAYS—Mr. Hurley—1.

REPORT OF BOARD OF APPORTIONMENT RE FINANCE COMMISSION'S RECOMMENDATIONS, SELECTION OF SITE FOR BRIGHTON INTERMEDIATE SCHOOL.

The Secretary read the following communication:

October 1, 1928.

To the School Committee:

In response to reference by the School Committee in meeting June 19, 1928, of communication from the Finance Commission regarding the selection of a site for the new Brighton Intermediate School, the Board of Apportionment respectfully submits the following:

The Finance Commission suggests that the School Committee give serious consideration to sites on Union Street and Chestnut Hill Avenue in preference to land on Foster Street, which was the only site offered in answer to the advertisement for land.

The Board of Apportionment is informed by the Schoolhouse Commission that the Foster Street lot under consideration by that department is not the one referred to by the Finance Commission as offered in answer to the advertisement of the Schoolhouse Commission. The only Foster Street lot under consideration at present is on the opposite side of the street, is free from visible ledge, and runs off in grade rather than up into ledge.

As to the suitability of the sites suggested by the Finance Commission, the following is respectfully submitted:

Union Street site:

The Board would remind the School Committee of its intention to convert the present Brighton High School into an intermediate school to serve the Allston district when the new Brighton High School is completed. The old Brighton High School is not geographically, or from

the school population standpoint, in the center of the district which it must serve, but is on the Brighton edge of the district. But the building exists and it has seemed advisable to use it as an intermediate school.

The Union Street site is less than one-half mile from the old Brighton High School, is not in the center of the district to be served (from either a geographical or a school population point of view), and would be virtually on the edge of the district.

The choice of this site would compel some children in the populous district towards Newton to travel nearly a mile and a half to reach the school.

If a more desirable school site shall be secured, the Board will recommend that this Union Street property be sold. It seems adapted to the erection of apartment houses, and in the opinion of the Board of Apportionment, should bring a substantial sum which in effect will reduce the cost of other sites under consideration.

Chestnut Hill Avenue Site:

This site is more distant from the old Brighton High School referred to above, but unfortunately is still farther from the center of the district to be served.

For the reasons stated above, and because both of these sites are distant from playgrounds suitable for intermediate school purposes, and with the belief that the saving, if any, in the cost of land, construction and grading for an intermediate school on either site is not sufficient to warrant its selection over other sites under consideration, the Board recommends that the School Committee decline to urge upon the Schoolhouse Commission the taking of either the Union Street or the Chestnut Hill Avenue site for the new intermediate school.

Respectfully submitted,
(Signed) ELLEN M. CRONIN,
Secretary.

The report was accepted and copy ordered transmitted to the Finance Commission.

TRANSFER OF APPROPRIATIONS

A communication was received from the Board of Apportionment, under date of Oct. 1, 1928, recommending, in compliance with the request of the Schoolhouse Department, the passage of an accompanying order, making appropriations by transfer to the Frank V. Thompson and William Lloyd Garrison Districts items of appropriation.

Placed on file.

The following was offered:
ORDERED. That of the amounts appropriated by the School Committee under date of May 18, 1925 (see p. 82), the following amount is here-

by transferred to the items of school accommodations as listed below:

FROM	
Item 8, 1925—Lewis Intermediate District, Roxbury: Land and construction of twelve class-room annex, Grades VII to IX (Item 30, 1924; Item 9, 1928).....	<u>\$1,407.96</u>
TO	
Item 17, 1924—Frank V. Thompson Intermediate District, Dorchester: Land and construction of nine class room addition (Item 23, 1923, as amended June 19, 1923, and further amended April 7, 1924; Item 30, 1923, as amended April 7, 1924)	\$1,030.36
Item 16, 1926—William Lloyd Garrison District, Roxbury: Addition to yard of William Lloyd Garrison School	377.60
	<u>\$1,407.96</u>

Passed by the following vote:

YEAS—Mrs. Barron, Messrs. Gray, Hurley, Lyons, and Sullivan—5.
 NAYS—0.

A communication was received from the Board of Apportionment, under date of Oct. 1, 1928, recommending, in compliance with the request of the Schoolhouse Department, the passage of the accompanying orders making appropriations by transfer (a) to provide an additional appropriation for the construction of the Horace Mann School, and (b) to provide a new item on account for equipment for the Horace Mann School.

Placed on file.

The Chairman stated that the School Committee understands that the appropriation here sought is to cover the cost of work which is in no way involved in the excavation for the Horace Mann School which has been the subject of criticism by the Finance Commission.

The following were offered:

ORDERED, That the amounts appropriated by the School Committee under dates of June 19, 1923 (see p. 101), May 18, 1925 (see p. 82), May 3, 1926 (see p. 87), May 10, 1926 (see p. 94), June 28, 1926 (see p. 172), Dec. 6, 1926 (see p. 279), Apr. 25, 1927 (see p. 92), May 16, 1927 (see p. 133), the following amounts are hereby transferred to the 1927 item of school accommodations as listed below:

FROM	
Item 33, 1923—Samuel Adams District, East Boston (Donald McKay School): Land and construction of intermediate school building, thirty class rooms and shops (Item 18, 1922, as amended June 19, 1923).....	\$51.70
Item 8, 1925—Lewis Intermediate District, Roxbury (Lewis School Addition): Land and construction	

of twelve class-room annex, Grades VII to IX (Item 30, 1924; Item 9, 1928)	122.04
Item 11, 1925—John Marshall District, Dorchester (Champlain School): Construction of twelve-room building, kindergarten and Grades I to VI (Item 24, 1923, as amended June 19, 1923; Item 31, 1923; Item 18, 1924).....	4,500.00
Item 19, 1925—Robert Gould Shaw District, West Roxbury: Land and construction of four-room unit (kindergarten and Grades I to III) near Vermont Street...	241.98
Item 11, 1926—Robert Gould Shaw District, West Roxbury (Randall G. Morris School): Land and construction of four-room unit (kindergarten and Grades I to III) near Wren Street (Item 20, 1925). (To cover plans and construction and change to a five-room building, kindergarten and Grades I to VI).....	18.00
Item 26, 1926—Henry Grew District, Hyde Park (William Ellery Channing School): Land and construction of eight-room unit (kindergarten and Grades I to III) of six-grade elementary building with hall (Item 23, 1925)	\$8,666.55
Item 29, 1926—Mather District, Dorchester (Grover Cleveland School): Land and construction of twenty class-room intermediate school building (Item 36, 1926, as amended May 1, 1922; Item 9, 1922; Item 5, 1923; Item 5, 1926; Item 19, 1926)	6,115.76
Item 33, 1926—Washington Irving District, West Roxbury: Construction of third twelve class-room unit (Grades VII to XII) (Item 27, 1925)	2,638.92
Item 37, 1926—Henry L. Pierce District, Dorchester (Dorchester High School for Boys): Completion of rough grading and construction of athletic field (Item 13, 1925; Item 14, 1928)	73.42
Item 44, 1926—Agassiz-Bowditch Districts, Jamaica Plain: Addition to yard of Jamaica Plain High School (Item 12, 1928)...	4,895.75
Item 46, 1926—Lewis District, Roxbury: Preparation of lot on Dunreath Street for playground purposes	1.25
Item 8, 1927—Grover Cleveland Intermediate District, Dorchester: Construction of six class room addition to Grover Cleveland School building (Item 45, 1923). (To cover change to an eight class-room addition). (Item 5, 1928)	25,000.00
Item 23, 1927—Chapman District, East Boston: Grading, fencing and shrubbery, East Boston High School yard	\$1,115.51
Total	<u>\$53,410.88</u>

TO

Item 16, 1927—Dearborn District, Roxbury: Horace Mann School, land and construction of twenty class-room building, including auditorium, manual training and domestic science accommodations (Item 31, 1925)	<u>\$53,410.88</u>
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Passed by the following vote:

YEAS—Mrs. Barron, Messrs. Gray, Hurley, Lyons, and Sullivan—5.
 NAYS—0.

ORDERED, That of the amounts appropriated by the School Committee under date of May 10, 1926 (see p. 94), the following amount is here-

by transferred to the 1928 item of school accommodations as listed below:

FROM

Item 33, 1926—Washington Irving District, West Roxbury: Construction of third twelve classroom unit (Grades VII to XII) (Item 27, 1925).....\$10,096.40

TO

Item 28, 1928—Dearborn District, Roxbury: Equipment of Horace Mann School (Item 51, 1925) (Item 16, 1927) 10,096.40

Passed by the following vote:

YEAS—Mrs. Barron, Messrs Gray, Hurley, Lyons, and Sullivan—5.
NAYS—0.

CERTIFICATION AND APPOINTMENT OF SCHOOL PHYSICIANS

A communication was received from the Secretary, under date of Oct. 1, 1928, reporting that the Division of Civil Service has certified the following-named candidates as eligible for appointment as school physicians:

James J. Regan, George Kahn, Maurice A. Lesser, Abraham M. Levine, Paul M. Carrigan, Joseph P. Yaffe, William Koppel, Edward D. Hartnett, Harold I. Shulman, Arthur J. Attridge.

Placed on file.

On motion of the Superintendent, James J. Regan, George Kahn, Maurice A. Lesser, Abraham M. Levine, Paul W. Carrigan, Joseph P. Yaffe and William Koppel, the candidates standing highest on the list, were appointed school physicians, to take effect Sept. 1, 1928.

CERTIFICATION AND APPOINTMENT OF MATRONS.

A communication was received from the Secretary, under date of Oct. 1, 1928, reporting that the Division of Civil Service has certified the following-named candidates matrons:

Mary A. Hession, Julia A. C. Hayes, Alicia M. Tracy, and Madeline L. Egan.

Placed on file.

On motion of the Superintendent, Mary A. Hession and Julia A. C. Hayes, the candidates standing highest on the list, were appointed matrons, to take effect Sept. 1, 1928.

TUITION OF NON-RESIDENT PUPILS. 1928-29.

A communication was received from the Business Manager, under date of Sept. 17, 1928, recommending the passage of an accompanying order fixing the tuition rates for non-resident pupils in the Boston Public Schools for the term of the school

year 1928-29, exclusive of the rates for state-aided schools and classes, which are fixed independently.

Placed on file.

On motion, it was

ORDERED, That the rates of tuition for non-resident pupils in the public schools, exclusive of state-aided schools and classes, for the term of the school year 1928-29 are hereby established as follows:

Teachers College, per year'.....	\$281.00
Latin and High Schools, per year...	156.00
Elementary and Intermediate Schools, per year.....	96.00
Speech Improvement Classes, per hour of instruction.....	.13
Boston Clerical School, per year.....	184.00
Boston Disciplinary Day School, per year	404.00
Day School for Immigrants, per hour of instruction .....	.09
Recreational Handicraft Classes, per hour of instruction.....	.12
Training School for Teachers of Mechanic Arts, per hour of instruction .....	.85
Summer Review High School, per term	14.60
Summer Review Intermediate and Elementary Schools, per term.....	6.80
Vacation Schools, per term.....	7.40
Evening High Schools, per term....	28.00
Evening Elementary Schools, per term	29.00
Evening School Extension, per term	11.00
Afternoon Lip Reading Classes, per hour of instruction.....	.44
Lip Reading Classes in Evening Elementary Schools, per session..	.53

APPROVAL OF STATE-AIDED WORK.

A communication was received from the State Department of Education, under date of July 10, 1928, reporting that the state-aided vocational and continuation school work conducted in Boston during the school year 1927-28, under the supervision of the Division of Vocational Education, is approved and that reimbursement in the statutory amount—50 per cent of the net maintenance sum (in Agricultural Departments, two-thirds of the salary of instructors)—will be recommended to the Commissioner of Education.

Placed on file.

TRANSFER OF APPROPRIATION.

A communication was received from the Business Manager, under date of Sept. 17, 1928, stating that owing to the action of the School Committee in increasing salaries of custodians by 5 per cent, increasing the minimum wage from \$32 to \$35 and continuing the payment for extra cleanings of kindergarten rooms, manual training rooms, etc., it is necessary to make a transfer of appropriation to cover this expense from Sept. 1, 1928, to Dec. 31, 1928.

The Business Manager therefore recommends the passage of the accompanying order transferring the sum of \$17,000 to cover the additional expenditure for the period

mentioned; this transfer to be made from the appropriation item "Salaries of Principals, Teachers, Members of the Supervising Staff and Others" to the appropriation item "Salaries of Custodians and Salaries of Matrons."

Placed on file.

The following was offered:

ORDERED, That the sum of \$17,000 is hereby transferred from the appropriation item "Salaries of Principals, Teachers, Members of the Supervising Staff and Others" to the appropriation item "Salaries of Custodians and Salaries of Matrons" for the purpose of meeting the cost of the increase allowed custodians of buildings for the period Sept. 1, 1928, to Dec. 31, 1928.

Passed by the following vote:

YEAS — Mrs. Barron, Messrs. Gray, Hurley, Lyons, and Sullivan — 5.

NAYS—0.

JULY DRAFT ON CITY AUDITORS.

A communication was received from the Business Manager, under date of Sept. 17, 1928, reporting the totals of the requisitions on the City Auditor, covering expenditures on the July draft of the current year, approved by the members of the Board, and the total expenditures on the same draft by the Schoolhouse Commission as shown below:

Expenditures by School Committee	
Salaries of Principals, Teachers, Members of the Supervising Staff and Others	\$10,774.00
Salaries of Administrative Officers, Clerks, Stenographers, Supervisors of Attendance and Other Employees	19,172.62
Salaries of Custodians and Salaries of Matrons	60,417.56
Fuel and Light, including electric current for power.....	10,067.26
Supplies and Incidentals.....	109,187.74
Pensions to Supervisors of Attendance and Pensions to Custodians	334.02
Physical Education—Salaries of Teachers, Members of the Supervising Staff and Others, and Supplies and Incidentals—Day Schools and Playgrounds	19,850.05
Salaries of School Physicians and School Nurses, including Members of the Supervising Staff	402.62
Extended Use of the Public Schools—Salaries and Supplies and Incidentals	1,823.21
Pensions to Teachers	10,575.12
Total	\$242,615.78

Expenditures by Schoolhouse Commission	
Alteration and repair of school buildings	\$76,072.93
Lands, plans and construction of school buildings	226,387.36
Total	\$302,459.33

The total expenditures on the July draft for all school purposes were therefore \$545,074.51.

Placed on file.

AUGUST DRAFT ON CITY AUDITOR.

A communication was received from the Business Manager, under date of Sept. 17, 1928, reporting the totals of the requisitions on the City Auditor, covering expenditures on the August draft of the current year, approved by the members of the Board, and the total expenditures on the same draft by the Schoolhouse Commission as shown below:

Expenditures by School Committee	
Salaries of Principals, Teachers, Members of the Supervising Staff and Others.....	\$927,280.39
Salaries of Administrative Officers, Clerks, Stenographers, Supervisors of Attendance and Other Employees	29,771.67
Salaries of Custodians and Salaries of Matrons.....	66,601.77
Fuel and Light, including electric current for power.....	56,655.40
Supplies and Incidentals.....	78,125.96
Pensions to Supervisors of Attendance and Pensions to Custodians	334.02
Physical Education—Salaries of Teachers, Members of the Supervising Staff and Others, and Supplies and Incidentals—Day Schools and Playgrounds.....	36,891.38
Salaries of School Physicians and School Nurses, including Members of the Supervising Staff	16,450.04
Extended Use of the Public Schools—Salaries and Supplies and Incidentals.....	611.30
Pensions to Teachers.....	10,743.33
Total.....	\$1,223,470.26

Expenditures by Schoolhouse Commission	
Alteration and repair of school buildings	\$155,113.21
Lands, plans and construction of school buildings.....	237,719.04
Total.....	\$392,832.25

The total expenditures on the August draft for all school purposes were therefore \$1,616,302.51.

Placed on file.

APPROPRIATIONS AND EXPENDITURES TO AUG. 1, 1928.

A communication was received from the Business Manager, under date of July 31, 1928, submitting statement showing the appropriations, the expenditures, and the balances for maintenance of the public schools for the first seven drafts of the current financial year, the expenditures for the first seven drafts of the financial year 1927, and the increases and decreases in the several items.

Placed on file.

APPROPRIATIONS AND EXPENDITURES TO SEPT. 1, 1928.

A communication was received from the Business Manager, under date of Aug. 31, 1928, submitting a statement showing the appropriations, the expenditures, and the bal-

ances for maintenance of the public schools for the first eight drafts of the current financial year, the expenditures for the first eight drafts of the financial year 1927, and the increases and decreases in the several items.

Placed on file.

APPOINTMENTS OF ASSISTANTS, OFFICE OF THE BUSINESS MANAGER

A communication was received from the Business Manager, under date of Oct. 1, 1928, recommending the appointment of Helen E. Sheehan as assistant, Group D, in the office of the Business Manager, to take effect Oct. 1, 1928.

Placed on file.

On motion, it was
ORDERED, That the salary of Helen E. Sheehan, assistant, Group D, in the office of the Business Manager is hereby established at the rate of twenty dollars (\$20) per week, to take effect Oct. 1, 1928, and to continue until otherwise ordered.

A communication was received from the Business Manager, under date of Oct. 1, 1928, recommending the appointment of Caroline A. Hoyt as assistant, Group E, in the office of the Business Manager, to take effect Oct. 1, 1928.

Placed on file.

On motion, it was
ORDERED, That the salary of Caroline A. Hoyt, assistant, Group E, in the office of the Business Manager is hereby established at the rate of fifteen dollars (\$15) per week, to take effect Oct. 1, 1928, and to continue until otherwise ordered.

CERTIFICATION OF AREAS.

A communication was received from the Schoolhouse Custodian, under date of Oct. 1, 1928, transmitting certification of the areas of the Memorial High Schoolhouse (Boys and Girls), upon which the compensation for custodian service is based, to take effect Sept. 7, 1928.

Placed on file and the Chairman authorized to approve the certification, to take effect on the date stated.

SALARY OF CUSTODIAN OF NEW HYDE PARK HIGH SCHOOL.

A communication was received from the Schoolhouse Custodian under date of Oct. 1, 1928, recommending that the salary of the custodian of the new Hyde Park High School be established at the rate of one hundred seventy-five dollars (\$175)

per week, to take effect Sept. 13, 1928, and to continue until such time as the areas are certified to by the Schoolhouse Commission.

Placed on file.

On motion, it was

ORDERED, That the salary of the custodian of the new Hyde Park High School be established at the rate of one hundred and seventy-five dollars (\$175) per week, to take effect Sept. 13, 1928, and to continue until such time as the areas are certified to by the Schoolhouse Commission.

SALARY OF CUSTODIAN OF PAT- RICK F. LYNDON SCHOOL

A communication was received from the Schoolhouse Custodian under date of Oct. 1, 1928, recommending that the salary of the custodian of the Patrick F. Lyndon School, Robert Gould Shaw District, be established at the rate of thirty-five dollars (\$35) per week, to take effect Sept. 13, 1928, and to continue until such time as the areas are certified to by the Schoolhouse Commission.

Placed on file.

On motion, it was

ORDERED, That the salary of the custodian of the Patrick F. Lyndon School (Robert Gould Shaw District), be established at the rate of thirty-five dollars (\$35) per week, to take effect Sept. 13, 1928, and to continue until such time as the areas are certified to by the Schoolhouse Commission.

APPOINTMENTS TO PORTABLES

A communication was received from the Schoolhouse Custodian, under date of Oct. 1, 1928, recommending that the following-named custodians of schoolhouses be also appointed custodians of the portables designated, located in the yards of the schools, to take effect September 7, 1928:

John J. Norton, Portables Nos. 116 and 223, located in the yard of the Brighton High School.

Thomas F. Maguire, Portable No. 164, located in the yard of the Harriet A. Baldwin School.

John A. Callanan, Portables Nos. 57 and 93, located in the yard of the Frank V. Thompson School.

Edward M. Sullivan, Portable No. 91, located in the yard of the Ather-ton School.

John Murphy, Portables Nos. 46, 201 and 210, located in the yard of the Dorchester High School for Girls.

Frederick A. Fitzgerald, Portable No. 31, located in the yard of the Robert Swan School.

William H. Cook, Portable No. 205, located in the yard of the Edmund P. Tileston School.

Guy C. Lizio, Portable No. 29, located in the yard of the Temple Street School.

Thomas A. Robinette, Portables Nos. 64 and 194, located in the yard of the Margaret Fuller School.

William Sennott, Portable No. 88, located in the yard of the Winship School.

Placed on file and the appointments approved to take effect on the date stated.

RESIGNATIONS FROM PORTABLES

A communication was received from the Schoolhouse Custodian, under date of Oct. 1, 1928, reporting the resignations of the following-named custodians of portables, as designated, to take effect on the dates stated:

Thomas B. Morgan, Portables Nos. 91 and 210, August 16, 1928, Portable No. 46, August 23, 1928, Portable No. 201, September 6, 1928, located in the yard of the Richard Olney School.

Frank J. Leonard, Portable No. 116, September 6, 1928, located in the yard of the Everett School.

John J. Hoye, Portable No. 223, August 23, 1928, located in the yard of the Rice School.

Joseph F. Gardner, Portable No. 164, July 26, 1928, located in the yard of the Norcross School.

John B. Dooley, Portable No. 93, August 30, 1928, located in the yard of the Thomas N. Hart School.

John Joyce, Portable No. 57, August 23, 1928, located in the yard of the Oliver Hazard Perry School.

John J. Holthaus, Portable No. 31, August 16, 1928, located in the yard of the Mary Hemenway School.

Patrick C. McKernan, Portable No. 205, August 23, 1928, located in the yard of the Francis Parkman School.

Minnie K. Brodbeck, Portable No. 29, August 23, 1928, located in the yard of the Washington Street School.

Thomas J. Kelley, Portable No. 64, September 6, 1928, located in the yard of the Agassiz School.

Chester L. Musgrave, Portable No. 194, September 6, 1928, located in the yard of the Ulysses S. Grant School.

John P. Barry, Portable No. 88, September 6, 1928, located in the yard of the Damon School.

Placed on file and the resignations accepted to take effect on the dates stated.

TRANSFER OF CUSTODIANS.

A communication was received from the Schoolhouse Custodian, under date of Oct. 1, 1928, transmitting

a list of applicants desiring transfer to the custodianship of the Donald McKay Schoolhouse, and recommending that James J. Bulman, custodian, Frothingham Schoolhouse, who stands at the head of the list, be appointed to the position, to take effect Sept. 28, 1928.

Placed on file and the transfer of James J. Bulman approved to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Oct. 1, 1928, transmitting a list of applicants desiring transfer to the custodianship of the Wells Schoolhouse, and recommending that John J. Hoye, custodian, Rice Schoolhouse, who stands at the head of the list, be appointed to the position, to take effect Sept. 30, 1928.

Placed on file and the transfer of John J. Hoye approved to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Oct. 1, 1928, transmitting a list of applicants desiring transfer to the custodianship of the Hyde Park High Schoolhouse, and recommending that Carl F. Meyer, custodian, Donald McKay Schoolhouse, who stands at the head of the list, be appointed to the position, to take effect Sept. 13, 1928.

Placed on file and the transfer of Carl F. Meyer approved to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Oct. 1, 1928, transmitting a list of applicants desiring transfer to the custodianship of the Dillaway Schoolhouse, and recommending that David J. Reardon, custodian, John L. Motley Schoolhouse, who stands at the head of the list, be appointed to the position, to take effect Sept. 30, 1928.

Placed on file and the transfer of David J. Reardon approved to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Oct. 1, 1928, transmitting a list of applicants desiring transfer to the custodianship of the Rice Schoolhouse, and recommending that William P. Toland, custodian, Andrew Jackson Schoolhouse, who stands at the head of the list, be appointed to the position, to take effect Sept. 30, 1928.

Placed on file and the transfer of William P. Toland approved to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Oct. 1, 1928, transmitting a list of applicants desiring transfer to the custodianship of the James Otis Schoolhouse, and recommending that Leo T. Young, cus-

todian, John Cheverus Schoolhouse, who stands at the head of the list, be appointed to the position, to take effect Sept. 28, 1928.

Placed on file and the transfer of Leo T. Young approved to take effect on the date stated.

—
DISPLAY OF CAMPAIGN
INSIGNIA.

Mr. Sullivan offered the following:
ORDERED, That the Superintend-

ent is hereby requested to instruct teachers to refrain from wearing or displaying in their classrooms, or during school hours, insignia or other emblems relating to the present Presidential campaign or any other campaign.

The motion passed.

—
The Committee adjourned.
Attest:

• ELLEN M. CRONIN,
Secretary.

CITY OF BOSTON.

Proceedings of School Committee.

October 15, 1928

A regular meeting of the School Committee of the City of Boston was held in the Administration Building, 15 Beacon Street, at 6.55 o'clock, P. M., the Chairman presiding.

Present: Messrs. Gray, Hurley, Lyons, and Sullivan.

AMENDMENT AND APPROVAL OF MINUTES

On motion, the minutes of previous meetings were amended as follows:

Apr. 16, 1928, on page 79, to provide that the appointment with the eligible list of Alice W. Dinegan as assistant in the Dorchester High School for Girls, to take effect May 9, 1928, shall read "second year."

June 4, 1928, on page 143, in order No. 2 authorizing certain text books, by striking out the item "Nida, William L. and Nida, Stella H. Science Readers for Silent Reading. D. C. Heath and Company. cpt 1926. Book V. Makers of Progress. Grade IX. net \$.704. Book VI. Early Men of Science. Grade IX. Net \$.704.

July 7, 1928, on page 180, to provide that the appointment of Isabel C. Scott as assistant, elementary, from assistant, kindergarten, Henry L. Pierce District, to take effect Sept. 1, 1928, shall read "third year."

The reading of the minutes of the previous meeting was omitted, the Board approving them as printed.

WITHDRAWAL OF APPOINTMENT

A communication was received from the Superintendent, under date of Oct. 15, 1928, reporting that, subject to the approval of the School Committee, he has withdrawn the following appointment as reported at the meeting of Oct. 1, 1928 (see p.).

Longfellow District—Catherine E. Beahan, assistant, kindergarten, two sessions (from assistant, kindergarten), Oct. 1, 1928.

Placed on file and the appointment withdrawn.

APPROVAL OF APPOINTMENTS

The Chairman stated the question was on approving the appointments of teachers, as reported by the

Superintendent and laid over the previous meeting.

The appointments were approved.

DEATHS

The Superintendent reported the death of the following-named teachers who had been retired on pension:

Lawrence District—Amelia A. McKenzie, Mar. 12, 1928.

Quincy District—Ida Davis Underhill, Aug. 13, 1928.

Wells District—Georgia D. Barstow, Sept. 29, 1928.

Manual Training—Mary E. Pierce, Sept. 20, 1928.

Placed on file

RESIGNATIONS

The Superintendent reported the resignations of the following-named teachers to take effect on the dates stated:

Everett District—Ida H. Rogers, assistant, special class, Sept. 29, 1928.

Francis Parkman District—Freda R. Muller, assistant, kindergarten, Oct. 19, 1928.

Julia Ward Howe District—Margaret M. Joyce, assistant, elementary, Oct. 11, 1928.

William E. Endicott District—Ruth H. Kelley, assistant, elementary, Sept. 28, 1928.

Accepted.

APPOINTMENTS AND TRANSFERS.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates started, were presented:

(From the Eligible List)

Charlestown High School—Mary C. Bartick, assistant, Nov. 7, 1928.

Memorial High School (Girls)—Eleanor H. Matson, assistant, (from assistant, intermediate, Grover Cleveland Intermediate District), Nov. 7, 1928.

South Boston High School—Barnet Rudman, junior master, Nov. 7, 1928.

Boston Trade School—George W. MacNeill, shop instructor, eighth year, Nov. 7, 1928; George A. West, shop instructor, eighth year, Nov. 7, 1928

Abraham Lincoln District—Eleanor M. Whelton, assistant, intermediate (from assistant, elementary, Shurtleff District), Nov. 7, 1928.

Dudley District—Kathryn Acton, assistant, intermediate (from assistant, elementary), Nov. 7, 1928.

Everett District—Gussie Goodman, assistant, special classes, Nov. 7, 1928.

Frank V. Thompson Intermediate District—Marie L. Hohman, assistant, intermediate, Nov. 7, 1928.

Grover Cleveland Intermediate District—Leo J. McCarthy, assistant, intermediate, Nov. 7, 1928.

Horace Mann School for the Deaf—Mary E. O'Neil, teacher of physical education, Nov. 7, 1928.

Lewis Intermediate District—Mary L. Tebeau, assistant, intermediate, fifth year, Nov. 7, 1928.

Mather District—Helen H. MacBurney, assistant, intermediate (from assistant, elementary), Nov. 7, 1928.

Robert Gould Shaw District—Anna F. Golden, assistant, intermediate, Nov. 7, 1928.

Shurtleff District—Katherine B. Feely, assistant, intermediate (from assistant, elementary), Nov. 7, 1928

Department of Manual Arts—George E. Cole, shop instructor, fourth year, Sept. 1, 1928; C. Elmer Damon, instructor, shopwork, Oct. 15, 1928; William R. Dougherty, assistant, manual training, elementary, eleventh year, Nov. 13, 1928; Gunnar Munnick, foreman, shopwork, (from instructor, shopwork), Sept. 1, 1928; Theodore F. Roth, instructor, shopwork, Oct. 2, 1928; George C. Todd, shop instructor, seventh year, Sept. 1, 1928; Americo E. Ventura, foreman, shopwork, (from instructor, shopwork), Sept. 1, 1928; Frank T. Winston, assistant, manual training, elementary, seventh year, Oct. 15, 1928; Frederick W. Swan, shop instructor, Sept. 1, 1928; Thomas F. Dungan, instructor, shopwork, Sept. 14, 1928; Carl F. Gabele, instructor, shopwork, Sept. 1, 1928; Edward P. Flaherty, foreman, shopwork, (from instructor, shopwork), Sept. 1, 1928; Herbert G. Forsell, foreman, shopwork, (from instructor, shopwork), Sept. 1, 1928; C. Elmer Damon, instructor, shopwork, Oct. 15, 1928; Sept. 1, 1928; Earl E. Gowen, instructor, shopwork, Sept. 1, 1928; Thomas A. Kerrigan, shop instructor, fourth year, Sept. 1, 1928; Joseph F. Lawton, instructor, shopwork, Sept. 24, 1928; Frank L. McGee, assistant, manual training, elementary, ninth year, Nov. 7, 1928; John T. Mendenhall, shop foreman (from shop instructor), Sept. 1, 1928; J. Edward Mulvanity, instructor, shopwork, Sept. 24, 1928.

Laid over.

(By Promotion).

(Principal of an Elementary District)

Elihu Greenwood District—Walter C. Winston, master (from submaster. Joseph H. Barnes Intermediate District), Nov. 7, 1928.

Laid over.

Dorchester High School for Girls—Florence R. Joyce, assistant (from assistant instructor, salesmanship), Sept. 1, 1928.

Continuation School—Rudolph N. Marginot, trade instructor (from shop foreman), Sept. 1, 1928.

Ulysses S. Grant District—John P. Sullivan, sub-master (from assistant, intermediate, Washington Irving Intermediate District), Nov. 7, 1928.

Department of School Hygiene—Bessie Burpee, assistant supervising nurse (from school nurse), Nov. 7, 1928.

Laid over.

(Re-entry into Service)

Department of School Hygiene—Marion E. Branagan, school nurse (resigned Nov. 10, 1923), Nov. 7, 1928.

Laid over.

(Assistants, Intermediate, from Assistants, Elementary)

Bowditch District—Marion B. Foster, assistant, intermediate (from assistant, elementary), Nov. 7, 1928.

Washington Irving Intermediate District—Anna E. Leahy, assistant, intermediate (from assistant, elementary), Mary Hemenway, District, Nov. 7, 1928.

Laid over.

(Two-Session Kindergartens)

Jefferson-Comins District—Christine M. Murphy, assistant, kindergarten, two sessions (from assistant, kindergarten), Sept. 24, 1928.

Mary Hemenway District—Clara A. Perkins, first assistant, kindergarten, two sessions (from first assistant, kindergarten), Sept. 17, 1928; Consuelo S. Sedley, assistant, kindergarten, two sessions (from assistant, kindergarten), Sept. 17, 1928.

Robert Treat Paine District—Leone C. Sheen, assistant, kindergarten, two sessions (from assistant, kindergarten), Oct. 1, 1928; Maria L. Whittredge, first assistant, kindergarten, two sessions (from first assistant, kindergarten), Oct. 15, 1928.

Laid over.

Temporary Teachers.

Brighton High School—George H. Hawes, cooperative instructor, Oct. 10, 1928.

Boston Trade School—George W. MacNeill, shop foreman, building trades, Oct. 8, 1928.

Trade School for Girls—Agnes E. Aliotti, trade assistant, Oct. 15, 1928. Approved.

Special Assistants
(Art Department).

Brighton High School—Lillian J. Neitlich, Oct. 2, 1928.

Dorchester High School for Girls—Bertha Zarembo, third year, Sept. 12, 1928.

Memorial High School for Girls—Helen B. Freeman, Oct. 1, 1928; Gertrude E. Weckesser, second year, Oct. 1, 1928.

South Boston High School—John B. Komich, Sept. 12, 1928.
Approved.

(Industrial Department)

East Boston High School—Helen Belyea, Oct. 15, 1928.

Jamaica Plain High School—Hulda Hultzen, second year, Sept. 13, 1928.

Approved.

(Mechanical Department)

Charlestown High School—Joseph P. Donovan, Oct. 8, 1928.

East Boston High School—Frank Celona, Joseph Celona, Frank S. Sharkey, John Peterson, third year, Sept. 13, 1928.

Boston Trade School—Walter R. Beers, Sept. 24, 1928.

Approved.

(Day School for Immigrants)

Day School for Immigrants—Mary N. Burns, Oct. 4, 1928; Eloise H. Cauley, Oct. 8, 1928; F. Ethel Crowninshield, Oct. 4, 1928; Martha M. Holland, Oct. 8, 1928; H. Maude Marshall, Oct. 2, 1928; Frances A. McManus, Oct. 2, 1928; Marion R. Stevens, Oct. 9, 1928.

Approved.

LIST OF TEACHERS APPROVED
FOR TEMPORARY SERVICE

The Superintendent submitted, under the provisions of Section 265, paragraph 2 of the regulations, the following additions to the list of teachers approved by him for temporary service:

Day High Schools—Hilda G. Bensliman, James A. Caffrey, Ottone De Paola, Mary A. Delahunt, Alice L. Dooley, Henry G. Farley, Mary B. Gallagher, Martin F. Kane, Paul Keller, John F. Keane, Ernesto O. Lombardi, John T. Maloney, Albert Van Steenberg.

Day Elementary Schools—Catherine D. Burke, Thomas J. Colleran, Alice B. Cavanagh, Dora Doxer, Joseph J. Dwyer, Eleanor D. Duggan, Ruth M. Galvin, Alice M. Levi, Helen J. McCarthy, Mary C. Norton, Arthur L. Quinn.

Kindergartens—Audrea Bishop, Mary J. Gill, Margaret Dempsey.

Continuation School—John F. Meade.

Special Classes: Ella H. Hyde, Kathleen T. Murphy, Anna G. Weisblatt.

Household Science and Arts: Isabel M. Doherty, Virginia M. Sen nott.—Cookery. Kathleen M. Murphy.—Millinery. Minnie Darrow.—Printing.

Manual Arts: George Grimes, Ernest W. Harrington, Thomas Houston, Harold S. Kenney, Theodore F. Roth.

Approved.

(Toolkeeper)

Mechanic Arts High School—Myer N. Spector, toolkeeper, Oct. 10, 1928.

Approved.

PLAYGROUNDS

(Fall term of 1928).

First Assistants—Lucy E. Barrett, Annie Belinsky, Florence G. Bogrette, Edith Brown, Dorothy Buck, Helen G. Buckley, Elizabeth D. Burns, Alice V. Campbell, M. Margaret Carroll, Mary F. Cavanaugh, Louise J. Chambers, Elizabeth Condon, Edith E. Corchemny, Margaret M. Corkery, Mary H. Crotty, Catherine M. Crowley, Lillian C. Crowley, Mary A. Curran, Catherine R. Day, Sylvia DeSimone, Margaret E. Devine, Elizabeth S. Devlin, Catherine M. Doherty, Alice J. Donahue, Margaret E. Donigan, Margaret F. Duffy, Helena Dwyer, Madeleine C. Dwyer, Mary V. Eaton, Clare Eastman, Rose Falbo, Eleanor V. Fallon, Katherine M. Fallon, Genevieve J. Farley, M. Grace Farley, Margaret F. Fitzgerald, Hattie Fletcher, Ann I. Flynn, Eleanor S. Foster, Mary B. Gallagher, Helen T. Galvin, Esther M. Germaine, Mary J. Glancy, Katherine R. Goode, Lillian E. Goodwin, Caroline A. Gould, Labeebee Hanna, Esther M. Hanney, Marie F. Harrington, Mary W. Hastry, Helen F. Hegarty, Mary B. Helfrich, Agnes Holland, Kathryn A. Holland, Amelda M. Holthaus, Margaret Kane, Gertrude C. Keating, Marion C. Kiernan, Theresa A. Larkin, Vera Leaf, Margaret E. Lundell, Helen M. MacDonald, Francette E. Madigan, Madeline J. Maguire, Marguerite F. Maloney, Marie J. Manning, Florence Matthews, Julia C. McAndrew, Marie C. McCabe, Mary J. McCarthy, Frances E. McColgan, Sara McDonough, Grace E. McKinnon, Agnes McNulty, Mary V. Meagher, Theresa L. Monahan, Marion V. Morrison, Elizabeth J. Moynahan, Margaret M. Murphy, Muriel H. Murray, Sybil U. Murphy, Margaret M. O'Connell, Mary F. O'Connell, Elizabeth M. O'Keefe, Marian H. Parker, Loyola Pfeffer, Anna C. Quinn, Anna W. Quinn, Sally A. Quinn, Mary A. Reilly, Alice V. Rice, Mary M. Riordan, Florence K. Sargent, Beatrice Segall, Mary J. Sloan, Catherine C. Sullivan, Helen F. Sullivan, Ruth E. Tilt, Kathleen A. Toland, Margaret M. Tuohy, Elvira Vecchione, Marie J. Walsh, Mary M. Walsh, Gertrude F. Whelan, Elizabeth G. Williams,
Assistants—Arlene D. Ahearn, Elizabeth A. Byrne, Genevieve Campbell, Alice A. Costello, Eleanor C. Curran, Helen G. Curtin, Virginia Dente, Mildred Doherty, Claire R. Donahoe, Blanche K. Downing, Dorothy Doyle, Helen A. Finn, Gertrude A. Geswell, Dorothy Holmes, Helen

F. Morrison, Anna T. McCarron, Anna E. McCarthy, Katherine F. McCarty, Bertha C. McGinty, Eleanor McGowan, Mary M. McLaughlin, Caroline V. Murphy, Helen F. Murphy, Elise M. Nolan, Jane E. O'Brien, Marguerite F. Otis, Etta Perlmutter, Claire Roach, Ada Schlosberg, Helen Sweeney, Mary L. Trotter, Olive B. Watson, Annie Young.

Sand Garden Assistants—Anna Brawley, Celia Bresnick, Anna T. Burns, Margaret Carroll, Alma I. Dellamano, Rose A. Dente, Katherine F. Glynn, Florence Horne, Mary E. Kean, Agnes R. Kelley, Helen Kelley, Marjorie P. Kendrick, Mary Killion, Marion G. Lane, Mary I. Lavorgna, Dorothy Loughran, Mary L. Lucy, Eleanor Lynch, Lillian McCarthy, Madeline McCarthy, Margaret McCormick, Helen McGillicuddy, Mary McGinty, Alice B. McGowan, Jennie A. McKnight, Hilda Meagher, Katherine Meara, Mary Meehan, Margaret Mellen, Priscilla Mullen, Anna Murphy, Kathleen O'Brien, Katherine F. O'Connell, Edith E. Platt, Dorothy L. Quinn, Eileen Rice, Mary E. Sen, Selma Wenetsky, Vivian Wheaton, Helen T. White.

Approved.

Evening Schools

Term 1928-29

Brighton Evening Commercial High School—Harry E. Bryant, assistant, Sept. 24, 1928; Florence M. Barrett, Charles O. Ruddy, assistants, Oct. 1, 1928.

Central Evening High School—Cornelius G. Cotter, Thomas A. Donnelly, Melville C. Freeman, Enor F. Lundin, Frank E. McCarthy, Norman A. Moss, Horatio W. Nelson, Fridolf H. Peterson, John J. Quinn, assistants, Sept. 24, 1928; John B. FitzGerald, Louis A. McCoy, Edward J. Tracy, John H. Treanor, Charles F. Winslow, assistants, Oct. 1, 1928; Thomas A. O'Donnell, assistant, Oct. 1 to 11, 1928 (six evenings); Archer L. Faxon, James P. Shattuck, assistants, Oct. 2, 1928; John E. Collins, assistant, Oct. 8, 1928; Thaddeus A. Hepke, Theodore Plaseczny, laboratory assistants, Oct. 1, 1928.

Charlestown Evening Commercial High School—Mary M. Mallard, assistant, Sept. 24, 1928; Malcolm D. Barrows, assistant, Sept. 24 to 27, 1928 (three evenings); Iva M. Bryant, Mary H. Reagan, assistants, Oct. 1, 1928.

Dorchester Evening Commercial High School—Henry W. B. Arnold, John J. Connelly, Jr., Arthur W. Ross, assistants, Sept. 24, 1928; Francis L. Ford, Olive M. Glavin, William L. Hughes, Z. Carleton Staples, Robert W. Watts, assistants, Oct. 1, 1928; Clyde M. Broaders, assistant, Oct. 4, 1928; Bernard F. Donovan, John F. Magee, assistants, Oct. 8,

1928; Mary C. Bartick, assistant, Oct. 9, 1928; Lloyd A. Hechinger, assistant, Oct. 11, 1928.

East Boston Evening Commercial High School—William J. Dee, Arthur F. Leary, Charles E. Simpson, assistants, Sept. 24, 1928; Mary E. Hickey, assistant, Oct. 1, 1928; Angus J. Chisholm, assistant, Oct. 2, 1928; Mary J. Connors, assistant, Oct. 4, 1928; Francis A. Kelly, assistant, Oct. 8, 1928.

Girls' Evening Commercial High School—C. Ralph Taylor, assistant, Sept. 24, 1928; Herbert B. Cole, George F. Daly, John S. Donoghue, Marie G. Gookin, George S. McCabe, assistants, Oct. 1, 1928; Monica L. Hall, assistant, Oct. 4, 1928.

Hyde Park Evening Commercial High School—Arthur J. Connery, assistant, Oct. 4, 1928.

Mechanic Arts Evening High School—Joseph Hackett, assistant, Sept. 24, 1928; Harold S. Kenney, laboratory assistant, Oct. 1, 1928; Joseph P. Ferrara, Eugene W. Fogerty, toolkeepers, Oct. 1, 1928.

Roxbury Evening Commercial High School—Ambrose B. Warren, first assistant, Sept. 24, 1928; Peter A. Alemi, Alice L. Beatty, John J. Doyle, Joseph A. Leary, John L. O'Neil, Vera A. Sexton, assistants, Sept. 24, 1928; Dennis C. Haley, assistant, Sept. 24 to 27, 1928 (three evenings); William F. Barrett, Frederick L. Carney, Margaret T. Crowley, Grace L. Eyrick, Martin H. McInerney, James L. O'Brien, Frederic G. Perine, Gertrude P. Twombly, assistants, Oct. 1, 1928.

South Boston Evening Commercial High School—Edmund H. Barry, Francis J. Conlin, Gertrude M. Greene, John C. Ronan, Frances I. Watson, assistants, Oct. 1, 1928.

West Roxbury Evening Commercial High School—Francis J. O'Connor, Helen E. Sullivan, assistants, Sept. 24, 1928; John W. Gorman, Albert A. LaPlante, Richard A. McCarthy, Mary E. Rush, assistants, Oct. 1, 1928; Everett J. Conway, assistant, Oct. 2, 1928.

Bigelow Evening School—Anna V. Curran, Anna E. Dawley, assistants, Sept. 24, 1928; Anna E. Cushing, Leo J. McCarthy, Mary E. Regan, Gladys E. Shevlin, assistants, Oct. 1, 1928; Alice L. Lane, assistant, Oct. 8, 1928.

Brighton Evening School—Agnes Keefe, Genevieve A. Lane, assistants, Sept. 24, 1928; Mary S. Carr, Nellie T. Gallagher, Mary C. Mackey, assistants, Oct. 1, 1928; Evelyn B. Beauregard, assistant, Oct. 8, 1928.

Comins Evening School—Robert G. O'Connell, assistant, Sept. 24, 1928; Catherine Reynolds, assistant, Oct. 1, 1928; Anna E. Schaefer, assistant, Oct. 4, 1928.

Dearborn Evening School—George L. McKinnon, first assistant, Sept. 24, 1928; Nora E. Gateley, Kathleen M. Murphy, assistants, Oct. 1, 1928;

Helen J. Dorsey, assistant, Oct. 4, 1928; Mary A. Campbell, assistant, Oct. 9, 1928.

Edward Everett Evening School—Juliana D. Elston, Adelaide T. Keiran, Sarah A. Quinn, Helen F. Rafferty, Rita M. Sherry, Julia V. Sullivan, assistants, Oct. 1, 1928.

Elliot Evening School—John W. Corcoran, assistant, Sept. 24, 1928; Irene M. Bragan, John J. Danahy, assistant, Oct. 1, 1928; William F. Dowling, assistant, Oct. 8, 1928.

Franklin Evening School—Mary E. Curley, Beatrice E. Simms, assistants, Oct. 1, 1928; Clara J. Fopiano, assistant, Oct. 4, 1928; Alice M. Roche, assistant, Oct. 9, 1928; Ellen J. McGowan, assistant, Oct. 11, 1928; Mary E. Blake, Edith Richards, assistants, lip reading, Sept. 24, 1928.

Frederic W. Lincoln Evening School—Elizabeth M. Fitzpatrick, Elva B. Ham, Josephine M. Healey, Frances M. Holland, assistants, Oct. 1, 1928; Annie T. Keohane, Julia M. Merchant, assistants, Oct. 2, 1928.

Hyde Park Evening School—Alice C. Kapples, Anna Kapples, Lavinia E. S. Powers, assistants, Sept. 24, 1928; Theresa A. Kelley, Margaret E. Riley, assistants, Oct. 1, 1928.

Joseph H. Barnes Evening School—Edward C. Kellar, first assistant, Sept. 24, 1928; James W. Driscoll, assistant, Sept. 24, 1928; Mary T. Morris, assistant, Oct. 1, 1928; Agnes F. Healy, assistant, Oct. 4, 1928; Louise F. Carangelo, assistant, Oct. 9, 1928; Esther C. Woods, assistant, Oct. 15, 1928.

Oliver Wendell Holmes Evening School—Anna L. Hickey, Mary L. Kelly, Marion G. Ryan, Mary E. Sullivan, E. Madeline Toner, assistants, Oct. 2, 1928; Mary C. Butler, assistant, Oct. 4, 1928.

Phillips Brooks Evening School—Katherine G. Austin, assistant, Oct. 1, 1928; Caroline E. Davison, Mary E. Vaughan, assistants, Oct. 2, 1928; Agnes G. Gunning, Emma A. McDonald, assistants, Oct. 4, 1928.

Roger Wolcott Evening School—Edward J. Gill, assistant, Oct. 1, 1928; Anna Glickstein, Celia Levinson, assistants, Oct. 2, 1928.

Theodore Roosevelt Evening School—Theresa A. O'Reilly, assistant, Sept. 24, 1928; Margaret H. O'Leary, assistant, Oct. 2, 1928; Sarah E. Rollins, assistant, Oct. 9, 1928; Vivian G. Browne, assistant, Oct. 11, 1928.

Washington Evening Schools—James F. Crotty, William S. Lennihan, first assistants, Sept. 24, 1928; Edith Keib, John P. McEleney, assistants, Sept. 24, 1928; Nora A. Hurley, Mary G. Murphy, assistants, Oct. 1, 1928; Katherine E. Hickey, assistant, Oct. 2, 1928; Margaret A. Hayes, assistant, Oct. 11, 1928.

Washington Irving Evening School—Walter A. Cremen, first assistant, Sept. 24, 1928; Florence Driscoll,

Ethel V. Tuohy, Alice M. Vincent, assistants, Sept. 24, 1928; Marie M. Ballem, Mary M. Brennan, Margaret H. Elston, Mary F. Ford, Leonie D. Granger, Marie E. Mulhal, Helen E. Penders, Margaret E. Stack, assistants, Oct. 1, 1928; Mary T. Norton, Ellen M. O'Brien, assistants, Oct. 2, 1928; Christine R. Cassidy, Loretta Enos, assistants, Oct. 4, 1928.

Approved.

(Supervisor, Division C Classes)

Elizabeth G. Caulfield, supervisor, Division C classes, Sept. 27, 1928.

Approved.

On motion of the Superintendent, it was

ORDERED, That the employment of Francis J. Campbell as assistant in the East Boston Evening Commercial High School on October 8 and 9, 1928 (two evenings), is hereby authorized, and that he be paid for his services at the rate of five dollars (\$5) per evening.

(Day Practical Arts Classes)

Catherine Reynolds, assistant, Oct. 3, 1928; Annie T. Keohane, Mary E. Sullivan, assistants, Oct. 10, 1928; Nora E. Gateley, assistant, Oct. 11, 1928; Juliana D. Elston, assistant, Oct. 15, 1928.

Approved.

School Lunch Attendants

Bowditch District (Hillside School)—Mary Kennedy, Sept. 17, 1928.

Dearborn District (Aaron Davis School)—Ellen Carroll, Oct. 10, 1928.

Franklin District (Wait School)—Elizabeth Jacobson, Oct. 8, 1928.

Prince District (William McKinley School)—Mary E. Butler, Sept. 13, 1928.

Quincy District (Quincy School)—Clara Miller, Oct. 1, 1928.

Theodore Roosevelt District (Ellis Mendell School)—Annie Grueter, Oct. 8, 1928.

Wells District (William Blackstone School)—Annie Dwyer, Oct. 8, 1928.

Approved.

Attendants, Day School for Immigrants.

Gussie Talcofsky, Oct. 8, 1928; Mabel A. Butler, Oct. 9, 1928.

Approved.

Attendant, Horace Mann School.

On motion of the Superintendent, it was

ORDERED, That the employment of Elizabeth Greenwood as attendant at the Horace Mann School, for the purpose of accompanying pupils to and from school, is hereby authorized, compensation for such service to be at the rate of two dollars (\$2.00) for each day of actual serv-

ice, to take effect Oct. 1, 1928, and to continue for the school year ending Aug. 31, 1929.

TRANSFERS OF TEACHERS

Charlestown High School—Alma M. Wolf, assistant, to the same position in the Memorial High School (Girls), Oct. 17, 1928.

Dillaway District — Jane G. Maguire, assistant, intermediate, to the same position in the Mather District, Oct. 17, 1928.

Elihu Greenwood District—Thomas J. F. Teehan, assistant, elementary, to the same position in the Henry Grew District, Oct. 15, 1928.

Eliot District—Esther C. Campbell, first assistant, kindergarten, two sessions, to the same position in the Charles Sumner District, Oct. 17, 1928.

Norcross District—Mildred A. Doliver, assistant, elementary, to the same position in the Robert Treat Paine District, Oct. 17, 1928.

Samuel Adams District—Veronica M. Gillis, assistant, elementary, to the same position in the Julia Ward Howe District, Oct. 17, 1928.

East Boston Evening Commercial High School—Carolyn A. Shea, assistant, to the same position in the Roxbury Evening Commercial High School, Oct. 8, 1928.

East Boston Evening Commercial High School—Joseph P. Casey, assistant, to the same position in the Dorchester Evening Commercial High School, Oct. 8, 1928.

Approved.

TERMINATION OF SERVICE IN TWO-SESSION KINDERGARTENS

A communication was received from the Superintendent, under date of Oct. 15, 1928, reporting that he has terminated the services of the following-named teachers in the afternoon sessions of the kindergartens indicated, to take effect on the dates specified:

Longfellow District—Catherine E. Beahan, assistant, kindergarten, Oct. 1, 1928.

Quincy District—M. Bernadette Riley, first assistant, kindergarten; Ruth M. Kenny, assistant, kindergarten, Oct. 1, 1928.

Placed on file.

LEAVES OF ABSENCE

On the report of the Superintendent, leave of absence was granted the following-named teachers for the terms specified:

Dwight District—Margaret M. O'Brien, assistant, elementary, Sept. 18, 19, 1928, two days, court summons.

William E. Russell District—Ruth A. Carter, Sept. 28, 1928, one day, court summons.

Department of Attendance—Emily D. Booth, supervisor of attendance, from Sept. 13 to Oct. 13, 1928, without pay.

Department of Household Science and Arts—Mary M. Curry, teacher of cookery, Sept. 14, 1928, one day, court summons; Agnes E. Perkins, teacher of cookery, Sept. 24, 1928, one-half day, court summons.

Department of School Hygiene—Roberta E. Pollard, school nurse, Sept. 20, 25, 26, 27, 1928, four days, court summons.

On the report of the Superintendent leave of absence, under suspension of the rules, was granted the following-named teacher for the term specified:

Norcross District—Josephine J. Mahoney, assistant, from Sept. 12 to Nov. 30, 1928, without pay.

On the report of the Superintendent, leave of absence for study was granted the following-named teacher for the term specified:

Henry L. Pierce District—Laura B. Tolman, assistant, intermediate, from Sept. 1, 1928, to Aug. 31, 1929, for study.

ASSIGNMENTS OF TEACHERS

A communication was received from the Superintendent, under date of Oct. 15, 1928, reporting that subject to the approval of the School Committee, he has assigned Charles F. Rothera, shop foreman, Department of Manual Arts, to the Hyde Park High School, without change of rank or salary, said assignment to take effect Sept. 1, 1928, and to continue during the school year ending Aug. 31, 1929, unless earlier terminated by the Superintendent with the approval of the School Committee.

Placed on file and the assignment approved.

A communication was received from the Superintendent, under date of Oct. 15, 1928, reporting that subject to the approval of the School Committee, he has assigned Dr. James J. Regan, school physician, Department of School Hygiene, for work in connection with Classes for the Conservation of Eyesight, without change of rank or salary, said assignment to take effect Sept. 1, 1928, and to continue during the school year ending Aug. 31, 1929.

Placed on file and the assignment approved.

A communication was received from the Superintendent, under date of Oct. 15, 1928, reporting that subject to the approval of the School Committee, he has assigned the fol-

lowing-named assistant, elementary, to an elementary mechanic arts class in the district indicated, to take effect Sept. 1, 1928, and to continue for the school year ending Aug. 31, 1929:

Eliot District—Margaret L. Cosgrove.

Placed on file and the assignment approved.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized, in his discretion, to assign a regularly appointed teacher for service two hours per week as teacher of English in the Training School for Teachers of Mechanic Arts, for the school year ending Aug. 31, 1929, said assignment to be in addition to the teacher's school program, compensation to be at the rate of five dollars (\$5.00) per period of instruction.

A communication was received from the Superintendent, under date of Oct. 15, 1928, reporting that subject to the approval of the School Committee and in accordance with the foregoing order, he has assigned Mary E. McCormack, assistant, intermediate, Donald McKay Intermediate District, as teacher of English in the Training School for Teachers of Mechanic Arts, to take effect Oct. 15, 1928, and to continue for the school year ending Aug. 31, 1929, unless earlier terminated by the Superintendent with the approval of the School Committee.

Placed on file and the assignment approved.

DESIGNATION OF TEACHERS.

A communication was received from the Superintendent, under date of Oct. 15, 1928, reporting that he has made the following designations of teachers to serve in the positions indicated until such time as they shall be filled otherwise in accordance with the rules and regulations, to take effect on the dates stated:

Memorial High School (Boys)—Patrick J. Smith, co-operative instructor, as acting co-ordinator, Sept. 1, 1928.

Blackinton District—Dorothy J. Page, assistant, kindergarten, two sessions, as acting first assistant, kindergarten, two sessions (vice Eliza L. Osgood, absent on leave), Sept. 1, 1928.

Charles Sumner District—Mary G McCaffrey, assistant, kindergarten, two sessions, as acting first assistant, kindergarten, two sessions, Sept. 1, 1928.

Emerson District—Julia V. Guiney, assistant, elementary, as acting master's assistant, Sept. 1, 1928.

Robert Gould Shaw District—Elizabeth L. Willis, assistant, elementary, as acting master's assistant, Sept. 1, 1928.

Placed on file.

ESTABLISHMENT OF UNGRADED CLASSES

On motion of the Superintendent, it was

ORDERED, That the following ungraded classes are hereby established for the school year ending Aug. 31, 1929, unless discontinued prior to that date by order of the School Committee:

- Dearborn District 1
- Eliot District 1
- Hancock District 1

ESTABLISHMENT OF SPECIAL ENGLISH CLASSES

On motion of the Superintendent, it was

ORDERED, That the following special English classes are hereby established for the school year ending Aug. 31, 1929, unless discontinued prior to that date by order of the School Committee:

- Ulysses S. Grant District1
- Wendell Phillips District1

ESTABLISHMENT OF CONSERVATION OF EYESIGHT CLASS

On motion of the Superintendent, it was

ORDERED, That a Conservation of Eyesight Class is hereby established for the school year ending Aug. 31, 1929, as follows, unless discontinued prior to that date by order of the School Committee:

- Washington Irving Intermediate District1

ESTABLISHMENT OF ADDITIONAL KINDERGARTENS

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to establish an additional kindergarten in the Theodore Lyman District, to be located in the Cudworth School, to take effect Oct. 16, 1928.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to establish an additional kindergarten in the William Lloyd Garrison District, to be located in the Williams School, to take effect Oct. 16, 1928.

CONDUCT OF APPRENTICESHIP COURSES

On motion of the Superintendent, it was

ORDERED, that during the school year ending Aug. 31, 1928, the Superintendent is hereby author-

ixed, in his discretion and in cooperation with the State Department of Education, to continue the apprentice courses at the Boston Trade School for pupils over sixteen years of age, to be conducted on Saturdays throughout the school year, with sessions not to exceed four and one-quarter hours in length.

On motion of the Superintendent, it was

ORDERED, That the employment of not more than four instructors in the Saturday morning classes of the Boston Trade School is hereby authorized; compensation to be at the rate of four dollars (\$4) per session of two hours.

On motion of the Superintendent, it was

ORDERED, That during the school year ending August 31, 1929, the Superintendent is hereby authorized, in his discretion and in cooperation with the State Department of Education, to continue the apprentice courses for pupils over sixteen years of age in quarters provided by the Gillette Safety Razor Company, to be conducted on Wednesday afternoons throughout the school year.

On motion of the Superintendent, it was

ORDERED, That the employment of one instructor in the Wednesday afternoon classes to be maintained during the current school year in quarters provided by the Gillette Safety Razor Company is hereby authorized, compensation to be at the rate of four dollars (\$4.00) per session of two hours.

CONDUCT OF PART-TIME SALESMANSHIP CLASSES FOR ADULTS

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized, in his discretion, to enter into an agreement with the Retail Trade Board of the Boston Chamber of Commerce, for the maintenance of part-time salesmanship classes for employed persons over sixteen years of age, and to establish and maintain such classes in quarters provided by the Retail Trade Board in the Boston Chamber of Commerce Building on school days for the current school year.

PUBLIC SCHOOL MEMBERSHIP

Sept. 30, 1928

A communication was received from the Superintendent, under date of Oct. 15, 1928, submitting a statement of the number of pupils belonging to the Boston public day schools, exclusive of the Continuation School, on Sept. 30, 1928, together with a comparative statement of the number belonging on Sept. 30, 1927, as follows:

The total number belonging in the Boston public day schools on Sept. 30, 1928, was 131,210 which is 1,190 more pupils than were enrolled in the schools on Sept. 30, 1927. The Teachers College of the City of Boston shows an increase of 15 pupils; high and Latin, an increase of 1,484 pupils; in the ninth grade intermediate schools, there is an increase of 225 pupils; in grades I to VIII there is a decrease of 827 pupils; in the kindergartens there is an increase of 161 pupils; and in the special schools an increase of 132 pupils. Were the figures of the ninth grade intermediate schools included in the membership of the day high schools, the high schools would show an increase of 1,709 pupils.

In the Continuation School the membership on Sept. 30, 1928, was 650 less than on Sept. 30, 1927. On Sept. 30, 1928, it was 2,987 as against 3,637, on Sept. 30, 1927.

In the Training School for Teachers of Mechanic Arts there was a membership of 22 pupils on Sept. 30, 1928.

A distribution of the increases in membership for 1927 and 1928 is shown by the following table:

	INCREASES	
	1927	1928
The Teachers College of the City of Boston	51	15
Latin and Day high schools	958	1,484
Day Elementary Schools:		
Ninth grade intermediate classes	452	225
Grades I to VIII, inclusive	123*	827*
Kindergartens	179	161
Special Schools	31	132
Net increase	1,548	1,190

*Decrease.

GENERAL SUMMARY

	1927	1928	Inc.	Dec.
The Teachers College of the City of Boston	795	810	15	
Latin and Day Schools	23,423	24,907	1,484	
Day Elementary Schools—				
Ninth Grade Intermediate	3,867	4,092	225	
Grades I to VIII, inclusive	91,264	90,437		827
Kindergartens	8,763	9,024	161	
Special Schools	1,808	1,940	132	
Totals	130,020	131,210	2,017	827

SUMMARY BY SECTIONS

The Teachers College of the City of Boston	795	810	15	
Latin and Day High Schools	23,423	24,907	1,484	
Elementary Schools:				
East Boston	12,073	12,003	70	
Charlestown	3,778	3,566	212	
North End	4,909	4,683	226	
West End	4,642	4,271	371	
City Proper	3,622	3,329	293	
South End	3,816	3,648	168	
South Boston	9,003	8,810	193	
Roxbury	16,433	16,196	237	
Brighton	5,652	5,688	36	
West Roxbury	9,996	10,688	692	
Dorchester	27,123	27,634	511	
Hyde Park	2,947	3,037	90	
Special Schools	1,808	1,940	132	
Totals	130,020	131,210	2,960	1,770

STATEMENT BY SCHOOLS AND DISTRICTS

A—High and Latin Schools			
Schools	1927	1928	Inc. Dec.
Public Latin ...	1,792	2,007	215
Girls' Latin ...	1,032	1,088	56
Brighton High..	992	1,093	101
Charlestown High	999	973	26
Dorchester High School (Boys),	1,800	1,828	28
Dorchester High School (Girls),	1,986	1,864	122
East Boston High	1,104	1,251	147
English High ...	2,673	2,471	202
Girls' High ...	2,035	2,079	44
High School of Commerce ...	1,314	1,053	261
High School of Practical Arts.	810	831	21
Hyde Park High	1,038	1,229	191
Jamaica Plain High ...	1,279	1,262	17
Mechanic Arts High ...	1,586	1,538	48
Memorial High School (Boys) ..	...	872	872†
Memorial High School (Girls) ..	2,015	2,474	459
South Boston High ...	968	994	26
Totals	23,423	24,907	2,160 676

†New School.

B—Elementary Schools			
District	1927	1928	Inc. Dec.
East Boston—			
Blackinton	933	873	60
Chapman	1,221	1,233	12
Donald McKay Intermediate..	1,027	1,079	52
Emerson	1,356	1,393	37
John Cheverus..	894	844	50
Joseph H. Barnes Intermediate	1,129	1,109	20
Samuel Adams..	2,729	2,669	60
Theodore Lyman	1,466	1,497	31
Ulysses S. Grant	1,318	1,306	12
Charlestown—			
Harvard Frothingham	1,230	1,074	156
Prescott	783	749	34
Warren Bunker Hill	1,765	1,743	22
North End—			
Eliot	2,107	2,055	52
Hancock	1,849	1,715	134
Michelangelo ..	953	913	40
West End—			
Bowdoin	900	843	57
Washington Intermediate ..	1,056	947	109
Wells	1,695	1,596	99
Wendell Phillips	991	885	106
City Proper—			
Abraham Lincoln	1,454	1,305	149
Prince	1,124	1,044	80
Quincy	1,044	980	64
South End—			
Dwight	874	820	54
Everett	941	879	62
Franklin	1,002	983	19
Rice	999	966	33
South Boston—			
Bigelow	1,156	1,118	38
Frederic W. Lincoln	691	648	45
Gaston	1,021	1,090	69
John A. Andrew	1,191	1,211	20
Lawrence	815	762	53
Norcross	1,121	1,039	82
Oliver Hazard Perry	790	783	7
Shurtleff	1,271	1,242	29
Thomas N. Hart	947	919	28
Roxbury—			
Dearborn	1,797	1,677	120
Dillaway	1,236	1,207	29
Dudley	1,190	1,194	4
Henry L. Higginson	1,237	1,259	22
Hugh O'Brien..	1,937	1,840	117
Hyde	800	748	52
Jefferson—			
Comins	1,503	1,468	35
Julia Ward Howe	1,289	1,347	58

Lewis Intermediate	1,017	1,039	22
Martin	773	774	1
Sherwin	1,030	1,010	20
Theodore Roosevelt	1,500	1,509	9
William Lloyd Garrison	1,099	1,124	25
Brighton—			
Bennett	2,668	2,790	122
Thomas Gardner	1,643	1,636	
Washington Allston	1,341	1,262	79
West Roxbury—			
Agassiz	796	763	33
Bowditch	1,169	1,307	138
Charles Sumner	1,211	1,374	163
Francis Parkman	896	947	51
Longfellow ...	1,639	1,639	
Lowell	1,205	1,207	2
Robert Gould Shaw	2,066	2,364	298
Washington Irving Intermediate	1,014	1,087	73
Dorchester—			
Christopher Gibson	1,249	1,216	33
Edmund P. Tileston	1,584	1,652	68
Edward Everett	1,592	1,598	6
Emily A. Field	1,101	1,129	28
Frank V. Thompson	1,361	1,435	74
Gilbert Stuart.	839	851	12
Grover Cleveland Intermediate	738	765	27
Henry L. Pierce	1,263	1,282	19
John Marshall.	1,654	1,714	60
John Winthrop.	1,848	1,753	95
Mary Hemenway	1,891	1,864	27
Mather	2,417	2,427	10
Minot	794	915	121
Oliver Wendell Holmes	1,048	1,091	43
Phillips Brooks	1,750	1,706	44
Robert Treat Paine	998	1,099	101
Roger Wolcott..	2,253	2,330	77
William E. Endicott	1,750	1,746	4
William E. Russell	993	961	32
Hyde Park—			
Elihu Greenwood	1,669	1,687	18
Henry Grew... ..	1,278	1,350	72
Totals	103,994	103,553	2,017 2,458

C—Special Schools

Boston Trade School	663	760	97
Trade School for Girls	504	602	98
Horace Mann School	146	151	5
Boston Clerical School	447	382	65
Boston Disciplinary Day School.	48	45	3
Totals	1,808	1,940	200 68
Placed on file.			

RETIREMENT ON PENSION

The Superintendent offered the following:

ORDERED, That the following-named teacher is hereby retired on pension in accordance with the provisions of Chapter 589 of the Acts of 1908, as amended by Chapter 617 of the Acts of 1910, Chapter 569 of the Acts of 1912, and Chapter 304 of the Special Acts of 1915 the date of retirement and date of pension to be as hereinafter specified:

Prince District—Nellie E. Boyd; length of service, forty-three years; to take effect Sept. 30, 1928; rate of pension, \$600.

Passed, all the members present voting in the affirmative.

APPOINTMENT OF SECRETARY,
BRIGHTON HIGH SCHOOL

A communication was received from the Superintendent, under date of Oct. 15, 1928, reporting that subject to the approval of the School Committee he has appointed Lillian I. Goldsmith as secretary, Brighton High School, in connection with the industrial cooperative classes, from secretary, Brighton High School, cooperative classes, and clerical assistant, Thomas Gardner District, to take effect Nov. 1, 1928.

Placed on file and the appointment approved, to take effect on the date stated.

APPOINTMENT OF CLERICAL
ASSISTANTS

A communication was received from the Superintendent, under date of Oct. 15, 1928, reporting that subject to the approval of the School Committee, he has appointed Josephine G. Hartnett as clerical assistant in the Memorial High School (Boys) in connection with the industrial cooperative classes, and in the Memorial High School (Girls), from clerical assistant, Dillaway and Julia Ward Howe Districts, to take effect Oct. 16, 1928.

Placed on file and the appointment approved, to take effect on the date stated.

A communication was received from the Superintendent, under date of Oct. 15, 1928, reporting that subject to the approval of the School Committee, he has appointed Kathryn L. Conroy as clerical assistant in the Hyde Park Intermediate District, located in the old Hyde Park High School, by transfer from the same rank in the Edmund P. Tileston and Elihu Greenwood Districts, to take effect Oct. 24, 1928.

Placed on file and the appointment approved to take effect on the date stated.

A communication was received from the Superintendent, under date of Oct. 15, 1928, reporting that subject to the approval of the School Committee, he has appointed Helen L. Walsh as clerical assistant in the William E. Endicott District to take effect Oct. 15, 1928.

Placed on file and the appointment approved to take effect on the date stated.

A communication was received from the Superintendent, under date of Oct. 15, 1928, reporting that subject to the approval of the School Committee, he has appointed Eleanor M. Killion as clerical assistant, third year, Dillaway and Julia Ward Howe Districts, by transfer from the Bureau of Milk Inspection, to take effect Oct. 16, 1928.

Placed on file and the appointment approved to take effect on the date stated.

A communication was received from the Superintendent, under date of Oct. 15, 1928, reporting that subject to the approval of the School Committee, he has appointed Eleanor L. Broughal as clerical assistant, third year, Elihu Greenwood and Edmund P. Tileston Districts, by transfer from the Boston State Hospital, to take effect Oct. 24, 1928.

Placed on file and the appointment approved to take effect on the date stated.

EXTENSION OF EMPLOYMENT
OF CARETAKERS

On motion of the Superintendent, it was

ORDERED, that the employment of the following-named persons as temporary caretakers of athletic fields is hereby extended to Nov. 24, 1928:

William R. Flynn
Walter L. MacMillan

ANNUAL REPORT OF THE
SUPERINTENDENT

The Annual Report of the Superintendent for the school year ending June, 1928, being School Document No. 11, 1928, was presented and accepted.

AMENDMENTS TO RULES AND
REGULATIONS

The Superintendent offered the following:

ORDERED, That the Rules and Regulations are hereby amended as follows:

Section 80, paragraph IV. In the opening paragraph, insert to immediately follow the words "Continuation School" the words—to senior trade assistants, Continuation School and Trade School for Girls—so that the paragraph shall read as follows:

IV. High School: To masters junior masters, first assistants and assistants in day high schools, to junior masters (military drill), to junior masters (physical education), and to assistants (physical education) in The Teachers College, Latin or day high schools; to senior instructors and senior assistants in the Boston Clerical School; to assistants, senior assistants, senior instructors, and heads of divisions, Continuation School; to senior trade assistants, Continuation School and Trade School for Girls; to instructors, senior instructors and vice-principal, Boston Trade School; and to senior assistant in the Day School for Immigrants.

Insert the following new paragraph to immediately follow the paragraph which describes particular requirements for those who elect the Salesmanship group:

Candidates qualifying for service in State-aided courses under the

household science, dressmaking or millinery groups, in addition to other requirements must have completed a training course satisfactory to the board of superintendents, and shall furnish evidence of two years' trade experience or the equivalent in the branch to be taught.

Section 80, paragraph XI. Special: Certificates Valid in Day High Schools. Insert the following new paragraph to immediately follow the paragraph which describes the eligibility requirements for the industrial instructor in household science certificate:

This certificate covers the rank of senior trade assistant, Continuation School and Trade School for Girls.

Insert the following new paragraph to immediately follow the paragraphs which describe the eligibility requirements for the industrial instructors in dressmaking and millinery certificates:

These certificates cover the rank of senior trade assistant, Continuation School and Trade School for Girls.

Section 80, paragraph XXX. Day and Evening Industrial Schools: Strike out the opening paragraph and substitute in place thereof the following:

XXX. Day and Evening Industrial Schools: To shop instructors and vocational assistants in day or evening trade, continuation, and intermediate schools; to trade assistants in day or evening trade and intermediate schools; and to trade assistants in power machine operating in continuation schools.

Sect. 274, paragraph 2. Insert the following new paragraph to immediately precede Item (b):

The provisions of the foregoing paragraphs for reentrants after the fortieth birthday and up to and including the fiftieth birthday, shall apply also to those women teachers who have held permanent positions in the day school service, who have not reached their fortieth birthday but have exceeded the six-year re-entry period.

Section 303, paragraph 1. In the fifth line, insert to immediately follow the word "schools"—and Horace Mann School for the Deaf—so that the paragraph shall read as follows:

Sect. 303. 1. Teachers of physical education, who shall serve under the general supervision of the Director of Physical Education, may be appointed in The Teachers College of the City of Boston, Latin, day high and day intermediate schools, and Horace Mann School for the Deaf, as follows:

Section 303. Insert the following new paragraph as paragraph 6 and re-number present paragraph 6 as paragraph 7:

6. One teacher of physical education in the Horace Mann School for the Deaf.

Laid over.

AUTHORIZED LIST OF TEXT BOOKS

The Superintendent offered the following nine orders authorizing changes in and additions to the authorized list of text books:

1. ORDERED, That the following-named books are hereby authorized for use as text books as indicated:

AGRICULTURE

- Robbins, Wilfred W. Principles of Plant Growth. John Wiley & Sons, Inc. cpt. 1926. Grade IX...net \$1.80
f. o. b. Brooklyn
- Sears, Fred C. Fruit-Growing Projects. The Macmillan Company. cpt. 1928. Grade IXnet 1.35
- Sears, Fred C. Productive Orcharding. ill. rev. J. B. Lippincott Company. cpt. 1927. Grade IXnet 2.25
f. o. b. Phila. or Chicago
- Watts, Ralph L. Vegetable Gardening. rev. Orange Judd Publishing Co. cpt. 1922. Grade IXnet 2.00
f. o. b. N. Y.

BOOKKEEPING

- Finney, H. A. Principles of Accounting. Vol. I. Prentice-Hall, Inc. cpt. 1923. High School of Commerce. net 3.20

ENGLISH

- Forbush, William Byron, compiler. Myths and Legends of Greece and Rome. (The Winston Clear-Type Popular Classics.) ill. The John C. Winston Co. cpt. 1923. Grade VII.....net .66
- Miller, H. Augustus, Jr., ed. Readings from the Old Testament. (Winston Companion Classics.) The John C. Winston Company. cpt. 1928. Grade VII.....net .54

GERMAN

- Vesper, Will. Gute Geister. ed. by Erwin G. Gudde. Oxford University Press. cpt. 1927. Grade X....net .72
f.o.b. N. Y.
- Zeydel, Edwin H. A First Course in Written and Spoken German. Alfred A. Knopf. cpt. 1927. Grade IXnet \$1.0125
f. o. b. Norwood or N. Y.

HYGIENE

- Meredith, Florence L. The Health of Youth. P. Blakiston's Son & Co. cpt. 1928. Grade IX.....net 1.20
f. o. b. Phila.

MATHEMATICS

Brueckner, Leo J., Anderson, C. J., Banting, G. O. and Merton, Elda L. The Triangle Arithmetics. The John C. Winston Company. cpt. 1928.	
Book One. Grade III..net	.60
Book Two. Grade V....net	.60
Book Three. Grade VII.net	.72

Strayer, George Drayton and Upton, Clifford Brewster. Strayer-Upton Arithmetics. Six Book Series. American Book Co. cpt. 1928.	
Book One. Grade III..net	.39
Book Two. Grade IV..net	.39
Book Three. Grade V..net	.39
Book Four. Grade VI..net	.39
Book Five. Grade VII..net	.42
Book Six. Grade VIII..net	.42

SCIENCE

Andress, J. Mace, Aldinger, A. K., and Goldberger, I. H. Health Essentials. Ginn & Co. cpt. 1928.	
Grade IX	1.20
Turner, C. E. and Collins, Georgie B. Community Health. D. C. Heath and Company. cpt. 1928.	
Grade VII .....	.768

2. ORDERED, That the following-named book is hereby authorized for use as a text book in the Continuation School:

Henry, Frank S. Printing for School and Shop. John Wiley & Sons, Inc. cpt. 1917	\$1.20
	f.o.b. Brooklyn

3. ORDERED, That the following-named books are hereby authorized for use as text books in the Horace Mann School for the Deaf:

Acker, Lela Adair. Beginning History Stories for Children. ill. rev. The Ohio State School for the Deaf. cpt. 1926.....net	\$.75
Bayne, Stephen F. and Goldberger, Henry H. The City English Books. Charles E. Merrill Company.	
Fifth Year. cpt. 1922.....net	.544
Sixth Year. cpt. 1922. ....net	.575
Seventh Year. cpt. 1923. net	.64
Eighth Year. cpt. 1923 net	.735

Hallock, Grace T. and Winslow, C. E. A. The Land of Health Charles E. Merrill Company. cpt. 1922	net .58
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4. ORDERED, That the following-named books are hereby authorized for use as text books in Special Classes:

Smith, Nila Banton and Courtis, Stuart A. My Story Book. Series I. World Book Company. cpt. 1926	net .24
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Smith, Nila Banton and Courtis, Stuart A. My Story Book. Series II. World Book Company. cpt. 1926	net .51
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5. ORDERED, That the revised editions of the following-named text books are hereby authorized for use as indicated, to take the place of the old editions of the same:

Long, Joseph Ragland. Government and the People. Charles Scribner's Sons. cpt. 1928. Grade IX.....net	\$1.28
Gordy, Wilbur F. Elementary History of the United States. ill. Charles Scribner's Sons. cpt. 1928. Grade VI	net .896
Black, Newton Henry. Laboratory Experiments in Practical Chemistry to accompany the revised edition of Black and Conant's Practical Chemistry. The Macmillan Company. cpt. 1927. Grade XI.....net	.75

6. ORDERED, That the following-named dictionary is hereby authorized for reference use as indicated:

White, John T. A Latin-English Dictionary and An English-Latin Dictionary. Ginn & Co. no cpt. Grade IX.....net	\$3.00
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7. ORDERED, That the following-named books, now authorized for use as text books, are hereby dropped from the list, no further copies to be purchased: (replaced by new edition.)

McMurry, Frank M., and Parkins, A. E. Advanced Geography. cpt. 1921. Macmillan Co. Grade VII.	
McMurry, Frank M., and Parkins, A. E. Advanced Geography, Single ed. cpt. 1921. Grade VI.	

8. ORDERED, That the following-named book, now authorized for use as a text book, is hereby dropped from the list, no further copies to be purchased (Superseded by better material.)

Warner, Charles D. A-Hunting of the Deer and Other Essays. Riverside Literature Series No. 37. Houghton Mifflin Company. Grade VII.	
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9. ORDERED, That the following-named book, now authorized for use as a text book, is hereby dropped from the list, no further copies to be purchased: (Stenotype not being used in Boston schools.) Stenotype. Third ed. Stenotype Co. High and Latin Schools.

The foregoing nine orders were laid over.

REPORT ON PROPOSED INTRODUCTION OF VOCATIONAL COURSE

The Secretary read the following communication from the Board of Superintendents:
To the School Committee:

At a meeting of the School Committee on January 18, 1926, there was referred to the Board of Superintendents for consideration and report a recommendation of Mr. Edward M. Sullivan in favor of the introduction of a vocational course to include (1) vocational guidance; (2) a survey of commercial Boston; (3) the teaching of "getting jobs"; (4) the teaching of "holding jobs."

The Board of Superintendents has given careful consideration to the above recommendation and desires respectfully to point out that Boston is the birthplace of the vocational guidance movement, and that the Boston system is still recognized as among the leaders in vocational guidance work. The Board of Superintendents calls attention to certain recent progressive accomplishments of the Department of Vocational Guidance which are in consonance with the spirit of Mr. Sullivan's recommendation. The personnel of the Department has been increased and assignments have been so made that a vocational assistant or a vocational instructor is working at least on part time in each of the senior high schools. In intermediate schools the curriculum has been modified so as to allow at least one hour per week for a new course in instruction in vocational guidance. A course for teachers of vocational guidance has been established at Teachers College, and conferences between intermediate teachers of vocational guidance and the department have been arranged.

The larger question of a survey of opportunities for positions in Boston and of placement and follow-up is directly-connected with the recent recommendation of the Board of Superintendents for a reorganization of certain departments and for centralization of placement work. Inasmuch as this recommendation was referred by the School Committee to the Survey Committee on April 9, 1928, the Board of Superintendents is of the opinion that it might be advisable to request the Survey Committee to consider also the subject matter of Mr. Sullivan's recommendation.

Respectfully submitted,

(Signed) ELLEN M. CRONIN,
Secretary.

The communication was placed on file and in accordance with the suggestion contained therein, the recommendation of Mr. Sullivan for the introduction of a vocational course was referred to the Survey Committee for consideration.

COMMUNICATION FROM BOARD OF APPORTIONMENT RE-FINANCE COMMISSION'S RECOMMENDATIONS ON SITE FOR INTERMEDIATE SCHOOL IN CHARLESTOWN

The Secretary read the following communication from the Board of Apportionment:

To the School Committee:

With further reference to the communication from the Finance Commission recommending that the proposed site on Walker and Eden Streets in Charlestown be abandoned and that further consideration be given to the Prescott School site:

The Board of Apportionment addressed a communication to the School Committee in conference on September 26, 1928, reporting that in its opinion it is inadvisable to select the Prescott School lot as a site for an intermediate school in view of the report of the Schoolhouse Department to the Superintendent under date of September 19, 1928.

The Board of Apportionment has since given further consideration to the question of the acceptability of the Walker Street site as compared with all other available sites in Charlestown, and now reports that the Board finds no site which in its opinion is preferable to the Walker and Eden Streets site.

Respectfully submitted,
(signed) ELLEN M. CRONIN,
Secretary.

The report was accepted and copy ordered transmitted to the Finance Commission.

SEPTEMBER DRAFT ON CITY AUDITOR

A communication was received from the Business Manager, under date of Oct. 15, 1928, reporting the totals of the requisitions on the City Auditor, covering expenditures on the September draft of the current year, approved by the members of the School Committee, and the total expenditures on the same draft by the Schoolhouse Commission as shown below:

Expenditures by School Committee	
Salaries of Principals, Teachers, Members of the Supervising Staff and Others.....	\$888,508.71
Salaries of Administrative Officers, Clerks, Stenographers, Supervisors of Attendance and Other Employees	32,935.18
Salaries of Custodians and Salaries of Matrons.....	77,849.26
Fuel and Light including electric current for power.....	37,335.65
Supplies and Incidentals.....	79,497.61
Pensions to Supervisors of Attendance and Pensions to Custodians	334.02
Physical Education—Salaries of Teachers, Members of the Supervising Staff and Others, and Supplies and Incidentals—Day Schools and Playgrounds.	42,696.86

Salaries of School Physicians and School Nurses, including Members of the Supervising Staff	16,934.92
Extended Use of the Public Schools—Salaries and Supplies and Incidentals	1,268.75
Pensions to Teachers.....	10,722.70
Total.....	\$1,188,083.66

Expenditures by Schoolhouse Commission	
Alteration and repair of school buildings	\$219,655.96
Lands, plans and construction of school buildings.....	338,488.43
Total.....	\$558,144.39

The total expenditures on the September draft for all school purposes were therefore \$1,746,228.05.

Placed on file.

APPROPRIATIONS AND EXPENDITURES TO OCT. 1, 1928

A communication was received from the Business Manager, under date of Oct. 15, 1928, submitting a statement showing the appropriations, the expenditures and the balances for maintenance of the public schools for the first nine drafts of the current financial year, the expenditures for the first nine drafts of the financial year 1927, and the increases and decreases in the several items.

Placed on file.

APPOINTMENT OF STOREKEEPER, OFFICE OF THE BUSINESS MANAGER

A communication was received from the Business Manager, under date of Oct. 15, 1928, recommending the appointment of Clarence J. A'Hearn as Storekeeper, Group E, in the office of the Business Manager, to take effect Oct. 29, 1928.

Placed on file, and the appointment approved to take effect on the date stated.

On motion, it was ORDERED, That the salary of Clarence J. A'Hearn, Storekeeper, Group E, in the office of the Business Manager, is hereby established at the rate of thirty dollars (\$30) per

week, to take effect October 29, 1928, and to continue until otherwise ordered.

AMENDMENT TO RULES GOVERNING ATHLETICS

Mr. Sullivan called attention to the provision of Rule III of the Rules Governing Athletics in the high schools which disbars from participation in athletic contests a pupil who has not been a member of the school for the three months (not including July and August) next preceding the contest. In Mr. Sullivan's opinion the intent of the rule is to prevent transfers of pupils from one high school to another during the athletic season. The case which has come to his attention is that of a boy who has not been in school during the three months immediately preceding the reopening of schools this fall and who, in Mr. Sullivan's judgment, should be admitted to participation in athletic contests. To correct the injustice, Mr. Sullivan offered the following:

That Rule III. e. of the Rules Governing School Athletics be amended so as to read as follows:

Rule III. No pupil representing a Latin, day high, or trade school shall take part in any athletic contest with any other school—

e. Unless he has been a member of the school for the three months (not including July and August) next preceding the contest, except in the case of a pupil who has not been a member of any school during the said three months' period; and provided that any pupil entering in the same calendar year from an elementary or intermediate school may be eligible from the date of his admission.

In the absence of the Superintendent, the proposed amendment was referred to the Board of Superintendents with full powers to act under the proposed amendment on the particular case now before the Committee.

The Committee adjourned.

Attest:

ELLEN M. CRONIN,
Secretary.

CITY OF BOSTON.

Proceedings of School Committee.

Nov. 5, 1928.

A regular meeting of the School Committee of the City of Boston was held in the Administration Building, 15 Beacon Street, at 6:50 o'clock P. M., the Chairman presiding.

Present: Mrs. Barron, Messrs. Gray, Hurley Lyons, and Sullivan.

SUPERINTENDENT PRO TEM-
PORE

On motion, the order of business was suspended and Mr. Augustine L. Rafter, Assistant Superintendent, was elected Superintendent pro tempore.

AMENDMENT AND APPROVAL
OF MINUTES

On motion, the minutes of previous meetings were amended as follows:

Oct. 1, 1928, on page 235, to provide that the resignation of Mary G. Payne, teacher of sewing, Department of Household Science and Arts, shall read "June 15, 1928."

Oct. 1, 1928, on page 235, to provide that the appointment from the eligible list of Abigail J. Harrigan as assistant, High School of Practical Arts, to take effect Oct. 17, 1928, shall read "from teacher of cookery, Department of Household Science and Arts."

Oct. 1, 1928, on page 235, to provide that the appointment from the eligible list of Edward Terrenzi as shop instructor, seventh year, in the Boston Trade School, shall read "Sept. 1, 1928."

Oct. 1, 1928, on page 236, to provide that the appointment by promotion of Josephine McCarthy as first assistant, kindergarten, Robert Gould Shaw District (from assistant, kindergarten, Longfellow District), to take effect Oct. 17, 1928, shall read "two sessions."

Oct. 1, 1928, on page 246, to provide that the transfer of Katherine M. Sullivan, master's assistant, Hancock District, to the same position in the Edward Everett District, shall read "Oct. 3, 1928."

Oct. 1, 1928, on page 250, to provide that the appointment and the order establishing the salary of Arline Hogan, assistant, Group D, in the offices of the Superintendent and the Secretary, to take effect Sept. 17, 1928, shall read "Arline Horgan."

The following was offered:

ORDERED, That the minutes of

May 28, 1928, are hereby amended, on page 132, to provide that the following-named item included in the estimates of costs of work to be done under B. Major Educational Items shall read as follows:

26. Department of Evening and Summer Schools

b. Remodel lighting in English High School.....\$8,006.00

Passed by the following vote:

YEAS—Mrs. Barron, Messrs. Gray, Hurley, Lyons, and Sullivan—5.

NAYS—0.

The reading of the minutes of the previous meeting was omitted, the Board approving them as printed.

APPROVAL OF APPOINTMENTS

The Chairman stated the question was on approving the appointments of teachers and the appointment of a principal, as reported by the Superintendent and laid over at the previous meeting.

The appointments were approved with the exception of the appointment from the eligible list of Barnet Rudman as junior master, South Boston High School, to take effect Nov. 7, 1928, which was again laid over.

WITHDRAWAL OF TRANSFER

A communication was received from the Superintendent pro tempore, under date of Nov. 5, 1928, reporting that, subject to the approval of the School Committee, he has withdrawn the following transfer of a teacher as reported at the meeting of Oct. 1, 1928:

Elihu Greenwood District—Edith I. Swanson, assistant, elementary, to the same position in the Hyde Park Intermediate School, Oct. 15, 1928.

Placed on file and the transfer withdrawn.

DEATHS

The Superintendent pro tempore reported the death of the following-named teachers:

Public Latin School—Louis E. Nash, junior master, Oct. 29, 1928.

Dwight District—Harriet E. Sargent, master's assistant, June 10, 1928.

Elliot District—Annie E. Regan, assistant, elementary, Oct. 23, 1928.

Placed on file.

RESIGNATIONS

The following resignations reported by the Superintendent pro tempore, to take effect on the dates started, were presented:

High School of Practical Arts—Abigail J. Harrigan, assistant, Oct. 26, 1928.

Dwight District—Alice S. Kenyon, assistant, special class, Oct. 31, 1928.

Emerson District—Marie L. Pennucci assistant, elementary, Oct. 26, 1928.

Emily A. Fifield District—Catherine A. Coffey, assistant, elementary, Oct. 25, 1928.

Everett District—Ida H. Rogers, assistant, special class, Sept. 28, 1928.

Henry L. Pierce District—Gertrude L. Bacon, assistant, elementary, Aug. 31, 1928.

John Winthrop District—Mary T. P. Eagan, assistant, elementary, Oct. 17, 1928.

Rice District—Kathleen G. Tobin, assistant, elementary, Sept. 28, 1928. Accepted.

RETIREMENT

The Superintendent pro tempore reported the retirement from active service of the following-named members of the Boston Retirement System, to take effect Oct. 31, 1928, as certified by the Boston Retirement Board under dates of Oct. 16 and 23, 1928, respectively.

Ulysses S. Grant District—Mary G. Murray, first assistant, kindergarten, two sessions, Oct. 31, 1928.

Thomas N. Hart District—Emma J. Channell, assistant, elementary, Oct. 31, 1928.

Placed on file.

APPOINTMENTS AND TRANSFERS

The following appointments and transfers by the Superintendent pro tempore, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

(From the Eligible List)

Christopher Gibson District—Ethel Rosenwald, assistant, elementary, Nov. 21, 1928.

Donald McKay Intermediate District—Ursula M. Ryan, assistant, intermediate (from assistant, elementary, William Lloyd Garrison District), Nov. 21, 1928.

Eliot District—Mary C. Downey, assistant, special classes, Nov. 21, 1928.

Hyde Park Intermediate District—Margaret T. Gleason, assistant, intermediate, Nov. 21, 1928.

Robert Gould Shaw District—Martha L. Johnson, assistant, elementary, Nov. 21, 1928.

Laid over.

(Assistants, Intermediate, from Assistants, Elementary)

Hyde Park Intermediate District—Edith I. Swanson, assistant, infer-

mediate (from assistant, elementary, Ellhu Greenwood District), Oct. 15, 1928.

John A. Andrew District—Mary J. Carroll, assistant, intermediate (from assistant, elementary), Nov. 21, 1928.

Oliver Wendell Holmes Intermediate District—Lucy D. Macarthy, assistant, intermediate (from assistant, elementary, Mather District), Nov. 21, 1928.

Laid over.

(Two-session Kindergartens)

Bennett District—Gladys F. Michelman, assistant, kindergarten, two sessions, (from assistant, kindergarten) Oct. 22, 1928.

Edmund P. Tileston District—Marguerite V. Pierce, assistant, kindergarten, two sessions (from assistant, kindergarten) Oct. 16, 1928.

Eliot District—Mary D. Sullivan, assistant, kindergarten, two sessions (from assistant, kindergarten) Oct. 22, 1928.

John Winthrop District—Helen R. Dempsey, assistant, kindergarten, two sessions (from assistant, kindergarten) Nov. 1, 1928.

Laid over.

LIST OF TEACHERS APPROVED FOR TEMPORARY SERVICE

The Superintendent pro tempore submitted under the provisions of section 265, paragraph 2 of the regulations, the following additions to the list of teachers approved by him for temporary service:

Day High School: Alice M. Barry, John J. Buckley, John J. Connors, Catherine M. Crowley, Mary A. Delahunt, Francis R. Doherty, Ruth E. Dowd, Rosario Folino, Francis J. Gannon, Edward J. Golden, Rachel Hibbard, Joseph E. Hughes, Leonard A. Jordan, Martin F. Kane, Leah Malkiel, Edith M. McCarthy, Peter J. McDermott, Catherine G. Mulcahy, Florence W. Sands, Francis X. Sullivan, Earl W. Wakelin.

Day Elementary Schools: Alice M. Barry, Teresa C. Barry, Annie Baum, Sadie Berman, Audrea Bishop, Katherine A. Breen, Elizabeth Byrne, Thomas J. Coakley, Mary J. Cowan, Martha E. Crane, Loreto Creed, Clara E. Cumenes, Kathleen C. Daly, Evelyn M. Donahue, Ruth E. Dowd, Dorothy F. Dunbar, Mary J. Foley, Louise C. Galvin, Edward J. Golden, Margaret E. Grant, Jennie Grodsky, Joseph E. Hughes, Rosella M. Kenney, Margaret P. Leary, Mary A. Lynch, Mary G. Maguire, Leah Malkiel, John T. Maloney, Anna McCarron, Catherine M. McCarthy, Luke E. McCarthy, Lillian C. McKay, Marie T. McKenna, Doris Melling, Kathleen R. Ryan, Marion M. Shaughnessy, Phyllis Small, John E. Sullivan, Gertrude E. Tobin.

Continuation School: Ralph C. Good.

Physical Education: Henry F. Barry, Catherine T. Burns.

Special Classes: Teresa C. Barry, Mary K. Fitzgerald, Inelda J. Kelley, Esther T. Murphy, Alice P. O'Keefe, Phyllis C. Small, Gertrude E. Tobin.

Household Science and Arts: Angela V. Coffey, Emma L. Cutter, Beatrice J. Fleming, Rita M. Sherry—Sewing. Beatrice J. Fleming, Mary A. Walsh—Cookery, Margaret L. Costello—Millinery.

Manual Arts: Anthony A. D'Amato, John R. Howard, Edwin M. Luippold, Francis J. Rich.

Music: Arlie W. Latham, Max Gebhardt, Herbert W. Treet.

Approved.

Temporary Teachers

Continuation School—Victor J. Campbell, shop instructor, Oct. 15, 1928.

Department of Manual Arts—Alf Munnick, cooperative instructor, Oct. 29, 1928.

Approved.

Special Assistants (Industrial Department)

East Boston High School—Alma Preshong, Oct. 22, 1928.

Approved.

(Day School for Immigrants)

Lucille M. Hayes, Ruth R. Pengilly, Helen J. Quinn, Oct. 8, 1928; Alda I. McNally, Oct. 10, 1928; Mary L. Hersey, Oct. 15, 1928; Frances R. Sullivan, Dorothy F. Toomey, Oct. 16, 1928; Ruth A. Carter, Dorothy P. Doyle, Josephine A. Hurley, Mary J. McCarthy, Miriam I. Maloney, Frances L. Quinn, Dorothy M. Tracy, Oct. 17, 1928; Evelyn M. McCluskey, Oct. 22, 1928; Catherine E. Beahan, Marie A. Gordon, Oct. 24, 1928; Margaret H. Riley, Nov. 1, 1928.

Approved.

Evening Schools Term 1928-29

Brighton Evening Commercial High School—Margaret A. Nichols, assistant, Oct. 22, 23 and 25, 1928 (three evenings); Mabel E. Bowker, assistant, Oct. 29, 30 and Nov. 1, 1928, (three evenings).

Central Evening High School—William P. Quinn, assistant, Oct. 11, 1928; Ralph M. Corson, assistant, Oct. 15, 1928; Harry R. Albro, assistant, Oct. 23, 1928; Arthur R. Racine, assistant, Oct. 29, 1928.

Charlestown Evening Commercial High School—Charles E. McCool, assistant, Oct. 15, 1928.

Dorchester Evening Commercial High School—Fannie Myerson, Clifford T. J. Sennott, assistants, Oct. 16, 1928; Paul F. Donelan, assistant, Oct. 22, 1928.

East Boston Evening Commercial High School—Robert G. Simmons, assistant, Oct. 8, 1928; Mary Kelly,

assistant, Oct. 9, 1928; Andrew L. Gemmel, assistant, Oct. 11, 1928; Gertrude F. Scully, assistant, Oct. 15, 1928.

Girls' Evening Commercial High School—William J. Hayes, assistant, Sept. 24 to 27, 1928, (three evenings); Marie G. O'Brien, assistant, Oct. 8, 1928(one evening); Gertrude E. Rockwood, assistant, Oct. 22, 1928; Helen H. Wollahan, assistant, Nov. 1, 1928.

Mechanic Arts Evening High School—Frank E. Haley, tool-keeper, Oct. 16, 1928.

Roxbury Evening Commercial High School—Thomas E. Winston, assistant, Sept. 24 to Oct. 3, 1928, (seven evenings); Mildred M. Ward, assistant, Oct. 8, 1928; Francis R. McManus, Patrick J. Moynihan, assistants, Oct. 18, 1928.

Bigelow Evening School—Marion T. Donely, assistant, Oct. 8, 1928; Thomas J. Collieran, assistant, Oct. 22 to 29, 1928, (four evenings).

Comins Evening School—Katherine R. Goode, assistant, Oct. 11, 1928; Theresa C. White, assistant, Oct. 15, 1928; Helen M. Lally, assistant, Oct. 29, 1928, (one evening).

Dearborn Evening School—Helen M. Lally, assistant, Oct. 11, 1928, (one evening).

Edward Everett Evening School—Elizabeth R. Phelan, assistant, Oct. 16, 1928, (one evening); Francis J. Campbell, assistant, Oct. 22, 1928; Mary S. Garrity, assistant, Oct. 23, 1928.

Eliot Evening School—William A. O'Shea, assistant, Oct. 23, 1928.

Franklin Evening School—Sue G. Hurley, assistant, Oct. 16, 1928; Eleanor J. Kennedy, assistant, Oct. 18, 1928; Mary E. O'Neil, assistant, lip reading, Oct. 11, 1928, (one evening); Victoria C. Jesseman, assistant, lip reading, Oct. 15, 1928.

Frederic W. Lincoln Evening School—Mary A. McKay, assistant, Nov. 1, 1928.

Hyde Park Evening School—Kathryn A. Holland, assistant, Oct. 18, 1928.

Joseph H. Barnes Evening School—Catherine G. Murray, assistant, Oct. 18, 1928.

Oliver Wendell Holmes Evening School—Mary J. Carroll, assistant, Oct. 16, 1928.

Phillips Brooks Evening School—Mary J. Hynes, assistant, Oct. 25, 1928.

Roger Wolcott Evening School—Bessie Cohen, assistant, Oct. 11, 1928; Rose Arenson, assistant, Oct. 16, 1928; Jeanette VanRees, assistant, Oct. 18, 1928.

Theodore Roosevelt Evening School—Anna M. Milone, assistant, Oct. 9, 1928; Anna G. McLoughlin, assistant, Oct. 23, 1928, (one evening); Julia A. Kiley, assistant, Oct. 25, 1928.

Washington Evening School—Mary A. Salmon, assistant, Oct. 18, 1928.

Washington Irving Evening School—Alice H. Tracy, assistant, Oct. 4, 1928; Katherine Ott, assistant, Oct. 11, 1928; Mary L. Walsh, assistant, Oct. 16, 1928; Mary Hickey, assistant, Oct. 18 and Nov. 1, 1928, (two evenings); Mary M. Keane, assistant, Nov. 1, 1928.

Boston Trade School (Evening Classes)—Willard L. Bennett, Ingolf V. Bockman, Patrick J. Downey, Henry B. Kelley, Joseph R. Nolan, Harold S. Small, John L. Toomey, William E. Wall, assistants, Sept. 24, 1928; Charles M. Curl, George W. MacNeill, William McKenzie, George V. Sharp, Edward Terrenzi, George A. West, assistants, Oct. 1, 1928; Norman P. Barker, John A. England, William Moore, assistants, Oct. 2, 1928; Emmett R. Smith, assistant, Oct. 2, 1928, (one evening); Edwin L. Carpenter, Francis J. Hynes, Frederick E. Rau, assistants, Oct. 4, 1928; Duncan M. Finlayson, Daniel J. Galvin, assistants, Oct. 8, 1928; Edward A. Burns, assistant, Oct. 9, 1928; John C. Morrissey, Garret W. Purce, second assistants, Sept. 24, 1928; John O. Baker, second assistant, Oct. 4, 1928; Arbuthnot H. Ratray, second assistant, Oct. 16, 1928; Jeremiah F. Kelleher, Bryan McGowan, helpers, building trades, Sept. 24, 1928; John A. Crotty, William P. Kelly, Howard W. Lloyd, toolkeepers, Sept. 24, 1928; Arthur R. Erickson, Erik W. M. Erickson, James M. Goodfellow, John W. Hayes, William McAllister, Michael D. Morelli, Edwin J. Phelps, Bertrand E. Raffaell, toolkeepers, Oct. 1, 1928; James H. Cosgrove, toolkeeper, Oct. 4, 1928; Eugene G. Seary, toolkeeper, Oct. 16, 1928.
Approved.

Department of the Extended Use
of the Public Schools

Term 1928-29

General Helpers—Albert H. Crooker, Oct. 3, 1928; M. Edward Spillane, Frank L. Ward, Oct. 22, 1928.

Leaders—Katherine D. Ashenden, Edward J. Cotter, Oct. 3, 1928; Evelyn A. Cronin, Oct. 15, 1928; Thomas E. Cyrs, Oct. 22, 1928; William J. Feeney, Reginald F. Halstrom, Marion E. Jones, James F. Sullivan, Oct. 15, 1928; Julia G. Phelan, E. Howard Pitts, Oct. 10, 1928; Antoinette Sapienza, Oct. 15, 1928; Frank L. Ward, Oct. 15, 1928.

Helpers—Alice E. Coughlan, Oct. 22, 1928; Albert H. Crooker, Edward F. Dowd, Oct. 15, 1928; Elizabeth Hallstrom, Theresa D. Leach, Oct. 22, 1928; M. Edward Spillane, Frank L. Ward, Oct. 31, 1928.
Approved.

Roxbury School Center—James C. Gallagher, manager, Sept. 13, 1928 (from Sarah Greenwood School Center).

Approved.

Play Teachers

1928-29

John O. Baker, J. Maynard Cheney, William A. Coleran, John J. Coughlin, Charles M. Doherty, Joseph J. Dwyer, Henry L. Ford, Bertha Grund, Leo F. Hennessey, Thomas A. Kerrigan, Harold J. Lawlor, John T. McGee, Patrick J. McGuinness, James P. McGuire, Augustine D. Malley, John P. Maloney, Joseph N. Mannino, LeRoy T. Martin, Walter E. Shaughnessy, John P. Sullivan, John P. Sweeney, Francis Tobin.
Approved.

Toolkeepers

Continuation School—David Davis, Joseph Gaffney, toolkeepers, Sept. 13, 1928.

Approved.

School Lunch Attendant

Dwight District (Dwight School)—Rosa Perham, Oct. 29, 1928.

Approved.

Nutrition Class Attendants

Bowdoin District (Bowdoin School)—Frances C. Sweeney, Oct. 25, 1928. Frederic W. Lincoln District (Frederic W. Lincoln School)—Catherine Gray, Oct. 17, 1928.

Robert Gould Shaw District (Richard Olney School)—Hannah T. Duffy, Oct. 15, 1928.

Approved.

Attendants, Day School for
Immigrants

Mary Beekman, Oct. 2, 1928; Margaret M. McCarthy, Oct. 17, 1928; Rose Razetto, Oct. 24, 1928.
Approved.

TRANSFERS

Charles Sumner District—Robert G. O'Connell, submaster, to the same position in the Joseph H. Barnes Intermediate District, Nov. 7, 1928.

Eliot District—Mary D. Sullivan, assistant, kindergarten, two sessions, to the same position in the Thomas Gardner District, Nov. 13, 1928.

Lawrence District—William J. Barry, submaster, to the same position in the Phillips Brooks District, Nov. 13, 1928.

Mather District—Marian A. Warren, assistant, two sessions, kindergarten, to the same position in the Mary Hemenway District, Nov. 13, 1928.

Shurtleff District—Irene O. Mulrey, assistant, kindergarten, to the same position in the Samuel Adams District, Nov. 13, 1928.

Thomas Gardner District—Elizabeth C. McGinty, assistant, kindergarten, to the same position in the Francis Parkman District, Nov. 13, 1928.

Washington Irving Intermediate

District—Helen M. Reagan, assistant, intermediate, to the same position in the Edward Everett District, Nov. 13, 1928; John P. Sullivan, assistant, intermediate, to the same position in the Ulysses S. Grant District, Oct. 10, 1928.

East Boston Evening Commercial High School—Angus J. Chisholm, assistant, to the same position in the Central Evening High School, Oct. 30 and Nov. 1, 1928, (two evenings).

Theodore Roosevelt Evening School—Vivian G. Browne, assistant, to the same position in the Edward Everett Evening School, Oct. 22, 1928. Approved.

LEAVES OF ABSENCE

On the report of the Superintendent pro tempore, leave of absence, under suspension of the rules, was granted the following-named teacher for the term specified:

Shurtleff District—Irene O. Mulrey, assistant, kindergarten, from June 4 to June 21, 1928, and from Sept. 12 to Sept. 28, 1928, without pay.

On the report of the Superintendent pro tempore, leave of absence was granted the following-named teacher for the term specified:

Thomas Gardner District—A. Elizabeth Crowell, assistant, intermediate, from Oct. 15, 1928, to Aug. 31, 1929, for rest.

On the report of the Superintendent pro tempore, leave of absence was granted the following-named teachers for the terms specified:

Continuation School—Teresa A. Tehan, assistant, Oct. 25, 29, 1928, one-half day each, court summons.

Wendell Phillips District—Lucy A. FitzGerald, assistant, special class, Oct. 11, 1928, one-half day, court summons.

ASSIGNMENTS OF TEACHERS

A communication was received from the Superintendent pro tempore under date of Nov. 5, 1928, reporting that, subject to the approval of the School Committee, he has assigned M. Winifred Reilly, assistant, elementary, Julia Ward Howe District, to conservation of eyesight classes, without change of rank or salary, to take effect Oct. 29, 1928, and to continue during the school year ending Aug. 31, 1929, unless earlier terminated by the Superintendent with the approval of the School Committee.

Placed on file and the assignment approved.

A communication was received from the Superintendent pro tempore, under date of Nov. 5, 1928,

reporting that, subject to the approval of the School Committee, he has re-assigned the following-named assistants, elementary, to elementary mechanic arts classes in the districts indicated, to take effect Sept. 1, 1928, and to continue during the school year ending Aug. 31, 1929:

Thomas N. Hart District—Emma M. Gardner.

Wendell Phillips District—Mabel M. Anderson.

Placed on file and the re-assignments approved.

A communication was received from the Superintendent, pro tempore, under date of Nov. 5, 1928, reporting that subject to the approval of the School Committee, he has assigned Frederick W. Swan, shop instructor, Department of Manual Arts, to the Jamaica Plain High School, without change of rank or salary, said assignment to take effect Sept. 1, 1928, and to continue during the school year ending Aug. 31, 1929, unless earlier terminated by the Superintendent with the approval of the School Committee.

Placed on file and the assignment approved.

TERMINATION OF ASSIGNMENTS

A communication was received from the Superintendent pro tempore, under date of Nov. 5, 1928, reporting that he has terminated the assignments of Barbara M. Murphy and Clare L. Zimmerman, assistants, elementary, Elihu Greenwood District, as assistants, intermediate, in that district, as reported at the meeting of July 9, 1928 (see p. 185), to take effect Oct. 11, 1928.

Placed on file.

TERMINATION OF SERVICE IN TWO-SESSION KINDERGARTENS

A communication was received from the Superintendent pro tempore, under date of Nov. 5, 1928, reporting that he has terminated the services of the following-named teachers in the afternoon sessions of the kindergartens indicated, to take effect on the dates specified:

Bigelow District—Elizabeth A. Lyons, first assistant, kindergarten, Ruth E. Minton, assistant, kindergarten Nov. 2, 1928.

Bowditch District—Clara G. Dennis, first assistant, kindergarten, Oct. 23, 1928.

Robert Gould Shaw District—Florence E. Smith, assistant, kindergarten, Oct. 16, 1928.

Placed on file.

DESIGNATION OF TEACHERS

A communication was received from the Superintendent pro tempore, under date of Nov. 5, 1928, reporting that he has made the following designations of teachers to serve in the positions indicated until such time as they shall be filled otherwise in accordance with the rules and regulations, to take effect on the dates stated:

Brighton High School—Percy A. Brigham, cooperative instructor, as acting coordinator (vice Alexander MacGilvray, absent on leave), Oct. 29, 1928.

Elihu Greenwood District—James A. Donovan, submaster, as acting master, Oct. 15, 1928; Barbara M. Murphy, assistant, elementary, as acting master's assistant, Oct. 15, 1928.

Hancock District—Margaret M. Finnegan, assistant, elementary, as acting master's assistant, Oct. 8, 1928.

Jefferson-Comins District—Theresa C. Murray, assistant, elementary, as acting master's assistant (vice Mary A. Rourke, absent on leave), Oct. 8, 1928.

Prince District—Sarah A. Ginn, assistant, intermediate, as acting master's assistant, Sept. 1, 1928.

Placed on file.

ESTABLISHMENT OF UN-
GRADED CLASS

On motion of the Superintendent pro tempore, it was

ORDERED, That the following ungraded class is hereby established for the school year ending Aug. 31, 1929, unless discontinued prior to that date by order of the School Committee:

Emerson District 1

EMPLOYMENT OF TEACHERS,
VOCATIONAL ART COURSE
FOR HIGH SCHOOL PUPILS

On motion of the Superintendent, pro tempore, it was

ORDERED, That the employment of Alma Lebrecht, vocational art assistant, in the public school course in vocational art for high school pupils conducted at the Museum of Fine Arts, is hereby authorized for the term beginning Oct. 1, 1928, and continuing through May 31, 1929, said vocational art assistant to serve during five sessions of two and one-half hours each weekly.

ORDERED, That the employment of Blanche K. Brink, vocational art assistant, in the public school course in vocational art for high school pupils conducted at the Museum of Fine Arts, is hereby authorized for the term beginning Oct. 1, 1928, and continuing through May 31, 1929,

said vocational art assistant to serve during three sessions of two hours each weekly.

ORDERED, That the employment of Alice J. Morse, vocational art assistant, in the public school course in vocational art for high school pupils conducted at the Museum of Fine Arts, is hereby authorized for the term beginning Oct. 1, 1928, and continuing through May 31, 1929, said vocational art assistant to serve during three sessions of two and one-half hours each weekly.

ESTABLISHMENT OF SATURDAY
MORNING COURSE IN Voca-
TIONAL ART

On motion of the Superintendent pro tempore, it was

ORDERED, That the Superintendent is hereby authorized to establish and conduct in the Museum of Fine Arts a Saturday morning public school course in vocational art for the term beginning Saturday, Oct. 6, 1928, and continuing through Saturday, June 1, 1929, the sessions to be three hours in length, to begin not earlier than nine o'clock, A. M., and to terminate not later than one o'clock, P. M., the School Committee to bear no expense in connection with the course except that of compensation of an instructor.

ORDERED, That the employment of Alma Lebrecht, teacher in the Saturday morning course in vocational art at the Museum of Fine Arts, is hereby authorized for the term beginning Saturday, Oct. 6, 1928, and continuing through Saturday, June 1, 1929, said teacher to serve one session of three hours weekly. Compensation for such service shall be at the rate of eight dollars (\$8) for each session of actual service.

ANNUAL STATISTICS

The Annual Statistics for the Boston Public Schools for the calendar year 1927 and the school year 1927-28, being School Document No. 10, 1928, were submitted by the Superintendent pro tempore.

Placed on file.

ADOPTION OF SPECIAL SYLLA-
BUS—SHOPWORK, REVISED

On motion of the Superintendent pro tempore, it was

ORDERED, That the accompanying "Special Syllabus—Shopwork, Revised," is hereby adopted, and that one thousand (1,000) copies be printed as a school document.

ADVISORY COMMITTEES

A communication was received from the Superintendent pro tempore, under date of Nov. 5, 1928, submitting the following appointments and reappointments to Advisory Committees for the term ending Aug. 31, 1931:

AGRICULTURE

William N. Craig, Secretary, Flower Growers Association, 340 Front Street, South Weymouth.

ART EDUCATION

Dr. Albert E. Bailey, 447 Park Square Building, Boston.

Royal B. Farnum, Massachusetts School of Art, Newbury Street, Boston.

Henry L. Johnson, 121 Chandler Street, Boston.

Dr. Denman W. Ross, 24 Cragie Street, Cambridge.

Charles H. Woodbury, 132 The Riverway, Boston.

BOSTON TRADE SCHOOL

William C. Adams, Superintendent, Wrench Department, Walworth Manufacturing Co., 798 First Street, South Boston.

Alfred Ellis, Treasurer, Massachusetts District Council of Sheet Metal Workers, 375 Broadway, Boston.

Edward J. Hickey, Proprietor, 232 Friend Street, Boston.

Henry B. Kelley, Paint Contractor, Woodman and Kelley, 69 Newbury Street, Boston.

James R. Maddock, Sales Agent, General Electric Co., 34 State Street, Boston.

Daniel J. McDonald, Secretary, Allied Printers' Trades Council, Room 606, Old South Building, Boston.

Victor J. Ogilvie, Garage Manager of Boston Automobile Club, 53 Columbus Ave., Boston.

TRADE SCHOOL FOR GIRLS

Miss Bernice Cannon, Miss Cannon's Shop, 32 Brattle Street, Cambridge.

James P. Munroe, President, Munroe Felt and Paper Co., 77 Summer Street, Boston.

COOPERATIVE INDUSTRIAL COURSE, BRIGHTON HIGH SCHOOL

Lucian E. Bates, Cashier, Merrimac Chemical Co., 148 State Street, Boston.

COOPERATIVE INDUSTRIAL COURSE, CHARLESTOWN HIGH SCHOOL

Alfred J. Hixon, President, Hixon Electric Co., 22 Elkins Street, South Boston.

Frank L. Kelley, Electrical Inspector, City of Boston Wire Department, Bristol Street, Boston.

COOPERATIVE INDUSTRIAL COURSE, DORCHESTER HIGH SCHOOL FOR BOYS

W. E. Chesworth, New England Manager, Fay and Egan Machinery Co., 101 State Street, Boston.

Albert H. Curtis, New England Manager, New England Mutual Life Insurance Co., 176 Federal Street, Boston.

COOPERATIVE INDUSTRIAL COURSE, EAST BOSTON HIGH SCHOOL

Sydney M. Stuart, Superintendent, Boston and Lockport Block Co., East Boston.

COOPERATIVE INDUSTRIAL COURSE, HYDE PARK HIGH SCHOOL

E. B. Freeman, Vice President and General Manager, B. F. Sturtevant Co., Hyde Park.

Terence J. O'Donnell, Superintendent, Hyde Park Post Office.

Walter B. Russell, Director, Franklin Union, Berkeley Street, Boston.

COOPERATIVE INDUSTRIAL COURSE, SOUTH BOSTON HIGH SCHOOL

William J. Morgan, William J. Morgan Co., 591 East First Street, South Boston.

James T. Moriarty, Business Agent, Amalgamated Sheet Metal Workers International Alliance, Local No. 17, Paine Memorial Hall, Appleton Street, Boston.

Harold S. Small, Harold S. Small Co., Dorchester Street, South Boston.

COOPERATIVE COURSES IN RETAIL SELLING

Brunelle G. Hawkins, Jordan Marsh Co., Boston.

EXTENDED USE OF THE PUBLIC SCHOOLS

Miss Frances G. Curtis, 28 Mt. Vernon Street, Boston.

John T. Hughes, 122 Englewood Avenue, Brighton.

Arthur V. Woodworth, 30 Chestnut Street, Boston.

HOUSEHOLD ARTS IN HIGH SCHOOLS

Walter A. Hawkins, Jordan Marsh Co., Boston.

Hazen Jones, 11 Summer Street, Boston.

MECHANICAL ARTS HIGH SCHOOL

James G. Barnes, New England Sales Representative, Bemis Brothers Bag Co., 40 Central Street, Boston.

M. W. Melcher, Merchant, 99 Chauncey Street, Boston.

MILITARY DRILL

Col. Thomas F. Foley, Worcester.
 Lt. Col. Thomas Murphy, 200 Franklin Street, Boston.
 Col. John F. Osborn, 200 Devonshire Street, Boston.
 Lt. Col. Waldron H. Rand, Jr., 101 Milk Street, Boston.
 Col. George E. Stebbins, West Roxbury Court House.

SCHOOL HYGIENE

Edward J. Denning, M. D., 45 Bay State Road, Boston.
 John A. Foley, M. D., 395 Commonwealth Avenue, Boston
 Timothy Leary, M. D., Boston City Hospital, 745 Massachusetts Avenue, Boston.
 A. Warren Stearns, M. D., 520 Commonwealth Avenue, Boston.
 Clair E. Turner, A. M., C. P. H., Massachusetts Institute of Technology, Massachusetts Avenue, Cambridge.

SPECIAL CLASSES

Dr. William Healy, Director, Judge Baker Foundation, 40 Court Street, Boston.
 Miss Lucy Wheelock, Wheelock School, 100 The Riverway, Boston.

STATE-AIDED CLASSES EVENING AND CONTINUATION SCHOOLS

Warren G. Bartlett, Asst. Vice-President, First National Bank, Boston.
 Charles A. Crane, City Superintendent Western Union Telegraph Co., Boston.
 Thomas S. Knight, General Manager, General Electric Co., 84 State Street, Boston.
 Robert B. Starbuck, Employment Manager, Jordan Marsh Co., Boston.

VOCATIONAL GUIDANCE

Miss Edith M. Howes, 57 Pleasant Street, Brookline.
 Bernard J. Rothwell, 208 Grain and Flour Exchange, 177 Milk Boston.
 Approved.

APPOINTMENT OF CLERICAL ASSISTANTS

A communication was received from the Superintendent pro tempore, under date of Nov. 5, 1928, reporting that subject to the approval of the School Committee, he has appointed Mary E. Carroll as clerical assistant, second year, Jamaica Plain High School and Thomas Gardner District, by transfer from the Department of Public Works, to take effect Nov. 1, 1928.
 Placed on file, and the appointment approved to take effect on the date stated.

A communication was received from the Superintendent pro tempore, under date of Nov. 5, 1928, reporting that subject to the approval of the School Committee, he has appointed Josephine Dolan as clerical assistant, third year, Emily A. Field and Robert Treat Paine Districts, by transfer from the Department of Education, to take effect Oct. 22, 1928.

Placed on file, and the appointment approved to take effect on the date stated.

PAYMENT OF SALARY DUE HELEN L. MAHONEY

On motion of the Superintendent pro tempore, it was
 ORDERED, That the salary due Helen L. Mahoney, late assistant, elementary, Bowditch District, be paid to her mother, Mrs. Mary E. Mahoney.

ANNUAL REPORT OF THE BUSINESS MANAGER

The Annual Report of the Business Manager on the cost of public school education for the financial year, 1927, being School Document No. 1, 1928, was presented.

The report of the Business Manager was accepted, and was adopted as the financial report of the School Committee for the year 1927.

OCTOBER DRAFT ON CITY AUDITOR

A communication was received from the Business Manager, under date of Nov. 5, 1928, reporting the totals of the requisitions on the City Auditor, covering expenditures on the October draft of the current year, approved by the members of the School Committee, and the total expenditures on the same draft by the Schoolhouse Commission as shown below:

Expenditures by School Committee	
Salaries of Principals, Teachers, Members of the Supervising Staff and Others.....	\$ 921,484.90
Salaries of Administrative Officers, Clerks, Stenographers, Supervisors of Attendance, and Other Employees	28,773.65
Salaries of Custodians and Salaries of Matrons.....	66,049.57
Fuel and Light, including electric current for power	19,749.21
Supplies and Incidentals.....	84,727.84
Pensions to Supervisors of Attendance and Pensions to Custodians	331.02
Physical Education—Salaries of Teachers, Members of the Supervising Staff and Others, and supplies and incidentals—Day Schools and Playgrounds	24,810.34
Salaries of School Physicians and School Nurses, including Members of the Supervising Staff	17,491.24
Extended Use of the Public Schools—Salaries and Supplies and Incidentals.....	1,638.06
Pensions to Teachers.....	10,758.26
Total.....	\$1,175,817.09

Expenditures by Schoolhouse Commission	
Alteration and repair of school buildings	\$160,489.29
Land, plans and construction of school buildings	320 371.24
Total.....	\$480,860.44

The total expenditures on the October draft for all school purposes were therefore \$1,656,677.53.

Placed on file.

APPROPRIATIONS AND EXPENDITURES TO NOV. 1, 1928

A communication was received from the Business Manager, under date of Nov. 5, 1928, submitting a statement showing the appropriations, expenditures, and the balances for maintenance of the public schools for the first ten drafts of the current financial year, the expenditures for the first ten drafts of the financial year 1927, and the increases and decreases in the several items.

Placed on file.

CERTIFICATION OF AREAS

A communication was received from the Schoolhouse Custodian, under date of Nov. 5, 1928, transmitting certification of the areas of the Hyde Park High Schoolhouse, the Henry Abrahams Schoolhouse, and the Patrick F. Lyndon Schoolhouse, upon which compensation for custodian service is based, to take effect on the dates indicated:

Hyde Park High Schoolhouse—
Sept. 13, 1928.

Henry Abrahams Schoolhouse—
Oct. 21, 1928.

Patrick F. Lyndon Schoolhouse—
Oct. 21, 1928.

Placed on file and the Chairman authorized to approve the certifications, to take effect on the dates stated.

AMENDMENT TO SCHEDULE OF EXTRA COMPENSATION FOR CUSTODIAN SERVICE

A communication was received from the Schoolhouse Custodian, under date of Nov. 5, 1928, recommending an amendment to the Schedule of Extra Compensation for Custodian Service.

Placed on file.

On motion, it was

ORDERED, that the Schedule of Extra Compensation for Custodian Service, Section I, paragraph 10, be amended as follows:

Hyde Park High School—Number of Assistants authorized, 2.

Continuation School—Number of Assistants authorized, 2.

TRANSFERS OF CUSTODIANS

A communication was received from the Schoolhouse Custodian, under date of Nov. 5, 1928, transmitting a list of applicants desiring transfer to the custodianship of the Peter Faneuil Schoolhouse, and recommending that Arthur B. Callahan, custodian, Andrew Jackson Schoolhouse, who stands at the head of the list, be appointed to the position, to take effect Nov. 11, 1928.

Placed on file, and the transfer of Arthur B. Callahan approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Nov. 5, 1928, transmitting a list of applicants desiring transfer to the custodianship of the John Cheverus Schoolhouse, and recommending that Charles C. Fitzgerald, custodian, Wendell Phillips Schoolhouse, who stands at the head of the list, be appointed to the position to take effect Nov. 11, 1928.

Placed on file, and the transfer of Charles C. Fitzgerald approved to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Nov. 5, 1928, transmitting a list of applicants desiring transfer to the custodianship of the Hawes Hall Schoolhouse, and recommending that Eugene A. Leonard, custodian, William Wirt Warren Schoolhouse, who stands at the head of the list, be appointed to the position, to take effect Nov. 2, 1928.

Placed on file, and the transfer of Eugene A. Leonard approved to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Nov. 5, 1928, transmitting a list of applicants desiring transfer to the custodianship of the Paul Jones Schoolhouse, and recommending that Thomas W. McLean, custodian, Commodore Barry Schoolhouse, who stands at the head of the list, be appointed to the position, to take effect Nov. 11, 1928.

Placed on file, and the transfer of Thomas W. McLean approved to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Nov. 5, 1928, transmitting a list of applicants desiring transfer to the custodianship of the Andrew Jackson Schoolhouse, and recommending that George J. Ryan, custodian, Paul Jones Schoolhouse, who stands at the head of the list, be appointed to the position to take effect Nov. 11, 1928.

Placed on file, and the transfer of George J. Ryan approved to take effect on the date stated.

ELECTIONS TO BOARD OF
TRUSTEES, TEACHERS' RE-
TIREMENT FUND

The terms of Mr. Gray and Mr. Sullivan as members of the Board of Trustees of the Teachers' Retirement Fund having expired, the School Committee proceeded to fill the vacancies.

The members as their names were called respectively stated that they voted to fill the first vacancy, as follows:

For Joseph J. Hurley—Mrs. Barron, Messrs. Gray, Lyons, and Sullivan—4.

Not voting—Mr. Hurley—1.

The members as their names were called respectively stated that they voted to fill the second vacancy, as follows:

For Edward M. Sullivan—Mrs. Barron, Messrs. Gray, Hurley, and Lyons—4.

Not voting—Mr. Sullivan—1.

Mr. Hurley and Mr. Sullivan were thereupon duly declared elected members of said Board for a term of two years ending October, 1930.

PARTICIPATION IN ARMISTICE
DAY PARADE

Mr. Hurley stated that he has received a communication from the Armistice Day Committee of the American Legion requesting the School Committee to allow the participation of high school cadets in the Armistice Day Parade on Sunday, November 11, 1928.

At Mr. Hurley's request, the Secretary read the communication which is to be sent informing the Armistice Day Committee that permission is granted the public school cadets and members of school bands to par-

ticipate in the parade on Sunday, November 11, with the understanding that such participation shall be on a purely voluntary basis, since November 11 is not a school day.

UNFINISHED BUSINESS

The report of the Schoolhouse Custodian making charges of negligence against a custodian, as submitted at the meeting of May 28, 1928 (see p. 134), and the report of the Trial Board on the case were taken up.

On recommendation of the Trial Board, the custodian was placed on probation for a period of three months. At the close of the probationary period, the Schoolhouse Custodian now reports that the man is rendering satisfactory service, and recommends that he be removed from probation.

The report was accepted and the recommendation of the Schoolhouse Custodian for removal from probation accepted.

The nine orders laid over at the meeting of Oct. 15, 1928 (see p.), making changes in and additions to the authorized list of text books, were taken up and passed collectively and unanimously.

The order laid over at the meeting of Oct. 15, 1928 (see p.), amending various sections of the rules and regulations, was taken up and passed.

The Committee adjourned.

Attest:

ELLEN M. CRONIN,
Secretary.

CITY OF BOSTON.

Proceedings of School Committee.

Nov. 19, 1928

A regular meeting of the School Committee of the City of Boston was held in the Administration Building, 15 Beacon Street, at 6.45 o'clock, P. M.

Present: Mrs. Barron, Messrs. Gray, Hurley, and Lyons.

AMENDMENT AND APPROVAL OF MINUTES

ORDERED, That the minutes of previous meetings are hereby amended as follows:

Oct. 15, 1928, on page 259, to provide that the resignation of Freda R. Muller, assistant, kindergarten, Francis Parkman District, shall take effect Oct. 11, 1928, instead of "Oct. 19, 1928."

Oct. 15, 1928, on page 259, to provide that the appointment from the eligible list of George A. West as shop instructor, eighth year, Boston Trade School, shall read Nov. 13, 1928, instead of "Nov. 7, 1928"

Nov. 5, 1928, on page 274, to provide that the resignation of Mary T. P. Eagan, as assistant, elementary, John Winthrop District, shall take effect Oct. 5, 1928, instead of "Oct. 17, 1928."

Nov. 5, 1928, on page 277, to provide that the termination of the services of Elizabeth A. Lyons, first assistant, kindergarten, and Ruth E. Minton, assistant, kindergarten, Bigelow District, in the afternoon session of that kindergarten, shall take effect Nov. 13, 1928, instead of "Nov. 2, 1928."

The reading of the minutes of the previous meeting was omitted, the Committee approving them as printed, as amended.

APPROVAL OF APPOINTMENTS

The Chairman stated the question was on approving the appointments of teachers, as reported by the Superintendent pro tempore and laid over at the previous meeting; also the appointment of Barnet Rudman as junior master, South Boston High School, presented at the meeting of Oct. 15, 1928, and laid over at the meeting of Nov. 5, 1928.

The appointments were approved, the appointment of Barnet Rudman to take effect Dec. 3, 1928.

RESIGNATIONS

The following resignations reported by the Superintendent, to take effect on the dates stated, were presented:

Hugh O'Brien District—Josephine A. Power, assistant, intermediate, Nov. 9, 1928.

Mather District—Margaret B. Lynch, assistant, elementary, Nov. 9, 1928.

Theodore Roosevelt Evening School—Florence O. Bean, principal, Nov. 15, 1928.

Accepted.

APPOINTMENTS AND TRANSFERS

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

(From the Eligible List)

East Boston High School—Henry S. Needham, cooperative instructor (from shop foreman, Department of Manual Arts), Dec. 5, 1928; Charles F. Rothera, cooperative instructor (from shop foreman, Department of Manual Arts), Dec. 5, 1928.

Memorial High School (Girls)—Edith G. Brown, Miriam R. Brown, Mary B. Gallagher, assistants, Dec. 5, 1928.

Agassiz District—Lillian C. Aronson, assistant, elementary, Dec. 5, 1928.

Donald McKay Intermediate District—Leo J. Alcardi, assistant, intermediate, Dec. 5, 1928.

Emerson District—Alice A. Costello, assistant, elementary, Dec. 5, 1928.

Henry Grew District—Theresa C. McCarthy, assistant, elementary, Dec. 5, 1928.

Lewis Intermediate District—Walter L. McSwiney; Frederick L. Sweeney, assistants, intermediate, Dec. 5, 1928.

Mary Hemenway District, Mary T. White, assistant, elementary, Dec. 5, 1928.

Michelangelo Intermediate District—James W. Driscoll, assistant, intermediate, Dec. 5, 1928.

Minot District—Helen M. O'Connell, assistant, elementary, Dec. 5, 1928.

Oliver Hazard Perry District—Mary T. Veracka, assistant, elementary, Dec. 5, 1928.

Robert Gould Shaw District—Mary P. Curran, Catherine L. Grueter, assistants, elementary, Dec. 5, 1928.

Robert Treat Paine District—Jennie V. Childs, Bertha C. McGinty, Helen M. Tilley, assistants, elementary, Dec. 5, 1928.

Roger Wolcott District—Dorothy C. Malone, assistant, elementary, Dec. 5, 1928.

Samuel Adams District—Sadie Goldfine, assistant, elementary, Dec. 5, 1928.

Shurtleff District—Anna G. Hayes, assistant, elementary, Dec. 5, 1928.

Theodore Lyman District—Helen A. DeWitt, assistant, elementary, Dec. 5, 1928.

Washington Irving Intermediate District—Hilda P. Hayes, Mary V. Hubbard, assistants, intermediate, Dec. 5, 1928; Harriet A. Mitchell, assistant, intermediate, (from assistant, elementary, Bigelow District), Dec. 5, 1928.

William E. Russell District—Florence E. Bean, assistant, elementary, Dec. 5, 1928.

Department of Manual Arts—Edward J. Hartel, shop instructor (eighth year), Dec. 5, 1928; Gustav F. Virchow, shop instructor (sixth year), Dec. 5, 1928; Harry T. Wall, shop foreman (from shop instructor, Department of Manual Arts), Dec. 5, 1928.

Laid over.

(By Promotion)

Dorchester High School for Boys—Ralph M. Corson, master, head of department (from junior master, Public Latin School), Dec. 5, 1928.

Trade School for Girls—Katherine Bergen, senior trade assistant (from trade assistant), Dec. 5, 1928.

Charles Sumner District—Charles O. Ruddy, submaster (from assistant, intermediate, Michelangelo Intermediate District), Dec. 5, 1928.

Lawrence District—William A. O'Shea, submaster (from assistant, intermediate, Lewis Intermediate District), Dec. 5, 1928.

Laid over.

(Assistant, Intermediate, from Assistant, Elementary)

Frank V. Thompson Intermediate District—Ellen A. Dwyer, assistant, intermediate (from assistant, elementary, Julia Ward Howe District), Dec. 5, 1928.

Laid over.

(Lip-Reading Classes)

Lip-Reading Classes—Ellen G. Bird, assistant, (from assistant, elementary, Eliot District), Sept. 1, 1928.

Laid over.

(Re-entry into Service)

Bowditch District—Florence Willis Small, re-entrant temporary assistant, Dec. 5, 1928.

Edmund P. Tileston District—Anne McCormack Hallisey, assistant, elementary (resigned from Edward Everett District, Aug. 31, 1925), Dec. 5, 1928.

Laid over.

(Two-session Kindergarten)

Robert Treat Paine District—Anna L. Fitzsimmons, first assist-

ant, kindergarten, two sessions (from first assistant, kindergarten), Nov. 7, 1928.

Laid over.

LIST OF TEACHERS APPROVED FOR TEMPORARY SERVICE

The Superintendent submitted, under the provisions of section 265, paragraph 2 of the regulations, the following additions to the list of teachers approved by him for temporary service:

Day High School: Thomas J. Coakley, Edwin L. Crowley, Esther M. Patch, John E. Sullivan, Thomas M. Walsh.

Day Elementary Schools: Agnes M. Anglin, Katherine B. Callahan, Margaret J. Crocker, Kathryn L. Cully, Madeline A. Curry, Beatrice Dvinsky, Florence E. Foley, Rachel Hibbard, Bertha M. Leland, Marion Lennon, Albert J. Leonard, Helen E. Mitten, Elizabeth P. Moran, Alice P. O'Keefe, Helen F. Storey, Francis X. Sullivan, Francis Sidney Walls, Anna G. Weisblatt, Joseph W. Willis.

Kindergarten: Dorothy L. Martin, Kathleen R. Ryan.

Manual Arts: A. Herbert Brokvist, Arthur W. Cox, David E. Long.

Continuation School: Francis R. Doherty.

Special Classes: Anna M. Hayes, Dorothy F. Toomey.

Household Science and Arts: Eva M. Friberg, Caroline Fries—Sewing: Isabella M. Harlow, Bertha A. Tarpelin—Cookery.

Approved.

Temporary Teacher

Hyde Park High School—Frederick J. Faulstick, co-operative instructor, Nov. 7, 1928.

Approved.

Special Assistants
(Mechanical Department)

Brighton High School—John J. W. Burrows, Nov. 5, 1928.

Approved.

(Day School for Immigrants)

Theresa M. Cotter, Nov. 13, 1928.

Approved.

Day Practical Arts Classes

Mary E. Regan, assistant, Nov. 5, 1928.

Approved.

Playgrounds
1928-29

Play Teachers—Grace F. Johnson, Beatrice M. Reardon, Alice V. Rice.

Approved.

On motion of the Superintendent, it was

ORDERED, That the employment of Thomas Campbell as substitute teacher coach in the Public Latin School is hereby authorized for four days, October 29 and 31 and November 1 and 2, 1928, compensation for such services to be at the rate of six dollars (\$6) per day.

Nutrition Class Attendant

Norcross District (Norcross School)
—Julia V. Walsh, Oct. 8, 1928.
Approved.

Toolkeeper

Brighton High School—Frank H. Driscoll, Nov. 5, 1928.
Approved.

Evening Schools.

Term 1928-29.

Brighton Evening Commercial High School—Mabel E. Bowker, assistant, Nov. 5, 1928.

Bigelow Evening School—Frances M. Hendrick, assistant, Nov. 1, 1928.

Dearborn Evening School—Helen M. Lally, assistant, Nov. 8, 1928, (one evening).

Elliot Evening School—Mary A. Moore, assistant, Nov. 8, 1928, (one evening).

Franklin Evening School—Nora M. Neville, assistant, Nov. 1, 1928; Victoria M. Lima, assistant, Nov. 6, 1928, (one evening).

Joseph H. Barnes Evening School—Grace M. Quirk, assistant, Nov. 5, 1928; Madeline J. Park, assistant, Nov. 5, 13, and 15, 1928, (three evenings).

Oliver Wendell Holmes Evening School—Helen M. O'Connell, assistant, Nov. 13, 1928.

Phillips Brooks Evening School—Rose Leder, assistant, Nov. 1, 1928.

Washington Irving Evening School—Margaret L. Carolan, assistant, Nov. 1, 1928, (one evening).

Boston Trade School (Evening Classes)—Carlton D. Cook, Albert A. DiGesse, toolkeepers, Nov. 6, 1928.
Approved.

On motion of the Superintendent it was

ORDERED, That the employment of George F. Hennessey as assistant in the West Roxbury Evening Commercial High School on November 5, 1928, (one evening), is hereby authorized and that he be paid for his services at the rate of five dollars (\$5) per evening.

On motion of the Superintendent, it was

ORDERED, That the employment of Charles F. L'Hommedieu as assistant in the Boston Trade School (Evening Classes) on November 5 and 6, 1928, (two evenings), is hereby authorized and that he be paid for his services at the rate of five dollars (\$5.) per evening.

Department of Extended Use of the

Public Schools

Term 1928-29

General Helpers—John F. Bradley, Nov. 19, 1928; Peter F. Hines, John M. Hogarty, Oct. 29, 1928; Peter J. Kelley, Samuel C. Koupchik, John J. Liston, Nov. 19, 1928.

Leaders—John F. Bradley, Alfred Breen, Patrick J. Casey, Albert H. Crooker, Robert L. Fitzpatrick, Charles J. Foley, George F. Fuller, Nov. 5, 1928; Francis W. Gill, William F. Graham, Oct. 3, 1928; John B. Gunning, Peter F. Hines, John M. Hogarty, Nov. 1, 1928; Grace F. Hurley, Nov. 5, 1928; James P. Kelley, Peter J. Kelley, Samuel C. Koupchik, John J. Liston, John F. McCarthy, Thomas L. McDonald, Charles H. Morse, Nov. 1, 1928; Henrietta Steinfeld, Oct. 3, 1928, Orrin L. Whiteher, Nov. 1, 1928.

Helpers—John F. Bradley, Nov. 1, 1928; Catherine G. Cunniff, Oct. 15, 1928; Peter F. Hines, John M. Hogarty, Peter J. Kelley, Samuel C. Koupchik, John J. Liston, Nov. 5, 1928.

Approved.

TRANSFERS

Bennett District—Mildred V. Lavelle, assistant, intermediate, to the same position in the Hyde Park Intermediate District, Nov. 26, 1928.

Elliot District—Mary A. Moore, assistant, elementary, to the same position in the William E. Endicott District, Nov. 26, 1928.

Theodore Roosevelt Evening School—Francis T. Carron, Gertrude L. Feeley, Julia A. Kiley, Anna M. Milone, Nathalie H. Moran, Margaret H. O'Leary, Theresa A. O'Reilly, assistants, to the same positions in the Comins Evening School, Nov. 19, 1928.

Washington Evening School—Katherine E. Hickey, assistant, to the same position in the Washington Irving Evening School, Nov. 15, 1928.

Approved.

LEAVES OF ABSENCE

On the report of the Superintendent, leaves of absence were granted the following-named teacher and supervising nurse for the term specified.

Wendell Phillips District—Lucy A. FitzGerald, assistant, elementary, Oct. 18, 1928, one day, court summons.

Department of School Hygiene—Helen F. McCaffrey, supervising nurse, Oct. 11 and 13, 1928, one and one-half days, attendance at the National Health Convention at Chicago, without loss of pay. (In addition to leave of absence granted at the meeting of Oct. 1, 1928, p. 246.)

ASSIGNMENTS

A communication was received from the Superintendent, under date of Nov. 19, 1928, reporting that, subject to the approval of the School Committee, he has assigned Mildred T. Barron, assistant, elementary, Dudley District, to an elementary mechanic arts class in that district, to take effect Sept. 1, 1928, and to continue during the school year ending Aug. 31, 1929.

Placed on file and the assignment approved.

A communication was received from the Superintendent, under date of Nov. 19, 1928, reporting that, subject to the approval of the School Committee, he has assigned the following-named teacher to a class attended exclusively by boys in grades above the third in the district herein stated:

Michelangelo Intermediate District—Sarah G. Doherty, assistant, intermediate, Oct. 1, 1926.

Placed on file and the assignment approved.

DESIGNATION OF TEACHERS

A communication was received from the Superintendent, under date of Nov. 19, 1928, reporting that he has made the following designations of teachers to serve in the positions indicated until such time as they shall be filled otherwise in accordance with the rules and regulations, to take effect on the dates stated:

High School of Commerce—Walter L. McLean, junior master, as acting head of department (vice John A. Marsh absent on leave), Nov. 7, 1928.

Samuel Adams District—Josephine B. Gilson, assistant, elementary, as acting master's assistant (vice Charlotte L. Voigt, absent on leave), Oct. 30, 1928.

Sherwin District—Catherine G. Hurley, assistant, elementary, as acting master's assistant (vice Nellie H. Crowell, absent on leave), Oct. 15, 1928.

Placed on file.

RETIREMENT ON PENSION

The Superintendent offered the following:

ORDERED, That the following named teacher is hereby retired on pension in accordance with the provisions of Chapter 589 of the Acts of 1908, as amended by Chapter 617 of the Acts of 1910, Chapter 565 of the Acts of 1912, and Chapter 304 of the Special Acts of 1915, the date of retirement and rate of pension to be as hereinafter specified:

Girls' Latin School—Alice A. Brophy; twenty-five years; Aug. 31, 1928; \$500.

Passed, the four members present voting in the affirmative.

ESTABLISHMENT OF BRANCH COMINS EVENING SCHOOL

On motion of the Superintendent, it was

ORDERED, That a branch of the Comins Evening School is hereby established in the Theodore Roosevelt Schoolhouse, to take the place of the Theodore Roosevelt Evening School which is hereby discontinued to take effect Nov. 19, 1928.

ADDITIONAL SPECIAL CLASS

A communication was received from the Superintendent, under date of Nov. 19, 1928, reporting that, subject to the approval of the School Committee, he has established an additional special class, to take effect Dec. 1, 1928, as follows:

One in the John Marshall District, making nine in all.

Approved.

NEWSBOYS TRIAL BOARD

A communication was received from the Superintendent, under date of Nov. 19, 1928, reporting that the following-named newsboys have been elected members of the Newsboys Trial Board, to take effect Nov. 15, 1928:

David Gan, judge, English High School.

Myer Spector, judge, Boston Trade School.

Domenic Anastasi, judge, Michelangelo School.

Placed on file.

A communication was received from the Superintendent, under date of Nov. 19, 1928, reporting that Guido Fusco, Michelangelo School, has been appointed clerk of the Newsboys Trial Board for the year 1928-29, to take effect Nov. 15, 1928.

Placed on file.

ESTABLISHMENT OF SALARY OF ASSISTANT, LIP-READING CLASSES.

On motion of the Superintendent, it was

ORDERED, That for the school year ending Aug. 31, 1929, the salary of the rank of assistant, lip-reading classes, is hereby established as follows:

Minimum, \$1,536; annual increment, \$96; maximum, \$2,496.

PAYMENT OF SALARY DUE LOUIS E. NASH

On motion of the Superintendent, it was

ORDERED, That the salary due Louis E. Nash, late junior master,

Public Latin School, be paid to his widow, Marie D. Nash.

RETIREMENT OF MATRON

A communication was received from the Superintendent under date of Nov. 19, 1928, reporting the retirement from active service of the following-named member of the Boston Retirement System, to take effect Nov. 30, 1928, as certified by the Boston Retirement Board under date of Nov. 16, 1928:

Copley School—Annie L. Doyle, matron, Nov. 30, 1928.
Placed on file.

AMENDMENT TO REGULATIONS

The Superintendent offered the following:

ORDERED, That the Regulations are hereby amended as follows:

Sect. 291, paragraph 1. Strike out the paragraph and substitute in place thereof the following:

Sect. 291. 1. Teachers in day elementary schools shall consist of one principal holding the rank of master for each district; submasters in charge; masters' assistants in charge; submasters; masters' assistants; assistants; masters' assistants, special classes; assistants, special classes; assistants, speech improvement classes; assistant in charge of classes for conservation of eyesight; assistants, classes for conservation of eyesight; assistant in charge of lip-reading classes; and assistants, lip-reading classes.

Laid over.

AUTHORIZED LIST OF TEXT BOOKS

The Superintendent offered the following:

ORDERED, That the following-named textbooks are hereby dropped from the list, no further copies to be purchased. (Change in title.)

Holman, Mabel, Clark, Donald Lemen and Veit, Benjamin. Thinking, Speaking and Writing. Seventh Year. Silver. Burdett and Company, cpt. 1927. Grade VII.

Jameson, Hallie Lee, Clark, Donald Lemen and Veit, Benjamin. Thinking, Speaking and Writing. Eighth Year. Silver. Burdett and Company, cpt. 1927. Grade VIII.

Knickerbocker, Edwin Van B., Clark, Donald Lemen and Veit, Benjamin. Thinking, Speaking and Writing. Ninth Year. Silver. Burdett and Company, cpt. 1927. Grade IX.

Laid over.

The Superintendent offered the following:

ORDERED, That the following-named textbooks are hereby authorized for use as indicated:

Holman, Mabel, Clark, Donald Lemen and Veit, Benjamin. Thinking, Speaking and Writing. Book One. Silver. Burdett and Company, cpt. 1927. Grade VII..net \$0.78

Jameson, Hallie Lee, Clark, Donald Lemen and Veit, Benjamin. Thinking, Speaking and Writing. Book Two. Silver. Burdett and Company, cpt. 1927. Grade VIIInet .87

Knickerbocker, Edwin Van B., Clark, Donald Lemen and Veit, Benjamin. Thinking, Speaking and Writing. Book Three. Silver, Burdett and Company, cpt. 1927. Grade IX.....net 1.02

Laid over.

The Superintendent offered the following:

ORDERED, That the revised editions of the following-named textbooks are hereby authorized for use, as indicated, to take the place of the old editions of the same:

Magruder, Frank Abbott. American Government, rev. Allyn and Bacon, cpt. 1928. Grade X.....net \$1.35

Robinson, Edward Van Dyke, Commercial Geography. Rand McNally & Company, cpt. 1920-ed. of 1928. Grade X.net 1.60

f.o.b. New York

Laid over.

TRANSFER OF APPROPRIATION

A communication was received from the Board of Apportionment, under date of Nov. 19, 1928, recommending the passage of the accompanying order transferring an unexpended balance from Item B. Major Educational Items, Alterations and Repairs, to Item C. General Alterations and Repairs to School Buildings, Exclusive of Major Educational Items.

Placed on file.

The following was offered:

ORDERED, That of the sum appropriated at the meeting of May 28, 1928 (see pp. 132-133), "To provide for the cost of alteration and repair of school buildings, and for furniture, fixtures, and means of escape in case of fire, and for fire protection for existing buildings, and for improving existing schoolyards during the financial year January 1 to December 31, 1928," the following-named sum is hereby transferred from Item B. Major Educational Items to Item C. General Altera-

tions and Repairs to School Buildings, exclusive of Major Educational Items.

FROM

Item B. Major Educational Items. \$75,000.00

TO

Item C. General Alterations and Repairs to School Buildings, exclusive of Major Educational items\$75,000.00

Passed by the following vote:

YEAS—Mrs. Barron, Messrs. Gray, Hurley, and Lyons—4.

NAYS—0.

ABSENT—Mr. Sullivan—1.

REPORT ON AUDIT OF BOOKS AND ACCOUNTS

A communication was received from Joseph F. Carter & Co., under date of Nov. 19, 1928, submitting their report on the audit of the books and accounts of the Business Manager, the Secretary, and the Principals of the Boston Trade School and Trade School for Girls, for the three months ending March 31, 1928.

Placed on file.

NOON RELIEF TELEPHONE OPERATOR

A communication was received from the Business Manager, under date of Nov. 19, 1928, recommending the appointment of Catherine C. Murray as permanent noon relief telephone operator at a salary of ten dollars (\$10.00) per week, to take effect Nov. 19, 1928.

Placed on file, and the appointment approved to take effect on the date stated.

On motion, it was

ORDERED, That the salary of Catherine C. Murray, permanent noon relief telephone operator, Group E, is hereby established at ten dollars (\$10) per week to take effect November 19, 1928, and to continue until otherwise ordered.

APPOINTMENT OF CUSTODIAN

A communication was received from the Schoolhouse Custodian, under date of Nov. 19, 1928, reporting that he has considered the candidates certified by the Civil Service Division as eligible to fill a vacancy as custodian of a school building, and recommending the appointment of the following-named person who stands at the head of the list, to take effect on the date stated:

Edward C. J. Price, Nov. 16, 1928.

Placed on file, and the appointment approved to take effect on the date stated.

TRANSFER OF CUSTODIAN

A communication was received from the Schoolhouse Custodian, under date of Nov. 19, 1928, submitting a list of applicants for the custodianship of the Patrick F. Lyndon Schoolhouse, and recommending that Christopher C. Callahan, custodian, Charles Bulfinch Schoolhouse, who stands at the head of the list, be appointed to the position, to take effect Nov. 16, 1928.

Placed on file, and the transfer of Christopher C. Callahan approved to take effect on the date stated.

UNFINISHED BUSINESS

On motion, the suggestion for the printing of the proceedings of the School Committee in daily papers other than the Advertiser, referred to the Secretary at the meeting of Aug. 6, 1928 (see p. 231), was taken up and placed on file.

On motion, the proposed amendment to the Regulations to allow three days' leave of absence without loss of pay to teachers on account of personal illness, referred to the Board of Apportionment at the meeting of June 19, 1928, (see p. 169), was taken up and placed on file.

The Committee adjourned.

Attest:

ELLEN M. CRONIN,
Secretary.

CITY OF BOSTON.

Proceedings of School Committee.

Dec. 3, 1928.

A regular meeting of the School Committee of the City of Boston was held in the Administration Building, 15 Beacon Street, at 6:30 o'clock P. M.

Present: Mrs. Barron, Messrs. Gray, Hurley, Lyons, and Sullivan.

AMENDMENT AND APPROVAL OF MINUTES

On motion, the minutes of previous meetings were amended as follows:

Oct. 1, 1928, on page 245, to provide that the transfer of Francis J. Lee, cooperative instructor, East Boston High School, to the same position in the Hyde Park High School, shall take effect Dec. 5, 1928.

Oct. 15, 1928, on page 260, to provide that the appointment by promotion of Bessie Burpee as assistant supervising nurse (from school nurse), to take effect Nov. 7, 1928, shall read "Nov. 13, 1928."

Oct. 15, 1928, on page 260, to provide that the reentry to the service of Marion E. Branagan as school nurse, Department of School Hygiene, to take effect Nov. 7, 1928, shall read "Nov. 19, 1928."

Oct. 15, 1928, on page 259, as amended at the meeting of Nov. 19, 1928 on p. 283, to provide that the appointment from the eligible list of Barnet Rudman as junior master, South Boston High School, to take effect Dec. 3, 1928, shall read "Jan. 2, 1929."

Nov. 5, 1928, on page 276, to provide that the transfer of Marian A. Warren from the Mather District to the Mary Hemenway District, to take effect Nov. 13, 1928, shall read "assistant, kindergarten."

Nov. 5, 1928, on page 274, to provide that the appointment of Mary J. Carroll as assistant, intermediate, John A. Andrew District (from assistant, elementary), to take effect Nov. 21, 1928, shall read "Sept. 1, 1928."

Nov. 5, 1928, on page 277, as amended Nov. 19, 1928, on page to provide that the termination of the services of Elizabeth A. Lyons, first assistant, kindergarten, and Ruth E. Minton, assistant, kindergarten, Bigelow District, in the afternoon session of that kindergarten, shall take effect Nov. 9, 1928, instead of Nov. 13, 1928.

The reading of the minutes of the previous meeting was omitted, the

Committee approving them as printed, as amended

APPROVAL OF APPOINTMENTS

The Chairman stated the question was on approving the appointments of teachers as reported by the Superintendent and laid over at the previous meeting.

The appointments were approved.

ESTABLISHMENT OF TUITION OF NON-RESIDENT PUPILS

A communication was received from Robert O. Small, Director, Division of Vocational Education, under date of Nov. 14, 1928, stating that on the basis of information received, the following tuition rate is approved and effective for non-resident pupils in attendance upon the school indicated, to take effect Sept. 1, 1928:

Dorchester Part-time Cooperative School, \$200 per year.
Placed on file.

DEATHS

The Superintendent reported the death on Nov. 19, 1928, of Arthur C. Jelly, M. D., formerly examiner for special classes, Department of Special Classes, who had been retired on pension.

Placed on file.

The Superintendent also reported the death of the following-named teacher who had been retired on pension:

Bigelow District—Ellen Coe, Nov. 20, 1928.

Placed on file.

RESIGNATIONS

The following resignations reported by the Superintendent, to take effect on the dates stated, were presented:

Dorchester High School for Girls—Margaret E. Burke, assistant, Oct. 26, 1928.

Hancock District—Catharine A. Vanier, assistant, elementary, Nov. 23, 1928.

Mary Hemenway District—Grace A. Murray, assistant, elementary, Nov. 16, 1928.

Accepted.

APPOINTMENTS AND TRANSFERS

The following appointments and transfers by the Superintendent, certified by him as being in accordance

with the rules and regulations, to take effect on the dates stated, were presented:

(From the Eligible List)

Public Latin School—Julius G. Finn, junior master (from senior instructor, Boston Trade School), Jan. 2, 1929.

Charlestown High School—Vashni M. Marchant, cooperatives instructor (from shop foreman, Department of Manual Arts), Dec. 19, 1928.

East Boston High School—Olive E. Foristall, assistant, Dec. 19, 1928; Alfred J. Pfau, cooperative instructor (from shop foreman, Department of Manual Arts), Dec. 19, 1928.

Hyde Park High School—John H. Kenney, Junior master, Jan. 2, 1929.

Boston Trade School—Francis J. Hynes, trade instructor, (from shop instructor, Department of Manual Arts), Jan. 2, 1929; Stanley F. Janik, shop foreman (from shop instructor, Department of Manual Arts), Jan. 2, 1929.

Bennett District—Mary H. Lill, assistant, intermediate, Dec. 19, 1928.

Bowditch District—Louise F. Dorey, assistant, elementary, Dec. 19, 1928.

Chapman District—Anna T. Burns, Annie G. Libby, assistants, elementary, Dec. 19, 1928.

Charles Sumner District—Margaret L. Sullivan, assistant, elementary, Dec. 19, 1928.

Dudley District—Marguerite C. Baker, assistant, elementary, Dec. 19, 1928.

Edmund P. Tileston District—Mary L. Walsh, assistant, elementary, Dec. 19, 1928.

Elihu Greenwood District—Svea E. Forslund, Helen J. McDonough, assistants, elementary, Dec. 19, 1928.

Eliot District—Hannah J. Hanlon, assistant, elementary, Dec. 19, 1928.

Emerson District—Mary C. Butler, Alice L. Desmond, Margaret T. O'Leary, assistants, elementary, Dec. 19, 1928.

Francis Parkman District—Eleanora S. Colwell, assistant, elementary, Dec. 19, 1928.

Frederic W. Lincoln District—Nora A. Scanlon, assistant, elementary, Dec. 19, 1928.

Grover Cleveland Intermediate District—Mary I. Dwyer, assistant, intermediate, Dec. 19, 1928.

Henry L. Higginson District—Ruth Rosengard, assistant, elementary, Dec. 19, 1928.

John A. Andrew District—Celia M. Bresnick, Lillian C. Chartoff, assistants, elementary, Dec. 19, 1928.

John Marshall District—Sophie Adelson, assistant, special classes, Dec. 19, 1928.

Julia Ward Howe District—M. Elizabeth Gleeson, assistant, elementary, Dec. 19, 1928.

Lewis Intermediate District—Margaret C. Craven, assistant, intermediate, Jan. 2, 1929.

Mather District—Marion B. Gallivan, Florence M. Killion, assistants, elementary, Dec. 19, 1928.

Quincy District—Catherine L. Crowley, Doris G. Mason, assistants, elementary, Dec. 19, 1928.

Rice District—Gertrude Bataitis, Violet I. Meredith, assistants, elementary, Dec. 19, 1928.

Robert Gould Shaw District—Margaret B. Donigan, assistant, elementary, Dec. 19, 1928.

Robert Treat Paine District—Annie Bell, Margaret A. Coveny, assistants, elementary, Dec. 19, 1928.

Roger Wolcott District—Florence M. Lappin, assistant, elementary, Dec. 19, 1928.

Shurtleff District—Joanna T. Daly, Mary C. Doherty, Helena F. Dwyer, assistants, elementary, Dec. 19, 1928.

Theodore Lyman District—Mary C. Butler, assistant, elementary, Dec. 19, 1928.

William Lloyd Garrison District—Beatrice Dvinsky, assistant, elementary, Dec. 19, 1928.

Department of Manual Arts—Joseph F. Burke, shop instructor, (second year), Dec. 19, 1928; William F. Sheehan, shop instructor, (eighth year), Dec. 19, 1928.

Laid over.

Mr. Sullivan: In connection with these appointments which have been laid over, I want to say that apparently misinformation has been broadcasted to the effect that orders introduced by me last summer are involved in these appointments. I want to say distinctly that the orders introduced by me in no way affect these appointments, and in no way affect appointments from either the kindergarten or the elementary list; that the order I have presented involving appointments to kindergarten and elementary schools is now in the hands of the Board of Superintendents and has not been acted upon.

Mr. Hurley: As the only member of the Committee who opposed the orders to which Mr. Sullivan refers, I think it is only fair for me to say that what Mr. Sullivan has just said is the exact truth.

(By Promotion)

East Boston High School—M. Jeannette Grady, first assistant, head of department, (from assistant, Girls' High School), Dec. 19, 1928.

Robert Gould Shaw District—Edward S. Murphy, sub-master (from assistant, intermediate, Donald McKay Intermediate District), Dec. 19, 1928.

Laid over.

(Assistants, Intermediate, from Assistants, Elementary)

Dillaway District—Caroline Swift, assistant, intermediate (from assistant, elementary, Chapman District), Dec. 19, 1928.

Hugh O'Brien District—Winnifred A. Golden, assistant, intermediate (from assistant, elementary, Christopher Gibson District), Dec. 19, 1928.

Hyde Park Intermediate District—Gertrude A. White, assistant, intermediate (from assistant, elementary, Frederic W. Lincoln District), Nov. 27, 1928.

Laid over.

(Two-session Kindergarten)

Oliver Hazard Perry District—Sarah G. Maguire, assistant, kindergarten (two sessions), (from assistant, kindergarten), Oct. 17, 1928.

Laid over.

LIST OF TEACHERS APPROVED FOR TEMPORARY SERVICE

The Superintendent submitted, under the provisions of section 265, paragraph 2 of the regulations, the following additions to the list of teachers approved by him for temporary service:

Day High Schools—Sadie Berman, Anne C. Clancy, John T. Keyes, Bertha M. Leland, Mildred M. Ward, Joseph A. Donohoe.

Day Elementary Schools—Frances M. Callahan, Katherine B. Callahan, Frances Canty, Helen E. Casey, John J. Doherty, Ruth B. Dowd, Mary H. Fitzgerald, Mary K. Fitzgerald, Edith M. McCarthy, Frances R. McNealy, Geraldine A. O'Connell, Frances M. Sullivan, Stephen Velardo, Anna Whelton, Kathryn Williams.

Continuation School—Anne C. Clancy, Stephen Velardo.

Kindergarten—Ruth M. McLean, Mabel H. Adams.

Music—Herman Goldstein, Louis Speyer.

Physical Education—Margaret E. Hennessey, Marie A. Reardon.

Special Classes—Agnes M. Anglin, Marguerite P. Leary, Lucy H. Sullivan.

Manual Arts—Thomas W. Flannery, William L. Hartnett, Henry J. Mealwitz, Edward R. Welch

Approved.

Temporary Teacher

Brighton High School—Victor J. LeMay, cooperative instructor, Dec. 3, 1928.

Approved.

Special Assistants (Mechanical Department)

Hyde Park High School—Elmer W. Haskell, Nov. 13, 1928.

(Day School for Immigrants)

Florence G. Borgrette, Katherine A. Eldridge, Grace L. White, Nov. 21, 1928; Theresa F. Long, Nov. 22, 1928.

Approved.

Nutrition Class Attendants

Dearborn District (Dearborn School)—Catherine A. Joslin, Nov. 20, 1928.

Mather District (Mather School)—Mary F. Dinan, Nov. 16, 1928.

Approved.

Attendant, Day School for Immigrants

Julia Field, Nov. 21, 1928.

Approved.

Evening Schools

1928-1929

Dorchester Evening Commercial High School—Alice L. Dooley, assistant, Nov. 19, 1928.

Comins Evening School—Robert G. O'Connell, first assistant, Nov. 19, 1928; John P. Maloney, assistant, Nov. 19, 1928.

Oliver Wendell Holmes Evening School—Helen M. Lally, assistant, Nov. 26, 1928.

Phillips Brooks Evening School—Frances B. Mea, assistant, Nov. 26, 1928, (one evening).

Washington Evening School—Sarah H. Christie, assistant, Nov. 19, 1928, (one evening).

Boston Trade School (Evening Classes)—Thomas C. Walsh, assistant, Nov. 20, 1928, (one evening).

Approved.

On motion of the Superintendent it was

ORDERED, That the employment of William J. Dooling as assistant in the Charlestown Evening Commercial High School on November 27, 1928, (one evening), is hereby authorized, and that he be paid for his services at the rate of five dollars (\$5.) per evening.

A communication was received from the Superintendent, under date of Dec. 3, 1928, reporting that, subject to the approval of the School Committee, he has appointed the following-named clerical assistant for the evening school term 1928-1929:

Dearborn Evening School—Ruth E. Lammers, Nov. 22, 1928.

Approved.

Gardening

Season of 1928

First Assistant—Kenneth A. Bartlett.

Assistants in School Gardens—Edward C. Erlandson, Charles W. Mullin, Ambrose McGuickian, Montgomery D. Moore, James W. Robertson.

Approved.

TRANSFERS

Bigelow District—Elizabeth Holm, assistant, elementary, to the same position in the Minot District, Dec. 10, 1928.

Dudley District—Mary L. Veazie, assistant, elementary, to the same position in the Prince District, Dec. 10, 1928.

Phillips Brooks District—Alice E. Donoghue, assistant, elementary, to the same position in the Agassiz District, Dec. 17, 1928.

Prince District—Teresa M. Doherty, assistant, elementary, to the same position in the Julia Ward Howe District, Dec. 10, 1928.

Robert Treat Paine District—Catherine L. Keefe, assistant, elementary, to the same position in the Mary Hemenway District, Dec. 5, 1928.

Approved.

LEAVES OF ABSENCE

On the report of the Superintendent, leave of absence under a suspension of the rules was granted the following-named teacher for the term specified:

Robert Gould Shaw District—Grace A. Driscoll, assistant, elementary, from Oct. 18, 1928, to Jan. 17, 1929, without pay.

On the report of the Superintendent, leave of absence was granted the following-named teachers for the terms specified:

High School of Commerce—Arthur J. Fotch, junior master, Oct. 17, Nov. 1, 15, 27, 1928, four days, court summons.

Christopher Gibson District—Rosemary Purcell, assistant, intermediate, Nov. 26, 1928, one-half day, court summons.

Emily A. Fifield District—Margaret McLaughlin, assistant, elementary, Nov. 26, 1928, one-half day, court summons.

Michelangelo Intermediate District—Areminta V. Paasche, assistant, intermediate, Nov. 21, 1928, one day, court summons.

DESIGNATION OF TEACHERS

A communication was received from the Superintendent, under date of Dec. 3, 1928, reporting that, subject to the approval of the School Committee, he has made the following designations of teachers to serve in the positions indicated until such time as they shall be filled otherwise in accordance with the rules and regulations, to take effect on the dates stated:

Girls' High School—Avis A. Kingston, assistant, as acting head of department (vice Mabel S. Hastings, absent on leave), Sept. 1, 1928.

Francis Parkman District—Helen Gorodetsky, assistant, kindergarten, as acting first assistant, kindergarten (vice Olivia B. Hazleton, absent on leave), Oct. 24, 1928.

Samuel Adams District—Mary F. Lowney, assistant, kindergarten, two sessions, as acting first assistant, kindergarten (vice Mary E. Kennedy, absent on leave), Sept. 1, 1928.

Ulysses S. Grant District—Mollie Sirkin, assistant, kindergarten, two sessions, as acting first assistant, kindergarten, two sessions, Sept. 20, 1928.

Washington Intermediate District—William F. Cannon, submaster, as acting master (vice Benjamin J. Hinds, absent on leave), Oct. 17, 1928; J. Arthur Robertie, assistant, intermediate, as acting submaster, Oct. 17, 1928.

Placed on file.

EMERGENCY EMPLOYMENT IN AFTERNOON KINDERGARTEN

On motion of the Superintendent, it was

ORDERED, That the employment of Helen M. Sughrue, assistant, kindergarten, Thomas Gardner District, in the afternoon session of the kindergarten in that district on November 7, 8, and 9, 1928, is hereby authorized; and that she be allowed and paid additional compensation at the rate of two dollars (2.00) per session for such service.

USE OF TREMONT TEMPLE FOR GRADUATING EXERCISES

On motion of the Superintendent, it was

ORDERED, That the Board of Schoolhouse Commissioners is hereby requested to secure the use of Tremont Temple for the graduating exercises of the Girls' High School and the English High School on the evenings of June 27 and 28, 1929.

ESTABLISHMENT OF KINDER-TEN

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to establish an additional kindergarten in the Elihu Greenwood District, to be located in the Amos Webster School, to take effect Dec. 10, 1928.

CERTIFICATION AND APPOINTMENT OF MATRON

A communication was received from the Secretary, under date of Dec. 3, 1928, reporting that the Division of Civil Service has certified the following-named candidates as eligible for appointment as matrons:

Alice M. Tracy, Madeleine L. Egan, Delia M. Dwyer.

Placed on file.

On motion of the Superintendent, Alice M. Tracy, the candidate standing highest on the list, was appointed matron, Copley School, to take effect Dec. 10, 1928.

RESIGNATION OF ASSISTANT,
OFFICES OF THE SUPERIN-
TENDENT AND THE SECRE-
TARY

A communication was received from the Secretary, under date of Dec. 3, 1928, reporting the resignation of Mary M. Cole, assistant, Group D, in the offices of the Superintendent and the Secretary, to take effect Sept. 22, 1928.

Placed on file, and the resignation accepted to take effect on the date stated.

APPOINTMENT OF ASSISTANT,
OFFICES OF THE SUPERIN-
TENDENT AND THE SECRE-
TARY.

A communication was received from the Secretary, under date of Dec. 3, 1928, reporting that, subject to the approval of the School Committee and with the approval of the Director, Division for Examination of Prisoners, Department of Mental Diseases, she has appointed Mary M. Brown, as assistant, Group D, in the offices of the Superintendent and the Secretary, by transfer from the Department of Mental Diseases, to take effect Dec. 10, 1928.

Placed on file, and the appointment approved to take effect on the date stated.

On motion of the Superintendent, it was

ORDERED, That the salary of Mary M. Brown, assistant, Group D, in the offices of the Superintendent and the Secretary, is hereby established at the rate of twenty dollars (\$20) per week, to take effect, Dec. 10, 1928, and to continue until otherwise ordered.

LEAVES OF ABSENCE TO
CUSTODIANS

A communication was received from the Schoolhouse Custodian, under date of Dec. 3, 1928, recommending that leaves of absence be granted the following-named custodians for the periods specified:

Daniel C. Danick, custodian, Cottage Place Schoolhouse, Sept. 24 to Nov. 10, 1928, inclusive, on one-half net compensation, because of personal illness.

John D. Devine, custodian, Phineas Bates and Mozart Schoolhouses, Nov. 7, 1928, one-half day,

and Nov. 8 to 10, 1928, inclusive, on one-half net compensation, because of personal illness.

Edward J. Peterson, custodian, Henry Grew Schoolhouse, Nov. 20 to 29, 1928, inclusive, on one-half net compensation, because of personal illness.

Placed on file, and leaves of absence granted for the periods specified.

NAMING OF SCHOOL BUILD-
INGS

Mr. Sullivan, as the Committee on Naming of School Buildings, offered the following:

ORDERED, That the new eight-room building on Peterborough Street in the Prince District is hereby named the Martin Milmore School in memory of Martin Milmore, 1844-83.

The eminent American sculptor was born in Sligo, Ireland, and in 1851 was brought to Boston. In 1860, he began his studies in sculpture with Thomas Ball in this city. His first work to receive notice was his ideal alto-relievo "Phosphor" in 1863. In the same year he executed the statuette "Devotion" and later an ideal child statue and cabinet busts of Longfellow and Charles Sumner. In 1864 he was commissioned to execute statues of Ceres, Flora, and Pomona for Boston Horticultural Hall. One of his most effective works which ranks high among American works of art for conception and execution, is his soldiers' monument in Forest Hills Cemetery (1867). The Soldiers' and Sailors' Monument on Boston Common, unveiled in 1874, is considered his greatest and most elaborate work. While preparing designs for this work he resided at Rome, where he made busts of Pope Pius IX, Wendell Phillips, and Ralph Waldo Emerson. He died in Roxbury in 1883.

Numerous other works testify to his skill and fame, particularly, his life-size bust of Charles Sumner, Metropolitan Museum, New York City; a statue of General Thayer, West Point, New York; busts of General Grant, Lincoln, Daniel Webster, and others; war monuments at Keene, New York, Erie, Pa., and Charlestown and Fitchburg, Mass. With his brother he executed the granite Sphinx in Mount Auburn Cemetery, Cambridge, Mass. It was in commemoration of this great American sculptor that Daniel Chester French modeled his celebrated bronze relief "Death and the Young Sculptor."

Martin Milmore was a graduate of the old Brimmer School in 1859, and in evidence of his affection and lasting interest in the school, in his last will and testament he estab-

lished a fund, the income to be used annually to aid children attending the Brimmer School.

It is hoped that the industry which crowned the labors of Martin Millmore will inspire all our pupils by earnest effort to make the most of every natural endowment.

Laid over.

Mr. Sullivan, as the Committee on Naming of School Buildings, offered the following:

ORDERED, That the Hyde Park intermediate school located in the former Hyde Park High School building is hereby named the William Barton Rogers School in memory of William Barton Rogers, born in Philadelphia on December 7th, 1804, the son of Dr. Patrick Rogers, eminent Irish patriot, distinguished American physician, scientist, and university professor.

William Barton Rogers and his three brothers were known as the "Brothers Rogers"; all attained fame in the medical and scientific world.

After seven years' service as professor of philosophy and chemistry in the College of William and Mary, Professor Rogers was called to the chair of Natural Philosophy in the University of Virginia in 1835, where he remained until 1855, when he came to Boston.

As early as 1848, William and his brother Henry had prepared a plan for a polytechnic school in Boston, and with his advent in Boston, Professor Rogers entered upon the enterprise to which he devoted the rest of his life, which was to be his supreme effort and achievement, namely, the foundation and establishment of the Massachusetts Institute of Technology.

Recognizing the need in Boston of a distinctive and comprehensive school for the teaching of the sciences, Professor Rogers interested prominent citizens, memorialized the Legislature, and finally succeeded in securing the Act of Incorporation which was approved by Governor Andrews in 1861.

The first president of the Institute, Professor Rogers guided its destinies during the early and formative years until his resignation because of ill health, June 1st, 1870. Addressing the graduating class of 1882, he was stricken, and died within a very short time.

The child of his vision and unremitting efforts, the Massachusetts Institute of Technology, in its international distinction and scientific service, has been his greatest contribution to Boston and his most fitting memorial as an educator.

Laid over.

ADVISORY COMMITTEE TO THE SUPERINTENDENT ON SITES AND PLANS FOR NEW SCHOOL BUILDINGS.

Mrs. Barron made the following statement:

With plans being formulated for a ten-year building program and with a probable expenditure of millions of dollars within the next few years, it would appear to be the province of this School Committee to do anything and everything toward carrying out a building program which would not only be satisfactory to the taxpayer from an economic point of view, but also satisfactory to the children from an educational point of view.

It is our great desire to obtain economic efficiency and at the same time, educational efficiency. Within the last ten years we have spent approximately \$26,500,000 for land, plans, construction and equipment of school buildings, exclusive of alterations and repairs, and yet we have today approximately 212 portables, housing 5757 pupils, with 1244 pupils located in basement rooms, exclusive of shop-rooms. We pay approximately \$40,000 per year for rented accommodations. There are numerous buildings where forms of proper physical education are forbidden because of the condition of the buildings.

Within the last few years, moreover, buildings when completed have been found to be not large enough to house the pupils who wish to attend. As an example; within the last year or two, there has been a four-room elementary building which was so overcrowded at the time of its completion that it was necessary immediately to build an extension. Another eight-room elementary building was so overcrowded that it was necessary immediately to provide two portables for the school. A large high school recently completed is so overcrowded that new and enlarged accommodations are necessary.

There is at present under our Statute Law a division of authority between the Schoolhouse Commission, the commission which actually erects our school buildings, and the School Committee which through an officer of the School Committee, namely the Superintendent, has the responsibility of approving the plans for new buildings and submitting an opinion in writing on all proposed takings for sites for school buildings.

We are told by representatives of the Schoolhouse Commission that it sometimes takes as long as three years to draw plans for a large high school. One can therefore readily understand that it is impossible to take sufficient time from our Su-

perintendent and Assistant Superintendents to properly consider such plans, because of the manifold duties of supervising the educational activities in our schools. Until now these officers have performed these duties. To continue to do so means that our school system is being robbed of proper supervision of educational activities. Failure to spend the time necessary for proper study of these plans, means that of necessity plans are approved which have not been properly scrutinized. Moreover, our Superintendent and Assistant Superintendents are primarily educational experts, and as such are performing a most laudatory work. They have an appreciation and a knowledge of architectural needs which is unusual for educational experts, but it seems only fair to give them the benefit and assistance of experts in school planning. It may be possible that by establishing standardized plans for at least the smaller schools and by changing certain standards, we may be able to build schools either at a less cost or at only a slightly larger cost to house larger numbers of pupils.

The school industry is a huge industry which means expenditures of millions each year, and the principles of standardization which have resulted in the great reduction of costs of the automobile and other commodities, may possibly result in reduced costs in our school program.

I am therefore introducing the following preamble and order:

Whereas, under the Law there is vested in the School Committee the appropriating power for land, plans and construction of school buildings, including equipment, as well as alterations and repairs of school buildings;

Whereas, the expenditure for land, plans, construction and equipment of school buildings, exclusive of alterations and repairs, has increased from \$711,931 in 1918 to \$3,703,039.41 in 1927.

Whereas, plans are now being formulated for a ten-year school building program to relieve present conditions in the City and to prepare for the probable needs of the future;

Whereas, under the Law the Superintendent is required to submit to the Schoolhouse Commission his opinion in writing on all plans for new buildings, and for substantial alterations of old buildings, and must also submit his opinion in writing for proposed takings for sites for school buildings;

Whereas, it is necessary in order to properly approve such plans and sites, to be thoroughly acquainted with such matters as the trend and growth of school popula-

tion and the most progressive standards required in schoolhouse planning, from the point of view of economic and educational efficiency, such as the size and location of rooms, auditorium, gymnasium, etc., type and size of furniture, all to be considered from a point of view of school administration, health and economic efficiency:

Be and It Is Hereby

ORDERED, That a Committee of three, to serve without pay, be appointed by the School Committee to serve as advisers to the Superintendent on sites and plans for the erection of new buildings and alterations of old buildings; that this Advisory Committee shall consist of an expert in schoolhouse planning from an educational point of view, an expert from a health point of view, and an architect; that this Advisory Committee, with the approval of the School Committee, shall have authority to employ such paid experts and assistants as shall be necessary for the proper performance of their work.

On motion, the preamble and order were referred to the Survey Committee for consideration.

RE-STUDY OF SCHOOL BUILDING STANDARDS

Mr. Hurley made the following statement:

The divergence between our present accepted standards for new school buildings and those favored by many educational experts which it is alleged would decrease construction costs, seems to me to call for a reconsideration of our present standards. These standards may be confirmed after further study, or they may be altered. In the first event no harm is done. In the second, great savings in the cost of erection of school buildings may well result, with consequent relief to the taxpayers.

I therefore offer the following:

ORDERED, That the Board of Apportionment reconsider the standards heretofore established for the construction of school buildings and report to the School Committee within three months from this date.

The order passed.

ADDITIONAL COMPENSATION, TEMPORARY TEACHERS

Mr. Sullivan offered the following:

ORDERED, That the Board of Apportionment consider the advisability of increasing the compensation of temporary teachers and make report thereon at an early date.

The order passed.

UNFINISHED BUSINESS

The order laid over at the meeting of Nov. 19, 1928, (see p. 287), amending Sect. 291, paragraph 1, of the Regulations, was taken up and passed.

The three orders laid over at the meeting of Nov. 19, 1928, (see p. 287), making changes in the Authorized

List of Text Books, were taken up and passed collectively and unani-
mously.

—

The Committee adjourned.

Attest:

ELLEN M. CRONIN,
Secretary.

CITY OF BOSTON

Proceedings of School Committee.

Dec. 17, 1928.

A regular meeting of the School Committee of the City of Boston was held in the Administration Building, 15 Beacon Street, at 6.45 P. M., the Chairman presiding.

Present: Mrs. Barron, Messrs. Gray, Hurley, Lyons, and Sullivan.

AMENDMENT AND APPROVAL OF MINUTES

On motion, the minutes of a previous meeting were amended as follows:

Nov. 19, 1928, on page 286, to provide that the designation of Catherine G. Hurley, assistant, elementary, Sherwin District, as acting master's assistant in that district (vice Nellie H. Crowell, absent on leave), to take effect Oct. 15, 1928, shall read "Catherine E. Hurley."

The reading of the minutes of the previous meeting was omitted, the Committee approving them as printed.

APPROVAL OF APPOINTMENTS

The Chairman stated the question was on approving the appointments of teachers as reported by the Superintendent and laid over at the previous meeting.

The appointments were approved.

RETIREMENTS

The Superintendent reported the retirement from active service of the following-named members of the Boston Retirement System, to take effect Dec. 31, 1928, as certified by the Boston Retirement Board under date of Dec. 14, 1928:

Mechanic Arts High School—Thomas G. Rees, Dec. 31, 1928.

Warren-Bunker Hill District—Harriet H. Norcross, Dec. 31, 1928.

Placed on file.

RESIGNATIONS

The following resignations reported by the Superintendent, to take effect on the dates stated, were presented:

Henry Grew District—Esther L. Glovsky, assistant, elementary, Dec. 7, 1928.

Robert Gould Shaw District—Marion T. Foley, assistant, elementary, Oct. 26, 1928.

Samuel Adams District—Mildred J. Hannon, assistant, kindergarten, Dec. 21, 1928.
Accepted.

APPOINTMENTS AND TRANSFERS

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on dates stated, were presented:

(From the Eligible List)

Charlestown High School—Harry T. Wall, cooperative instructor (from shop instructor, Department of Manual Arts), Jan. 2, 1929.

Dorchester High School for Boys—John A. O'Keefe, junior master, Jan. 2, 1929.

Boston Trade School—Harold E. Atkinson, shop foreman (from shop instructor), Jan. 2, 1929; Frederic O. Gifford, senior instructor, fourth year, Jan. 2, 1929.

Continuation School—James W. Kelley, Thomas J. O'Leary, instructors, Jan. 2, 1929; Anna J. Mullin, assistant, Jan. 2, 1929.

Dillaway District—Doris M. Schuhmacher, assistant, kindergarten, two sessions, Jan. 2, 1929.

Dudley District—Ada Gould, assistant, kindergarten, two sessions, Jan. 2, 1929.

Dwight District—Lillian C. McKay, assistant, kindergarten, two sessions, Jan. 2, 1929.

Elihu Greenwood District—Alberta H. Nickerson, assistant, kindergarten, two sessions, Jan. 2, 1929.

Eliot District—Kathleen A. Daly, assistant, kindergarten, two sessions, Jan. 2, 1929; Myrtle M. McDonald, assistant, kindergarten, two sessions, Jan. 2, 1929.

Frank V. Thompson Intermediate District—Charles E. Foley, assistant, intermediate, Jan. 2, 1929.

Hancock District—Beatrice Segall, assistant, kindergarten, two sessions, Jan. 2, 1929.

Henry Grew District—Annie Baum, assistant, kindergarten, Jan. 2, 1929.

Henry L. Pierce District—Rose Goldsmith, assistant, kindergarten, two sessions, Jan. 2, 1929.

John Marshall District—Helen J. McCarthy, assistant, kindergarten, two sessions, Jan. 2, 1929.

Mather District—Ruth E. Miller, assistant, kindergarten, two sessions, Jan. 2, 1929.

Prince District—Dorothy P. Doyle, assistant, kindergarten, Jan. 2, 1929.

Roger Wolcott District—Dorothy E. Lurie, assistant, kindergarten, two sessions, Jan. 2, 1929.

Samuel Adams District—Mildred Sughree, assistant, kindergarten, Jan. 2, 1929.

Shurtleff District—Grace G. Kieran, assistant, kindergarten, two sessions, Jan. 2, 1929.

Theodore Lyman District—Florence Walden, assistant, kindergarten, two sessions, Jan. 2, 1929.

Department of Manual Arts—Andrew J. Bernard, shop instructor, Jan. 2, 1929; Joseph Doherty, shop instructor (eighth year), Jan. 2, 1929; William J. McSweeney, shop instructor (eighth year), Jan. 2, 1929; George Rogers, shop instructor, Jan. 2, 1929; Francis J. Tobin, shop foreman (from shop instructor), Jan. 2, 1929.

Approved under a suspension of the rules.

(By Promotion)

(Elementary Supervisors)

Mary A. Haverty, elementary supervisor (from master's assistant, Quincy District), Jan. 2, 1929.

Eunice C. Hearn, elementary supervisor (from assistant director, Department of Practice and Training), Jan. 2, 1929.

Elihu Greenwood District—Bertha A. McPherson, first assistant, kindergarten (from assistant, kindergarten, Dudley District), Jan. 2, 1929; Mary F. Thornton, master's assistant, (from assistant, intermediate, Hyde Park Intermediate District), Jan. 2, 1929.

Emerson District—Julia V. Guiney, master's assistant, (from assistant, elementary), Jan. 2, 1929.

Hancock District—Anna F. Cotter, master's assistant, (from assistant, intermediate, Frank V. Thompson Intermediate District), Jan. 2, 1929.

Henry Grew District—Margaret M. Brennan, master's assistant, (from assistant, intermediate, Abraham Lincoln District), Jan. 2, 1929.

John Cheverus District—Florence E. Bryan, master's assistant (from assistant, intermediate, Gaston District), Jan. 2, 1929.

Norcross District—Elsie M. Paul, master's assistant (from assistant, intermediate), Jan. 2, 1929.

Robert Treat Paint District—Margaret B. Beatley, first assistant, kindergarten (from assistant, kindergarten, Henry Grew District), Jan. 2, 1929.

Ulysses S. Grant District—C. Agnes Dailey, master's assistant (from assistant, elementary, Dearborn District), Jan. 2, 1929; Elise W. Thurston, first assistant, kindergarten (from assistant, kindergarten, two sessions, Hancock District), Jan. 2, 1929.

Warren-Bunker Hill District—Marion E. Killion, master's assistant, (from assistant, intermediate, Christopher Gibson District), Jan. 2, 1929.

William Lloyd Garrison District—Eloise K. Cauley, first assistant,

kindergarten (from assistant, kindergarten, William E. Endicott District), Jan. 2, 1929.

Continuation School—Frederick J. Murray, senior instructor, (from instructor), Jan. 2, 1929.

Approved under a suspension of the Rules.

Speech Improvement Classes

Speech Improvement Classes—J. Irene Mulledy, assistant (from assistant, elementary, Bennett District) Jan. 2, 1929.

Approved under a suspension of the Rules.

Assistants, Intermediate, from Assistants, Elementary

Abraham Lincoln District—Edith M. O'Neil, assistant, intermediate (from assistant, elementary), Jan. 2, 1929.

Gaston District—Katherine F. Breen, assistant, intermediate (from assistant, elementary), Jan. 2, 1929.

Approved under a suspension of the Rules.

Teachers of Sewing, Intermediate, from Teachers of Sewing, Elementary

Department of Household Science and Arts—Kate Farlin, Ruth M. Heidenreich, Bertha W. Johnson, teachers of sewing, intermediate. (from teachers of sewing, elementary). Sept. 1, 1928.

Approved under a suspension of the Rules.

Re-entry into Service

John Cheverus District—Esther Glovsky McGovern, assistant, elementary, (resigned from Henry Grew District, Dec. 7, 1928), Jan. 2, 1929.

Approved under a suspension of the Rules.

LIST OF TEACHERS APPROVED FOR TEMPORARY SERVICE

The Superintendent submitted, under the provisions of section 265, paragraph 2 of the regulations, the following additions to the list of teachers approved by him for temporary service:

Day High Schools—Michael D'Amelio, Margaret A. Doyle, Mary J. Foley, George C. Gardiner, Patricia C. Maloney, Margaret A. Melican, Cornelius J. O'Connell, Jacques Reitmayer, Kathryn Williams, Joseph W. Willis.

Day Elementary Schools—Alice M. Brennan, Mary G. Carney, Edwin L. Crowley, Helen M. Delaney, Marjorie U. Dowd, Martha A. Harhan, Ellenor L. Hall, John T. Keves, Helen F. Lougee, Patricia C. Maloney, Helen A. O'Brien, Katherine

E. Phelan, Elizabeth Sullivan, Mary P. Sweeney, Allis M. Townsend, Clarice V. Webber.

Kindergarten—Madeline A. Curry, Mary K. Fitzgerald, Eleanor C. Fee.

Continuation School—Joseph A. Donohoe, Mary M. Kenneen, Albert J. Leonard, Edith M. McCarthy, Marie T. McKenna.

Manual Arts—John J. Horan, Jeremiah F. McAuliffe, Barret Garber.

Special Classes—Mary L. Collins, Clara E. Cumenes, Florence E. Foley, Jennie Grodsky.

Household Science and Arts—Katherine E. Hickey, Sewing. Approved.

Temporary Teachers

Brighton High School—John R. Howard, co-operative instructor, Nov. 28, 1928.

Dorchester High School for Boys—David E. Long, William L. Hartnett, co-operative instructor, Nov. 27, 1928.

Hyde Park High School—Ernest A. DiMattia, co-operative instructor, Nov. 14, 1928; Arbuthnott Rattray, co-operative instructor, Nov. 13, 1928. Approved.

Special Assistant

(Industrial Department)

High School of Practical Arts—Nafsica Zevitas, Dec. 6, 1928. Approved.

Nutrition Class Attendants

Abraham Lincoln District (Abraham Lincoln School)—Mary J. Bellotti, Nov. 16, 1928.

Elihu Greenwood District (Trescott School)—Margaret C. Mahoney, Dec. 4, 1928.

Phillips Brooks District (Phillips Brooks School)—Alice E. Coughlin, Nov. 16, 1928.

Ulysses S. Grant District (Ulysses S. Grant School)—Mary A. Byrne, Dec. 11, 1928.

Approved.

Evening Schools

Term 1928-29

Girls' Evening Commercial High School—Mary A. Grandfield, assistant, Dec. 11 and 13, 1928 (two evenings).

Roxbury Evening Commercial High School—Gertrude B. Byrne, assistant, Nov. 22, 1928, (one evening); Lillian D. McCarthy, assistant, Dec. 3, 1928, (one evening).

Bigelow Evening School—Thomas J. Colleran, assistant, Nov. 5, 1928; Veronica C. Moran, assistant, Dec. 3, 1928, (one evening); Gertrude V. Nugent, assistant, Dec. 3, 1928, (one evening).

Dearborn Evening School—Katharine O'Brien, assistant, Dec. 11, 1928.

Franklin Evening School—Madeline J. Park, assistant, Dec. 4, 1928, (one evening).

Hyde Park Evening School—Grace E. Flanagan, assistant, Dec. 3, 1928.

Roger Wolcott Evening School—Marion Goldstein, assistant, Dec. 10, 1928, (one evening).

Washington Evening School—Eileen V. Driscoll, assistant, Nov. 26 and 27, 1928, (two evenings).

Boston Trade School (Evening Classes)—George H. Hawes, assistant, Nov. 27, 1928, (one evening); Edward W. Owens, toolkeeper, Nov. 6, 1928.

Approved.

A communication was received from the Superintendent, under date of Dec. 17, 1928, reporting that, subject to the approval of the School Committee, he has appointed the following-named clerical assistant for the evening school term 1928-1929:

East Boston Evening Commercial High School—Adelaide P. English, Jan. 3, 1929.

Approved.

High School Athletics

(Play Teachers)

1928-29

Boston Trade School—Bernard F. Donovan.

High Schools—Agnes G. Doggett. Approved.

Department of the Extended Use of the Public Schools

Term 1928-29

Special Leader—Edith M. Davis, Dec. 17, 1928.

General Helpers—Henry F. Bamberg, Nov. 5, 1928; Bernard J. Conley, Arthur J. Connerny, Dec. 17, 1928; Charles J. Donovan, John J. Donovan, Nov. 5, 1928; Walter T. Driscoll, Dec. 17, 1928; James P. Kelley, John J. Lane, Nov. 5, 1928; John J. Long, Dec. 17, 1928; William J. Lyons, Nov. 5, 1928; William F. McDonnell, Dec. 17, 1928; Michael J. Rose, Dec. 19, 1928; Frank H. Tasso, James P. Sullivan, James W. Sullivan, Nov. 5, 1928.

Leaders—Thomas A. Callahan, Jan. 2, 1929; James S. Carnody, Clara M. Carraher, Dec. 17, 1928; Bernard J. Conley, Arthur J. Connerny, Dec. 12, 1928; John J. Donovan, Nov. 24, 1928; Walter T. Driscoll, Dec. 12, 1928; Eva M. Goodie, Dec. 3, 1928; John J. Long, William F. McDonnell, Dec. 12, 1928.

Helpers—Bernard J. Conley, Arthur J. Connerny, Dec. 21, 1928; John J. Donovan, Nov. 1, 1928; Walter T. Driscoll, Dec. 21, 1928; James P. Kelley, Nov. 1, 1928; John J. Long, William F. McDonnell, Dec. 21, 1928; Michael J. Rose, Dec. 15, 1928.

Approved.

TRANSFERS

Hyde Park High School—Agnes A. Hurley, assistant, to the same position in the East Boston High School, Jan. 2, 1929.

Francis Parkman District—Mabel G. Finlay, first assistant, kindergarten, to the same position in the Theodore Lyman District, Jan. 2, 1929.

Henry L. Higginson District—Catherine M. Hanley, assistant, elementary, to the same position in the Minot District, Jan. 2, 1929.

John Cheverus District—Anna V. Grady, assistant, elementary, to the same position in the Minot District, Jan. 2, 1929.

John Marshall District—Genevieve R. Dore, assistant, elementary, to the same position in the Bennett District, Jan. 2, 1929.

Robert Treat Paine District—Maria L. Whittredge, first assistant, kindergarten, to the same position in the Francis Parkman District, Jan. 2, 1929.

Thomas Gardner District—Anna C. Quinn, assistant, elementary, to the same position in the Bennett District, Jan. 2, 1929.

East Boston Evening Commercial High School—Angus J. Chisholm, assistant, to the same position in the Central Evening High School, Nov. 22 to Dec. 13, 1928, (nine evenings).

Washington Evening School—Genevieve C. Grass, assistant, to the same position in the Washington Irving Evening School, Jan. 3, 1929. Approved.

A communication was received from the Superintendent under date of Dec. 17, 1928, reporting that subject to the approval of the School Committee, he has made the following transfer of a clerical assistant:

East Boston Evening Commercial High School—Elizabeth T. McSweeney, clerical assistant, to the same position in the Hyde Park Evening Commercial High School, Jan. 3, 1929.

Approved.

LEAVES OF ABSENCE

On the report of the Superintendent, leave of absence under a suspension of the rules was granted each of the following-named teachers for the terms specified:

Girls' Latin School—Harrison G. Meserve, junior master, Oct. 23, 1928, one day, without loss of pay.

Harvard-Frothingham District—Fauline M. Garey, assistant, intermediate, Nov. 1, to Dec. 21, 1928, without pay.

William E. Endicott District—Katherine J. Daily, master's assistant, Dec. 3 to 21, 1928, without loss of pay.

On the report of the Superintendent, leave of absence was granted the following-named teacher for the term specified:

Department of Household Science and Arts—Frances W. Purcell, teacher of sewing, Nov. 26, 1928, one-half day, and Dec. 6, 1928, one-half day, court summons.

ASSIGNMENTS OF TEACHERS

A communication was received from the Superintendent under date of Dec. 17, 1928, reporting that, subject to the approval of the School Committee, he has assigned the following-named assistant, elementary, to an elementary practical arts class in the district indicated, to take effect Sept. 1, 1928, and to continue for the school year ending Aug. 31, 1929:

Hyde District—Caroline A. Gould. Placed on file and the assignment approved.

A communication was received from the Superintendent, under date of Dec. 17, 1928, reporting that, subject to the approval of the School Committee, he has assigned Gustav F. Virchow, shop instructor, Department of Manual Arts, to the Brighton High School, without change of rank or salary, said assignment to take effect Dec. 5, 1928, and to continue during the school year ending Aug. 31, 1929, unless earlier terminated by the Superintendent with the approval of the School Committee.

Placed on file and the assignment approved.

DESIGNATION OF TEACHERS

A communication was received from the Superintendent, under date of Dec. 17, 1928, reporting that he has made the following designations of teachers to serve in the positions indicated until such time as they shall be filled otherwise in accordance with the rules and regulations, to take effect on the dates stated:

Elihu Greenwood District—Daisy I. MacDowell, assistant, elementary, as acting master's assistant, Dec. 17, 1928.

Quincy District—Anna V. Devine, assistant, elementary, as acting master's assistant (vice Mary E. Noonan, absent on leave), Nov. 26, 1928.

Placed on file.

COURSES IN HOME MECHANICS AND AUTO MECHANICS, CONTINUATION SCHOOL

On motion of the Superintendent, it was

ORDERED, That for the current school year and until otherwise ordered, a course of instruction in

home mechanics and a course of instruction in auto mechanics are hereby authorized in the Continuation School.

ESTABLISHMENT OF ADDITIONAL KINDERGARTEN

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to establish an additional kindergarten in the Emily A. Fifield District, to be located in the Emily A. Fifield School, to take effect Jan. 2, 1929.

HYDE PARK INTERMEDIATE DISTRICT RE-NAMED WILLIAM BARTON ROGERS INTERMEDIATE DISTRICT

On motion of the Superintendent, it was

ORDERED, That the Hyde Park Intermediate District, located in the former Hyde Park High School, shall hereafter be known as the William Barton Rogers Intermediate District, Grades VII, VIII and IX, for boys and girls.

PROVISION FOR CATALOGUING OF BOOKS, TEACHERS COLLEGE LIBRARY

On motion of the Superintendent, it was

ORDERED, That during the current school year, the Superintendent is hereby authorized in his discretion to employ such temporary assistants as may be required for the purpose of cataloguing books in the library of the Teachers College, at such compensation as he may determine.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to employ Mary A. Mize as temporary cataloguer in the library of the Teachers College, to take effect Nov. 2, 1928, and to continue throughout the current school year unless earlier terminated by the Superintendent; compensation to be at the rate of five dollars (\$5.00) per day of service.

RESIGNATION OF ASSISTANT, OFFICES OF THE SUPERINTENDENT AND THE SECRETARY

A communication was received from the Secretary, under date of Dec. 17, 1928, reporting the resignation of Helen E. Kent, assistant, Group B, in the offices of the Super-

intendent and the Secretary, to take effect Dec. 13, 1928.

Placed on file, and the resignation accepted to take effect on the date stated.

AMENDMENT TO REGULATIONS

The Superintendent offered the following:

ORDERED, That the Regulations are hereby amended as follows:

Sect. 337. Add the following new paragraph as paragraph 2, and re-number paragraph 2 as paragraph 3:

2. First assistants and assistants, kindergarten, who have been transferred to two-session kindergartens, shall on the date of such transfer be placed on a salary equal to that step of the schedules of assistants, elementary, which corresponds to their length of service in the Boston schools; provided that the salary of the two-session kindergartner shall not exceed the salary of an elementary assistant whose date of original appointment to the service is the same as the date of original appointment of the kindergarten teacher.

Passed under a suspension of the Rules.

PAYMENT OF MONEY DUE ANNE P. ROE

On motion of the Superintendent, it was

ORDERED, That the money due Anne P. Roe, late assistant, elementary, Emerson District, be paid to her father, Thomas P. Roe.

ELIGIBLE LIST

A communication was received from the Board of Superintendents, under date of Dec. 17, 1928, reporting the insertion of the following name in the list of successful candidates of April 14, 1928, for the certificate of qualification XXX. Day and Evening Industrial Schools, Electricity Group.

This name should be inserted in School Document No. 7, 1928, at the place indicated by the rating.

Rating	Name	Certificate Expires
S50	Joseph Doherty.....	Dec. 31, 1934

Mr. Doherty's examination was previously declared incomplete and closed because of his failure to give the required demonstration lesson. Evidence has recently come to the Board of Superintendents which shows conclusively that Mr. Doherty's failure was due to the fact that on account of change of residence the notice from the Board of Examiners did not reach him. Consequently, by order of the Board of Superintendents, he was given op-

portunity to complete his examination, with the results above stated.

Placed on file and the amendment of the Eligible List allowed.

NOVEMBER DRAFT ON CITY AUDITOR

A communication was received from the Business Manager, under date of Dec. 17, 1928, reporting the totals of the requisitions on the City Auditor covering expenditures on the November draft of the current year, approved by the members of the Committee, and the total expenditures on the same draft by the Schoolhouse Commission as shown below:

Expenditures by School Committee	
Salaries of Principals, Teachers, Members of the Supervising Staff and Others.....	\$ 990,703.37
Salaries of Administrative Officers, Clerks, Stenographers, Supervisors of Attendance and Other Employees.....	29,393.92
Salaries of Custodians and Salaries of Matrons.....	70,984.89
Fuel and Light, including electric current for power.....	23,117.11
Supplies and Incidentals.....	74,982.36
Pensions to Supervisors of Attendance and Pensions to Custodians	334.02
Physical Education—Salaries of Teachers, Members of the Supervising Staff and Others, and Supplies and Incidentals—Day Schools and Playgrounds	25,260.38
Salaries of School Physicians and School Nurses, including Members of the Supervising Staff	17,077.51
Extended Use of the Public Schools—Salaries and Supplies and Incidentals.....	7,788.85
Pensions to Teachers.....	11,098.22
Total	\$1,250,740.63
Expenditures by Schoolhouse Commission	
Alteration and repair of school buildings	\$168,982.82
Land, plans and construction of school buildings.....	153,836.27
Total	\$322,819.09

The total expenditures on the November draft for all school purposes were therefore \$1,573,559.72.

Placed on file.

APPROPRIATIONS AND EXPENDITURES TO DEC. 1, 1928

A communication was received from the Business Manager, under date of Dec. 17, 1928, submitting statement showing the appropriations, the expenditures, and the balances for maintenance of the public schools for the first eleven drafts of the current financial year, the expenditures for the first eleven drafts of the financial year 1927, and the increases and decreases in the several items.

Placed on file.

TRANSFER OF CUSTODIAN

A communication was received from the Schoolhouse Custodian,

under date of Dec. 17, 1928, transmitting a list of applicants desiring transfer to the custodianship of the Frothingham Schoolhouse, and recommending that William A. Kinsley, custodian, Prince Schoolhouse, who stands at the head of the list, be appointed to the position to take effect Dec. 23, 1928.

Placed on file, and the transfer of William A. Kinsley approved to take effect on the date stated.

LEAVES OF ABSENCE TO CUSTODIANS

A communication was received from the Schoolhouse Custodian, under date of Dec. 17, 1928, recommending that leaves of absence be granted the following-named custodians for the periods specified:

Thomas Buckley, custodian, Roger Clap Schoolhouse, Dec. 17, 1928, to Feb. 23, 1929, on one-half net compensation, because of personal illness.

Lawrence F. Connelly, custodian, Sarah J. Baker Schoolhouse, Nov. 25 to Dec. 22, 1928, on one-half net compensation, because of personal illness.

Joseph P. Ginty, custodian, Dante Alighieri Schoolhouse, Nov. 21, one-half day, and Nov. 22 to Dec. 10, 1928, on one-half net compensation, because of personal illness.

William F. Mahoney, custodian, Mayhew Schoolhouse, Nov. 19 to Dec. 31, 1928, on one-half net compensation, because of personal illness.

James V. Manning, custodian, Amos Webster Schoolhouse, Nov. 22 to Dec. 13, 1928, on one-half net compensation, because of personal illness.

Francis L. McDonough, custodian, John Boyle O'Reilly Schoolhouse, Nov. 8 to Nov. 10, 1928, on one-half net compensation, because of personal illness.

James J. Tansey, custodian, George Bancroft Schoolhouse, Nov. 6, one-half day, and Nov. 7 to 10, 1928, on one-half net compensation, because of personal illness.

Placed on file, and leaves of absence granted for the periods specified.

ELIGIBILITY FOR APPOINTMENT AS SENIOR INSTRUCTOR, CONTINUATION AND BOSTON TRADE SCHOOL.

On motion, it was ORDERED. That the plan of eligibility for appointment to the rank of senior instructor in the Continuation School and in the Boston Trade School, as established by the Board of Superintendents, is hereby amended to provide that teachers in permanent service in the Con-

tinuation School or in the Boston Trade School on Jan. 1, 1927, who then held certificate IV. High School or certificate VII. Elementary School, Class A, shall be eligible for promotion to the rank of senior instructor in the respective schools without regard to the rated list.

EARLY CLOSING OF ADMINISTRATIVE OFFICES ON DECEMBER 24, 1928.

On motion, it was

ORDERED, That the Administrative Offices and Supply Room of the School Committee be closed on Monday, December 24, 1928, at noon.

LEASING OF BUNGALOW ON COLONIAL CLUB PROPERTY

Mr. Hurley offered the following:

Whereas, The Bungalow of the old Colonial Club property is now vacant and not in actual use for school purposes, it is hereby

ORDERED, That the City Council be requested to authorize the School Committee, in the name and in behalf of the City, to lease to the Thomas J. Roberts Post, a duly authorized Post of the American Legion, the Bungalow of the former Colonial Club property on Park Street, Dorchester, such occupancy to be discontinued at the will of the School Committee.

The preamble was adopted and the order passed.

COMPENSATION OF NUTRITION CLASS ATTENDANTS AND ESTABLISHMENT OF RANK OF ASSISTANT NUTRITION CLASS ATTENDANT

The following were offered:

ORDERED, That the salary schedule of teachers, members of the supervising staff and others, for the year ending Aug. 31, 1929, as presented and passed at the meeting of July 9, 1928 (see pp. 192-202) is hereby amended as follows:

Temporary Teachers

Day Elementary and Day Intermediate Schools—Strike out the item

Lunch and Nutrition Class Attendants (Lunch Attendants not to exceed two hours per day, and Nutrition Class Attendants not to exceed six hours per day) per hour or fraction thereof\$0.50 and substitute in place thereof

Lunch Attendants (not to exceed two hours per day) per hour or fraction thereof\$0.50

Nutrition Class Attendants—for six hours' service, and if duties re-

quire, not more than eight hours' service \$4.00 per day

ORDERED. That the rank of Assistant Nutrition Class Attendant is hereby established, compensation to be as follows:

Assistant Nutrition Class Attendant—for four and one-half hours' service, and if duties require, not more than six hours' service\$3.00 per day

Chairman: I am voting against these orders, not because the proposition may not be meritorious, but because I feel that the recommendation of the Director should go first to the Board of Apportionment for consideration and report.

Mr. Sullivan: As a general procedure, I agree with the Chairman, but the proposition here presented is so elementary and its appeal is based on such exceeding merit, that I feel that referring to the Board of Apportionment would be more or less idle gesture. That is why I am voting for the passage of the orders without reference to the Board of Apportionment.

Mr. Hurley: I am of the opinion expressed by Mr. Sullivan, particularly since these orders take us into a field that is not that of the Board of Apportionment whose field is largely educational and partly financial. This plan goes into the field of medical care of children. We have the recommendation of the Director of School Hygiene, and I am content with that.

The orders passed.

MODIFICATION OF BRIGHTON HIGH SCHOOL PLANS

Chairman: In regard to the plans for the new Brighton High School, concerning which there has been considerable discussion by the School Committee, the Schoolhouse Commission, and the Survey Committee, the Chairman is authorized by the School Committee, acting unanimously, to state that this Committee is in favor of the Schoolhouse Commission proceeding on the plans now in existence, except that the School Committee requests that the auditorium of that high school be modified in accordance with the recommendations of the Survey Committee made at last Friday's Conference with His Honor, the Mayor, the Survey Committee, the Schoolhouse Commission, and the School Committee; and also provided that the music room be relocated in the lobby of the former entrance to the auditorium; and provided further that such minor changes as may be agreed upon between the Superintendent of Schools and the Schoolhouse Commission shall be incorporated in the plans.

Mrs. Andrews, speaking from the floor: Mr. Chairman, will this change that you speak of entail any great length of time? Does it mean that the erection of the Brighton High School will be delayed much longer?

Chairman: Mrs. Andrews, speaking for the Committee: I think it is the opinion of the School Committee that these changes will not delay matters for any appreciable time. These changes should be put into effect within a few weeks.

Mrs. Andrews: So that the plans of the Brighton High School will go ahead, and the building will be started within a short time?

Chairman: That is the understanding of the Committee.

Mrs. Andrews: May I also ask the date on which the money was appropriated for plans for the Brighton High School?

Mr. Hurley: How will the answer to that question in any way expedite what the Committee is most desirous of doing, namely, start actual construction at the earliest possible date?

Mrs. Andrews: This is merely a matter of information. I thought it might be readily available, but if you object I will withdraw the question.

Mr. Hurley: That deals with actions of former School Committees.

Mrs. Andrews: Three of the members are on the Board at present.

Mr. Hurley: And at least two are not here to explain any one of the numerous reasons why construction has not started yet.

Chairman: The money for land was appropriated in 1923; for the plans in 1925.

Mrs. Andrews: Thank you, Mr. Gray.

Chairman: And may I also state, Mrs. Andrews, that there were not three members of the present School Committee on the Board in 1923.

Mr. Hurley: There weren't any.

Mrs. Andrews: I beg your pardon. I was thinking of the time that we residents of Brighton came in and were told that nothing would interfere with the construction of the Brighton High School after the construction of the high school in Hyde Park; and these three members were here at that time.

Mr. Sullivan: Mr. Chairman, I may say to Mrs. Andrews, the date of the appearance of the residents of Brighton here was March 3, 1927.

Mr. Hurley: Mr. Chairman, the questions which have been asked I think call for some sort of statement from some member of the School Committee as to the function which the School Committee serves in the erection of buildings. We appropriate. We do not expend the money nor do we as a Committee, collectively or individually, approve plans. I am of the opinion that we should be allowed by the law some restraint or supervision over the

plans which have been drawn, and which in this instance call for the erection of a building that will look like a medieval castle, which to my mind is unnecessary. And I vote as I do to expedite the work, because the citizens of Brighton have been so long delayed in achieving their desire. To delay longer would involve perhaps the scrapping of plans which have taken three years to prepare, at a cost of approximately \$100,000.

Mrs. Barron: As a member of this Committee and as a resident of Brighton knowing the conditions there, may I say to those present that I, as well as all the members of this Committee, are most anxious that a high school in Brighton be built as quickly as possible, and we have done everything in our power to expedite matters. The Survey Committee has reported the need of modification of the plans already drawn, in order that you may have a school that will best meet the needs of the children of Brighton. And we are in favor of the modifications which are not fundamental changes, so that even at the cost of a short delay, you may have a suitable school. We want to give you a school that will meet the needs of Brighton, not merely one that will appear well, and we want to give you that school as speedily as possible.

It was because of my great desire, and I speak personally now, to get the best plans available, that about two weeks ago I introduced an order for the appointment of an advisory committee to assist our Superintendent in the approval of plans, since it is the Superintendent and not the School Committee who, under the Statute, is called upon to express an opinion on such plans. I feel that although our Superintendent has great knowledge of the subject, he may not be fully equipped from an architectural point of view, and for that reason I introduced the order for an advisory committee, having in mind the delay that has already been caused in the Brighton High School plans.

Chairman: Is there any further business?

Mr. McCarthy, speaking from the floor: I represent the Brighton South Improvement Association. Offhand, could you give me an idea as to how long it will take to complete the structure after it is started. Our organization wants a report as to when the school will be ready for use, if that is not a too far-fetched question.

Chairman: Probably a year from next fall.

Mrs. Barron: I would like to ask Mrs. Andrews if she speaks in her individual capacity or if she is here in a representative capacity.

Mrs. Andrews: I am representing

the Harriet A. Baldwin School of Brighton. Of course when we are looking for this high school and expecting that it will be completed a year from next fall, we realize that we are also going to have an intermediate school for our children who are leaving the sixth grade; and that means a great deal to us.

Mrs. McMahon, speaking from the floor. I represent the James A. Garfield Home and School Association, and the Faneuil Improvement Association. I just want to say that conditions in these sections are so congested—we are growing so rapidly out there, that while I appreciate that you have done your best for the Brighton High School, I wonder if you dwelt where we do and had seen Brighton grow to a population of 75,000, if you would be a little more keen to have that high school finished. I have seven children who have had to go in town to school. I hope to complete their schooling in town; but I do want to help those who will perhaps not be as keen as I have been, to give their children the education that they must have if they are going to be equipped to live as they should. I just want to express myself as representing those two organizations—particularly the residents of Brighton who I am sure would be here tonight if they were not at home preparing their families' supper. I just want to be recorded as representing them, and I hope the keen interest of the School Committee will continue until the Brighton High School is com-

pleted and our junior high school equipped for the children.

Mrs. Barron: Mr. Chairman, I should like to make an additional statement—I take the liberty of doing so because I am a resident of Brighton—that we are very anxious not only to give you a high school, but to give you a proper intermediate school, because I realize that we are one of the very few districts in the city where are lacking a gymnasium, a lunchroom and an assembly hall. I know of no other district in the city where this combination of lack of facilities exists. I think that every member feels the need.

Mr. Mulvey: As President of the West Roxbury Citizens' Association, I want to say that West Roxbury is in the same position.

UNFINISHED BUSINESS

The order laid over at the meeting of Dec. 3, 1928 (see p. 293), naming the Martin Milmore School was taken up and passed.

The order laid over at the meeting of Dec. 3, 1928 (see p. 294), naming the William Barton Rogers School was taken up and passed.

On motion, all unfinished business was referred to the next Committee.

The Committee adjourned.
Attest:

ELLEN M. CRONIN,
Secretary.

CITY OF BOSTON.

Proceedings of School Committee.

Dec. 27, 1928

A special meeting of the School Committee of the City of Boston was held in the Administration Building, 15 Beacon Street, at 2:10 o'clock, p. m.

Present: Mrs. Barron, Messrs. Gray, Hurley, Lyons and Sullivan.

TRANSFER OF APPROPRIATIONS, ALTERATIONS AND REPAIRS

The Chairman stated that the meeting was called for the purpose of transferring balances reported by the Schoolhouse Department within the appropriation for Alteration and Repair of School Buildings.

A communication was received from the Board of Apportionment, under date of Dec. 27, 1928, recommending, in compliance with request of the Schoolhouse Department, the passage of the accompanying order transferring unexpended balances from Item A. Administration Expenses, Schoolhouse Department, and from Item B. Major Educational Items, to Item C. General Alterations and Repairs to School Buildings, exclusive of Major Educational Items.

Placed on file.

The following was offered:
ORDERED, That of the sums appropriated at the meetings of May 28 (see pp. 132-133) and July 9, 1928 (see pp. 190-191), to provide for the

"alteration and repair of school buildings, and for furniture, fixtures, and means of escape in case of fire, and for fire protection for existing buildings, and for improving existing schoolyards, during the financial year January 1 to December 31, 1928" (including the administration expenses of the Schoolhouse Department under this item), the following-named sums are hereby transferred from Item A. Administration Expenses, Schoolhouse Department, and from Item B. Major Educational Items, to Item C. General Alterations and Repairs to School Buildings, exclusive of Major Educational Items:

FROM

Item A. Administration Expenses, Schoolhouse Department.....	\$21,000.00
Item B. Major Educational Items	60,134.39
Total	\$81,134.39

TO

Item C. General Alterations and Repairs to School Buildings, exclusive of Major Educational Items	\$81,134.39
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Passed by the following vote:

YEAS—Mrs. Barron, Messrs. Gray, Hurley, Lyons, and Sullivan—5.

NAYS—0.

Mrs. Barron asked if she were correct in her understanding that the "Major Educational Items" as set forth in the minutes of the meeting of May 28, 1928, have in the main been completed.

The Chairman stated that he understands that such is the case.

The Committee adjourned.

Attest:

ELLEN M. CRONIN,
 Secretary.



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